

COUPLAND ISD

620 S COMMERCE ST

COUPLAND, TX 78615

512-856-2422

REGULAR MEETING AGENDA

Date: Thursday, May 14, 2026
Time: 6:00 PM
Location: Coupland School Library
620 S. Commerce Street
Coupland, TX 78615

AGENDA

1. Call the meeting to order and establish a quorum.
2. Pledge of Allegiance
3. Principal's Report
4. Recognitions
5. Public Comments
6. Superintendent's Report
7. CONSENT AGENDA:
 - A. Consider and Approve the Board of Trustees Meeting Minutes for the Budget Workshop Hearing and the Regular Meeting held on March 12, 2026.
 - B. Approve Monthly Bills and Monthly Financial Statements.
 - C. Consider and Approve a Master Service Agreement for Technology Support for August 2026 to June 2027
 - D. Items Exceeding \$25,000 - Band Equipment and Instruments
 - E. Items Exceeding \$25,000 - Fencing at CJHHS
8. APPROVAL OF ADDITIONAL ACTION ITEMS AS NEEDED:
 - A. Consider and Approve a Resolution to Declare a Good Cause Exception for HB 3 - Armed Security Officer Requirement
 - B. Consider and Approve Contract for an Armed Security Guard on Campuses for the 2026-2027 School Year.

- C. Discussion and consideration of a Crossing and Encroachment Agreement with Manville Water Supply Corporation (“Manville”) related to a previously approved Nonstandard Retail Water Service Agreement for projects related to the Coupland Middle School (Coupland Junior High & High School) construction project.
- D. Consider and Approve the 2026-2027 Compensation Plan Including a General Pay Increase for Staff.
- E. Consider and Discuss an Agreement with Caelen Communications
- F. Consider and Discuss Establishing an Award to Recognize Community Partners for their Service, Commitment, or Contributions that have Positively Impacted the District.

9. Discussion Items

- A. Budget Discussion # 2 -Preliminary Budget for 2026-2027
- B. Discuss Future Action and Discussion items
- C. Summer Programming
 - ESL Summer School
 - Cowboy Camp
 - Summer School
 - Extra-Curricular Camps
- D. Next Steps for Coupland ISD
 - CSS Planning Calendar
 - Next Steps
- E. Budget Plan/Timeline
- F. Discuss Board Self Evaluation & Goals
- G. Joint Meeting between School Board and City Council
- H. Discuss New and Current Board Member Training Requirements
- I. Staff Appreciation Planning

10. Future Board Meeting Dates

- June - TBD

11. Executive Session:

As determined by the Board of Trustees, there may be an executive session pursuant to the Texas Open meetings Act (Texas Gov’t Code Chapter 551). An Executive Session - may occur at any time during the meeting as permitted under the Open Meetings Act. The list of topics below are some, but not an exhaustive list, of items that would be considered in an executive session:

Personnel (Texas Gov’t Code 551.074),
 Student Discipline (Texas Gov’t Code 551.082),
 Attorney consultation (Texas Gov’t Code 551.071),

Purchase, exchange, lease or value of real property (Texas Gov't Code 551.072),
Prospective gift (Texas Gov't Code 551.073),
Employee - Employee Complaint (Gov't code 551.082),
Student Discipline Complaint (Gov't Code 551.082),
Security (Gov't Code 551.076)

Any action will be taken in a public session.

A. Discuss New Hires

12. ACTION ITEMS:

(Action Items post executive session are items that must be discussed in executive session. All actions must be taken in an open session.)

A. New Hire Recommendations

13. Report Items

A. Resignations

B. Coupland ISD Wellness Plan and Annual SHAC Report

C. Purchases Greater than \$25,000

14. ADJOURNMENT:

This agenda was posted on the front door of the school building and on the school district website at: This agenda was posted on the 8th day of May 8, 2026 at 4:00p.m. on the front door of the school building and the school district website.

Dr. Earl W. Parcell, Superintendent

Dr. Earl W. Parcell, Superintendent



Board of Trustees

Date of Meeting
 Item Type

Item Name	Student and Staff Recognitions
District Goal	Communication
Summary (Purpose / Objective)	<p>Coupland ISD Cowboys of the Month: April 2026 The following students were selected based on the traits they have demonstrated including, kindness, self-determination, leadership, dedication and respect for others.</p> <p>PK = Maddox Beasley Kinder = Blakely Doss 1st = Arya Siddiqy 2nd = Lyla Kamp 3rd = Lillian Badillo 4th = Noah Garcia 5th = Julian Jonse 6th = Dania Solis 7th = Juan Meija Sotello 8th = Jessie Brogdon</p> <p>Teacher of the Month = Shelley Carr, Pre-Kindergarten Teacher Staff Member of the Month = Kendall Johnse, Instructional Aide & Shirley Berte, PK Instructional Aide</p>
Fiscal Impact	None
Administrative Recommendation	Administration recommends recognizing these students and staff for their commendable and continued efforts to exemplify the qualities that make Coupland ISD the Best little school district in Texas.
Attachments	None

Contact Person E-Mail Address

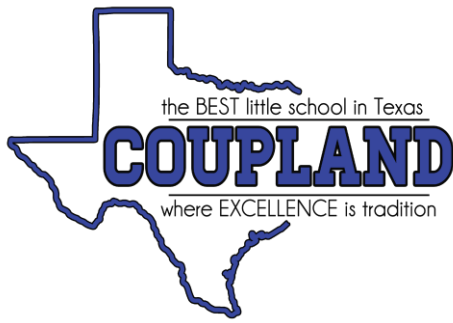


Board of Trustees

Date of Meeting	5/14/2026
Item Type	Action

Item Name	Consider and Approve the Board of Trustees Meeting Minutes for the Regular Meeting held on April 9, 2026 and the Team of Eight Board Training Meeting held April 16, 2026.
District Goal	Communication
Summary (Purpose / Objective)	<p>The Board of Trustees Meeting Minutes for the following meetings will be brought before the Board for approval:</p> <p>Regular Meeting - April 9, 2026 Team of Eight Board Training - April 16, 2026</p>
Fiscal Impact	None
Administrative Recommendation	The administration recommends the minutes to be approved, or the minutes to be corrected and then approved, and then be filed.
Attachments	Meeting Minutes for: Regular Meeting - April 9, 2026 Team of Eight Board Training - April 16, 2026

Contact Person Dr. Earl Parcell, Superintendent E-Mail Address eparcell@couplandisd.org



COUPLAND ISD

620 S COMMERCE ST

COUPLAND, TX 78615

512-856-2422

REGULAR MEETING MINUTES

Date: Thursday, April 9, 2026
Time: 6:00 PM
Location: Coupland School Library
620 S. Commerce Street
Coupland, TX 78615

Board Members:

Crystal Ward – Present
Michael Roepke – Present
David Young – Present
Tessa Strider – Present
Susan Schmidt – Present
Marcia Buffington – Present
Board Member - Vacancy
Superintendent:
Dr. Earl Parcell – Present

AGENDA

- 1. Call the meeting to order and establish a quorum. @ 6:00 PM**
- 2. Pledge of Allegiance**
Led by: William Edmonds
- 3. Principal's Report**

Mr. Booker reported on the campus activities that have occurred over the last month, recognized the Cowboys of the Month and advertised for upcoming athletic events and family nights.

4. Recognitions

5. Public Comments

None

6. Construction Update:

Claycomb and Associates (Architect)

Weaver & Jacobs (CMAR)

Randy Boone (Weaver & Jacobs) and Christine Walker (Claycomb & Associates) provided updates on the Coupland Junior High and High School construction project. Overhead inspections have begun and once complete the hard ceiling and or grid/ceiling tile systems can be installed. On the exterior, some of the metal finishes have begun to be installed. Electric was delayed but the campus will be connected to the hard power within two days of the board meeting. Once there is permanent power to the building, the HVAC units can be turned on and adjusted. Renderings of the graphics that will be throughout the building were also shared at the meeting.

7. Superintendent's Report

Dr. Parcell a short update on enrollment, attendance, and administrative walk-through tally for the year.

8. CONSENT AGENDA:

A. Consider and Approve the Board of Trustees Meeting Minutes for the Budget Workshop Hearing and the Regular Meeting held on March 12, 2026.

B. Approve Monthly Bills and Monthly Financial Statements.

C. Consider and Approve Budget Amendment

D. Item exceeding \$25,000 - Marquee for Coupland Junior High and High School

E. Item exceeding \$25,000 - HVAC for PEMB at CJHHS

I move that we Approve the Consent Agenda as presented.

Motion made by: Susan Schmidt
Seconded by: Marcia Buffington

Roepke – Yea
Young – Yea
Strider - Yea
Ward - Yea
Schmidt - Yea
Buffington – Yea
Yea – 6; Nay - 0

9. APPROVAL OF ADDITIONAL ACTION ITEMS AS NEEDED:

A. Consider and Approve the 2026-2027 TEKS Certification

I move that we Approve the TEKS Certification of Provisions of Instructional Materials for 2026-2027.

Motion made by: Michael Roepke
Seconded by: David Young

Roepke – Yea
Young – Yea
Strider - Yea
Ward - Yea
Schmidt - Yea
Buffington – Yea
Yea – 6; Nay - 0

A. Consider and Approve a Full Service Business Solutions Contract with Texas School Finance Center.

I move that we Approve the Full Service Business Solutions Contract with Texas School Finance Center for 2026-2027.

Motion made by: Tessa Strider
Seconded by: Susan Schmidt

Roepke – Yea

Young – Yea
Strider - Yea
Ward - Yea
Schmidt - Yea
Buffington – Yea
Yea – 6; Nay - 0

B. Consider and Take Action to Revise Policy DC(LOCAL)

I move that we Approve the Revision to Policy DC(LOCAL) as presented.

Motion made by: David Young
Seconded by: Marcia Buffington

Roepke – Yea
Young – Yea
Strider - Yea
Ward - Yea
Schmidt - Yea
Buffington – Yea
Yea – 6; Nay - 0

C. Consider and Discuss the Approval of Recommended Library Book Purchase for CJHHS

I move that we Approve the Recommended Library Book Purchase for CJHHS

Motion made by: Susan Schmidt
Seconded by: Tessa Strider

Roepke – Yea
Young – Yea
Strider - Yea
Ward - Yea
Schmidt - Yea
Buffington – Yea
Yea – 6; Nay - 0

D. Consider and Take Action to Determine if the CISD Budget can Support the Purchase of School Buses or Retrofit School Buses with Three-Point Seat Belts for Each Passenger.

I move that it is not financially feasible at this time for the district to be in compliance with SB 546 and that we formally invoke the financial hardship provision permitted under Texas law.

Motion made by: Michael Roepke

Seconded by: Crystal Ward

Roepke – Yea

Young – Yea

Strider - Yea

Ward - Yea

Schmidt - Yea

Buffington – Yea

Yea – 6; Nay - 0

E. Discuss and take action to approve a resolution nominating the superintendent for the TASB 2026 superintendent of the year award.

I move that we approve a resolution nominating the superintendent for the TASB 2026 superintendent of the year award

No Action taken – Superintendent must have been employed as of 9/1/2023 to qualify

2. Discussion Items

A. Discuss Future Action and Discussion items

B. Summer Programming

- ESL Summer School
- Cowboy Camp
- Summer School
- Extra-curricular Camps

C. Next Steps for Coupland ISD

- **CSS Planning Calendar**
- **Next Steps**

D. District 29-1A

- **Cross Country**
- **Track**

E. Discuss Marketing Campaign

The board discussed possibly working with a consultant to assist in community outreach with information about a possible VATRE in November and with support for a student recruitment effort.

F. Budget Plan/Timeline

G. Discuss Board Self Evaluation & Goals

H. Discuss New and Current Board Member Training Requirements

I. Staff Appreciation Planning

3. Future Board Meeting Dates

- **May 14, 2026 - Regular Board Meeting**

4. Executive Session:

As determined by the Board of Trustees, there may be an executive session pursuant to the Texas Open meetings Act (Texas Gov't Code Chapter 551). An Executive Session - may occur at any time during the meeting as permitted under the Open Meetings Act. The list of topics below are some, but not an exhaustive list, of items that would be considered in an executive session:

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Student Discipline (Texas Gov't Code 551.082),
Attorney consultation (Texas Gov't Code 551.071),
Purchase, exchange, lease or value of real property (Texas Gov't Code 551.072),
Prospective gift (Texas Gov't Code 551.073),
Employee - Employee Complaint (Gov't code 551.082),
Student Discipline Complaint (Gov't Code 551.082),
Security (Gov't Code 551.076)**

Any action will be taken in a public session.

The Board went into executive session at 8:18 PM.

The Board came out of executive session at 8:55 PM.

A. Discuss New Hires

5. ACTION ITEMS:

(Action Items post executive session are items that must be discussed in executive session. All actions must be taken in an open session.)

A. New Hire Recommendations

I move that we approve the new hires as presented.

Motion made by: Michael Roepke

Seconded by: Tessa Strider

Roepke – Yea

Young – Yea

Strider - Yea

Ward - Yea

Schmidt - Yea

Buffington – Yea

Yea – 6; Nay - 0

6. Report Items

A. Resignations

7. ADJOURNMENT:

I move that we Adjourn. @ 8:57 PM

Motion made by: Tessa Strider

Seconded by: Susan Schmidt

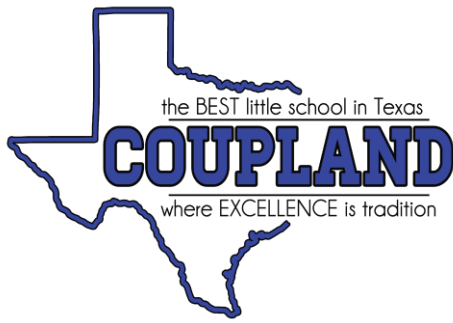
Roepke – Yea

Young – Yea

Strider - Yea
Ward - Yea
Schmidt - Yea
Buffington – Yea
Yea – 6; Nay - 0

Board President Date

Board Secretary Date



COUPLAND ISD

620 S COMMERCE ST

COUPLAND, TX 78615

512-856-2422

TEAM OF EIGHT TRAINING MINUTES

Date: Thursday, April 16, 2026

Time: 6:00 PM

Location: Coupland School Library
620 S. Commerce Street
Coupland, TX 78615

Board Members:

Crystal Ward – Present

Michael Roepke – Present

David Young – Present

Tessa Strider – Present

Susan Schmidt – Present

Marcia Buffington – Present

Board Member - Vacancy

Superintendent:

Dr. Earl Parcell – Present

AGENDA

1. **Call to Order @ 6:23 pm**

2. **Public Comment**

None

The Board went into executive session at 6:23 PM. (551.071)

The Board came out of executive session at 9:04 PM.

3. Team of Eight Training provided by Christine Badillo from Walsh Gallegos Kyle Robinson & De Los Santos P.C.

Team of Eight training was provided by Cristine Badillo.

4. Adjourn

I move that we Adjourn. @ 9:04

Motion made by: Tessa Strider

Seconded by: Susan Schmidt

Roepke – Yea

Young – Yea

Strider - Yea

Ward - Yea

Schmidt - Yea

Buffington – Yea

Yea – 6; Nay - 0

Board President Date

Board Secretary Date



Board of Trustees

Date of Meeting
 Item Type

Item Name	Approve Monthly Bills and Monthly Financial Statement
District Goal	Funding and Finance
Summary (Purpose / Objective)	<p>Monthly bills for April 2026 are presented to the Board.</p> <p>Financial reports of revenues and expenditures are provided monthly for board information.</p>
Fiscal Impact	None
Administrative Recommendation	Administration recommends approving the bills and monthly financial reports.
Attachments	<p>April 2026 Monthly Financial Report</p> <p>April 2026 Monthly Bills</p>

Contact Person E-Mail Address



COUPLAND INDEPENDENT SCHOOL DISTRICT

GENERAL FUND FINANCIAL STATEMENT

Fund 199
APRIL 2026

	2025-2026			2024-2025		
	Current Budget	Actual	Actual to Budget	Current Budget	Actual	Actual to Budget
REVENUES:						
Local and Intermediate Sources	\$ 2,345,971	\$ 2,239,204	95.45%	\$ 2,183,205	\$ 2,250,565	103.09%
State Program Revenues	2,816,981	2,160,957	76.71%	2,610,521	2,292,685	87.82%
Federal Program Revenues	54,500	-	0.00%	14,500	-	0.00%
Other Financing Sources	-	-	0.00%	-	-	0.00%
Total Revenues	\$ 5,217,452	\$ 4,400,161	84.34%	\$ 4,808,226	\$ 4,543,249	94.49%
EXPENDITURE SUMMARY BY FUNCTION:						
11 - Instructional	\$ 3,095,640	\$ 1,798,670	58.10%	\$ 2,904,321	\$ 1,825,202	62.84%
12 - Instructional Resources and Media Services	41,101	3,271	7.96%	7,850	6,190	78.86%
13 - Curriculum and Instructional Staff Development	21,200	1,444	6.81%	19,700	30	0.15%
21 - Instructional Leadership	15,000	7,000	46.67%	12,362	-	0.00%
23 - School Leadership	335,845	204,804	60.98%	320,173	203,162	63.45%
31 - Guidance, Counseling and Evaluation	198,603	123,438	62.15%	174,769	128,253	73.38%
33 - Health Services	3,550	1,255	35.36%	3,550	1,415	39.86%
34 - Student Transportation	157,349	84,990	54.01%	275,192	191,395	69.55%
35 - Food Services	-	-	0.00%	2,059	2,897	140.70%
36 - Cocurricular/Extra Curricular Activities	27,076	26,286	97.08%	27,714	18,505	66.77%
41 - General Administration	394,050	236,364	59.98%	368,356	233,020	63.26%
51 - Plant Maintenance and Facility Services	410,973	272,403	66.28%	363,425	226,576	62.34%
52 - Security and Monitoring Services	65,450	42,323	64.66%	48,750	20,550	42.15%
53 - Data Processing Services	309,574	171,800	55.50%	247,659	169,366	68.39%
61 - Community Services	1,000	811	81.13%	500	178	0.00%
71 - Debt Service	66,484	66,484	100.00%	66,436	66,435	100.00%
81 - Facilities Acquisition and Construction	834,000	-	0.00%	-	-	0.00%
99 - Other intergovernmental Charges	27,500	17,136	62.31%	25,000	17,415	69.66%
Operating Transfer to Cafeteria	28,769	-	0.00%	9,681	-	0.00%
Total Expenditures	\$ 6,033,164	\$ 3,058,479	50.69%	\$ 4,877,496	\$ 3,110,590	63.77%
EXPENDITURE SUMMARY BY OBJECT CODE:						
61XX - Payroll Costs	\$ 3,812,569	\$ 2,407,718	63.15%	\$ 3,776,173	\$ 2,425,167	64.22%
62XX - Professional and Contracted Services	688,092	389,611	56.62%	547,524	320,419	58.52%
63XX - Supplies and Materials	244,500	79,638	32.57%	197,420	94,903	48.07%
64XX - Other Operating Expenses	358,750	110,322	30.75%	160,262	83,665	52.21%
65XX - Debt Service - Principal	66,484	66,484	100.00%	66,436	66,435	100.00%
66XX - Capital Outlay Expenses	834,000	4,707	0.56%	120,000	120,000	0.00%
Operating Transfers	28,769	-	0.00%	9,681	-	0.00%
Total Expenditures	\$ 6,033,164	\$ 3,058,479	50.69%	\$ 4,877,496	\$ 3,110,590	63.77%



COUPLAND INDEPENDENT SCHOOL DISTRICT
CHILD NUTRITION FUND FINANCIAL STATEMENT
Fund 240
APRIL 2026

	2025-2026			2024-2025		
	Current Budget	Actual	Actual to Budget	Current Budget	Actual	Actual to Budget
REVENUES:						
Local and Intermediate Sources	\$ 61,300	\$ 48,602	79.28%	\$ 60,000	\$ 53,668	89.45%
State Program Revenues	11,213	10,471	93.38%	11,058	1,372	12.40%
Federal Program Revenues	167,000	144,998	86.83%	167,000	121,167	72.56%
Other Financing Sources	28,769	-	0.00%	9,681	-	0.00%
Total Revenues	\$ 268,282	\$ 204,070	76.07%	\$ 247,739	\$ 176,207	71.13%
EXPENDITURES:						
35 - Food Services	\$ 268,282	\$ 183,103	68.25%	\$ 247,739	\$ 173,123	69.88%
Total Expenditures	\$ 268,282	\$ 183,103	68.25%	\$ 247,739	\$ 173,123	69.88%
EXPENDITURE SUMMARY BY OBJECT CODE:						
61XX - Payroll Costs	\$ 149,882	\$ 101,784	67.91%	\$ 142,039	\$ 90,719	63.87%
62XX - Professional and Contracted Services	7,200	142	1.97%	6,500	-	0.00%
63XX - Supplies and Materials	110,500	81,144	73.43%	98,500	82,404	83.66%
64XX - Other Operating Expenses	700	33	4.68%	700	-	0.00%
64XX - Other Operating Expenses	-	-	0.00%	-	-	0.00%
Total Expenditures	\$ 268,282	\$ 183,103	68.25%	\$ 247,739	\$ 173,123	69.88%



COUPLAND INDEPENDENT SCHOOL DISTRICT
DEBT SERVICE FUND FINANCIAL STATEMENT
Fund 599
APRIL 2026

	2025-2026			2024-2025		
	Current Budget	Actual	Actual to Budget	Current Budget	Actual	Actual to Budget
REVENUES:						
Local and Intermediate Sources	\$ 1,635,186	\$ 1,572,463	96.16%	\$ 1,547,519	\$ 1,563,557	101.04%
State Program Revenue	\$ 96,148	\$ 141,076	146.73%	\$ 92,381	\$ 89,831	97.24%
Total Revenues	\$ 1,731,334	\$ 1,713,539	98.97%	\$ 1,639,900	\$ 1,653,388	100.82%
EXPENDITURES:						
71 - Debt Service	\$ 1,731,334	\$ 1,101,726	63.63%	\$ 1,639,900	\$ 1,040,400	63.44%
Total Expenditures	\$ 1,731,334	\$ 1,101,726	63.63%	\$ 1,639,900	\$ 1,040,400	63.44%
EXPENDITURE SUMMARY BY OBJECT CODE:						
65XX - Debt Service Expenses	1,731,334	1,101,726	63.63%	1,639,900	1,040,400	63.44%
Total Expenditures	\$ 1,731,334	\$ 1,101,726	63.63%	\$ 1,639,900	\$ 1,040,400	63.44%

For the Month of April

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
020872	04-01-2026	A-LINE AUTO PARTS	360410	3085501	199-34-6319.00-101-699000	Battery and DEF	142.64	N
020873	04-01-2026	RANK ONE	360440	10318	199-11-6499.00-101-699CHS	Rank One	2,000.00	N
020874	04-01-2026	BROTHERS FOOD	260133	1938824	240-35-6341.00-101-699000	Produce	292.60	N
020875	04-01-2026	BSN SPORTS	360353	933437013	199-23-6399.00-101-699000	Flags	612.68	N
			360330	93347090	699-81-6639.00-999-699000	HS FB uniforms	4,012.80	N
Totals for Check 020875							4,625.48	
020876	04-01-2026	FLINN SCIENTIFIC INC	360417	3256135	199-11-6399.07-101-611000	Science Supplies	262.84	N
020877	04-01-2026	UNIFIED CONNEXIONS	360439	1004221	199-53-6299.01-101-699000	Backup with immut storage	3,150.00	N
020878	04-01-2026	LA COSTENITA DISTRIB	260135	20334	240-35-6341.00-101-699000	Ice Cream	251.52	N
020879	04-01-2026	LONE STAR FURNISHIN	360311	20238257	199-11-6399.05-101-623000	Desk and chair - foam	1,629.55	N
020880	04-01-2026	ONWARD SEARCH, LLC	360412	2114855	199-11-6219.01-101-623000	OT 0307 and 0314	460.00	N
			360412	2115195	199-11-6219.01-101-623000	OT 0307 and 0314	280.00	N
Totals for Check 020880							740.00	
020881	04-01-2026	QUILL	360054	48073792	199-11-6399.00-101-611000	Paper	149.38	N
			360391	48113493	199-11-6399.01-101-611000	Nurse Supplies	65.27	N
			360391	48113493	199-33-6399.00-101-699000	Nurse Supplies	70.14	N
Totals for Check 020881							284.79	
020882	04-01-2026	BUILDS CHAMPIONS, LL	360371	BC-2026-02-001	199-13-6299.00-101-611000	Train and coach svcs	638.00	N
020883	04-01-2026	RIDDELL/ALL AMERICAN	360348	60557433	699-81-6639.00-999-699000	Equipment -Footballs	2,221.00	N
020884	04-01-2026	ROUND ROCK ISD	360438	5505	199-11-6219.00-101-623000	Consulting Fee	4,000.00	N
020885	04-01-2026	SPECTRUM	360086	10480050103212	199-51-6259.01-101-699000	Telephone	1,406.28	N
			360086	10480050103212	199-53-6299.15-101-699000	Internet	1,828.76	N
Totals for Check 020885							3,235.04	
020886	04-01-2026	TASB	360272	687617	199-41-6299.02-750-699000	Policy Review	100.00	N
020887	04-01-2026	TAYLOR SPORTING GO	360386	001520	199-11-6499.00-101-699CHS	JH FB uniforms	1,986.00	N
020888	04-01-2026	FUELMAN	260134	NP70236277	199-34-6311.00-101-699000	Gas for Bus	2,137.68	N
			260134	NP70236277	199-34-6311.00-101-699000	Gas for Bus Card Fee	29.95	N
				NP70236277	199-34-6311.00-101-699000	Discount for Fuel Card	-271.93	N
Totals for Check 020888							1,895.70	
020889	04-01-2026	TOSHIBA BUSINESS	360070	6353543	199-11-6269.00-101-699000	Copier Allow 09-10	182.95	N
020890	04-01-2026	UMB BANK NA	360411	1042748	599-71-6599.00-101-699000	Paying Agent Fee	500.00	N
020891	04-09-2026	HUDL	360444	H00176242	199-11-6499.00-101-699CHS	HUDL 2nd camera prorate	1,721.92	N
020892	04-09-2026	DIRECT ENERGY BUSIN	360027	26091005915123	199-51-6259.02-101-699000	Electricity 2025-2026	3,614.64	N
020893	04-09-2026	FERGUSON FACILITIES	360429	3267251	199-51-6319.00-101-699000	Supplies	1,150.69	N
020894	04-09-2026	GAYLYNN CLEVENER	360088	7	199-21-6299.00-101-623000	SPED Consult	1,000.00	N
020895	04-09-2026	GREATAMERICA	360035	41681964	199-23-6269.00-101-699000	Copier Lease	149.10	N

For the Month of April

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
020896	04-09-2026	HILAND DAIRY FOODS C	260137	9060901	240-35-6341.02-101-699000	CN Milk Purchase	306.35	N
			260137	9062054	240-35-6341.02-101-699000	CN Milk Purchase	302.06	N
			260137	9063616	240-35-6341.02-101-699000	CN Milk Purchase	241.30	N
			260137	9064546	240-35-6341.02-101-699000	CN Milk Purchase	173.11	N
			260137	9068830	240-35-6341.02-101-699000	CN Milk Purchase	327.94	N
			260137	9070020	240-35-6341.02-101-699000	CN Milk Purchase	241.30	N
			260137	9071721	240-35-6341.02-101-699000	CN Milk Purchase	371.39	N
Totals for Check 020896							1,963.45	
020897	04-09-2026	LABATT FOOD SERVICE	260138	03028093	240-35-6341.00-101-699000	CN Food	2,052.74	N
			260138	3097917	240-35-6341.00-101-699000	CN Food	3,319.21	N
			260138	3231357	240-35-6341.00-101-699000	CN Food	1,933.90	N
			260138	3302321	240-35-6341.00-101-699000	CN Food	2,392.78	N
			260138	03028093	240-35-6342.00-101-699000	CN Food	106.12	N
			260138	03028093	240-35-6342.00-101-699000	CN Food	141.04	N
			260138	3302321	240-35-6342.00-101-699000	CN Food	79.81	N
Totals for Check 020897							10,025.60	
020898	04-09-2026	TEXAS THERAPY SPECI	360164	20260228	224-11-6219.00-101-623000	Speech Svcs Feb	8,746.65	N
020899	04-09-2026	RENAISSANCE INSTITUT	360157	2104	199-53-6299.14-101-699000	Consult Subscrip	2,500.00	N
020900	04-09-2026	TOSHIBA FINANCIAL SE	360020	596454744	199-11-6269.00-101-699000	Copier Lease	296.82	N
020901	04-09-2026	TREVINO WATER ENGIN	360450	784	699-81-6629.00-999-699000	Drainage Study	600.00	N
020902	04-09-2026	TRINITY EDUCATIONAL	360447	8095	199-31-6299.00-101-623000	Bil Evals Mar 26	1,678.75	N
020903	04-09-2026	TRIUMPH PROTECTION	360121	INV028959	429-52-6299.01-000-400000	Security Officer	1,318.40	N
020904	04-09-2026	ULINE, INC.	360441	206091160	699-81-6639.00-999-699000	Lockers & Rugs	7,661.20	N
020905	04-09-2026	VANESSA DECESARI	360446	0203 2026	199-11-6219.01-101-623000	PT SVCS 02 and 03 26	350.00	N
020906	04-09-2026	WALSH GALLEGOS KYL	360460	729323	199-41-6211.00-701-699000	Legal Services	253.00	N
020907	04-09-2026	WASTE MANAGEMENT	360002	0222019-2161-0	199-51-6249.00-101-699000	Trash Pickup	918.65	N
020908	04-09-2026	WAYNE GING	360384	16263	199-51-6249.01-999-699000	Replace old main sewer line	10,500.00	N
020909	04-09-2026	CHASE INK	360433	Costco0330	199-11-6399.01-101-611000	PO Created by Req: 260441	91.97	N
			360428	WM 04895	199-11-6399.01-101-611000	Supplies	24.88	N
			360428	WM 03499	199-11-6399.01-101-611000	Supplies	41.29	N
			360390	AMZ 9769024	199-34-6249.00-101-699000	Supplies	7.75	N
			260140	QT 02505G	199-34-6311.00-101-699000	Gas for Truck	33.31	N
			360424	AMZ 8449840	199-34-6319.00-101-699000	Supplies	19.98	N
			360383	Gattis 0303	199-36-6412.01-101-691000	3/3 Gause Track meals	140.00	N
			360405	Gattis 64	199-36-6412.01-101-691000	3/24 Guase Track Meet	160.00	N
			360392	HEB 976132	199-41-6419.00-702-699000	Board meeting supplies	138.52	N
			360385	Trane 21179905	199-51-6399.01-999-699000	HVAC Woelfel room motor	1,120.12	N
260141	SC 2026	199-53-6299.09-101-699000	ScreenCloud Renewal	750.00	N			
360449	Adobe 26	199-53-6299.10-101-699000	Adobe License Renewal	2,063.52	N			
360390	AMZ 7338659	240-35-6399.00-101-699000	Supplies	17.99	N			
360442	AMZ 7346621	240-35-6399.00-101-699000	Supplies	9.95	N			

For the Month of April

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
			360433	Costco0330	749-61-6399.00-101-699000	PO Created by Req: 260441	76.70	N
						Totals for Check 020909	4,695.98	
020910	04-20-2026	ASSOC OF TX PROFESS	DEDCH		863-00-2159.00-005-600000	APR DED TSTA DUES	26.60	N
020911	04-20-2026	COMBINED BENEFITS G	DEDCH		863-00-2153.00-012-600000	APR DED HEALTH INSURANCE	148.28	N
			DEDCH		863-00-2153.00-013-600000	APR DED HEALTH INSURANCE	49.19	N
			DEDCH		863-00-2153.00-015-600000	APR DED LIFE INSURANCE	383.40	N
			DEDCH		863-00-2153.00-016-600000	APR DED HEALTH INSURANCE	230.80	N
			DEDCH		863-00-2153.00-017-600000	APR DED HEALTH INSURANCE	2.10	N
			DEDCH		863-00-2153.00-022-600000	APR DED HEALTH INSURANCE	243.24	N
			DEDCH		863-00-2153.00-026-600000	APR DED HEALTH INSURANCE	704.31	N
			DEDCH		863-00-2153.00-027-600000	APR DED HEALTH INSURANCE	1,413.08	N
			DEDCH		863-00-2153.00-029-600000	APR DED LIFE INSURANCE	422.18	N
			DEDCH		863-00-2153.00-035-600000	APR DED HEALTH INSURANCE	54.00	N
			DEDCH		863-00-2153.00-105-600000	APR DED HEALTH INSURANCE	122.00	N
			DEDCH		863-00-2153.00-106-600000	APR DED HEALTH INSURANCE	172.92	N
			DEDCH		863-00-2153.00-107-600000	APR DED LIFE INSURANCE	84.16	N
			DEDCH		863-00-2153.00-108-600000	APR DED HEALTH INSURANCE	21.00	N
			DEDCH		863-00-2153.00-111-600000	APR DED LIFE INSURANCE	49.83	N
			DEDCH		863-00-2159.00-037-600000	APR DED MISCELLANEOUS DEDU	677.00	N
			DEDCH		863-00-2159.00-100-600000	APR DED HSA	250.00	N
			DEDCH		863-00-2159.00-101-600000	APR DED MISCELLANEOUS DEDU	91.44	N
			DEDCH		863-00-2159.00-110-600000	APR DED MISCELLANEOUS DEDU	99.55	N
						Totals for Check 020911	5,218.48	
020912	04-20-2026	NATIONAL BENEFIT SER	DEDCH		863-00-2159.00-042-600000	APR DED TAX SHEL. ANNUITY	20.00	N
			DEDCH		863-00-2159.00-103-600000	APR DED TAX SHEL. ANNUITY	875.00	N
			DEDCH		863-00-2159.00-112-600000	APR DED TAX SHEL. ANNUITY	50.00	N
						Totals for Check 020912	945.00	
020913	04-20-2026	TCTA	DEDCH		863-00-2159.00-006-600000	APR DED TSTA DUES	61.50	N
020914	04-20-2026	TEXAS STATE DISBURS	DEDCH		863-00-2159.00-019-600000	APR DED MISCELLANEOUS DEDU	829.66	N
020915	04-16-2026	AEROWAVE TECHNOLO	360350	INV13776	199-52-6299.03-101-699000	Radio pgm, install for CJHHS	18,682.25	N
020916	04-16-2026	BSN SPORTS	360451	933837203	199-11-6399.03-101-611000	PE supplies	94.68	N
			360403	933659139	199-11-6499.00-101-699CHS	Court/Floor care	1,048.10	N
						Totals for Check 020916	1,142.78	
020917	04-16-2026	3SIXTY INTEGRATED	360472	INV26530	199-23-6499.02-101-699000	Verkada at CES 3yr	2,583.08	N
			360472	INV26530	199-52-6299.02-101-699000	Verkada at CES 3yr	4,397.00	N
			360472	INV26530	199-53-6299.12-101-699000	Verkada at CES 3yr	5,000.00	N
						Totals for Check 020917	11,980.08	
020918	04-16-2026	DAVIS PUBLICATIONS, I	360413	720526	199-11-6499.00-101-699CHS	HS ART textbooks	3,178.61	N
020919	04-16-2026	GOLD STAR FOOD SERV	260143	3244688	240-35-6341.00-101-699000	CN Food Purchase	106.02	N
020920	04-16-2026	VOYAGER SOPRIS LEAR	360421	8821708	199-11-6399.05-101-623000	SPed Instr. Supplies	815.10	N

For the Month of April

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
020921	04-16-2026	MANVILLE WATER SUPP	360072	002106541 0426	199-51-6259.00-101-699000	Water Bill	348.05	N
			360072	002138551 0426	199-51-6259.00-101-699000	Water Bill	358.67	N
			360072	00601151 0426	199-51-6259.00-101-699000	Water Bill	641.00	N
Totals for Check 020921							1,347.72	
020922	04-16-2026	TEXAS THERAPY SPECI	360164	20260331	224-11-6219.00-101-623000	Speech Svcs	6,359.20	N
020923	04-16-2026	ONWARD SEARCH, LLC	360477	2116239	199-11-6219.01-101-623000	OT 0404	460.00	N
			360463	2115869	199-11-6219.01-101-623000	OT 0328	320.00	N
Totals for Check 020923							780.00	
020924	04-16-2026	PEST PATROL	360033	144861	199-51-6249.03-101-699000	Pest Treatment	250.00	N
020925	04-16-2026	QUILL	360418	48326818	199-11-6399.01-101-611000	PO Created by Req: 260426	47.80	N
			360418	48329827	199-11-6399.01-101-611000	PO Created by Req: 260426	286.50	N
			360418	48322698	199-11-6399.01-101-611000	PO Created by Req: 260426	49.52	N
			360418	48331958	199-11-6399.01-101-611000	PO Created by Req: 260426	34.18	N
			360434	48362243	199-11-6399.05-101-623000	PO Created by Req: 260442	74.69	N
Totals for Check 020925							492.69	
020926	04-16-2026	STRIDE PEST	360464	16693050	199-51-6249.03-101-699000	Termite Treatment 0406	61.00	N
020927	04-16-2026	TASB	360430	687924	199-41-6419.00-702-699000	Brd Trng CW.MR. DY. TS. SS	30.00	N
020928	04-16-2026	TOSHIBA BUSINESS	360476	6318310	199-11-6269.00-101-699000	Allowance 2025	2,022.01	N
020929	04-16-2026	TRIUMPH PROTECTION	360121	INV029118	429-52-6299.01-000-400000	Security Officer	1,054.72	N
020930	04-16-2026	UNITY SCHOOL BUS PA	360432	0635953-IN	199-34-6319.00-101-699000	PO Created by Req: 260440	69.69	N
020931	04-20-2026	AMPLIFY EDUCATION IN	360494	INV-450910	199-11-6299.05-101-699000	mClass Math	840.00	N
020932	04-20-2026	BROTHERS FOOD	260144	1950246	240-35-6341.00-101-699000	Produce	331.20	N
020933	04-20-2026	JOSE BENITEZ-PABLO	260145	042026 PR	199-11-6112.00-101-611000	4-20 Paryoll ACH Returned	842.60	N
	04-28-2026	JOSE BENITEZ-PABLO	260145	042026 PR	199-11-6112.00-101-611000	ACH PROCESSED	-842.60	N
Totals for Check 020933							.00	
020934	04-20-2026	THE LIBRARY STORE, IN	360169	774368	199-12-6329.00-101-699000	Library Supplies	482.47	N
020935	04-20-2026	TRIUMPH PROTECTION	360121	INV029315	429-52-6299.01-000-400000	Security Officer	1,054.72	N
020936	04-28-2026	APPLE INC	360457	MC65374501	199-11-6399.05-101-623000	LS Classroom Tech	987.00	N
			360457	MC63835909	199-11-6399.05-101-623000	LS Classroom Tech	250.00	N
			360458	MC65407055	199-11-6499.00-101-699CHS	CJHHS Ipads	987.00	N
			360458	MC64150414	199-11-6499.00-101-699CHS	CJHHS Ipads	69.00	N
Totals for Check 020936							2,293.00	
020937	04-28-2026	BSN SPORTS	360426	93837175	199-11-6499.00-101-699CHS	Boys Track HS Uniforms	1,806.24	N
			360427	933837176	199-11-6499.00-101-699CHS	HS Track GIRLS uniforms	1,806.24	N
Totals for Check 020937							3,612.48	
020938	04-28-2026	FERGUSON FACILITIES	360429	3267251-1	199-51-6319.00-101-699000	Supplies	67.58	N
020939	04-28-2026	FLINN SCIENTIFIC INC	360417	3263928	199-11-6399.07-101-611000	Science Supplies	67.99	N
020940	04-28-2026	QUILL	360054	48533571	199-11-6399.00-101-611000	Paper	1,064.40	N
			360453	48551995	199-41-6399.00-701-699000	Toner for Bus Mgr	253.98	N
			360500	48592261	240-35-6399.00-101-699000	PO Created by Req: 260509	55.18	N
Totals for Check 020940							1,373.56	

For the Month of April

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
020941	04-28-2026	SPECTRUM	360086	10480050104212	199-51-6259.01-101-699000	Phone	1,404.80	N
			360086	10480050104212	199-53-6299.15-101-699000	Internet	1,828.52	N
Totals for Check 020941							3,233.32	
020942	04-28-2026	FUELMAN	260146	NP70390300	199-34-6311.00-101-699000	Gas for Bus	2,926.41	N
			260146	NP70390300	199-34-6311.00-101-699000	Gas for Bus Card Fee	29.95	N
				NP7030300	199-34-6311.00-101-699000	Discount for Fuel	-420.77	N
Totals for Check 020942							2,535.59	
020943	04-28-2026	TOSHIBA BUSINESS	360070	6366072	199-11-6269.00-101-699000	Copier Allow 09-10	182.95	N
020944	04-28-2026	TRIUMPH PROTECTION	360121	INV029418	429-52-6299.01-000-400000	Security Officer	1,054.72	N
020945	04-28-2026	CHASE INK	360529	Connex Q62591	199-11-6499.00-101-611000	Connex for CJHHS	4,800.00	N
			360515	AMZ Various	699-81-6639.00-999-699000	CJHHS Office Supplies	3,438.06	N
Totals for Check 020945							8,238.06	
020946	04-30-2026	HANNAH MOORE	260148	PR7702	199-11-6119.00-101-611000	Replace check 7702	250.00	N
040726	04-01-2026	WEAVER & JACOBS CO	360448	Draw 17	699-81-6629.00-999-699000	Draw 17	807,288.18	N
041426	04-14-2026	TRS	260139		863-00-2153.00-050-600000	TRS AC	13,409.00	N
			260139		863-00-2153.00-051-600000	TRS AC	2,350.00	N
			260139		863-00-2153.00-052-600000	TRS AC	10,623.00	N
Totals for Check 041426							26,382.00	
041526	04-07-2026	ZIONS BANCORPORATI	360437	220581 0426	199-71-6513.00-101-699000	Amegy Loan Pymt	56,000.00	N
			360437	220581 0426	199-71-6523.00-101-699000	Amegy Loan Pymt	5,241.90	N
Totals for Check 041526							61,241.90	
042026	04-20-2026	UNITED STATES TREAS	260142		863-00-2151.00-000-600000	IRS	16,205.68	N
			260142		863-00-2152.01-000-600000	IRS	4,048.01	N
			260142		863-00-2152.02-000-600000	IRS	4,048.01	N
Totals for Check 042026							24,301.70	
043020	05-01-2026	TEACHER RETIREMENT	260147		863-00-2155.00-000-600000	APRIL TRS	19,953.13	N
			260147		863-00-2155.00-000-600000	APRIL TRS	1,572.07	N
			260147		863-00-2155.01-000-600000	APRIL TRS	706.77	N
			260147		863-00-2155.02-000-600000	APRIL TRS	3,952.16	N
			260147		863-00-2155.03-000-600000	APRIL TRS	107.08	N
			260147		863-00-2155.04-000-600000	APRIL TRS	1,813.91	N
			260147		863-00-2155.06-000-600000	APRIL TRS	2,204.70	N
			260147		863-00-2155.07-000-600000	APRIL TRS	535.00	N
			260147		863-00-2155.08-000-600000	APRIL TRS	3,879.06	N
Totals for Check 043020							34,723.88	
Total Checks							1,122,291.37	

End of Report



Board of Trustees

Date of Meeting	5/14/2026
Item Type	Action

Item Name	Consider and Approve a Master Service Agreement for Technology Support for August 2026 to June 2027
District Goal	Technology
Summary (Purpose / Objective)	<p>With this agreement, the Renaissance Institute would continue to provide guidance and support in the following areas: capacity building, a technology audit, strategic planning, tactical planning, digital review, and targeted engineering support in the areas of data science, telephony, cybersecurity, and network engineering.</p> <p>This agreement would continue extend the services described in the Master Service Agreement through June 30, 2027. Over the last 30 months, the district has established solid processes, routines, and procedures. As a result, the intensity of service and support required by the district has been significantly reduced. The monthly rate will remain the same at \$2,500 per month. Additional fees would be incurred by the district for major project work that exceeds the scope of work described in the MSA.</p>
Fiscal Impact	\$27,500 (\$2,500 per month)
Administrative Recommendation	Administration recommends approving a Master Services Agreement for Technology Support with the Renaissance Institute from August 2026 through June 30, 2027.
Attachments	MSA Technology Support August 2026 to June 2027

Contact Person Dr. Earl Parcell, Superintendent E-Mail Address eparcell@couplandisd.org

STATEMENT OF WORK #6
SUBJECT TO AND PROVIDED UNDER THE MASTER SERVICES AGREEMENT
BETWEEN The Coupland ISD AND SERVICE PROVIDER DATED 4.15.2026

A. PROJECT NAME:

The Coupland ISD Technology Support Retainer

B. SERVICES PROVIDED FOR:

The Coupland ISD

C. LOCATION OF WORK:

The Coupland ISD and remote support

D. BACKGROUND:

The Coupland ISD would like strategic planning and support for its technology program. This includes regular meetings with The Coupland ISD staff, as well as email and phone support.

E. Scope of Work:

Service Provider will provide the following:

1. Capacity Building: Advising and support of existing district technology personnel.
2. Strategic Planning: Develop detailed long range strategic plan.
3. Tactical Planning: Develop actionable roadmap for one, three, and five years.
4. Digital Review: Review of technology products, services, and initiatives

Out of scope engagements include but not limited to extensive engineering activity and extended on-site work in CISD. These engagements must be approved in writing by the superintendent or designee.

F. DUTIES:

The Service Provider will report directly to the Director and to any other party designated by the Director in connection with the performance of the duties under this Agreement and shall fulfill any other duties reasonably requested by Superintendent.

G. SPECIAL REQUIREMENTS / SUPPORT REQUESTED BY SERVICE PROVIDER

Full Cooperation of The Coupland ISD Staff.

H. TERM / PERIOD OF PERFORMANCE:

- I.** This engagement shall commence on August 1, 2026 – June 30, 2027. Either party can terminate this agreement with 30 days written notice. This SOW supersedes all former or current agreements.

J. COMPENSATION / PAYMENT SCHEDULE:

As compensation for the services rendered pursuant to this SOW, The Coupland ISD shall pay Service Provider \$2,500 per month, for a total of \$27,500, which includes all travel and usual expenses.

Renaissance Institute, Inc.

The Coupland ISD

By: _____
Its: President

By: _____
Its:

Dr. Andrew Berning
Date:

Date:



Board of Trustees

Date of Meeting	5/14/2026
Item Type	Action

Item Name	Items Exceeding \$25,000 - Band Equipment and Instruments
District Goal	Teaching and Learning; Communication
Summary (Purpose / Objective)	The extra-curricular programs at Coupland Junior High & High School will require significant enhancements as we ramp up our efforts and expectations for "STATE in 28". At this time, all band equipment and instruments need to be ordered for the new, secondary band program.
Fiscal Impact	\$37,203.22
Administrative Recommendation	Administration recommends approving the purchase of athletic equipment from Riddell as presented.
Attachments	Quote_Brook Mays for Coupland ISD

Contact Person Dr. Earl Parcell, Superintendent E-Mail Address eparcell@couplandisd.org



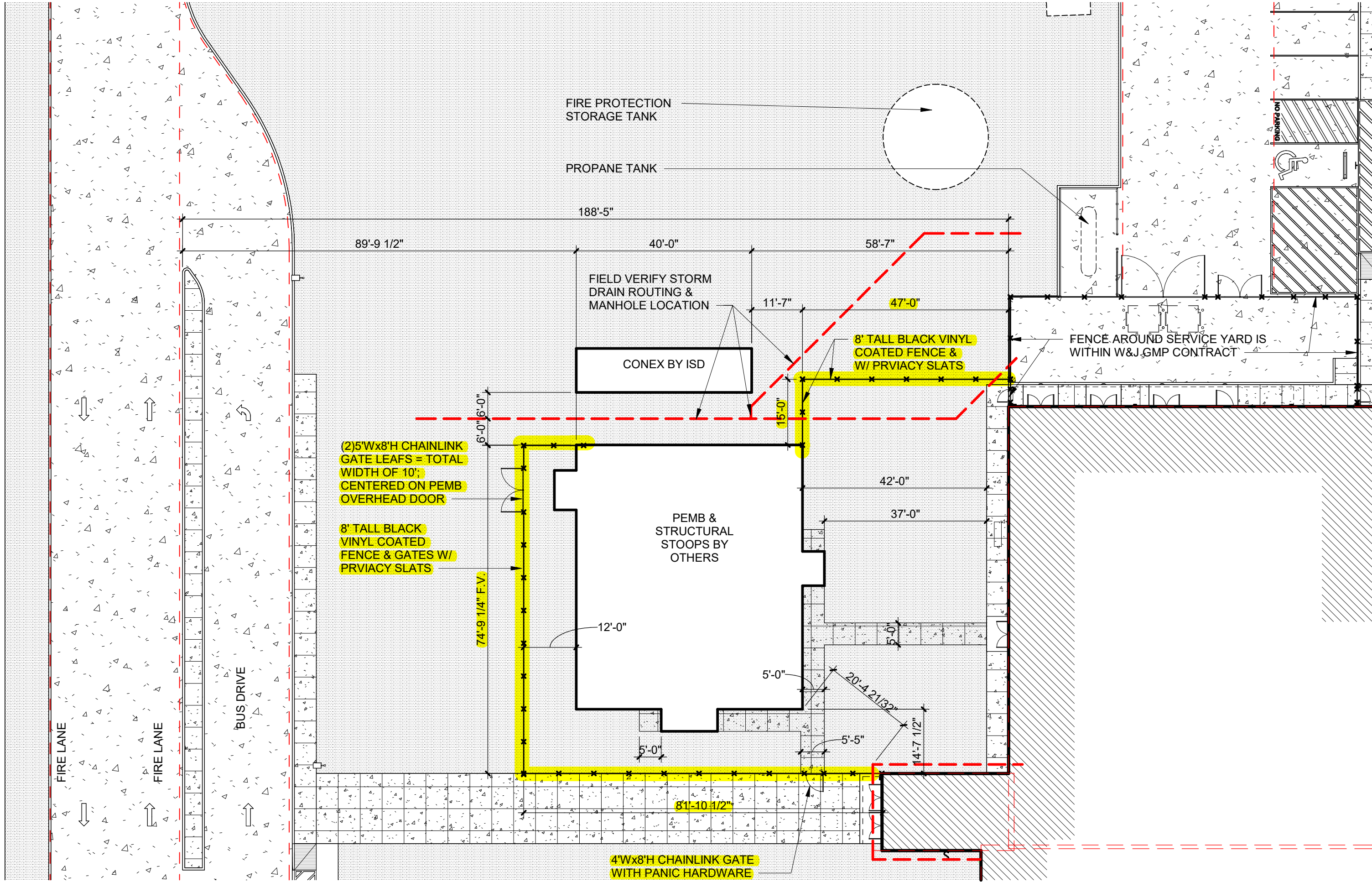
Board of Trustees

Date of Meeting	5/14/2026
Item Type	Action

Item Name	Items Exceeding \$25,000 - Fencing at CJHHS
District Goal	Safety
Summary (Purpose / Objective)	At Coupland Junior High & High School, the main building will not be connected to the PEMB. In order to be safe, and to keep a secure environment for students and staff, the district is seeking to have a fence installed that would keep the PEMB within the secure footprint of the main campus.
Fiscal Impact	\$31,967
Administrative Recommendation	Administration recommends approving the fencing proposal from DHM as presented.

Attachments	Fencing Proposal_CJHHS Connex and Fencing Layout
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Contact Person Dr. Earl Parcell, Superintendent E-Mail Address eparcell@couplandisd.org



1

SITE PLAN - CONEX & FENCING

SCALE: 1" = 20'-0"



DODSON HOUSE MOVING

P.O. BOX 240339
SAN ANTONIO, TX 78224
Office (210) 628-1459
office@dhmsa.com
www.dhmsa.com

Proposal

BuyBoard 732-24

April 14, 2026

CUSTOMER: Earl Parcell, Ed.D, RTSBA
Superintendent
Coupland ISD
620 S. Commerce Street
Coupland, TX 78615
Email: eparcell@couplandisd.org



CONTRACTOR: Gator Dodson
Cell: 210-393-1560 Email: gator@dhmsa.com

PROJECT DESCRIPTION: Coupland ISD New Campus – Fence and Gate Project

Scope of Work

- Purchase and Install 250ft of 8’ vinyl-coated fence with privacy slats.
- Purchase and Install (2)-5’ w x 8’ h chain-link gates to be centered on PEMB overhead door.
- Fabricate and install a 4’ w x 8’ h walk-through gate with panic hardware system.
- Remove all trash and debris associated with fence installation.

Exclusions:

- No permits
- No electrical work
- If fence damaged by other contractors, school district or contractor is responsible for cost of any fixing required.

Project Total: \$31,967.00

I HAVE READ AND AGREE WITH THE CONTENTS OF THIS CONTRACT.

Approved
Earl Parcell, Ed. D, RTSBA

Thank you for the opportunity to provide a quote for this project.

Gator Dodson
210-393-1560



Board of Trustees

Date of Meeting	5/14/2026
Item Type	Action

Item Name	Consider and Approve a Resolution to Declare a Good Cause Exception for HB 3 - Armed Security Officer Requirement
District Goal	Safety
Summary (Purpose / Objective)	In 2023, the Texas Legislature added Texas Education Code section 37.0814. This law requires each school board to determine the appropriate number of armed security officers for each district campus and, absent a good cause exception, ensure at least one armed security officer—specifically, a peace officer—is present during regular school hours at each campus. A school board can claim a good cause exception to this requirement due to lack of funding or qualified personnel. If the board claims a good cause exception, the board must provide an alternative standard that may include reliance on a school marshal or an employee or contracted individual who has completed the handgun safety course required for handgun license holders and is authorized to carry a firearm by the district (often called a “ guardian ”). Each district must create and maintain documentation of its compliance with this section.
Fiscal Impact	None
Administrative Recommendation	Administration recommends approving the resolution to declare a good cause exception for HB 3 - Armed Security Officer requirement
Attachments	HB 3 Resolution

Contact Person	Dr. Earl Parcell, Superintendent	E-Mail Address	eparcell@couplandisd.org
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Resolution to Declare a Good Cause Exception for House Bill 3 Armed Security Officer Requirement

WHEREAS, Section 37.0814 of the Texas Education Code requires the board of trustees of each school district shall determine the appropriate number of armed security officers for each district campus;

WHEREAS, Section 37.0814(a) of the Texas Education Code requires the board to ensure that at least one armed security officer is present during regular school hours at each district campus;

WHEREAS, Section 37.0814(b) of the Texas Education Code requires that at least one armed security officer at each campus be a commissioned peace officer, namely a school district peace officer; a school resource officer; or a commissioned peace officer employed as security personnel under Section 37.081 of the Texas Education Code;

WHEREAS, Section 37.0814(c) of the Texas Education Code provides that if the board of trustees of a school district is unable to comply with this section, the board may claim a good cause exception if the district's noncompliance is due to the availability of funding or qualified personnel;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Coupland School District hereby determines that the School District is unable to ensure that at least one armed security officer, as defined by law, is present during regular school hours at each district campus;

BE IT FURTHER RESOLVED that the Board of Trustees determines that:

The District's noncompliance is due to lack of available funding and due to a lack of available qualified personnel. The district has sought to partner with multiple law enforcement agencies but there is a shortage of officers that could fill this role for the district. Additionally, the cost of hiring a law enforcement officer to fill the role is cost prohibitive as well.

FINALLY, BE IT RESOLVED that the Board of Trustees, having claimed a good cause exception, will develop and document an alternative standard with which the district is able to comply, in accordance with Sections 37.0814(d) and (e) of the Texas Education Code.

Adopted this 14th day of May, 2026, by the Board of Trustees.

Presiding officer's signature: _____

Secretary's signature: _____



Board of Trustees

Date of Meeting	5/14/2026
Item Type	Action

Item Name	Consider and Approve Contract for an Armed Security Guard on Campuses for the 2026-2027 School Year.
District Goal	Safety and Security
Summary (Purpose / Objective)	The provider would provide one armed security officer to be present and visible as security for both campuses in compliance with HB 3 requirements.
Fiscal Impact	\$35/hour (about \$98,000 for the school year)
Administrative Recommendation	Administration recommends approving a contract with an approved provider for an armed security guard on campus.
Attachments	Triumph Agreement with Coupland ISD 2025-2026

Contact Person	Dr. Earl Parcell	E-Mail Address	eparcell@couplandisd.org
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Triumph Proposal with Coupland Independent School District



April 30, 2026

Dear Coupland Independent School District,

We know the harm mismanaged security can do to your reputation or assets... and we're here to make sure that doesn't happen to you.

Based on our consultation with you, we've put together this proposal to help you triumph over security issues and always be one step ahead of security threats.



This proposal includes:

- Your Solution
- Your Investment

It's easy to work with us. Read through this proposal. If you agree with the terms of Your Solution and Your Investment, let us know by signing below. Once signed, we will email you a New Client Information Form followed by an Agreement to schedule our start date.

Please get in touch with us if you'd like to discuss any desired changes to this proposal.

Don't waste another day stressing out about what security threats you may be missing. Leave security to us and get ready to enjoy 24/7 peace of mind.

Area manager name: Justin Helton

Area manager email: jhelton@triumphprotection.com



 Coupland Independent School District

Company address

-

Company ID no.

-

Hereinafter referred to as
Recipient



Security threats are more sophisticated than ever

It's stressful to think through the many ways people can wreak havoc on your company. You should be free to focus on growing your company, not worrying about protecting what you've built.

At Triumph Protection Group, we're consumed with investigating the latest criminal technology, approaches and threats in order to protect your company from harm. We're driven by the desire to thwart criminals at every turn. We know how to protect against every potential risk, every technological advance, and every attempt at fraud, deception and violence.

Based on a thorough risk evaluation, we believe we can not only protect your company from harm but can also enhance your company's reputation and help

solidify your core values.

Once your new security is in place, you can let go of the constant worry about what could happen and focus instead on what you want to have happen.

It's time to triumph over security threats

We're here to help you protect your company





Expert Threat Assessment

You'll make confident, informed decisions knowing you have an accurate assessment of the security threats you're facing, your vulnerabilities and your options.

Based on your threat assessment, we'll help you prioritize security needs, identify your blind spots, and get everything ready to roll. Once in place, we'll quickly neutralize small problems before they develop into nightmares and stop potential threats from ever occurring.



Culture and Brand Integration

Your security guards are often the first people visitors and employees see when they arrive at your building. You want security staff to represent your company's values and be trained in upholding those values.

Triumph security hires and trains security staff to ensure an optimal fit for your company culture. Staff is also trained in your brand's promise and how they can contribute to a positive brand experience.



Extensive Range of Services

You shouldn't have to piecemeal your security together using different suppliers. We provide a menu of services across the full security spectrum and handle team integrations and real-time service updates.

Not only does Triumph have more diverse and comprehensive options than other security companies...we pride ourselves on figuring out creative ways to meet your security needs without breaking your budget.



Your Solution

Scope of Service(s)

Educational Institutions

- Protect all buildings, equipment, personnel, and students from harm or destruction.
- Monitor and report any suspicious activity on the premises.
- Respond to requests for assistance.
- Lock and secure various restricted areas (if applicable).



Your Investment

Investing in Triumph Protection brings a solid return

Security Schedule

Scheduled start date - August 10, 2026

Coupland Independent School District

Location - 620 S. Commerce Street, Coupland, Texas 78615

Security Schedule: Uniformed Armed Agent

Standard Hourly Bill Rate (\$) 35.00	Overtime/Holiday Hourly Bill Rate (\$) 52.50	Double Time Hourly Bill Rate (\$)
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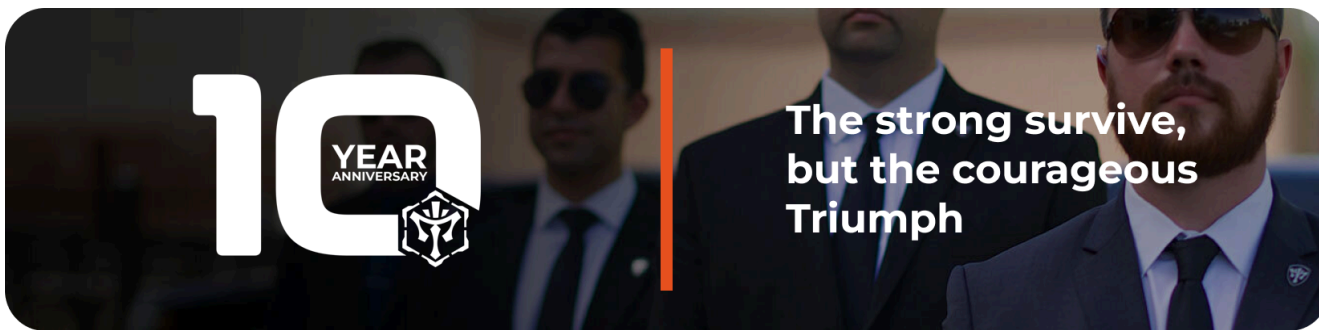
# of Agents on this schedule	Standard Hours per Agent/Week	Overtime/Holiday Hours per Agent/Week	Double Time Hours per Agent/Week	Mon	Tue	Wed	Thurs	Fri	Sat	Sun
2	40	x	x	0745-1545	0745-1545	0745-1545	0745-1545	0745-1545	x	x

Approximate Security Cost Itemization

Summary of Approximate Cost



Service Item	Weekly	Monthly	Annually
Uniformed Armed Agents (x2)	\$2800.00	\$12,133.33	\$145,600.00



We want you to feel 100% confident choosing Triumph

Ready to talk next steps, email or call us. We're excited for you to experience the confidence that comes from partnering with Triumph Protection Group. This proposal expires on August 10, 2026 , so be sure to lock in your project so we can get moving!

Contact details



800.224.0286
sales@triumphprotection.com
TriumphProtection.com



Serving clients across the
U.S. and Canada

The strong survive, but the courageous Triumph.

Full name

Dr. Earl Parcell (Superintendent)

On behalf of

Coupland Independent School District

Email

Eparcell@couplandisd.org

IP Address

-

Signature will appear here





Board of Trustees

Date of Meeting	5/14/2026
Item Type	Action

Item Name	Consider and Approve the 2026-2027 Compensation Plan Including a General Pay Increase for Staff.
District Goal	Funding and Finance
Summary (Purpose / Objective)	<p>The district contracted TASB to conduct a Salary Review in the spring/summer of 2025. The district revisited the compensation plan again with TASB this spring.</p> <p>The stipend schedule is also included in the compensation plan with recommended revisions.</p> <p>Due to a 10% increase in healthcare premiums, the district is recommending an increase to the district's contribution for employee health insurance, up \$25, from \$475 to \$500 per month. (Additional cost to the district \$20,400)</p> <p>These compensation increases would help to boost morale and would assist the district's efforts to recruit the best staff possible.</p>
Fiscal Impact	<p>Step and 1% - \$33,519</p> <p>Step and 2% - \$44,677</p> <p>Step and 3% - \$55,426</p>
Administrative Recommendation	Administration recommends approving the 2026-2027 CISD compensation plan including a step increase for teachers and a 3% increase to all other staff according to the administrative guidelines, increasing the health insurance contribution to \$500 and the proposed schedule of stipends.
Attachments	<p>2026-2027 Compensation Plan</p> <p>Stipend Schedule</p> <p>TRS ActiveCare Rates - 2026-2027</p>

Contact Person Dr. Earl Parcell, Superintendent E-Mail Address eparcell@couplandisd.org



Coupland ISD

Compensation Plan

2026-2027

Board Approved: X/XX/XXXX

Coupland ISD
2026-2027 New Hire Guide for
Teachers
HB2 - \$47,000 starting

Years of Experience	New Hire Salary
UC 0	\$46,700
0	\$47,000
1	\$47,300
2	\$47,600
3	\$47,900
4	\$48,800
5	\$53,800
6	\$54,800
7	\$55,800
8	\$56,800
9	\$57,800
10	\$58,800
11	\$59,800
12	\$60,800
13	\$61,800
14	\$62,800
15	\$63,300
16	\$64,300
17	\$64,800
18	\$65,300
19	\$65,800
20	\$66,300
21	\$66,800
22	\$67,800
23	\$68,300
24	\$68,800
25	\$69,300
26	\$69,800
27	\$70,300
28	\$70,800
29	\$71,300
30+	\$71,800

The salaries listed above are based on 10-month employment for the 2026-2027 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,000 Master's Degree - General Stipend
\$500 - Coupland ISDs Monthly Contribution Towards Employee TRS Medical Insurance

Coupland ISD

2026-2027 Salary Range for Teachers

HB2 - \$47,000 starting

Hiring Salary Range

10-Month Hiring Range Minimum:	\$47,000
10-Month Hiring Range Maximum:	\$71,800

The salaries listed above are based on 10-month employment for the 2026-2027 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

\$1,000 Master's Degree - General Stipend



2026-2027 Proposed Administrative Professional Pay Plan
Coupland ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1	Director, Child Nutrition	202	Daily	\$149.16	\$178.00	\$206.84
			202 Days	30,130	35,956	41,782
2	Coordinator, Technology Librarian	212 187	Daily	\$249.10	\$297.26	\$345.42
			187 Days	46,582	55,588	64,594
2			212 Days	52,809	63,019	73,229
3	Business Manager	226	Daily	\$285.22	\$340.36	\$395.50
			197 Days	56,188	67,051	77,914
3	Counselor	207	202 Days	57,614	68,753	79,891
3	Diagnostician	202	207 Days	59,041	70,455	81,869
3	Speech Language Pathologist	197	226 Days	64,460	76,921	89,383
4	Compliance, Support, Strategic Initiatives Coord.	207	Daily	\$290.41	\$349.89	\$409.37
			207 Days	\$60,115	\$72,427	\$84,740
5	Principal - Elementary	220	Daily	\$300.14	\$360.74	\$421.34
			220 Days	66,031	79,363	92,695
6	Vacant	226	Daily	\$315.00	\$375.89	\$436.78
			226 Days	71,190	84,951	98,712
7	Principal - Secondary	226	Daily	\$330.19	\$391.68	\$453.17
			226 Days	74,623	88,520	102,416

2026-2027 Proposed Support Staff Pay Plan

Coupland ISD

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Hourly	\$14.75	\$18.21	\$21.67
	Cafeteria Worker	177	177 Days	20,886	25,785	30,685
	Custodian	177, 236	236 Days	27,848	34,380	40,913
2			Hourly	\$18.00	\$22.22	\$26.44
	Aide, Classroom & Sped Inclusion	186	186 Days	26,784	33,063	39,343
	Receptionist	186				
3			Hourly	\$18.50	\$22.84	\$27.18
	Aide, SPED Life skills	186	186 Days	27,528	34,169	40,444
4			Hourly	\$20.75	\$25.62	\$30.49
	Admin Asst	212	212 Days	35,192	43,452	51,711
	PEIMS/Registrar	212				
5			Hourly	\$22.00	\$29.00	\$36.00
	Maintenance	236	236 Days	41,536	54,752	67,968
BD			Hourly	\$22.00	\$24.00	\$26.00
	Bus Driver (5 hours/day)	177	177 Days	19,470	21,240	23,010

Stipend Schedule 2026-2027		
Stipend	Quantity	Amount
Signing Stipend for CSS Teachers ONLY	12	\$ 5,000
Athletic Coordinator	2	\$ 5,000
Band/Choir Director	1	\$ 7,500
Head Coach FB	1	\$ 4,500
Head Coach Volleyball	1	\$ 4,500
Head Coach Basketball - Boys	1	\$ 4,500
Head Coach Basketball - Girls	1	\$ 4,500
Head Coach Track	1	\$ 4,500
Head Coach Powerlifting/SAC	1	\$ 4,500
Head Coach Cross Country	1	\$ 4,500
Assistant Track (1 Boy/1 Girl)	3	\$ 2,000
Assistant FB (1 JH/ 1 HS)	2	\$ 2,000
Assistant VB (1 JH/ 1 HS)	2	\$ 2,000
Assistant Basketball Girls (1 JH/ 1 HS)	2	\$ 2,000
Assistant Basketball Boys (1 JH/ 1 HS)	2	\$ 2,000
Assistant Cross Country	1	\$ 2,000
Assistant Powerlifting/SAC	1	\$ 2,000
Pep/Spirit Sponsor	1	\$ 2,000
Theater Arts	1	\$ 2,000
Summer Conditioning	2	\$ 1,000
CTE	2	\$ 2,000
Translator/Interpreter stipend	6	\$ 1,000
Masters (Teachers Only)	6	\$ 1,000
Substitute finder	1	\$ 1,800
Bus Maintenance	1	\$ 1,200
Cell Phone (\$20/month)	1	\$ 240
Foreign Language (LOTE)	1	\$ 3,000
Sped (Teachers Only)	4	\$ 3,000
Sped Life Skills (High Need) TCHR	1	\$ 1,500
Yearbook	1	\$ 1,500
Recruiter	4	\$ 500
Mentor	6	\$ 1,000

Substitute Pay		
	Half Day	Full Day
Certified	\$55.00	\$110
Non-Certified	\$47.50	\$95

* Beginning on the 11th consecutive day; or if 11 or more days are worked in a pay period

Extra Duty Pay	
Professional	\$30/Hour
Paraprofessional	\$17/Hour

All Extra Duty Must Be Pre-Approved

DRAFT

Longevity Stipend

Coupland ISD has and will always seek to employ the best staff possible. In an effort to recognize staff dedicated to Coupland ISD, the district will award a longevity stipend to long-term employees to reward their continued service to the district. The stipend will be paid in May of each qualifying year per the schedule below:

- 5 years = \$500
- 10 years = \$1,000
- 15 years = \$1,500
- 20 years = \$2,000

During the 2025-2026 school year, staff who have attained at least five years of service by May 2026 will be awarded a stipend.

Example:

Any staff member that has worked for CISD for 5, 6, 7, 8, or 9 years will be award \$500.

Staff that have worked for the district for 10, 11, 12, 13, or 14 years will receive \$1,000.

Staff that have worked for the district for 15, 16, 17, 18, or 19 years will receive \$1,500.

Staff that have worked for 20 years or more will receive \$2,000.

All future longevity stipends (2026-2027 and beyond) will be awarded to staff only in their qualifying year (5th, 10th, 15th, 20th) of service with the district.

Years of service must be consecutive in order to qualify for the stipend.

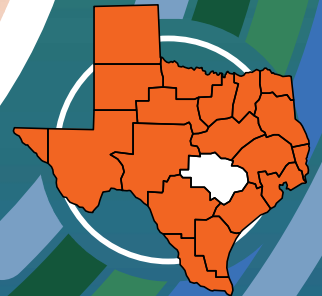
Stipends would not stack (i.e. a staff member who has been employed full time with the district for 10 years would not get the 5 year and ten-year longevity stipend).

The Longevity Stipend put in place for the upcoming year would not be guaranteed in future years without annual Board approval.

Model 1				
Pay Group	Teacher Retention Allotment	General Pay Increase	Adjustments	Estimated Total Increase
Teachers	\$4,000	\$0	\$17,400	\$21,400
Administrative Professional	\$0	\$4,655	\$0	\$4,655
Support Staff	\$0	\$6,960	\$504	\$7,464
Total	\$4,000	\$11,615	\$17,904	\$33,519
% of Current Costs	0.1%	0.4%	0.6%	1.2%

Model 2				
Pay Group	Teacher Retention Allotment	General Pay Increase	Adjustments	Estimated Total Increase
Teachers	\$4,000	\$0	\$17,400	\$21,400
Administrative Professional	\$0	\$9,317	\$0	\$9,317
Support Staff	\$0	\$13,886	\$74	\$13,960
Total	\$4,000	\$23,203	\$17,474	\$44,677
% of Current Costs	0.1%	0.8%	0.6%	1.6%

Model 3				
Pay Group	Teacher Retention Allotment	General Pay Increase	Adjustments	Estimated Total Increase
Teachers	\$4,000	\$0	\$17,400	\$21,400
Administrative Professional	\$0	\$13,972	\$0	\$13,972
Support Staff	\$0	\$21,054	\$0	\$21,054
Total	\$4,000	\$35,026	\$17,400	\$56,426
% of Current Costs	0.1%	1.2%	0.6%	2.0%



TRS-ActiveCare

REGION 13

TRS is committed to accessibility. If you have trouble accessing this content, contact TRS at WebAccessibility@trs.texas.gov to request an alternative format.

LEARN THE TERMS

- **PREMIUM:** The monthly amount you pay for health care coverage.
- **DEDUCTIBLE:** The annual amount for medical expenses you're responsible to pay before your plan begins to pay.
- **COPAY:** The set amount you pay for a covered service at the time you receive it. The amount can vary based on the service.
- **COINSURANCE:** The portion you're required to pay for services after you meet your deductible. It's often a specified percentage of the costs; e.g., you pay 20% while the health care plan pays 80%.
- **TIERING:** Grouping doctors and facilities into tiers based on quality, cost and best practice clinical guidelines. This helps you compare choices. Tier 1 providers and facilities offer top performance and best value. You pay less when you choose Tier 1 and may pay more when you choose Tier 2.
- **OUT-OF-POCKET MAXIMUM:** The maximum amount you pay each year for medical costs. After reaching the out-of-pocket maximum, the plan pays 100% of allowable charges for covered services.

2026-27 TRS-ActiveCare Plan Highlights Sept. 1, 2026 – Aug. 31, 2027



All TRS-ActiveCare participants have **three plan options**. Each includes a wide range of wellness benefits.

This plan is closed to new enrollees. Current TRS-ActiveCare 2 participants can stay enrolled.

How to Calculate Your Monthly Premium

Ask your Benefits Administrator for your district's specific premiums.

- Total Monthly Premium
- Your Employer Contribution
- Your Premium

	TRS-ActiveCare Primary	TRS-ActiveCare Primary+	TRS-ActiveCare HD
Plan Summary	<ul style="list-style-type: none"> Lowest premium of the three available plans Copays for doctor visits before you meet your deductible Statewide network Primary Care Provider referrals required to see specialists Not compatible with a Health Savings Account No out-of-network coverage 	<ul style="list-style-type: none"> Highest premium of the three available plans Copays for many services and drugs non-preventive care Statewide network Primary Care Provider referrals required to see specialists Not compatible with a Health Savings Account No out-of-network coverage 	<ul style="list-style-type: none"> Higher premium of the three available plans Must meet your deductible before plan pays for non-preventive care Nationwide network with out-of-network coverage No requirement for Primary Care Providers or referrals Compatible with a Health Savings Account

Your Premium
Ask your Benefits Administrator for your district's specific premiums.

Monthly Premiums	Total Premium	Employer Contribution	Your Premium	Total Premium	Employer Contribution	Your Premium
Employee Only	\$521		\$614	\$540		
Employee and Spouse	\$1,407		\$1,597	\$1,458		
Employee and Children	\$886		\$1,044	\$918		
Employee and Family	\$1,772		\$2,027	\$1,836		

Being Healthy is Easy

- \$0 preventive services
- One-on-one health coaches
- Weight loss programs and nutrition
- TRS Virtual Health
- Member Rewards is even better. Now you'll get a check when you use Member Rewards and choose low-cost, high-quality doctors and facilities – up to \$599* per tax year.
- Alrosti Remote Recovery gives you in-home virtual physical therapy to relieve common aches and pains at no cost.*

* Eligibility rules may apply.
See the Annual Enrollment Guide for more details.

Mental Health

You have in-office and virtual benefits:

- TRS-ActiveCare Primary Plan: \$30 copay for office visits or \$0 with Teladoc
- TRS-ActiveCare Primary+ Plan: \$15 copay for office visits or \$0 with Teladoc
- TRS-ActiveCare HD Plan: 30% coinsurance after deductible or \$42 with Teladoc
- TRS-ActiveCare 2 Plan: \$20 copay for office visits or \$12 with Teladoc

Plan Features	In-Network Coverage Only	In-Network Coverage Only	Out-of-Network
Individual/Family Deductible	\$2,500/\$5,000	\$1,200/\$2,400	\$6,800/\$13,600
Conscience	You pay 30% after deductible	You pay 20% after deductible	You pay 50% after deductible
Individual/Family Maximum Out of Pocket	\$8,050/\$16,100	\$6,900/\$13,800	\$20,500/\$41,000
PCP Required	Yes	Yes	No

Doctor Visits	Primary Care	Specialist
Urgent Care	\$50 copay	\$50 copay
Emergency Care	You pay 30% after deductible	You pay 30% after deductible
TRS Virtual Health-HEMID™	\$0 per medical consultation	\$0 per medical consultation
TRS Virtual Health-Teladoc®	\$12 per medical consultation	\$12 per medical consultation

Immediate Care	Urgent Care	Emergency Care	TRS Virtual Health-HEMID™	TRS Virtual Health-Teladoc®
Drug Deductible	Integrated with medical	Integrated with medical	Integrated with medical	Integrated with medical
Generic (31-Day Supply/90-Day Supply)	\$15/\$45 copay, \$0 copay for certain generics	\$15/\$45 copay	\$200 deductible per participant (brand drugs only)	\$200 deductible per participant (brand drugs only)
Preferred (Max does not apply if brand is selected and generic is available)	You pay 30% after deductible	You pay 20% after deductible	You pay 25% after deductible (\$100 max)/ You pay 25% after deductible (\$265 max)	You pay 20% after deductible, \$0 coinsurance for certain generics
Non-preferred	You pay 50% after deductible	You pay 50% after deductible	You pay 50% after deductible	You pay 25% after deductible
Specialty (31-Day Max)	You pay 30% after deductible; \$0 if SaveOnSP eligible	You pay 30% after deductible	You pay 50% after deductible	You pay 20% after deductible
Insulin Out-of-Pocket Costs	\$25 copay for 31-day supply; \$75 for 61- to 90-day supply	\$25 copay for 31-day supply; \$75 for 61- to 90-day supply	\$25 copay for 31-day supply; \$75 for 61- to 90-day supply	\$25 copay for 31-day supply; \$75 for 61- to 90-day supply

Prescription Drugs	Urgent Care	Emergency Care	TRS Virtual Health-HEMID™	TRS Virtual Health-Teladoc®
Drug Deductible	Integrated with medical	Integrated with medical	Integrated with medical	Integrated with medical
Generic (31-Day Supply/90-Day Supply)	\$15/\$45 copay, \$0 copay for certain generics	\$15/\$45 copay	\$200 deductible per participant (brand drugs only)	\$200 deductible per participant (brand drugs only)
Preferred (Max does not apply if brand is selected and generic is available)	You pay 30% after deductible	You pay 20% after deductible	You pay 25% after deductible (\$100 max)/ You pay 25% after deductible (\$265 max)	You pay 20% after deductible, \$0 coinsurance for certain generics
Non-preferred	You pay 50% after deductible	You pay 50% after deductible	You pay 50% after deductible	You pay 25% after deductible
Specialty (31-Day Max)	You pay 30% after deductible; \$0 if SaveOnSP eligible	You pay 30% after deductible	You pay 50% after deductible	You pay 20% after deductible
Insulin Out-of-Pocket Costs	\$25 copay for 31-day supply; \$75 for 61- to 90-day supply	\$25 copay for 31-day supply; \$75 for 61- to 90-day supply	\$25 copay for 31-day supply; \$75 for 61- to 90-day supply	\$25 copay for 31-day supply; \$75 for 61- to 90-day supply

TRS-ActiveCare 2
<ul style="list-style-type: none"> Closed to new enrollees Current enrollees can choose to stay in the plan Lower deductible Copays for many services and drugs Nationwide network with out-of-network coverage No requirement for Primary Care Providers or referrals

Total Premium	Employer Contribution	Your Premium
\$1,013		
\$2,402		
\$1,507		
\$2,841		

In-Network	Out-of-Network
\$1,000/\$3,000	\$2,000/\$6,000
You pay 20% after deductible	You pay 40% after deductible
\$7,900/\$15,800	\$23,700/\$47,400
	No

Tier 1: \$20 copay	Tier 2: \$40 copay
Tier 1: \$55 copay	Tier 2: \$85 copay
You pay 40% after deductible	You pay 40% after deductible

\$50 copay	You pay 40% after deductible
You pay a \$250 copay plus 20% after deductible	
\$0 per medical consultation	
\$12 per medical consultation	

\$200 brand deductible	
\$20/\$45 copay	
You pay 25% after deductible (\$40 min/\$80 max)/ You pay 25% after deductible (\$105 min/\$210 max)	
You pay 50% after deductible (\$100 min/\$200 max)/ You pay 50% after deductible (\$215 min/\$430 max)	
You pay 30% after deductible (\$200 min/\$900 max); \$0 if SaveOnSP eligible	
\$25 copay for 31-day supply; \$75 for 61- to 90-day supply	

Questions?

Call a Personal Health Guide at **1-866-355-5999** for help with medical services.
 Call Express Scripts® by Evernorth Pharmacy Benefit Services at **1-844-367-6108**
 for help with your pharmacy benefits.

Compare Prices for Common Medical Services

Closed to new enrollees.

Benefit	TRS-ActiveCare Primary	TRS-ActiveCare Primary+	TRS-ActiveCare HD		TRS-ActiveCare 2	
	In-Network Only	In-Network Only	In-Network	Out-of-Network	In-Network	Out-of-Network
Diagnostic Labs	Office/Independent Lab: You pay \$0	Office/Independent Lab: You pay \$0	You pay 30% after deductible	You pay 50% after deductible	Office/Independent Lab: You pay \$0	You pay 40% after deductible
	Outpatient: You pay 30% after deductible	Outpatient: You pay 20% after deductible			Outpatient: You pay 20% after deductible	
High-Tech Imaging (like CT Scan, Mammogram and MRI)	You pay 30% after deductible	You pay 20% after deductible	You pay 30% after deductible	You pay 50% after deductible	You pay 20% after deductible + \$100 copay per procedure	You pay 40% after deductible + \$100 copay per procedure
Outpatient (like colonoscopy, cataract surgery and steroid injections)	You pay 30% after deductible	You pay 20% after deductible	You pay 30% after deductible	You pay 50% after deductible	You pay 20% after deductible (\$150 facility copay per incident)	You pay 40% after deductible (\$150 facility copay per incident)
Inpatient (like childbirth, complex joint replacement and cardiac surgery)	You pay 30% after deductible	You pay 20% after deductible	You pay 30% after deductible	You pay 50% after deductible (\$500 facility per day maximum)	You pay 20% after deductible (\$150 facility copay per day)	You pay 40% after deductible (\$500 facility copay per incident)
Freestanding Emergency Room	You pay \$500 copay + 30% after deductible	You pay \$500 copay + 20% after deductible	You pay \$500 copay + 30% after deductible	You pay \$500 copay + 50% after deductible	You pay \$500 copay + 20% after deductible	You pay \$500 copay + 40% after deductible
Bariatric Surgery	Facility: You pay 30% after deductible	Facility: You pay 20% after deductible	Not Covered	Not Covered	Facility: You pay 20% after deductible (\$150 facility copay per day)	Not Covered
	Professional Services: You pay \$5,000 copay + 30% after deductible	Professional Services: You pay \$5,000 copay + 20% after deductible			Professional Services: You pay \$5,000 copay + 20% after deductible	
	Only covered if rendered at a BDC+ facility	Only covered if rendered at a BDC+ facility			Only covered if rendered at a BDC+ facility	
Annual Vision Exam (one per plan year)	Specialist: You pay \$70 copay	Specialist: You pay \$70 copay	You pay 30% after deductible	You pay 50% after deductible	Tier 1 Specialist: \$55 copay Tier 2 Specialist: \$85 copay	You pay 40% after deductible
Annual Hearing Exam (one per plan year)	PCP: \$30 copay Specialist: \$70 copay	PCP: \$15 copay Specialist: \$70 copay	You pay 30% after deductible	You pay 50% after deductible	Tier 1 PCP: \$20 copay Tier 2 PCP: \$40 copay Tier 1 Specialist: \$55 copay Tier 2 Specialist: \$85 copay	You pay 40% after deductible

ELECTION COMMUNICATION & CREATIVE SERVICES

Caelen Communications provides comprehensive design, messaging, and voter insights services that help our clients navigate complex elections with clarity and confidence. Our work is grounded in more than 20 years of election experience and a track record of supporting more than \$24 billion in voter-approved bond initiatives.

The total cost for these services is \$30,000, to be paid in full by July 2026. This scope includes initial message development and design only and does not include ongoing consulting support. Expenses related to printing, postage, advertising, or media placement are not included in this amount. Any additional production or distribution costs will be reviewed and approved in advance before moving forward.

Election Communication and Design Services Included:

- Strategic election messaging development
- Campaign logo and visual identity development
- Community-facing slide deck for presentations and public meetings (1)
- Informational website design and content development
- Informational handout for community distribution (1)
- Direct mail design for informational mailers (3)
- A-frame signage design
- Yard sign design
- Outdoor road sign design
- Social media schedule with graphics and written content (15)
- Scripts for announcements at community gatherings
- Press releases and media-ready content related to the election
- Video concept development and scripting (does not include filming and editing)
- Voter phone outreach script
- Voter text messaging content

Voter Analysis and Strategic Outreach Report

Caelen Communications will prepare a Voter Analysis and Strategic Outreach Report that outlines key characteristics of the district's electorate. This report will summarize relevant voter segments based on historical participation patterns, demographic trends, and geographic distribution. The document will provide guidance on how information may be shared across different areas of the district and among various audience groups to ensure communications are accessible, clear, and responsive to community interests. It will also include observations related to timing and information delivery so district leaders can plan outreach efforts in a thoughtful and organized manner.

This report is intended to support transparent, factual communication by helping district leadership understand the makeup of the electorate and plan community engagement efforts accordingly.

Early Voting Dashboard and Turnout Intelligence

Caelen Communications provides clients with access to an early voting dashboard during the election period. This dashboard offers real-time insight into turnout trends by location, day, and available demographic indicators, allowing leadership to understand not just how many people are voting, but who is participating. The dashboard also helps track engagement patterns tied to targeted outreach efforts and internal communications. This intelligence supports informed, timely adjustments to messaging, outreach focus, and engagement strategies throughout the early voting window, ensuring decisions are driven by actual voter behavior rather than assumptions.



Board of Trustees

Date of Meeting	5/14/2026
Item Type	Action

Item Name	Consider and Discuss an Agreement with Caelen Communications
District Goal	Funding & Finance, Communication and Community Outreach
Summary (Purpose / Objective)	With the drastic changes that are upon Coupland ISD stemming from the redesign of our programming and the addition of a new secondary campus, the district will need to be intentional with messaging and all communications about services and programs offered to all students. Additionally, the district will need to communicate, educate, inform and provide outreach to all CISD constituents with regards to our financial forecast.
Fiscal Impact	\$30,000
Administrative Recommendation	Administration recommends approving an agreement with Caelen Communications as discussed.
Attachments	Caelen Communication Proposal_ May 2026

Contact Person Dr. Earl Parcell, Superintendent E-Mail Address eparcell@couplandisd.org

Action and Discussion Items Calendar

Month	Action Items	Reports/Information/Discussion Items
September	<ul style="list-style-type: none"> ● Class Size Waivers (if necessary) ● Approval of District/Campus Improvement Plan ● Approve Bastrop & Williamson County Adjunct Faculty Agreements ● Approve Investment Officer(s) 	<ul style="list-style-type: none"> ● Procedures for dismissal of school due to weather conditions ● Beginning School Enrollment Report ● Free & Reduced Lunch Information
October	<ul style="list-style-type: none"> ● Approval of tax roll resolution Williamson County and Travis County Appraisal Districts ● Set Board meeting for canvassing election return (even years only) ● Announcement of Board Continuing Education hours ● Revise HB 3 Goals 	<ul style="list-style-type: none"> ● Staff Appreciation Event Planning ● Plan annual Team of 8 training
November	<ul style="list-style-type: none"> ● Induct new Board members ● Board Reorganization (Officers shall serve two year terms) ● Canvass Ballots for trustee election (Oath of Office) ● HB 3033 Business days ● Public Hearing - FIRST 	<ul style="list-style-type: none"> ● Fall ADA Report ● October special population enrollment: bilingual/ESL students ● Canvas ballots for trustee/special election (special meeting) Oath of Office (Even years only) ● Public Hearing – FIRST ● Financial Rating Workshop ● Provide new board member(s) with local orientation ● Plan for Superintendent Evaluation and set evaluation date
December	<ul style="list-style-type: none"> ● Review of Board Operating Procedures ● Annual Financial Audit report for Prior Year (PY) 	<ul style="list-style-type: none"> ● Consider budget plan / timeline ● Staff Appreciation Event ● Superintendent delivers self-evaluation and required evaluation reports
January	<ul style="list-style-type: none"> ● Commit Fund Balance ● Public Hearing - TAPR 	<ul style="list-style-type: none"> ● Superintendent's evaluation form approved

	<ul style="list-style-type: none"> ● Superintendent Annual (Summative) Evaluation ● Superintendent Contract Consideration 	<p>if changes needed</p> <ul style="list-style-type: none"> ● Begin District Goal Setting ● Determine/plan summer projects ● Set Superintendent Goals for the following year
February	<ul style="list-style-type: none"> ● Adopt School Calendar for next school year ● Approve audit firm for upcoming year ● Determine/plan summer projects 	<ul style="list-style-type: none"> ● Proposed School Calendar ● Discipline Report ● Board Self-Evaluation ● Continue District Goal Setting
March	<ul style="list-style-type: none"> ● Teacher Contract Renewals ● Approve PD Waiver ● Finalize district goals ● Establish district goals ● Approve summer work hours 	<ul style="list-style-type: none"> ● Review of Technology Plan Updates ● Set calendar for end of year activities/graduation ● Board Self-Evaluation
April	<ul style="list-style-type: none"> ● Approve summer projects ● IMA & TEKS Certification ● Board Self-Evaluation ● Review compensation/benefits package 	<ul style="list-style-type: none"> ● ESL & Summer School Plan ● Initial Budget Workshop – School Finance ● Receive Preliminary Values ● Plan Team of 8 training
May	<ul style="list-style-type: none"> ● Bank Depository Bids (every other year) 	<ul style="list-style-type: none"> ● Begin Budget Planning ● Review professional development report ● Review District/Campus Improvement Plan
June	<ul style="list-style-type: none"> ● Superintendent Annual (Formative) Evaluation ● Superintendent Contract Consideration ● Cafeteria Services Report and Prices for the next year ● Intent to Apply for ESSA/Grant Funds ● MOU for DAEP ● SB401 Review, Consider & Approve – UIL Participation for Homeschool Students ● Security Guard Contract for next SY 	<ul style="list-style-type: none"> ● Budget Workshop – DRAFT 2025-2026 Budget ● Consider new or modified programs for upcoming school year ● Review Employee/Staff Handbook Draft ● Review Student Handbook & Code of Conduct Draft
July	<ul style="list-style-type: none"> ● Approve Code of Conduct ● Approve Employee Handbook 	<ul style="list-style-type: none"> ● Budget Workshop – Preliminary 2025-2026 Budget

	<ul style="list-style-type: none"> • Order Trustee election and approve contract for election services (Even years only) • Establish Trustee Election Dates (Even years only) 	<ul style="list-style-type: none"> • Consider TASB attendance at TASB Conference in September • Select TASB Delegate and Alternate • Receive Certified Values (7/25)
August	<ul style="list-style-type: none"> • Approve Proposed 2025-2026 Budget • Amend budget for previous year • Accept certification of appraisal roll for the certified taxable value • Approval of clubs for extra-curricular absence purposes • Approve district teacher appraisal calendar • Set the Tax Rate (Special Board Meeting) • Budget Hearing (Special Board Meeting) • Approve EOP • Review and renew Good Cause Exemption -Security 	<ul style="list-style-type: none"> • Review Multi-Hazard Emergency Operations Plan

Revised 4/24/2026



Budget Timeline for 2026-2027

September 2025 – December 2025	<ul style="list-style-type: none"> • Monitor current budget • Audit for Prior Year • FIRST Hearing • Consider budget plan/timeline
January 2026	<ul style="list-style-type: none"> • Monitor current budget • Review Budget by Function, Object, & PIC • Commit Fund Balance • Draft Master Schedule & Staffing Needs
February 2026	<ul style="list-style-type: none"> • Administration Review of Budget <ul style="list-style-type: none"> ○ Review Fall PEIMS Staff, Student, and Budget ○ Review Fall ADA ○ Identify potential facility or capital improvements • Begin Campus Needs Assessment (CIP/DIP)
March 2026	<ul style="list-style-type: none"> • Finalize District Goals • Superintendent and Business Manager begin to construct budget template • Consult TASB • Initial Budget Workshop – School Finance Basics • Approve summer projects • Review Preliminary Values
April 2026	<ul style="list-style-type: none"> • Superintendent & Business Manager continue to compile budget • Review/Approve Compensation Plan/Benefits Package • Budget Workshop with Board of Trustees (Draft 2026-2027 budget) • Receive Certified Property Values • Finalize campus budget needs
May 2026	<ul style="list-style-type: none"> • Superintendent & Business Manager continue to compile budget • Review Fiscal, Purchasing, and Credit Card Manuals • Review Preliminary 2026-2027 budget • Call for an Efficiency Audit
June 2026	<ul style="list-style-type: none"> • Notice of Budget Adoption & Proposed Tax Rate (paper and website) • Public Hearing on Proposed Budget and Tax Rate • Final Budget Amendment • Board adopts budget • Board adopts Tax Rate (Sept.2026?) • Call a VATRE (August 2026?)

Joint Meeting between the City of Coupland and the Coupland ISD Board of Trustees



INSERT City of
Coupland Logo
here

Date: TBD (October 2026)
Time: TBD
Location: Coupland JH & HS Library
350 CR 460
Coupland, TX 78615

Board of Trustees:

Crystal Ward
Michael Roepke
David Young
Tessa Strider
Susan Schmidt
Marcia Buffington
Vacant
Dr. Earl Parcell – Superintendent

City Council Members:

Carolyn Haverland
Karen Marosko
Loretta Patschke
Janet “Sue” Rogers
Machelle Sandbulte
Russel Schmidt - Mayor

Agenda

- 1. Call to Order & Roll Call**
- 2. Pledge of Allegiance**
- 3. Opening Remarks**
Brief remarks from the Mayor and School Board President
- 4. Public Comment**
- 5. Information and Discussion Items**
 - A. State of the Coupland ISD
 - B. State of the City of Coupland

Joint Meeting between the City of Coupland and the Coupland ISD Board of Trustees

6. Discussion Items

- A. Public Safety and Well-Being
- B. Traffic
- C. Infrastructure
- D. Emergency Preparedness and Response
- E. SRO/PD
- F. Generator

7. Youth and Community Service/Engagement

- A. Recreation Programs
 - a. Summer Camps
 - b. After-School Programs
 - c. Youth Sports
 - d. Community Events
- B. Career Pathways & Workforce Development/Opportunities
- C. Mental Health Initiatives

8. Growth & Development

- A. Businesses
- B. Services
- C. Residential

9. Legislative and Advocacy Goals

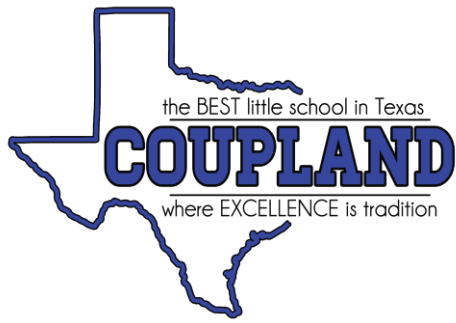
10. Proclamation

11. Future Meeting Schedule

Adjournment

Board Training Requirements 2025-2026

Required Continuing Education	First Year in Office	Subsequent Years in Office	Eligible Provider(s)
Local District Orientation	Three hours within the first 120 days in office	N/A	Local District
Orientation to the Texas Education Code	Three hours within the first 120 days in office	N/A	Education Service Centers
Update to the Texas Education Code	Following each legislative session and of sufficient length to address major changes		<ul style="list-style-type: none"> • Registered Providers • Authorized Providers • LSG Coaches
Team-building (Team-of-eight)	Three hours	Three hours every year	<ul style="list-style-type: none"> • Registered Providers • Authorized Providers • LSG Coaches
Additional Education based on Framework for School Board Development	Ten hours	Five hours every year	<ul style="list-style-type: none"> • Registered Providers • Authorized Providers • LSG Coaches
Evaluating and Improving Student Outcomes	Three hours within the first 120 days in office	Three hours every two years	<ul style="list-style-type: none"> • Authorized Providers • LSG Coaches
Sexual Abuse, Human Trafficking, and Other Maltreatment of Children	One hour within the first 120 days in office	One hour every two years	<ul style="list-style-type: none"> • Registered Providers • Authorized Providers • LSG Coaches
Open Meetings Act (OMA)	One hour within the first 90 days in office	N/A	Attorney General of Texas
Public Information Act (PIA)	One hour within the first 90 days in office	N/A	Attorney General of Texas
Cybersecurity	Varies by provider	Every year	Department of Information Resources
School Safety	Two hours within the first 120 days in office	Every two years	<ul style="list-style-type: none"> • TEA Learn • Technical Support



COUPLAND ISD

620 S COMMERCE ST
COUPLAND, TX 78615
512-856-2422

2025-2026

Future Board Meetings

- July 31, 2025
- August 14, 2025*
- September 9, 2025
- ~~September 11, 2025~~ conflicts with txEDCON Conference
- ~~October 9, 2025~~
- October 14, 2025 (at 7:00pm)
- November 13, 2025
- November 18, 2025**
- December 11, 2025
- January 15, 2026
- February 12, 2026
- March 12, 2026
- April 9, 2026
- May 14, 2026
- June 11, 2026

*Budget, Tax Rate, possibly call a VATRE

** Canvass the ballots (VATRE)

8/29/2025

2025-2026 NEW HIRES

Name	Employment Date	Position	Campus/ Department	Years Exp. In Position	Years Exp. In Education	College To Issue Degree	Certification	Previous District
Carina Pina de Moreno	8/6/2026	Child Nutrition	CJHHS	14	14	NA	NA	Taylor ISD
Cameron Hammontree	8/3/2026	Teacher, PE	CES	4	4	Carson Newman College	Physical Education (EC-12) Science (7-12)	La Grange ISD
Cynthia Y Huerta-Juarez	8/6/2026	Bus Driver	CISD	<1	1	NA	NA	Hutto ISD
Katie Widmer	8/3/2026	Teacher, Sped Inclusion	CJHHS	19	19	University of Mary-Hardin Baylor	Special Education (EC-12) Generalist (EC-4) Generalist (4-8) English as a Second Language (EC-12)	Thrall ISD

- * Cert Pending
- ** Emergency Permit
- *** DOI Local Certification
- **** Alternative Certification



Board of Trustees

Date of Meeting	5/14/2026
Item Type	Action

Item Name	New Hire Recommendations
District Goal	Human Capital
Summary (Purpose / Objective)	New hire recommendations for the 2026-2027 school year are submitted for the May 2026 regular board meeting.
Fiscal Impact	None
Administrative Recommendation	Administrations recommends approval of the new hire recommendations.
Attachments	New Hire Recommendations May 2026

Contact Person Dr. Earl Parcell, Superintendent E-Mail Address eparcell@couplandisd.org



Board of Trustees

Date of Meeting
 Item Type

Item Name	Resignations
District Goal	Human Capital
Summary (Purpose / Objective)	Resignations are submitted for the May 2026 board meeting.
Fiscal Impact	None
Administrative Recommendation	None

Attachments	Resignations as of May 2026
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Contact Person E-Mail Address



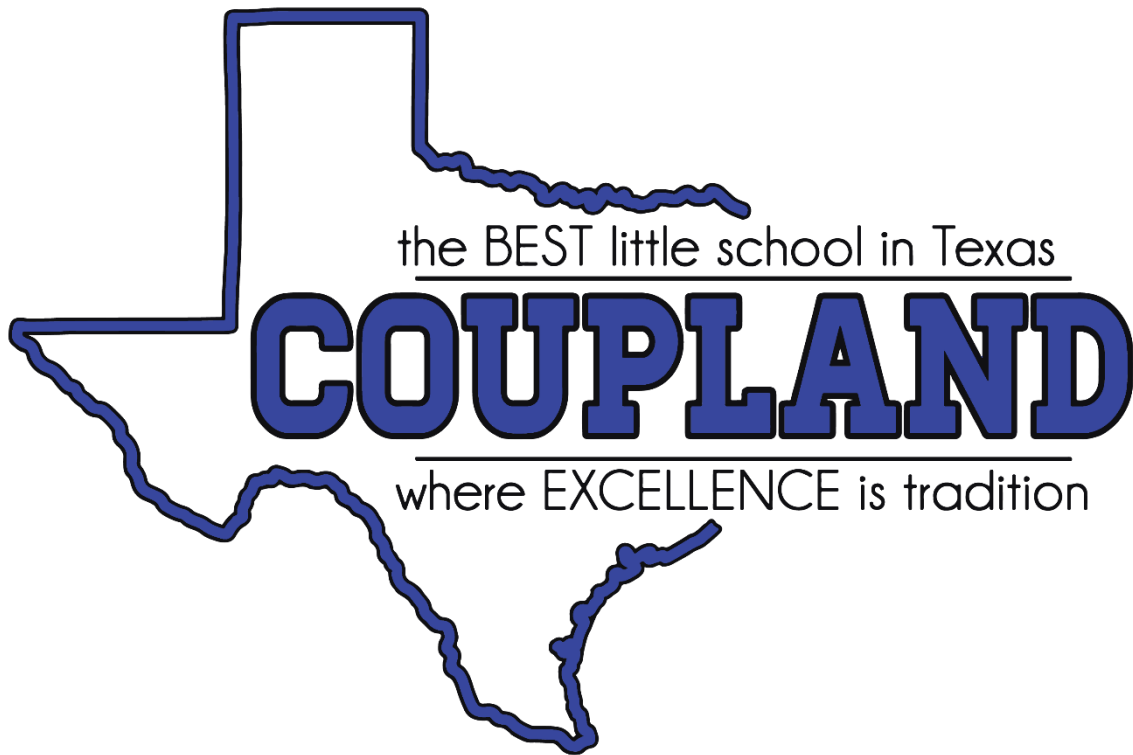
Board of Trustees

Date of Meeting
 Item Type

Item Name	Coupland ISD Wellness Plan and Annual SHAC Report
District Goal	Health and Wellness, Community
Summary (Purpose / Objective)	<p>Texas SHACs must give a written report to their school board every year (TEC Section 28.004). This report is a way to create a better understanding of SHAC's value and bring SHAC activities recognition from the school board.</p> <p>It is important that SHACs review and recommend policies, procedures, strategies and curriculum options with care. Recommendations to the school board should include:</p> <ol style="list-style-type: none"> (1) an understanding of the community's values, (2) evidence of effectiveness, (3) consideration of the fiscal impact to the district and (4) the school-community's needs. <p>As stated in the TEC Section 28.004, school districts must consider SHAC recommendations before changing the district's health education curriculum or instruction.</p>
Fiscal Impact	None
Administrative Recommendation	

Attachments	2026 CISD Wellness Plan
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Contact Person E-Mail Address



Coupland ISD Wellness Plan

2026 - 2027

This document, referred to as the “wellness plan” (the plan), is intended to implement policy FFA(LOCAL), which has been adopted by the Board to comply with the requirements for a school wellness policy. [Section 9A(a) of the National School Lunch Act (NSLA), 42 U.S.C. 1758b; 7 C.F.R. Part 210]

The District’s local school health advisory council (SHAC) will work on behalf of the District to review and consider evidence-based strategies and techniques to develop and implement nutrition guidelines and wellness goals required by federal law.

Soliciting Involvement and Input

Federal law requires that certain stakeholders be involved in the development, implementation, and periodic review and update of the wellness policy. The SHAC will solicit involvement and input from parents, students, the District’s food service provider, physical education teachers, school health professionals, Board members, administrators, and members of the public by:

1. Announcing upcoming committee meetings in the weekly newsletter the week prior to each meeting
2. List all SHAC meeting dates on the District Calendar

Responsibility for Implementation

Each campus principal is responsible for implementing FFA(LOCAL) and this wellness plan at his or her campus, including submitting necessary information to the SHAC for evaluation.

The Superintendent is the District official responsible for overall implementation of FFA(LOCAL), including development of this wellness plan and any other appropriate administrative procedures, and for ensuring that each campus complies with the policy and plan.

Goals for Nutrition Promotion

Federal law requires that the District establish goals for nutrition promotion in its wellness policy. The District’s nutrition promotion activities will encourage participation in the National School Lunch Program, the School Breakfast Program, and any supplemental food and nutrition programs offered by the District.

The District will ensure that any food and beverage advertisements marketed to students during the school day meet the Smart Snacks standards.

The SHAC will monitor this by:

1. Any food item to be marketed to students during the school day shall be approved by campus administrator.

Although the District is not required to immediately remove or replace food and beverage advertisements on items such as menu boards or other food service equipment, or on scoreboards or gymnasiums, the SHAC will make recommendations when replacements or new contracts are considered.

Implementing Goals for Nutrition Promotion

GOAL 1: The District's food service staff, teachers, and other District personnel shall consistently promote healthy nutrition messages in cafeterias, classrooms, and other appropriate settings. FFA (LOCAL)

Objective 1:

Action Steps: The district shall place nutrition education posters, in compliance with federal standards and programs, in the cafeteria in locations easily viewable by students and staff

Resources Needed: Nutrition education posters, digital media when possible

Measures of Success: Note where posters are in the buildings and document when they are posted on digital platforms.

Goals for Nutrition Education

Federal law requires that the District establish goals for nutrition education in its wellness policy. State law also requires that the District implement a coordinated health program with a component addressing nutrition services and health education at the elementary and middle school levels. [See EHAA]

Implementing Goals for Nutrition Education

GOAL 1: The District shall deliver nutrition education that fosters the adoption and maintenance of healthy eating behaviors. FFA (LOCAL)

Objective 1:

Action Steps: All campuses will provide a minimum of 2 nutrition education handouts to students and staff per year

School and Community Stakeholders: SHAC shall find and approve the handouts

Resources Needed: Find and provide enough copies of each handout to every student and staff member

Measures of Success: Superintendent/Principal of each campus will document when education has gone out and document this during the SHAC meeting that follows

Goals for Physical Activity

Federal law requires that the District establish goals for physical activity in its wellness policy. In accordance with state law, the District will implement a coordinated health program with physical education and physical activity components. The District will offer at least the required amount of physical activity for all grades [see BDF, EHAA, EHAB, and EHAC], as follows:

Implementing Goals for Physical Activity

GOAL 1: The District shall make appropriate before-school and after-school physical activity programs available and shall encourage students to participate. FFA(LOCAL)

Objective 1:

Action Steps: When possible, encourage students to be physically active before and after school.

Resources Needed: Staff is needed to monitor students during the before and after school time

Goals for Other School-Based Activities

Federal law requires that the District establish goals for other school-based activities in its wellness policy to promote student wellness, create an environment that encourages healthful eating and physical activity, and promote a consistent wellness message.

Implementing Goals for Other School-Based Activities

GOAL 1: The District shall allow sufficient time for students to eat meals in cafeteria facilities that are clean, safe, and comfortable.

Objective 1:

Action Steps: Student schedules allot sufficient time for students to eat

Resources Needed: Schedules for each grade level will be created by Principal at each campus to allow for 30 minutes of lunch

Measures of Success: Prior to the beginning of the school year, the Superintendent will review schedules for all grade levels to ensure sufficient lunch time is provided

Objective 2:

Action steps: Dining areas will be clean and provide enough seating for all students during their lunch time

Resources needed: Cleaning staff will monitor lunch room cleanliness and clean areas when needed.

Measures of Success: Clean lunchroom seating to accommodate all students

Nutrition Guidelines

All District campuses participate in the U.S. Department of Agriculture’s (USDA’s) child nutrition programs, including the National School Lunch Program (NSLP) and the School Breakfast Program (SBP). As required by federal law, the District has established nutrition guidelines to ensure that all foods and beverages sold or marketed to students during the school day on each campus adhere to all federal regulations and guidance and are designed to promote student health and reduce childhood obesity.

Foods and Beverages Sold

The District will comply with federal requirements for reimbursable meals. For other foods and beverages sold to students during the school day, the District will comply with the federal requirements for competitive foods. Competitive foods and beverages are not part of the regular meal programs and occur through sales such as a la carte options or vending machines. For purposes of this plan, these requirements will be referred to as “Smart Snacks” standards or requirements.

Exceptions for Fundraisers

State rules adopted by the Texas Department of Agriculture (TDA) allow an exemption to the Smart Snacks requirements for up to six days per year per campus when a food or beverage is sold as part of a District fundraiser. [See CO(LEGAL)]

The District will allow the following exempted fundraisers for the 2026–2027 school year: on a to be determined basis in Fall 2026

Campus or organization:

Food or beverage:

Number of days:

Campus or organization:

Food or beverage:

Number of days:

Campus or organization:

Food or beverage:

Number of days:

Foods and Beverages Provided

The District will comply with state law, which allows a parent or grandparent to provide a food product of his or her choice to classmates of the person’s child or grandchild on the occasion of the student’s birthday or to children at a school-designated function. [See CO(LLEGAL)]

In addition, the District has established the following local standards for other foods and beverages made available to students:

Elementary school: *Food products provided to classmates shall be store bought and sealed in original container/packaging during the school day.*

Middle/junior high school: *Food products provided to classmates shall be store bought and sealed in original container/packaging during the school day.*

High school: *Food products provided to classmates shall be store bought and sealed in original container/packaging during the school day.*

Measuring Compliance with Nutrition Guidelines

The District will measure compliance with the nutrition guidelines by reviewing meal reimbursement submissions from the child nutrition department to TDA, reviewing foods and beverages that are sold in competition with regular school meals, reviewing items sold as part of approved District fundraisers, and monitoring the types of foods and beverages made available to students during the school day.

Policy and Plan Evaluation

At least every three years, as required by law, the District will measure and make available to the public the results of an assessment of the implementation of the District’s wellness policy. This “triennial assessment” will evaluate the extent to which each campus is compliant with the wellness policy, the progress made in attaining the goals of the wellness policy, and the extent to which the wellness policy and plan compare with any state- or federally designated model policies. The SHAC will consider evidence-based strategies when setting and evaluating goals and measurable outcomes.

Public Notification

Annually, the District will notify the public about the content and implementation of the wellness policy and plan and any updates to these materials.

To comply with the legal requirement to annually inform and update the public about the content and implementation of the local wellness policy, the District will create a wellness page on its website to document information and activity related to the school wellness policy, including:

1. A copy of the wellness policy [see FFA(LOCAL)];
2. A copy of this wellness plan, with dated revisions;
3. Notice of any Board-adopted revisions to FFA(LOCAL);
4. The name, position, and contact information of the District official responsible for oversight and implementation of the wellness policy and wellness plan;
5. Notice of any SHAC meeting at which the wellness policy or implementation documents are scheduled for discussion;
6. The SHAC's triennial assessment; and
7. Any other relevant information.

The District will also publish the above information in appropriate District or campus publication.

Records Retention

Records regarding the District's wellness policy will be retained in accordance with law and the District's records management program. Questions may be directed to the Superintendent, the District's designated records management officer. [See CPC(LOCAL)]

Disclaimer: This information is provided for educational purposes only to facilitate a general understanding of the law or other regulatory matter. This information is neither an exhaustive treatment on the subject nor intended to substitute for the advice of an attorney or other professional adviser. Consult with your attorney or professional adviser to apply these principles to specific situations.



2025-2026 Annual SHAC Report

Membership:

- Cristal Ruddell – Parent
- Hailey Robinson – Parent/Co-Chair
- Lizzet Mar – Parent
- Danielle Rosenblath - Parent
- Rev. Dr. Karen Holgersen – Community Member
- Rebecca Vernier – Teacher
- Allison Grose - Teacher
- Nicole Kincaide – Counselor
- Kate Knapek – Assistant Principal
- Brian Booker – Principal
- Dr. Earl Parcell – Superintendent/Co-Chair

Meeting Dates:

1. February 18, 2026
2. March 5, 2026
3. April 8, 2026
4. May 7, 2026

Topics of Discussion:

- What is SHAC?
- Policy Review – EHAA(LEGAL), EHAA(LOCAL), EHAB(LEGAL), EHAC(LEGAL), FFA(LEGAL), FFA(LOCAL), BDF(LEGAL)
- Reviewed SHAC Self-Assessments
- Reviewed Wellness plans from different districts
- Counseling Program Overview
- Reviewed Fund Raiser Procedures and Requirements
- Child Nutrition Program Overview
- Drafted and Finalized the 2026-2027 Coupland ISD Wellness Plan

Next SHAC Meeting: October 5, 2026



Board of Trustees

Date of Meeting
 Item Type

Item Name	Purchases Greater than \$25,000
District Goal	Funding and Finance
Summary (Purpose / Objective)	<p>According to Policy CH(LOCAL), "The Board delegates to the Superintendent the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs \$25,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place."</p> <p>The district has made many purchases this spring for the new campus and for the new programs that will officially begin with the 2026-2027 school year. After reviewing business records, the district has exceeded expenses of \$25,000 with a couple vendors as a result of multiple requisitions.</p> <p>BSN - \$53,669.54 Riddell - \$28,028.53</p> <p>At no time were purchases made with the intent of subverting purchasing procedures.</p>
Fiscal Impact	None
Administrative Recommendation	Transparency and Informational

Attachments	CH(LOCAL)
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Contact Person E-Mail Address