



COUPLAND ISD

620 S COMMERCE ST

COUPLAND, TX 78615

512-856-2422

REGULAR MEETING AGENDA

Date: Thursday, February 12, 2026

Time: 6:00 PM

Location: Coupland School Library
620 S. Commerce Street
Coupland, TX 78615

AGENDA

1. Call the meeting to order and establish a quorum.
2. Administer Statement of Officer and Oath of Office to New Board of Trustees Member
3. Pledge of Allegiance
4. Principal's Report
5. Recognitions
6. Public Comments
7. Construction Update:
Claycomb and Associates (Architect)
Weaver & Jacobs (CMAR)
8. Superintendent's Report
9. CONSENT AGENDA:
 - A. Consider and Approve the Board of Trustees Meeting Minutes for the Regular Meeting held on 1/15/2026 and the TAPR Hearing also held on 1/15/2026.
 - B. Approve Monthly Bills and Monthly Financial Statement
10. APPROVAL OF ADDITIONAL ACTION ITEMS AS NEEDED:
 - A. Consider and Take Action to Approve a Memorandum of Understanding Between Teachworthy and Coupland ISD
 - B. Consider and Take Action to Approve Collaboration Agreement Between Indiana Wesleyan University (IWU) and Coupland ISD

- C. Consider and Take Action to Approve the CISD HB 2 Strategic Staffing Certification Plan
 - D. Consider and Approve District of Innovation Amendment
 - E. Consider and Take Action on Senate Bill 11
 - F. Consider and Approve an Emergency School Closure Resolution due to inclement weather on January 26 & 27, 2026
 - G. Consider and Take Action to Name the Coupland Junior High and High School Principal
 - H. Consider and Take Action to Name the Coupland Junior High and High School Principal
 - I. Consider and Take Action on the Proposed Coupland ISD 2026-2027 School Calendar

 - J. Items over \$25,000 - Consider and Approve the Purchase of Radios and Equipment for CJHHS
 - K. Items Exceeding \$25,000 - Athletic Equipment
 - L. Items Exceeding \$25,000 - Weight Room Equipment
 - M. Consider and Take Action to Authorize the Superintendent to Execute Professional Contracts for Teachers through August 31, 2026.
11. Discussion Items
- A. Discuss Future Action and Discussion items
 - B. Summer Programming
 - ESL Summer School
 - Cowboy Camp
 - Summer School
 - Extra-curricular Camps
 - C. Registration Celebration for 2026-2027
March 4, 2026
 - D. Next Steps for Coupland ISD
 - CSS Planning Calendar
 - Next Steps
 - E. Budget Plan/Timeline
 - F. Discuss New and Current Board Member Training Requirements
 - G. Purchasing and Acquisition
Policy CH(LEGAL) and (LOCAL)
12. Future Board Meeting Dates
- March 12, 2026 - Regular Board Meeting
13. Executive Session:
As determined by the Board of Trustees, there may be an executive session

pursuant to the Texas Open meetings Act (Texas Gov't Code Chapter 551). An Executive Session - may occur at any time during the meeting as permitted under the Open Meetings Act. The list of topics below are some, but not an exhaustive list, of items that would be considered in an executive session:

Personnel (Texas Gov't Code 551.074),
Student Discipline (Texas Gov't Code 551.082),
Attorney consultation (Texas Gov't Code 551.071),
Purchase, exchange, lease or value of real property (Texas Gov't Code 551.072),
Prospective gift (Texas Gov't Code 551.073),
Employee - Employee Complaint (Gov't code 551.082),
Student Discipline Complaint (Gov't Code 551.082),
Security (Gov't Code 551.076)

Any action will be taken in a public session.

A. Discuss New Hires

14. ACTION ITEMS:

(Action Items post executive session are items that must be discussed in executive session. All actions must be taken in an open session.)

A. New Hire Recommendations

15. Report Items

A. Review of Proposed Library Book Purchases

B. Resignations

16. ADJOURNMENT:

This agenda was posted on the front door of the school building and on the school district website at: This agenda was posted on the day of month, 2026 at 12:00p.m. on the front door of the school building and the school district website.

Dr. Earl W. Parcell, Superintendent

Dr. Earl W. Parcell, Superintendent



Board of Trustees

Date of Meeting	
Item Type	

Item Name	
District Goal	
Summary (Purpose / Objective)	
Fiscal Impact	
Administrative Recommendation	

Attachments	
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Contact Person	<input type="text"/>	E-Mail Address	<input type="text"/>
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Board of Trustees

Date of Meeting	
Item Type	

Item Name	
District Goal	
Summary (Purpose / Objective)	
Fiscal Impact	
Administrative Recommendation	

Attachments	
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Contact Person	<input type="text"/>	E-Mail Address	<input type="text"/>
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Board of Trustees

Date of Meeting

Item Type

Item Name	
District Goal	
Summary (Purpose / Objective)	
Fiscal Impact	
Administrative Recommendation	

Attachments	
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Contact Person

E-Mail Address



COUPLAND ISD

620 S COMMERCE ST

COUPLAND, TX 78615

512-856-2422

REGULAR MEETING MINUTES

Date: Thursday, January 15, 2026
Time: Immediately following TAPR Hearing
Location: Coupland School Library
620 S. Commerce Street
Coupland, TX 78615

Board Members:

Crystal Ward – Present

Michael Roepke – Present

David Young – Present

Tessa Strider – Present

Susan Schmidt – Present

Board Member – Vacancy

Board Member - Vacancy

Superintendent:

Dr. Earl Parcell – Present

AGENDA

- 1. Call the meeting to order and establish a quorum. @ 7:18PM**
- 2. Pledge of Allegiance**
Led by: Lylah Gonzales
- 3. Principal's Report**

Mr. Booker reported on the campus activities that have occurred over the last month, recognized the Cowboys of the Month and advertised for upcoming athletic events and family nights.

4. Recognitions

In addition to the Cowboy, Staff, and Teacher of the Month recognitions, the district and the City of Coupland showed their appreciation for the Board of Trustees. Russell Schmidt, City of Coupland Mayor, along with three city council members presented a proclamation to each board member extending their gratitude and appreciation for what they do for the students of Coupland ISD. Coupland ISD students recognized the school board trustees with a “Woot Woot” cart, gave each member a special painted canvas, and sang the Coupland Fight song (alma mater). The Coupland ISD staff provided each board member with a throwback letterman sweater with the new Coupland “C” logo. The Coupland ISD School Board is appreciated!

5. Public Comments

None

6. Superintendent's Report

Dr. Parcell a short update on enrollment, attendance, and administrative walk-through tally for the year.

7. CONSENT AGENDA:

- A. Consider and Approve the Board of Trustees Meeting Minutes for the Regular Meeting held December 11, 2025.
- B. Approve the Monthly Bills and Financial Statements
- C. Budget Amendment

I move that we Approve the Consent Agenda as presented.

Motion made by: Michael Roepke

Seconded by: David Young

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Present; Tessa Strider: Yea, Susan Schmidt: Yea.

Yea – 5; Nay – 0

8. APPROVAL OF ADDITIONAL ACTION ITEMS AS NEEDED:

A. Consider and Approve a Temple Junior College Memorandum of Understanding for the 2026-2027 School Year

I move that we Approve the Temple Junior College Memorandum of Understanding for the 2026-2027 School Year

Motion made by: Tessa Strider

Seconded by: Michael Roepke

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Present; Tessa Strider: Yea, Susan Schmidt: Yea.

Yea – 5; Nay – 0

B. Consider and Approve a Coastal Bend College MOU for the 2026-2027 School Year

I move that we Approve the Coastal Bend College MOU for the 2026-2027 School Year

Motion made by: Susan Schmidt

Seconded by: Michael Roepke

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Present; Tessa Strider: Yea, Susan Schmidt: Yea.

Yea – 5; Nay – 0

C. Consider and Approve a Tarleton State University (Tarleton Today Program) MOU for Dual Enrollment for the 2026-2027 School Year

No Action Taken

D. Consider and Approve a Lamar State College Orange MOU for Dual Enrollment for the 2026-2031 School Year

I move that we Approve the Lamar State College Orange MOU for Dual Enrollment for the 2026-2031 School Year

Motion made by: David Young

Seconded by: Susan Schmidt

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Present; Tessa Strider: Yea, Susan Schmidt: Yea.

Yea – 5; Nay – 0

E. Consider and Approve Designating the Superintendent as an Approved Signer for Memorandums of Understanding with Institutions of Higher Education for the 2026-2027 School Year.

I move that we Approve Designating the Superintendent as an Approved Signer for Memorandums of Understanding with Institutions of Higher Education for the 2026-2027 School Year.

Motion made by: Michael Roepke

Seconded by: Tessa Strider

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Present; Tessa Strider: Yea, Susan Schmidt: Yea.

Yea – 5; Nay – 0

F. Items exceeding \$25,000- Consider and Approve the Purchase of Staff Computers for CJHHS

I move that we Approve the Purchase of Staff Computers for CJHHS.

Motion made by: Michael Roepke

Seconded by: Susan Schmidt

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Present; Tessa Strider: Yea, Susan Schmidt: Yea.

Yea – 5; Nay – 0

G. Consider and Approve Using Small, Rural School Achievement (SRSA) Program Funds to Purchase Promethean Boards and Carts

I move that we Approve Using Small, Rural School Achievement (SRSA) Program Funds to Purchase Promethean Boards and Carts.

Motion made by: Michael Roepke

Seconded by: Tessa Strider

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Present; Tessa Strider: Yea, Susan Schmidt: Yea.

Yea – 5; Nay – 0

H. Consider and Approve Using Small, Rural School Achievement (SRSA) Program Funds to Purchase Student Computers

I move that we Approve Using Small, Rural School Achievement (SRSA) Program Funds to Purchase Student Computers.

Motion made by: Susan Schmidt

Seconded by: David Young

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Present; Tessa Strider: Yea, Susan Schmidt: Yea.

Yea – 5; Nay – 0

I. Consider, Discuss, and Possibly Approve the Appointment of a New Board Member to Fill the Existing Vacancy

I move that we Appoint Marcia Buffington to fill the Board of Trustee vacancy left by Andrew Gonzales and officially swear her in at the regular February board meeting.

Motion made by: Tessa Strider

Seconded by: David Young

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Present; Tessa Strider: Yea, Susan Schmidt: Yea.

Yea – 5; Nay – 0

J. Consider and take Action to Accept a Board Member Resignation

I move that we Accept Royce Hatch's resignation from the CISD School board.

Motion made by: Michael Roepke

Seconded by: Tessa Strider

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Present; Tessa Strider: Yea, Susan Schmidt: Yea.

Yea – 5; Nay – 0

K. Discuss and Take Action to Approve Board Operating Procedures

I move that we Approve Board Operating Procedures as discussed and presented.

Motion made by: Tessa Strider

Seconded by: Michael Roepke

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Present; Tessa Strider: Yea, Susan Schmidt: Yea.

Yea – 5; Nay – 0

L. Consider and Take Action to Adopt a Resolution for the Commitment of Fund Balance for the 2025-2026 Fiscal Year

I move that we Adopt a Resolution for the Commitment of Fund Balance for the 2025-2026 Fiscal Year

Motion made by: Crystal Ward

Seconded by: Susan Schmidt

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Present; Tessa Strider: Yea, Susan Schmidt: Yea.

Yea – 5; Nay – 0

M. Consider and Take Action to Approve Extracurricular and Signing Stipends for 2026-2027

I move that we Approve Extracurricular and Signing Stipends for 2026-2027

Motion made by: Tessa Strider

Seconded by: Susan Strider

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Present; Tessa Strider: Yea, Susan Schmidt: Yea.

Yea – 5; Nay – 0

N. Consider and Take Action on Low Attendance Waivers for Dec. 15-19, 2025

I move that we Approve Low Attendance Waivers for Dec. 15-19, 2025

Motion made by: Michael Roepke

Seconded by: Crystal Ward

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Present; Tessa Strider: Yea, Susan Schmidt: Yea.

Yea – 5; Nay – 0

9. Discussion Items

A. Discuss Future Action and Discussion items

B. Board training for calendar year 2026

The board discussed and will consider attending the summer TREA board conference, the Region 13 symposium, and the TASA/TASB conference as well as having a Team of Eight training in the district.

C. Budget Plan/Timeline

D. Next Steps for Coupland ISD

- **CSS Planning Calendar**
- **CJH/HS Registration Celebration - March 4, 2026**
- **Next Steps**

E. Policy Review

F. SB8 and Regulation CSA

G. Discuss Future Required Action on SB 11

H. 2026-2027 School Calendar DRAFT

- **ADSY**

I. CR 460 Construction Update

J. Facility Repair

10. Future Board Meeting Dates

- **February 12, 2026 - Regular Board Meeting**

11. Executive Session:

As determined by the Board of Trustees, there may be an executive session pursuant to the Texas Open meetings Act (Texas Gov't Code Chapter 551). An Executive Session - may occur at any time during the meeting as permitted under the Open Meetings Act. The list of topics below are some, but not an exhaustive list, of items that would be considered in an executive session:

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Attorney consultation (Texas Gov't Code 551.071),
Purchase, exchange, lease or value of real property (Texas Gov't Code 551.072),
Prospective gift (Texas Gov't Code 551.073),
Employee - Employee Complaint (Gov't code 551.082),
Student Discipline Complaint (Gov't Code 551.082),
Security (Gov't Code 551.076)**

Any action will be taken in a public session.

The Board went into executive session at 10:30 PM.

The Board came out of executive session at 12:27 PM.

- A. Discuss New Hires**
- B. Discuss Evaluation of Superintendent of Schools**
- C. Discuss Superintendent Contract**

12. ACTION ITEMS:

(Action Items post executive session are items that must be discussed in executive session. All actions must be taken in an open session.)

A. New Hire Recommendations

I move that we Approve New Hire Recommendations

Motion made by: Susan Schmidt

Seconded by: Michael Roepke

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Present; Tessa

Strider: Yea, Susan Schmidt: Yea.

Yea – 5; Nay – 0

B. Consider and Act to Evaluate the Superintendent of Schools

I move that we Approve the Evaluation of the Superintendent as discussed.

Motion made by: Susan Schmidt

Seconded by: Tessa Strider

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Present; Tessa

Strider: Yea, Susan Schmidt: Yea.

Yea – 5; Nay – 0

C. Consider and Act on the Contract of the Superintendent of Schools

I move that we Act on the Contract of the Superintendent of Schools by extending it through January 31, 2029 and by amending it as discussed.

Motion made by: Michael Roepke

Seconded by: Crystal Ward

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Present; Tessa

Strider: Yea, Susan Schmidt: Yea.

Yea – 5; Nay – 0

13. Report Items

14. ADJOURNMENT:

I move that we Adjourn. @ 12:35 AM (1/16/2026)

Motion made by: Susan Schmidt

Seconded by: Tessa Strider

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Present; Tessa Strider: Yea, Susan Schmidt: Absent, Royce Hatch: Absent.

Yea – 5; Nay – 0

Board President

Date

Board Secretary

Date



COUPLAND ISD

620 S COMMERCE ST

COUPLAND, TX 78615

512-856-2422

TAPR HEARING MINUTES

Date: Thursday, January 15, 2026

Time: 7:00 PM

Location: Coupland School Library
620 S. Commerce Street
Coupland, TX 78615

Board Members:

Crystal Ward – Present

Michael Roepke – Present

David Young – Present

Tessa Strider – Present

Susan Schmidt – Present

Board Member – Vacancy

Board Member - Vacancy

Superintendent:

Dr. Earl Parcell – Present

AGENDA

- 1. Call the meeting to order and establish a quorum. @ 7:01PM**
- 2. Public Comments**
None
- 3. Public Hearing to Present and Discuss the 2024-2025 Texas Academic Performance Report (TAPR) for Coupland ISD**

Dr. Parcell gave a PowerPoint presentation on the Texas Academic Performance Report for the 2024-2025 school year.

4. ADJOURNMENT: @ 7:17PM

I move that we Approve the Consent Agenda as presented.

Motion made by: Michael Roepke

Seconded by: Tessa Strider

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Present; Tessa Strider: Yea, Susan Schmidt: Yea.

Yea – 5; Nay – 0

Board President

Date

Board Secretary

Date



Board of Trustees

Date of Meeting	
Item Type	

Item Name	
District Goal	
Summary (Purpose / Objective)	
Fiscal Impact	
Administrative Recommendation	

Attachments	
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Contact Person	<input type="text"/>	E-Mail Address	<input type="text"/>
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Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
000106	01-08-2026	WEAVER & JACOBS CO	360254	Draw 14	699-81-6629.00-999-699000	Draw 14	1,249,579.66	N
007734	01-20-2026	ASSOC OF TX PROFESS	DEDCH		863-00-2159.00-005-600000	JAN DED TSTA DUES	26.60	N
007735	01-20-2026	COMBINED BENEFITS G	DEDCH		863-00-2153.00-012-600000	JAN DED HEALTH INSURANCE	148.28	N
			DEDCH		863-00-2153.00-013-600000	JAN DED HEALTH INSURANCE	49.19	N
			DEDCH		863-00-2153.00-015-600000	JAN DED LIFE INSURANCE	383.40	N
			DEDCH		863-00-2153.00-016-600000	JAN DED HEALTH INSURANCE	230.80	N
			DEDCH		863-00-2153.00-017-600000	JAN DED HEALTH INSURANCE	2.10	N
			DEDCH		863-00-2153.00-022-600000	JAN DED HEALTH INSURANCE	243.24	N
			DEDCH		863-00-2153.00-026-600000	JAN DED HEALTH INSURANCE	704.31	N
			DEDCH		863-00-2153.00-027-600000	JAN DED HEALTH INSURANCE	1,413.08	N
			DEDCH		863-00-2153.00-029-600000	JAN DED LIFE INSURANCE	422.18	N
			DEDCH		863-00-2153.00-035-600000	JAN DED HEALTH INSURANCE	54.00	N
			DEDCH		863-00-2153.00-105-600000	JAN DED HEALTH INSURANCE	122.00	N
			DEDCH		863-00-2153.00-106-600000	JAN DED HEALTH INSURANCE	172.92	N
			DEDCH		863-00-2153.00-107-600000	JAN DED LIFE INSURANCE	84.16	N
			DEDCH		863-00-2153.00-108-600000	JAN DED HEALTH INSURANCE	21.00	N
			DEDCH		863-00-2153.00-111-600000	JAN DED LIFE INSURANCE	49.83	N
			DEDCH		863-00-2159.00-037-600000	JAN DED MISCELLANEOUS DEDU	677.00	N
			DEDCH		863-00-2159.00-100-600000	JAN DED HSA	250.00	N
			DEDCH		863-00-2159.00-101-600000	JAN DED MISCELLANEOUS DEDU	91.44	N
			DEDCH		863-00-2159.00-110-600000	JAN DED MISCELLANEOUS DEDU	99.55	N
					Totals for Check 007735		5,218.48	
007736	01-20-2026	NATIONAL BENEFIT SER	DEDCH		863-00-2159.00-042-600000	JAN DED TAX SHEL. ANNUITY	20.00	N
			DEDCH		863-00-2159.00-103-600000	JAN DED TAX SHEL. ANNUITY	875.00	N
					Totals for Check 007736		895.00	
007737	01-20-2026	TCTA	DEDCH		863-00-2159.00-006-600000	JAN DED TSTA DUES	61.50	N
007738	01-20-2026	TEXAS STATE DISBURS	DEDCH		863-00-2159.00-019-600000	JAN DED MISCELLANEOUS DEDU	829.66	N
011526	01-15-2026	TRS	260088		863-00-2153.00-050-600000	TRS AC	12,925.00	N
			260088		863-00-2153.00-051-600000	TRS AC	2,350.00	N
			260088		863-00-2153.00-052-600000	TRS AC	10,055.00	N
					Totals for Check 011526		25,330.00	
012026	01-20-2026	UNITED STATES TREAS	260087		863-00-2151.00-000-600000	IRS	13,603.03	N
			260087		863-00-2152.01-000-600000	IRS	3,813.85	N
			260087		863-00-2152.02-000-600000	IRS	3,813.85	N
					Totals for Check 012026		21,230.73	
012926	01-29-2026	TEACHER RETIREMENT	260093		863-00-2155.00-000-600000	TRS	19,746.16	N
			260093		863-00-2155.00-000-600000	TRS	1,555.76	N
			260093		863-00-2155.01-000-600000	TRS	588.53	N
			260093		863-00-2155.02-000-600000	TRS	3,949.34	N
			260093		863-00-2155.03-000-600000	TRS	89.17	N
			260093		863-00-2155.04-000-600000	TRS	1,795.12	N
			260093		863-00-2155.06-000-600000	TRS	2,217.47	N
			260093		863-00-2155.07-000-600000	TRS	535.00	N

Check Payments
COUPLAND ISD
District Written Checks
For the Month of January

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
			260093		863-00-2155.08-000-600000	TRS	3,829.56	N
						Totals for Check 012926	34,306.11	
013026	01-30-2026	WEAVER & JACOBS CO	360304	Draw 15	699-81-6629.00-999-699000	Draw 15	1,689,428.72	N
						Total For District Written Checks	3,026,906.46	

Check Nbr	Trans Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
		FUELMAN	260096	NP69881559	199-34-6311.00-101-699000	Fuel for Bus	1,033.42	N
			260096	NP69881559	199-34-6311.00-101-699000	REVERSAL	-1,033.42	N
						Totals for Vendor 11240	.00	
020705	01-08-2026	CHASE INK	260074	AMZ 4281826	199-11-6399.01-101-611000	White Blank Canvas	24.98	N
			360228	AMZ 1960215	199-11-6399.01-101-611000	Supplies	246.57	N
			260076	AMZ 64606603	199-11-6399.01-101-611000	Clorox Wipes	15.77	N
			260077	AMZ 3957069	199-11-6399.01-101-611000	Surge Protect and cable	63.75	N
			260075	AMZ 4609012	199-11-6399.01-101-623000	Kleenex	16.99	N
			360202	Amz 4859460	199-11-6399.02-101-611000	Bus Supplies	22.96	N
			360205	AMZ 0749821	199-23-6399.00-101-699000	misc. supplies	102.58	N
			360225	WM 2041	199-23-6399.00-101-699000	Parade Supplies	35.88	N
			360228	AMZ 4487453	199-33-6399.00-101-699000	Supplies	18.53	N
			360245	AMZ 6472207	199-33-6399.00-101-699000	PO Created by Req: 260249	105.48	N
			360202	AMZ 7317841	199-34-6249.00-101-699000	Bus Supplies	55.00	N
			360206	Covert 317843	199-34-6249.00-101-699000	LOF Van	119.04	N
			360224	Stock 33480	199-34-6311.00-101-699000	Gas Van	60.00	N
			360198	WM Cty 190646	199-34-6319.00-101-699000	Temp Plate Truck	32.25	N
			360195	Covert 167079	199-34-6319.00-101-699000	Tires & LOF - Truck	1,001.64	N
			360233	Park 7644267	199-34-6399.00-999-699000	Trailer and lock	25.99	N
			360246	HCTRA 45391	199-34-6399.00-999-699000	Toll Fees HCTRA	9.30	N
			360246	HCTRA 410506	199-34-6399.00-999-699000	Toll Fees HCTRA	18.49	N
			360246	HCTRA 47105	199-34-6399.00-999-699000	Toll Fees HCTRA	9.30	N
			360234	QT 4161	199-34-6499.00-101-699000	Truck registration and plates	38.45	N
			360234	WM Cty 2673	199-34-6499.00-101-699000	Truck registration and plates	12.75	N
			360228	Dom 7	199-36-6412.01-101-691000	Supplies	56.00	N
			360237	HEB 60098	199-41-6499.01-702-699000	Staff Appreciation woot	103.07	N
			360203	DT 212312	199-41-6499.01-702-699000	Staff Appreciation bows	6.00	N
			360228	AMZ 5032227	199-51-6399.01-999-699000	Supplies	167.92	N
			260079	Trudoor 297796	199-51-6399.01-999-699000	Eschutcheon and vision lite ki	734.80	N
			360229	AMZ 3669832	199-53-6399.00-101-699000	Tech Supplies	197.96	N
			260078	WM 018	240-35-6341.00-101-699000	Bread	17.91	N
			360197	WH16919219	240-35-6399.00-101-699000	Ice maker - Home Depot	130.96	N
			360197	HD Prot plan	240-35-6399.00-101-699000	Ice maker - Home Depot	19.00	N
			360236	HEB 6066664	461-36-6399.02-101-699000	SC Candy Grams	11.94	N
						Totals for Check 020705	3,481.26	
020706	01-08-2026	BROTHERS FOOD	260080	1887739	240-35-6341.00-101-699000	Produce	303.35	N
020707	01-08-2026	CONSTRUCTION CODE	360256	CPL25-12-02	699-81-6629.00-999-699000	Part Wall Insul inspect	725.00	N
020708	01-08-2026	GREATAMERICA	360035	40988525	199-23-6269.00-101-699000	Copier Lease	149.10	N
020709	01-08-2026	HILAND DAIRY FOODS C	260081	9025524	240-35-6341.02-101-699000	CN Milk Purchase	341.42	N
			260081	9026746	240-35-6341.02-101-699000	CN Milk Purchase	310.93	N
			260081	9028500	240-35-6341.02-101-699000	CN Milk Purchase	363.94	N
			260081	9029786	240-35-6341.02-101-699000	CN Milk Purchase	332.67	N
			260081	7034476	240-35-6341.02-101-699000	CN Milk Purchase	360.78	N
						Totals for Check 020709	1,709.74	

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
020710	01-08-2026	LABATT FOOD SERVICE	260082	12019017	240-35-6341.00-101-699000	CN Food Purchase	2,183.76	N
			260082	12019018	240-35-6341.00-101-699000	CN Food Purchase	141.48	N
			260082	12081374	240-35-6341.00-101-699000	CN Food Purchase	2,185.03	N
			260082	12152924	240-35-6341.00-101-699000	CN Food Purchase	1,791.51	N
			260082	12019017	240-35-6342.00-101-699000	CN Non Food Purchase	63.24	N
			260082	12081374	240-35-6342.00-101-699000	CN Food Purchase	13.77	N
			260082	12152924	240-35-6342.00-101-699000	CN Food Purchase	42.88	N
Totals for Check 020710							6,421.67	
020711	01-08-2026	LANGAN ENGINEERING	360255	1720 #90069596	699-81-6629.00-999-699000	Easement Lease Plan Des	4,000.00	N
020712	01-08-2026	FERGUSON FACILITIES	360204	2813875-3	199-51-6319.00-101-699000	Supplies	318.00	N
			360204	2813875-2	199-51-6319.00-101-699000	Supplies	78.00	N
Totals for Check 020712							396.00	
020713	01-08-2026	ONWARD SEARCH, LLC	360253	2110633	199-11-6219.01-101-623000	OT 1213 and 1220	400.00	N
			360253	2111106	199-11-6219.01-101-623000	OT 1213 and 1220	240.00	N
Totals for Check 020713							640.00	
020714	01-08-2026	RENAISSANCE INSTITUT	360157	2068	199-53-6299.14-101-699000	Consult Subscrip	2,500.00	N
			360157	2077	199-53-6299.14-101-699000	Consult Subscrip	2,500.00	N
Totals for Check 020714							5,000.00	
020715	01-08-2026	ST PAUL LUTHERAN SC	360257	1-16 1-17 BB To	199-36-6499.00-101-691000	BB Tourn 1/16 - 1/17	400.00	N
020716	01-08-2026	STRIDE PEST	260083	16685610	199-51-6249.03-101-699000	Termite Treatment	61.00	N
020717	01-08-2026	TASBO	360252	442668	199-41-6411.01-701-699000	Engage 2026 Registration	815.00	N
020718	01-08-2026	TAYLOR DAILY PRESS	360241	34248	199-41-6491.00-701-699000	TAPR Hearing and C3 in paper	40.00	N
			360241	34238	199-41-6491.00-701-699000	TAPR Hearing and C3 in paper	535.00	N
			360241	34246	199-41-6491.00-701-699000	TAPR Hearing and C3 in paper	525.00	N
Totals for Check 020718							1,100.00	
020719	01-08-2026	FUELMAN	260084	NP69715144	199-34-6311.00-101-699000	Gas for Bus	1,278.60	N
			260084	NP69715144	199-34-6311.00-101-699000	Gas for Bus Card Fee	29.95	N
				NP69715144	199-34-6311.00-101-699000	Discount for Fuel Card	-137.19	N
Totals for Check 020719							1,171.36	
020720	01-08-2026	TOSHIBA BUSINESS	360070	6313424	199-11-6269.00-101-699000	Copier Allow 09-10	182.95	N
020721	01-08-2026	TOSHIBA FINANCIAL SE	360020	594339644	199-11-6269.00-101-699000	Copier Lease	296.82	N
020722	01-08-2026	TRIUMPH PROTECTION	360121	INV027122	429-52-6299.01-000-400000	Security Officer	1,285.44	N
			360121	INV027267	429-52-6299.01-000-400000	Security Officer	1,211.28	N
Totals for Check 020722							2,496.72	
020723	01-08-2026	WASTE MANAGEMENT	360002	0218707-2161-6	199-51-6249.00-101-699000	Trash Pickup	863.03	N
020724	01-14-2026	DIRECT ENERGY BUSIN	360027	25364005846812	199-51-6259.02-101-699000	Electricity 2025-2026	4,531.08	N
020725	01-14-2026	GOLD STAR FOODS INC	260085	3226567	240-35-6341.00-101-699000	CN Food Purchase	101.34	N
			260085	3222340	240-35-6341.00-101-699000	CN Food Purchase	116.76	N
Totals for Check 020725							218.10	
020726	01-14-2026	MANVILLE WATER SUPP	360072	002106541 0126	199-51-6259.00-101-699000	Water Bill	100.51	N
			360072	002138551 0126	199-51-6259.00-101-699000	Water Bill	355.19	N
			360072	00601151 0126	199-51-6259.00-101-699000	Water Bill	388.50	N
Totals for Check 020726							844.20	

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
020727	01-14-2026	PEST PATROL	360033	142787	199-51-6249.03-101-699000	Pest Treatment	250.00	N
020728	01-14-2026	QUILL	360244	47051573	199-11-6399.01-101-611000	Supplies	362.15	N
020729	01-14-2026	SPECTRUM	360086	10480050112212	199-51-6259.01-101-699000	Telephone	1,410.43	N
			360086	10480050112212	199-53-6299.15-101-699000	Internet -	1,829.55	N
Totals for Check 020729							3,239.98	
020730	01-14-2026	SUBURBAN PROPANE	260086	79230181135	199-51-6259.03-101-699000	Propane	1,342.96	N
020731	01-14-2026	THE LIBRARY STORE, IN	360169	764649	199-12-6329.00-101-699000	Library Supplies	147.64	N
020732	01-14-2026	WALSH GALLEGOS KYL	360261	723515	199-41-6211.00-701-699000	23 Bond Projects Legal	846.00	N
020733	01-20-2026	A-LINE AUTO PARTS	360189	11762894	199-34-6319.00-101-699000	Bus Supplies	141.17	N
020734	01-20-2026	EARL PARCELL	260092	TASA Mileage	199-41-6411.01-701-699000	TASA Conf Mlleg	137.75	N
	01-30-2026	EARL PARCELL	260092	TASA Mileage	199-41-6411.01-701-699000	ICE STORM DID NOT TRVEL	-137.75	N
Totals for Check 020734							.00	
020735	01-20-2026	GULF COAST PAPER CO	260089	2719163	240-35-6342.00-101-699000	CN Portion Cups	55.80	N
020736	01-20-2026	JACQUELINE DANEK	260090	Mile Reimb Reg	199-23-6411.00-101-699000	Trvl Reg 13 Hear Vis Train	76.86	N
020737	01-20-2026	LOWE'S	360207	981383	199-34-6319.00-101-699000	Truck jack and iron	170.98	N
020738	01-20-2026	QUILL	360268	47213269	199-11-6399.01-101-611000	Supplies	88.18	N
			260091	46693488	199-41-6399.00-701-699000	Toner Bus Mgr	163.79	N
Totals for Check 020738							251.97	
020739	01-20-2026	TRINITY EDUCATIONAL	360264	7288	199-11-6219.00-101-623000	Bilingual Evals Dec 25	2,192.50	N
020740	01-30-2026	A-LINE AUTO PARTS	360313	11776604	199-34-6319.00-101-699000	Bus Parts	70.54	N
020741	01-30-2026	APPTEGY INC	360297	INV35160	199-53-6299.03-101-699000	CES & CJHHS webpages	500.00	N
			360297	INV35160	199-53-6399.00-101-699000	CES & CJHHS webpages	1,000.00	N
Totals for Check 020741							1,500.00	
020742	01-30-2026	BROTHERS FOOD	260094	1904076	240-35-6341.00-101-699000	Produce	295.00	N
020743	01-30-2026	CONSTRUCTION CODE	360303	CPS26-01-06	699-81-6629.00-999-699000	Ext Wall Insul Inspect	725.00	N
020744	01-30-2026	DANIEL RUNNELS	360306	0039	199-13-6411.00-101-699000	SAMA Train 0105	140.00	N
020745	01-30-2026	ESC 13	360097	INV-000858	199-41-6299.02-750-699000	Logo Designs	7,500.00	N
020746	01-30-2026	GAYLYNN CLEVINGER	360088	4A	199-21-6299.00-101-623000	SPED Consult	1,000.00	N
			360088	5	199-21-6299.00-101-623000	SPED Consult	1,000.00	N
Totals for Check 020746							2,000.00	
020747	01-30-2026	HOLLAND ISD	360280	TN-010126	199-36-6216.00-101-699000	OAP Fees	818.11	N
020748	01-30-2026	iamGIS	360285	INV-01346	199-53-6399.00-101-699000	Contract Service	2,000.00	N
020749	01-30-2026	JOHNSON CONTROLS FI	360278	25174156	240-35-6249.00-101-699000	Kitchen hood sing tank suppre	142.17	N
020750	01-30-2026	LA COSTENITA DISTRIB	260095	19563	240-35-6341.00-101-699000	Ice Cream	236.16	N
020751	01-30-2026	LANGAN ENGINEERING	360298	535018401 0126	699-81-6629.00-999-699000	Easements - 535024100	4,000.00	N
020752	01-30-2026	TEXAS THERAPY SPECI	360164	20251231	224-11-6219.00-101-623000	Speech Svcs	5,181.80	N

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
020753	01-30-2026	FERGUSON FACILITIES	360273	2984785	199-51-6319.00-101-699000	Custodial Supplies	2,423.51	N
			360273	2984785-1	199-51-6319.00-101-699000	Custodial Supplies	57.33	N
Totals for Check 020753							2,480.84	
020754	01-30-2026	ONWARD SEARCH, LLC	360305	2112488	199-11-6219.00-101-623000	OT 0110 0117	640.00	N
			360305	2112158	199-11-6219.01-101-623000	OT 0110 0117	360.00	N
Totals for Check 020754							1,000.00	
020755	01-30-2026	SINGLETON CLARK & C	360279	2741	199-41-6212.00-750-699000	Audit Fee	5,540.00	N
020756	01-30-2026	TASB	360302	675383	199-41-6499.00-701-699000	Environ Ann Sub	2,225.00	N
020757	01-30-2026	FUELMAN	260096	NP69881559	199-34-6311.00-101-699000	Fuel for Bus Card Fee	29.95	N
			260096	NP69881559	199-34-6311.00-101-699000	Fuel for Bus	1,003.47	N
				NP69881559	199-34-6311.00-101-699000	Discount for Fuel Card	-73.00	N
Totals for Check 020757							960.42	
020758	01-30-2026	TRIUMPH PROTECTION	360121	INV027768	429-52-6299.01-000-400000	Security Officer	791.04	N
			360121	INV027744	429-52-6299.01-000-400000	Security Officer	527.36	N
			360121	INV027792	429-52-6299.01-000-400000	Security Officer	1,845.76	N
Totals for Check 020758							3,164.16	
Total For Computer Written Checks							84,863.59	
Total Checks							3,111,770.05	

End of Report

COUPLAND INDEPENDENT SCHOOL DISTRICT

GENERAL FUND FINANCIAL STATEMENT

Fund 199
JANUARY 2026



	2025-2026			2024-2025		
	Current Budget	Actual	Actual to Budget	Current Budget	Actual	Actual to Budget
REVENUES:						
Local and Intermediate Sources	\$ 2,345,971	\$ 1,629,176	69.45%	\$ 2,183,205	\$ 1,480,458	67.81%
State Program Revenues	2,816,981	2,082,539	73.93%	2,610,521	2,208,146	84.59%
Federal Program Revenues	54,500	-	0.00%	14,500	-	0.00%
Other Financing Sources	-	-	0.00%	-	-	0.00%
Total Revenues	\$ 5,217,452	\$ 3,711,714	71.14%	\$ 4,808,226	\$ 3,688,605	76.71%
EXPENDITURE SUMMARY BY FUNCTION:						
11 - Instructional	\$ 3,029,640	\$ 1,105,249	36.48%	\$ 2,885,322	\$ 1,161,383	40.25%
12 - Instructional Resources and Media Services	41,101	2,271	5.53%	7,850	5,579	71.07%
13 - Curriculum and Instructional Staff Development	21,200	398	1.88%	19,700	-	0.00%
21 - Instructional Leadership	15,000	5,000	33.33%	12,362	-	0.00%
23 - School Leadership	361,845	128,320	35.46%	320,173	127,157	39.71%
31 - Guidance, Counseling and Evaluation	238,603	69,728	29.22%	177,769	67,569	38.01%
33 - Health Services	3,550	613	17.26%	3,550	895	25.23%
34 - Student Transportation	157,349	59,975	38.12%	156,692	106,095	67.71%
				2,058	2,059	100.04%
36 - Cocurricular/Extra Curricular Activities	27,076	13,844	51.13%	27,714	8,404	30.32%
41 - General Administration	394,050	153,928	39.06%	368,356	154,952	42.07%
51 - Plant Maintenance and Facility Services	410,973	186,727	45.44%	363,425	153,898	42.35%
52 - Security and Monitoring Services	65,450	18,200	27.81%	48,750	6,682	13.71%
53 - Data Processing Services	309,574	122,124	39.45%	259,659	121,795	46.91%
61 - Community Services	1,000	538	53.76%	3,000	765	0.00%
71 - Debt Service	66,484	5,242	7.88%	66,436	5,718	8.61%
99 - Other intergovernmental Charges	27,500	11,418	41.52%	25,000	11,741	46.96%
Operating Transfer to Cafeteria	28,769		0.00%	9,681	-	0.00%
Total Expenditures	\$ 5,199,164	\$ 1,883,575	36.23%	\$ 4,757,496	\$ 1,934,691	40.67%
EXPENDITURE SUMMARY BY OBJECT CODE:						
61XX - Payroll Costs	\$ 3,878,569	\$ 1,495,356	38.55%	\$ 3,777,172	\$ 1,534,682	40.63%
62XX - Professional and Contracted Services	688,092	245,049	35.61%	554,530	214,347	38.65%
63XX - Supplies and Materials	244,500	51,602	21.11%	178,715	47,283	26.46%
64XX - Other Operating Expenses	292,750	81,619	27.88%	170,962	72,661	42.50%
65XX - Debt Service - Principal	66,484	5,242	7.88%	66,436	5,718	8.61%
66XX - Capital Outlay Expenses	-	4,707	0.00%	-	60,000	0.00%
Operating Transfers	28,769	-	0.00%	9,681	-	0.00%
Total Expenditures	\$ 5,199,164	\$ 1,883,575	36.23%	\$ 4,757,496	\$ 1,934,691	40.67%



COUPLAND INDEPENDENT SCHOOL DISTRICT
CHILD NUTRITION FUND FINANCIAL STATEMENT
Fund 240
JANUARY 2026

	2025-2026			2024-2025		
	Current Budget	Actual	Actual to Budget	Current Budget	Actual	Actual to Budget
REVENUES:						
Local and Intermediate Sources	\$ 61,300	\$ 29,326	47.84%	\$ 60,000	\$ 33,641	56.07%
State Program Revenues	11,213	5,764	51.41%	11,058	302	2.73%
Federal Program Revenues	167,000	87,226	52.23%	167,000	69,867	41.84%
Other Financing Sources	28,769	-	0.00%	9,681	-	0.00%
Total Revenues	\$ 268,282	\$ 122,316	45.59%	\$ 247,739	\$ 103,810	41.90%
EXPENDITURES:						
35 - Food Services	\$ 268,282	\$ 111,181	41.44%	\$ 247,739	\$ 105,959	42.77%
Total Expenditures	\$ 268,282	\$ 111,181	41.44%	\$ 247,739	\$ 105,959	42.77%
EXPENDITURE SUMMARY BY OBJECT CODE:						
61XX - Payroll Costs	\$ 149,882	\$ 63,785	42.56%	\$ 142,039	\$ 57,238	40.30%
62XX - Professional and Contracted Services	7,200	142	1.97%	6,500	-	0.00%
63XX - Supplies and Materials	110,500	47,221	42.73%	98,500	48,722	49.46%
64XX - Other Operating Expenses	700	33	4.68%	700	-	0.00%
64XX - Other Operating Expenses	-	-	0.00%	-	-	0.00%
Total Expenditures	\$ 268,282	\$ 111,181	41.44%	\$ 247,739	\$ 105,959	42.77%

COUPLAND INDEPENDENT SCHOOL DISTRICT
DEBT SERVICE FUND FINANCIAL STATEMENT
Fund 599
JANUARY 2026



	2025-2026			2024-2025		
	Current Budget	Actual	Actual to Budget	Current Budget	Actual	Actual to Budget
REVENUES:						
Local and Intermediate Sources	\$ 1,635,186	\$ 1,153,337	70.53%	\$ 1,547,519	\$ 1,038,800	67.13%
State Program Revenue	\$ 96,148	\$ 141,076	146.73%	\$ 92,381	\$ 89,831	97.24%
Total Revenues	\$ 1,731,334	\$ 1,294,413	74.76%	\$ 1,639,900	\$ 1,128,631	68.82%
EXPENDITURES:						
71 - Debt Service	\$ 1,731,334	\$ 300	0.02%	\$ 1,639,900	\$ -	0.00%
Total Expenditures	\$ 1,731,334	\$ 300	0.02%	\$ 1,639,900	\$ -	0.00%
EXPENDITURE SUMMARY BY OBJECT CODE:						
65XX - Debt Service Expenses	1,731,334	300	0.02%	1,639,900	-	0.00%
Total Expenditures	\$ 1,731,334	\$ 300	0.02%	\$ 1,639,900	\$ -	0.00%



Board of Trustees

Date of Meeting	
Item Type	

Item Name	
District Goal	
Summary (Purpose / Objective)	
Fiscal Impact	
Administrative Recommendation	

Attachments	
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Contact Person	<input type="text"/>	E-Mail Address	<input type="text"/>
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MEMORANDUM OF UNDERSTANDING
BETWEEN
TEACHWORTHY
AND
Coupland ISD

This Education Preparation Program Agreement (the "Agreement") is entered into by and between Q2 Limited Partnership dba Teachworthy, a Texas Limited Partnership ("Teachworthy"), and Coupland ISD, a Texas Public School, ("District") for the conduct of assisting District employees and candidates to pursue Texas teacher certifications. Collectively, Teachworthy and District are referred to herein as the "Parties." It is understood that the Parties will cooperate in the conduct of educational activities.

I. PURPOSE OF AGREEMENT

This Agreement provides the terms under which the District will provide an on-site educational experience and opportunity to the District selected candidates. A Candidate is defined as an aide, para, substitute teacher, volunteer, parent or other individual specifically identified and selected by the District to participate in, and approved by Teachworthy for admittance into, the Program. Candidates will take Teachworthy Continuing Professional Education ("CPE") credits which will transfer to Indiana Wesleyan University ("IWU"). Completed CPE credits will transfer to IWU as twelve Prior Learning Assessment ("PLA") college credits toward the completion of a conferred degree from IWU. Upon completion of a bachelor's degree, or the last semester before graduation, candidates will apply to Teachworthy for the accelerated and reduced internship fee phase. With formal admission to Teachworthy, a candidate can begin the certification process. This purpose as described in this paragraph is collectively defined as the "Program".

II. SCOPE OF THE PROGRAM

The District makes no agreement to provide any specified number of Candidates for the Program, and Teachworthy makes no agreement to accept a specified number of Candidates from the District.

III. TERM OF AGREEMENT, TERMINATION, GOVERNING LAW:

This Agreement shall be effective upon the date of last signature below ("Effective Date") and shall renew yearly from the Effective Date until all candidates either receive a standard certification, quit/resign from the Program, or are disqualified to continue based on TEA admission requirements to Teachworthy, or either party terminates the Agreement. This Agreement may be terminated without cause by ninety (90) days written notice from either party to the respective address given below.

Teachworthy agrees to continue providing the Program to active Candidates until completion or resignation, transfer, or disqualification of each active Candidate should Teachworthy terminate the Agreement without cause.

This Agreement shall be governed and construed in accordance with the laws of the State of Texas.

IV. CANDIDATE SCHEDULES

Schedules for District Candidates including instruction, clinical/internship participation, and use of each party's facilities shall be mutually agreed upon by the designated representatives of Teachworthy and District.

V. RESPONSIBILITIES OF THE PARTIES

In consideration of the mutual aims and interests of both parties each Party hereby agrees that its responsibilities under this Agreement shall be as follows:

A. Teachworthy Responsibilities: Teachworthy assumes the following responsibilities and shall provide the following services:

1. Provide CPE Courses for District to offer to Candidates working toward a degree with IWU. CPE courses are approved by IWU to receive 12 Prior Learning Assessment Credits if completed in full.
2. Provide Capturing Kids' Hearts ("CKH") Training – Two-day social, emotional learning and classroom management program for teacher development.
3. Monitor the course progress and evaluate performance of each Candidate in the CPE / PLA courses and share progress with the District partner.
4. Offer the certification program fee at the price in effect when the candidate is formally admitted to Teachworthy, minus \$1,000, to adjust for fees previously collected from CPE courses.
5. Evaluate candidates for formal admission to Teachworthy to begin the certification process.
6. Teachworthy program fees are subject to change at the discretion of the Teachworthy Leadership Team. Teachworthy will communicate fee changes to district partners with a minimum of 180 days' notice for district candidates to complete the Teachworthy program under the existing fee structure. Teachworthy will make every effort to control costs but recognizes that inflation and new Texas Education Agency rules often require fees to be increased.

B. District Responsibilities:

1. Provide a cohort coach to monitor and support Candidates through the process
2. Provide a mentor teacher to assist candidate in instructional strategies and delivery

3. Make payment to Teachworthy for CPE courses and CKH in the amount of \$1,500.00 per Candidate. Payment is due when a Candidate signs the Elevate CPE Agreement. This payment is non-refundable and non-transferrable.
4. Ensure all candidates must be starting their internship within five (5) years of enrollment in their first Teachworthy CPE course.

C. **Candidate Responsibilities:** Candidates will be expected to fulfill the following responsibilities in order to remain enrolled in the Program. These expectations will be communicated to Candidates by Teachworthy and by the District. Teachworthy and the District shall have the right to remove a Candidate from the Program or from the District's employment, respectively, in accordance with their individual policies and procedures. Each party shall promptly notify the other party prior to removal of a Candidate.

1. Execute a Elevate CPE Agreement with Teachworthy.
2. Apply to Teachworthy in last semester before graduation, or within 30 days of graduation.
3. Demonstrate a GPA of 2.50 or higher, which is a Texas Education Agency requirement for formal admission to Teachworthy.
4. Prepare and pass all certification exams as required for the admitted certification area, including test remediation activities if required.
5. Begin the Internship phase within five years of completion of the Teachworthy CPE/PLA courses to receive credit for certification training and the reduced internship fee. If for any reason the Candidate is unable to begin an internship within five years of completing the Teachworthy CPE credits, Candidate will have to re-take Teachworthy pre-service training at an additional cost to the Candidate of \$1,000.00.
6. Pay the certification program fee at the price in effect when the candidate is formally admitted to Teachworthy, minus \$1,000, to adjust for fees previously collected from CPE courses.

VI. CONSIDERATION

The total consideration for this Agreement shall be the mutual services provided by the Parties, and any other consideration specified within this document, specifically, the fees set forth under Section V.B., District Responsibilities.

VII. MISCELLANEOUS

1. **Compliance with Applicable Law:** Each party shall fully comply with all provisions of applicable federal, state, and local law in facilitating in the Education Preparation Program described herein, including but not limited to the Texas Education Code and the Texas Administrative Code.
2. **Relationship of the Parties:** This Agreement does not create an employer-employee relationship. This Agreement shall not be considered or construed to be a partnership or joint venture, and neither party shall be liable for any obligations incurred by the other unless specifically authorized in writing by the other party.

writing and signed by both Parties.

THE PARTIES, having full authority and having taken all legal prerequisites to execution of this Agreement, by and through their respective authorized representatives, hereby execute this Agreement on the date(s) referenced below:

DISTRICT

TEACHWORTHY

Signature

Signature

Printed Name

Printed Name

Title

Title

Date

Date

Billing Contact Information

Name:

Email Address:

Billing Address:



Board of Trustees

Date of Meeting	
Item Type	

Item Name	
District Goal	
Summary (Purpose / Objective)	
Fiscal Impact	
Administrative Recommendation	

Attachments	
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Contact Person	<input type="text"/>	E-Mail Address	<input type="text"/>
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COLLABORATION AGREEMENT

Collaborator			
Name:	Coupland Independent School District		("Collaborator")
Mailing Address:	620 S. Commerce St., Coupland, TX 78615		
Legal Officer:	Dr. Earl Parcell, Superintendent		
Email:	eparcell@couplandisd.org		
University Information			
Name:	Indiana Wesleyan University		("IWU" or "University")
Mailing Address:	4201 S. Washington St, Marion, IN 46953		
Attention:	Dr. Kevin Wachtel. Associate Vice President, Strategic Partnerships		
Email:	Kevin.wachtel@indwes.edu		
Agreement Details			
Effective Date:	02/01/2026	Initial Term:	02/01/26 - 06/30/27

THIS COLLABORATION AGREEMENT (the "Agreement") is made and entered into as of the effective date identified above (the "Effective Date"), by and between the entities identified above (each a "Party", collectively the "Parties").

WHEREAS, the mission and goals of Collaborator include training future teachers through education and experiential learning.

WHEREAS, University provides educational programming that aligns with the mission and goals of Collaborator.

WHEREAS, the Collaborator and University both have the organizational support and resources to develop teachers through education, training, and experiential learning.

WHEREAS, the University is accredited by the Higher Learning Commission ("HLC") and Collaborator maintains an independent accreditation and approval from the State of Texas.

WHEREAS, the purpose of this Agreement is to provide a basis for a collaborative relationship between Collaborator and University to benefit Collaborator employees who desire to complete the Bachelor of Science in Integrative Studies through University to support teacher preparation and licensure. This degree offering is herein referred to as "Degree Program." This Agreement can be expanded to new programs and specializations. The details of such an expansion will be discussed separately and placed as an addendum to this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants and consideration set forth herein, the Parties, intending to be legally bound, agree as follows:

1. Business Relationship, Services & Fees. During the Term of this Agreement and subject to the following terms and conditions, IWU and Collaborator hereby establish a collaborative business relationship (the "Business Relationship") in which the Parties will provide the services (the "Services") described in attached **Schedule 1**, and the Parties agree to the financial arrangement as described in attached **Schedule 2**.

2. **Term, Renewal & Non-Renewal.** The Term of this Agreement will commence on the Effective Date and shall continue for the period identified above (the “Initial Term”) unless sooner terminated in accordance with the Terms of this Agreement. Upon expiration of the Initial Term (and any applicable Renewal Term thereof), the Agreement will renew upon mutual agreement of both parties for a one (1) year renewal term (each renewal term being a “Renewal Term”) unless either Party provides written notice to the other Party at least one-hundred eighty (180) days in advance of the expiration of the then applicable Term, that such Party elects not to renew the Agreement at the end of the then applicable Term.

3. **Termination for Uncured Breach.** If either Party breaches a material obligation under this Agreement, the other Party may give written notice to such breaching Party specifying the breach and its intention to terminate this Agreement if such breach is not cured. If the breaching Party does not cure the breach within thirty (30) days of receipt of such notice, the other Party may terminate the Agreement upon a subsequent written notice to the breaching Party.

4. **Indemnification.** Each Party shall indemnify and hold harmless the other Party and their respective trustees, officers, employees, and agents, against all losses, disputes, controversies, complaints, damages, and expenses, including attorney fees incurred in connection with the performance of this Agreement, to the extent permitted by Texas Constitution.

5. **Insurance.** At all times during the term of this Agreement, Collaborator will maintain General Liability Insurance of not less than \$1 million per occurrence, \$3 million aggregate; Workers Compensation at the statutory limits; and Employer Liability Insurance of not less than \$500,000. Collaborator will provide evidence of such coverages prior to performing any services under this Agreement.

6. **Damages.** Collaborator acknowledges IWU will expend significant resources to initiate the Business Relationship and to seek approval to be eligible to provide University Services. In the event Collaborator fails to perform any of its obligations, Collaborator agrees IWU may, at IWU’s sole discretion: (i) seek specific performance from Collaborator, or (ii) seek such legal and equitable remedies as are available to IWU under the law including, without limitation, injunctive relief.

7. **Confidentiality.** Collaborator and University understand that in order to fulfill their obligations under this Agreement each Party must share confidential data with one another including, but not limited to, banking information, financial records, personal student data, business records, business plans, strategies, or any other sensitive or proprietary information. Both Parties agree to maintain such confidential data in compliance with all relevant laws and with all safeguards that are no less rigorous than those maintained for its own information of a similar nature and, in no event, no less than a reasonable level of care.

8. **Loss of Confidential Information.** In the event of any breach that results in a disclosure or loss of, or inability to account for, any confidential data described in Section 8 of this Agreement, the Party discovering the breach shall promptly (i) notify the other Party in writing, (ii) take such commercially reasonable actions as may be necessary or reasonably requested by the other Party to minimize the breach, and (iii) cooperate in all reasonable respects with the other Party to minimize any damage resulting therefrom.

9. **Compliance with Laws, Regulations, and University Policies.** Collaborator and its employees will comply with all current and future applicable federal, state and local laws, rules, ordinances, regulations, administrative decisions and orders, and University policies. Collaborator acknowledges that University has identified certain critical federal laws and University policies that apply to the Business Relationship contemplated herein. Although not an exhaustive list, these are identified in **Schedule 3**, Laws, Regulations, and University Policies, along with URL’s to such information. Collaborator acknowledges their responsibility to understand these provisions and will make a good faith effort to comply.

10. **Miscellaneous Provisions.**

a) **Relationship.** Collaborator acknowledges and agrees that the relationship with University is that of an Independent Contractor. Collaborator has no authority to bind University to any third person, unless otherwise expressly agreed to in writing signed by both Parties. Collaborator, as such, is responsible for any and all taxes, including FICA, FUTA, unemployment taxes, workers' compensation coverage, and other liabilities incurred while performing work under this Agreement. Collaborator also expressly waives employee status for all purposes, including benefit eligibility.

b) **Standard of Care.** Collaborator warrants that its services shall be performed by personnel possessing competency consistent with applicable industry standards.

c) **Christian Conciliation.** The Parties to this Agreement are Christians and believe that the Bible commands them to make every effort to live at peace and to resolve disputes with each other in private or within the Christian church (see Matthew 18:15-20; 1 Corinthians 6:1-8). Therefore, the Parties agree that, if good faith discussions between senior administrators of each Party stalls, any claim or dispute arising from or related to this agreement shall be settled by biblically-based mediation and, if necessary, legally binding arbitration in accordance with the Rules of Procedure for Christian Conciliation of the Institute for Christian Conciliation, a division of Peacemaker® Ministries. Judgment upon an arbitration decision may be entered in any court otherwise having jurisdiction. The Parties understand that these methods shall be the sole remedy for any controversy or claim arising out of this agreement and expressly waive their right to file a lawsuit in any court against one another for such disputes, except to enforce an arbitration decision. In the event of litigation relating to the enforcement of an arbitration decision, the non-prevailing Party shall reimburse the prevailing Party for all reasonable attorney fees and costs resulting therefrom.

d) **Jurisdiction & Venue.** This Agreement shall be governed by and construed in accordance with the laws of the State of Texas without regard to its conflict of laws and rules. The venue for any litigation related to this Agreement shall be in Kendall County, Texas.

e) **Amendments.** Any modification of this Agreement or additional obligation assumed by either Party in connection with this Agreement shall be binding only if placed in writing and signed by each Party or an authorized representative of each Party.

f) **Waivers.** No term or provision herein shall be deemed waived and no breach excused unless such waiver or consent shall be in writing and signed by the Party claimed to have waived or consented. Any consent by any Party or waiver of a breach by the other, whether expressed or implied, shall not constitute a consent to, or waiver of, or excuse for any different or subsequent breach

g) **Assignment.** Neither Party shall have any right to assign, transfer or otherwise convey its obligations under this Agreement without the prior written consent of the other Party. This Agreement shall be binding upon, and inure to the benefit of, the Parties hereto and their respective successors and assigns.

h) **Severability.** If any provision of this Agreement is deemed unenforceable under the rule of law or by a court of competent jurisdiction, then such provision will be modified so as to preserve the intent of the Parties to the fullest possible extent. All remaining provisions of this Agreement shall remain in full force and effect.

i) **Notices.** Notices given under this Agreement shall be sent, pre-paid, first-class mail, or by electronic transmission to the addresses of the Parties provided at the beginning of this Agreement.

j) **Entire Agreement.** This Agreement shall constitute the entire agreement between the Parties with respect to the subject matter herein and any prior understanding or representation of any kind preceding the date of this Agreement shall not be binding upon either Party except to the extent incorporated in this Agreement.

Draft

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the Effective Date.

Indiana Wesleyan University (“IWU”)

“Collaborator”

By: _____

By: _____

Title: Jeff Rayis
Chief Financial Officer

Title: Superintendent

Date:

Date:

Draft

Schedule 1. Services

The following are Services provided by Collaborator and University related to a degree-seeking enrollment initiative (the "Bridge Initiative").

1. **Liaison.** Collaborator will designate, at Collaborator's sole expense, a Liaison who has the requisite qualifications and experience to fulfill the aims of this Agreement. Such Liaison will perform their duties in a professional and workmanlike manner and in accordance with all applicable laws and regulations. University and Collaborator will work together in good faith to provide feedback and resolve any concerns related to the Liaison's duties or performance. Liaison will, at all times, be subject to the oversight and control of Collaborator, and Collaborator will determine the terms of Liaison's employment in accordance with its standard practices and applicable law.

2. **Branding.** Advertising copy, artwork, digital ads, video, press releases, and other marketing materials, reflective of the Business Relationship ("Marketing Materials") shall be jointly developed or pre-approved by both Parties in advance of its use, and such approval shall not be unreasonably withheld or delayed. Collaborator and University hereby grant each other a nonexclusive license to use those Marketing Materials. High quality, high-resolution versions of each Party's logo, trademark, and/or service marks (the "marks") shall be exchanged and the Parties hereby grant a nonexclusive license to the other Party to utilize such marks to promote the Business Relationship during the Term, provided that any use of such marks shall be subject to the prior approval requirement in this Schedule 1, Section 2. University hereby agrees to provide digital samples of Marketing Materials, including brochures, flyers, and other assets.

3. **Marketing & Recruitment.** Collaborator will develop marketing channels and distribute Marketing Materials to identify and recruit persons who may apply to University for admission. Collaborator may recruit and approve applicants to participate in leadership training program, but Collaborator acknowledges that IWU has final approval of any applicant admitted to IWU. Collaborator agrees to comply with all marketing and recruitment policies of the University and coordinate marketing and recruitment efforts and activities with IWU personnel who may be assigned by University to work with Collaborator from time to time.

4. **Admission & Financial Aid.** Collaborator will assist applicants as requested by IWU in the University application process. Collaborator acknowledges that a student admitted to IWU is student of University with whom IWU has a relationship that is separate and distinct from the relationship the student has with the Collaborator. Collaborator agrees to comply with all admissions and financial aid policies of the University and will coordinate efforts and activities with personnel who may be assigned by University to work with Collaborator from time to time. Collaborator acknowledges that University retains sole authority and control over all admissions and financial aid decisions, awards, and disbursements. University admissions requirements for Degree Programs are outlined in the University Catalog (<https://www.indwes.edu/catalog>). The contents of this site are incorporated into this Agreement by the reference as they exist on the effective date and as they may be revised in the future at University's sole discretion.

5. **Academics.** Both parties agree to notify each other of any changes to its accreditation status. Both parties will work collaboratively to exchange training materials and assess up to forty (40) academic credit hours of Prior Learning Assessment ("PLA") for Collaborator employees. PLA is post-high-school learning documented and assessed by University that leads to academic credit in University Degree Program. Collaborator and its third-party providers are responsible for the delivery and recordkeeping of any internal training programs that result in PLA credit. University is solely responsible for the delivery of its courses and programs, including any online coursework and administration of internships, practicums, or other experiential learning.

6. **Student Support.** Collaborator will serve as a first-level, local support system for IWU students who participate in Collaborator's program to assist with services and support as the University may request from time to time. Collaborator will defer student complaints to designated University personnel

and will not interfere with University investigations. University is solely responsible to provide student services, including but not limited to academic advising, course registration, financial aid, and tutoring.

7. **Training.** Collaborator will ensure at least one member of Collaborator's organization attends IWU's annual training event, webinars (when available), and scheduled conference calls (when available).

8. **Compliance.** Collaborator will support University and cooperate as requested by University in complying with accreditation and government authorization activities.

Draft

Schedule 2. Financial Arrangement

During the Terms of this Agreement, University and Collaborator hereby agree to the following financial arrangement.

1. **Undergraduate Tuition for Collaborator.** Collaborator's employees who enroll in the Bridge Initiative will receive a university tuition rate that reflects a 39.5% reduction off the full advertised cost for up to 30 credit hours per year. This discounted rate does not apply to IWU-Marion, Wesley Seminary, the School of Health Sciences, the School of Nursing, or any graduate and doctoral programs or courses. Students who are no longer part of the district program through the Bridge Initiative, as well as district community members served by the school district, will receive a tuition rate that reflects a 14.81% reduction off the full advertised cost for up to 30 credits in a twelve-month period. The university reserves the exclusive right to determine whether new academic programs are included in or excluded from this tuition discount.

2. **Graduate Tuition Discount.** University will discount its published tuition rate by 10% for Collaborator's membership, officers, and staff who enroll in University graduate degree programs. This discount does not apply to books, resources, or fees. This discount does not include IWU-Marion, Wesley Seminary (see below), School of Health Sciences, School of Nursing, and doctoral academic programs. University reserves the exclusive right to determine if new academic programs are included in or excluded from this tuition discount.

3. **Collaboration Fee.** Collaborator elects to forego the collection of an annual Student Services Fee from each Collaborator's membership, officers, and staff enrolled in Bridge Initiative as a result of Collaborator's efforts. Collaborator acknowledges other good and valuable consideration it receives in exchange for the promises contained herein, the receipt and sufficiency of which are hereby acknowledged. These include tuition cost-reduction strategies for its membership, officers, and staff as well as additional opportunities to expand Collaborator's mission and influence in its community.

4. **Employer Tuition Payments.** In the event that Collaborator elects to support the student financially upfront with any tuition payments, Collaborator will provide University with a list of persons to receive this benefit and pay University according to the timeline and expectations of any University invoice related to this benefit.

Schedule 3. Laws, Regulations, and University Policies

The following is not an exhaustive list of all applicable federal, state and local laws, rules, ordinances, regulations, administrative decisions and orders, and University policies to which Collaborator may be required to comply. However, the following are critical federal laws and University policies that Collaborator must understand and comply with in order to effectively fulfill its obligations under this Agreement.

Family Educational Rights & Privacy Act

FERPA is a federal law that governs the privacy of student records and student information. The U.S. Department of Education enforces this Act.

URL: <https://studentprivacy.ed.gov/>

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act

The Clery Act is a federal consumer protection law aimed at providing transparency of crimes and crime statistics on university campuses and off-campus locations where university services are provided. The U.S. Department of Education enforces this Act.

URL: <https://www2.ed.gov/admins/lead/safety/campus.html>

Title IX of the Education Amendments of 1972

Title IX protects students and employees from discrimination based on sex in education programs or activities that receive Federal financial assistance. The U.S. Department of Education enforces this Act.

URL: <https://www2.ed.gov/about/offices/list/ocr/frontpage/pro-students/sex-pr.html>

Indiana Wesleyan University Catalog

The Catalog is published yearly and contains an exhaustive list of University academic programs, specific courses within each program, the admissions and graduation requirements associated with each program, and a variety of related University policies.

URL: <http://www.indwes.edu/catalog>



Board of Trustees

Date of Meeting

Item Type

Item Name	
District Goal	
Summary (Purpose / Objective)	
Fiscal Impact	
Administrative Recommendation	

Attachments	
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Contact Person

E-Mail Address



Coupland ISD

Teacher Certification District Compliance Plan

Application

Pursuant to Tex. Educ. Code § 21.0032(a-1), Coupland ISD (CISD) respectfully requests approval to delay the full implementation of certification requirements for teachers of record in foundation curriculum courses until the beginning of the 2029-2030 school year.

Superintendent	Board President	Contact for Application
Name: Dr. Earl W. Parcell	Name: Crystal Ward	Name & Title: Dr. Earl W. Parcell, Superintendent
Email: eparcell@couplandisd.org	Email: cward@couplandisd.org	Email: eparcell@couplandisd.org
Phone: 512-856-2422	Phone: 512-856-2422	Phone: 512-856-2422

Summary of Current Status of Uncertified Teaching Assignments

Number of currently assigned teachers of record in foundation curriculum courses without an appropriate certificate or permit	<u>Total</u> 2 90.4%
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Reading/ELA

<u>PK</u> 2 of 2	<u>K</u> 2 of 2	<u>1st</u> 2 of 2	<u>2nd</u> 2 of 2	<u>3rd</u> 2 of 2	<u>4th</u> 2 of 2	<u>5th</u> 2 of 2
<u>6th-8th</u> 0 of 1	<u>Sped/Rsc</u> 2 of 2	<u>Sped/LS</u> 1 of 1				<u>Sub Total</u> 17 of 18

Mathematics

<u>PK</u> 2 of 2	<u>K</u> 2 of 2	<u>1st</u> 2 of 2	<u>2nd</u> 2 of 2	<u>3rd</u> 2 of 2	<u>4th</u> 2 of 2	<u>5th</u> 2 of 2
<u>6th-8th</u> 1 of 1	<u>Sped/Rsc</u> 2 of 2	<u>Sped/LS</u> 1 of 1				<u>Sub Total</u> 18 of 18

Science

<u>PK</u> 2 of 2	<u>K</u> 2 of 2	<u>1st</u> 2 of 2	<u>2nd</u> 2 of 2	<u>3rd</u> 2 of 2	<u>4th</u> 2 of 2	<u>5th</u> 2 of 2
<u>6th-8th</u> 1 of 1	<u>Sped/Rsc</u> 2 of 2	<u>Sped/LS</u> 1 of 1				<u>Sub Total</u> 18 of 18

Social Studies

<u>PK</u> 2 of 2	<u>K</u> 2 of 2	<u>1st</u> 2 of 2	<u>2nd</u> 2 of 2	<u>3rd</u> 2 of 2	<u>4th</u> 2 of 2	<u>5th</u> 2 of 2
<u>6th-8th</u> 0 of 1	<u>Sped/Rsc</u> 2 of 2	<u>Sped/LS</u> 1 of 1				<u>Sub Total</u> 17 of 18

Educator Preparation Program Partnerships

Name of EPP	Description of Partnership <small>(How will the EPP support certification, training, mentorship etc.)</small>
Teachworthy Alternative Certification Program	<p>The program will provide comprehensive support to ensure candidate success and timely certification, including:</p> <ul style="list-style-type: none"> • Development of individualized Certification Plans outlining required steps to program completion • Assignment of a dedicated Program Advisor with responsive candidate support (24–48 hour response commitment) • Clear communication of payment options • Instructional support through TEA-aligned curriculum, including performance-based assessments evaluated by expert educators

	<ul style="list-style-type: none"> • Access to live curriculum evaluators and multiple weekly office hours for instructional and programmatic support • A real-time candidate dashboard displaying academic status and progress toward certification • Face-to-face classroom management training through two days of Capturing Kids' Hearts professional development • Comprehensive test preparation support, including remediation plans when needed • Monthly status communications to candidates to promote progress and completion • Monthly reporting to the district, including candidate progress updates and database access • Ongoing instructional coaching, including a minimum of five formal and six informal classroom observations • Collaboration with campus leadership, mentors, and field supervisors to support effective instruction and classroom management • Transparent sharing of intern performance data and implementation of improvement plans as needed • Additional customized support and partnerships at the district's request
240 Certification	<p><u>EPP Responsibilities</u></p> <ul style="list-style-type: none"> • Require candidates to apply using their district email and verify eligibility with District HR for participation in the special program. • Enforce all 240 Certification admission requirements, including GPA thresholds, transcript evaluation, prior testing history review, and alignment of internship placement with certification and observation requirements. • Assign each enrolled candidate a dedicated Program Advisor as the primary point of contact throughout the program. • Provide the District with access to a secure district portal offering real-time candidate progress updates and monthly candidate status reports, in compliance with FERPA and applicable data privacy laws. • Establish and communicate program fee structures, payment schedules, payroll deduction options, and no-refund policies, including additional fees for extended or additional certification timelines.

**240 Certification
(Cont.)**

- Assign each intern a TTESS- and Capturing Kids' Hearts–trained Field Supervisor to conduct observations, collaborate with campus leadership, and provide instructional coaching.
- Include test preparation and tutoring services at no additional cost as part of program enrollment.
- Collaborate with the District on additional support structures or partnerships as needed.

District Responsibilities

- Utilize 240 Certification referral materials and application links to ensure candidates receive district-affiliated pricing.
- Confirm candidate eligibility and provide participation lists as requested.
- Designate a district program contact to monitor candidate progress and provide support.
- Assign qualified mentor teachers to candidates during the internship phase, as required by TEA.
- Support candidates in meeting TEA testing, observation, and training requirements, including providing opportunities for observation and professional learning.
- Provide a list of potential qualified supervisors (e.g., retired administrators or master teachers) to support internship supervision.
- Promptly notify 240 Certification of any candidate violations of District policy or the Texas Educator Code of Ethics.

Candidate Responsibilities

- Apply to 240 Certification and submit official transcripts verifying degree conferral and GPA eligibility.
- Meet and maintain all TEA and 240 Certification academic and testing requirements, including participation in remediation if needed.
- Uphold academic integrity, including prohibiting the use of AI to complete coursework.
- Make required monthly program payments in accordance with the agreed-upon fee structure and payroll deduction process.
- Meet required certification and internship timelines, including deadlines for Statements of Eligibility, internship start dates, and standard certification completion.

	<ul style="list-style-type: none">• Acknowledge that failure to complete certification within established timelines may require transition to an additional certificate and incur additional program fees.
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****Additional EPP partnerships made with CISD throughout the duration of this Plan shall be deemed as and made part of this Plan.

Timeline & Strategic Plan for Transition to Compliance

Year	HB 2 Phases	Goals	Key Activities	Responsible Parties	Monitoring Metrics
2025-2026	Baseline and Initial Delay	<p>Establish verified baseline of uncertified teachers in foundation courses</p> <p>Ensure 100% of uncertified teachers have individualized certification plans</p>	<p>Audit all foundation course assignments (DOI, GYO, SDTP)</p> <p>Require EPP enrollment or documented degree-completion plan for all uncertified teachers</p> <p>Develop individualized certification timelines</p>	<p>HR Department</p> <p>EPP Partners</p> <p>Campus Principals</p>	<p>% of uncertified foundation teachers</p> <p>EPP enrollment verification</p> <p>Exam registration evidence for eligible candidates</p>
2026-2027	Accelerating & Hiring Controls	<p>Reduce uncertified teachers in all foundational courses.</p> <p>Strengthen assignment and hiring controls</p> <p>Current DOI plans are still valid until expiration date and are still applicable to other areas (CTE).</p>	<p>Audit all foundation course assignments (DOI, GYO, SDTP)</p> <p>Require EPP enrollment or documented degree-completion plan for all uncertified teachers</p> <p>Develop individualized certification timelines</p> <p>Prioritize candidates eligible for near-term certification and TEA incentive funding</p>	<p>HR Department</p> <p>EPP Partners</p> <p>Campus Principals</p>	<p>% of uncertified foundation teachers</p> <p>EPP enrollment verification</p> <p>Degree credit checkpoints</p> <p>Exam registration evidence for eligible candidates</p>

2027-2028 and 2028-2029	Near Compliance	<p>Maintain <10% uncertified teachers in foundation courses</p> <p>Limit uncertified placements to candidates within one year of certification</p>	<p>Discontinue uncertified hiring in all foundation subjects (ELAR, Math, Science, Social Studies) unless no highly-qualified, certified candidates are available, then consider limited uncertified placements (as defined in previous column)</p> <p>Increase scrutiny of campus assignment decisions</p> <p>EPPs to ensure targeted exam preparation and testing support</p> <p>Conduct triannual certification audits</p>	<p>HR Department</p> <p>EPP Partners</p> <p>Campus Principals</p>	<p>% uncertified by campus and subject</p> <p>Exam completion timelines</p> <p>Audit compliance reports</p>
2029 - 2030	Final Transition	<p>Reduce uncertified foundation teachers to <5%</p> <p>Complete certification for remaining candidates</p>	<p>Finalize certification exams and intern requirements</p> <p>Utilize reassignment, non-renewal, or non-foundation placement if benchmarks are missed</p> <p>Finalize certified staffing pipelines</p>	<p>HR Department</p> <p>Staffing Department</p> <p>Superintendent</p> <p>Board Oversight</p>	<p>Certification issuance confirmations</p> <p>Zero uncertified hires in foundation courses</p>

- **All uncertified assignments during the transition period will comply with TEC §21.055 requirements for School District Teaching Permits, including commissioner notification and eligibility tracking.**
- **No DOI or waiver flexibilities will be applied to Special Education, Bilingual/ESL, Pre-K, or other restricted areas pursuant to TEC §7.056.**
- **Individual certification plans and progress documentation will be maintained within the district.**

Board Approval

Date of Board of Trustees approval of this plan	Link to board meeting agenda and posted approved plan on district website
2/12/2026	https://meetings.boardbook.org/Public/Organization/2708

Certification of Accuracy

I hereby certify that the information contained in this application is true and correct to the best of my knowledge.

Superintendent Signature: _____

Name: Dr. Earl W. Parcell

Title: Superintendent

Date: 2/12/2026

Board President Signature: _____

Name: Crystal Ward

Title: Board President

Date: 2/12/2026



To the Administrator Addressed

Commissioner Mike Morath

1701 North Congress Avenue • Austin, Texas 78701-1494 • 512 463-9734 • 512 463-9838 FAX • tea.texas.gov

DATE:	August 21, 2025
SUBJECT:	House Bill 2 (HB 2) Implementation: New Teacher Certification Requirements for Foundation Curriculum; Incentive for Uncertified Teachers
CATEGORY:	Educator Certification
NEXT STEPS:	Review and share with district and campus personnel

House Bill 2 (HB 2) passed during the 89th Texas Legislature, Regular Session, 2025, and was signed into law by Governor Abbott. A previous TAA, [Legislative Updates Related to District of Innovation Prohibitions](#), released by the agency on July 31, 2025, included brief information on Texas Education Code (TEC) §21.0032, Employment of Uncertified Classroom Teachers. This communication provides additional information on teacher certification requirements for foundation curriculum, which may impact district of innovation (DOI) plans, and provides information on an incentive for uncertified teachers to achieve certification.

Teacher Certification Requirements for Foundation Curriculum

Update to District of Innovation Provision:

Per TEC, §21.003, a person may not be employed as a teacher, teacher intern or teacher trainee, librarian, educational aide, administrator, educational diagnostician, or school counselor by a school district unless the person holds an appropriate certificate or permit issued as provided by Subchapter B, which includes any State Board for Educator Certification (SBEC)-issued certificate (intern, probationary, standard, or enhanced standard) or emergency permit for the subject area and grade level. Information regarding the appropriate certificate for a given personnel assignment can be found in 19 Texas Administrative Code (TAC) Chapter 231, Requirements for Public School Personnel Assignments.

Many districts have chosen to exempt themselves from this certification requirement and hire uncertified individuals through an approved DOI plan. HB 2’s new TEC, §21.0032, now limits districts’ ability to include exemptions from some certification requirements under TEC, §21.003, in their DOI plan. These limitations phase in over the next three academic years.

New Restrictions on DOI Plans Regarding Certification:

Academic Year	DOI Restrictions
2025-2026	District maintains currently approved DOI plan which may include exemptions from 21.003
2026-2027	District can no longer include K-5 reading and mathematics teachers in DOI plan exemptions from 21.003
2027-2028	District can no longer include all foundational subject teachers (i.e., reading/English language arts, math, science, and social studies) in any grade level in DOI plan exemptions from 21.003

Note, districts with the appropriate and allowable approved exemptions in their plans maintain certification flexibility for non-foundation subjects, allowing career and technical education (CTE) and other enrichment subject teachers to continue serving in assignments.

Districts can submit a plan for commissioner of education approval to delay the implementation of teacher certification requirements for teachers of record in foundation curriculum courses until the beginning of the 2029-2030 school year.

Delay of Teacher Certification Requirements Application and Process:

TEC, §21.0032 (a-1), authorizes the commissioner of education to approve district requests to delay implementation of certification requirements for foundation curriculum courses until the beginning of the 2029-2030 school year.

The application must include an evaluation of how the district will transition to certification during the extension, and will require a district to:

- Identify the total number of uncertified individuals currently assigned to teach foundation curriculum courses (by subject area and grade level);
- Indicate the total number of new, uncertified teachers hired on average each of the last three years;
- Identify at least one Educator Preparation Program partner who will be used to support certification efforts during the extension;
- Obtain approval from the district board of trustees to delay teacher certification requirements until the beginning of the 2029-2030 school year; and
- Include confirmation of the board of trustees' approval with the application submission to the commissioner of education.

All applications will be subject to review and approval by the commissioner of education. The application submission process will be shared via TAA no later than October 2025. Texas Education Agency (TEA) staff anticipate the request submission window will open early October 2025, with notifications to districts being shared on a rolling schedule of reviews and approvals, and a goal to complete all notifications to districts by the end of February 2026.

Alternative Ways to Qualify an Uncertified Teacher:

Independent of the District of Innovation exceptions, state law allows for the following ways to qualify an uncertified teacher to address some of the most challenging certification assignment issues and scenarios:

- a school district teaching permit under TEC, §21.055, for the assigned area; or
- a teacher certification waiver under TEC, §7.056, for the assigned area.

These flexibilities are not applicable for assignments in special education, bilingual education, English as a Second Language (ESL), or prekindergarten programs.

Incentive for Uncertified Teachers

TEC, §21.0033, provides an incentive to help currently employed, uncertified individuals complete the certification process and support districts with teacher retention.

A one-time \$1,000 incentive will be paid by the TEA to the district for each eligible classroom teacher upon successful completion of the preparation requirements and issuance of a standard certificate.

Eligible teachers must meet the following criteria:

- Hired as an uncertified first-year teacher in 2022-2023, or 2023-2024 school year, and were still uncertified as of 1/1/25.
- Achieve standard certification by the end of the 2026-2027 school year.
- Continuously employed as a teacher by the district.

Beginning in 2025-26, TEA will send a list of eligible individuals to the district for employment verification in the early spring of each school year. Districts will complete verification by late spring. Payments for eligible teachers who achieve certification by August 1, 2026, will be issued no earlier than August 2026, and the process will repeat in the 2026-2027 school year. A final distribution of incentive payments will occur in August 2027.

Actions Districts Can Take Now

Districts can plan now to support eligible individuals as they work to achieve standard certification. TEA recommends that districts take the following steps beginning in the fall of 2025:

- Identify the uncertified teachers in the district who meet the criteria for the incentive.
- Become familiar with the [requirements for standard certification](#)
- Consider and plan for any additional steps eligible teachers must take to achieve standard certification.

TEA will provide additional information, resources, and support for districts regarding this incentive in future communications beginning in the fall of 2025.

For immediate questions regarding the contents of this TAA, please email HB2@tea.texas.gov.



Board of Trustees

Date of Meeting	
Item Type	

Item Name	
District Goal	
Summary (Purpose / Objective)	
Fiscal Impact	
Administrative Recommendation	

Attachments	
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Coupland ISD
DISTRICT OF INNOVATION PLAN
May 2022 – May 2027

Introduction

HB 1842 was passed during the 84th Texas Legislative Session in spring 2015. This bill provides Texas public school districts the opportunity to be designated as Districts of Innovation. To access these flexibilities a school district must adopt a District of Innovation Plan.

Districts of Innovation provides opportunities for:

- Greater local control;
- Increased flexibility governing education programming; and
- Empowerment to innovate and think differently.

Districts are not exempt from statutes related to curriculum, graduation requirements, nor academic and financial accountability

TIMELINE	
4/11/22	District Plan of Innovation Posted The Coupland ISD District Plan of Innovation will be posted on the Coupland ISD website for at least 30 days prior to renewal.
4/26/22	Public Meeting On April 26, 2022 the Coupland ISD district level committee will hold a public meeting for public input and final approval of the renewal of the District of Innovation Plan.
5/10/22	District of Innovation Plan Approved by Board of Trustees On May 10, 2022 the Board of Trustees will vote on the renewal of the Coupland ISD District of Innovation Plan. A copy of the approved District of Innovation Plan will be provided to Texas Education Agency for posting on its website.

Coupland ISD has an approved District of Innovation Plan through May 10, 2027.



Below is the timeline for the proposed Amendments to the DOI Plan for Coupland ISD.

DOI Amendment Timeline	
April 3, 2024	PUBLIC MEETING – On April 3, 2024 the Coupland ISD district SBDM Committee held a public meeting to consider the proposed amendments, receive public input, and approve the amendments to the district’s DOI plan.
April 11, 2024	District of Innovation Plan Approved by the Board of Trustees – On April 11, 2024 the Board of Trustees voted to approve the proposed amendments (Teacher Certification, School District Depositories, and Student/Teacher Ratios: Class Size) to the district’s DOI plan.
February 3, 2025	PUBLIC MEETING – On February 3, 2025 the Coupland ISD district SBDM Committee held a public meeting to consider the proposed amendments, receive public input, and approve the amendments to the district’s DOI plan.
February 13, 2025	District of Innovation Plan Approved by the Board of Trustees – On February 13, 2025 the Board of Trustees voted to approve the proposed amendments (Minimum Service Required) to the district’s DOI plan.
February 4, 2026	PUBLIC MEETING – On February 4, 2026 the Coupland ISD district SBDM Committee held a public meeting to consider the proposed amendments, receive public input, and approve the amendments to the district’s DOI plan.
February 12, 2026	District of Innovation Plan Approved by the Board of Trustees – On February 12, 2026 the Board of Trustees voted to approve the proposed amendments (Grievances) to the district’s DOI plan.

April 2024 Amendments

The proposed amended DOI was presented to the Coupland ISD Site-Based Decision-Making Committee (SBDM) for consideration on April 3, 2024, and it was approved by a majority of the committee. The CISD Board of Trustees reviewed and approved the amended DOI Plan at the Regular Board of trustees Meeting on April 11, 2024. The amended plan retains the expiration date of May 10, 2027.

Flexible Calendar

(TEC25.0811)

Currently:

Students may not begin school before the 4th Monday of August.

Proposed:

To allow for a calendar that fits the local needs of our community, we would like to consider a flexible calendar option which may include an early start date.

- Students may begin earlier than the fourth Monday of August. This earlier start date will allow a better balance between semesters, more instructional days prior to mandatory testing, and a school end date prior to June.

Transfer Students

(TEC25.036)

Currently:

Transfer students are accepted for a period of one year and may not be revoked during the school year.

Proposed:

To allow for a student transfer to be revoked at any time during the school year when it is in the best interest of the district and responds to the local needs of our community.

- Students transfer may be revoked at any time the transfer agreement is violated. The transfer agreement addresses attendance, academic and behavioral standards along with parent involvement activities. Transfers may also be revoked if the district enrollment grows to exceed class size limitations that would require hiring additional staff.

Coupland ISD proposes flexibility and seeks an exemption in the following areas:

Teacher Certification

(TEC §21.003; §21.051; §21.053; §21.057)

Currently:

Texas Education Code Sec. §Sec. 21.003. CERTIFICATION REQUIRED.

- (a) A person may not be employed as a teacher, teacher intern or teacher trainee, librarian, educational aide, administrator, educational diagnostician, or school counselor by a school district unless the person holds an appropriate certificate or permit issued as provided by Subchapter B.
- (b) Except as otherwise provided by this subsection, a person may not be employed by a school district as an audiologist, occupational therapist, physical therapist, physician, nurse, school psychologist, associate school psychologist, licensed professional counselor, marriage and family therapist, social worker, or speech language pathologist unless the person is licensed by the state agency that licenses that profession and may perform specific services within those professions for a school district only if the person holds the appropriate credential from the appropriate state agency

Texas Education Code §Sec. 21.051. RULES REGARDING FIELD-BASED EXPERIENCE AND OPTIONS FOR FIELD EXPERIENCE AND INTERNSHIPS.

- (a) In this section, "teacher of record" means a person employed by a school district who teaches the majority of the instructional day in an academic instructional setting and is responsible for evaluating student achievement and assigning grades.

Texas Education Code §Sec. 21.053. PRESENTATION AND RECORDING OF CERTIFICATES.

- (a) A person who desires to teach in a public school shall present the person's certificate for filing with the employing district before the person's contract with the board of trustees of the district is binding.
- (b) An educator who does not hold a valid certificate may not be paid for teaching or work done before the effective date of issuance of a valid certificate.

Texas Education Code §Sec. 21.057. PARENTAL NOTIFICATION.

- (a) A school district that assigns an inappropriately certified or uncertified teacher to the same classroom for more than 30 consecutive instructional days during the same school year shall provide written notice of the assignment to a parent or guardian of each student in that classroom.
- (b) The superintendent of the school district shall provide the notice required by Subsection (a) not later than the 30th instructional day after the date of the assignment of the inappropriately certified or uncertified teacher.

Proposed:

The district will establish its own local qualification requirements to have the option to issue a local certification for classroom teachers. The exemption is to specifically allow the district to issue local teaching permits without intervention by the Commissioner to review the issued permits. The exemption is to allow the district to establish local requirements including the current requirements in Sec 21.055 for teacher preparation (including all background checks, training and classroom management preparation) to enhance our ability to compete for teaching resources in the area. Additionally, Texas Education Code §21.003 and §21.053 outlines state certification standards for teachers. A teacher certification waiver, state permit application or other documentation will not be submitted to the Texas Education Agency.

Local Requirements and Process:

Due to the geographic location of Coupland ISD and being surrounded by much larger school districts, CISD will also allow the district to recognize out-of-state certifications for all levels and all certification areas. Additionally, a certified teacher may teach a grade level or content area for which he or she is not certified.

Local qualifications that may be considered include but are not limited to:

- Professional work experience
- Formal training and education in the content area
- Active, relevant professional industry certification or license
- Combination of work experience, training and education

Implementation guidelines for teachers hired under local qualifications are as follows:

- High quality, certified teachers must be considered first.
- Campus principals must submit a written request to the superintendent to employ a non-certified teacher along with evidence of meeting the local qualifications.
- Employees will be employed under a non-chapter 21 contract for a term of one school year with School Board approval.
- Professional development plans will be developed with an emphasis on classroom management and effective instructional practice.
- Locally certified teachers will be encouraged to attain certification in the area they are locally certified. The district will reimburse the teacher for the SBEC testing fee upon successfully passing the certification exam.
- Employees will be appraised under the appraisal system used for all other teachers in the district.
- Employees will only be able to be hired with a locally determined certification for a maximum of three years per teaching assignment.

Benefit:

Coupland ISD is committed to hiring high-quality, certified teachers. However, current teacher certification requirements and a decreasing applicant pool restrict the district's ability to hire teachers to teach in difficult to fill positions or to fill last-minute vacancies. CISD will benefit by having access to a broader applicant pool, including community college instructors, university professors, and internal applicants seeking assignments outside of their certification area. This exemption will allow the district to have more flexibility to hire staff to meet the academic needs of our students.

School District Depositories

(TEC §42.205)

Currently:

Texas Education Code Subchapter G. School District Depositories Sec. §45.205 TERM OF CONTRACT.

(a) Except as provided by Subsection (b), the depository bank when selected shall serve for a term of two years and until its successor is selected and has qualified.

(b) A school district and the district's depository bank may agree to extend a depository contract for two additional three-year terms. An extension under this subsection is not subject to the requirements of Section 45.206.

(c) The contract term and any extension must coincide with the school district's fiscal year.

Proposed:

The district will only send depository services out to bid if the district determines contract pricing becomes

uncompetitive or there is some operational or financial reason to send the district's banking services out for bid. With this exemption in place, none of the additional requirements related to the bid or request for proposal detailed in Sec 45.206 through 45.209 would be applicable. Refer to Coupland ISD Board Policy BDAE.

Benefit:

This exemption is to allow the district's existing bank contract to be extended beyond the total 8-year allowable contract term if the district determines contract pricing remains competitive and there is no operational or financial reason to send the district's banking services out for bid. This exemption lessens the administrative burden related to preparing and reviewing a Request for Proposal (RFP) when there is a limited number of banking institutions available to bid on the district's business. This will further mitigate any impact to employees that would have to change direct deposit instructions each time a new depository occurs and allows the district flexibility with respect to banking relationships.

Student/Teacher Ratios; Class Size

(TEC §25.112; §25.113; §25.114)

Currently:

Texas Education Code Sec. §25.112. CLASS SIZE.

(a) Except as otherwise authorized by this section, a school district may not enroll more than 22 students in a prekindergarten, kindergarten, first, second, third, or fourth grade class.

Texas Education Code Sec. §25.113. NOTICE OF CLASS SIZE.

(a) A campus or district that is granted an exception under Section 25.112(d) from class size limits shall provide written notice of the exception to the parent of or person standing in parental relation to each student affected by the exception

Texas Education Code Sec. §25.114. STUDENT/TEACHER RATIOS IN PHYSICAL EDUCATION CLASSES; CLASS SIZE.

(a) In implementing the curriculum for physical education under Section 28.002(a)(2)(C), each school district shall establish specific objectives and goals the district intends to accomplish through the curriculum, including, to the extent practicable, student/teacher ratios that are small enough to enable the district to:

- (1) carry out the purposes of and requirements for the physical education curriculum as provided under Section 28.002(d); and
- (2) ensure the safety of students participating in physical education.

Proposed:

CISD will make every attempt to keep all PK-4 classrooms to a 22:1 ratio and will allocate staff based on a district ratio of 22:1. Several factors must be considered before adding another teacher to a grade level in order to maintain the 22:1 ratio, including age of students, time of year, available resources, availability of qualified applicants, etc. In the event a PK-4 classroom exceeds this ratio, the district will allow class size to go to 24:1 if it is determined this is the best course of action for the students. When a class exceeds 22:1, a waiver will not be filed with the Texas Education Agency, but the Superintendent will provide a report to the Board at the next board meeting following 30 instructional days of the class exceeding 22:1.

The 22:1 ratio does not apply to physical education classes. In such subjects, CISD will consider student/teacher ratios appropriate to carry out the curriculum and ensure student and staff safety.

Benefit:

The district would no longer have to submit annual class size waivers that are continuously approved by TEA and do multiple communications to parents each six weeks allowing the district to redirect resources more effectively.

February 2025 Amendment

The proposed amended DOI was presented to the Coupland ISD Site-Based Decision-Making Committee (SBDM) for consideration on February 3, 2025, and it was approved by a majority of the committee. The CISD Board of Trustees reviewed and approved the amended DOI Plan at the Regular Board of trustees Meeting on February 13, 2025. The amended plan retains the expiration date of May 10, 2027.

Minimum Service Required

(TEC §21.401)

Currently:**Sec. 21.401. MINIMUM SERVICE REQUIRED.**

- (a) A contract between a school district and an educator must be for a minimum of 10 months' service.
- (b) Except as provided by Subsection (d)(c-1), an educator employed under a 10-month contract must provide a minimum of 187 days of service.
- (c) The commissioner, as provided by Section 25.081(b), may reduce the number of days of service required by this section. A reduction by the commissioner does not reduce an educator's salary.
- (d) (c-1) If a school district anticipates providing less than 180 days of instruction for students during a school year, as indicated by the district's academic calendar, the district may reduce the number of days of service required by this section proportionately. A reduction by the district does not reduce an educator's salary.

Proposed:

The district may reduce the number of contract days for teachers on a yearly basis with no effect on teacher salaries. Teacher contracts will match the adopted school calendar. This process will be part of the calendar planning process. The district will consider training needs based on legislation updates, district initiatives, and goals when determining the number of staff development and training (in-service) days. The number of teacher contract days will not exceed 187 but may be lessened based upon the needs of the district.

Benefit:

- Provide teachers more flexibility during the summer months to seek out beneficial staff development.
- Allows more flexibility in aligning teacher in-service days to instructional needs.
- Improve teacher morale.
- Enhance teacher retention and recruitment.

February 2026 Amendment

The proposed amended DOI was presented to the Coupland ISD Site-Based Decision-Making Committee (SBDM) for consideration on February 4, 2026, and it was approved by a majority of the committee. The CISD Board of Trustees reviewed and approved the amended DOI Plan at the Regular Board of trustees Meeting on February 12, 2026. The amended plan retains the expiration date of May 10, 2027.

Grievances

(TEC §25.011)

Currently:

During the 89th Texas Legislative Regular Session, the Texas Legislature passed Senate Bill 12, which created Chapter 26A of the Texas Education Code. This new Chapter requires school districts to adopt a grievance policy that aims to “address grievances received.” Most importantly, Senate Bill 12 requires alterations to many critical portions of school districts’ current grievance policies, including that grievances can now be filed up to ninety (90) days after the date on which “a parent or person knew or had reason to know of the facts giving rise to the grievance.”

Additionally, conferences must now be held within ten (10) days after an appeal or grievance is filed—regardless of when the grievance was filed—and the district’s decision must come before the twentieth (20th) day thereafter such conference. Further, via Senate Bill 12, a school district’s policy must now include the opportunity for grievants to add “additional claims,” must allow for a remand to lower levels of review to develop any record, and must relate back sufficient grievances to the date on which a prior, insufficient grievance was filed. Finally, both Senate Bill 12 and House Bill 2 require the following requirements via Texas Education Code § 26.011: that the board of trustees will adopt a grievance procedure that complies with Chapter 26A and that such procedure must also provide notice to teachers when a complaint is filed against them.

As shown, these new requirements extend the grievance timeline from where many school districts currently have it and greatly increase the likelihood that multiple grievances would occur at the same time. Along with new requirements that the district’s policy must allow for remands, consideration of additional claims, and relation, many school districts—especially smaller ones—are placed in a vulnerable position with many successful grievance policies already in place being completely undermined and district personnel being strained.

Proposed:

Due to the repeatedly effective grievance policies and procedures currently in place and fairly implemented at Coupland ISD—specifically those found in Board Policy DGBA (LOCAL), FNG (LOCAL), and GF (LOCAL)—the District does not find it necessary at this time for any additional requirements to be added locally by the state legislature.

For the duration of the current procedures’ administration, parents, students, personnel, and community members have been afforded the opportunity to promptly, thoroughly, and efficiently grieve decisions made by Coupland ISD and to rely upon the District as able to appropriately investigate filed complaints. Under new requirements via Senate Bill 12, this luxury would no longer exist, especially for a school district the size of Coupland ISD. Specifically, Coupland ISD staff may find itself handling many ongoing grievances at once due to the extended statute of limitations for filing required by the new legislation. At the expense of time that may be used to serve the student population or to thoroughly investigate each individual complaint, assigned

Coupland ISD personnel would be required to collect data and records for new grievances that may date back over three months from filing or to prioritize certain grievances over others. Under the District's current policy, grievances must be filed "within 15 days," which makes (1) it unlikely that the district has more than one grievance pending at a given time and (2) records and statements for such filed grievances would be easily accessible/obtainable since the facts noted in grievances would be recent. Under the current policy, Coupland ISD administrators are able to allocate time to what truly matters over process multiple grievances at once: the District's student population and their education.

Accordingly, the District's current grievance policies also provide for the development of a complete record and ensure that the District can isolate the main issues underlying any filed grievance without concerning itself with potential additional claims that may be brought by a disgruntled grievant late in the process. If the current procedures were altered, Coupland ISD would have to expend significant time and resources transitioning between levels of the grievance process to develop a record, regardless of whether any new claims truly have merit. The new requisites from the state legislature are highly subject to abuse by a would-be grievant and the District would bear the financial costs of ensuring compliance. As such, the current policies in place at Coupland ISD both allow for efficient investigation of claims and provide any and all grievants with appropriate and fair processes to pursue their complaints.

Finally, since Texas Education Code § 26.011 functions to prescribe the requirement that Coupland ISD adopt a policy compliant with Chapter 26A, and since Coupland ISD is exempting itself from Chapter 26A, §26.011 is no longer applicable to the District's specific circumstances and, therefore, Coupland ISD will exempt itself from §26.011 as well. Regarding other requirements found in §26.011, such as the new requisite notice that must be provided to teachers that are the subject of a filed complaint, the District will continue to provide notice, if appropriate under the circumstances.

Going forward, the District will continue to provide and implement its grievance procedures under Board Policies DGBA (LOCAL), FNG (LOCAL), and GF (LOCAL) as determined by the Coupland ISD Board of Trustees and will exempt itself from any further requirements prescribed via Chapter 26A of the Texas Education Code or Texas Education Code §26.011.

Benefit:

Grievances required to be filed within 15 days:

- Increase the chances that the district would deal with one grievance at a time
- Records and statements would be easily accessible/obtainable since the facts noted in the grievance would be recent.
- Allow for grievances to be addressed in a timely manner ultimately allowing district staff to return their focus to the education of all students in Coupland ISD.



Board of Trustees

Date of Meeting	
Item Type	

Item Name	
District Goal	
Summary (Purpose / Objective)	
Fiscal Impact	
Administrative Recommendation	

Attachments	
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Resolution Regarding Senate Bill 11
Period of Prayer and Reading of the Bible or Other Religious Text

The _____ ISD shall adopt a policy requiring every campus of _____ ISD to provide a period of prayer and reading of the Bible or other religious text as provided by Education Code 25.0823.

Adopted this ____ (*date*) day of _____ (*month*), _____ (*year*), by the Board.

Board President's signature: _____

Board Secretary's signature: _____



Board of Trustees

Date of Meeting	
Item Type	

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**RESOLUTION OF THE BOARD OF TRUSTEES
OF THE COUPLAND INDEPENDENT SCHOOL DISTRICT**

Board of Trustees Meeting
February 12, 2026

EMERGENCY SCHOOL CLOSING RESOLUTION

WHEREAS, the recent freezing and other inclement weather resulted in the closure of all schools and facilities in the COUPLAND Independent School District (“COUPLAND ISD”) on January 26 & 27, 2026, due to dangerous conditions and for the safety of students and staff and the community as a whole; and

WHEREAS, in Board Policy EB (Local) the Board has delegated authority to the Superintendent to close schools for reasons of public health and safety; and

WHEREAS, the Board acknowledges that during this emergency closing, District employees were forced to miss work at the District through circumstances beyond their control; and

WHEREAS, in accordance with Board Policy DEA (Local) the Board may approve the payment of compensation for contractual and noncontractual employees, during an emergency closing for which the workday(s) are not scheduled to be made up at a later day; and

WHEREAS, in accordance with Board Policy DEA (Local) the Board determines there is a public purpose served of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen; and

WHEREAS, the Board is of the opinion and finds that the District will retain sufficient control over payment of employee compensation for the emergency closure on January 26 & 27, 2026, in order to ensure that such public purposes are accomplished; and

WHEREAS, the Board is of the opinion and finds that it is in the best interest of the District and the District will receive a return benefit for the payment of compensation to District regularly employed contract and non-contract employees for this one day and that such employees will not be required to make up any day of work;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the COUPLAND Independent School District that:

1. All of the above-referenced paragraphs are incorporated into and made a part of this Resolution; and
2. The Board finds that a public purpose and a benefit to the District exist to excuse and/or forgive all employee absences due to the District’s emergency closure dates of January 26 & 27, 2026, for freezing and other inclement weather for all regularly employed District contract and non-contract employees, and that payment for the days is necessary in the conduct of the public schools; and

3. The Board approves that all regular employees of the District who were prevented from working on the scheduled work days of January 26 & 27, 2026, by reason of the closure of the District, shall be paid compensation in accordance with each employee's regular and normal daily rate of pay; and
4. The Board further approves that all regular employees of the District will not be required or scheduled to make up these days of paid excused absence at a later date; and
5. The Board hereby authorizes the Superintendent of Schools to excuse the absences for all regular District employees for the District's emergency closure on January 26 & 27, 2026, necessitated by the freezing weather and dangerous conditions, and pay these District employees their full compensation for the excused absences.

PASSED, APPROVED, AND ADOPTED BY THE BOARD OF TRUSTEES OF THE COUPLAND INDEPENDENT SCHOOL DISTRICT, this ____ day of _____, 2026.

BY: _____
President, Board of Trustees

Attest: _____
Secretary, Board of Trustees

COMPENSATION AND BENEFITS
COMPENSATION PLAN

DEA
(LOCAL)

The Superintendent shall recommend an annual compensation plan for all District employees. The compensation plan may include wage and salary structures, stipends, benefits, and incentives. [See also DEAA] The recommended plan shall support District goals for hiring and retaining highly qualified employees. The Board shall review and approve the compensation plan to be used by the District. The Board shall also determine the total compensation package for the Superintendent. [See BJ series]

Pay Administration

The Superintendent shall implement the compensation plan and establish procedures for plan administration consistent with the budget. The classification of each job title within the compensation plan shall be based on the qualifications, duties, and market value of the position.

Annualized Salary

The District shall pay all salaried employees over 12 months in equal monthly or semi-monthly installments, regardless of the number of months employed during the school year. Salaried employees hired during the school year shall be paid in accordance with administrative regulations.

Pay Increases

The Superintendent shall recommend to the Board an amount for employee pay increases as part of the annual budget. Any pay adjustments for individual employees shall be determined within the approved budget following established procedures.

*Midyear Pay
Increases*

Contract
Employees

A contract employee's pay may be increased after performance on the contract has begun only if authorized by the compensation plan of the District or there is a change in the employee's job assignment or duties during the term of the contract that warrants additional compensation. Any such changes in pay that do not conform with the compensation plan shall require Board approval. [See DEA(LEGAL) for provisions on pay increases and public hearing requirements.]

Noncontract
Employees

The Superintendent may grant a pay increase to a noncontract employee after duties have begun because of a change in the employee's job assignment or to address pay equity. The Superintendent shall report any such pay increases to the Board at the next regular meeting.

Pay During Closing

If the Board chooses to pay employees during an emergency closure for which the workdays are not scheduled to be made up at a later date, then that authorization shall be by resolution or other Board action and shall reflect the purpose served by the expenditure. [See EB for the authority to close schools.]

Note: This local policy has been revised in accordance with the District's [innovation plan](#).¹

School Calendar

The Superintendent shall be authorized to approve variations from the Board-adopted school calendar, as necessary.

School Start Date

In accordance with the District's innovation plan, the District is exempt from the state law that generally prohibits instruction for students from beginning before the fourth Monday in August. The District shall annually publish the date on which instruction for students shall begin.

School Closure

The Board delegates to the Superintendent the authority to close schools for reasons of public health and safety.

¹ Innovation Plan: <https://www.couplandisd.org/>



Board of Trustees

Date of Meeting

Item Type

Item Name	
District Goal	
Summary (Purpose / Objective)	
Fiscal Impact	
Administrative Recommendation	

Attachments	
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Contact Person

E-Mail Address



Board of Trustees

Date of Meeting	
Item Type	

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Board of Trustees

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COUPLAND ISD

2026- 2027 SCHOOL CALENDAR

July 2026						
S	M	T	W	TH	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
August 2026						
S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	{11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
September 2026						
S	M	T	W	TH	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
October 2026						
S	M	T	W	TH	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	{13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
November 2026						
S	M	T	W	TH	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
December 2026						
S	M	T	W	TH	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
		Start		End		
CES		7:40		3:20		
CJH/HS		7:50		3:35		

IMPORTANT DATES	
Registration	July 27 - 31
Meet the Teacher Night	Aug 6
Staff Pre-Service/Workdays	Aug. 3-5 & 10; Aug 6 - 7 WD
First Day of School	Aug. 11
Student/Staff Holiday	Sept. 7
Student Holiday/Staff WD	Jan. 5
Holiday - Thanksgiving	Nov. 23 - 27
Holiday - Christmas	Dec. 21 - Jan. 1
Student/Staff Holiday	Jan. 18; Feb. 15
Spring Break	March 15 - 19
Staff Prof. Development	Oct. 12; Jan. 4; Feb. 12
STAAR Testing	April 5 - 30
Last Day of School	May 21
Half Days	10/9, 12/18, 1/29, 3/26***, 3/29***, 5/21
Option A VERSION # 2	
***Bad Weather Make Up	3/26 & 3/29 (Half Days) If Needed
Summer School Workday	May 28
Summer School	June 1 - 25
EARLY RELEASE DATES 12:00 Noon	
Oct. 9; Dec. 18; Jan. 29; March 26 (If NEEDED); May 21	
NINE WEEK PERIODS	
1st: Aug. 11 - Oct. 9	43 Days
2nd: Oct. 13 - Dec. 18	44 Days
3rd: Jan. 6 - Mar. 12	45 Days
4th: Mar. 22 - May 21	43 Days
TOTAL DAYS	
Instructional Days = 175	Teacher Days = 186
CALENDAR KEY	
{ } Six Weeks Period	← STAAR Testing →
Registration	Summer School
Pre-Service	Workday
Staff PD/Student Holiday	
Trade Day/Student Holiday	
Student / Staff Holiday	CISD CLOSED
Early Release Day @ 12:00 Noon	
Employee Work Calendar	Start Date - End Date
176	8/6/2026 - 5/21/2027
186	8/3/2026 - 5/21/2027
197	7/27/2026 - 6/1/2027
202	7/27/2026 - 6/8/2027
207	7/27/2026 - 6/15/2027
212	7/23/2026 - 6/18/2027
220	7/20/2026 - 6/25/2027
226	7/10/2026 - 6/25/2027
236	7/8/2026 - 6/25/2027
Bad weather make up (if needed) 3/26 & 3/29, 2027 - Half days	

January 2027						
S	M	T	W	TH	F	S
					1	2
3	4	5	{6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
February 2027						
S	M	T	W	TH	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						
March 2027						
S	M	T	W	TH	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	{22	23	24	25	26	27
28	29	30	31			
April 2027						
S	M	T	W	TH	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
May 2027						
S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
June 2027						
S	M	T	W	TH	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
Testing dates subject to change per TEA						
79,700 Minutes CES						2/12/2026
80,475 Minutes CJH/HS						



Board of Trustees

Date of Meeting

Item Type

Item Name	
District Goal	
Summary (Purpose / Objective)	
Fiscal Impact	
Administrative Recommendation	

Attachments	
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Contact Person

E-Mail Address



Quote

250 E Valley Ridge Blvd
Suite 100
Lewisville, TX 75057
www.aerowavetech.com

Date	Estimate #
1/20/2026	QUO13233

Client Name

COU200 Coupland ISD

Bill To

Earl Parcell
EARL PARCELL
Coupland ISD
620 S Commerce Street
Coupland TX 78615
United States

Ship To

Coupland ISD
620 S Commerce Street
Coupland TX 78615
United States

Expires	Memo	Sales Rep	Shipping Method
2/19/2026	Radio System & Radios at New School	Phoebe Popso	Delivery - Tech

Qty	Item Name	Item Description	Rate	Amount
	BuyBoard Title - Two-Way Ra...	BuyBoard Contract 696-23		
1	BB-M-REPEATER-CP-SS	Radio System		
1	AAR10TCGANQ1AN	SLR5700 50W UHF REPEATER (450-512MHZ)**	4,037.50	4,037.50
1	HKVN4242	MOTOROLA LICENSE DIGITAL VOTING SOFTWARE UPGRADE (XPR/SLR1000/5000 REPEATER)	1,581.00	1,581.00
1	1195165	PATCH CABLE 7FT CAT5E WITH BOOT BLUE - 1195165	10.00	10.00
1	DB404B	ANTENNA OMNI 450-470 MHZ UHF 3.8/5DB	1,744.82	1,744.82
1	FRM-150	NON PEN ROOF MOUNT 30" FOR DB404/DB408 - 94359	301.33	301.33
1	102758	RUBBER MAT 36" X 42" 1/8" THICK - 472603*	30.00	30.00
100	LDF4-50A	COAX 1/2"	4.75	475.00
3	LMR400	CABLE COAX .405 - 380348	1.40	4.20
1	IS-B50LN-C2	Polyphaser 10 MHz - 1 GHz N Female - N Female Bulkhead Coax RF - 67184	148.68	148.68
1	RFB-1106-2T	CONNECTOR BNC(M) CRMP 58	5.33	5.33
3	RFN-1005-3C	CONNECTOR N(M) CRIMP RG58/RG142	13.00	39.00

All orders are subject to credit approval. 20% restocking charge on any goods returned within 30 days. Restocking charge may increase after 30 days. No returns accepted after 60 days. No goods may be returned or exchanged without our express written permission. Shipping cost is an estimate. Final shipping charge may be adjusted before invoice. I have read and understand the the terms and conditions.

Client Signature

Date



Quote

250 E Valley Ridge Blvd
 Suite 100
 Lewisville, TX 75057
 www.aerowavetech.com

Date	Estimate #
1/20/2026	QUO13233

Client Name

COU200 Coupland ISD

Qty	Item Name	Item Description	Rate	Amount
2	RFN-1006-3I	CONNECTOR N(M) LMR400	12.05	24.10
3	RFN-1012-1	ADAPTER N(M) TO N(F) RIGHT ANGLE	25.00	75.00
8	RG142	COAX RG142 TEFLON - 205932	10.00	80.00
6	NM-LCF12-D01	CONNECTOR 1/2" N(M)	48.56	291.36
1	NF-LCF12-B32	CONNECTOR 1/2" N(F)	48.56	48.56
1	WLDCBRX141.5191KB	GROUNDING BAR 19" 1/4" HOLES	226.63	226.63
2	INF6-14-1	#6 LUG 1 HOLE- 39501	2.08	4.16
2	INF62-14-1	# 6 LUG 2 HOLE 5/8	12.78	25.56
30	WSGW-6-19STG	GROUND WIRE #6 AWG 19-STRAND (GREEN) - 481111	6.98	209.40
1	471683	LUG HARDWARE KIT	7.10	7.10
1	MISC INSTALL KIT - REPE...	MISCELLANEOUS MATERIALS FOR REPEATER INSTALLATIONS	250.00	250.00
1	BW121000U	BATTERY LEAD ACID SEALED 12V, 100A	275.00	275.00
1	RKN4152A	CABLE, BATTERY BACK UP LTD REPEATER	70.13	70.13
1	BLKBATBOX	BATTERY BOX PLASTIC (model 55373)	35.00	35.00
1	LAB-ONSITE	LABOR - ON SITE	1,500.00	1,500.00
1	LAB-SHOP	LABOR - IN SHOP	450.00	450.00
1	PROJECT-MGMT-COMPLEX	PROJECT MANAGEMENT COMPLEX	1,500.00	1,500.00
1	AVS - Repeater	1 Year of Added Value Service Coverage Plan Includes:	2,200.00	2,200.00



250 E Valley Ridge Blvd
 Suite 100
 Lewisville, TX 75057
 www.aerowavetech.com

Date	Estimate #
1/20/2026	QUO13233

Client Name

COU200 Coupland ISD

Qty	Item Name	Item Description	Rate	Amount
		<ul style="list-style-type: none"> •12 business hour response Monday-Friday 8:00am-5:00pm •Service and Repair of Repeater (labor charges are covered, parts are billed separately) <ul style="list-style-type: none"> - Applies only to In-Shop Labor - Motorola Depot charges will be billed to the client •Loaner repeater provided at no charge while client's repeater is In for Service •Head of Line status for repairs •One (1) Preventative Maintenance service per year, covering the following: <ul style="list-style-type: none"> - Firmware updates (as needed) - Verify Power Output - Inspect and replace (as needed) coaxial cable connections - Inspect and test antenna - Test battery backup (if applicable) •20% discount off MSRP on radio fleet reprogramming •Antenna, coaxial cable, and duplexer not covered under AVS •Freight and shipping charges billed with parts •Monthly remote monitoring with Repeater Diagnostics and Control (RDAC) system (remote network connection is required) 		
	End of Group			15,648.86
	TITLE	10 SL300 Radios with Programming		
10	AAH88QCP9JA2AN	SL300 DIGITAL 99CH 2-3W UHF PORTABLE W/DISPLAY (403-470 MHZ)**	462.94	4,629.40
10	Programming	Programming	25.00	250.00
	TITLE	1 Base Station for Front Office		
1	BB-M-BASE STATION	MOTOROLA BASE STATION		
1	AAM28TRN9WA1AN	XPR5550E CAPABLE 1000CH 40W UHF MOBILE	1,229.64	1,229.64



Quote

250 E Valley Ridge Blvd
 Suite 100
 Lewisville, TX 75057
 www.aerowavetech.com

Date	Estimate #
1/20/2026	QUO13233

Client Name

COU200 Coupland ISD

Qty	Item Name	Item Description	Rate	Amount
		(450-512MHZ)*		
1	SAM-SEC-1223-MT-XPR5000	POWER SUPPLY HOOD AND POWER SUPPLY XPR5000	345.83	345.83
1	Programming	Programming	25.00	25.00
1	RMN5050A	MICROPHONE DESKTOP MOTOTRBO	138.67	138.67
1	EXR450BN	ANTENNA UHF 5DB GAIN OMN - 17174	49.58	49.58
1	RFU-622	ADAPTER MINI-UHF(M) TO BNC (F)	9.27	9.27
1	LAB-SHOP	LABOR - IN SHOP	300.00	300.00
1	LAB-ONSITE	LABOR - ON SITE	300.00	300.00
	TITLE	Voting License on Existing Repeater		
1	HKVN4243A	MOTOROLA LICENSE DIGITAL VOTING SOFTWARE UPGRADE (MTR/SLR8000 REPEATER)	1,581.00	1,581.00
	End of Group			3,978.99
	TITLE	Reprogramming -5 Buses -59 Handhelds -1 Base Station		
1	Reprogramming - On Site	REPROGRAMMING ON-SITE	1,200.00	1,200.00
1	Program Codeplug Setup	Programming Codeplug	150.00	150.00
1	TRAVEL	TRAVEL	190.00	190.00
1	Aerowave Delivery - Technician		0.00	0.00

Total	\$26,047.25
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Board of Trustees

Date of Meeting	
Item Type	

Item Name	
District Goal	
Summary (Purpose / Objective)	
Fiscal Impact	
Administrative Recommendation	

Attachments	
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Contact Person	<input type="text"/>	E-Mail Address	<input type="text"/>
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Pay online at Riddell.com or Remit to:

RIDDELL ALL AMERICAN SPORTS
 PO BOX 676256
 DALLAS TX 75267-6256
 USA
 FED I.D. 34-1688715



QUOTE as of 02/05/2026
 Attached: Order Line Details for Custom Products Only

BILL TO:61770

COUPLAND ISD
 PO BOX 217
 COUPLAND TX 78615

Order By	Kyle Rinderknecht
Order By Email	krinderknecht@couplandisd.org
Phone	512-856-2422

SHIP TO:2586145

COUPLAND ISD
 Coach Rinderknecht
 620 S COMMERCE ST
 COUPLAND TX 78615-5022

Total Savings Value from Catalog Prices \$ 7,510.00

PRICE QUOTES VALID FOR 30 DAYS FROM QUOTATION DATE

Sales Rep	PAYTON PRINE	Cart Name	Coupland ISD Helmets 2026
Sales Rep Email	WPPRINE@RIDDELLSALES.COM		

Quote Date	QT#	Customer PO	Requested Date	Payment terms	Ship Via
02/05/2026	20478598		02/19/2026	30 days Due net	FedEx Ground

Item	Material	Item Description	Color	XS	S	M	L	XL	2XL	OTH	QTY	UnitPrice	Ext Price
100	FB_HELMET_SPD_C L_Y	SPEED CLASSIC YOUTH	White								24		4,032.00
		SPD CLC YTH (S-L)				17	7				24	160.00	
		CHIN STRAP UPGRADE				17	7				24	8.00	
200	FB_HELMET_SPD_C L_Y	SPEED CLASSIC YOUTH	White								4		0.00
		SPD CLC YTH (S-L)			2	2					4		
300	FB_HELMET_SPDFX	SPEED FLEX	White								24		9,000.00
		FLEX (S-L)			5	10	9				24	375.00	
		QUICK_RELEASE			5	10	9				24		

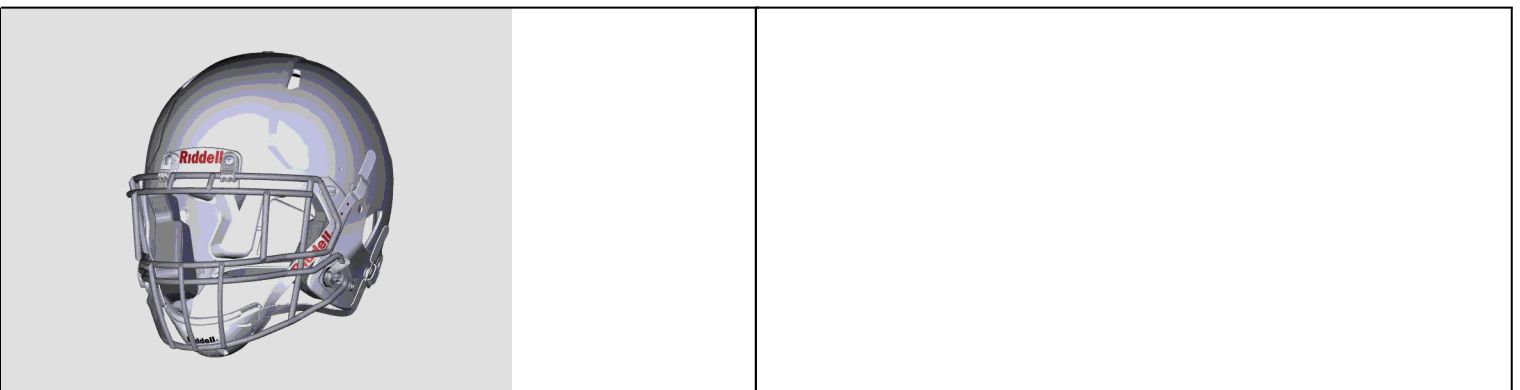
BuyBoard # 766-25

*Thank you for your order. If you have any issues with your order upon arrival, Please contact your sales representative or customer service at 800-275-5338 within 10 days of receipt. All returned items require a return authorization and are subject to a 25% restocking fee. All invoices not paid with in invoice terms are PAST DUE and subject to a FINANCE CHARGE at a monthly rate of 1.5%. ** Applicable Sales Tax shown on this order may not be accurate and will be adjusted at the time of invoicing.	Order Total USD	13,032.00
	Freight/Handling USD	569.95
	Sales Tax USD	0.00
	Payment Received	(0.00)
	Total USD	13,601.95

SO# - Item : 20478598 - 100 FB_HELMET

Helmet Model	Speed Classic Youth	
Helmet Shell Color	White	
Helmet Paint Option Area 1	Not required	
Face Guard Color	Light Gray	
Convert To Black Parts	Not required	
Convert to NFL(no logo)	Not required	
Install Decals	No	
Quantity Of Helmet Sizes	2	

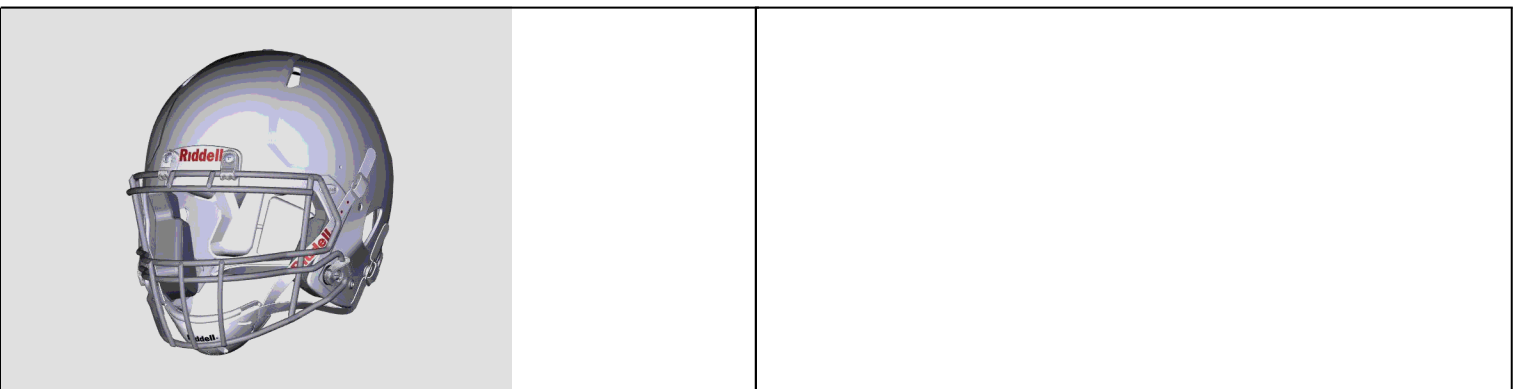
	SIZE1	SIZE2			
Helmet qty	17	7			
Helmet size	Medium	Large			
Helmet z-pad type 1	1" Gray S	1" Gray S			
Helmet Chin Strap Style 1	R45621 hard cup M mid combo	R45622 hard cup L mid combo			
Helmet chin strap color 1	White	White			
Helmet chin strap qty 1	17	7			
Helmet face guard style 1	S2EG-II-HS4	S2EG-II-HS4			
Helmet face guard qty 1	8	7			
Helmet face guard style 2	S2EG-II-HS4				
Helmet face guard qty 2	9				



SO# - Item : 20478598 - 200 FB_HELMET

Helmet Model	Speed Classic Youth	
Helmet Shell Color	White	
Helmet Paint Option Area 1	Not required	
Face Guard Color	Light Gray	
Convert To Black Parts	Not required	
Convert to NFL(no logo)	Not required	
Install Decals	No	
Quantity Of Helmet Sizes	2	

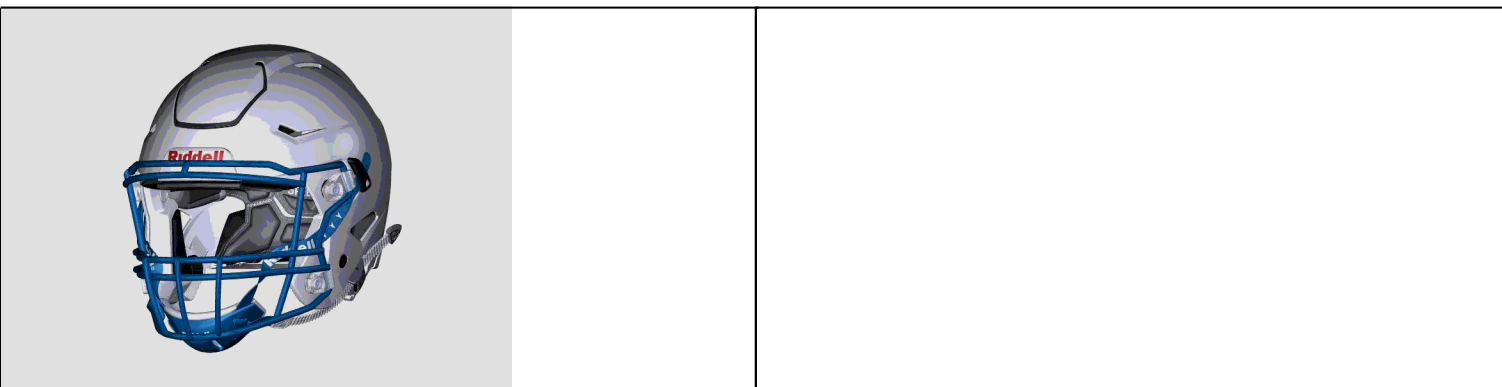
	SIZE1	SIZE2			
Helmet qty	2	2			
Helmet size	Small	Medium			
Helmet z-pad type 1	1" Gray S	1" Gray S			
Helmet Chin Strap Style 1	R45621 hard cup M mid combo	R45621 hard cup M mid combo			
Helmet chin strap color 1	White	White			
Helmet chin strap qty 1	2	2			
Helmet face guard style 1	S2BD-HS4 (Small)	S2BD-HS4			
Helmet face guard qty 1	2	2			
Helmet face guard style 2	S2BD-HS4 (Small)				



SO# - Item : 20478598 - 300 FB_HELMET

Helmet Model	SpeedFlex	
Helmet Shell Color	White	
Helmet Paint Option Area 1	Not required	
Face Guard Color	Royal Blue	
Convert To Black Parts	Not required	
Convert to NFL(no logo)	Not required	
Install Decals	No	
Quantity Of Helmet Sizes	3	

	SIZE1	SIZE2	SIZE3		
Helmet qty	5	10	9		
Helmet size	Small	Medium	Large		
Helmet z-pad type 1	1 1/4" FF White	1" FF White	1" FF White		
Helmet Chin Strap Style 1	CAM-LOC hard cup M combo	CAM-LOC hard cup M combo	CAM-LOC hard cup L combo		
Helmet chin strap color 1	Royal blue	Royal blue	Royal blue		
Helmet chin strap qty 1	5	10	9		
Helmet face guard style 1	SF-2BD	SF-2BD	SF-2EG-II		
Helmet face guard qty 1	5	10	9		
Helmet face guard style 2		SF-2EG-II	SF-2EG-II		



Pay online at Riddell.com or Remit to:

RIDDELL ALL AMERICAN SPORTS
 PO BOX 676256
 DALLAS TX 75267-6256
 USA
 FED I.D. 34-1688715



QUOTE as of 02/05/2026
 Attached: Order Line Details for Custom Products Only

BILL TO:61770

COUPLAND ISD
 PO BOX 217
 COUPLAND TX 78615

Order By	Kyle Rinderknecht
Order By Email	krinderknecht@couplandisd.org
Phone	512-856-2422

SHIP TO:2586145

COUPLAND ISD
 ATTN: ATHLETICS
 620 S COMMERCE ST
 COUPLAND TX 78615-5022

Total Savings Value from Catalog Prices \$ 6,820.00

PRICE QUOTES VALID FOR 30 DAYS FROM QUOTATION DATE

Sales Rep	PAYTON PRINE	Cart Name	Coupland ISD Shoulder Pads 2026
Sales Rep Email	WPPRINE@RIDDELLSALES.COM		

Quote Date	QT#	Customer PO	Requested Date	Payment terms	Ship Via
02/05/2026	20479038		02/18/2026	30 days Due net	FedEx Ground

Item	Material	Item Description	Color	XS	S	M	L	XL	2XL	OTH	QTY	UnitPrice	Ext Price
100	R48331	POWER SPX SK SHOULDER PAD M				24					24	195.00	4,680.00
200	R48331	POWER SPX SK SHOULDER PAD M				4					4		0.00
300	R48345	POWER SURGE SHOULDER PAD M				24					24	110.00	2,640.00
400	R48345	POWER SURGE SHOULDER PAD M				4					4		0.00

BuyBoard # 766-25

*Thank you for your order. If you have any issues with your order upon arrival, Please contact your sales representative or customer service at 800-275-5338 within 10 days of receipt. All returned items require a return authorization and are subject to a 25% restocking fee. All invoices not paid with in invoice terms are PAST DUE and subject to a FINANCE CHARGE at a monthly rate of 1.5%. ** Applicable Sales Tax shown on this order may not be accurate and will be adjusted at the time of invoicing.	Order Total USD	7,320.00
	Freight/Handling USD	793.95
	Sales Tax USD	0.00
	Payment Received	(0.00)
	Total USD	8,113.95



Board of Trustees

Date of Meeting	
Item Type	

Item Name	
District Goal	
Summary (Purpose / Objective)	
Fiscal Impact	
Administrative Recommendation	

Attachments	
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Contact Person	<input type="text"/>	E-Mail Address	<input type="text"/>
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Estimate



PMX Promaxima
 5310 Ashbrook Dr
 Houston TX 77081
 USA Phone: 713-667-9606

Tax ID: 87-4338103
Customer No: 19572
Estimate No: 653138
Salesperson: BALL, WILLIAM C.

Bill To:

Coupland High School
 ATTN: Earl Parcell
 620 S. Commerce St.
 Coupland TX 78615

Email: eparcell@couplandisd.org

Ship To:

Coupland High School
 620 S. Commerce St.
 Coupland TX 78615

Cust PO	FOB	Terms	Date Order	Requested Delivery	
			1/7/2026		
Line No.	Qty	Item	Description	Unit Price	Net Amount
1	5	PMX3307-DH	PMX Series Double Half Rack, 3x3 7g upri	3,213.60	16,068.00
PMX Series Double Half Rack, 3x3 7G Uprights with notches and built in accessory mounting system. Base Package includes 90 in uprights, (8) Top and Bottom band attachments, (4) bar storage, (4) 28" Safeties, (4) Sandwich J Hooks, (12) Oly Plate storage holders, and (2) Chin-up					
2	8	PL-317	Connecting Cross Member	372.76	2,982.06
Connecting Cross Member Comes with Multi grip Chin up, Neutral Grip Chin up and 2 D - Ring Connectors					
3	10	FW-150U	Deluxe Adjustable Bench W/ Wheels	594.82	5,948.25
4	10	AC-SLIPCOVER	Slip Cover For Benches With Logo	41.20	412.00
Slip Cover For Benches With Logos					
5	1	LOGO SET UP	Set-Up Fee For Logos	50.00	50.00
Set-Up Fee For Logos					
6	1	EMBROID SET UP	Embroidery Set Up Fee	75.00	75.00
7	40	PUB45LB	45lb Black Urethane Bumper	187.00	7,480.00
45lb Black Urethane Bumper, Customization available with additional set up fee.					
8	20	PUB25LB	25lb Black Urethane Bumper	120.00	2,400.00
25lb Black Urethane Bumper, Customization available with additional set up fee.					
9	20	PUB10LB	10lb Black Urethane Bumper	87.00	1,740.00
10lb Black Urethane Bumper, 25lb, Customization available with additional set up fee.					
10	20	CPB2.5LB	2.5lb Change Plate Fer Prime Custom Logo	17.00	340.00
2.5lb Black Change Plate Fer Prime Custom Logo, Single					
11	20	CPB2.5LB	2.5lb Change Plate Fer Prime Custom Logo	17.00	340.00
2.5lb Black Change Plate Fer Prime Custom Logo, Single					

Estimate



PMX Promaxima
5310 Ashbrook Dr
Houston TX 77081
USA Phone: 713-667-9606

Tax ID: 87-4338103
Customer No: 19572
Estimate No: 653138
Salesperson: BALL, WILLIAM C.

Bill To:

Coupland High School
ATTN: Earl Parcell
620 S. Commerce St.
Coupland TX 78615

Ship To:

Coupland High School
620 S. Commerce St.
Coupland TX 78615

Email: eparcell@couplandisd.org

Cust PO	FOB	Terms	Date Order	Requested Delivery	
			1/7/2026		
Line No.	Qty	Item	Description	Unit Price	Net Amount
12	1	Bumper Logo	Custom Logos	350.00	350.00
13	10	BAROLY1500B	Black Olympic 1500LB Test Bar	204.97	2,049.70
			Black Olympic 1500LB Test Bar		
14	1	PLR-504	Raptor 3 Tier Saddle Dumbbell Rack 11'	736.45	736.45
			Raptor 3 Tier Saddle Dumbbell Rack Accomdates 21 Pairs Of Dumbbells 5lb - 100 lb, 11ft 1 in Long		
15	1	DBSET5100	Rubber Pro Round Dumbbell Set 5-100lb	4,788.00	4,788.00
			Rubber Pro Round Dumbbell Set 5-100lb in pairs		
16	60	MATS-3/4	Rubber Mat 3/4" X 4' X 6' Life	77.25	4,635.00
			3/4" X 4' X 6' Rubber Mat Black		
17	1	INSTALLATION	Taxable Installation Labor	5,500.00	5,500.00
18	1	FREIGHT		4,500.00	4,500.00

Thank you for doing business with Promaxima!

CC Orders subject to 3.5% Trans fee, Freight quotes valid 30 days

Terms and Conditions review at <https://promaxima.com/the-legal-stuff/>

Sale Amount:	60,394.46
Sales Tax:	0.00
Prepaid:	0.00
Total Amount:	60,394.46



Board of Trustees

Date of Meeting	
Item Type	

Item Name	
District Goal	
Summary (Purpose / Objective)	
Fiscal Impact	
Administrative Recommendation	

Attachments	
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Contact Person	<input type="text"/>	E-Mail Address	<input type="text"/>
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Action and Discussion Items Calendar

Month	Action Items	Reports/Information/Discussion Items
September	<ul style="list-style-type: none"> ● Class Size Waivers (if necessary) ● Approval of District/Campus Improvement Plan ● Approve Bastrop & Williamson County Adjunct Faculty Agreements ● Approve Investment Officer(s) 	<ul style="list-style-type: none"> ● Procedures for dismissal of school due to weather conditions ● Beginning School Enrollment Report ● Free & Reduced Lunch Information
October	<ul style="list-style-type: none"> ● Approval of tax roll resolution Williamson County and Travis County Appraisal Districts ● Set Board meeting for canvassing election return (even years only) ● Announcement of Board Continuing Education hours ● Revise HB 3 Goals 	<ul style="list-style-type: none"> ● Staff Appreciation Event Planning ● Plan annual Team of 8 training
November	<ul style="list-style-type: none"> ● Induct new Board members ● Board Reorganization (Officers shall serve two year terms) ● Canvass Ballots for trustee election (Oath of Office) ● HB 3033 Business days ● Public Hearing - FIRST 	<ul style="list-style-type: none"> ● Fall ADA Report ● October special population enrollment: bilingual/ESL students ● Canvas ballots for trustee/special election (special meeting) Oath of Office (Even years only) ● Public Hearing – FIRST ● Financial Rating Workshop ● Provide new board member(s) with local orientation ● Plan for Superintendent Evaluation and set evaluation date
December	<ul style="list-style-type: none"> ● Review of Board Operating Procedures ● Annual Financial Audit report for Prior Year (PY) 	<ul style="list-style-type: none"> ● Consider budget plan / timeline ● Staff Appreciation Event ● Superintendent delivers self-evaluation and required evaluation reports
January	<ul style="list-style-type: none"> ● Commit Fund Balance ● Public Hearing - TAPR 	<ul style="list-style-type: none"> ● Superintendent's evaluation form approved

	<ul style="list-style-type: none"> ● Superintendent Annual (Summative) Evaluation ● Superintendent Contract Consideration 	<p>if changes needed</p> <ul style="list-style-type: none"> ● Begin District Goal Setting ● Determine/plan summer projects ● Set Superintendent Goals for the following year
February	<ul style="list-style-type: none"> ● Adopt School Calendar for next school year ● Approve audit firm for upcoming year ● Determine/plan summer projects 	<ul style="list-style-type: none"> ● Proposed School Calendar ● Discipline Report ● Board Self-Evaluation ● Continue District Goal Setting
March	<ul style="list-style-type: none"> ● Teacher Contract Renewals ● Approve PD Waiver ● Finalize district goals ● Establish district goals ● Approve summer work hours 	<ul style="list-style-type: none"> ● Review of Technology Plan Updates ● Set calendar for end of year activities/graduation ● Board Self-Evaluation
April	<ul style="list-style-type: none"> ● Approve summer projects ● IMA & TEKS Certification ● Board Self-Evaluation ● Review compensation/benefits package 	<ul style="list-style-type: none"> ● ESL & Summer School Plan ● Initial Budget Workshop – School Finance ● Receive Preliminary Values ● Plan Team of 8 training
May	<ul style="list-style-type: none"> ● Bank Depository Bids (every other year) 	<ul style="list-style-type: none"> ● Begin Budget Planning ● Review professional development report ● Review District/Campus Improvement Plan
June	<ul style="list-style-type: none"> ● Superintendent Annual (Formative) Evaluation ● Superintendent Contract Consideration ● Cafeteria Services Report and Prices for the next year ● Intent to Apply for ESSA/Grant Funds ● MOU for DAEP ● SB401 Review, Consider & Approve – UIL Participation for Homeschool Students ● Security Guard Contract for next SY 	<ul style="list-style-type: none"> ● Budget Workshop – DRAFT 2025-2026 Budget ● Consider new or modified programs for upcoming school year ● Review Employee/Staff Handbook Draft ● Review Student Handbook & Code of Conduct Draft
July	<ul style="list-style-type: none"> ● Approve Code of Conduct ● Approve Employee Handbook 	<ul style="list-style-type: none"> ● Budget Workshop – Preliminary 2025-2026 Budget

	<ul style="list-style-type: none"> • Order Trustee election and approve contract for election services (Even years only) • Establish Trustee Election Dates (Even years only) 	<ul style="list-style-type: none"> • Consider TASB attendance at TASB Conference in September • Select TASB Delegate and Alternate • Receive Certified Values (7/25)
August	<ul style="list-style-type: none"> • Approve Proposed 2025-2026 Budget • Amend budget for previous year • Accept certification of appraisal roll for the certified taxable value • Approval of clubs for extra-curricular absence purposes • Approve district teacher appraisal calendar • Set the Tax Rate (Special Board Meeting) • Budget Hearing (Special Board Meeting) 	<ul style="list-style-type: none"> • Review Multi-Hazard Emergency Operations Plan

Revised 12/5/2025



Budget Timeline for 2026-2027

September 2025 – December 2025	<ul style="list-style-type: none"> • Monitor current budget • Audit for Prior Year • FIRST Hearing • Consider budget plan/timeline
January 2026	<ul style="list-style-type: none"> • Monitor current budget • Review Budget by Function, Object, & PIC • Commit Fund Balance • Draft Master Schedule & Staffing Needs
February 2026	<ul style="list-style-type: none"> • Administration Review of Budget <ul style="list-style-type: none"> ○ Review Fall PEIMS Staff, Student, and Budget ○ Review Fall ADA ○ Identify potential facility or capital improvements • Begin Campus Needs Assessment (CIP/DIP)
March 2026	<ul style="list-style-type: none"> • Finalize District Goals • Superintendent and Business Manager begin to construct budget template • Consult TASB • Initial Budget Workshop – School Finance Basics • Approve summer projects • Review Preliminary Values
April 2026	<ul style="list-style-type: none"> • Superintendent & Business Manager continue to compile budget • Review/Approve Compensation Plan/Benefits Package • Budget Workshop with Board of Trustees (Draft 2026-2027 budget) • Receive Certified Property Values • Finalize campus budget needs
May 2026	<ul style="list-style-type: none"> • Superintendent & Business Manager continue to compile budget • Review Fiscal, Purchasing, and Credit Card Manuals • Review Preliminary 2026-2027 budget • Call for an Efficiency Audit
June 2026	<ul style="list-style-type: none"> • Notice of Budget Adoption & Proposed Tax Rate (paper and website) • Public Hearing on Proposed Budget and Tax Rate • Final Budget Amendment • Board adopts budget • Board adopts Tax Rate (Sept.2026?) • Call a VATRE (August 2026?)

Board Training Requirements 2025-2026

Required Continuing Education	First Year in Office	Subsequent Years in Office	Eligible Provider(s)
Local District Orientation	Three hours within the first 120 days in office	N/A	Local District
Orientation to the Texas Education Code	Three hours within the first 120 days in office	N/A	Education Service Centers
Update to the Texas Education Code	Following each legislative session and of sufficient length to address major changes		<ul style="list-style-type: none"> • Registered Providers • Authorized Providers • LSG Coaches
Team-building (Team-of-eight)	Three hours	Three hours every year	<ul style="list-style-type: none"> • Registered Providers • Authorized Providers • LSG Coaches
Additional Education based on Framework for School Board Development	Ten hours	Five hours every year	<ul style="list-style-type: none"> • Registered Providers • Authorized Providers • LSG Coaches
Evaluating and Improving Student Outcomes	Three hours within the first 120 days in office	Three hours every two years	<ul style="list-style-type: none"> • Authorized Providers • LSG Coaches
Sexual Abuse, Human Trafficking, and Other Maltreatment of Children	One hour within the first 120 days in office	One hour every two years	<ul style="list-style-type: none"> • Registered Providers • Authorized Providers • LSG Coaches
Open Meetings Act (OMA)	One hour within the first 90 days in office	N/A	Attorney General of Texas
Public Information Act (PIA)	One hour within the first 90 days in office	N/A	Attorney General of Texas
Cybersecurity	Varies by provider	Every year	Department of Information Resources
School Safety	Two hours within the first 120 days in office	Every two years	<ul style="list-style-type: none"> • TEA Learn • Technical Support

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Cybersecurity	Varies by provider	Every year	Department of Information Resources
School Safety	Two hours within the first 120 days in office	Every two years	<ul style="list-style-type: none"> • TEA Learn • Technical Support

TEAM of 8

*Required as a team before October board meeting

Dr. Cathy Lauer from Region XIII is an approved provider

Possible dates:

- March 24 (Tuesday)
- March 25 (Wednesday)
- March 26 (Thursday)
- April 2 (Thursday)
- April 7 (Tuesday)
- April 8 (Wednesday)
- April 13 (Monday)
- April 14 (Tuesday)
- April 23 (Thursday)

Would be provided in district

Texas Rural Education Association (TREA)

June 14-17, 2026 (Sunday – Wednesday)

Kalahari Resort (Round Rock)

TEAM of 8 Symposium

Region XIII

August 14-15, 2026 (Friday – Saturday)

txEDCON (TASA/TASB)

Oct. 8-11, 2026 (Thursday – Sunday)

Houston

PURCHASING AND ACQUISITION

CH
(LOCAL)

**Purchasing
Authority**

The Board delegates to the Superintendent the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs \$25,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place.

Exception for
Emergency
Contracts

In the event of a catastrophe, emergency, or natural disaster affecting the District, the Board delegates to the Superintendent the authority to contract for the replacement, construction, or repair of school equipment or facilities in accordance with law, if emergency replacement, construction, or repair is necessary for the health and safety of District students and staff. The Superintendent shall report to the Board at the next regular meeting any contract made under this authority. [See Disaster Exception, CH(LEGAL)]

The delegation regarding emergency contracts does not waive competitive purchasing requirements under Education Code Chapter 44. Only the Board is authorized to waive competitive purchasing requirements under limited circumstances in accordance with Education Code 44.031(h). [See Emergency Damage or Destruction, CH(LEGAL)]

Purchasing
Procedures

The Superintendent shall develop purchasing procedures to implement the requirements of state and federal law. [See also CB, CBB, CH(LEGAL), and COA]

Purchasing Method

The Board delegates to the Superintendent the authority to determine the method of purchasing in accordance with CH(LEGAL) or CBB(LEGAL), as appropriate.

*Competitive
Bidding*

If competitive bidding is chosen as the purchasing method, the Superintendent shall prepare bid specifications. All bids shall be in accordance with administrative regulations, and the submission of any electronic bids shall also be in accordance with Board-adopted rules. All bidders shall be invited to attend the bid opening. Any bid may be withdrawn prior to the scheduled time for opening. Bids received after the specified time shall not be considered.

The District may reject any and all bids in accordance with state or federal law, as applicable.

*Competitive
Sealed Proposals*

If competitive sealed proposals are chosen as the purchasing method, the Superintendent shall prepare the request for proposals and/or specifications for items to be purchased. All proposals shall be in accordance with administrative regulations, and the submission of any electronic proposals shall also be in accordance with Board-adopted rules. Proposals received after the specified time shall not be considered. Proposals shall be opened at the time

PURCHASING AND ACQUISITION

CH
(LOCAL)

specified, and all proposers shall be invited to attend the proposal opening. Proposals may be withdrawn prior to the scheduled time of opening. Changes in the content of a proposal, and in prices, may be negotiated after proposals are opened.

The District may reject any and all proposals in accordance with state or federal law, as applicable.

Electronic Bids or Proposals

Bids or proposals that the District has chosen to accept through electronic transmission shall be administered in accordance with Board-adopted rules. Such rules shall safeguard the integrity of the competitive procurement process; ensure the identification, security, and confidentiality of electronic bids or proposals; and ensure that the electronic bids or proposals remain effectively unopened until the proper time.

Responsibility for Debts

The Board shall assume responsibility for debts incurred in the name of the District so long as those debts are for purchases made in accordance with the adopted budget, state law, Board policy, and the District's purchasing procedures. [See CE] The Board shall not be responsible for debts incurred by persons or organizations not directly under Board control. Persons making unauthorized purchases shall assume full responsibility for all such debts.

Purchase Commitments

All purchase commitments shall be made by the Superintendent in accordance with administrative procedures, including the District's purchasing procedures.

Personal Purchases

District employees shall not be permitted to make purchases for personal use through the District's business office.

PURCHASING AND ACQUISITION

CH
(LEGAL)

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Note: For legal requirements applicable to purchases with federal funds, see CBB.

For required vendor disclosures and contract provisions, including prohibitions, see CHE.

For provisions pertaining to criminal history record information on contractors, see CJA.

For legal requirements related to energy savings performance contracts, see CL.

For information on procuring school buses, see CNB.

For legal requirements applicable to school nutrition procurement, including produce, with federal funds, see COA.

For information regarding construction of school facilities, see CV series.

Board Authority

The board may adopt rules and procedures for the acquisition of goods and services. *Education Code 44.031(d)*

Delegation of Authority

The board may, as appropriate, delegate its authority regarding an action authorized or required by Education Code Chapter 44, Subchapter B, to be taken by a district to a designated person, representative, or committee.

The board may not delegate the authority to act regarding an action authorized or required to be taken by the board by Education Code Chapter 44, Subchapter B.

Disaster Delegation

Notwithstanding any other provision of the Education Code, in the event of a catastrophe, emergency, or natural disaster affecting a district, the board may delegate to the superintendent or designated person the authority to contract for the replacement, construction, or repair of school equipment or facilities under Education Code Chapter 44, Subchapter B if emergency replacement, construction, or repair is necessary for the health and safety of district students and staff.

Education Code 44.0312

Purchases Valued at or Above \$100,000

Methods

Except as provided by Education Code Chapter 44, Subchapter B, all district contracts for the purchase of goods and services, except contracts for the purchase of produce or vehicle fuel, valued at \$100,000 or more in the aggregate for each 12-month period, shall be made by the method, of the following methods, that provides the best value for a district:

1. Competitive bidding for services other than construction services.
2. Competitive sealed proposals for services other than construction services.
3. A request for proposals for services other than construction services.
4. An interlocal contract.
5. A method provided by Government Code Chapter 2269 for construction services [see CV series];
6. The reverse auction procedure as defined by Government Code 2155.062(d).
7. The formation of a political subdivision corporation under Local Government Code 304.001 (purchase of electricity).

Education Code 44.031(a)

Exceptions

Emergency
Damage or
Destruction

If school equipment, a school facility, or a part of a school facility or personal property is destroyed or severely damaged or, as a result of an unforeseen catastrophe or emergency, undergoes major operational or structural failure, and the board determines that the delay posed by the methods provided for in Education Code 44.031 would prevent or substantially impair the conduct of classes or other essential school activities, then contracts for the replacement or repair of the equipment, school facility, or the part of the school facility may be made by methods other than those required by Education Code 44.031. *Education Code 44.031(h)*

Sole Source

Without complying with Education Code 44.031(a) above, a district may purchase an item that is available from only one source, including:

1. An item for which competition is precluded because of the existence of a patent, copyright, secret process, or monopoly.
2. A film, manuscript, or book.
3. A utility service, including electricity, gas, or water.
4. A captive replacement part or component for equipment.

The exceptions above do not apply to mainframe data-processing equipment and peripheral attachments with a single-item purchase price in excess of \$15,000.

Education Code 44.031(j)-(k)

Competitive Bidding

Except to the extent prohibited by other law and to the extent consistent with Education Code Chapter 44, Subchapter B, a district may use competitive bidding to select a vendor as authorized by Education Code 44.031(a)(1).

A district shall award a competitively bid contract at the bid amount to the bidder offering the best value for the district. In determining the best value for the district, the district is not restricted to considering price alone but may consider any other factors stated in the selection criteria. The selection criteria may include the factors listed in Education Code 44.031(b) [see Contract Selection Factors, below].

Except as provided below, Local Government Code Chapter 271, Subchapter B (Competitive Bidding on Certain Public Works Contracts) does not apply to a competitive bidding process under this policy.

Local Government Code Sections 271.026 (Opening of Bids), 271.027(a) (Award of Contract), and 271.0275 (Safety Record of Bidder Considered) apply to a competitive bidding process under Education Code Chapter 44, Subchapter B. [See CVA for these requirements.]

Education Code 44.0351

[For information on additional competitive procedures under the Public Property Finance Act, see CHH.]

Competitive Sealed Proposals

In selecting a vendor through competitive sealed proposals as authorized by Education Code 44.031(a)(2), a district shall follow the procedures prescribed below.

Request for Proposals

The district shall prepare a request for competitive sealed proposals that includes information that vendors may require to respond to the request. The district shall state in the request for proposals the selection criteria that will be used in selecting the successful offeror.

Opening Proposals

The district shall receive, publicly open, and read aloud the names of the offerors and, if any are required to be stated, all prices stated in each proposal. Not later than the 45th day after the date on which the proposals are opened, the district shall evaluate and rank each proposal submitted in relation to the published selection criteria.

Selection

The district shall select the offeror that offers the best value for the district based on the published selection criteria and on its ranking evaluation. The district shall first attempt to negotiate a contract with the selected offeror. The district may discuss with the selected

offeror options for a scope or time modification and any price change associated with the modification. If the district is unable to negotiate a satisfactory contract with the selected offeror, the district shall, formally and in writing, end negotiations with that offeror and proceed to the next offeror in the order of the selection ranking until a contract is reached or all proposals are rejected.

In determining the best value for the district, the district is not restricted to considering price alone but may consider any other factors stated in the selection criteria.

Education Code 44.0352

*Interlocal
Contracts*

“Interlocal contract” means a contract or agreement made under Government Code Chapter 791 (Interlocal Cooperation Act). *Gov’t Code 791.003(2)*

A district, may agree with another local government or with the state or a state agency, including the comptroller, to purchase goods and services. *Gov’t Code 791.025(a)*

A district may agree with another local government, including a nonprofit corporation that is created and operated to provide one or more governmental functions and services, or with the state or a state agency, including the comptroller, to purchase goods and any services reasonably required for the installation, operation, or maintenance of the goods. This provision does not apply to services provided by firefighters, police officers, or emergency medical personnel. *Gov’t Code 791.025(b)*

A district that purchases goods and services under Government Code 791.025 satisfies the requirement to seek competitive bids for the purchase of the goods and services. *Gov’t Code 791.025(c); Atty. Gen. Op. JC-37 (1999)*

Note: For legal provisions related to interlocal contracts, generally, see GRB.

For legal provisions related to using cooperative purchasing for construction-related services, see CV.

Reverse Auction

A district that uses the reverse auction procedure must include in the procedure a notice provision and other provisions necessary to produce a method of purchasing that is advantageous to the district and fair to vendors. *Local Gov’t Code 271.906(b)*

“Reverse auction procedure” means:

1. A real-time bidding process usually lasting less than one hour and taking place at a previously scheduled time and internet

location, in which multiple suppliers, anonymous to each other, submit bids to provide the designated goods or services; or

2. A bidding process usually lasting less than two weeks and taking place during a previously scheduled period and at a previously scheduled internet location, in which multiple suppliers, anonymous to each other, submit bids to provide the designated goods or services.

Gov't Code 2155.062(d)

Site-Based
Purchasing

If a purchase is made at the campus level in a district with a student enrollment of 180,000 or more that has formally adopted a site-based decision-making plan under Education Code Subchapter F, Chapter 11 [see BQ series], that delegates purchasing decisions to the campus level, Education Code 44.031 applies only to the campus and does not require the district to aggregate and jointly award purchasing contracts. A district that adopts site-based purchasing under this provision shall adopt a policy to ensure that campus purchases achieve the best value to the district and are not intended or used to avoid the requirement that a district aggregate purchases under Education Code 44.031(a). *Education Code 44.031(m)*

**Contract Selection
Factors**

Except as provided by Education Code Chapter 44, Subchapter B, in determining to whom to award a contract, the district shall consider:

1. The purchase price.
2. The reputation of the vendor and of the vendor's goods or services.
3. The quality of the vendor's goods or services.
4. The extent to which the goods or services meet the district's needs.
5. The vendor's past relationship with the district.
6. The impact on the ability of the district to comply with laws and rules relating to historically underutilized businesses.
7. The total long-term cost to the district to acquire the vendor's goods or services.
8. For a contract for goods and services, other than goods and services related to telecommunications and information services, building construction and maintenance, or instructional materials, whether the vendor or the vendor's ultimate parent

company or majority owner has its principal place of business in this state or employs at least 500 persons in this state.

9. Any other relevant factor specifically listed in the request for bids or proposals.

Education Code 44.031(b)

In awarding a contract by competitive sealed bid under Education Code 44.031, a district that has its central administrative office located in a municipality with a population of less than 250,000 may consider a bidder's principal place of business in the manner provided by Local Government Code 271.9051. This provision does not apply to the purchase of telecommunications services or information services, as those terms are defined by 47 U.S.C. Section 153. *Education Code 44.031(b-1)*

The factors listed above are the only criteria that may be considered by a district in its decision to award a contract. *R.G.V. Vending v. Weslaco Indep. Sch. Dist.*, 995 S.W.2d 897 (Tex. App.—Corpus Christi 1999, no pet.)

Preferences
*Agricultural
Products*

A district that purchases agricultural products shall give preference to those produced, processed, or grown in Texas if the cost to the district is equal and the quality is equal. If agricultural products produced, processed, or grown in Texas are not equal in cost and quality to other products, the district shall give preference to agricultural products produced, processed, or grown in other states of the United States, if the cost and quality of the U.S. and foreign products are equal.

"Agricultural products" includes textiles and other similar products.

"Processed" means canning, freezing, drying, juicing, preserving, or any other act that changes the form of a good from its natural state to another form.

A district may not adopt product purchasing specifications that unnecessarily exclude agricultural products produced, processed, or grown in Texas.

Vegetation for
Landscaping

A district that purchases vegetation for landscaping purposes, including plants, shall give preference to Texas vegetation if the cost to the district is equal and the quality is equal.

Education Code 44.042

[For legal requirements applicable to school nutrition procurement, including produce and agricultural products, with federal funds, see COA.]

*Recycled
Products*

A district shall give preference in purchasing to products made of recycled materials if the products meet applicable specifications as to quantity and quality and the average price of the product is not more than 10 percent greater than the price of comparable nonrecycled products. Preferences will be applied in accordance with state procurement statutes and rules. *30 TAC 328.203*

Subchapter K of 30 Administrative Code (Governmental Entity Recycling and Purchasing of Recycled Materials) does not apply to a district with a student enrollment of less than 10,000 students. *30 TAC 328.204(a)*

A district regularly shall review and revise its procurement procedures and specifications for the purchase of goods, supplies, equipment, and materials in order to:

1. Eliminate procedures and specifications that explicitly discriminate against products made of recycled materials;
2. Encourage the use of products made of recycled materials; and
3. Ensure to the maximum extent economically feasible that the district purchases products that may be recycled when they have served their intended use.

In developing new procedures and specifications, the district shall encourage the use of recycled products and products that may be recycled or reused.

Health and Safety Code 361.426(b)-(c)

*Bidder's Place of
Business*

In awarding a contract by competitive sealed bid under Education Code 44.031, a district that has its central administrative office located in a municipality with a population of less than 250,000 may consider a bidder's principal place of business in the manner provided by Local Government Code Section 271.9051. This provision does not apply to the purchase of telecommunications services or information services, as those terms are defined by 47 U.S.C. 153. *Education Code 44.031(b-1)*

Notice Publication

Notice of the time by when and place where the bids or proposals, or the responses to a request for qualifications, will be received and opened shall be published in the county in which the district's central administrative office is located, once a week for at least two weeks before the deadline for receiving bids, proposals, or responses to a request for qualifications. If there is not a newspaper in that county, the advertising shall be published in a newspaper in the county nearest the county seat of the county in which a district's central administrative office is located. In a two-step procure-

ment process, the time and place where the second-step bids, proposals, or responses will be received are not required to be published separately. *Education Code 44.031(g)*

Electronic Bids or Proposals

A district may receive bids or proposals under Education Code Chapter 44 through electronic transmission if the board adopts rules to ensure the identification, security, and confidentiality of electronic bids or proposals and to ensure that the electronic bids or proposals remain effectively unopened until the proper time.

Notwithstanding any other provision of Education Code Chapter 44, an electronic bid or proposal is not required to be sealed. A provision of Education Code Chapter 44 that applies to a sealed bid or proposal applies to a bid or proposal received through electronic transmission in accordance with the rules adopted by the board.

Education Code 44.0313

Right to Work

While a district is engaged in procuring goods and services or awarding a contract, or overseeing procurement or construction for a public work or public improvement, a district:

1. May not consider whether a vendor is a member of or has another relationship with any organization; and
2. Shall ensure that its bid specifications and any subsequent contract or other agreement do not deny or diminish the right of a person to work because of the person's membership or other relationship status with respect to any organization.

Education Code 44.043

Contract with Person Indebted to District

The board by resolution may establish regulations permitting the district to refuse to enter into a contract or other transaction with a person indebted to the district. It is not a violation of Education Code Chapter 44, Subchapter B (Purchases; Contracts) for a district, under regulations adopted under this provision, to refuse to award a contract to or enter into a transaction with an apparent low bidder or successful proposer that is indebted to the district.

"Person" includes an individual, sole proprietorship, corporation, nonprofit corporation, partnership, joint venture, limited liability company, and any other entity that proposes or otherwise seeks to enter into a contract or other transaction with the district requiring approval by the board.

Education Code 44.044

Out-of-State Bidders

A district may not award a governmental contract to a nonresident bidder unless the nonresident underbids the lowest bid submitted

by a responsible resident bidder by an amount that is not less than the greater of the amount by which a resident bidder would be required to underbid the nonresident bidder to obtain a comparable contract in the state in which the nonresident's principal place of business is located, or the state in which a majority of the manufacturing relating to the contract will be performed. *Gov't Code 2252.002*

This requirement does not apply to a contract involving federal funds. A district shall use the information published by the comptroller under Government Code 2252.003 (Publication of Other State's Laws on Contracts) to evaluate the bid of a nonresident bidder. A district may rely on information published under Government Code 2252.003 to meet the requirements of Government Code 2252.002. *Gov't Code 2252.003-.004*

"Governmental contract" means a contract awarded by a governmental entity, including a public school district, for general construction, an improvement, a service, or a public works project or for a purchase of supplies, materials, or equipment.

"Resident bidder" refers to a person whose principal place of business is in this state, including a contractor whose ultimate parent company or majority owner has its principal place of business in this state.

Gov't Code 2252.001

Professional Services

Education Code 44.031 does not apply to a contract for professional services rendered, including the services of an architect, attorney, certified public accountant, engineer, or fiscal agent. A district may, at its option, contract for professional services rendered by a financial consultant or a technology consultant in the manner provided by Government Code 2254.003 (Professional Services Procurement Act) (see below), in lieu of the methods provided by Education Code 44.031. *Education Code 44.031(f)*

Professional Services
Procurement Act
Selection

A district may not select a provider of professional services or a group or association of providers or award a contract for the services on the basis of competitive bids submitted for the contract or for the services, but shall make the selection and award on the basis of demonstrated competence and qualifications to perform the services and for a fair and reasonable price. *Gov't Code 2254.003(a)*

Definition

"Professional services" means services:

1. Within the scope of the practice, as defined by state law, of accounting, architecture, landscape architecture, land survey-

ing, medicine, optometry, professional engineering, real estate appraising, professional nursing, or forensic science;

2. Provided in connection with the professional employment or practice of a person who is licensed or registered as a certified public accountant, architect, landscape architect, land surveyor, physician, optometrist, professional engineer, state-certified or state-licensed real estate appraiser, registered nurse, or a forensic analyst or forensic science expert; or
3. Provided by a person lawfully engaged in interior design, regardless of whether the person is registered as an interior designer under Occupations Code Chapter 1053.

Gov't Code 2254.002

[For specific information on procuring architectural or engineering services, see CV. For information on procuring services of physicians, optometrists, and registered nurses under certain circumstances, see Government Code 2254.008.]

Contingent Fee
Contract for Legal
Services

“Contingent fee contract” means a contract for legal services under which the amount or the payment of the fee for the services is contingent in whole or in part on the outcome of the matter for which the services were obtained. The term includes an amendment to a contract for legal services described by this provision if the amendment changes the scope of representation or may result in the filing of an action or the amending of a petition in an existing action.
Gov't Code 2254.101(2)

Government Code Chapter 2254, Subchapter C provides the manner in which and the situations under which a district may compensate a public contractor under a contingent fee for legal services. That subchapter does not apply to a contract for legal services:

1. Provided to a district under Government Code Chapter 403, Subchapter M; or
2. Entered into by a district for the collection of an obligation, as defined by Government Code 2107.001, that is delinquent [see CCGA(LEGAL) regarding delinquent tax collection] or for services under Government Code 1201.027 [see CCA(LEGAL) regarding issuance of public securities], except that Government Code sections 2254.1032, 2254.1034, 2254.1036, and 2254.1037 do apply to the contract.

Gov't Code 2254.102

A district may select an attorney or law firm to award a contingent fee contract only in accordance with Government Code

2254.003(a) (Professional Services Procurement Act) [see Selection, above] and Government Code 2254.1032.

In procuring legal services under a contingent fee contract, a district shall:

1. Select a well-qualified attorney or law firm on the basis of demonstrated competence, qualifications, and experience in the requested services; and
2. Attempt to negotiate a contract with that attorney or law firm for a fair and reasonable price.

Gov't Code 2254.1032

Specific Purchases

Computers

A district may acquire computers and computer-related equipment, including computer software, through the Department of Information Resources (DIR) under contracts entered into in accordance with Government Code Chapter 2054 or 2157. *Education Code 44.031(i)*

Automated Information System

A district may purchase an automated information system using the purchasing method described by Government Code 2157.068 for commodity items or a purchasing method designated by the comptroller to obtain the best value for the state, including a request for offers method. A district that purchases an item using a method described above satisfies any state law requiring the district to seek competitive bids for the purchase of the item. *Gov't Code 2157.006; 34 TAC 20.222* [See 1 Administrative Code Chapter 212 for rules related to purchases of commodity items.]

Automated External Defibrillators

A district that purchases or leases an automated external defibrillator (AED), as defined by Health and Safety Code 779.001, shall ensure that the AED meets standards established by the federal Food and Drug Administration. *Education Code 44.047(a)*

Insurance

A contract for the purchase of insurance is not a contract for professional services. A district must award such a contract using one of the methods in Education Code 44.031. *Atty. Gen. Op. DM-418 (1996)*

Multiyear Contracts

A district may execute an insurance contract for a period longer than 12 months, if the contract complies with Local Government Code 271.903(a) [see Commitment of Current Revenue, below]. If a district executes a multiyear insurance contract, it need not advertise for insurance vendors until the 12-month period during which the district will be executing a new insurance contract. *Atty. Gen. Op. DM-418 (1996)*

PURCHASING AND ACQUISITION

CH
(LEGAL)

**Other Purchasing
Methods**

State Purchasing
Program

The comptroller shall establish a program by which the comptroller performs purchasing services for local governments. The services must include:

1. The extension of state contract prices to participating local governments when the comptroller considers it feasible.
2. Solicitation of bids on items desired by local governments if the solicitation is considered feasible by the comptroller and is desired by the local government.
3. Provision of information and technical assistance to local governments about the purchasing program.

The comptroller may charge a participating local government an amount not to exceed the actual costs incurred by the comptroller in providing purchasing services to the local government under the program.

Local Gov't Code 271.082

*District
Participation*

A district may participate in the purchasing program, including participation in purchases that use the reverse auction procedure, by filing with the comptroller a resolution adopted by the board requesting that the district be allowed to participate on a voluntary basis, and to the extent the comptroller deems feasible, and stating that the district will:

1. Designate an official to act for the district in all matters relating to the program, including the purchase of items from the vendor under any contract, and that the board will direct the decisions of the representative;
2. Be responsible for:
 - a. Submitting requisitions to the comptroller under any contract; or
 - b. Electronically sending purchase orders directly to vendors, or complying with procedures governing a reverse auction purchase, and electronically sending to the comptroller reports on actual purchases made under this provision that provide the information and are sent at the times required by the comptroller;
3. Be responsible for making payment directly to the vendor;
4. Be responsible for the vendor's compliance with all conditions of delivery and quality of the purchased item.

A district that purchases an item under a state contract or under a reverse auction procedure, sponsored by the comptroller satisfies

any state law requiring the district to seek competitive bids for the purchase of the item.

Local Gov't Code 271.083

Multiple Award
Contract Schedule

The comptroller shall develop a schedule of multiple award contracts that have been previously awarded using a competitive process by the federal government or any other governmental entity in any state. *Gov't Code 2155.502(a)*

A district may purchase goods or services directly from a vendor under a contract listed on a schedule developed under Government Code Chapter 2155, Subchapter I. A district contracting for the purchase of an automated information system under a contract listed on a schedule shall comply with Government Code 2157.068(e-1) (Purchase of Information Technology Commodity Items) [see Automated Information System, above]. A purchase authorized by this provision satisfies any requirement of state law relating to competitive bids or proposals.

The price listed for a good or service under a multiple award contract is a maximum price. A district may negotiate a lower price for goods or services under a contract listed on a schedule developed under Government Code Chapter 2155, Subchapter I.

Gov't Code 2155.504

Cooperative
Purchasing
Program

A district may participate in a cooperative purchasing program with another local government of this state or another state or with a local cooperative organization of this state or another state. A district that is participating in a cooperative purchasing program may sign an agreement with another participating local government or a local cooperative organization stating that the district will:

1. Designate a person to act under the direction of, or on behalf of, the district in all matters relating to the program;
2. Make payments to another participating local government or local cooperative organization or directly to a vendor under a contract made under these provisions, as provided in the agreement between the participating local governments or between a local government and a local cooperative organization; and
3. Be responsible for the vendor's compliance relating to the quality of items and terms of delivery, to the extent provided in the agreement between the participating local governments or between a local government and a local cooperative organization.

A district that purchases goods or services under these provisions satisfies any state law requiring the district to seek competitive bids for the purchase of the goods or services.

Local Gov't Code 271.102; Atty. Gen. Op. JC-37 (1999)

*Cooperative
Purchasing
Contract Fees*

A district that enters into a purchasing contract valued at \$25,000 or more under Education Code 44.031(a)(5) (interlocal contract), under Local Government Code Chapter 271, Subchapter F (cooperative purchasing program), or under any other cooperative purchasing program authorized for school districts by law shall document a contract-related fee, including a management fee, paid by or to the district and the purpose of each fee under the contract.

The amount, purpose, and disposition of any fee described above must be presented in a written report and submitted annually in an open meeting of the board. The written report must appear as an agenda item. The commissioner of education may audit the written report.

Education Code 44.0331

**Commitment of
Current Revenue**

If a contract for the acquisition, including lease, of real or personal property retains to the board the continuing right to terminate at the expiration of each budget period during the term of the contract, is conditioned on a best efforts attempt by the board to obtain and appropriate funds for payment of the contract, or contains both the continuing right to terminate and the best efforts conditions, the contract is a commitment of a district's current revenue only. *Local Gov't Code 271.903*

Change Orders

For provisions regarding change orders, see CV.

Criminal Offenses

An officer, employee, or agent of a district commits an offense if the person with criminal negligence makes or authorizes separate, sequential, or component purchases to avoid the requirements of Education Code 44.031(a) or (b). An offense under this provision is a Class B misdemeanor and is an offense involving moral turpitude.

"Component purchases" means purchases of the component parts of an item that in normal purchasing practices would be made in one purchase. "Separate purchases" means purchases, made separately, of items that in normal purchasing practices would be made in one purchase. "Sequential purchases" means purchases, made over a period, of items that in normal purchasing practices would be made in one purchase.

Education Code 44.032(a)-(b)

An officer, employee, or agent of a district commits an offense if the person with criminal negligence violates Education Code 44.031(a) or (b) other than by conduct described by Education Code 44.032(b). An offense under this provision is a Class B misdemeanor and is an offense involving moral turpitude. *Education Code 44.032(c)*

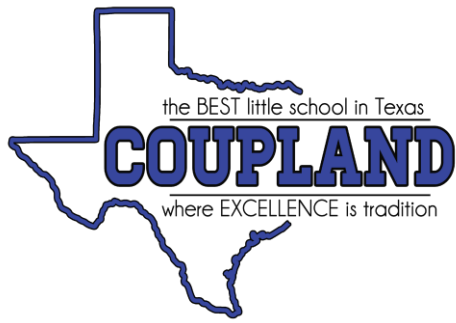
An officer or employee of a district commits an offense if the officer or employee knowingly violates Education Code 44.031, other than by conduct described by Education Code 44.032(b) or (c). An offense under this provision is a Class C misdemeanor. *Education Code 44.032(d)*

Removal from
Office

The final conviction of a person other than a trustee of a district for an offense under Education Code 44.032(b) or (c) above results in the immediate removal from office or employment of that person. A trustee who is convicted of an offense under Education Code 44.032 is considered to have committed official misconduct for purposes of Local Government Code Chapter 87, and is subject to removal as provided by that chapter and Texas Constitution Article V, Section 24. For four years after the date of the final conviction, the removed person is ineligible to be a candidate for or to be appointed or elected to a public office in Texas, is ineligible to be employed by or act as an agent for the state or a political subdivision of the state, and is ineligible to receive any compensation through a contract with the state or a political subdivision of the state. *Education Code 44.032(e)*

Injunction

A court may enjoin performance of a contract made in violation of Education Code Chapter 44, Subchapter B. A county attorney, district attorney, criminal district attorney, citizen of the county in which the district is located, or any interested party may bring an action for an injunction. A party who prevails in an action brought under this provision is entitled to reasonable attorney's fees as approved by the court. *Education Code 44.032(f)*



COUPLAND ISD

620 S COMMERCE ST
COUPLAND, TX 78615
512-856-2422

2025-2026

Future Board Meetings

- July 31, 2025
- August 14, 2025*
- September 9, 2025
- ~~September 11, 2025~~ conflicts with txEDCON Conference
- ~~October 9, 2025~~
- October 14, 2025 (at 7:00pm)
- November 13, 2025
- November 18, 2025**
- December 11, 2025
- January 15, 2026
- February 12, 2026
- March 12, 2026
- April 9, 2026
- May 14, 2026
- June 11, 2026

*Budget, Tax Rate, possibly call a VATRE

** Canvass the ballots (VATRE)

8/29/2025



Board of Trustees

Date of Meeting	
Item Type	

Item Name	
District Goal	
Summary (Purpose / Objective)	
Fiscal Impact	
Administrative Recommendation	

Attachments	
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Contact Person	<input type="text"/>	E-Mail Address	<input type="text"/>
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Board of Trustees

Date of Meeting	
Item Type	

Item Name	
District Goal	
Summary (Purpose / Objective)	
Fiscal Impact	
Administrative Recommendation	

Attachments	
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Contact Person	<input type="text"/>	E-Mail Address	<input type="text"/>
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- Open your quote and click **Complete Your Order** — just have your PO number or payment card handy.
- You'll receive an **email confirmation** that your quote has been submitted and we've received your order.

Follett
Follett Content Solutions, LLC
 1340 Ridgeview Drive
 McHenry, IL 60050

Date: 01/13/2026
Quote Number: 11894437
Customer Number: 4204246
Prices Guaranteed Through: 03/13/2026

Send Payment to: Follett Content Solutions, LLC

PO Box 7410597
 Chicago, IL 60674-0597

Phone: 888.511.5114
Email: orders@follettcontent.com

For: COUPLAND SCHOOL (#4204246)

Bill to Address
 620 S COMMERCE ST
 COUPLAND, TX 78615

Ship to Address
 620 S COMMERCE ST
 COUPLAND, TX 78615

Created by: Meghan James
Email: mjames@couplandisd.org

List Number: 307301190
List Name: Spring 2026 Books

The pricing in this quote is based on the information you provided and is guaranteed through 03/13/2026. Any changes to the quote, including but not limited to title selection, processing, shipping and handling fees, sales tax, or additional products and services, may result in adjusted costs.

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Order Summary

25 Items	\$484.19
Book Processing:	\$33.21
Subtotal:	\$517.40
Shipping:	FREE
<small>Free shipping and handling on books and audiovisual materials within the United States and its territories. Shipping and brokerage are free to Canada.</small>	
Total:	\$517.40
Authorized Amount (DNE):	\$2,500.00

Books

21 items

Item	!	Price	Qty.	Total
Another by Tremblay, Paul (#2133TH8) Hardcover — Quill Tree Books, an imprint of HarperCollins Publishers, 2025	—	\$19.99	1	\$19.99
The Black Mambas : the world's first all-woman anti-poaching unit by Crull, Kelly (#2592WG6) Hardcover (library binding) — Millbrook Press, 2025	—	\$15.04	1	\$15.04
Darkroom by Alexander, K. R (#1823AX3) FollettBound Glued — Scholastic Inc., 2022	—	\$17.84	1	\$17.84
Dog Man. Big Jim believes (Dog Man, Book 14) by Pilkey, Dav (#2177CJ8) Hardcover (library binding) — Graphix, an imprint of Scholastic, 2025	—	\$24.99	4	\$99.96
The first cat in space and the baby pirate's revenge (First Cat in Space, Book 4) by Barnett, Mac (#2508PH2)	—	\$16.99	1	\$16.99

Item	!	Price	Qty.	Total
Hardcover — HarperAlley, an imprint of HarperCollinsPublishers, 2025				
Gabby Torres gets a billion followers (Gabby Torres, Book 1) by Dominguez, Angela (#2083QF2) FollettBound Glued — Roaring Brook Press, 2025	—	\$22.13	1	\$22.13
I survived the American Revolution, 1776 (I Survived, Book 8) by Ball, Georgia (#2281ZCX) FollettBound Glued — Graphix an imprint of Scholastic Press, 2023	—	\$20.56	1	\$20.56
I survived the battle of D-Day, 1944 (I Survived, Book 9) by Ball, Georgia (#2870ZC5) FollettBound Glued — Graphix, an imprint of Scholastic, 2024	—	\$22.37	1	\$22.37
I survived the Great Molasses Flood, 1919 (I Survived, Book 11) by Ball, Georgia (#2174JG5) FollettBound Glued — Graphix, an imprint of Scholastic, 2025	—	\$22.37	1	\$22.37
The invisible parade by Bardugo, Leigh (#2600AH7) Hardcover — Little, Brown and Company, 2025	—	\$19.99	1	\$19.99
The lost hero (Heroes of Olympus, Book 1) by Riordan, Rick (#1308FV1) Paperback — Disney/Hyperion, c2010 p2019	—	\$10.99	1	\$10.99
The man who didn't like animals by Underwood, Deborah (#2489KF5) Hardcover — Clarion Books, an imprint of HarperCollinsPublishers, 2024	—	\$19.99	1	\$19.99
Mixed-up by Garcia, Kami (#2083SF7) FollettBound Glued — First Second, 2025	—	\$23.90	1	\$23.90
Partypoooper (Diary of a Wimpy Kid, Book 20) by Kinney, Jeff (#2289KH2) Hardcover — Amulet Books, 2025	—	\$15.99	2	\$31.98
Paws. 4,Hazel has her hands full (Paws, Book 4) by Fairbairn, Nathan (#2418QG2) Paperback — G.P. Putnam's Sons, 2025	—	\$12.99	1	\$12.99
A royal conundrum (Misfits, Book 1) by Yee, Lisa (#2140PD2) Hardcover — Random House, 2024	—	\$14.99	1	\$14.99
Saved by the smell (My Mad Scientist Mom, Book 1) by Lerner, Jarrett (#2920JG9) FollettBound Glued — Aladdin, 2025	—	\$17.39	1	\$17.39
Speak up, Santiago! : a Hillside Valley graphic novel (Hillside Valley) by Anta, Julio (#2242FG1) Paperback — RH Graphic, 2025	—	\$13.99	1	\$13.99
Stuck (Click, Book 7) by Miller, Kayla (#2135GH6) Paperback — Clarion Books, imprints of HarperCollinsPublishers, 2025	—	\$15.99	1	\$15.99
Wings of fire. The graphic novel.Book five,The brightest night (Wings Of Fire, Book 5) by Deutsch, Barry (#1630UU1) FollettBound Glued — Graphix, an imprint of Scholastic, 2021	—	\$22.37	1	\$22.37
Wings of fire. The graphic novel.Book seven,Winter turning (Wings Of Fire, Book 7) by Deutsch, Barry (#2872HC7) FollettBound Glued — Graphix, an imprint of Scholastic, 2024	—	\$22.37	1	\$22.37

25 Books: \$484.19

Book Processing: \$33.21

Subtotal: \$517.40

Shipping: FREE

Total: \$517.40

Authorized Amount (DNE): \$2,500.00

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Board of Trustees

Date of Meeting	
Item Type	

Item Name	
District Goal	
Summary (Purpose / Objective)	
Fiscal Impact	
Administrative Recommendation	

Attachments	
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Contact Person	<input type="text"/>	E-Mail Address	<input type="text"/>
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