

Licensed Staff Negotiations Update

Monday, November 13, 2023 7:15 PM

Wrenshall School Library Media Center, 207 Pioneer Drive, Wrenshall, MN 55797

1. Call to Order	Speaker (s) : Chairperson
2. Negotiations Committee Recommendation to Advance Experience Salary Steps for Licensed Staff	Speaker (s) : Alice Kloepfer
3. Adjournment	Speaker (s) : Chairperson

Salary Schedule 2022-2023						
STEP	BA	BA+20	BA+30	BA+40/MA	MA+10	MA+20
1	39,000	41,750	44,268	46,786	49,305	51,824
2	39,700	44,103	46,619	49,140	51,658	54,177
3	41,700	46,455	48,975	51,491	54,009	56,528
4	44,700	49,808	51,326	53,845	56,363	58,881
5	46,700	51,161	53,667	56,198	58,716	61,234
6	48,200	53,513	56,032	58,551	61,067	63,586
7	48,200	55,866	58,382	60,902	63,421	65,940
8	48,200	58,217	60,735	63,255	65,773	68,292
9	48,200	61,568	63,090	65,609	68,126	70,645

SCHEDULE VALUE = \$2,936,957

Matrix 2023-2024						
STEP	BA	BA+20	BA+30	BA+40/MA	MA+10	MA+20
1						
2	1.000			1.000		
3		1.000		1.000		
4	1.127	0.873				
5						
6	1.000	1.000				
7	1.000	0.127	1.000	0.873		1.000
8	1.000			1.000		2.000
9	1.000	1.000		4.800	2.000	5.000

Total FTE for 2023-2024 = 29.800

Salary Schedule Cost 2023-2024

STEP	BA	BA+20	BA+30	BA+40/MA	MA+10	MA+20
1	-	-	-	-	-	-
2	39,700	-	-	49,140	-	-
3	-	46,455	-	51,491	-	-
4	50,377	43,482	-	-	-	-
5	-	-	-	-	-	-
6	48,200	53,513	-	-	-	-
7	48,200	7,095	58,382	53,167	-	65,940
8	48,200	-	-	63,255	-	136,584
9	48,200	61,568	-	314,923	136,252	353,225

SCHEDULE COST= \$1,777,350