



# Regular Board of Education Meeting Garden City Public Schools USD 457

Monday, October 16, 2023 - 6:00 PM

Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, KS 67846

## Board of Education Members:

**Andy Fahrmeier; Jackie Gigot; Jennifer Standley; John Wiese; Mark Rude; Randy Ralston**

## AGENDA

### A. PLEDGE

### B. APPROVAL OF AGENDA - with the following amendments:

B.1. Additional classified personnel actions for consideration, Item #E.3

### C. DELEGATIONS, Q & A, PUBLIC COMMENTS, RECOGNITIONS, COMMITTEE REPORTS

*(a speaker or group will be allotted five minutes to speak after signing a request to address the Board of Education)*

#### C.1. Building Presentation - Florence Wilson Elementary School

Ciara Crandall and Trace Waugh and members of the Lighthouse Team

### D. CORRESPONDENCE

### E. CONSENT AGENDA

#### E.1. Minutes

E.1.a. Minutes of the October 2, 2023 Regular Board of Education Meeting

E.2. Accounts Payable totaling \$7,163,791.30 noting that all major accounts contain adequate balances to meet current obligations.

#### E.3. Personnel

E.3.a. Certified

E.3.b. Classified

#### E.4. Other

E.4.a. Consider and approve Revised Board Policy AG Closing School Buildings

E.4.b. Consider and approve the revised Board Policy CCA Organizational Chart

E.4.c. Consider and approve IEP Reviewer agreement between USD 457 and Rhonda Stuvick

E.4.d. Consider and approve the Temporary Transportation Driver Agreement between the Board of Education, USD 457 and James Moreno

E.4.e. Consider and approve the Temporary Transportation Driver Agreement between the Board of Education, USD 457 and Tyia Reed

### F. BOARD GOALS UPDATE

#### F.1. Kindergarten Readiness/ ASQ

Bryan Kott, Principal, Georgia Matthews

G. NEW BUSINESS

G.1. Policy Revision - IHF Graduation Requirements (First Read)

Josh Guymon, Assistant Superintendent

G.2. Consider and approve State Contract - Sandifer - Video Archiver - Technology - in the amount of \$17,248.00

Josh Guymon, Assistant Superintendent

G.3. Consider and approve State Contract - DEMCO - LEAP and RISE Furniture and Equipment - Special Education Department in the amount of \$75,716.00

Josh Guymon, Assistant Superintendent

G.4. Student Teacher Agreement - Long Term Substitute Placement (First Read)

Drew Thon, Chief Human Resource Officer

H. BOARD OPEN DISCUSSION

I. NEXT BOARD MEETING

*The next meeting of the Board of Education will take place on November 6, 2023, at 6:00 P.M. in the Board Meeting Room at the Educational Support Center, 1205 Fleming St., Garden City, Kansas.*

J. EXECUTIVE SESSION - After the completion of all other business, the Board of Education will adjourn to executive session for the following reasons:

J.1. Personnel matters for non-elected personnel

K. ACCOUNTS PAYABLE REVIEW - Andy Fahrmeier and Jackie Gigot

L. ADJOURNMENT

**MEMORANDUM**

**TO:** Board of Education  
**THRU:** Dr. Mike Dominguez, Superintendent  
**FROM:** Jill Reagle, Principal Florence Wilson Elementary  
**DATE:** 10/10/2023  
**RE:** Florence Wilson Elementary Building Presentation

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**ISSUE:**

Florence Wilson Elementary has been scheduled to make a building presentation to the Board of Education. This presentation will feature the members of the Florence Wilson Student Lighthouse Team and their sponsors, Ciara Crandall and Trace Waugh.

**BACKGROUND:**

Florence Wilson Lighthouse Team members were recently selected through an application process and have been meeting to plan building activities for our students. They will provide a slideshow that will highlight our building WIGS, Leader in Me goals, classroom and personal mission statements, as well as activities and events that have been going on so far this year.

**ALTERNATIVES:**

No other alternatives applicable

**RECOMMENDATION:**

No recommendations are applicable

**FISCAL NOTE:**

There is no fiscal impact for the BOE to consider

**ATTACHMENTS:**

Google Slideshow

# Florence Wilson Board of Education Presentation

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October 16, 2023



# Introductions

Student Lighthouse Team Members



# Student Lighthouse Team

Ruth Pierre

Lilly Martinez

Gavin Meyers

Brinley Drees

Tamim Mansour

Katherine Jaco

Reece Armstrong

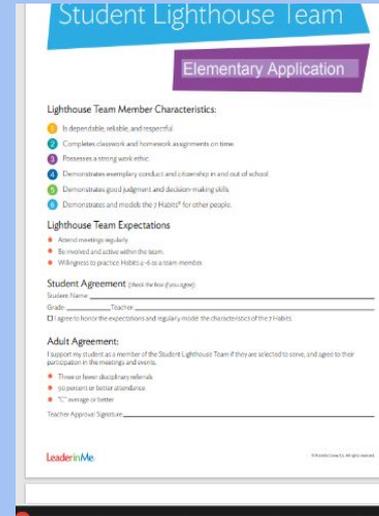
Juliana Blackburn

Porter Rathbun

Brenna Miller

Nasri Mohamed

Mia Zamarripa



**Student Lighthouse Team**  
**Elementary Application**

**Lighthouse Team Member Characteristics:**

- Is dependable, reliable, and respectful
- Completes classroom and homework assignments on time
- Possesses a strong work ethic
- Demonstrates exemplary conduct and citizenship in and out of school
- Demonstrates good judgment and decision-making skills
- Demonstrates and models the 3 Habits® for other people.

**Lighthouse Team Expectations**

- Attend meetings regularly
- Be involved and active within the team
- Willingness to practice Habits 2-4 as a team member

**Student Agreement** (please have you signed)

Student Name \_\_\_\_\_  
Grade \_\_\_\_\_ Teacher \_\_\_\_\_  
 I agree to honor the expectations and regularly model the characteristics of the 3 Habits.

**Adult Agreement:**  
I support my student as a member of the Student Lighthouse Team if they are selected to serve, and agree to their participation in the meeting and events.

- Three or fewer disciplinary referrals
- 90 percent or better attendance
- "C" average or better

Teacher Approval/Signature \_\_\_\_\_

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**Application**  
Please read and answer all questions thoughtfully without adult assistance.

Describe a time when you've been a leader and how the 3 Habits helped you lead.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What would you like to do as a Lighthouse Team member?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What leadership skills will you show? How will you show these skills, if selected to serve on the Lighthouse Team?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Application due in the school office by Wednesday, August 29th.

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# Building WIGs

**WIG 1:** 75 % of K-1 students will meet benchmark on the earlyReading Composite and 75% of 2nd grade students will meet the Phonics and Fluency benchmark of the Fastbridge assessment by the end of May, 2024 through the implementation of high quality, structured literacy instruction by implementing Heggerty and UFLI.

**WIG 2:** 3rd and 4th grade teachers will focus on STRONG INSTRUCTION and HIGH EXPECTATIONS, resulting in a 5-10% increase in students achieving levels 3 and 4 in ELA on KAP by May of 2024.

# Building WIGS and Big Rocks

**Leadership**  
OUR GOAL

**Culture**  
OUR GOAL  
Create a leadership environment and share leadership.

**Academics**  
OUR GOAL  
Provide all support classes for leadership skills necessary for success in the learning.

**WIG 1:**  
75% of kindergarten and 1st grade students will meet benchmark on the early-reading Composite and 75% of 2nd grade students will meet the phonics and fluency benchmark of the Florida assessment by the end of the May, 2024 through implementation of high quality, structured literacy instruction by implementing Heggerty and UFLI.

**WIG 2:**  
3rd and 4th grade teachers will focus on strong instruction and high expectations, resulting in a 5-10% increase in students achieving levels 3 and 4 in ELA on the KAP by May of 2024.

**AUGUST**

**SEPTEMBER**

**OCTOBER**

**NOVEMBER**

**DECEMBER**

**JANUARY**

**FEBRUARY**

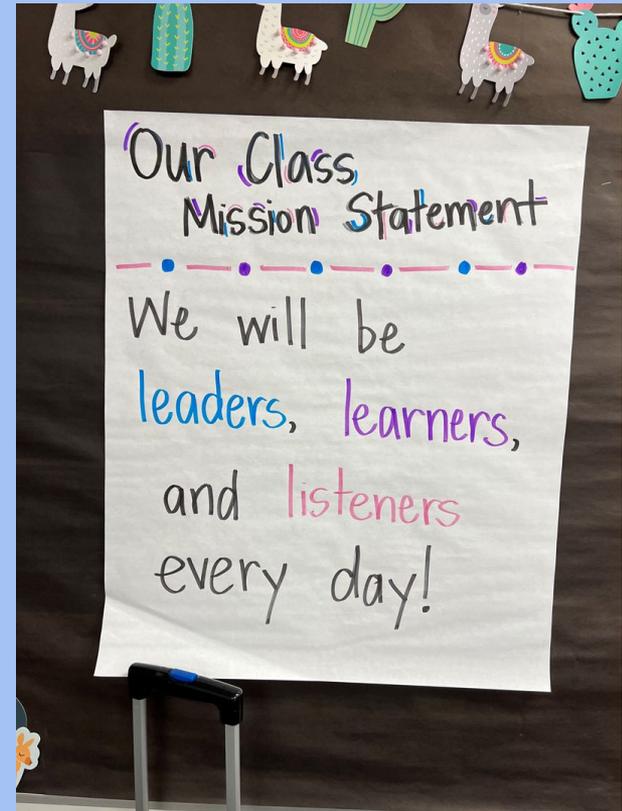
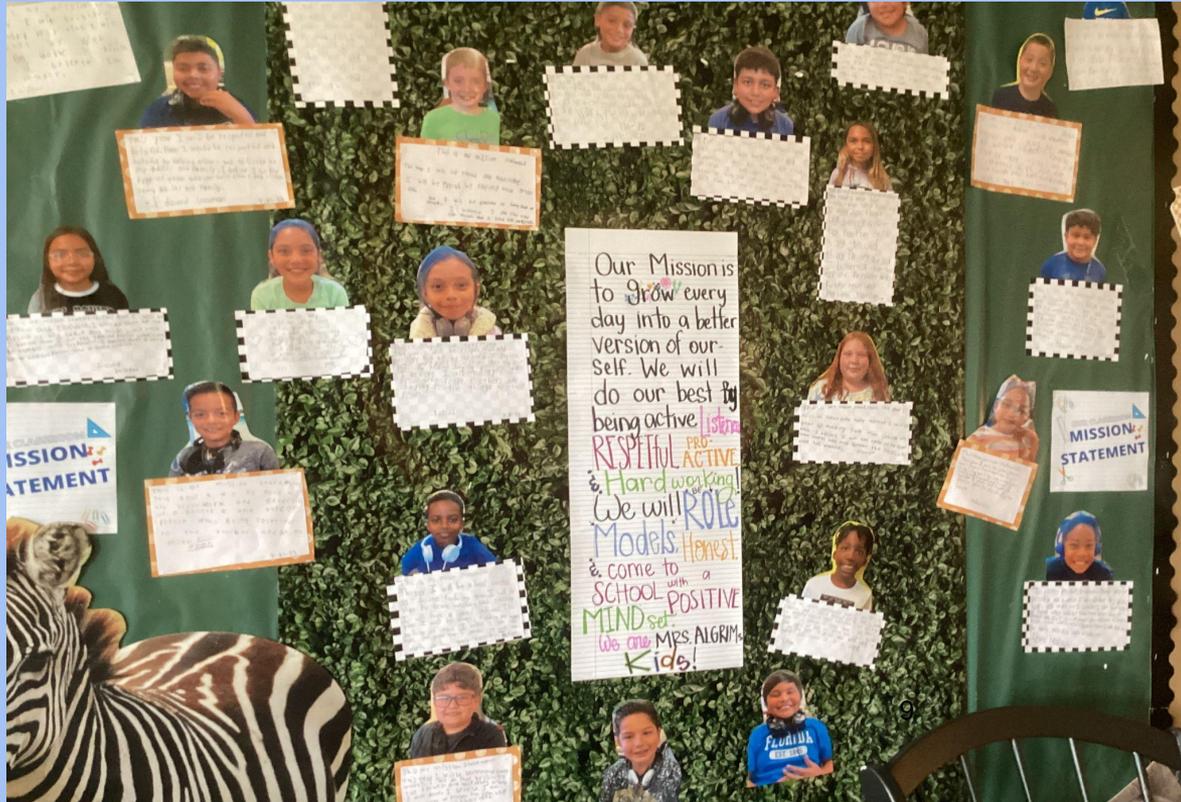
**MARCH**

**APRIL**

**MAY**

8

# Classroom and Personal Mission Statements



# What's been going on at Florence Wilson

**Shout-Out Card**

To: \_\_\_\_\_ From: \_\_\_\_\_

Words of Encouragement: \_\_\_\_\_

*Looking for a way to celebrate someone? Try one of these phrases to get started!*

- Thank you for...
- I love the way you...
- Congratulations on...
- You were helpful when...
- I appreciate when you...
- You're really talented at...
- You made a difference by...

LeaderinMe



*I Got Caught Reading*

Name: \_\_\_\_\_

Homeroom: \_\_\_\_\_

10 Please fill out this card drop it in the bucket in the front hall. There will be prize drawings!

# What's been going on at Florence Wilson

Movie Night with Victor Ornelas at GCHS Football Field



# What's been going on at Florence Wilson

First Student-Led Assembly



# What's been going on at Florence Wilson

GCHS Spirit Week and Homecoming Pep-Assembly at GCHS



# What's been going on at Florence Wilson

National Walk to School Day



# What's been going on at Florence Wilson

Mrs. Wilson's birthday literacy celebration



## **What's Ahead this semester...**

- ★ **Parent Teacher Conferences**
- ★ **Donuts with Grownups**
- ★ **Florence Wilson Freddy's Night**
- ★ **Thanksgiving Lunch with our Families**
- ★ **After School Movie Matinee**



**THANK YOU!**



**\*DRAFT\* MINUTES \*DRAFT\***

# Regular Board of Education Meeting Garden City Public Schools USD 457

**Monday, October 2, 2023 - 6:00 PM**

Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, KS 67846

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The Board of Education of Garden City USD 457 met for a Regular meeting on Monday, October 2, 2023, at 6:00 PM in the Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, KS 67846.

Board members present were Andy Fahrmeier; Jackie Gigot; Jennifer Standley; John Wiese; Mark Rude; Randy Ralston. Joining board members at the conference table was Superintendent, Dr. Mike Dominguez. Also in attendance were Dr. Maria Gomez-Rocque, Deputy Superintendent; Josh Guymon, Assistant Superintendent; and Drew Thon, Chief Human Resources Officer.

John Wiese called the meeting to order at 6:00 PM. The meeting opened with the Pledge of Allegiance.

A. **PLEDGE** – Everyone stood for the Pledge of Allegiance.

B. **APPROVAL OF AGENDA** - with the following amendments:

That the Board of Education approve the meeting agenda with the following amendments: This motion, made by Jackie Gigot and seconded by Randy Ralston, Carried.

Fahrmeier: Yea

Gigot: Yea

Ralston: Yea

Rude: Yea

Standley: Yea

Wiese: Yea

Yea: 6, Nay: 0

B.1. Additional Classified personnel actions for consideration, Item# E3

C. **DELEGATIONS, Q & A, PUBLIC COMMENTS, RECOGNITIONS, COMMITTEE REPORTS**

C.1. Recognition of Graham Dirks, Garden City High School Senior, semi-finalist in the National Merit Scholarship process. Ryan Meng, Associate Principal, Garden City High School. Ryan Meng, Associate Principal at Garden City High School recognized Graham Dirks who was recently named a Semifinalist in the 69<sup>th</sup> annual National Merit Scholarship Program.

C.2. Building Presentation - Garden City High School – Jane Schneider and Tonya Lappin, STUCO Sponsors, along with STUCO members Emma Haeck and Kyleigh Whitehurst informed the board about the activities STUCO currently has going on at Garden City High School and in the community.

D. **CORRESPONDENCE** – None.

**E. CONSENT AGENDA**

That the Board of Education approve all consent agenda items as amended. This motion, made by Jackie Gigot and seconded by Mark Rude, Carried.

- Fahrmeier: Abstain (With Conflict)
- Gigot: Yea
- Ralston: Yea
- Rude: Yea
- Standley: Yea
- Wiese: Yea

Yea: 5, Nay: 0, Abstain (With Conflict): 1

Andy Fahrmeier returned to the meeting room.

E.1. **Minutes** - Minutes of the September 21, 2023 Regular Board of Education Meeting – approved as presented.

E.2. **Accounts Payable** totaling \$990,541.81 noting that all major accounts contain adequate balances to meet current obligations – approved as presented.

E.3. **Personnel** - all certified and classified personnel actions approved as presented.

E.3.a. **Certified:** Contracts and Supplemental Contracts, attached hereto.

Tuition Reimbursement Agreement: Tyler Keiss – Special Education Degree

E.3.b. **Classified:**

**Resignations:** Marissa Hernandez, Chasidy Stoy

**Assignments:** Manuel Avila, Evelin Cabrera, Liberty Collins, Sylvia Garcia, Yuliana Granillo, Neill Hahn, Alejandra Hernandez-Jimenez, Damaris Lopez, Azucena Monarrez, Francisca Martinez-Castaneda, Aylin Tovar

**Transfers:** LeeAnn Thon from Deputy Board Clerk/Public Information Specialist – Educational Support Center

**Other:** Michael D. Thon, Chief HR Officer, is requesting to utilize the HR coordinator position at the Educational Support Center as a HR/recruiting position effective October 3, 2023.

**F. NEW BUSINESS**

F.1. Consider and approve the Temporary Transportation Driver Agreement, Josh Guymon, Assistant Superintendent.

Board members’ questions were answered, the following action took place.

That the Board of Education approve the Temporary Transportation Driver Agreement as presented. This motion, made by Randy Ralston and seconded by Jennifer Standley, Carried.

- Fahrmeier: Yea
- Gigot: Yea
- Ralston: Yea
- Rude: Yea
- Standley: Yea
- Wiese: Yea

Yea: 6, Nay: 0

F.2. Revised Board Policy AG Closing School Buildings (First Read) Josh Guymon, Assistant Superintendent

Board members' questions were answered; the item will be taken up on the consent agenda at the next meeting.

F.3. Revised Board Policy JBC Enrollment (First Read) Josh Guymon, Assistant Superintendent

Board members' questions were answered; the item will be taken up on the consent agenda at the November 6, 2023 meeting.

**G. BOARD OPEN DISCUSSION**

Jennifer Standley stated that she has enjoyed watching football on the new grass field at Kenneth Henderson Middle School.

John Wiese stated that it was great to have Graham Dirks at the meeting and to be able to celebrate his achievements. He also stated that it was great to have GCHS STUCO here and have them share what they have going on in the district.

Dr. Dominguez stated that he enjoyed seeing the community come together at the Homecoming parade. He also stated that it was great to celebrate Graham Dirks and his accomplishments. Dr. Dominguez shared that the Instructional team has been out visiting all the buildings.

**H. NEXT BOARD MEETING**

The next meeting of the Board of Education will take place on October 16, 2023, at 6:00 p.m. in the Board Meeting Room at the Educational Support Center, 1205 Fleming St., Garden City, Kansas.

**I. ACCOUNTS PAYABLE REVIEW - Randy Ralston and Jennifer Standley**

**J. ADJOURNMENT**

That the Board of Education meeting be adjourned at 6:30 P.M. This motion, made by Mark Rude and seconded by Randy Ralston, Carried.

- Fahrmeier: Yea
- Gigot: Yea
- Ralston: Yea
- Rude: Yea
- Standley: Yea
- Wiese: Yea
- Yea: 6, Nay: 0

Respectfully submitted,

Approved:

\_\_\_\_\_  
Jennifer Ramos, Clerk

\_\_\_\_\_  
John Wiese, President

BOARD OF EDUCATION  
**Certified Personnel Actions**  
 October 2, 2023

**CONTRACTS:**

The following staff attained categorical advancement as of September 1, 2023:

Alvarez, Sarai	BS to BS+15	Marnoni, Alessandro	MS+15 to MS+30
Bates-Aronson, A'Lana	MS+15 to MS+30	Martinez, Brenda	BS to BS+15
Beard, James	BS+30 to MS	Martinez, Laura	BS+15 to BS+30
Blake, Megan	BS+30 to BS+45	Martinez, Crystal	BS to BS+15
Brandt, Aimee	MS to MS+15	Miller, Jacob	BS+45 to MS
Cady, Brett	BS to BS+15	Miller, Kyra	BS+45 to MS
Calderon, Amy	MS+15 to MS+30	Moore, Lexie	BS to BS+15
Casados, Antonia	MS+15 to MS+30	Mosburg, Bethany	BS+45 to MS
Contreras, Danica	BS+15 to MS	Neeb, Brandon	BS+15 to BS+30
Garcia, Leslie	BS+15 to BS+30	Neeb, Sarah	BS+15 to BS+30
Gough, Allison	BS+15 to BS+30	Ochampaugh, Kathryn	BS+30 to MS
Gude, Katie	BS+45 to MS	Ortiz, Anthony	BS+30 to BS+45
Hemmert, Sheena	BS to BS+15	Ortiz, Ashley	MS to MS+15
Hill, Kimberly	BS+30 to BS+45	Purdy, Sharon	MS to MS+15
Hilt, Robyn	BS+15 to MS	Reyes, Veronica	BS+15 to MS
Johnson, Amanda	MS to MS+15	Romero, Angelica	BS+15 to BS+45
Johnson, Violet	BS+30 to BS+45	Rotenberger, Haley	BS to BS+15
Kasper, Joni	BS to BS+15	Skinner, Cheston	MS to MS+15
Keiss, Katelyn	BS to BS+15	Solis, Anne	MS+30 to MS+45
Kennedy, Amanda	BS+45 to MS	Thompson, Mechele	MS+15 to MS+30
Leroux, Paige	BS to BS+15	Tonche, Anabel	BS+30 to BS+45
Lopez, Alexander	MS to MS+45	Vigil, Amber	BS+15 to BS+30
Lopez, Shirley	MS+15 to MS+45	Wadel, Tessa	BS to BS+15
Luna, Morgan	MS+30 to MS+45	Woods, Theresia	BS to MS
Marchant, Elizabeth	BS+30 to BS+45		

**SUPPLEMENTAL CONTRACTS:**

Abbey, Annjela	SI	Music Band Director	Alvarez, Miguel	HS	Bilingual, Level 2
Abbey, Annjela	HS	Music Band Director Asst	Alvarez, Miguel	HS	SAT Team Member
Aburto, Exna	GE	Bilingual, Level 2	Alvarez, Miguel	HS	Soccer Boys A/C
Aburto, Exna	GE	Supplemental SPED	Alvarez, Sarai	BJ	Bilingual, Level 2
Adler, Deborah	JB	SAT Team Member	Amos, Alyson	GM	SAT Team Member
Alexander, Becky	GM	Lead Instr Kindergarten	Anaya Alarcon, Jose	HS	Bilingual, Level 2
Alexander, Becky	GM	Lead Instr Kindergarten	Anderson, Amy	HS	Inst Leader Computer
Alexander, Becky	GM	Teacher in Charge	Anderson, Amy	HS	Supplemental Overload
Alexander, Becky	GM	Supplemental - ESOL	Arambula Rascon, Valeria	KH	Basketball Girls A/C
Algrim, Derek	HG	Basketball Boys H/C	Arambula Rascon, Valeria	KH	Volleyball A/C
Algrim, Derek	HG	Track H/C	Arellano, Emily	GE	Supplemental SPED
Algrim, Derek	HG	Basketball Girls H/C	Arellano, Emily	GE	SAT Team Member
Algrim, Derek	HS	Cross Country A/C	Arellano, Emily	GE	Autism Intervention Team
Algrim, Dustin	KH	Cross Country H/C	Arellano, Jina	TE	Supplemental SPED
Algrim, Jessica	FW	Bilingual, Level 1	Arellano, Jina	TE	Autism Intervention Team
Algrim, Jillian	PL	Teacher in Charge	Armstrong, Jennifer	FW	School Counselor Elem
Algrim, Jillian	PL	LiM Stipend	Armstrong, Jennifer	FW	Teacher in Charge
Allred, Lance	HS	Football 9th A/C	Arteaga, Stephanie	AE	Bilingual, Level 2
Allred, Lance	HS	Baseball A/C	Bach, Joseph	HS	Wrestling A/C
Alvarado, Sylvia	AB	Bilingual, Level 2	21 Bailey, Nathaniel	HS	Sponsor Chess Team
Alvarez, Miguel	HS	School Counselor HS	Bailey, Nathaniel	HS	Football A/C

Bailey, Trista	HS	Volleyball H/C	Coash, Honey	GM	Sponsor Robotics
Bailey, Trista	HS	Sponsor Junior Class	Copeland, Eli	HS	Track A/C
Bailey, Trista	HS	Sponsor Junior Class Asst	Copeland, Eli	HS	Football 9th A/C
Bailey, Trista	HS	Academy Leader	Cosper, Amy	HS	Sponsor AVID
Bates-Aronson, Alana	HG	Sponsor AVID	Crandall, Ciara	FW	Sponsor Robotics
Beard, James	HS	SAT Team Member	Crook, Natalie	FW	Supplemental SPED
Beard, James	HS	Supplemental Overload NS	Crook, Natalie	FW	SAT Team Member
Beard, James	HS	Inst Leader Math	Cundiff, Heidi	GE	Supplemental SPED
Beaver, Teri	HG	Supplemental SPED	Curtis, Hannah	AE	Bilingual, Level 2
Becker, Kambra	GE	Supplemental SPED	Curtis, Hannah	AE	Supplemental SPED
Beckstrom, Tasha	TE	Supplemental SPED	Curtis, Hannah	EC	Supplemental IEP Trainers
Bellows, Kyra	HG	Track A/C	Davis, Linda	ES	Supplemental SPED
Bendert, Lauren	GW	Supplemental SPED	Davis, Linda	ES	SAT Team Member
Berg, Heidi	AE	Nat'l Board Certification	De La Cruz, Matt Judson	AB	Supplemental SPED
Bevis, Logan	HS	Tennis Boys H/C	De La Rosa, Vita	AC	SAT Team Member
Bevis, Logan	HS	Tennis Girls H/C	Dechant, Amber	GE	Supplemental SPED
Biernacki, Janae	KH	Inst Leader Interv	Dechant, Amber	GE	SAT Team Member
Biernacki, Maria	AB	Supplemental SPED	Deibert, Leora	GW	Sponsor Robotics
Bjurstrom, Jenny	AE	Bilingual, Level 2	DeLeon, Mary	HS	Bilingual, Level 2
Bjurstrom, Jenny	AE	Teacher in Charge	Delgado, Dan	HS	Football 9th H/C
Bjurstrom, Jenny	AE	Supplemental - ESOL	Delgado, Dan	HS	Swim Boys H/C
Blake, Megan	GE	Supplemental SPED	Dennis, Breann	HS	School Counselor HS
Brandt, Aimee	HS	Debate A/C	Dennis, Breann	HS	SAT Team Member
Brandt, Aimee	HS	Forensics A/C	Denton, Angela	AB	SAT Team Member
Brandt, Aimee	HS	Inst Leader Science	DeSalvo, Traci	HS	Basketball Girls A/C
Brandt, Rebecca	JW	SAT Team Member	Devgan, Rajneesh	HS	SAT Team Member
Brandt, Rebecca	JW	Teacher in Charge	Devgan, Rajneesh	HS	Sponsor Scholars Bowl
Brimm, Buffi	ST	Supplemental SPED	Devgan, Rajneesh	HS	Supplemental Overload NS
Brimm, Buffi	EC	Supplemental IEP Trainers	Devgan, Rajneesh	HS	Inst Leader Math
Brimm, Buffi	ST	SAT Team Member	Dinkel, Brian	KH	Soccer Boys H/C
Brunson, Kennedy	HS	Softball A/C	Dinkel, Brian	KH	SAT Team Member
Burnfin, James	HS	SAT Team Member	Dinkel, Brian	KH	Sponsor Stuco
Burnfin, James	HS	Supplemental Overload NS	Dinkel, Brian	KH	Sponsor Scholars Bowl
Burnfin, Rebecca	HS	Supplemental Overload NS	Dinkel, Brian	KH	Inst Leader Math
Burnfin, Rebecca	HS	Academy Leader	Doherty, Lisa	PL	Supplemental SPED
Bussen, Kristopher	JB	Supplemental SPED	Dortch, Ember	HS	SAT Team Member
Butcher, Kelly	HS	Academy Leader	Dortch, Ember	HS	Sponsor FBLA
Butcher, Kelly	HS	Sponsor Robotics Asst	Doull, Megan	KH	Inst Leader Soc Stud
Cady, Brett	HG	Track A/C	Drees, Seth	HS	Supplemental SPED
Cady, Brett	HG	Wrestling A/C	Drubinskiy, Sarah	ST	Supplemental SPED
Cady, Brett	HG	Wrestling Girls A/C	Drubinskiy, Sarah	ST	Sponsor Robotics
Cady, Brett	HG	SAT Team Member	Duncan, Chris	HS	Golf Girls H/C
Cady, Brett	HG	Cross Country H/C	Duncan, Chris	HS	Golf Boys A/C
Cady, Lisa	ES	SAT Team Member	Edwards, Jay	KH	Track A/C
Cady, Lisa	ES	Teacher in Charge	Elchuck, Isabel	KH	Inst Leader ESL
Calderon, Amy	AB	SAT Team Member	Elliot, Libby	GE	Nat'l Board Certification
Caro, Adriana	HG	Bilingual, Level 2	Elliott, Diane	AC	LiM Stipend
Carr, Kristine	ST	Supplemental SPED	Erives, Maria	BJ	Bilingual, Level 2
Carrasco, Perla	HS	Music Drum Line	Espino, Ana	SI	Bilingual, Level 2
Carrillo, Mary	GE	Bilingual, Level 2	Figgs, Paula	SI	SAT Team Member
Carrillo, Mary	GE	Supplemental SPED	Figgs, Paula	ST	SAT Team Member
Casados, Antonia	FW	Bilingual, Level 2	Fisher, Brandon	HS	School Counselor HS
Castaneda Bautista, Ana	AE	School Counselor Elem	Fisher, Brandon	HS	SAT Team Member
Castaneda Bautista, Ana	AE	Bilingual, Level 2	Flores, Julisa	AB	Bilingual, Level 2
Castaneda Bautista, Ana	AE	SAT Team Member	Ford, John	HS	Strength & Conditioning (FA)
Castro-Barbosa, Norma	VO	Bilingual, Level 2	Ford, John	HS	Strength & Conditioning (SP)
Chavarria, Marisol	ST	Bilingual, Level 2	Ford, Megan	EC	Staff Development Council
Christensen, Michelle	SI	SAT Team Member	Ford, Sharon	AE	Supplemental SPED
Christensen, Michelle	SI	Supplemental - ESOL	Ford, Sharon	AE	SAT Team Member

Freeland, Kimberly	ST	Teacher in Charge	Hays, Lori	HG	Supplemental SPED
Freeland, Kimberly	ST	Lead Instr Physical Educ	Henningsen, Trevor	PL	SAT Team Member
Garcia, Daniella	GW	Bilingual, Level 2	Hensley, Melissa	HS	Nat'l Board Certification
Garcia, Leslie	AE	Bilingual, Level 2	Hensley, Melissa	HS	Sponsor FFA Asst
Garcia, Leslie	AE	Supplemental - ESOL	Hernandez, Marisela	GE	Bilingual, Level 2
Garcia, Olivia	GE	Supplemental SPED	Hernandez, Marisela	GE	Supplemental SPED
Gardiner, Monica	SI	SAT Team Member	Herrera, Martha	FW	Bilingual, Level 2
Gardiner, Monica	SI	Sponsor Yearbook	Hill, Brian	HS	Supplemental Overload
Garrison, Melanie	EC	Supplemental SPED	Hill, Brian	HS	Strength & Conditioning (SU)
Gerber, Kelly	FW	SAT Team Member	Hill, Brian	HS	Strength & Conditioning (WT)
Gere, Sarah	GE	SAT Team Member	Hill, Brian	HS	Football H/C
Gere, Sarah	GE	Teacher in Charge	Hill, Brian	HS	Track H/C
Gere, Sarah	GE	Lead Instr Early Childhood	Hill, Kimberly	BJ	Supplemental SPED
Gere, Sarah	GE	Lead Instr Early Childhood	Hill, Kimberly	BJ	SAT Team Member
Gerstberger, Amber	AC	Supplemental SPED	Hill, Michael	SI	Sponsor Robotics
Gibson, Glenda	AC	Supplemental SPED	Hilt, Alice	HS	Drama H/C
Gibson, Glenda	TE	Teacher in Charge	Hilt, Alice	HS	Musical Director
Gillan, Darlene	HS	Supplemental SPED	Hilt, Alice	HS	Inst Leader Speech/Drama
Gillan, Darlene	HS	Inst Leader SPED	Hilt, Alice	HS	Theatre Manager
Gillan, Darlene	EC	Supplemental IEP Trainers	Hilt, Robyn	HS	Drama A/C
Gillan, Darlene	HS	Supplemental Overload	Hilt, Robyn	HS	Sponsor FCCLA
Glass, Scott	HS	Sponsor Robotics	Hilt, Robyn	HS	Musical Director Asst
Glass, Scott	HS	Inst Leader Science	Hilt, Robyn	HS	Inst Leader FACS
Gottspomer, Asa	HS	Football A/C	Hilt, Robyn	HS	Inst Leader FACS
Gough, Allison	PL	SAT Team Member	Hilt, Robyn	EC	Staff Development Council
Goytia, Sandra	KH	Bilingual, Level 2	Hipp, Kylee	KH	Volleyball A/C
Graham, Dawn	GM	Supplemental SPED	Hipp, Kylee	KH	Basketball Girls A/C
Graham, Dawn	GM	Sponsor Robotics	Holguin, Carady	HS	Supplemental SPED
Graham, Dawn	EC	Supplemental IEP Trainers	Holguin, Carady	HS	Bowling A/C Unified
Greene, Mindy	HS	School Counselor HS	Hopkins, Dustin	HS	Supplemental SPED
Gude, Katie	AB	Supplemental SPED	Howard, Bethany	HS	Bowling A/C
Guerrero, Maritza	GE	Supplemental SPED	Howard, Bethany	HS	Supplemental SPED
Gum, Suzanne	HG	Supplemental SPED	Hurd, Ashley	VO	Nat'l Board Certification
Gutierrez Mendoza, Fabiola	GE	Bilingual, Level 2	Johnson, Amanda	GW	SAT Team Member
Gutierrez Mendoza, Fabiola	GE	Supplemental SPED	Johnson, Dana	HS	Forensics A/C
Guymon, Mary	HG	School Counselor MS	Johnson, Dana	HS	SAT Team Member
Guymon, Mary	HG	SAT Team Member	Johnson, Jana	FW	Music Vocal Director
Haggard, Amber	HG	Basketball Girls A/C	Johnson, Jana	FW	Lead Instr Music
Haggard, Amber	KH	Soccer Girls A/C	Johnson, Rupa	PL	Sponsor Robotics
Hahn, Kaitlin	HS	Academy Leader	Johnson, Rupa	PL	Lead Instr Third Grade
Hahn, Melissa	SI	SAT Team Member	Johnson, Violet	HG	Music Band Director
Hahn, Melissa	SI	Sponsor Yearbook	Johnson, Violet	KH	Music Band Director
Hamlin, Brynne	VO	Supplemental SPED	Johnson, Violet	HG	Theatre Manager
Hamlin, Brynne	VO	SAT Team Member	Jones, Jeroldine	TE	Supplemental SPED
Hamlin DeLoach, Emily	HS	School Counselor HS	Kalarikkal, Biju Ramanthan	HS	Supplemental Overload NS
Hamlin DeLoach, Emily	HS	SAT Team Member	Karlin, Zachary	HS	Basketball Boys 9th H/C
Hamlin DeLoach, Emily	HS	Supplemental Overload NS	Karlin, Zachary	KH	Football A/C
Hanes, Samuel	HS	Supplemental SPED	Karlin, Zachary	KH	Track A/C
Harman, Kelly	KH	Wrestling H/C	Kasper, Joni	HG	Volleyball A/C
Harman, Kelly	KH	Football A/C	Kasper, Joni	HG	Sponsor Scholars Bowl
Harman, Kelly	KH	Wrestling Girls H/C	Keiss, Tyler	ST	Supplemental SPED
Harmon, Linda	SI	Supplemental - ESOL	Kennedy, Amanda	HG	School Counselor MS
Harris, Amy	KH	Sponsor Robotics	Kennedy, Amanda	HG	SAT Team Member
Harris, Amy	KH	Sponsor Scholars Bowl Asst	Kennedy, Jan	VO	Music Vocal Director
Hayes, Molly	EC	Supplemental-Psych	Kennedy, Jan	SI	Supplemental Overload
Hayes, Skylar	EC	Supplemental-Psych	Kennedy, Jan	ST	Supplemental Overload
Hays, Lori	HG	Basketball Girls A/C	Kennemer, Jana	SI	School Counselor Inter
Hays, Lori	HG	Track A/C	Kent, James	AC	SAT Team Member
Hays, Lori	HG	Basketball Boys A/C	Kent, James	KH	Football A/C

Kinyon, Kelly	ES	Supplemental SPED	Martinez, Abigail	HS	Music Vocal Director
Kirk, Rebecka	SI	Supplemental SPED	Martinez, Abigail	HS	Sponsor Show Choir
Kitch, Danica	GM	Supplemental SPED	Martinez, Abigail	HS	Musical Music Director
Kitch, Danica	EC	Supplemental IEP Trainers	Martinez, Beatriz	SI	Bilingual, Level 2
Kitch, Danica	GM	Autism Intervention Team	Martinez, Cynthia	GM	Bilingual, Level 2
Kneeland, Heather	HS	Tennis Boys A/C	Martinez, Laura	FW	Bilingual, Level 2
Knight, Roni	VO	Lead Library Media	Martinez, Maria	AE	Bilingual, Level 2
Koehn, Glenda	HG	School Counselor MS	Martinez, Maria	AE	SAT Team Member
Koehn, Glenda	HG	SAT Team Member	Martinez-Blackwell, Madelyn	AE	Bilingual, Level 2
Koehn, Rocio	GE	Bilingual, Level 2	Martinez-Rojo, Crystal	VO	Bilingual, Level 2
Koehn, Rocio	GE	Supplemental SPED	McColloch, Heather	GE	Autism Intervention Team
Kopper, Ann	GW	SAT Team Member	McColloch, Heather	EC	Supplemental-Psych
Kristalyn, Hallie	ST	Sponsor Yearbook	McGowan, Cathy	HG	Volleyball A/C
Kristalyn, Hallie	ST	SAT Team Member	McNutt, Shelby	HS	Academy Leader
Kristalyn, Hallie	ST	Supplemental - ESOL	McNutt, Shelby	EC	Staff Development Council
Lamm, Jerica	GW	Nat'l Board Certification	Meng, Jennifer	HS	School Counselor HS
Lamm, Jerica	GW	SAT Team Member	Meng, Jennifer	HS	Swim Girls H/C
Lappin, Paul	HS	Wrestling A/C - Head	Meng, Jennifer	HS	SAT Team Member
Lappin, Paul	HS	Supplemental Overload	Meng, Jennifer	HS	Inst Leader Counselor
Lappin, Paul	HS	Wrestling Girls A/C - Head	Meza, Veronica	FW	Bilingual, Level 2
Lappin, Paul	HS	Supplemental SPED	Mikkelson, Kathryn	HG	Supplemental Overload
Lappin, Tonya	KH	Soccer Girls H/C	Miller, Andrea	AB	SAT Team Member
Lappin, Tonya	HS	Sponsor Stuco	Miller, Jacob	HS	Basketball Girls H/C
Leroux, Paige	BJ	SAT Team Member	Miller, Jacob	HS	Supplemental Overload
Ligan, Christopher	AB	Supplemental SPED	Miller, Kyra	ES	School Counselor Elem
Limberg, Devin	HS	Track A/C	Miller, Summer	HG	Music Orchestra Director
Limberg, Devin	HS	Basketball Girls A/C Head	Miller, Summer	HS	Music Orchestra Director
Limberg, Devin	HS	Football A/C	Miller, Summer	AE	Supplemental Overload
Linenberger, Kevin	HS	Softball A/C	Miller, Summer	HS	Inst Leader Music
Linenberger, Kevin	KH	Cross Country A/C	Miner, Amanda	FW	Supplemental SPED
Linenberger, Krista	HS	Cross Country H/C	Moore, Mitchell	HS	Golf Boys H/C
Linenberger, Krista	HS	Track 9th H/C	Moore, Mitchell	HS	Football A/C
Lingenfelter, Joy	KH	Supplemental SPED	Moore, Tamillia	EC	Supplemental SPED
Lobmeyer, Adrienne	TE	Supplemental SPED	Moore, Tamillia	EC	Autism Intervention Team
Lofquist, Jessica	JW	Supplemental SPED	Moquett, Katrina	HS	Softball H/C
Lofquist, Jessica	JW	Bilingual, Level 2	Moquett, Katrina	HS	Supplemental Overload
Lollar, Kristyn	FW	SAT Team Member	Mosburg, Bethany	HG	Supplemental SPED
Lollar, Kristyn	FW	Teacher in Charge	Moya Gudino, Reymundo	SI	Supplemental SPED
Long, Karan	HS	Inst Leader ESL	Moya Gudino, Reymundo	SI	Bilingual, Level 2
Long, Karan	HS	Supplemental Overload NS	Munoz, Juliana	HG	Volleyball A/C
Lopez, Gisela	FW	Bilingual, Level 2	Munoz, Juliana	HG	Soccer Boys A/C
Lopez, Shirley	HG	Supplemental Overload	Murray, Wendy	GE	School Counselor Elem
Lopez Rodriguez, Ammi	JW	Bilingual, Level 2	Murray, Wendy	GE	SAT Team Member
Lopez Rodriguez, Ammi	JW	Music Vocal Director	Murray, Wendy	GE	Teacher in Charge
Loya, Juana	BJ	School Counselor Elem	Murrell, Donald	HS	Inst Leader Ind Arts
Loya, Juana	BJ	Bilingual, Level 2	Murrell, Donald	HS	Sponsor Skills USA
Loya, Juana	BJ	SAT Team Member	Myatt, Kelly	VO	Lead Instr First Grade
Loya, Juana	BJ	Lead Instr Counselor	Nelson, Brian	HS	Sponsor Yearbook
Luna, Morgan	FW	Supplemental SPED	Nelson, Brian	HS	Sponsor Photographer-Yrbk
Luna, Morgan	FW	SAT Team Member	Nelson, Brian	HS	Sponsor School Paper
Lynch, Steven	KH	Basketball Boys A/C	Nelson, Darci	HS	Music Orchestra Director Asst
Madera, Lorena	GW	Bilingual, Level 2	Nelson, Darci	HS	Music Vocal Director Asst
Madera, Lorena	GW	Teacher in Charge	Neufeld, Katy	BJ	Sponsor Robotics
Madera, Lorena	GW	LiM Stipend	Neufeld, Katy	BJ	Lead Instr Fourth Grade
Maldonado, Elisabeth	HS	Sponsor FCCLA	Newsome, Michelle	HG	Cheer H/C - Spring
Maldonado, Elisabeth	HS	Sponsor Buff Grille	Newsome, Michelle	HG	Cheer H/C - Fall
Marchant, Elizabeth	GE	Supplemental SPED	Newsome, Michelle	HG	Cheer H/C - Winter
Marnoni, Alessandro	HS	Bilingual, Level 2	Nguyen, Hieu	VO	Bilingual, Level 2
Marquez, Cara	GE	Supplemental SPED	Nguyen, Hieu	VO	Supplemental SPED

Nichols, Kip	HS	Bowling H/C	Radke, Michael	HG	Wrestling Girls H/C
Nichols, Kip	HS	Bowling H/C Unified	Radke, Michael	HG	Track A/C
Nichols, Kip	HS	Supplemental SPED	Radke, Michael	HG	Supplemental SPED
Nichols, Kristi	GE	Supplemental SPED	Radke, Michael	HG	Supplemental Overload
Niedomys, Elizabeth	HS	Forensics A/C	Radke, Michael	HG	Football A/C
Niedomys, Elizabeth	HS	Inst Leader Soc Stud	Ramirez, Alicia	BJ	Supplemental SPED
Niedomys, Elizabeth	HS	Academy Leader	Ramirez, Michelle	SI	Lead Instr Art
Nordby, Kristi	HG	SAT Team Member	Rascon, Belinda	AB	Bilingual, Level 2
Nordby, Kristi	HG	Supplemental - ESOL	Rassette, Pearl	HG	SAT Team Member
Ochampaugh, Kevin	AB	Music Vocal Director	Reich, Justin	HS	Football A/C Head
Olinger, Alexander	HS	Bilingual, Level 2	Reich, Justin	HS	Track A/C
Oman, Kathryn	BJ	Music Vocal Director	Reich, Paige	HS	Volleyball A/C
Ortega, Cecilia	GE	Supplemental SPED	Reich, Paige	HS	Sponsor Junior Class
Ortiz, Anthony	HG	Football H/C	Reich, Paige	HS	Sponsor Junior Class Asst
Ortiz, Anthony	HS	Wrestling A/C	Reyes, Veronica	BJ	Bilingual, Level 2
Ortiz, Anthony	HS	Baseball H/C	Riggle, Melissa	HS	Supplemental SPED
Ortiz, Laura	SI	Bilingual, Level 2	Riggle, Melissa	HS	Supplemental Overload
Ortiz, Leginia	KH	Cheer A/C - Winter	Riggle, Melissa	EC	Supplemental IEP Trainers
Ortiz, Leginia	KH	Cheer A/C - Spring	Rios, Manuel	BJ	Bilingual, Level 2
Ortiz, Leginia	KH	Supplemental SPED	Rios, Manuel	AB	Supplemental SPED
Ortiz, Leginia	KH	SAT Team Member	Rivas, Klelia	GW	Bilingual, Level 2
Ortiz, Leginia	KH	Inst Leader SPED	Robinson, Jackie	HG	Basketball Girls A/C
Ortiz, Leginia	EC	Supplemental IEP Trainers	Robinson, Jackie	HG	SAT Team Member
Ortiz, Leginia	KH	Supplemental Overload	Rodriguez-Garcia, Rosa	GE	Bilingual, Level 2
Ortiz, Leginia	KH	Volleyball H/C	Rodriguez-Garcia, Rosa	GE	Supplemental SPED
Ortiz, Sahyra	BJ	Bilingual, Level 2	Rotenberger, Haley	SI	Music Orchestra Director
Ortiz, Sahyra	BJ	SAT Team Member	Rubio, Grecia	KH	School Counselor MS
Ortiz, Sahyra	BJ	Teacher in Charge	Rubio, Grecia	KH	Bilingual, Level 2
Ortiz, Sahyra	BJ	Supplemental - ESOL	Rude, Melany	JW	Nat'l Board Certification
Pahls, Laura	AE	Autism Intervention Team	Runnion, Garrett	HS	Sponsor Robotics Asst
Pahls, Laura	EC	Supplemental-Psych	Russo, Nicole	AB	SAT Team Member
Palmer, Anita	JB	Sponsor Robotics	Russo, Nicole	AB	Teacher in Charge
Palmer, Anita	JB	Lead Instr Fifth Grade	Saddler, Jessica	AB	School Counselor Elem
Partin, Ashley	HS	Music Band Director Asst	Saddler, Jessica	AB	Teacher in Charge
Partin, Ryan	HS	Music Band Director	Saddler, Jessica	AB	LiM Stipend
Pearson, Sydney	GE	Supplemental SPED	Sanchez, Maribel	HS	Bilingual, Level 2
Perea, Gilbert	SI	Supplemental SPED	Sanders, Sara	FW	Lead Instr Second Grade
Perez, Kevin	HG	Football A/C	Santos, Maria	HS	Bilingual, Level 2
Perez, Kevin	HS	Wrestling A/C	Scheffer, Chelsea	GE	Supplemental Overload
Perez, Kevin	HG	JLC Comm Service & Drill (FA)	Schnaithman, Jamie	GE	Supplemental SPED
Perez, Kevin	HG	JLC Comm Service & Drill (SP)	Schneider, Jane	HS	Sponsor Senior Class
Pinchon, Jessie	HG	Supplemental Overload	Schneider, Jane	HS	Inst Leader PE
Pitts, Kellie	KH	School Counselor MS	Schneider, Jane	HS	Academy Leader
Pitts, Kellie	KH	SAT Team Member	Schneider, Jane	HS	Sponsor Stuco
Pitts, Kellie	KH	Inst Leader Counselor	Sekavec, Dale	HS	Supplemental SPED
Plude, Gregory	HG	Sponsor Scholars Bowl Asst	Seyferth, Jacob	KH	Football H/C
Plude, Rebecca	AE	SAT Team Member	Seyferth, Jacob	KH	Wrestling A/C
Potts, Amber	HG	SAT Team Member	Shannon, Kelsi	TE	Autism Intervention Team
Potts, Amber	HG	Sponsor Yearbook	Shellenberger, Traci	EC	Supplemental SPED
Potts, Andrew	KH	SAT Team Member	Short, Caleb	HS	Basketball Boys 9th A/C
Potts, Andrew	KH	Inst Leader Science	Short, Caleb	HS	Track A/C
Potts, Andrew	EC	Staff Development Council	Shrimplin, Breckan	GE	Supplemental SPED
Powers, Ashley	JW	SAT Team Member	Shrimplin, Breckan	GE	SAT Team Member
Powers, Ashley	JW	Supplemental - ESOL	Shrimplin, Breckan	EC	Supplemental IEP Trainers
Prieto, Carlos	HS	Wrestling H/C	Shrimplin, Breckan	GE	Supplemental Overload
Prieto, Carlos	HS	Bilingual, Level 1	Skinner, Cheston	HS	Track A/C
Prieto, Carlos	HS	Wrestling Girls H/C	Skinner, Cheston	HG	Supplemental Overload
Quintanar, Maria	AB	Bilingual, Level 1	Skinner, Cheston	HS	Football A/C
Radke, Michael	HG	Wrestling H/C	Sleep, Kimberly	TE	Supplemental SPED

Sleep, Randall	KH	Inst Leader Career Tech/Life	Valles, Juliana	GE	Supplemental SPED
Sleep, Randall	KH	JLC Comm Service & Drill (FA)	Van Savage, Mark	HS	Drama A/C
Sleep, Randall	KH	JLC Comm Service & Drill (SP)	Van Vleet, Chelsea	GE	Nat'l Board Certification
Smith, Lori	SI	Supplemental SPED	Vargas, Jodi	HS	Golf Girls A/C
Smithson, Norman	HS	Supplemental Overload	Vargas, Jodi	HS	Inst Leader Soc Stud
Sobba, Andrea	HS	Music Band Director Asst	Vega, Rocio	AE	Bilingual, Level 1
Solis, Anne	HS	Bilingual, Level 2	Vega, Rocio	AE	Sponsor Robotics
Solis, Anne	HS	Academy Leader	Velander, Eric	HS	Sponsor BBS
Sotelo, Caitlin	TE	Supplemental SPED	Venjohn, Pat	HS	Sponsor FFA
Sotelo, Caitlin	TE	Autism Intervention Team	Vera, Lupe	BJ	Bilingual, Level 2
Sotelo, Caitlin	TE	Supplemental Overload	Veyza, Viky	VO	SAT Team Member
Sotelo-Serrano, Lupita	JW	School Counselor Elem	Vicente-Ramos, Juan	HS	School Counselor HS
Sotelo-Serrano, Lupita	JW	Bilingual, Level 2	Vicente-Ramos, Juan	HS	Soccer Boys A/C
Soto, Rhonda	ST	Teacher in Charge	Vicente-Ramos, Juan	HS	Soccer Girls A/C
Soukup, Ryli	ST	School Counselor Inter	Vital Caro, Jose	HS	Soccer Girls H/C
Soukup, Ryli	ST	Sponsor Robotics	Vital Caro, Jose	HS	Soccer Boys H/C
Strecker, Janna	VO	SAT Team Member	Vital Caro, Jose	HS	Bilingual, Level 2
Strecker, Janna	VO	Teacher in Charge	Wadel, Tessa	SI	SAT Team Member
Strecker, Janna	EC	Staff Development Council	Wadel, Tessa	SI	Teacher in Charge
Strecker, Janna	VO	Lead Instr Interventionist	Waller, Jacob	HG	Wrestling A/C
Strecker, Kristie	JW	Supplemental SPED	Walsh, Laura	EC	Staff Development Council
Strecker, Kristie	JW	SAT Team Member	Waltz, Candace	HS	Inst Leader Art
Strickert, Sydney	SI	SAT Team Member	Watson, Hillary	HS	Dance Team H/C
Swedberg, Luke	HS	Basketball Boys H/C	Watson, Hillary	HS	Inst Leader Library
Swedberg, Luke	HS	Supplemental Overload	Weaver, Tammi	KH	Inst Leader PE/Health
Swedberg, Luke	HS	Tennis Boys A/C	Weaver, Tammi	KH	SAT Team Member
Terpstra, Wendi	HS	Sponsor Nat'l Honor Society	Wedel, Curtis	HG	Music Vocal Director
Terpstra, Wendi	HS	Inst Leader Lang Arts	Wedel, Curtis	KH	Music Vocal Director
Terrazas, Sandra	BJ	Bilingual, Level 2	Wehkamp, Skyla	VO	SAT Team Member
Terrazas-Leyva, Brenda	GE	Supplemental SPED	Wheaton, Brent	HS	Debate A/C
Thiesen, Andrew	HS	Music Band Director Asst	White, Maryjane	JW	SAT Team Member
Thomas, Kayla	GE	Supplemental SPED	Whited, Catherine	JB	SAT Team Member
Thompson, Kelsey	AB	Nat'l Board Certification	Whited, Catherine	JB	Teacher in Charge
Thompson, Michelle	ST	SAT Team Member	Whitley, Christina	AC	Bilingual, Level 2
Thompson, Michelle	ST	Lead Instr Sixth Grade	Whitley, Christina	AC	SAT Team Member
Thon, Kristen	EC	Supplemental-Psych	Wick, Stephanie	HS	Cheer Sponsor JV
Thornton, Karen	VO	School Counselor Elem	Wise, Sarah	KH	Nat'l Board Certification
Thornton, Karen	VO	Teacher in Charge	Wise, Sarah	KH	SAT Team Member
Thornton, Shon	TE	Supplemental SPED	Wise, Sarah	KH	Inst Leader Lang Arts
Tidwell, Russell	HS	Debate H/C	Woods, Theresia	VO	Supplemental SPED
Tidwell, Russell	HS	Forensics H/C	Woods, Theresia	VO	Supplemental Overload
Tonche, Anabel	HS	Bilingual, Level 2	York, Tara	GE	Nat'l Board Certification
Tonche, Anabel	HS	Sponsor HALO	Younkman, Kristina	AC	School Counselor HS
Tonche, Anabel	HS	Inst Leader World Lang	Younkman, Kristina	AC	School Counselor HS
Valerio, Isidro	AB	Bilingual, Level 2	Younkman, Kristina	AC	SAT Team Member
Valerio, Yudith	GE	Bilingual, Level 2	Younkman, Kristina	AC	Teacher in Charge
Valerio, Yudith	GE	Supplemental SPED	Younkman, Kristina	AC	Sponsor Stuco
Valles, Juliana	GE	Bilingual, Level 2	Younkman, Kristina	AC	LiM Stipend

**OTHER:**

Notice of personnel action for the following rule 10 coach assignments:

Aldaco, Alexa	HS	Volleyball A/C	Chairez Lopez, Refugio	HG	Football A/C
Allen, Gloria	VO	Supplemental Overload	Covington, Cirston	HS	Football A/C
Banuelos, Cristina	HS	Soccer Girls A/C	Covington, Cirston	HS	Basketball Girls A/C
Biera, Tylee	HS	Wrestling A/C	Covington, Cirston	HS	Basketball Girls 9th H/C
Casados, Isaiah	HG	Track A/C	26Drubinskiy, Yuriy	HS	Sponsor Robotics Coord
Castro, Yesenia	HS	Softball A/C	Duncan, Ethan	HS	Musical Choreographer

Faurot, Terren	HS	Track A/C	Padilla, Victoria	HG	Basketball Boys A/C
Fears, Kaitlynn	HS	Basketball Girls A/C	Padilla, Victoria	HG	Soccer Girls A/C
Fears, Kaitlynn	HG	Volleyball A/C	Ptacek, Brooke	HG	Wrestling Girls A/C
Garrison, Michael	KH	Football A/C	Ptacek, Brooke	KH	Volleyball A/C
Gonzales, Manuel	KH	Basketball Boys A/C	Ptacek, Scott	HG	Basketball Girls A/C
Gurrola, Evan	HG	Cross Country A/C	Ptacek, Scott	HG	Football A/C
Guzman, Manuel	KH	Football A/C	Ptacek, Scott	HG	Basketball Boys A/C
Harper, Talon	HS	Cheer Sponsor Football	Rojas, Dillon	KH	Basketball Girls H/C
Harper, Talon	HS	Cheer Sponsor Basketball	Schafer, Erika	HG	Volleyball H/C
Harper, Talon	HS	Cheer Coordinator	Schafer, Erika	HS	Swim Girls A/C
Hernandez, Amarissa	KH	Cheer A/C - Fall	Schiffelbein, Tucker	KH	Sponsor Yearbook
Hill, Reagan	HG	Volleyball A/C	Schiffelbein, Tucker	KH	Sponsor Robotics
Hill, Reagan	HG	Basketball Boys A/C	Schiffelbein, Tucker	KH	Musical Music Director Asst
Hill, Reagan	HG	Basketball Girls A/C	Smith, Wyatt	HS	Musical Director Asst
Hill, Reagan	HG	Soccer Boys H/C	Taylor, Jayce	KH	Basketball Girls A/C
Jimenez, Laura	HG	Soccer Girls H/C	Taylor, Jayce	KH	Basketball Boys A/C
King, Loretta	ES	Music Sign Choir Director	Taylor, Jayce	KH	Soccer Boys A/C
Lamb, Cherri	KH	Track A/C	Venable, Stormy	HG	Cheer A/C - Fall
Lamb, Cherri	KH	Volleyball A/C	Venable, Stormy	HG	Cheer A/C - Winter
Lamb, Kamryn	HG	Track A/C	Venable, Stormy	HG	Cheer A/C - Spring
Lamb, Kylee	HG	Basketball Boys A/C	Victor, Eric	HS	Driver Education Instructor
Lamb, Yolanda	KH	Wrestling Girls A/C	Walker, Ty	HS	Driver Education Instructor
Luquin, Carlos	HS	Soccer Boys A/C	Wallace, Andre	KH	Track A/C
Miller, Matthew	HS	Basketball Boys A/C	Wallace, Andre	HS	Dance Team A/C
Munoz Garay, Ariel	HG	Soccer Boys A/C	Waugh, Trace	FW	Sponsor Robotics
Nonhof, Heather	KH	Cheer H/C - Spring	Wickwar, Amy	HS	Volleyball A/C
Nonhof, Heather	KH	Cheer H/C - Fall	Winters, Ashley	HS	Cross Country A/C
Nonhof, Heather	KH	Cheer H/C - Winter	Zapata, Eric	HG	Football A/C
Orosco, Evelyn	KH	Soccer Boys A/C	Zoschke, Andrew	HS	Musical Accompanist
Padilla, Victoria	HG	Basketball Girls A/C			

**TUITION REIMBURSEMENT AGREEMENT:**

Tyler Keiss – Special Education Degree

**BOARD OF EDUCATION**  
**Classified Personnel Actions**

October 16, 2023

<b>TERMINATIONS</b>	<b>POSITION</b>	<b>BUILDING</b>	<b>DATE</b>
Patricia Migel Diego	Special Education Paraprofessional	Garfield Early Childhood Center	9/22/23
Yecenia Tena-Meza	Special Education Paraprofessional	Garfield Early Childhood Center	9/1/23

<b>RESIGNATIONS</b>	<b>POSITION</b>	<b>BUILDING</b>	<b>DATE</b>
Ashley Hauck	Special Education Paraprofessional	Bernadine Sitts Intermediate Center	9/7/23
Estrella Orrantia	Paraprofessional	Charles Stones Intermediate Center	10/11/23

<b>ASSIGNMENTS</b>	<b>POSITION</b>	<b>BUILDING</b>	<b>DATE</b>
Candace Ahrens-Galindo	Special Education Paraprofessional	Victor Ornelas Elementary School	10/10/23
Ana Garcia	Custodian	Georgia Matthews Elementary School	10/9/23
Rufina Hinojos	Special Education Paraprofessional	Garfield Early Childhood Center	10/5/23
Daniel LaMastres	Groundskeeper	Plant Facilities	10/10/23
Lily-Ann Leeper	Bus Driver	Transportation	10/9/23
Anahy Lopez	Special Education Paraprofessional	Garfield Early Childhood Center	10/11/23
Alondra Ramirez Hernandez	Special Education Paraprofessional	Jennie Wilson Elementary School	10/12/23
Emily Romero	Special Education Paraprofessional	Victor Ornelas Elementary School	10/9/23

<b>TRANSFERS</b>	<b>FROM</b>	<b>TO</b>	<b>DATE</b>
Antoinette Martinez	Special Education Paraprofessional – Gertrude Walker Elementary School	Intervention Paraprofessional – Jennie Wilson Elementary School	10/9/23
Jeremy Tomlinson	Bus Driver – Transportation	Special Education Paraprofessional – Bernadine Sitts Intermediate Center	10/9/23

**OTHER:**

Gina Galpin, Director of Special Education is requesting to move a full-time special education position current on hold at Edith Scheuerman Elementary School to Alta Brown Elementary School. This position is a Para II, serving as a 1:1 special education paraprofessional.

BOARD OF EDUCATION  
**Classified Personnel Actions Addendum**

October 16, 2023

<b>ASSIGNMENTS</b>	<b>POSITION</b>	<b>BUILDING</b>	<b>DATE</b>
Emma Martinez	Special Education Paraprofessional	Garfield Early Childhood Center	10/16/23

<b>TRANSFERS</b>	<b>FROM</b>	<b>TO</b>	<b>DATE</b>
Azucena Monarrez	Special Education Paraprofessional - Plymell Elementary School	Substitute Custodian – Plant Facilities	10/4/23

**OTHER**

Steve Nordby, Principal at Garden City High School, is requesting to close one 1.0 building/library paraprofessional position and open one 1.0 Campus Monitor position at Garden City High School. Funds will come from the closure of the paraprofessional position.

## MEMORANDUM

**TO:** Board of Education  
**THRU:** Dr. Mike Dominguez, Superintendent  
**FROM:** Josh Guymon, Assistant Superintendent  
**DATE:** 10/16/23  
**RE:** BOE Policy AG

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### **ISSUE:**

The Board of Education is asked to consider and approve updated BOE Policy AG Closing School Buildings.

### **BACKGROUND:**

This policy was originally adopted by the Board of education on 11-4-91 and reviewed on 2-18-23. KASB drafted a policy to address closing schools that meets the new legal requirements of state that that will be in effect January 2024.

### **ALTERNATIVES:**

1. Approve the policy as proposed by KASB
2. Continue with the current policy

### **RECOMMENDATION:**

Staff's recommendation is to adopt the updated policy from KASB.

### **FISCAL NOTE:**

Not applicable

### **ATTACHMENTS:**

AG Closing School Buildings

(See AD)

~~The board is responsible for assessing the use of school facilities and other resources. The superintendent will seek direction from the board prior to making recommendations relative to a district wide facilities assessment or the closing of specific attendance center(s). Once schools which may be closed are identified, an appropriate recommendation will be made to the board for study.~~

Procedures

~~Initially, the superintendent shall make recommendations to the board concerning any facility that may be discontinued as an attendance center.~~

~~The superintendent will seek guidance from members of the board prior to making recommendations relative to the possible closing of attendance centers.~~

~~After a school is identified for possible closing and the board has given approval to study the particular situation, parents and other school patrons of the attendance area will be involved in discussions pertaining to the possible closing. Outside consultants may be utilized to assist in the study of a possible school closing.~~

~~An orderly procedure, including the provision of information to all who will be affected, will be utilized when giving serious consideration to closing a school. The administrative process to obtain board approval to close one or more schools will be consistent with procedures listed following AG-R.~~

~~If the board has approved the closing of a school, the administration will use reasonable means to inform parents of students affected by the closing about their new school assignment. Necessary alignment of boundaries will be made when a school is to be closed, taking into account distances from other schools, traffic patterns, building capacities, enrollments and programs.~~

~~Administrative planning for reassignment of students and staff members, disposition of equipment and furniture, etc., normally will be completed prior to the end of the school year.~~

~~Alternate uses of the building or disposition of the property will be considered in light of current projected needs.~~

Upon request of the board, the superintendent shall present to the board plans for efficient use of all school attendance centers. ~~The board reserves the right to close school buildings as provided for in current law.~~

Building Closure Process

The board, by adoption of a resolution, may close any school building at any time it determines the closure would improve the school system of the district. The board may close more than one school building in one resolution. Such a resolution shall require a majority vote of the members of the board and shall require no other approval.

Prior to adopting a resolution closing any school building, the board shall call and hold a hearing on the proposal. The notice of such hearing shall include the reasons for the proposed closing, the name of any affected school building, and the name of any school building to which the involved students shall be reassigned. Such notice also shall include the time, date, and place of the public hearing to be held on the proposal. Such notice shall be published at least once each week for two consecutive weeks in a newspaper of general circulation in the school district. The last publication shall be at least 10 but not more than 20 days prior to the date of the public hearing.

At any such hearing, the board shall hear testimony as to the advisability of the proposed closing, and a representative of the board shall present the board's proposal for such closing. Following the public hearing, or any continuation of such hearing, and after considering all of the testimony and evidence presented or submitted at the public hearing, the board shall determine whether the school building should be closed to improve the school system of the unified school district.

#### State Board Administrative Review

If a valid request is made not later than 45 days after the adoption of a resolution to close a school building or buildings, the state board of education shall conduct an administrative review of the resolution and issue an advisory determination, not later than 45 days after receipt of the request, to the school district that states whether the school district's resolution is reasonable under the totality of the circumstances.

Upon receipt of an advisory determination, including any advisory determination that the resolution is reasonable, the board of education of such school district shall reconsider such resolution. In reconsidering such resolution, the board of education shall hold a public hearing as provided in current law and may approve, modify and approve, or rescind such resolution upon the conclusion of such hearing.

### **Closing School Buildings**

**AG-2**

No resolution adopted in regard to a school closing shall be effective until, at minimum, the 45-day time period has elapsed without a request for administrative review.

Adopted: 11/4/91  
Reviewed: 2/18/13;

## **MEMORANDUM**

**TO:** Board of Education  
**THRU:** Dr. Mike Dominguez, Superintendent  
**FROM:** Josh Guymon, Assistant Superintendent  
**DATE:** 10-16-23  
**RE:** Board Policy CCA Organizational Chart

---

**ISSUE:**

The Board of Education is asked to consider and approve updated district organizational chart.

**BACKGROUND:**

The organizational chart has been updated so the title of Chief Human Resource Officer is on the chart and matches the administrator handbook. It has also been updated to move the Public Information Coordinator under the direct supervision of the Chief Human Resource Officer.

**ALTERNATIVES:**

1. Approve the updated Board Policy CCA Organizational Chart
2. Do not approve the updated Board Policy CCA Organizational Chart

**RECOMMENDATION:**

Approve the updated Board Policy CCA Organizational Chart

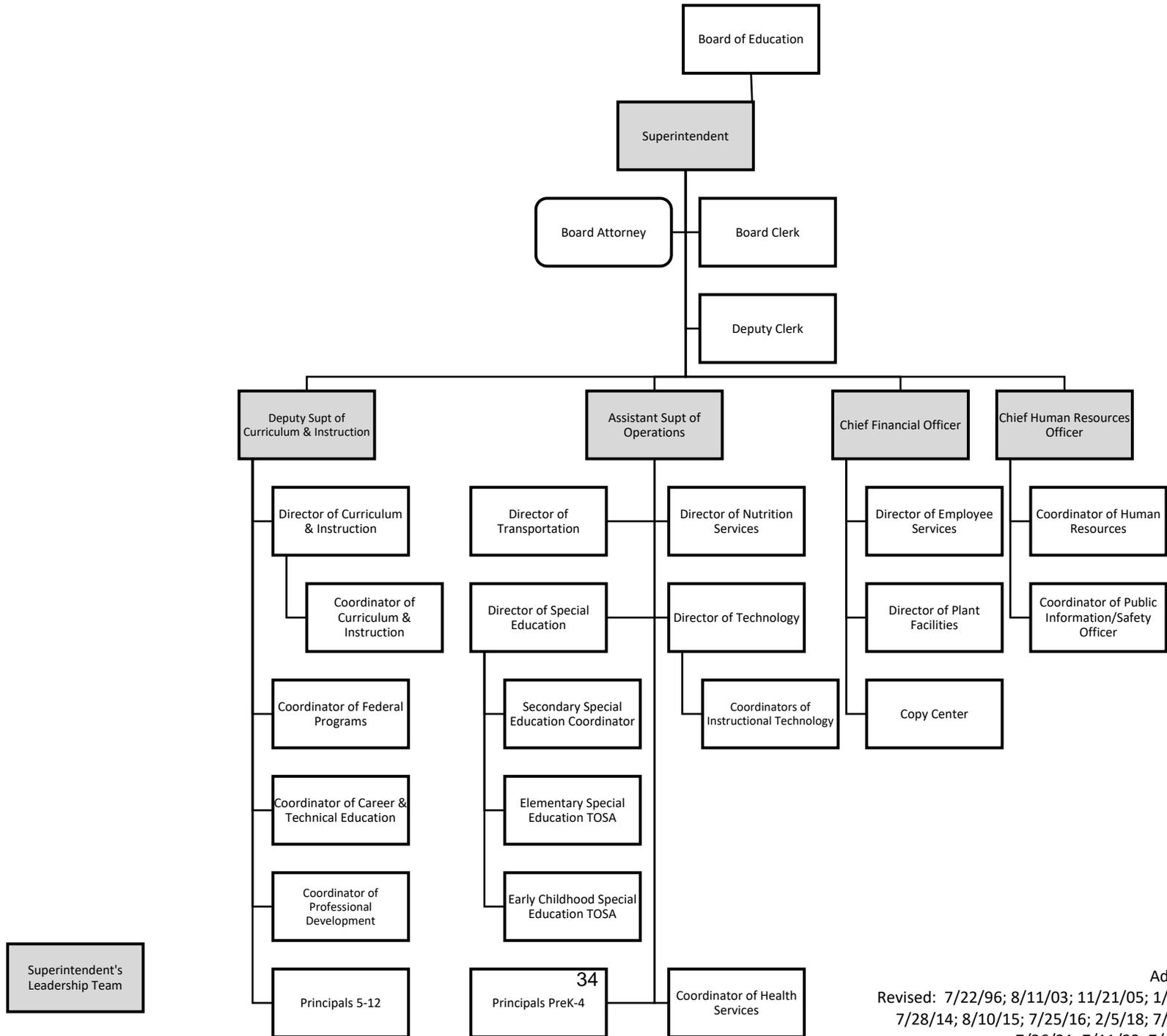
**FISCAL NOTE:**

Not applicable

**ATTACHMENTS:**

Updated Board Policy CCA Organizational Chart

# USD 457 Organizational Chart 2023-24



Adopted: 7/21/95  
 Revised: 7/22/96; 8/11/03; 11/21/05; 1/12/09; 5/20/13;  
 7/28/14; 8/10/15; 7/25/16; 2/5/18; 7/22/19; 7/13/20;  
 7/26/21; 7/11/22; 7/10/23; 10/16/23

## Deputy Superintendent

- District Improvement Plan
- Student Discipline
- PreK-12 School Improvement Plans
- Library Media Services
- PreK-12 Curriculums
- District Instructional Programs
- MTSS/Curriculum Council
- Curriculum Development
- SAT
- Counseling
- **Supplemental Programs**
  - Title I
  - ELL
  - Migrant Family Literacy
  - ELF Program
  - Homeless Liaison
  - Migrant
  - Local Consolidated Plan
  - Federal Grants
- **Professional Development**
  - PD for teachers, classified, administrators, coacher
  - Public SchoolWorks
  - PD Council
  - Other Curriculum Areas
- **Curriculum**
  - State Assessments
  - District Assessments
  - District Assessment Umbrella
  - Program Research/Development
  - Instructional Programs
  - Curriculum Development
  - Data Analysis
  - Formative Assessments
  - MTSS
  - Math /Science / Social Studies Curriculum
  - ELA instruction
  - ESOL instruction
  - Assist w/KRR
  - Literacy Curriculum
  - Instructional Coaches
  - Spelling Bee
  - PreK-12 field trips
  - Retention
  - ASQ
- **CTE**
  - AVID
  - Xello
  - Career Tech Curriculum
  - Perkins Grant

## Assistant Superintendent

- BOE Policies
- School Resource Officers (SRO)
- Accreditation
- District Improvement Plan
- Student Discipline
- PreK-12 School Improvement Plans
- Foster Care
- Health Services
- Truancy
- District Strategic Plan
- Day to Day operations
- Interlocal Agreements
- School Calendar
- Bullying Prevention
- Food Services/Free & Reduced
- Wellness Program
- Transportation
- **Special Education**
  - SPED Services
  - SPED Budget
  - Federal Compliance
  - IEPs
  - Early Childhood SPED
  - 504 plans
  - Mental Health
- **Technology**
  - Student Records
  - Demographics/Statistics
  - Information Mgmt. System
  - KIDS Data
  - Instructional Technology
  - Network Infrastructure
  - Phone System
  - Long-Range Technology Plan

### **Chief Financial Officer**

- Financial Projections
- Purchasing
- Revenues
- Accounts Payable
- Auditing
- Banking
- Worker's Compensation
- Payroll
- Construction
- Bond Issues
- Negotiations/Meet & Confer
- Fixed Assets Inventory
- Student Funds
- Copy Services
- Teacher Resource Center
- Long-Range Facility Plan
- Employee Benefits
- Program Budgeting
- District Budget
- Plant Facilities

### **Chief Human Resources Officer**

- Legal Issues
- Personnel Recruitment/Selection
- Employee Relations
- Title IX
- Teacher Licensure
- Employee Evaluation
- Title VI/Title VII/EEOC
- District Staffing
- **HR Coordinator**
  - Personnel Recruitment/Selection
  - Teacher Licensure
  - FMLA
  - Tuition Reimbursement Program
  - Substitute Program
  - Unemployment
  - Personnel Information Storage
  - Teacher/Staff Mentoring
  - District Staffing
  - Student Teachers
  - Crossing Guards
- **Public Information/Safety Officer**
  - Media Services
  - Communication
  - District Web Site
  - Alumni
  - GCPS Foundation
  - Crystal Apple Teacher Program
  - GCHS Hall of Fame
  - Staff Appreciation Dinner
  - BBS Liaison
  - Kids Voting
  - Security Liaison with Principals
  - Police Dept. Liaison
  - Emergency Preparedness
  - District Crisis Plan
  - Family Court Liaison
  - Safety Training/Drills
  - Safety Grant
  - ALICE
  - Threat Assessment



## MEMORANDUM

**TO:** Board of Education  
**THRU:** Dr. Dominguez, Superintendent  
**FROM:** Gina Galpin, Director of Special Education  
**DATE:** 10/11/2023  
**RE:** IEP Reviewer Signed Contract

---

### **ISSUE:**

The Board of Education is asked to approve the signed contract for Rhonda Stuvick to be a final IEP (Individualized Education Plan) reviewer for USD 457.

### **BACKGROUND:**

USD 457 employed a full-time IEP final reviewer in past years. The teacher transferred into an open position for the 2023-24 school year. Due to the staffing shortage, the special education department decided not to fill the IEP final reviewer position with a current employee. Rhonda Stuvick is a retired school psychologist and has signed a contract to be an independent contractor to review IEPs for compliance issues.

### **ALTERNATIVES:**

1. Approve the IEP Reviewer Contract for Rhonda Stuvick.
2. Deny the IEP Reviewer Contract for Rhonda Stuvick.
3. Offer an alternative recommendation.

### **RECOMMENDATION:**

Approve the signed contract for Rhonda Stuvick to be a final IEP reviewer for USD 457.

### **FISCAL NOTE:**

Varies depending upon number of IEPs reviewed. This will be paid from a Special Education salary line item that has been budgeted to compensate an employee full-time.

### **ATTACHMENTS:**

IEP Reviewer Contract

**INDIVIDUALIZED EDUCATION PLAN  
REVIEW SERVICES AGREEMENT**

THIS INDIVIDUALIZED EDUCATION PLAN REVIEW SERVICES AGREEMENT (Agreement) is made and entered into this 5th day of October 2023, by and between the UNIFIED SCHOOL DISTRICT NO. 457 (USD 457), and Rhonda Stuvick (IEP FINAL REVIEWER).

WHEREAS, USD 457 is interested in contracting with IEP FINAL REVIEWER to provide Individualized Education Plan Review Services to the USD 457 Special Education Department; and

WHEREAS, USD 457 has a need to employ an individual with the expertise in Individualized Education Plans.

NOW, THEREFORE, in consideration of the terms and conditions set forth below, the parties agree as follows:

1. **RETENTION OF IEP FINAL REVIEWER.** USD 457 agrees to retain IEP FINAL REVIEWER to provide Individualized Education Plan Review Services for USD 457 students.

2. **TERM.** The term of this Agreement shall be from date of execution to June 15, 2024.

3. **PROFESSIONAL SERVICES – USD 457.** IEP FINAL REVIEWER shall provide Individualized Education Plan Review Services as follows: Complete IEP review forms in WebKIDSS to ensure compliance with state laws and regulations relating to special education. Initial IEP reviewer will complete their portion of the review forms and submit to IEP Final Reviewer for final review. During this process IEP Final Reviewer will contact special education teachers for any corrections needed. IEP Final Reviewer will complete corrections and lock the IEP and submit final copy of the IEP to the special education department for distribution to parents.

4. **PAYMENT FOR SERVICES.** USD 457 shall pay IEP FINAL REVIEWER for services provided, as follows:

Speech/Gifted	30 minutes	\$11
K-8 CWC/Resource	60 minutes	\$22
K-8 LEAP/Life Skills/RISE/Transition	90 minutes	\$33
GCHS CWC/Resource	45 minutes	\$16.50
GCHS Life Skills/Functional/Transition	60 minutes	\$22

(a) IEP FINAL REVIEWER shall submit a monthly statement to the USD 457 Business Office for services provided. The statement shall be submitted by the 5th day of each month for the previous month's services.

(b) IEP FINAL REVIEWER shall be responsible for all withholdings required by law and the payment of any taxes and assessments associated therewith.

5. **INDEPENDENT CONTRACTOR.** IEP FINAL REVIEWER shall be considered an independent contractor and not an employee of USD 457, in the discharge of duties as IEP FINAL REVIEWER.

6. **CONFIDENTIALITY.** IEP FINAL REVIEWER shall abide by all federal, state and USD 457 laws, regulations and policies related to confidentiality of education, counseling, or student records.

7. **TERMINATION.** This Agreement may be immediately terminated by USD 457 at any time, for any reason upon thirty (30) days written notice. USD 457 shall be responsible for payment of any services rendered by IEP FINAL REVIEWER up to date of termination.

8. **SUFFICIENCY OF FUNDS.** In the event sufficient funds shall not be appropriated by the State of Kansas to USD 457 for the payments required under the terms and conditions of this Agreement, USD 457 may terminate this Agreement pursuant to the notice requirements set forth herein. This Agreement is subject to the terms and provisions of the Cash Basis Law, K.S.A. 10-1101 et seq., and the Kansas Budget Law, K.S.A. 79-2925 et seq.

9. **LEGISLATIVE CHANGE.** This Agreement is subject to change or termination by the Legislature of the State of Kansas.

10. **NOTICES.** All notices required or which may be given hereunder shall be considered as properly given if delivered in writing, personally, by email, or sent by certified mail, postage prepaid, and addressed as follows:

USD 457: Unified School District No. 457  
1205 Fleming Street  
Garden City, Kansas 67846

and

Gina Galpin  
Director of Special Education  
1205 Fleming Street  
Garden City, Kansas 67846

IEP FINAL REVIEWER:

Rhonda Stuvick  
5480 E. Allen Dr.  
Garden City, Kansas 67846

Notices served by mail shall be deemed to be given on the date on which such notice is deposited in the United States mail.

11. **GENERAL PROVISIONS.**

- (a) This Agreement incorporates all of the obligations, agreements, and understandings of the parties hereto, and there are no oral agreements or understandings between the parties hereto concerning the subject covered by this Agreement.
- (b) If any provision, or any portion thereof, contained in this Agreement is held unconstitutional, invalid or unenforceable, the remainder of this Agreement, or portion thereof, shall be deemed severable, shall not be affected and shall remain in full force and effect.

- (c) This Agreement may be amended, changed, or modified only upon the written consent of all of the parties.
- (d) This Agreement shall be construed in accordance with the laws of the State of Kansas.
- (e) The paragraph headings appearing in this Agreement have been inserted for the purposes of convenience and ready reference, and do not purport to nor shall they be deemed to define, limit, or extend the scope or intent of the paragraph to which they pertain.

IN WITNESS WHEREOF, the parties hereto have affixed their signatures the day and year first above written.

BOARD OF EDUCATION  
UNIFIED SCHOOL DISTRICT NO. 457

\_\_\_\_\_  
Date

By \_\_\_\_\_  
John Wiese, President

ATTEST:

IEP FINAL REVIEWER

\_\_\_\_\_  
Jennifer Ramos, Board Clerk

By Rhonda L. Stuvick  
Rhonda L. Stuvick  
Print name and title

10/5/23  
Date

**INDIVIDUALIZED EDUCATION PLAN  
REVIEW SERVICES AGREEMENT**

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WHEREAS, USD 457 is interested in contracting with IEP FINAL REVIEWER to provide Individualized Education Plan Review Services to the USD 457 Special Education Department; and

WHEREAS, USD 457 has a need to employ an individual with the expertise in Individualized Education Plans.

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GCHS Life Skills/Functional/Transition	60 minutes	\$22

(a) IEP FINAL REVIEWER shall submit a monthly statement to the USD 457 Business Office for services provided. The statement shall be submitted by the 5th day of each month for the previous month's services.

(b) IEP FINAL REVIEWER shall be responsible for all withholdings required by law and the payment of any taxes and assessments associated therewith.

5. **INDEPENDENT CONTRACTOR.** IEP FINAL REVIEWER shall be considered an independent contractor and not an employee of USD 457, in the discharge of duties as IEP FINAL REVIEWER.

6. **CONFIDENTIALITY.** IEP FINAL REVIEWER shall abide by all federal, state and USD 457 laws, regulations and policies related to confidentiality of education, counseling, or student records.

7. **TERMINATION.** This Agreement may be immediately terminated by USD 457 at any time, for any reason upon thirty (30) days written notice. USD 457 shall be responsible for payment of any services rendered by IEP FINAL REVIEWER up to date of termination.

8. **SUFFICIENCY OF FUNDS.** In the event sufficient funds shall not be appropriated by the State of Kansas to USD 457 for the payments required under the terms and conditions of this Agreement, USD 457 may terminate this Agreement pursuant to the notice requirements set forth herein. This Agreement is subject to the terms and provisions of the Cash Basis Law, K.S.A. 10-1101 et seq., and the Kansas Budget Law, K.S.A. 79-2925 et seq.

9. **LEGISLATIVE CHANGE.** This Agreement is subject to change or termination by the Legislature of the State of Kansas.

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1205 Fleming Street  
Garden City, Kansas 67846

and

Gina Galpin  
Director of Special Education  
1205 Fleming Street  
Garden City, Kansas 67846

IEP FINAL REVIEWER:

Rhonda Stuvick  
5480 E. Allen Dr.  
Garden City, Kansas 67846

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- (d) This Agreement shall be construed in accordance with the laws of the State of Kansas.
- (e) The paragraph headings appearing in this Agreement have been inserted for the purposes of convenience and ready reference, and do not purport to nor shall they be deemed to define, limit, or extend the scope or intent of the paragraph to which they pertain.

IN WITNESS WHEREOF, the parties hereto have affixed their signatures the day and year first above written.

BOARD OF EDUCATION  
UNIFIED SCHOOL DISTRICT NO. 457

\_\_\_\_\_  
Date

By \_\_\_\_\_  
John Wiese, President

ATTEST:

IEP FINAL REVIEWER

\_\_\_\_\_  
Jennifer Ramos, Board Clerk

By Rhonda L. Stuvick  
Rhonda L. Stuvick  
Print name and title

10/5/23  
Date



## TEMPORARY TRANSPORTATION DRIVER AGREEMENT

THIS TEMPORARY TRANSPORTATION DRIVER AGREEMENT ("Agreement") is entered into on this 9<sup>th</sup> day of October, 2023, by and between THE BOARD OF EDUCATION, UNIFIED SCHOOL DISTRICT NO. 457, FINNEY COUNTY, KANSAS ("USD 457") and James Moreno ("Temporary Transportation Driver").

WHEREAS, USD 457 has an acute and continuing need for transportation drivers throughout the district; and

WHEREAS, Temporary Transportation Driver intends to obtain a Commercial Driver's License ("CDL") to become a transportation driver; and

WHEREAS, Temporary Transportation Driver does not yet qualify to be employed as a transportation driver; and

WHEREAS, USD 457 desires to offer Temporary Transportation Driver temporary employment.

NOW, THEREFORE, in consideration of the terms and conditions set forth herein, the parties agree as follows:

1. **TERM OF TEMPORARY EMPLOYMENT.** Temporary Transportation Driver shall have 90 days from the date first written above to obtain a CDL, with "S" and "P" endorsements ("Full CDL"). Failure to obtain a Full CDL within 90 days shall result in termination.

2. **DUTIES.** Temporary Transportation Driver shall drive USD 457 vans and suburbans when needed to assist with morning and afternoon bus routes, along with any extracurricular activities, until a Full CDL is obtained. Any non-driving time shall be spent observing and studying for the CDL, or other duties assigned by the Director of Transportation. Once obtaining the Full CDL, Temporary Transportation Driver shall be assigned a bus route or become a substitute bus driver until a route is made available.

3. **WAGES.** Temporary Transportation Driver shall be paid \$15.00 per hour until a Full CDL is obtained. Once the Full CDL is obtained the hourly wage shall increase to \$18.05 and Temporary Transportation Driver shall become eligible for insurance benefits.

4. **NOT CONTRACT FOR CONTINUED EMPLOYMENT.** This Agreement is not, and should not be construed as, a commitment by USD 457 to continue the employment of Temporary Transportation Driver for any specific period of time past the 90 days provided in Paragraph 1. No statutory or due process rights of either party are limited by this Agreement. This Agreement is not intended to be, nor should it be construed as, a contract of employment.

5. **NOT CONTRACT FOR EMPLOYMENT.** This Agreement is not, and should not be construed as, a commitment by USD 457 to continue the employment of Temporary Transportation Driver for any specific period of time. All rights and obligations of the parties as to continuing contracts of employment shall be governed by any existing contract of employment, K.S.A. 72-2215 *et seq.* and K.S.A. 72-2252 *et seq.* No statutory or due process rights of either party are limited by this Agreement. This Agreement is not intended to be, nor should it be construed as, a contract of employment. Temporary Transportation Driver understands that employment by USD 457 is conditioned upon Temporary Transportation Driver obtaining a Full CDL within 90 days.

6. **COMPLIANCE.** During the term of this Agreement, Temporary Transportation Driver agrees to comply with all USD 457 Board of Education policies, state laws, and student privacy and

educational records laws. Temporary Transportation Driver also agrees to refrain from any and all extra-curricular social involvement with USD 457 students.

7. **VOLUNTARY AGREEMENT.** Temporary Transportation Driver acknowledges that he or she has voluntarily entered into this Agreement.

IN WITNESS WHEREOF, the parties hereto have signed this Agreement the day and year first above written.

ATTEST:

BOARD OF EDUCATION OF USD 457

\_\_\_\_\_  
Jennifer Ramos, Board Clerk

By \_\_\_\_\_  
John C. Wiese, Board President

TEMPORARY TRANSPORTATION DRIVER

  
\_\_\_\_\_  
Print Name Jennifer Ramos

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## TEMPORARY TRANSPORTATION DRIVER AGREEMENT

THIS TEMPORARY TRANSPORTATION DRIVER AGREEMENT ("Agreement") is entered into on this 9<sup>th</sup> day of October, 2023, by and between THE BOARD OF EDUCATION, UNIFIED SCHOOL DISTRICT NO. 457, FINNEY COUNTY, KANSAS ("USD 457") and Tyia Reed ("Temporary Transportation Driver").

WHEREAS, USD 457 has an acute and continuing need for transportation drivers throughout the district; and

WHEREAS, Temporary Transportation Driver intends to obtain a Commercial Driver's License ("CDL") to become a transportation driver; and

WHEREAS, Temporary Transportation Driver does not yet qualify to be employed as a transportation driver; and

WHEREAS, USD 457 desires to offer Temporary Transportation Driver temporary employment.

NOW, THEREFORE, in consideration of the terms and conditions set forth herein, the parties agree as follows:

1. **TERM OF TEMPORARY EMPLOYMENT.** Temporary Transportation Driver shall have 90 days from the date first written above to obtain a CDL, with "S" and "P" endorsements ("Full CDL"). Failure to obtain a Full CDL within 90 days shall result in termination.

2. **DUTIES.** Temporary Transportation Driver shall drive USD 457 vans and suburbans when needed to assist with morning and afternoon bus routes, along with any extracurricular activities, until a Full CDL is obtained. Any non-driving time shall be spent observing and studying for the CDL, or other duties assigned by the Director of Transportation. Once obtaining the Full CDL, Temporary Transportation Driver shall be assigned a bus route or become a substitute bus driver until a route is made available.

3. **WAGES.** Temporary Transportation Driver shall be paid \$15.00 per hour until a Full CDL is obtained. Once the Full CDL is obtained the hourly wage shall increase to \$18.05 and Temporary Transportation Driver shall become eligible for insurance benefits.

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5. **NOT CONTRACT FOR EMPLOYMENT.** This Agreement is not, and should not be construed as, a commitment by USD 457 to continue the employment of Temporary Transportation Driver for any specific period of time. All rights and obligations of the parties as to continuing contracts of employment shall be governed by any existing contract of employment, K.S.A. 72-2215 *et seq.* and K.S.A. 72-2252 *et seq.* No statutory or due process rights of either party are limited by this Agreement. This Agreement is not intended to be, nor should it be construed as, a contract of employment. Temporary Transportation Driver understands that employment by USD 457 is conditioned upon Temporary Transportation Driver obtaining a Full CDL within 90 days.

6. **COMPLIANCE.** During the term of this Agreement, Temporary Transportation Driver agrees to comply with all USD 457 Board of Education policies, state laws, and student privacy and

educational records laws. Temporary Transportation Driver also agrees to refrain from any and all extra-curricular social involvement with USD 457 students.

7. **VOLUNTARY AGREEMENT.** Temporary Transportation Driver acknowledges that he or she has voluntarily entered into this Agreement.

IN WITNESS WHEREOF, the parties hereto have signed this Agreement the day and year first above written.

ATTEST:

BOARD OF EDUCATION OF USD 457

\_\_\_\_\_  
Jennifer Ramos, Board Clerk

By \_\_\_\_\_  
John C. Wiese, Board President

TEMPORARY TRANSPORTATION DRIVER

*Tyia Marie Beed*  
\_\_\_\_\_  
Print Name \_\_\_\_\_

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## MEMORANDUM

**TO:** Board of Education  
**THRU:** Dr. Mike Dominguez, Superintendent  
**FROM:** Bryan Kott Principal Georgia Matthews  
**DATE:** 10/9/2023  
**RE:** Ages and Stages Report

---

### **ISSUE:**

Bryan Kott, Principal at Georgia Matthews will provide a presentation on the district participation on the ASQ day that took place September 8<sup>th</sup>.

### **BACKGROUND:**

All children are ready to enter kindergarten when they meet the age requirement of 5 years old on or before Aug. 31 of their kindergarten year. The snapshot data helps teachers ensure their kindergarten classrooms are ready to support the social, emotional and academic success of each student. Visit <https://agesandstages.com/ks/> for Frequently Asked Questions (FAQs).

Since districts first implemented the *Kindergarten Readiness Snapshot* statewide in fall 2018, KSDE has gathered feedback on how to best use this tool to improve kindergarten readiness.

Preschool and Kindergarten student took the ASQ on September 8<sup>th</sup>. This report shows how the district used that day to improve the participation numbers across the district.

### **ALTERNATIVES:**

None

### **RECOMMENDATION:**

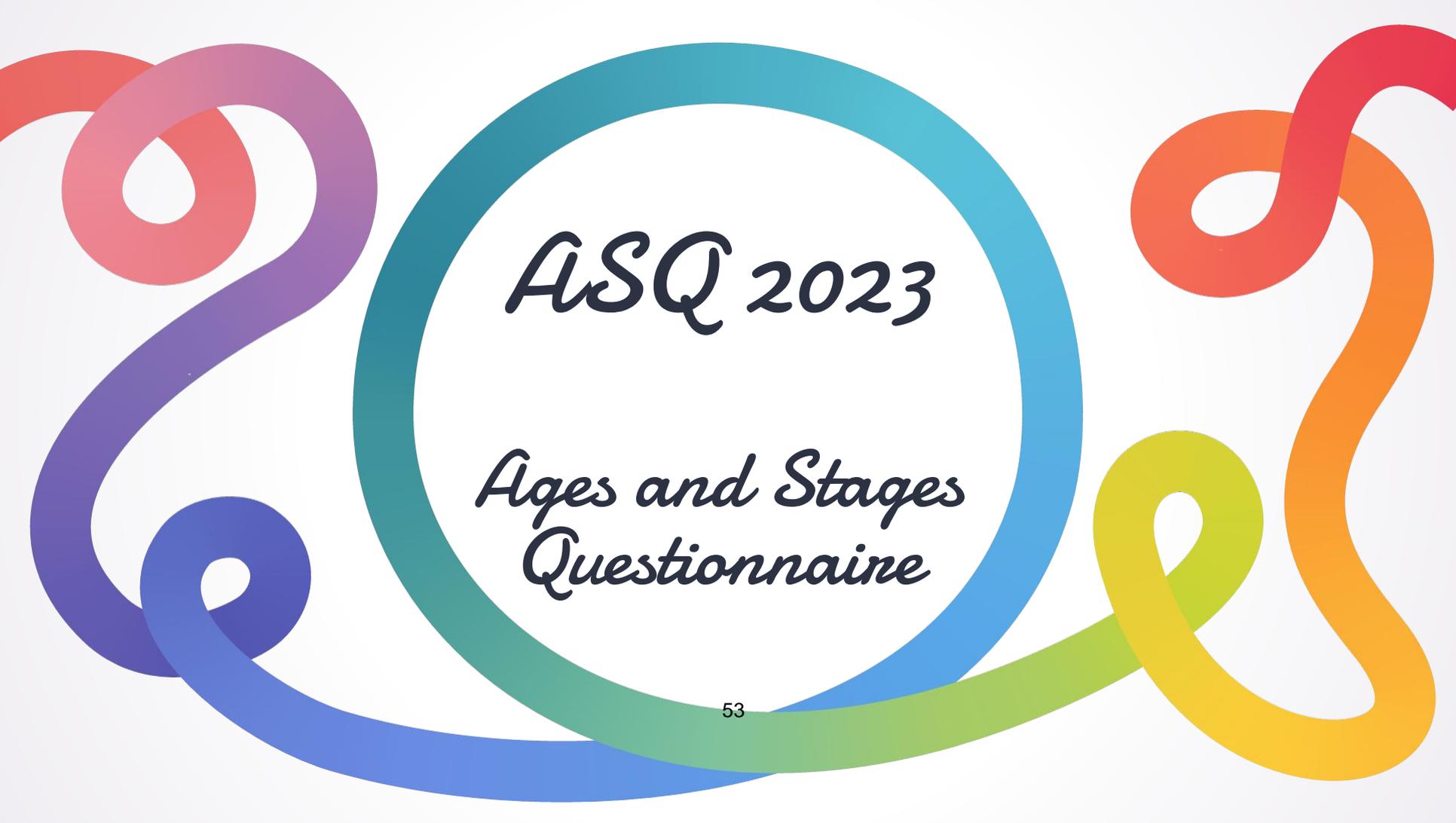
No Action needed

### **FISCAL NOTE:**

None

### **ATTACHMENTS:**

Presentation Slides

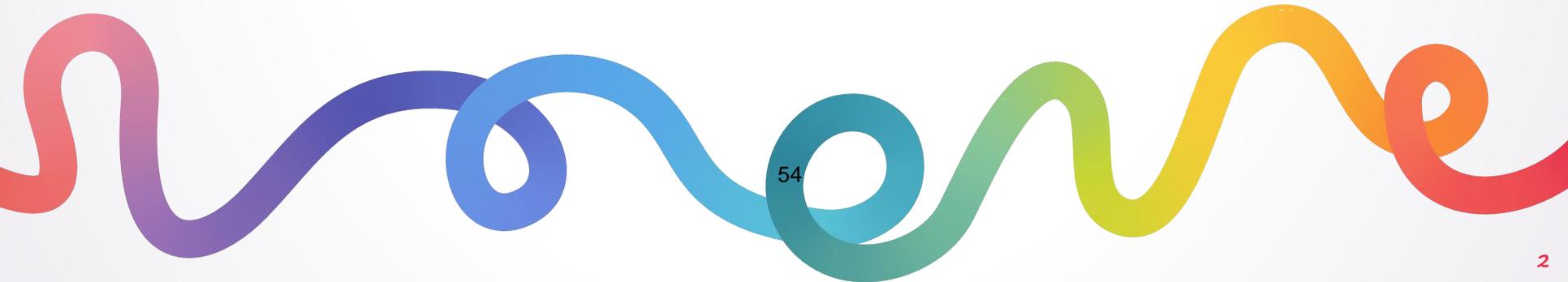
The logo features a central teal circle containing the text. This circle is surrounded by several thick, colorful ribbons in shades of purple, blue, green, yellow, orange, and red, which are arranged in a decorative, swirling pattern around the central circle.

*ASQ 2023*

*Ages and Stages  
Questionnaire*

## *What is the ASQ*

- Developmental and social-emotional screening for children between birth and age 6
- Questionnaires completed by caregivers
- Pinpoints developmental progress and catch delays in young children



# Sample Questions

## ASQ-3: (1-66 Months)

- Does your child use a 4 or 5 word sentence?
- Does your child catch a large ball with both hands?
- Can your child use scissors to cut paper in half in a straight line?
- When given a list of numbers, can your child name them?

## ASQ: SE-2 (1-72 Months)

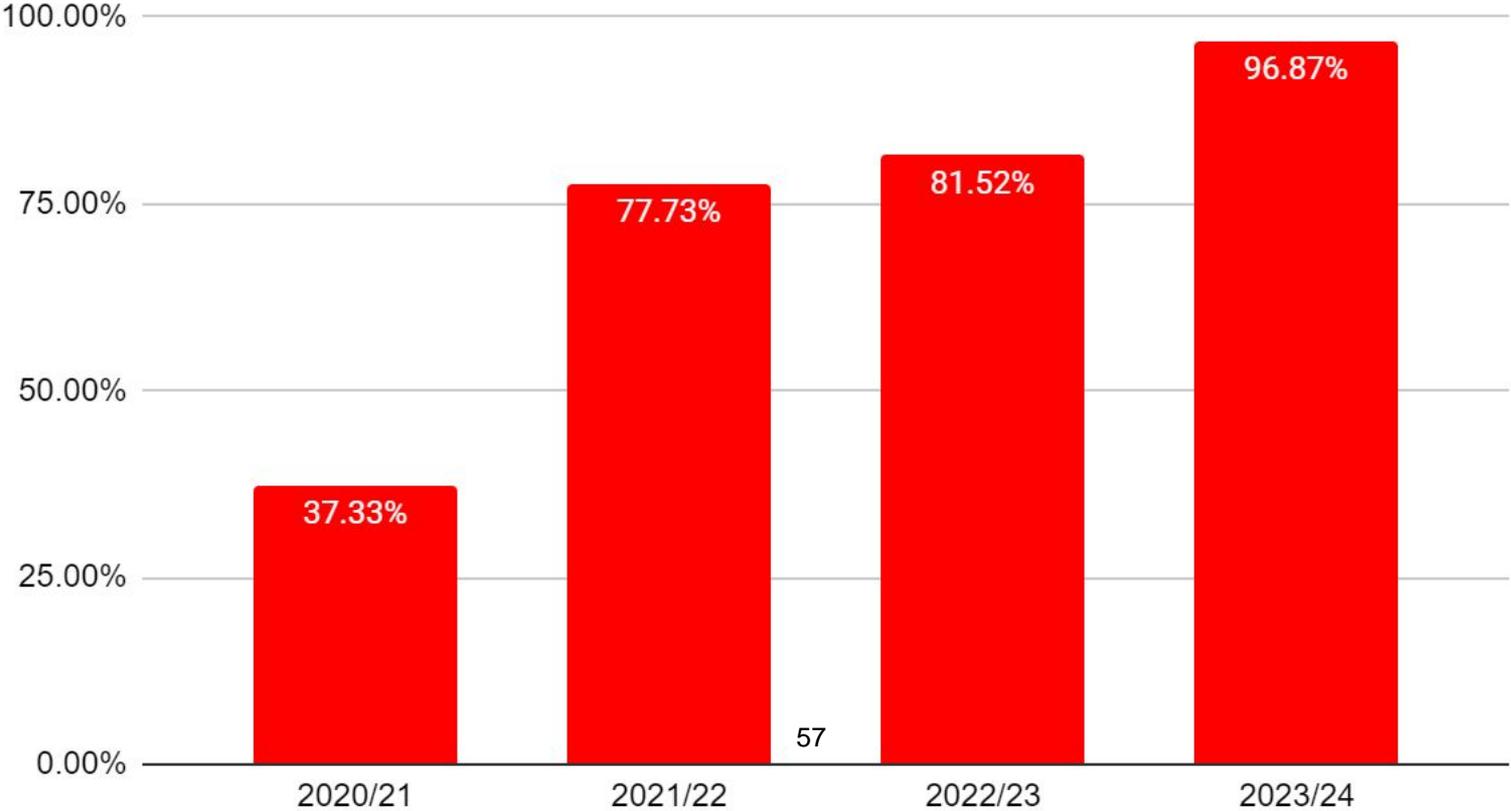
- Does your child look at you when you talk to him/her?
- Does your child go to the bathroom by themselves?
- Does your child stay with an activity for at least 15 minutes?
- Does your child use words to describe their feelings?



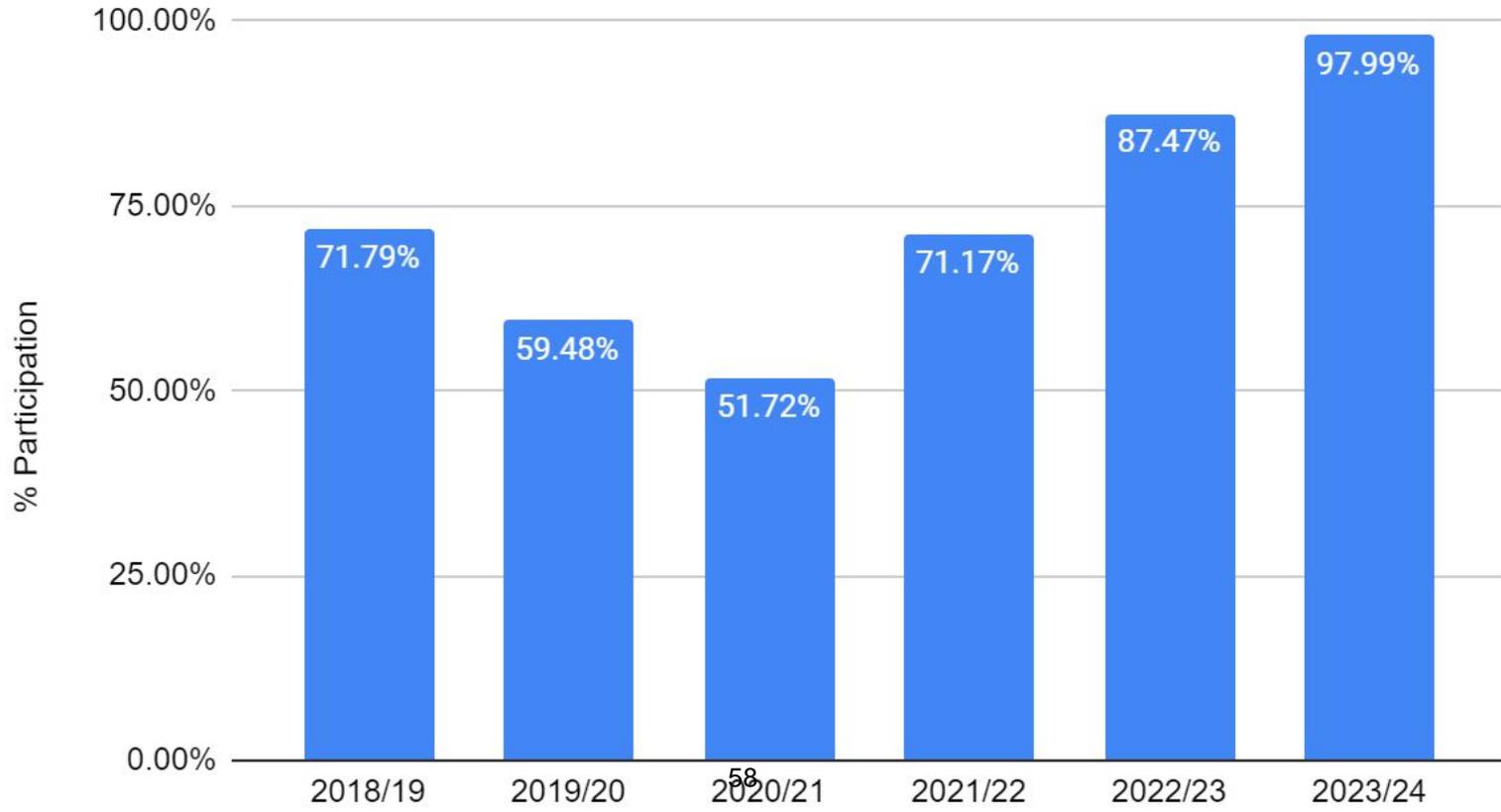
# ASQ Day

- September 8
  - No Kindergarten or Preschool classes
- Teachers scheduled with parents
- Staff supported parents in completing the questionnaires
- Teachers had conferences with parents about results

# Early Childhood Participation



# Kindergarten Participation



## MEMORANDUM

**TO:** Board of Education  
**THRU:** Dr. Mike Dominguez, Superintendent  
**FROM:** Josh Guymon, Assistant Superintendent  
**DATE:** 10-16-23  
**RE:** BOE Policy IHF Graduation Requirements

---

### **ISSUE:**

The Board of Education is asked to consider and approve updated BOE Policy IHF Graduation Requirements. This will be a first read and it will return for approval on the consent agenda on 11-6-23.

### **BACKGROUND:**

This policy was originally adopted by the Board of education on 2-17-92. It was last revised on 2-1-16 and last reviewed on 7-13-15. The policy update is recommended to meet the new graduation requirements for graduating seniors beginning 2028.

### **ALTERNATIVES:**

1. Approve the policy update as presented
2. Do not approve the recommended policy update

### **RECOMMENDATION:**

Approve the policy update as presented

### **FISCAL NOTE:**

Not applicable

### **ATTACHMENTS:**

IHF Graduation Requirements

# IHF Graduation Requirements\*

IHF

The board may adopt graduation requirements beyond the minimums set forth by the State Board of Education.

Garden City High School students in the senior class of 2017 and thereafter 2023-2027 shall meet the following qualifications for graduation:

- A. A student must earn a minimum of 24 credits in grades 9-12 to graduate from Garden City High School or a total of 21 credits to graduate from ~~Garden City Alternate Education Center~~ **Garden City Achieve** and the Garden City Virtual Academy.
- B. During the senior year, a student may concurrently be enrolled in higher education courses while maintaining courses at Garden City High School or ~~Garden City Alternate Education Center~~ **Garden City Achieve**.
- C. Subject requirements for students in the senior class of 2017 2023-2027 and thereafter, are:

<u>Subject Area</u>	<u>Number of credits</u>
English .....	3 1/2
Oral Communication.....	1
Math .....	3
Science .....	3
Social Studies.....	3
Fine Arts.....	1
Computer Technology .....	1/2
Health/P.E. ....	1
General Electives .....	8
TOTAL .....	24

- D. The Garden City Virtual Academy and ~~Garden City Alternate Education Center~~ **Garden City Achieve** require the following graduation requirements:

<u>Subject Area</u>	<u>Number of credits</u>
Language Arts.....	4
Social Studies.....	3
Math .....	3
Science .....	3
Physical Education.....	1
Fine Arts.....	1
General Electives .....	6
TOTAL .....	21

Exceptions may be granted by the board to waive local graduation requirements that are in excess of the state minimum requirements for students on a case by case basis.

Garden City High School students in the senior class of 2028 and thereafter shall meet the following qualifications for graduation:

- A. A student must earn a minimum of 24 credits in grades 9-12 to graduate from Garden City High School or a total of 21 credits to graduate from Garden City Achieve and the Garden City Virtual Academy.
- B. During the senior year, a student may concurrently be enrolled in higher education courses while maintaining courses at Garden City High School or Garden City Achieve.
- C. Subject requirements for students in the senior class of 2028 and thereafter, are:

<u>Subject Area</u>	<u>Number of credits</u>
<u>English .....</u>	<u>3 1/2</u>
<u>Oral Communication.....</u>	<u>1</u>
<u>Math .....</u>	<u>3</u>
<u>Science .....</u>	<u>3</u>
<u>Social Studies.....</u>	<u>3</u>
<u>Fine Arts.....</u>	<u>1</u>
<u>Computer Technology .....</u>	<u>1/2</u>
<u>Health/P.E. ....</u>	<u>1</u>
<u>STEM.....</u>	<u>1</u>
<u>Financial Literacy.....</u>	<u>1/2</u>
<u>General Electives .....</u>	<u>6 1/2</u>
<u>TOTAL .....</u>	<u>24</u>

In addition to the subject requirements listed above, all students must earn 2 Postsecondary Assets defined by the Kansas State Board of Education

D. The Garden City Virtual Academy and Garden City Achieve require the following graduation requirements:

<u>Subject Area</u>	<u>Number of credits</u>
<u>Language Arts.....</u>	<u>4</u>
<u>Social Studies.....</u>	<u>3</u>
<u>Math .....</u>	<u>3</u>
<u>Science .....</u>	<u>3</u>
<u>Physical Education.....</u>	<u>1</u>
<u>Fine Arts.....</u>	<u>1</u>
<u>STEM.....</u>	<u>1</u>
<u>Financial Literacy.....</u>	<u>1/2</u>
<u>General Electives .....</u>	<u>4 1/2</u>
<u>TOTAL .....</u>	<u>21</u>

In addition to the subject requirements listed above, all students must earn 2 Postsecondary Assets defined by the Kansas State Board of Education

Exceptions may be granted by the board to waive local graduation requirements that are in excess of the state minimum requirements for students on a case by case basis.

## **IHF Graduation Requirements**

## **IHF-2**

The board shall award a student a diploma if the student is at least 17 years old; is enrolled or resides in the district; was in custody of the Secretary of the Kansas Department of Corrections (KDOC), the Secretary for Department of Children and Families (DCF), or a federally recognized Indian tribe in this state at any time on or after the student's 14<sup>th</sup> birthday; and has achieved at least the minimum high school graduation requirements adopted by the state board of education.

The Garden City Virtual Academy meets the state graduation requirement of 21 credits and is an option for 18 year old adults after their graduating class has held commencement. Also, all Garden City Virtual Academy graduates will be required to pass at least one course from the Garden City Virtual Academy before a diploma is issued. The benefit of allowing the Garden City Virtual Academy to follow a 21 graduation credit requirement is to encourage the "adult" learner to receive a diploma to better their future and become more marketable in the workforce.

~~Garden City Alternate Education Center~~ **Garden City Achieve** also meets the state graduation requirement of 21 credits through coursework conforming to the district standards and curriculum. Any student transferring to the ~~Garden City Alternate Education Center~~ **Garden City Achieve** will have to pass a minimum of one credit of coursework while enrolled at ~~Garden City Alternate Education Center~~ **Garden City Achieve** before a diploma is issued. The benefit of attending ~~Garden City Alternate Education Center~~ **Garden City Achieve** is to allow students to pursue their desire for a diploma in a differentiated, smaller school environment sooner than the traditional high school program to enable them to pursue their next goals in life.

### **Program**

Garden City High School shall award a high school diploma to all students who satisfactorily complete the requirements for graduation as set forth above. All exceptional students (special education) are eligible for graduation from high school upon completion of State Board requirements as specified in K.A.R. 91-31-21, and shall receive the same graduation recognition and diploma as a non-disabled student. Students will not be allowed to participate in commencement exercises unless all graduation requirements have been met. The diploma earned by Garden City Virtual Academy and ~~Garden City~~

~~Alternate Education Center~~ **Garden City Achieve** graduates may be differentiated in name but represent the same high standards for student learning.

### **Early Graduation**

The student must satisfactorily complete all state and local graduation requirements of subjects and credit units (or their accepted equivalents) in order to graduate early. The administrator will accept modification of the four-year attendance requirement for high school graduation to permit students to leave high school in less than four years, provided they meet the following conditions.

### **IHF Graduation Requirements**

### **IHF-3**

- A. Completion of six semesters of appropriate units of credit required for Garden City High School or ~~Garden City Alternate Education Center~~ **Garden City Achieve** graduation, as described above.
- B. Parent(s)/guardian(s) have met in advance with school officials and agree in writing to the early graduation procedure.

Adopted: 2/17/92

Revised: 7/21/97; 5/6/02; 7/12/04; 1/17/05; 9/27/10; 11/12/12; 2/1/16; 10/23

**MEMORANDUM**

**TO:** Board of Education  
**THRU:** Dr. Mike Dominguez, Superintendent  
**FROM:** Roxie Schafer, Director of Technology  
**DATE:** October 11<sup>th</sup>, 2023  
**RE:** Video Archiver

---

**ISSUE:**

The Board of Education is asked to consider and approve the purchase of an additional video server.

**BACKGROUND:**

During the 2022-23 school year, the Board of Education approved the implementation of Phase 1 & 2 of a security improvement plan. This video archiver is needed to support the current and future video cameras that have and will be installed in the next year.

**ALTERNATIVES:**

1. Approve the purchase of the video archiver
2. Deny the purchase of the video archiver
3. Recommend an alternative solution

**RECOMMENDATION:**

The Technology Department recommends that the Board of Education consider and approve the Video Archiver quote using state contract PEPPM 2023 Product Line Bid - #535122.

**FISCAL NOTE:**

\$17,248.00 to be paid from the following account: 008 E 2840 17 1000 017 11 736

Adequate funds are available

**ATTACHMENTS:**

Garden City Schools Video Archiver 2023



# Garden City Public Schools – Video Archiver

October 2, 2023

## Making Buildings Safe, Secure, and Comfortable

Sandifer Engineering & Controls  
229 S. Ellis St.  
Wichita, KS 67211  
O: (316) 794-8880  
F: (316) 794-8896  
Sandifercontrols.com



October 2, 2023

**Project:** Garden City Public Schools – Video Archiver

**Location:** 1205 Fleming, Garden City, KS 67846-4751

**General Notes**

Sandifer to provide

- (1) Genetec SV-4040EX-R12-48T-12-410

**Important Site Notes:**

**Video Surveillance**

- Sandifer Engineering will direct ship (1) Genetec Video Server specified above to Garden City Public Schools (GCPS).
- GCPS is responsible for physical installation and software configuration of all equipment.

**Pricing:**

**Total Cost: \$17,248.00**

**Contract: PEPPM 2023 Product Line Bid – #535122**



Plus any applicable sales tax.

Price Valid for 30 Days

Any questions please call,

*Jeremy Long*

Jeremy Long  
Sandifer Engineering & Controls, Inc.  
Cell (316) 617-0046



**SANDIFER**  
ENGINEERING & CONTROLS

**229 S. ELLIS ST.**

**WICHITA, KS 67211**

**(316) 794-8880 FAX: (316) 794-8896**

**Garden City Archiver  
Genetec Server Estimate  
Security**

Date: **10/2/2023**

Bid Date: **10/2/2023**

By: **Jeremy Long**



Genetec Video Archiver						POINTS				APPLICATIONS			
Supplier	Model Number	Description	Total Qty	Customer Price Each	Customer Extended Price	Cameras	Switches	Server	Wire Dist.				
	SV-4040EX-R12-48T-12-410	Streamvault 4040EX Series - 2U 12Bay Applia	1	\$17,248.00	\$17,248.00			1		1			

**Total Material Cost: \$17,248.00**

**Sandifer Labor: \$0.00**

**Miscellaneous: \$0.00**

**TOTAL PRICE: \$17,248.00**

Price Good for 90 Days

## **MEMORANDUM**

**TO:** Board of Education  
**THRU:** Dr. Dominguez, Superintendent  
**FROM:** Gina Galpin, Director of Special Education  
**DATE:** 10/11/2023  
**RE:** LEAP and RISE Room Furniture and Equipment

---

### **ISSUE:**

The Board of Education is asked to consider and approve the purchase of new furniture and equipment for our LEAP (Life Skills and Education for Students with Autism and other Pervasive Behavioral Challenges Program) classroom at Alta Brown and our RISE (Reaching Independence through Structured Environments) classrooms at Garfield, Victor Ornelas, Edith Scheuerman, and Charles Stones.

### **BACKGROUND:**

In the past 2 years, the special education department opened two new RISE classrooms at Garfield, added a LEAP classroom at Alta Brown, and moved a RISE classroom to Edith Scheuerman from Victor Ornelas. Most of the furniture and equipment for these classrooms were brought to the classrooms from storage. The new classrooms are in need of furniture and equipment, and all of the classrooms are in need of updates to their furniture and equipment to meet the needs of the student's in these classrooms.

Teachers have been participating in the Structured Teach training program through TASN (Technical Assistance System Network). Structured Teach recommends organizing the classroom into sectioned workspaces by using bookcases and dividers to create increased structure for students. This model requires additional furniture to set up a structured learning environment to maximize the success of our students with the most significant needs. Some students in these classrooms have sensory needs that require alternative furniture and equipment. The furniture and equipment quote includes a variety of options for soft seating, enclosed spaces with a clear view of students, and furniture to create smaller sectioned workspaces for students.

### **ALTERNATIVES:**

1. Approve the purchase of the equipment and furniture.
2. Deny the purchase of the equipment and furniture.
3. Recommend an alternative solution.

### **RECOMMENDATION:**

Approve the purchase of new and updated furniture and equipment for our LEAP and RISE classrooms.

### **FISCAL NOTE:**

\$75,716 will be paid from the remaining ESSER II SPED funds that must be liquidated by 12/30/2023. Please note that the attached invoice does not include shipping.

### **ATTACHMENTS:**

Purchase Order & Demco Invoice

COPIES  
 White Vendor  
 Yellow Cost Cente  
 Pink Warehouse  
 Green Business O

INVOICE TO:  
 Unified School District #457  
 Attn: Business Office  
 1205 Fleming  
 Garden City, KS 67846  
 Phone: (620) 805-7004  
 Fax: (620) 805-7198

P.O. NUMBER: 0112400056  
 VENDOR KEY : DEMCO IN001  
 PAGE NUMBER: 1  
 P.O. DATE : 09/29/2023  
 SHIP DATE : 09/29/2023  
 FISCAL YEAR: 2023-2024  
 ENTERED BY : PERCITRA000

PRINTED 10/03/2023

COMPANY:  
 Demco, Inc  
 PO Box 7488  
 Madison, WI 53707-7488  
  
 Phone: (800) 962-4463  
 Fax: (800) 245-1329

DELIVER TO:  
 Unified School District #457 (main)  
 Educational Support Center  
 1205 Fleming  
 Garden City, KS 67846-4751  
  
 ATTN: Tracey Percival/Sped/ESC

QUANT.	UNIT OF MEASURE	DESCRIPTION	UNIT COST	TOTAL COST
25		ENCUMBER FOR Item # W12144310 Wood Designs Mobile Storage Shelves	464.99000	11624.75
6		Item W13703470 Demco Kidovation Single sided Cubby	679.99000	4079.94
3		Item: W13778640 Gressco Happy Caterpillar <i>on VO/Garfield</i>	790.99000	2372.97
1		Item W13747490 Fabric or Vinyl colr Hathaway Lemon (Vinyl)	495.99000	495.99
4		Item # W13747500 Vinyl Color Hathaway Ocean	495.99000	1983.96
3		Item W13791390 Jigsaw Puzzle Corner Set 5 pieces <i>conc/Garfield</i>	2676.99000	8030.97
6		Item W13802910 Smith System Flowform Soft Rocker	698.99000	4193.94
3		Item # W13802920 Smith System Flowform Round Ottoman	648.99000	1946.97
1		Iem W13704640 CS PlayPod Cube w/o Storage	4636.99000	4636.99
4		Item W13732230 Offi Lowrider Rocking Chair	799.99000	3199.96
1		Item 13704630 CS PlayPos House	4176.99000	4176.99
1		Item W13721490 CS Circular PlayPod	7865.99000	7865.99
4		W13799180 Whitney Brothers Nature Reading Haven w/ Floor Mat	1241.99000	4967.96
3		Item: W13799160 Whitney Plus Porthole Play House Cube	1732.99000	5198.97
8		Item W13698130 Allied Dry erise Table Blue	346.99000	2775.92
8		Allied Dry erase Table Top Gray/ Edge Blue	346.99000	2775.92
8		W13698140 Dry erase Table /Gray with Blue	372.99000	2983.92

USE P.O. NUMBER ON ALL CORRESPONDENCE

SUB TOTAL

73,312.11

COPIES  
 White Vendor  
 Yellow Cost Cente  
 Pink Warehouse  
 Green Business O

INVOICE TO:  
 Unified School District #457  
 Attn: Business Office  
 1205 Fleming  
 Garden City, KS 67846  
 Phone: (620) 805-7004  
 Fax: (620) 805-7198

P.O. NUMBER: 0112400056  
 VENDOR KEY : DEMCO IN001  
 PAGE NUMBER: 2  
 P.O. DATE : 09/29/2023  
 SHIP DATE : 09/29/2023  
 FISCAL YEAR: 2023-2024  
 ENTERED BY : PERCITRA000

PRINTED 10/03/2023

COMPANY:  
 Demco, Inc  
 PO Box 7488  
 Madison, WI 53707-7488  
  
 Phone: (800) 962-4463  
 Fax: (800) 245-1329

DELIVER TO:  
 Unified School District #457 (main)  
 Educational Support Center  
 1205 Fleming  
 Garden City, KS 67846-4751  
  
 ATTN: Tracey Percival/Sped/ESC

QUANT.	UNIT OF MEASURE	DESCRIPTION	UNIT COST	TOTAL COST
1		W13822510 Sound Sponge Quiet Room Divider	903.99000	903.99
1		shippng	1500.00000	1500.00
USE P.O. NUMBER ON ALL CORRESPONDENCE			TOTAL	75,716.10



# Shopping Cart

## Products in Cart

Item Price Qty



Wood Designs Mobile Storage  
Shelves 30" x 48" x 15"  
Item # W12144310

\$464.99 25

\$11,624.75

This product ships directly from the manufacturer in approximately 40 working days.



Demco Kidovation Single-sided  
Cubby 37" x 39" x 11-3/4"  
Item # W13703470

\$679.99 6

Merchandise Total \$73,312.11  
Shipping \$4,079.94 TBD  
Tax TBD

This product ships directly from the manufacturer in approximately 30 working days.



Gressco Happy Caterpillar 11-3/4"  
x 17-3/4" x 74-3/4"  
Item # W13778640

\$790.99 3

\$2,372.97

This product ships directly from the manufacturer in approximately 20 working days.



Palette Lounge Round Soft Seat No  
Legs 18"H x 18" Diameter  
Fabric or Vinyl color Hathaway Lemon (Vinyl)  
Item # W13747490

\$495.99 1

\$495.99

This product ships directly from the manufacturer in approximately 45 working days.



Palette Lounge Round Soft Seat w/  
Cutout No Legs 18"Hx18" Dia  
Fabric or Vinyl color Hathaway Ocean (Vinyl)  
Item # W13747500

\$495.99 4

\$1,983.96

## Cart Summary

Cart ID: 8164073

PRINT SHARE

**Contract Used:** NOT SEEING YOUR CONTRACT?

No contracts are available

**Cart Total \$73,312.11**

Item

Price Qt

 This product ships directly from the manufacturer in approximately 80 working days.



Smith System Flowform Soft  
Rocker 25-1/2"x20-1/2"x26-1/4"  
Vinyl Mediterranean Blue  
Item # W13802910

\$698.99 6 \$4,193.94

 This product ships directly from the manufacturer in approximately 8 working days.



Smith System Flowform Round  
Ottoman 15"H x 26" Diameter  
Vinyl Fog  
Item # W13802920

\$648.99 3 \$1,946.97

 This product ships directly from the manufacturer in approximately 8 working days.



CS PlayPod Cube w/o Storage 48"H  
x 63-1/4"W x 24"D  
Side/Shelves/Vinyl Color  
Spectrum Red/Cassis/Colonial Blue  
Text Needed N  
[Show More](#)  
Item # W13704640

\$4,636.99 1 \$4,636.99

 This product ships directly from the manufacturer in approximately 60 working days.



Offi Lowrider Rocking Chair 22-1/2"  
x 28-1/2" x 29"  
Color Black  
Item # W13732230

\$799.99 4 \$3,199.96

 This product ships directly from the manufacturer in approximately 5 working days.



CS PlayPod House 67"H x 50"W x  
24-1/4"D  
Laminate/Vinyl color  
Sunken Treasure/Leap Frog  
Wood Species Maple  
Item # W13704630

\$4,176.99 1 \$4,176.99

Item

Price Qt

 This product ships directly from the manufacturer in approximately 25 working days.



Imagination Station Colorful Dry-erase Table 48" x 24"

\$372.99 8 \$2,983.92

Dry Erase Top color Ice Gray

Edge Color Dynamic Blue

[Show More](#)

Item # W13698140

 This product ships directly from the manufacturer in approximately 25 working days.



Sound Sponge Quiet Room Divider  
4'H x 6'W

\$903.99 1 \$903.99

Divider Color Slate Blue

Item # W13822510

 This product ships directly from the manufacturer in approximately 30 working days.

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## Shipping Address

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## Billing Address

---

## Recommended for you

## MEMORANDUM

**TO:** Board of Education  
**THRU:** Dr. Mike Dominguez, Superintendent  
**FROM:** Drew Thon | Chief HR Officer  
**DATE:** 10/11/2023  
**RE:** Advanced Student Teacher Agreement

---

### **ISSUE:**

The Board of Education is asked to consider and approve the Advanced Student Teacher Agreement

### **BACKGROUND:**

The Personnel office is pleased to announce an exciting development in our partnership with Fort Hays State University (FHSU). Over the last several months, we have collaborated with FHSU to establish a Memorandum of Understanding (MOU) to benefit our district and its student teachers.

Under this new agreement, student teachers from FHSU (we would like to expand to other universities) can join our district as long-term substitute teachers during their student teaching semester. They will be compensated as long-term substitutes and receive all the associated benefits during this period.

The key highlights of this agreement are as follows:

1. Long-Term Substitutes: Student teachers from FHSU will be employed as long-term substitutes in our district during their student teaching semester.
2. Compensation: They will receive our long-term substitute teachers' standard salary and benefits.
3. Commitment: In return for this opportunity, student teachers signing this agreement commit to staying with our district for a minimum of two years after completing their student teaching semester.

This collaboration provides valuable experience to their student teachers and supports our district by ensuring continuity in our classrooms. It allows us to work together to recruit, cultivate, and retain talented educators.

We look forward to welcoming these student teachers into our district and are confident that this partnership will be mutually beneficial. If you have any questions or require further information regarding this arrangement, please do not hesitate to contact the HR department.

This is presented as a first reading on October 16<sup>th</sup>, with request for final approval on November 6<sup>th</sup>, 2023.

### **ALTERNATIVES:**

1. Approve the Advanced Student Teacher Agreement.
2. Deny the Advanced Student Teacher Agreement.
3. Offer an alternative recommendation to staff.

### **RECOMMENDATION:**

Staff is recommending approving the agreement as presented.

### **FISCAL NOTE:**

This partnership is a valuable educational opportunity and a strategic financial decision for our district. By bringing in these student teachers as long-term substitutes, we stand to save approximately \$9,000 per student teacher (the amount of an advanced student teacher stipend). This cost reduction stems from the fact that we will no longer need to provide the traditional "advanced" stipend to student teachers. Instead, they will receive the standard long-term substitute pay with benefits, which aligns with the compensation structure already in place for substitute teachers. This innovative approach allows us to redirect funds more efficiently while maintaining a high-quality educational experience for our students and supporting the development of future educators.

### **ATTACHMENTS:**

See Advanced Student Teacher Agreement

## STUDENT TEACHER AGREEMENT – LONG TERM SUBSTITUTE PLACEMENT

THIS STUDENT TEACHER AGREEMENT (“Agreement”) is entered into on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, by and between the BOARD OF EDUCATION, UNIFIED SCHOOL DISTRICT NO. 457, FINNEY COUNTY, KANSAS (“**USD 457**”) and \_\_\_\_\_ (“**Student Teacher**”).

WHEREAS, **USD 457** has a program in conjunction with \_\_\_\_\_ University, \_\_\_\_\_, Kansas (“\_\_\_\_\_”), whereby \_\_\_\_\_ places students pursuing a degree in Education as student teachers with **USD 457**; and

WHEREAS, **USD 457** has a need to develop student teachers for future employment with **USD 457** once a student teacher has obtained his or her degree and becomes certified with the Kansas State Department of Education (“KSDE”) as a licensed teacher in the State of Kansas; and

WHEREAS, **USD 457**, in conjunction with \_\_\_\_\_, has developed a program wherein **USD 457** will pay a student teacher, in exchange for the commitment to remain employed by **USD 457** for a period of two (2) years after a student teaching assignment has been completed.

WHEREAS, **USD 457**, has many current long-term substitute teachers working towards their licensure in the State of Kansas and **USD 457** has a desire to retain that long-term substitute teacher and facilitate the student teacher in completing their licensure by gaining credit for student teaching.

NOW, THEREFORE, in consideration of the terms and conditions set forth herein, the parties agree as follows:

1. PLACEMENT OF STUDENT TEACHER. Upon agreement with \_\_\_\_\_, **Student Teacher** shall be placed as a long-term substitute teacher with **USD 457** for the 20\_\_\_\_ semester in order to complete the student teaching aspect of licensure.

2. STUDENT TRAINING. **Student Teacher** will be placed next door to a classroom with a Cooperating Teacher employed by **USD 457** assigned to work with **Student Teacher** during the school day to assist **Student Teacher** in the development of teaching skills. During this time **Student Teacher** will maintain the long-term substitute classroom assigned.

3. PAYMENT TO STUDENT TEACHER. After placement in the position, **USD 457** shall pay **Student Teacher** the approved Long-Term Substitute rate per the Substitute Handbook each day **Student Teacher** is in the Long-Term Substitute Teacher position. **Student Teacher** shall be considered an employee of **USD 457**.

4. PAYMENT OF EXPENSES. **USD 457 agrees** to pay the approved fringe benefit amount paid for **USD 457** teachers towards the **USD 457** sponsored health/dental plan per the Negotiated Agreement (“Benefit Expenses”). **Student Teacher** agrees and consents to **USD 457** withholding compensation from paychecks to pay for the employee paid portion of the premiums.

5. COMMITMENT TO REMAIN WITH USD 457. In consideration of **Student Teacher** receiving the aforementioned Daily Pay and Benefit Expenses, if **Student Teacher** were to be offered a position of employment with **USD 457** for the \_\_\_\_\_ 20\_\_\_\_ semester, **Student Teacher** agrees to be employed by **USD 457** for a period of two (2) years from and after the date of the start of the \_\_\_\_\_ 20\_\_\_\_ semester. Employment of **Student Teacher** by **USD 457** is conditioned upon the following:

- a) Recommendation by **Student Teacher**’s supervisor at \_\_\_\_\_;
- b) **Student Teacher** graduating with a degree in Education from \_\_\_\_\_;
- c) Successful certification and licensure by the KSDE; and
- d) Successfully completing the **USD 457** application process, including all required background checks.

6. REIMBURSEMENT. Should **Student Teacher** not accept a position with **USD 457**, if offered, or terminates his or her employment with **USD 457**, at a time prior to the two (2) year commitment set forth in paragraph 5 herein, **Student Teacher** agrees to reimburse and pay to **USD 457**, the Benefit Expenses paid by **USD 457** pursuant to this Agreement, due on or before **Student Teacher's** last day of employment with **USD 457**. If **Student Teacher** declines an offer of employment with **USD 457**, the reimbursement shall be due on the date **USD 457** is notified **Student Teacher** will not accept the offer of employment. If **USD 457** terminates **Student Teacher's** employment or **USD 457** does not initially choose to employ **Student Teacher**, **Student Teacher** shall have no obligation to reimburse **USD 457**. If **Student Teacher** remains with **USD 457** for a period of time exceeding two (2) years, and thereafter, terminates his or her employment with **USD 457**, then no reimbursement of the Benefit Expenses shall be required.

7. NOT CONTRACT FOR EMPLOYMENT. This Agreement is not, and should not be construed as, a commitment by **USD 457** to continue the employment of **Student Teacher** for any specific period of time. All rights and obligations of the parties as to continuing contracts of employment shall be governed by any existing contract of employment, K.S.A. 72-5410 *et seq.* and K.S.A. 72-5436 *et seq.* No statutory or due process rights of either party are limited by this Agreement. This Agreement is not intended to be, nor should it be construed as, a contract of employment. **Student Teacher** understands that employment by **USD 457** is conditioned upon **Student Teacher** being recommended for a position, qualifying for the position, and an open position being available in **USD 457**.

8. COMPLIANCE. During the term of the student teaching semester, **Student Teacher** agrees to comply with all **USD 457** Board of Education policies, state laws, and student privacy and educational records laws. **Student Teacher** also agrees to refrain from any and all extra-curricular social involvement with **USD 457** students.

9. WITHHOLDING OF DAILY PAY. **Student Teacher** agrees and consents to **USD 457** withholding compensation from paycheck(s) due **Student Teacher**, in the event a reimbursement of Benefit Expenses is due from **Student Teacher** to **USD 457**. **Student Teacher** agrees that any such withholding is for a lawful purpose and accrues a benefit to **Student Teacher**.

10. ENFORCEMENT OF AGREEMENT. Should **USD 457** be required to retain legal counsel to enforce the terms, conditions or obligations of this Agreement, **Student Teacher** shall be responsible for all reasonable attorney fees and expenses incurred by **USD 457**, whether or not litigation is commenced by **USD 457**.

11. VOLUNTARY AGREEMENT. **Student Teacher** acknowledges that he or she has voluntarily entered into this Agreement. **Student Teacher** further acknowledges that the Benefit Expenses to be provided to **Student Teacher** is a valuable benefit to **Student Teacher**.

IN WITNESS WHEREOF, the parties hereto have signed this Agreement the day and year first above written.

BOARD OF EDUCATION,  
UNIFIED SCHOOL DISTRICT NO. 457,  
FINNEY COUNTY, KANSAS

\_\_\_\_\_  
Date

By \_\_\_\_\_  
\_\_\_\_\_, President

ATTEST:

\_\_\_\_\_  
Jennifer Ramos, Clerk

\_\_\_\_\_  
Date

\_\_\_\_\_  
\_\_\_\_\_, Student Teacher

APPROVED:

\_\_\_\_\_  
Cooperating Teacher