



COUPLAND ISD

620 S COMMERCE ST

COUPLAND, TX 78615

512-856-2422

REGULAR MEETING AGENDA

Date: Tuesday, October 14, 2025

Time: 7:00 PM

Location: Coupland School Library
620 S. Commerce Street
Coupland, TX 78615

AGENDA

1. Call the meeting to order and establish a quorum.
2. Pledge of Allegiance
3. Construction Update:
Claycomb and Associates (Architect)
Weaver & Jacobs (CMAR)
4. Principal's Report
5. Recognitions
6. Public Comments
7. Superintendent's Report
HB 3 Update - Progress Toward Board Goals
8. CONSENT AGENDA:
 - A. Consider and Approve the Board of Trustees Meeting Minutes for the Public Hearing for the Efficiency Audit held September 9, 2025, and the Regular Meeting held September 9, 2025.
 - B. Approve the Monthly Bills and Financial Statement
9. APPROVAL OF ADDITIONAL ACTION ITEMS AS NEEDED:
 - A. Consider and Take Action to Accept Report on Continuing Education Credit for School Board Members
 - B. Consider and Take Action to Approve Board Policy EIC(LOCAL)
 - C. Consider and take action regarding selection/change of delivery method of construction services for a multipurpose building.

- D. Consider and take action to delegate authority to rank one or more professional service providers for architectural/engineering services to serve as an independent representative for the multipurpose building design-build project as required under Texas Government Code Section 2269.305 for the multipurpose building pursuant to Texas Government Code Chapter 2254 based on their demonstrated competence and qualifications.
 - E. Consider and take action to adopt a required Prevailing Wage Rate Schedule pursuant to Texas Government Code § 2258.022 for construction projects authorized by the Board.
10. Discussion Items
- A. Discuss Future Action and Discussion items
 - B. Debrief TASA/TASB txEDCON Conference (9/11-9/14)
 - C. Staff Appreciation Update
 - D. Next Steps for Coupland ISD
 - The 2026-2027 PLAN for CISD
 - Top Out/Beam Signing - October 20, 2025
 - Time - 6:30
 - CSS Planning Calendar
 - Logo
 - Review
 - Timeline
 - Next Steps
 - E. VATRE Communication Plan
11. Future Board Meeting Dates
- Next Board Meeting
12. Executive Session:
- As determined by the Board of Trustees, there may be an executive session pursuant to the Texas Open meetings Act (Texas Gov't Code Chapter 551). An Executive Session - may occur at any time during the meeting as permitted under the Open Meetings Act. The list of topics below are some, but not an exhaustive list, of items that would be considered in an executive session:
- Personnel (Texas Gov't Code 551.074),
 Student Discipline (Texas Gov't Code 551.082),
 Attorney consultation (Texas Gov't Code 551.071),
 Purchase, exchange, lease or value of real property (Texas Gov't Code 551.072),
 Prospective gift (Texas Gov't Code 551.073),
 Employee - Employee Complaint (Gov't code 551.082),
 Student Discipline Complaint (Gov't Code 551.082),

Security (Gov't Code 551.076)

Any action will be taken in a public session.

A. Discuss New Hires

13. ACTION ITEMS:

(Action Items post executive session are items that must be discussed in executive session. All actions must be taken in an open session.)

A. New Hire Recommendations

14. Report Items

15. ADJOURNMENT:

This agenda was posted on the front door of the school building and on the school district website at: This agenda was posted on the 8th day of October, 2025 at 12:00p.m. on the front door of the school building and the school district website.

Dr. Earl W. Parcell, Superintendent

Dr. Earl W. Parcell, Superintendent



Board of Trustees

Date of Meeting

Item Type

Item Name	
District Goal	
Summary (Purpose / Objective)	
Fiscal Impact	
Administrative Recommendation	

Attachments	
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Contact Person

E-Mail Address



Board of Trustees

Date of Meeting

Item Type

Item Name	
District Goal	
Summary (Purpose / Objective)	
Fiscal Impact	
Administrative Recommendation	

Attachments	
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Contact Person

E-Mail Address



COUPLAND ISD

620 S COMMERCE ST

COUPLAND, TX 78615

512-856-2422

PUBLIC HEARING - EFFICIENCY AUDIT MINUTES

Date: Tuesday, September 9, 2025

Time: 6:00 PM

Location: Coupland School Library
620 S. Commerce Street
Coupland, TX 78615

Board Members:

Crystal Ward – Present

Michael Roepke – Present

David Young – Arrived @ 6:03 pm

Tessa Strider – Present

Susan Schmidt – Present

Royce Hatch – Absent

Board Member - Vacancy

Superintendent:

Dr. Earl Parcell – Present

AGENDA

1. **Call the meeting to order and establish a quorum. @ 6:01pm**
2. **Public Comment**
None
3. **Presentation of Efficiency Audit**
Dr. Parcell presented the Efficiency Audit as delivered by Duran & Associates
4. **Adjourn @ 6:18pm**

I Move that we adjourn.

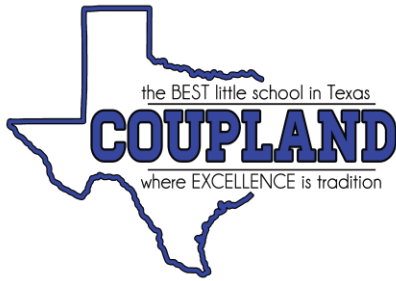
Motion made by: Michael Roepke

Seconded by: Tessa Strider

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Yea; Tessa Strider: Yea,
Susan Schmidt: Yea, Royce Hatch: Absent.

Yea – 5; Nay – 0

Board President	Date	Board Secretary	Date
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COUPLAND ISD

620 S COMMERCE ST

COUPLAND, TX 78615

512-856-2422

REGULAR MEETING MINUTES

Date: Tuesday, September 9, 2025

Time: Immediately following Public Hearing - Efficiency Audit

Location: Coupland School Library
620 S. Commerce Street
Coupland, TX 78615

Board Members:

Crystal Ward – Present

Michael Roepke – Present

David Young – Arrived

Tessa Strider – Present

Susan Schmidt – Present

Royce Hatch – Absent

Board Member - Vacancy

Superintendent:

Dr. Earl Parcell – Present

AGENDA

1. **Call the meeting to order and establish a quorum.** @ 6:19 pm

2. **Pledge of Allegiance**

Led By: Jude Schultz

3. **Principal's Report**

Mr. Booker reported on the campus activities that have occurred over the last month, recognized the Cowboys of the Month, Staff and Teacher of the Month and advertised for upcoming athletic events and family nights.

4. Recognitions

5. Superintendent's Report

Dr. Provided an update on enrollment and beginning of year assessment data for reading and math.

A. Strategic Plan Update - Summer 2025

Dr. Parcell provided an update on the Summer 2025 accomplishments and identified the Fall of 2025 next steps as presented in the strategic plan.

6. Public Comments

None

7. MONTHLY ACTION ITEMS:

A. Consider and Approve the Board of Trustees Meeting Minutes for the Public Hearing for the 2025-2026 Budget and Tax Rate held August 14, 2025, and the Regular Meeting held August 14, 2025.

I move that we Approve the Board of Trustees Meeting Minutes for the Public Hearing for the 2025-2026 Budget and Tax Rate held August 14, 2025, and the Regular Meeting held August 14, 2025.

*For the August 14, 2025, Budget and Tax Rate for 2025-2026, a revision was made to reflect that Crystal Ward "arrived late".

Motion made by: Susan Schmidt

Seconded by: David Young

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Yea; Tessa Strider: Yea, Susan Schmidt: Yea, Royce Hatch: Absent.

Yea – 5; Nay – 0

B. Approve Monthly Bills, Monthly Financial Statement, and 4th Quarter Investment Report

I move that we Approve the Monthly Bills, Monthly Financial Statement, and 4th Quarter Investment Report

Motion made by: Michael Roepke

Seconded by: David Young

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Yea; Tessa Strider: Yea, Susan Schmidt: Yea, Royce Hatch: Absent.

Yea – 5; Nay – 0

8. APPROVAL OF ADDITIONAL ACTION ITEMS AS NEEDED:

A. Consider and Approve the 2025-2026 District Improvement Plan

I move that we Approve the 2025-2026 District Improvement Plan

Motion made by: Tessa Strider

Seconded by: Susan Schmidt

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Yea; Tessa Strider: Yea, Susan Schmidt: Yea, Royce Hatch: Absent.

Yea – 5; Nay – 0

B. Consider and Take Action on the Appointment of Investment Officers for CISD

I move that we Approve the Appointment of Investment Officers for CISD

Motion made by: Michael Roepke

Seconded by: David Young

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Yea; Tessa Strider: Yea, Susan Schmidt: Yea, Royce Hatch: Absent.

Yea – 5; Nay – 0

C. Consider and Approve the Timeline and Process for Appointing a Board Member to Fill the Current Vacancy on the Board.

I move that we Approve the Timeline and Process for Appointing a Board Member to Fill the Current Vacancy on the Board.

Board member, David Young, and community member, Suzie Dunlop, will serve on the committee to review applications.

Motion made by: Susan Schmidt

Seconded by: Michael Roepke

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Yea; Tessa Strider: Yea, Susan Schmidt: Yea, Royce Hatch: Absent.

Yea – 5; Nay – 0

D. Consider and Take Action to Allow the Superintendent to Have Hiring Authority for Non-Exempt Employees

I move that we Take Action to Allow the Superintendent to Have Hiring Authority for Non-Exempt Employees

Motion made by: Tessa Strider

Seconded by: David Young

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Yea; Tessa Strider: Yea, Susan Schmidt: Yea, Royce Hatch: Absent.

Yea – 5; Nay – 0

E. Discuss and Take Action to Revise and Approve Board Operating Procedures

I move that we Approve the Revisions to the Board Operating Procedures as discussed.

Motion made by: David Young

Seconded by: Michael Roepke

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Yea; Tessa Strider: Yea, Susan Schmidt: Yea, Royce Hatch: Absent.

Yea – 5; Nay – 0

F. Consider and Approve a Resolution Regarding Senate Bill 12 and Parent Rights

I move that we Approve a Resolution Regarding Senate Bill 12 and Parent Rights

Motion made by: Michael Roepke

Seconded by: David Young

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Yea; Tessa Strider: Abstain, Susan Schmidt: Yea, Royce Hatch: Absent.

Yea – 4; Nay – 0; Abstain - 1

G. Consider and Take Action on the Appointment of a Delegate and Alternate Delegate for the 2025 TASB Delegate Assembly

I move that we Appoint Susan Schmidt as the CISD Delegate and Tessa Strider as the CISD Alternate Delegate for the 2025 TASB Delegate Assembly.

Motion made by: David Young

Seconded by: Michael Roepke

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Yea; Tessa Strider:
Yea, Susan Schmidt: Yea, Royce Hatch: Absent.

Yea – 5; Nay – 0

9. Discussion Items

A. Discuss Future Action and Discussion items

B. Discuss New and Current Board Member Training Requirements

C. TASA/TASB (9/11 – 9/14)

D. Staff Appreciation

The Board discussed different thoughts and options for catering the district staff appreciation event on December 5.

E. Next Steps for Coupland Secondary School

- **Top Out/Beam Signing - October 20, 2025**

- Time - TBD? 6:30pm
- All are invited

- **CSS Planning Calendar**

Dr. Parcell will present a draft plan for CJH/HS at the October board meeting.

- **Logo Timeline**

The Boards will review logo options from a menu board at the October board meeting and make suggestions and comments.

The suggestions and comments will be received and “draft” logos will be presented to the board at the November board meeting.

The Board will adopt the official new logo at the December board meeting. These logo(s) will be submitted to be trademarked and then the district will begin to market and branding campaign for CJH/HS!

- **Next Steps**

F. VATRE Communication Plan

Dr. Parcell shared the dates and resources that will be shared with parents and the community regarding the VATRE over the next 8 weeks leading up to the election on November 4, 2025.

10. Future Board Meeting Dates

- **Next Board Meeting - Tuesday October 14, 2025 at 7:00PM**

11. Executive Session:

As determined by the Board of Trustees, there may be an executive session pursuant to the Texas Open meetings Act (Texas Gov't Code Chapter 551). An Executive Session - may occur at any time during the meeting as permitted under the Open Meetings Act. The list of topics below are some, but not an exhaustive list, of items that would be considered in an executive session:

**Personnel (Texas Gov't Code 551.074),
Student Discipline (Texas Gov't Code 551.082),
Attorney consultation (Texas Gov't Code 551.071),
Purchase, exchange, lease or value of real property (Texas Gov't Code 551.072),
Prospective gift (Texas Gov't Code 551.073),
Employee - Employee Complaint (Gov't code 551.082),
Student Discipline Complaint (Gov't Code 551.082),
Security (Gov't Code 551.076)**

Any action will be taken in a public session.

The Board went into executive session at 8:37 PM.

The Board came out of executive session at 9:10 PM.

- A. Discuss Evaluation of Superintendent of Schools**
- B. Discuss New Hires**

12. ACTION ITEMS:

(Action Items post executive session are items that must be discussed in executive session. All actions must be taken in an open session.)

A. New Hire Recommendations

I move that we Approve the New Hire Recommendations.

Motion made by: Susan Schmidt

Seconded by: Michael Roepke

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Yea; Tessa Strider: Yea, Susan Schmidt: Yea, Royce Hatch: Absent.

Yea – 5; Nay – 0

13. Report Items

14. **ADJOURNMENT @ 9:24pm**

I Move that we adjourn.

Motion made by: Michael Roepke

Seconded by: Tessa Strider

Crystal Ward: Yea, Michael Roepke: Yea, David Young: Yea; Tessa Strider:
Yea, Susan Schmidt: Yea, Royce Hatch: Absent.

Yea – 5; Nay – 0

Board President

Date

Board Secretary

Date



Board of Trustees

Date of Meeting

Item Type

Item Name	
District Goal	
Summary (Purpose / Objective)	
Fiscal Impact	
Administrative Recommendation	

Attachments	
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Contact Person

E-Mail Address

COUPLAND INDEPENDENT SCHOOL DISTRICT

GENERAL FUND FINANCIAL STATEMENT

Fund 199
SEPTEMBER 2025



	2025-2026			2024-2025		
	Current Budget	Actual	Actual to Budget	Current Budget	Actual	Actual to Budget
REVENUES:						
Local and Intermediate Sources	\$ 2,439,742	\$ 32,842	1.35%	\$ 2,255,228	\$ 36,872	1.63%
State Program Revenues	2,882,166	1,117,291	38.77%	2,549,634	1,191,571	46.73%
Federal Program Revenues	54,500	-	0.00%	14,500	-	0.00%
Other Financing Sources	-	-	0.00%	-	-	0.00%
Total Revenues	\$ 5,376,408	\$ 1,150,133	21.39%	\$ 4,819,362	\$ 1,228,443	25.49%
EXPENDITURE SUMMARY BY FUNCTION:						
11 - Instructional	\$ 3,019,505	\$ 202,865	6.72%	\$ 2,815,770	\$ 238,587	8.47%
12 - Instructional Resources and Media Services	41,101	1,289	3.14%	7,850	1,039	13.24%
13 - Curriculum and Instructional Staff Development	21,200	-	0.00%	19,700	-	0.00%
21 - Instructional Leadership	15,000	-	0.00%	12,362	-	0.00%
23 - School Leadership	360,665	22,933	6.36%	318,115	24,704	7.77%
31 - Guidance, Counseling and Evaluation	238,013	13,034	5.48%	176,740	12,855	7.27%
33 - Health Services	3,550	-	0.00%	3,550	105	2.96%
34 - Student Transportation	157,349	16,627	10.57%	155,663	69,160	44.43%
35 - Food Service	-	-	0.00%	-	-	0.00%
36 - Cocurricular/Extra Curricular Activities	27,076	3,345	12.35%	27,714	2,110	7.61%
41 - General Administration	393,165	27,284	6.94%	367,327	33,659	9.16%
51 - Plant Maintenance and Facility Services	424,423	49,644	11.70%	361,367	51,379	14.22%
52 - Security and Monitoring Services	65,450	5,500	8.40%	48,750	5,500	11.28%
53 - Data Processing Services	312,952	18,917	6.04%	259,144	30,788	11.88%
61 - Community Services	1,000	-	0.00%	3,000	115	0.00%
71 - Debt Service	66,484	-	0.00%	66,436	-	0.00%
81 - Capital Outlay	-	-	0.00%	-	-	0.00%
93 - Payments to Fiscal Agents	-	-	-	-	-	#DIV/0!
99 - Other intergovernmental Charges	27,500	141	0.51%	25,000	5,385	21.54%
Operating Transfer to Cafeteria	28,769	-	0.00%	9,681	-	0.00%
Total Expenditures	\$ 5,203,202	\$ 361,580	6.95%	\$ 4,678,169	\$ 475,386	10.16%
EXPENDITURE SUMMARY BY OBJECT CODE:						
61XX - Payroll Costs	\$ 3,864,319	\$ 283,576	7.34%	\$ 3,748,360	\$ 301,921	8.05%
62XX - Professional and Contracted Services	699,480	22,577	3.23%	552,480	51,882	9.39%
63XX - Supplies and Materials	244,500	1,428	0.58%	130,250	6,400	4.91%
64XX - Other Operating Expenses	299,650	53,999	18.02%	170,962	55,183	32.28%
65XX - Debt Service - Principal	66,484	-	0.00%	66,436	-	0.00%
66XX - Capital Outlay Expenses	-	-	0.00%	-	60,000	0.00%
Operating Transfers	28,769	-	0.00%	9,681	-	0.00%
Total Expenditures	\$ 5,203,202	\$ 361,580	6.95%	\$ 4,678,169	\$ 475,386	10.16%



COUPLAND INDEPENDENT SCHOOL DISTRICT
CHILD NUTRITION FUND FINANCIAL STATEMENT
Fund 240
SEPTEMBER 2025

	2025-2026			2024-2025		
	Current Budget	Actual	Actual to Budget	Current Budget	Actual	Actual to Budget
REVENUES:						
Local and Intermediate Sources	\$ 61,300	\$ 7,470	12.19%	\$ 60,000	\$ 6,879	11.47%
State Program Revenues	11,213	29	0.25%	11,058	-	0.00%
Federal Program Revenues	167,000	-	0.00%	167,000	-	0.00%
Other Financing Sources	28,769	-	0.00%	9,681	-	0.00%
Total Revenues	\$ 268,282	\$ 7,498	2.79%	\$ 247,739	\$ 6,879	2.78%
EXPENDITURES:						
35 - Food Services	\$ 268,282	\$ 12,955	4.83%	\$ 247,739	\$ 12,943	5.22%
Total Expenditures	\$ 268,282	\$ 12,955	4.83%	\$ 247,739	\$ 12,943	5.22%
EXPENDITURE SUMMARY BY OBJECT CODE:						
61XX - Payroll Costs	\$ 149,882	\$ 11,678	7.79%	\$ 142,039	\$ 10,910	7.68%
62XX - Professional and Contracted Services	7,200	-	0.00%	6,500	-	0.00%
63XX - Supplies and Materials	110,500	1,278	1.16%	98,500	2,033	2.06%
64XX - Other Operating Expenses	700	-	0.00%	700	-	0.00%
64XX - Other Operating Expenses	-	-	0.00%	-	-	0.00%
Total Expenditures	\$ 268,282	\$ 12,955	4.83%	\$ 247,739	\$ 12,943	5.22%

COUPLAND INDEPENDENT SCHOOL DISTRICT
DEBT SERVICE FUND FINANCIAL STATEMENT
Fund 599
SEPTEMBER 2025



	2025-2026			2024-2025		
	Current Budget	Actual	Actual to Budget	Current Budget	Actual	Actual to Budget
REVENUES:						
Local and Intermediate Sources	\$ 1,635,186	\$ 8,631	0.53%	\$ 1,639,000	\$ 13,412	0.82%
State Program Revenue	\$ 96,148	\$ 334	0.35%	\$ -	\$ -	
Total Revenues	\$ 1,731,334	\$ 8,965	0.52%	\$ 1,639,000	\$ 13,412	0.82%
EXPENDITURES:						
71 - Debt Service	\$ 1,731,334	\$ -	0.00%	\$ 1,639,900	\$ -	0.00%
Total Expenditures	\$ 1,731,334	\$ -	0.00%	\$ 1,639,900	\$ -	0.00%
EXPENDITURE SUMMARY BY OBJECT CODE:						
65XX - Debt Service Expenses	1,731,334	-	0.00%	1,639,900	-	0.00%
Total Expenditures	\$ 1,731,334	\$ -	0.00%	\$ 1,639,900	\$ -	0.00%

Check Payments
 COUPLAND ISD
 District Written Checks
 For the Month of September

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
007658	09-19-2025	COMBINED BENEFITS G	DEDCH		863-00-2153.00-012-600000	SEP DED HEALTH INSURANCE	148.28	N
			DEDCH		863-00-2153.00-013-600000	SEP DED HEALTH INSURANCE	49.19	N
			DEDCH		863-00-2153.00-015-600000	SEP DED LIFE INSURANCE	383.40	N
			DEDCH		863-00-2153.00-016-600000	SEP DED HEALTH INSURANCE	230.80	N
			DEDCH		863-00-2153.00-017-600000	SEP DED HEALTH INSURANCE	2.10	N
			DEDCH		863-00-2153.00-022-600000	SEP DED HEALTH INSURANCE	243.24	N
			DEDCH		863-00-2153.00-026-600000	SEP DED HEALTH INSURANCE	704.31	N
			DEDCH		863-00-2153.00-027-600000	SEP DED HEALTH INSURANCE	1,445.12	N
			DEDCH		863-00-2153.00-029-600000	SEP DED LIFE INSURANCE	422.18	N
			DEDCH		863-00-2153.00-035-600000	SEP DED HEALTH INSURANCE	54.00	N
			DEDCH		863-00-2153.00-105-600000	SEP DED HEALTH INSURANCE	122.00	N
			DEDCH		863-00-2153.00-106-600000	SEP DED HEALTH INSURANCE	172.92	N
			DEDCH		863-00-2153.00-107-600000	SEP DED LIFE INSURANCE	84.16	N
			DEDCH		863-00-2153.00-108-600000	SEP DED HEALTH INSURANCE	21.00	N
			DEDCH		863-00-2153.00-111-600000	SEP DED LIFE INSURANCE	48.07	N
			DEDCH		863-00-2159.00-037-600000	SEP DED MISCELLANEOUS DEDU	677.00	N
			DEDCH		863-00-2159.00-100-600000	SEP DED HSA	250.00	N
			DEDCH		863-00-2159.00-101-600000	SEP DED MISCELLANEOUS DEDU	91.44	N
			DEDCH		863-00-2159.00-110-600000	SEP DED MISCELLANEOUS DEDU	99.55	N
			Totals for Check 007658					
007659	09-19-2025	NATIONAL BENEFIT SER	DEDCH		863-00-2159.00-042-600000	SEP DED TAX SHEL. ANNUITY	20.00	N
			DEDCH		863-00-2159.00-103-600000	SEP DED TAX SHEL. ANNUITY	575.00	N
Totals for Check 007659							595.00	
007660	09-19-2025	TEXAS STATE DISBURS	DEDCH		863-00-2159.00-019-600000	SEP DED MISCELLANEOUS DEDU	829.66	N
091225	09-12-2025	TRS	260011		863-00-2153.00-050-600000	TRS AC	14,205.00	N
			260011		863-00-2153.00-051-600000	TRS AC	4,550.00	N
			260011		863-00-2153.00-052-600000	TRS AC	14,429.00	N
Totals for Check 091225							33,184.00	
091925	09-19-2025	UNITED STATES TREAS	260001		863-00-2151.00-000-600000	IRS	14,590.38	N
			260001		863-00-2152.01-000-600000	IRS	3,717.05	N
			260001		863-00-2152.02-000-600000	IRS	3,717.05	N
Totals for Check 091925							22,024.48	
100325	10-03-2025	TRS	260019		863-00-2155.00-000-600000	SEPT TRS	19,812.97	N
			260019		863-00-2155.00-000-600000	SEPT TRS	1,561.03	N
			260019		863-00-2155.01-000-600000	SEPT TRS	448.39	N
			260019		863-00-2155.02-000-600000	SEPT TRS	3,701.90	N
			260019		863-00-2155.03-000-600000	SEPT TRS	78.64	N
			260019		863-00-2155.04-000-600000	SEPT TRS	1,801.18	N
			260019		863-00-2155.05-000-600000	SEPT TRS	1,967.10	N
			260019		863-00-2155.06-000-600000	SEPT TRS	2,201.38	N
			260019		863-00-2155.07-092-600000	SEPT TRS	535.00	N
			260019		863-00-2155.08-000-600000	SEPT TRS	3,839.37	N
			Totals for Check 100325					
Total For District Written Checks							97,828.86	

Computer Written Checks
For the Month of September

Check Nbr	Trans Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
		806 TECHNOLOGIES INC	260002	555755	199-00-2110.00-000-600000	Plan 4 Learning August	1,200.00	N
			260002	555755	199-00-2110.00-000-600000	REVERSAL	-1,200.00	N
						Totals for Vendor 12117	.00	
		AMPLIFY EDUCATION IN	260004	INV 363064	199-11-6299.05-101-699000	mClass Math	768.00	N
			260004	INV 363064	199-11-6299.05-101-699000	REVERSAL	-768.00	N
						Totals for Vendor 11982	.00	
020489	09-04-2025	GRANGER ISD	250210	XC 090625	199-36-6499.00-101-691000	XC Meet Entry Fee 09 06	250.00	N
020490	09-04-2025	HILAND DAIRY FOODS C	250211	9079537	240-00-2110.00-000-600000	CN Milk Purchase Aug	299.33	N
			250211	9082016	240-00-2110.00-000-600000	CN Milk Purchase Aug	173.29	N
			250211	9083625	240-00-2110.00-000-600000	CN Milk Purchase Aug	258.00	N
			250211	9084724	240-00-2110.00-000-600000	CN Milk Purchase Aug	231.07	N
			250211	7033020	240-00-2110.00-000-600000	CN Milk Purchase Aug	257.42	N
			250211	9087458	240-00-2110.00-000-600000	CN Milk Purchase Aug	146.94	N
						Totals for Check 020490	1,366.05	
020491	09-04-2025	TEXAS SCHOOL FINANC	250212	1047	199-00-2110.00-000-600000	Jun 25 - Aug 25 Fee	7,623.00	N
020492	09-11-2025	APPTEGY INC	360008	INV32385	199-53-6299.03-101-699000	Thrillshare Media	5,800.00	N
020493	09-11-2025	DIRECT ENERGY BUSIN	360027	25246005769136	199-51-6259.02-101-699000	Electricity 2025-2026	4,512.91	N
020494	09-11-2025	EARL PARCELL	360023	Mil Reimb 0911	199-41-6411.00-701-699000	Mile Reimb TASA/TASB	205.80	N
020495	09-11-2025	FRONTLINE TECHNOLO	360007	INVESP21828	199-53-6299.13-101-699000	Frontline	6,472.01	N
020496	09-11-2025	LAWRENCE BERRY	360026	FF 0904	199-36-6299.00-101-691000	Flag Foot 0904	60.00	N
020497	09-11-2025	LEASOR CRASS, P.C.	360006	27796R	199-41-6211.00-701-699000	Membership Leasor Crass	297.50	N
			360019	27975	199-41-6211.00-701-699000	Legal Services VATRE	715.00	N
						Totals for Check 020497	1,012.50	
020498	09-11-2025	LEXINGTON ATHLETIC A	360022	CC 0911	199-36-6499.00-101-691000	XC Meet Lexington	200.00	N
020499	09-11-2025	MARCUS JOSEPH MEND	360025	FF 0904	199-36-6299.00-101-691000	FF 0904	60.00	N
020500	09-11-2025	TASB	360024	679818	199-00-2110.00-000-600000	3 yr Reinstpection	1,600.00	N
020501	09-11-2025	TASB RISK MANAGEME	360009	RMF005814	199-34-6429.00-101-699000	Auto Liab and Comp	4,046.00	N
			360009	RMF005814	199-41-6429.01-750-699000	Auto Liab and Comp	4,600.00	N
			360009	RMF005814	199-51-6429.00-101-699000	Auto Liab and Comp	28,912.00	N
			360009	RMF005814	199-52-6429.00-101-699000	Auto Liab and Comp	5,500.00	N
						Totals for Check 020501	43,058.00	
020502	09-11-2025	TEXAS ASSOC OF COM	360003	Inst Mem 25 26	199-41-6495.00-750-699000	Inst Membership 25-26	500.00	N
020503	09-11-2025	TOSHIBA FINANCIAL SE	360020	591980605	199-11-6269.00-101-699000	Copier Lease	296.82	N
020504	09-11-2025	TRAVIS CENTRAL APPR	360010	9340	199-99-6213.00-703-699000	Appraisal Fees	140.95	N
020505	09-11-2025	TX ASSOCIATION OF RU	360004	25-26 Membershi	199-41-6495.00-750-699000	25-26 Membership	500.00	N
020506	09-11-2025	WASTE MANAGEMENT	360002	0214072-2161-9	199-51-6249.00-101-699000	Trash Pickup	862.58	N
020507	09-11-2025	WILLIAMSON CAD	360018	2025-413	199-34-6499.00-101-699000	Quarterly Appraisal Fee	5,560.25	N

Computer Written Checks
For the Month of September

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
020508	09-18-2025	A-LINE AUTO PARTS	260003	10992777	199-00-2110.00-000-600000	Bulbs 24-25	2.72	N
020509	09-18-2025	AEROWAVE TECHNOLO	360012	INV11503	199-34-6299.00-101-699000	Radio remove/install on bus	588.46	N
020510	09-18-2025	BROTHERS FOOD	260005	1832692	240-35-6341.00-101-699000	Produce	267.80	N
			260005	1827523	240-35-6341.00-101-699000	Produce	216.20	N
Totals for Check 020510							484.00	
020511	09-18-2025	CAMERON BOOSTER CL	360038	CC 0920	199-36-6499.00-101-691000	CC Meet Fee Cameron	325.00	N
020512	09-18-2025	DEEP EAST TEXAS WOR	360042	2123	199-11-6143.00-101-611000	Workers Comp Premium	4,262.24	N
			360042	2123	199-23-6143.00-101-699000	Workers Comp Premium	276.77	N
			360042	2123	199-34-6143.00-101-699000	Workers Comp Premium	691.92	N
			360042	2123	199-41-6143.00-701-699000	Workers Comp Premium	276.77	N
			360042	2123	199-41-6143.00-750-699000	Workers Comp Premium	1,383.84	N
			360042	2123	199-51-6143.00-101-699000	Workers Comp Premium	691.92	N
			360042	2123	199-53-6143.00-101-611000	Workers Comp Premium	553.54	N
Totals for Check 020512							8,137.00	
020513	09-18-2025	FOLLETT SOFTWARE C	360036	1587471	199-12-6299.03-101-611000	Library Renewal	995.40	N
020514	09-18-2025	GOLD STAR FOODS INC	260007	3207260	240-35-6341.00-101-699000	CN Food Purchase	106.02	N
020515	09-18-2025	GREATAMERICA	360035	40084517	199-23-6269.00-101-699000	Copier Lease	157.55	N
020516	09-18-2025	JOHNSTONE SUPPLY	360034	1347133	199-00-2110.00-000-600000	Transformer	39.91	N
020517	09-18-2025	JULIE LAKE	360055	250901	199-12-6499.00-101-611000	Library Assistance	200.00	N
020518	09-18-2025	LA COSTENITA DISTRIB	260008	18209	240-35-6341.00-101-699000	Ice Cream	201.60	N
020519	09-18-2025	LABATT FOOD SERVICE	260009	8043277	240-00-2110.00-000-600000	CN Food Purchase	1,981.61	N
			260009	8112641	240-00-2110.00-000-600000	CN Food Purchase	1,146.97	N
			260009	8112641	240-00-2110.00-000-600000	CN Food Purchase	42.88	N
			260009	8182605	240-00-2110.00-000-600000	CN Food Purchase	1,942.39	N
			260009	8182605	240-00-2110.00-000-600000	CN Food Purchase	74.19	N
			260009	8253988	240-00-2110.00-000-600000	CN Food Purchase	1,847.43	N
			260009	8253988	240-00-2110.00-000-600000	CN Food Purchase	141.04	N
				8043277	240-00-2110.00-000-600000	Credit	-134.13	N
Totals for Check 020519							7,042.38	
020520	09-18-2025	LOWE'S	260010	39504036	199-00-2110.00-000-600000	Supplies	438.91	N
020521	09-18-2025	TEXAS THERAPY SPECI	360057	20250831	199-00-2110.00-000-600000	August Services SLP	5,339.65	N
020522	09-18-2025	FERGUSON FACILITIES	260006	2006023	199-00-2110.00-000-600000	Custodial supplies 06	1,651.91	N
			260006	2006023-1	199-00-2110.00-000-600000	Custodial supplies 06	114.81	N
Totals for Check 020522							1,766.72	
020523	09-18-2025	PEST PATROL	360033	140311	199-51-6249.03-101-699000	Pest Treatment	250.00	N
020524	09-18-2025	Region 16 Education Servi	360041	2507987	199-00-2110.00-000-600000	TX REading Academies	400.00	N
020525	09-18-2025	TASB	360044	676699	199-41-6499.00-701-699000	Boardbook Premier	2,000.00	N
			360043	680951	199-41-6499.00-701-699000	HR Services Subscription	945.00	N
Totals for Check 020525							2,945.00	

Check Payments
 COUPLAND ISD
 Computer Written Checks
 For the Month of September

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
020526	09-18-2025	TEXAS STATE LIBRARY	360037	TQ26246914	199-12-6299.01-101-611000	TexQuest membership	93.67	N
020527	09-18-2025	TRINITY EDUCATIONAL	360046	7192	199-00-2110.00-000-600000	August Svcs	831.25	N
020528	09-18-2025	TRIUMPH PROTECTION	360053	INV025109	429-52-6299.01-000-400000	Security Officer	1,054.72	N
			360053	INV 024931	429-52-6299.01-000-400000	Security Officer	1,280.00	N
Totals for Check 020528							2,334.72	
020529	09-18-2025	TSPRA	360040	25 Renewal	199-41-6495.00-750-699000	TSRPA Renewal	255.00	N
020530	09-30-2025	A-LINE AUTO PARTS	360063	11505320	199-34-6319.00-101-699000	Bus Supplies	489.56	N
020531	09-30-2025	BROTHERS FOOD	260012	1840000	240-35-6341.00-101-699000	Produce	284.90	N
020532	09-30-2025	DATA RECOGNITION CO	350595	187846	199-11-6399.00-101-625000	LASLinks 2025-26	169.25	N
020533	09-30-2025	E3 DIAGNOSTICS INC	260014	SRV-138323	199-00-2110.00-000-600000	Hearing Device	105.00	N
020534	09-30-2025	LA COSTENITA DISTRIB	260013	18367	240-35-6341.00-101-699000	Ice Cream	201.12	N
020535	09-30-2025	VOYAGER SOPRIS LEAR	360032	8803547	199-11-6399.05-101-623000	25-26 supplies	669.90	N
020536	09-30-2025	MAIN AVENUE PRINTING	360015	4302	199-36-6399.00-101-691000	XC Uniforms	99.00	N
020537	09-30-2025	MANVILLE WATER SUPP	360072	00601151 0925	199-51-6259.00-101-699000	Water Bill	385.76	N
			360072	002106541 0925	199-51-6259.00-101-699000	Water Bill	356.22	N
			360072	002138551 0925	199-51-6259.00-101-699000	Water Bill	349.60	N
Totals for Check 020537							1,091.58	
020538	09-30-2025	TOSHIBA BUSINESS	360070	6272668	199-11-6269.00-101-699000	Copier Allow 09-10	182.95	N
020539	09-30-2025	TRIUMPH PROTECTION	360073	INV025264	429-52-6299.01-000-400000	Security Officer	1,260.72	N
			360073	INV025360	429-52-6299.01-000-400000	Security Officer	1,310.16	N
Totals for Check 020539							2,570.88	
Total For Computer Written Checks							118,879.97	
Total Checks							216,708.83	

End of Report



Board of Trustees

Date of Meeting	
Item Type	

Item Name	
District Goal	
Summary (Purpose / Objective)	
Fiscal Impact	
Administrative Recommendation	

Attachments	
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Contact Person	<input type="text"/>	E-Mail Address	<input type="text"/>
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Framework for School Board Development

Preamble: The mission of the public education system of this state is to ensure that all Texas children have access to a quality education that enables them to achieve their potential and fully participate now and in the future in the social, economic, and educational opportunities of our state and nation (Education Code 4.001).

The board of trustees is the governing body for Texas public schools. To effectively meet the challenges of public education, school boards and superintendents must function together as a governance leadership team. Each leadership team will annually assess its development needs both as a corporate body and as individuals. As a team, they will focus on the improvement of locally developed student outcomes and provide support for opportunities and experiences through vision and goals, systems and processes, progress and accountability, advocacy and engagement, and synergy and teamwork. Teams ensure that their districts provide equitable and effective educational programs and services for all students. The Framework for School Board Development has been approved by the State Board of Education to provide the critical areas of development for all public school boards.

1. Vision and Goals — The board ensures creation of a shared vision and locally developed, measurable goals that improve student outcomes and provide support for opportunities and experiences. The board:
 - Keeps the district focus on the well-being of all children.
 - Adopts a shared vision that incorporates input from the community to reflect local aspirations as well as present and future needs for all children.
 - Ensures that the vision aligns with the state's mission, objectives, and goals for education established by law and/or rule.
 - Adopts a reasonable number of specific, quantifiable, research-based, and time-bound goals that align with state law, are developed with community input, and support the vision to improve student outcomes.
 - Embraces, supports, and fulfills the vision that all students receive what they need to learn, thrive, and grow, including resources, opportunities, and experiences.
 - Uses the vision and goals to drive all deliberations, decisions, and actions.
2. Systems and Processes — The board ensures systems and processes are in place to accomplish the vision and goals. The board:
 - Regularly develops, reviews, and adopts board policies for effective support of the district's vision and goals.
 - Approves a budget that aligns with and maximizes resources to fulfill the district's vision and goals.
 - Monitors multiple, measurable elements of student progress and achievement throughout the year.

- Incorporates equity when making decisions and evaluating systems and processes.
 - Focuses its actions on following board operating procedures while providing oversight of the superintendent, policymaking, planning and goal setting, progress monitoring, and evaluation, while avoiding involvement in daily operations and management.
 - Approves goals, policies, and programs that ensure a safe and secure learning environment.
 - Ensures the equitable distribution of resources, opportunities, and experiences based on the diverse needs of students and schools.
 - Adopts a planning calendar and engages in a decision-making process consistent with state law and rule to help achieve the district's vision.
 - Ensures that the district's planning and decision-making process enables all segments of the community, families, and staff to meaningfully contribute to achieving the district's vision.
 - Welcomes and values all people and cultures as important stakeholders in the process for student success.
 - Ensures the district has a system that monitors for sound business and fiscal practices.
 - Adopts policies regarding hiring, assigning, appraising, terminating, and compensating school district personnel in compliance with state laws and rules.
 - Ensures the district adopts a protocol regarding the recruitment, determination of professional development needs, building of leadership capacity, and retention rates for the district's teachers.
 - Fulfills the statutory duties of the local board of trustees and upholds all laws, rules, ethical procedures, and court orders pertaining to schools and school employees.
3. Progress and Accountability — The board sets clear goals, provides resources and support, evaluates goal attainment, and engages in ongoing objective feedback on progress and commitments. The board:
- Holds itself accountable to its adopted vision, goals, commitments, and operating procedures.
 - Ensures progress toward achievement of district goals through systematic, timely, and comprehensive review of relevant reports and student data that illustrate progress toward locally developed student outcome goals.
 - Ensures equity throughout the system by regularly identifying inequities, updating policies, and appropriately distributing resources.

- Differentiates among resources, intermediate measures, and outcomes, especially when focusing on student outcomes.
 - Monitors and evaluates the allocation of resources in support of the district's vision and goals and sustainability.
 - Reviews the efficiency and effectiveness of district operations and use of resources in supporting the district's vision and goals.
 - Employs and annually evaluates the superintendent on the achievement of district goals, including locally developed academic goals, demonstration of educational leadership, and management of daily operations.
4. Advocacy and Engagement — The board promotes the vision and engages the community in developing and fulfilling the vision. The board advocates on behalf of Texas public schoolchildren. The board:
- Demonstrates its commitment to, and advocates on behalf of, the shared vision and goals by clearly communicating them to the superintendent, staff, and community.
 - Regularly reports district progress to families and the community, which could include an online dashboard for the community.
 - Ensures multiple forms of two-way communication will be used to engage, empower, and connect students, families, staff, media, and community with the district.
 - Builds collaborative relationships and partnerships with families and community, business, nonprofit, higher-education, education support organizations, and governmental leaders to influence and expand educational opportunities and meet the needs of students.
 - Recognizes the respective roles of and provides input and feedback to the legislature, State Board of Education, and the Texas Education Agency to ensure maximum effectiveness and benefit to Texas schoolchildren.
 - Promotes school board service by educating the community about the role of a school board and encouraging leadership opportunities within the community.
5. Synergy and Teamwork — The board's duties are distinct, and the board works effectively as a collaborative unit and as a team with the superintendent to lead the district in fulfilling the vision and goals. The board:
- Recognizes its distinct role in establishing the vision and the goals, adopting policies that guide the district, setting priorities, establishing governance protocols to oversee management of the district, adopting and overseeing the annual budget, and hiring and evaluating the superintendent.
 - Recognizes each individual trustee's duty as a trustee and fiduciary for the entire district.

BOARD MEMBERS
TRAINING AND ORIENTATION

BBD
(EXHIBIT)

- Remains focused on its goals and priorities, as opposed to individual agendas separate and apart from the shared vision.
- Annually evaluates its performance as a team, with attention given to the district's vision and goals; fulfilling the board's duties, responsibilities, and commitments; and the board's working relationship with the superintendent.
- Makes decisions as a whole only at properly called meetings and recognizes that individual members have no authority to take individual action in policy or district and campus administrative matters.
- Respects the right of individual members to express their viewpoints and vote their convictions and honors the decisions of the majority.
- Develops teamwork, problem-solving, and decision-making skills as a team with its superintendent.
- Understands and adheres to laws and local policies and respects the superintendent's responsibility to manage the school district and to direct employees in district and campus matters.
- Adopts and adheres to established policies and procedures for welcoming and addressing ideas and concerns from students, families, staff, and the community.
- Establishes and follows local policies, procedures, and ethical standards governing the conduct and operations of the board.
- Understands the leadership role of the board president and adheres to local policies and procedures about the duties and responsibilities of the board officers.

Adopted by the State Board of Education, January 1996, as authorized by 19 TAC 61.1(a); revised November 20, 2020.

BOARD MEMBERS
TRAINING AND ORIENTATION

BBD
(LOCAL)

**Public Information
Coordinator**

After Election or
Appointment

The Superintendent shall fulfill the responsibilities of the public information coordinator and shall receive, on behalf of Board members, the training specified by Government Code 552.012. [See GBAA]

After a Violation

A Board member who receives written notice from the attorney general that the member must complete Public Information Act (PIA) training described by GBAA(LEGAL) following the District's failure to comply with a PIA requirement shall complete the training within the timelines described in law. The completion of the training in response to such a notice cannot be delegated.

**Reporting
Continuing
Education Credit**

The Board President shall announce the status of each Board member's continuing education credit. The announcement shall be made annually at the last regular Board meeting before the District's uniform election date, whether or not an election is held. The announcement shall be reflected in the meeting minutes and, when necessary, posted on the District's website in accordance with law.



Board of Trustees

Date of Meeting

Item Type

Item Name	
District Goal	
Summary (Purpose / Objective)	
Fiscal Impact	
Administrative Recommendation	

Attachments	
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Contact Person

E-Mail Address

ACADEMIC ACHIEVEMENT
CLASS RANKING

EIC
(LOCAL)

**Consistent
Application for
Graduating Class**

The District shall apply the same class rank calculation method and rules for local graduation honors for all students in a graduating class, regardless of the school year in which a student first earned high school credit.

Calculation

The District shall include in the calculation of class rank semester grades earned in high school credit courses taken in grades 9-12 only and only in core courses as designated in appropriate District publications.

The calculation shall include failing grades.

**Weighted Grade
System**

The District shall categorize and weight eligible courses as Honors and Academic in accordance with provisions of this policy and as designated in appropriate District publications.

Categories

Honors

Eligible Advanced Placement (AP), dual credit, and honors courses shall be categorized and weighted as Honors courses.

Academic

All other eligible courses shall be categorized and weighted as Academic courses.

Weighted Grade
Point Average

The District shall convert semester grades earned in eligible courses to grade points in accordance with the following chart and shall calculate a weighted grade point average (GPA):

Grade	Honors	Academic
100	5.0	4.0
99	4.9	3.9
98	4.8	3.8
97	4.7	3.7
96	4.6	3.6
95	4.5	3.5
94	4.4	3.4
93	4.3	3.3
92	4.2	3.2
91	4.1	3.1
90	4.0	3.0
89	3.9	2.9
88	3.8	2.8
87	3.7	2.7
86	3.6	2.6
85	3.5	2.5

ACADEMIC ACHIEVEMENT
CLASS RANKING

EIC
(LOCAL)

Grade	Honors	Academic
84	3.4	2.4
83	3.3	2.3
82	3.2	2.2
81	3.1	2.1
80	3.0	2.0
79	2.9	1.9
78	2.8	1.8
77	2.7	1.7
76	2.6	1.6
75	2.5	1.5
74	2.4	1.4
73	2.3	1.3
72	2.2	1.2
71	2.1	1.1
70	2.0	1.0
69	1.9	0.9
68	1.8	0.8
67	1.7	0.7
66	1.6	0.6
65	1.5	0.5
64	1.4	0.4
63	1.3	0.3
62	1.2	0.2
61	1.1	0.1
60	1.0	0.0
Below 60	0	0

Transferred Grades

When a student transfers semester grades for courses that would be eligible under the Academic category and the District has accepted the credit, the District shall include the grades in the calculation of class rank.

When a student transfers semester grades for courses that would be eligible to receive additional weight under the District's weighted

grade system, the District shall assign additional weight to the grades based on the categories and grade weight system used by the District only if an equivalent course is offered to the same class of students in the District.

Local Graduation Honors

For the purpose of determining honors to be conferred during graduation activities, the District shall calculate class rank in accordance with this policy and administrative regulations by using grades available at the time of calculation at the end of the 5th six-week grading period of the senior year.

For the purpose of applications to institutions of higher education, the District shall also calculate class rank as required by state law. The District's eligibility criteria for local graduation honors shall apply only for local recognitions and shall not restrict class rank for the purpose of automatic admission under state law. [See EIC(LEGAL)]

Valedictorian and Salutatorian

The valedictorian and salutatorian shall be the eligible students with the highest and second-highest rank, respectively. To be eligible for this local graduation honor, a student must:

1. Have been continuously enrolled in the District high school, commencing with enrollment before the first day of the third six-week grading period of the student's junior year until graduation; and
2. Be graduating after exactly eight semesters of enrollment in high school.

No Ties

In order to recognize only one student as valedictorian and one student as salutatorian, the District shall calculate weighted GPAs to a sufficient number of decimal places so that no ties exist among eligible students.

Highest-Ranking Graduate

The student meeting the local eligibility criteria for recognition as the valedictorian shall also be considered the highest-ranking graduate for purposes of receiving the honor graduate certificate from the state of Texas.

Action and Discussion Items Calendar

Month	Action Items	Reports/Information/Discussion Items
September	<ul style="list-style-type: none"> ● Class Size Waivers (if necessary) ● Approval of District/Campus Improvement Plan ● Approve Bastrop & Williamson County Adjunct Faculty Agreements ● Approve Investment Officer(s) 	<ul style="list-style-type: none"> ● Procedures for dismissal of school due to weather conditions ● Beginning School Enrollment Report ● Free & Reduced Lunch Information
October	<ul style="list-style-type: none"> ● Approval of tax roll resolution Williamson County and Travis County Appraisal Districts ● Set Board meeting for canvassing election return (even years only) ● Announcement of Board Continuing Education hours ● Revise HB 3 Goals 	<ul style="list-style-type: none"> ● Staff Appreciation Event Planning ● Plan annual Team of 8 training
November	<ul style="list-style-type: none"> ● Induct new Board members ● Board Reorganization ● Canvass Ballots for trustee election (Oath of Office) ● HB 3033 Business days ● Public Hearing - FIRST 	<ul style="list-style-type: none"> ● Fall ADA Report ● October special population enrollment: bilingual/ESL students ● Canvas ballots for trustee/special election (special meeting) Oath of Office (Even years only) ● Public Hearing – FIRST ● Financial Rating Workshop ● Provide new board member(s) with local orientation ● Plan for Superintendent Evaluation and set evaluation date
December	<ul style="list-style-type: none"> ● Review of Board Operating Procedures ● Annual Financial Audit report for Prior Year (PY) 	<ul style="list-style-type: none"> ● Consider budget plan / timeline ● Staff Appreciation Event ● Superintendent delivers self-evaluation and required evaluation reports
January	<ul style="list-style-type: none"> ● Commit Fund Balance ● Public Hearing - TAPR 	<ul style="list-style-type: none"> ● Superintendent's evaluation form approved

	<ul style="list-style-type: none"> ● Superintendent Annual (Summative) Evaluation ● Superintendent Contract Consideration 	<p>if changes needed</p> <ul style="list-style-type: none"> ● Begin District Goal Setting ● Determine/plan summer projects ● Set Superintendent Goals for the following year
February	<ul style="list-style-type: none"> ● Adopt School Calendar for next school year ● Approve audit firm for upcoming year ● Determine/plan summer projects 	<ul style="list-style-type: none"> ● Proposed School Calendar ● Discipline Report ● Board Self-Evaluation ● Continue District Goal Setting
March	<ul style="list-style-type: none"> ● Teacher Contract Renewals ● Approve PD Waiver ● Finalize district goals ● Establish district goals ● Approve Summer Work Hours 	<ul style="list-style-type: none"> ● Review of Technology Plan Updates ● Set calendar for end of year activities/graduation ● Board Self-Evaluation
April	<ul style="list-style-type: none"> ● Approve summer projects ● IMA & TEKS Certification ● Board Self-Evaluation ● Review compensation/benefits package 	<ul style="list-style-type: none"> ● ESL & Summer School Plan ● Initial Budget Workshop – School Finance ● Receive Preliminary Values ● Plan Team of 8 training
May	<ul style="list-style-type: none"> ● Bank Depository Bids (every other year) 	<ul style="list-style-type: none"> ● Begin Budget Planning ● Review professional development report ● Review District/Campus Improvement Plan
June	<ul style="list-style-type: none"> ● Superintendent Annual (Formative) Evaluation ● Superintendent Contract Consideration ● Cafeteria Services Report and Prices for the next year ● Intent to Apply for ESSA/Grant Funds ● MOU for DAEP ● SB401 Review, Consider & Approve – UIL Participation for Homeschool Students ● Security Guard Contract for next SY 	<ul style="list-style-type: none"> ● Budget Workshop – DRAFT 2025-2026 Budget ● Consider new or modified programs for upcoming school year ● Review Employee/Staff Handbook Draft ● Review Student Handbook & Code of Conduct Draft
July	<ul style="list-style-type: none"> ● Approve Code of Conduct ● Approve Employee Handbook 	<ul style="list-style-type: none"> ● Budget Workshop – Preliminary 2025-2026 Budget

	<ul style="list-style-type: none"> • Order Trustee election and approve contract for election services (Even years only) • Establish Trustee Election Dates (Even years only) 	<ul style="list-style-type: none"> • Consider TASB attendance at TASB Conference in September • Select TASB Delegate and Alternate • Receive Certified Values (7/25)
August	<ul style="list-style-type: none"> • Approve Proposed 2025-2026 Budget • Amend budget for previous year • Accept certification of appraisal roll for the certified taxable value • Approval of clubs for extra-curricular absence purposes • Approve district teacher appraisal calendar • Set the Tax Rate (Special Board Meeting) • Budget Hearing (Special Board Meeting) 	<ul style="list-style-type: none"> • Review Multi-Hazard Emergency Operations Plan

Revised 8/7/2025

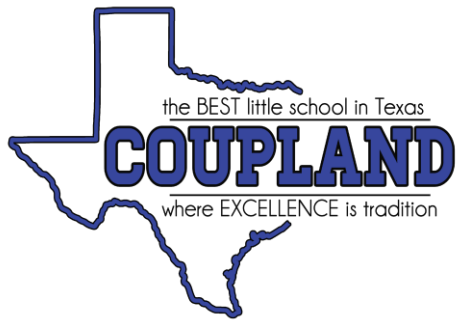


VATRE Communication – “It is a tax Increase”

- One Page Flier
- PowerPoint
- Webpage
- Videos (Full and quick)
- FaceBook Live
- Coupland Herald?
- Harvest Fest
- Apptegy/App
- Presentations
- Thursday Folder
- Family Nights
 - Multicultural Night
 - Literacy Night
- PAC

-
- ✓ 8/19/2025 Website Live
 - ✓ 8/19/2025 Presented to Coupland City Council
 - ✓ 8/25/2025 VATRE on website NEWS column
 - ✓ 8/29/2025 PAC Information Session with S. Dunlop
 - ✓ 9/15/2025 VATRE Video sent out on all Apptegy/Thrillshare venues
 - ✓ 9/16/2025 Present to the PTA (PAC representative)
 - ✓ 9/25/2025 Flier handed out at Cultural Night
 - ✓ 9/30/2025 Facebook Live # 1
 - ✓ 10/9/2025 Flier Sent home in Thursday Folders & out on Apptegy/Thrillshare venues

- 10/15/2025 Present for PAC at St. Peters Church Fellowship Hall
- 10/16/2025 Flier sent home with Progress Reports
- 10/16/2025 Facebook Live # 2
- 10/20/2025 Radio Station in Taylor
- 10/20/2025 Fliers handed out at Beam Signing
- 10/20/2025? Coupland Herald
- 10/23/2025 Flier handed out at Literacy Night
- 10/23/2025 Send VATRE Video out again
- 10/28/2025 Present to PTA # 2
- 10/30/2025 Facebook Live #3
- 11/4/2025 Election Day



COUPLAND ISD

620 S COMMERCE ST
COUPLAND, TX 78615
512-856-2422

2025-2026

Future Board Meetings

- July 31, 2025
- August 14, 2025*
- September 9, 2025
- ~~September 11, 2025~~ conflicts with txEDCON Conference
- ~~October 9, 2025~~
- October 14, 2025 (at 7:00pm)
- November 13, 2025
- November 18, 2025**
- December 11, 2025
- January 15, 2026
- February 12, 2026
- March 12, 2026
- April 9, 2026
- May 14, 2026
- June 11, 2026

*Budget, Tax Rate, possibly call a VATRE

** Canvass the ballots (VATRE)

8/29/2025



Board of Trustees

Date of Meeting

Item Type

Item Name	
District Goal	
Summary (Purpose / Objective)	
Fiscal Impact	
Administrative Recommendation	

Attachments	
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Contact Person

E-Mail Address