

Regular Meeting

Wednesday, June 24, 2026 6:00 PM

NTDSE Administrative Center, 8701 Menard Ave, Morton Grove, IL 60053

1. CALL TO ORDER / ROLL CALL - (6:00 p.m.)

GOVERNING BOARD

District 67
Katie Leslie
Sterbenc (Alt.)

District 68
Jill Scheer / Jeffrey

District 69
Mark Chao
Popielarczyk (Alt.)

District 70
Pamela Alper / Claudia

District 71
Matt Holbrook
Estera Tomuta (Alt.)

District 72
Jacqueline Bujdei /

District 73
Frank Santoro / Atanu Das (Alt.)
Jacobs (Alt.)

District 73.5
Karen Chan / Elana

District 74
John Vranas / Elissa Rosenberg (Alt.)

ADMINISTRATIVE TEAM MEMBERS

Tarin Kendrick
Kathy Gavin
Candice Hartranft
Christine Perry
Marie Sheedy
Kristin Smith
Sheila Arad
Joy Singh
Christina Dimas

2. PLEDGE OF ALLEGIANCE

3. AUDIENCE TO VISITORS

4. PRESENTATION

Infinitec Award Recipient

5. INFORMATION/ACTION: CONSENT AGENDA

Recommended motion: I recommend that the Governing Board approve the Consent Agenda, which includes the Open Session Minutes of May 27, 2026, the Closed Session Minutes of May 27, 2026, the Personnel Report, the Accounts Payable report for May 31, 2026, and the 2026-2027 Embrace Renewal Contract, as presented and recommended by the Executive Director.

5.A. APPROVAL OF MINUTES

5.A.1. Regular NTDSE Governing Board Minutes

5.A.2. Regular NTDSE Governing Board Minutes - Closed Session

5.B. PERSONNEL

5.C. ACCOUNTS PAYABLE

5.D. Embrace Renewal Contract

6. **ADMINISTRATIVE REPORTS**

6.A. Executive Director: Tarin Kendrick

6.A.1. NTSA Update

6.A.2. State of the District

6.A.3. Leadership Update

6.A.4. Legislative Recap

6.A.5. Personnel / Staffing

6.B. Curriculum and Instruction Report: Candice Hartranft

6.C. Molloy Report: Chris Perry and Marie Sheedy

6.D. Satellite Report: Kristin Smith

6.E. Professional Learning Report: Sheila Arad

6.F. Technology Report: Joydeep Singh

7. **BOARD COMMITTEE REPORTS**

7.A. Finance/Facilities Report: Kathy Gavin

7.B. Policy Report: Mark Chao and Jill Scheer

7.C. Collaborative for Curriculum (CFC) Report: Claudia Popielarczyk and Elissa Rosenberg

8. **DISCUSSION ITEMS**

8.A. Fund Balance Committee

9. **CLOSED SESSION**

Recommended motion: I recommend that the Governing Board enter into closed session to discuss the following:
Personnel: The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not

be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

10. ACTION ITEMS

10.A. CLIC FY 27 Renewal

Recommended motion: I recommend that the Governing Board approve the workers' compensation, property/casualty, and cyber insurance coverages through Collective Liability Insurance Cooperative (CLIC) from July 1, 2026, to June 30, 2027, as presented and recommended by the Executive Director.

10.B. Non-Renewal

Recommended motion: I recommend that the Governing Board accept the Resolution Authorizing Honorable Dismissal of Full-Time Educational Support Personnel, as presented and recommended by the Executive Director.

10.C. Summer Construction

Recommended motion: I recommend that the Governing Board award the construction contract to Edwin Anderson Construction Company for the Summer 2026 Renovation Project at the Molloy Education Center, as presented and recommended by the Executive Director.

10.D. Twelve-Month Employee Salary Increases

Recommended motion: I recommend that the Governing Board approve the salary recommendations for the 12-month support staff, as listed on the proposed salary schedule, as presented and recommended by the Executive Director.

10.E. Administrative Contracts / Increases

Recommended motion: I recommend that the Governing Board approve the contracts and compensation packages for the Administrators listed on the proposed salary schedule, as presented and recommended by the Executive Director.

10.F. Executive Director's Compensation

Recommended motion: That the Governing Board approve a _____ % performance bonus for the Executive Director for the 2025-2026 school year.

11. COMMUNICATIONS: Tarin Kendrick

11.A. Student Enrollment Data

11.B. FOIA Report

12. ADJOURNMENT

13. CALENDAR NOTES

August 13, 2026 - Finance Committee Meeting - 5:00 P.M. -

NTDSE Administrative Center

August 13, 2026 - Governing Board Meeting - 6:00 P.M. -

NTDSE Administrative Center

***Niles Township District for Special Education
Governing Board Meeting 6/24/2026***

PERSONNEL REPORT

The Executive Director recommends that the Governing Board adopt the personnel report, which includes the following:

EMPLOYMENT

Mindy Dapin, School Psychologist, Temporary, 2 days/week
Salary: \$410.00/day

Rebecca Kusiak, Instructional Coach, effective August 20, 2026
Salary: \$80,541.20 Class: MA + 32

Marlee Pearl, Satellite Teacher, effective August 20, 2026
Salary: \$59,677 Class: BA

Arete Petratos, Admin Assistant to the Executive Director, effective July 13, 2026
Salary: \$74,000

RESIGNATION

Lisa Dennis-Luke, Paraprofessional, effective May 27, 2026
Zareen Fatima, Paraprofessional, effective June 4, 2026
Quintin Goltz, Paraprofessional, effective June 4, 2026
Hannah Kuznetsky, Instructional Coach, effective June 4, 2026
Talitha Miller, Paraprofessional, effective July 2, 2026
Xiomara Moreno, Paraprofessional, effective June 5, 2026
Amy Rzeszutko, Social Worker, effective June 5, 2026
Tiffany Rowley, Paraprofessional, effective June 4, 2026
Rachel Yako, Paraprofessional, effective July 2, 2026

RETIREMENT NOTIFICATION

Debbie Beno, Accounts Payable, effective June 30, 2028

**NILES TOWNSHIP DISTRICT FOR SPECIAL EDUCATION (NTDSE)
BILLS PAYABLE – EFFECTIVE June 24, 2026**

The following amounts reflect totals from May 1, 2026, through
May 31, 2026

Instructional Expenditures	Fund 00	\$69,660.62
Physical Plant	Fund 02	\$3,357.57
Fee for Service	Fund 04	\$506.63
Membership	Fund 07	\$9,412.49
Technical/Prof Development	Fund 08	\$165.00
Medicaid	Fund 12	\$26,519.83
Improvement of Instruction	Fund 14	\$6,360
Operations & Maintenance	Fund 20	\$15,000.00
	TOTAL	\$130,982.14

The undersigned hereby certify that the amount shown above is a true and correct list of bills payable, approved, and ordered paid by the Governing Board, School District #807, Cook County, at a meeting duly called and held on June 24, 2026, in the amount of **\$130,982.14**

President

Secretary

Niles Township District for Special Education #807

Voucher Supplement Account Summary

Voucher Batch Number: 1257

05/11/2026

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
2AXEND, LLC		10.0.2140.300.00.0000.00 Check #: 8070029373	Psych Services – Contracted – I	\$1,032.92
			Vendor Total:	\$1,032.92
ACCO BRANDS USA LLC	14287	10.0.1201.300.00.0000.00 Check #: 8070029374	Instructional – contracted services	\$620.38
		10.0.1201.400.00.0000.00 Check #: 8070029374	Supplies and Materials – I	\$822.30
			Vendor Total:	\$1,442.68
AGUILA, TIMOTHY N		10.0.1201.332.00.0000.00 Check #: 8070029375	TRAVEL/MEETING EXPENSES	\$91.21
			Vendor Total:	\$91.21
APPLE	10220	12.0.1201.400.12.0000.68 Check #: 8070029376	Medicaid Supplies–MCD–D68	\$2,363.97
			Vendor Total:	\$2,363.97
BILL'S PLUMBING & SEWER, INC.		10.0.2540.300.02.0000.00 Check #: 8070029377	Physical Plant – contracted svc – PP	\$520.00
			Vendor Total:	\$520.00
CHANG, JOY		10.0.1201.332.00.0000.00 Check #: 8070029378	TRAVEL/MEETING EXPENSES	\$73.15
			Vendor Total:	\$73.15
CHATTERBOX SPEECH THERAPY, LLC		10.0.2150.300.00.0000.00 Check #: 8070029379	Speech contracted services – I	\$7,705.00
			Vendor Total:	\$7,705.00
CHRISTIE, NICOLE M				

Niles Township District for Special Education #807

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05/11/2026

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
CITADEL	96487	10.0.1201.332.00.0000.00 Check #: 8070029380	TRAVEL/MEETING EXPENSES	\$279.56
		10.0.2210.338.14.0000.00 Check #: 8070029380	Improv of Instructn-conf expenses	\$80.40
		Vendor Total:		\$359.96
CITI CARDS		10.0.2311.300.07.0000.00 Check #: 8070029381	Board services- contracted svcs. M	\$346.21
		Vendor Total:		\$346.21
		10.0.1201.400.00.0000.00 Check #: 8070029382	Supplies and Materials - I	\$357.68
		10.0.1201.413.00.0000.00 Check #: 8070029382	Music Therapy supplies - I - non grant	\$132.99
		10.0.1201.435.00.0000.00 Check #: 8070029382	Fieldtrips and outings-I	\$526.16
		10.0.2130.400.00.0000.00 Check #: 8070029382	Health Svc Supplies - I	\$919.20
		10.0.2130.404.00.0000.00 Check #: 8070029382	OT Supplies	\$25.97
		10.0.2210.400.14.0000.00 Check #: 8070029382	Improv of Instr-supplies	\$168.93
		10.0.2311.300.07.0000.00 Check #: 8070029382	Board services- contracted svcs. M	\$148.38
		10.0.2311.490.07.0000.00 Check #: 8070029382	Board Svcs - misc supplies - M	\$45.95
		10.0.2410.400.00.0000.00 Check #: 8070029382	Principal Office-supplies-I	\$136.19
		10.0.2540.400.00.0000.00 Check #: 8070029382	Physical Plant supplies - I	\$372.20
		10.0.2540.400.02.0000.00 Check #: 8070029382	Supplies - PP	\$199.44

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Vendor Remit Name	Vendor #	Account	Description	Amount
		10.0.2630.404.00.0000.00 Check #: 8070029382	Supplies-Paper-I	\$32.04
		10.0.2660.300.08.0000.00 Check #: 8070029382	Tech-contracted svc-TPD	\$165.00
		10.0.2660.400.00.0000.00 Check #: 8070029382	Tech supplies - I	\$334.17
		12.0.1201.400.12.0000.68 Check #: 8070029382	Medicaid Supplies-MCD-D68	\$114.28
		12.0.1201.400.12.0000.69 Check #: 8070029382	D69 Supplies - MCD	\$83.72
			Vendor Total:	\$3,762.30
CITYWIDE BUILDING MAINTENANCE, INC		10.0.2540.322.00.0000.00 Check #: 8070029383	Contracted svc - cleaning - I	\$7,906.59
			Vendor Total:	\$7,906.59
COLLARD, MARA L		10.0.1201.332.00.0000.00 Check #: 8070029384	TRAVEL/MEETING EXPENSES	\$37.99
			Vendor Total:	\$37.99
COWHEY, ERIKA K		10.0.1201.332.00.0000.00 Check #: 8070029385	TRAVEL/MEETING EXPENSES	\$81.27
			Vendor Total:	\$81.27
CRUZ, JULIENNE		10.0.1201.435.00.0000.00 Check #: 8070029386	Fieldtrips and outings-I	\$21.56
			Vendor Total:	\$21.56
DIMARIA, MELODEE A		10.0.2130.332.00.0000.00 Check #: 8070029387	Health Svc-Travel-I	\$69.75
			Vendor Total:	\$69.75
DONOHUE, SIOBHAN L				

Niles Township District for Special Education #807

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05/11/2026

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
		10.0.2130.332.04.0000.00 Check #: 8070029388	Health Svcs. – Travel – FFS	\$15.73
			Vendor Total:	\$15.73
FERRIGNO, HAYDEN C		10.0.1201.332.00.0000.00 Check #: 8070029389	TRAVEL/MEETING EXPENSES	\$56.48
			Vendor Total:	\$56.48
FINE TIMES STUDIOS LLC		12.0.2210.300.12.0000.00 Check #: 8070029390	PD Contracted Services	\$3,900.00
			Vendor Total:	\$3,900.00
FORMATIVE PSYCHOLOGICAL SERVICES		12.0.2140.300.12.0000.99 Check #: 8070029391	Contracted psych svc	\$5,600.00
			Vendor Total:	\$5,600.00
GARVEY'S OFFICE PRODUCTS	96215	10.0.1201.350.00.0000.00 Check #: 8070029392	Purchased ads	\$82.46
		10.0.2210.491.14.0000.00 Check #: 8070029392	PD Supplies	\$49.95
		10.0.2540.400.00.0000.00 Check #: 8070029392	Physical Plant supplies – I	\$214.45
			Vendor Total:	\$346.86
GETTY, KRISTINA K		10.0.2130.332.00.0000.00 Check #: 8070029393	Health Svc–Travel–I	\$38.28
			Vendor Total:	\$38.28
GRAFTON INTEGRATED HEALTH NETWORK		10.0.2210.312.14.0000.00 Check #: 8070029394	Improv of Instruction–Trainings–non grant	\$1,189.17
			Vendor Total:	\$1,189.17

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Vendor Remit Name	Vendor #	Account	Description	Amount
GRAINGER		10.0.2540.400.02.0000.00 Check #: 8070029395	Supplies – PP	\$81.90
			Vendor Total:	\$81.90
GROOT, INC		10.0.2540.321.00.0000.00 Check #: 8070029396	Phys Plant–Sanitation Svc–I	\$701.36
		10.0.2540.321.02.0000.00 Check #: 8070029396	Phys Plant–Sanitation Svc–PP	\$175.35
			Vendor Total:	\$876.71
IMAGETEC		12.0.1201.326.12.0000.99 Check #: 8070029397	copiers	\$3,934.88
			Vendor Total:	\$3,934.88
KIOUSSIS, ELENI		10.0.2130.310.00.0000.00 Check #: 8070029398	Contracted PT	\$5,400.00
			Vendor Total:	\$5,400.00
KLEPPIN, MOLLY K		10.0.2130.332.04.0000.00 Check #: 8070029399	Health Svcs. – Travel – FFS	\$16.68
			Vendor Total:	\$16.68
LAFFERTY, KRISTA R		10.0.2150.332.00.0000.00 Check #: 8070029400	Speech services – I – non grant travel	\$35.82
			Vendor Total:	\$35.82
LANE, HEATHER		10.0.1201.230.00.0000.99 Check #: 8070029401	Non CBA Tuition reimbursement	\$2,596.00
			Vendor Total:	\$2,596.00
MEDRANO, VIVIAN				

Niles Township District for Special Education #807

Voucher Supplement Account Summary

Voucher Batch Number: 1257

05/11/2026

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
		10.0.2130.332.04.0000.00 Check #: 8070029402	Health Svcs. – Travel – FFS	\$18.71
			Vendor Total:	\$18.71
MEHTA, JYOTSNA		10.0.1201.309.00.0000.00 Check #: 8070029403	Contracted vision instruction	\$1,300.00
			Vendor Total:	\$1,300.00
MEREDITH, MEGAN E		10.0.2140.332.00.0000.00 Check #: 8070029404	IN-DISTRICT TRAVEL	\$31.54
			Vendor Total:	\$31.54
METAPHRASIS LANGUAGE & CULTURAL SOLUTION		10.0.1201.390.00.0000.00 Check #: 8070029405	Instruction – annual fees / purchased svc	\$200.75
			Vendor Total:	\$200.75
MIKOLAJCZYK, THOMAS		10.0.1201.332.00.0000.00 Check #: 8070029406	TRAVEL/MEETING EXPENSES	\$201.99
			Vendor Total:	\$201.99
MORRIS, HANNAH		10.0.2130.332.00.0000.00 Check #: 8070029407	Health Svc–Travel–I	\$55.97
			Vendor Total:	\$55.97
NET56		12.0.2660.300.12.0000.99 Check #: 8070029408	Data management	\$595.00
			Vendor Total:	\$595.00
O’GARA, DANIELLE L		10.0.2150.332.00.0000.00 Check #: 8070029409	Speech services – I – non grant travel	\$28.42
			Vendor Total:	\$28.42

Niles Township District for Special Education #807

Voucher Supplement Account Summary

Voucher Batch Number: 1257

05/11/2026

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
O'MALLEY, KYLE A		10.0.2540.340.02.0000.00 Check #: 8070029410	Contracted communication vsc – PP	\$100.00
			Vendor Total:	\$100.00
OLENICZAK, ERIN		10.0.2130.332.04.0000.00 Check #: 8070029411	Health Svcs. – Travel – FFS	\$62.35
			Vendor Total:	\$62.35
PASKO, OLIVIA P		10.0.1201.332.00.0000.00 Check #: 8070029412	TRAVEL/MEETING EXPENSES	\$86.42
			Vendor Total:	\$86.42
PIKES SYSTEMS, INC.		10.0.2540.400.00.0000.00 Check #: 8070029413	Physical Plant supplies – I	\$419.23
		10.0.2540.400.02.0000.00 Check #: 8070029413	Supplies – PP	\$104.80
			Vendor Total:	\$524.03
PLS3RDLEARNING		10.0.2311.300.07.0000.00 Check #: 8070029414	Board services– contracted svcs. M	\$2,474.00
			Vendor Total:	\$2,474.00
PMA LEASING, INC.		12.0.1201.326.12.0000.99 Check #: 8070029415	copiers	\$992.22
			Vendor Total:	\$992.22
SENTINEL		12.0.2660.300.12.0000.99 Check #: 8070029416	Data management	\$690.00
			Vendor Total:	\$690.00
SIMOTAS, MARIA				

Niles Township District for Special Education #807

Voucher Supplement Account Summary

Voucher Batch Number: 1257

05/11/2026

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
SMITHEREEN COMPANY	91750	10.0.2130.332.04.0000.00 Check #: 8070029417	Health Svcs. – Travel – FFS	\$13.70
			Vendor Total:	\$13.70
		10.0.2540.320.00.0000.00 Check #: 8070029418	Property Services–I	\$79.20
STAPLES		10.0.2540.320.02.0000.00 Check #: 8070029418	Property Services–PP	\$19.80
			Vendor Total:	\$99.00
		10.0.1201.400.00.0000.00 Check #: 8070029419	Supplies and Materials – I	\$51.52
STEPHAN-FEINSOT, LESLEY D		10.0.2540.400.00.0000.00 Check #: 8070029419	Physical Plant supplies – I	\$347.34
			Vendor Total:	\$398.86
		10.0.2150.332.00.0000.00 Check #: 8070029420	Speech services – I – non grant travel	\$21.32
SWANSON, THOMAS			Vendor Total:	\$21.32
		10.0.1201.332.00.0000.00 Check #: 8070029421	TRAVEL/MEETING EXPENSES	\$26.97
			Vendor Total:	\$26.97
VIETTI, KERI		10.0.2130.332.00.0000.00 Check #: 8070029422	Health Svc–Travel–I	\$76.05
			Vendor Total:	\$76.05
		10.0.2540.370.00.0000.00 Check #: 8070029423	Water / Sewer – I	\$403.92
VILLAGE OF MORTON GROVE*		10.0.2540.370.02.0000.00 Check #: 8070029423	Water / Sewer – PP	\$100.98

Niles Township District for Special Education #807

Voucher Supplement Account Summary

Voucher Batch Number: 1257

05/11/2026

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
Vendor Total:				\$504.90
WELLS FARGO VENDOR FINANCIAL SER, LLC		12.0.1201.326.12.0000.99 Check #: 8070029424	copiers	\$361.84
Vendor Total:				\$361.84
WYMA, JESSICA		10.0.1201.332.00.0000.00 Check #: 8070029425	TRAVEL/MEETING EXPENSES	\$49.16
Vendor Total:				\$49.16
Grand Total:				\$58,816.27

End of Report

Niles Township District for Special Education #807

Voucher Supplement Account Summary

Voucher Batch Number: 1258

05/13/2026

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
AT&T	15376	12.0.2660.300.12.0000.99 Check #: 8070029426	Data management	\$83.76
			Vendor Total:	\$83.76
CARLILE SPEECH THERAPY		10.0.2150.300.00.0000.00 Check #: 8070029427	Speech contracted services – I	\$11,880.00
			Vendor Total:	\$11,880.00
EFAX CORPORATION		10.0.2410.340.00.0000.00 Check #: 8070029428	Princ Office–phone–I	\$31.99
			Vendor Total:	\$31.99
GARVEY'S OFFICE PRODUCTS	96215	10.0.1201.435.00.0000.00 Check #: 8070029429	Fieldtrips and outings–I	\$386.89
		10.0.2540.400.02.0000.00 Check #: 8070029429	Supplies – PP	\$214.45
			Vendor Total:	\$601.34
MORTON GROVE SCHOOL DISTRICT 70	54300	10.0.1201.300.00.0000.00 Check #: 8070029430	Instructional – contracted services	\$95.00
			Vendor Total:	\$95.00
NCS PEARSON, INC		10.0.2150.400.00.0000.00 Check #: 8070029431	Speech–supplies–I	\$126.90
			Vendor Total:	\$126.90
PASKO, OLIVIA P		10.0.1201.332.00.0000.00 Check #: 8070029432	TRAVEL/MEETING EXPENSES	\$91.79
			Vendor Total:	\$91.79
PENDLETON, ELLEN D				

Niles Township District for Special Education #807

Voucher Supplement Account Summary

Voucher Batch Number: 1258

05/13/2026

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
RYCHENER-HOBSON, MARLY		10.0.2130.332.04.0000.00 Check #: 8070029433	Health Svcs. – Travel – FFS	\$53.14
			Vendor Total:	\$53.14
		10.0.2210.338.14.0000.00 Check #: 8070029434	Improv of Instructn–conf expenses	\$905.00
			Vendor Total:	\$905.00
			Grand Total:	\$13,868.92

End of Report

Niles Township District for Special Education #807

Voucher Supplement Account Summary

Voucher Batch Number: 1268

05/22/2026

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
ABLE ENGRAVERS, INC		10.0.2410.400.00.0000.00 Check #: 8070029443	Principal Office--supplies--I	\$79.00
			Vendor Total:	\$79.00
AFFILIATED PARTS, LLC		10.0.2540.400.02.0000.00 Check #: 8070029444	Supplies - PP	\$198.59
			Vendor Total:	\$198.59
CARDMEMBER SERVICES	16971	10.0.1201.435.00.0000.00 Check #: 8070029445	Fieldtrips and outings--I	\$907.48
		10.0.2210.338.14.0000.00 Check #: 8070029445	Improv of Instructn--conf expenses	\$699.75
		10.0.2311.300.07.0000.00 Check #: 8070029445	Board services-- contracted svcs. M	\$110.00
		12.0.2660.300.12.0000.99 Check #: 8070029445	Data management	\$1,731.69
			Vendor Total:	\$3,448.92
CHICAGO TRIBUNE	25752	10.0.3700.350.04.0000.00 Check #: 8070029446	Non--public--advert--FFS	\$296.62
			Vendor Total:	\$296.62
CUSTOM PRINT GRAPHICS		10.0.1201.435.00.0000.00 Check #: 8070029447	Fieldtrips and outings--I	\$4,779.00
			Vendor Total:	\$4,779.00
DUPAGE FEDERATION		10.0.1201.390.00.0000.00 Check #: 8070029448	Instruction - annual fees / purchased svc	\$49.95
			Vendor Total:	\$49.95
EMERGENT PRESS, LLC				

Niles Township District for Special Education #807

Voucher Supplement Account Summary

Voucher Batch Number: 1268

05/22/2026

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
ENGIE RESOURCES LLC		10.0.1201.400.00.0000.00 Check #: 8070029449	Supplies and Materials – I	\$1,018.00
			Vendor Total:	\$1,018.00
		10.0.2540.460.02.0000.00 Check #: 8070029450	Electric – PP	\$1,014.61
FRIEDLANDER, TRACEY E		12.0.2540.460.12.0000.99 Check #: 8070029450	Utility – Electric	\$4,058.45
			Vendor Total:	\$5,073.06
		10.0.2210.338.14.0000.00 Check #: 8070029451	Improv of Instructn–conf expenses	\$157.07
GARVEY'S OFFICE PRODUCTS	96215		Vendor Total:	\$157.07
		10.0.2540.400.00.0000.00 Check #: 8070029452	Physical Plant supplies – I	\$171.56
		10.0.2630.404.00.0000.00 Check #: 8070029452	Supplies–Paper–I	\$397.52
GHA TECHNOLOGIES INC			Vendor Total:	\$569.08
		10.0.1201.470.00.0000.00 Check #: 8070029453	Software Licensing – I	\$1,665.86
			Vendor Total:	\$1,665.86
IASA		10.0.2210.310.14.0000.00 Check #: 8070029454	Improv of Instruction – Membership Dues – NG	\$2,024.76
			Vendor Total:	\$2,024.76
KENDRICK, TARIN LEIGH		10.0.1201.230.00.0000.00 Check #: 8070029455	Tuition reimbursement – I	\$1,235.00
		10.0.1201.435.00.0000.00 Check #: 8070029455	Fieldtrips and outings–I	\$55.98

Niles Township District for Special Education #807

Voucher Supplement Account Summary

Voucher Batch Number: 1268

05/22/2026

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
Vendor Total:				\$1,290.98
LONDBERG, JENNIFER		10.0.2210.338.14.0000.00 Check #: 8070029456	Improv of Instructn-conf expenses	\$776.17
Vendor Total:				\$776.17
MAXIM HEALTHCARE SERVICES INC		10.0.2130.314.00.0000.00 Check #: 8070029457	Contracted 1:1 nurse	\$6,844.32
Vendor Total:				\$6,844.32
NICHOLAS & ASSOCIATES, INC		60.0.2530.530.20.0000.11 Check #: 8070029458	CM fees – Pod 4	\$15,000.00
Vendor Total:				\$15,000.00
NICOR GAS	14840	10.0.2540.465.02.0000.00 Check #: 8070029459	Natural Gas – PP	\$365.65
		12.0.2540.465.12.0000.99 Check #: 8070029459	Natural Gas utility	\$1,462.60
Vendor Total:				\$1,828.25
PERRY, CHRISTINE D		10.0.1201.435.00.0000.00 Check #: 8070029460	Fieldtrips and outings-I	\$31.96
Vendor Total:				\$31.96
PIEDMONT GLOBAL LANGUAGE SOLUTIONS		10.0.1201.390.00.0000.00 Check #: 8070029461	Instruction – annual fees / purchased svc	\$70.31
		10.0.1201.390.04.0000.00 Check #: 8070029461	Interpreter svc – FFS	\$29.70
Vendor Total:				\$100.01
PIKES SYSTEMS, INC.				

Niles Township District for Special Education #807

Voucher Supplement Account Summary

Voucher Batch Number: 1268

05/22/2026

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
		10.0.2540.400.00.0000.00 Check #: 8070029462	Physical Plant supplies – I	\$352.68
		10.0.2540.400.02.0000.00 Check #: 8070029462	Supplies – PP	\$100.00
			Vendor Total:	\$452.68
QUADIENT LEASING USA, INC		10.0.2410.340.00.0000.00 Check #: 8070029463	Princ Office–phone–I	\$475.38
			Vendor Total:	\$475.38
RELIANCE STANDARD LIFE INSURANCE		10.0.1201.234.00.0000.00 Check #: 8070029464	LTD Insurance	\$4,056.62
			Vendor Total:	\$4,056.62
ROBBINS SCHWARTZ	86420	10.0.2311.318.07.0000.00 Check #: 8070029465	Legal Services – M	\$5,787.95
			Vendor Total:	\$5,787.95
RODRIGUEZ, MARIA CRISTINA		10.0.2130.332.00.0000.00 Check #: 8070029466	Health Svc–Travel–I	\$25.52
			Vendor Total:	\$25.52
ROSSMANN, KATIE		10.0.2210.338.14.0000.00 Check #: 8070029467	Improv of Instructn–conf expenses	\$208.80
			Vendor Total:	\$208.80
SpectrumVoIP		12.0.2410.340.12.0000.99 Check #: 8070029468	VOIP phones	\$547.42
			Vendor Total:	\$547.42
TANK IT EASY		10.0.2540.300.02.0000.00 Check #: 8070029469	Physical Plant – contracted svc – PP	\$162.00

Niles Township District for Special Education #807

Voucher Supplement Account Summary

Voucher Batch Number: 1268

05/22/2026

Fiscal Year: 2025-2026

Vendor Remit Name	Vendor #	Account	Description	Amount
Vendor Total:				\$162.00
TEACHING STRATEGIES, LLC	95330	10.0.1201.314.00.0000.00 Check #: 8070029470	Software licenses / subscriptions	\$610.00
Vendor Total:				\$610.00
VERIFENT		10.0.2311.300.07.0000.00 Check #: 8070029471	Board services- contracted svcs. M	\$500.00
Vendor Total:				\$500.00
WEX HEALTH, INC.		10.0.1201.225.00.0000.00 Check #: 8070029472	Flex Mananagement	\$97.00
Vendor Total:				\$97.00
WHITNEY, FRANCESCA		10.0.1201.435.00.0000.00 Check #: 8070029473	Fieldtrips and outings-I	\$41.98
Vendor Total:				\$41.98
WYMA, JESSICA		10.0.2210.338.14.0000.00 Check #: 8070029474	Improv of Instructn-conf expenses	\$100.00
Vendor Total:				\$100.00
Grand Total:				\$58,296.95

End of Report



EmbraceEP® Contract

Embrace®
PO Box 305
Highland, IL 62249

North Township District for Special Education
(NTDSE)
8701 Menard Ave
Morton Grove, IL 60053

The following is an EmbraceEP® Contract (hereinafter "contract" or "agreement") for software, website hosting, and support services. This contract is made between Brecht's Database Solutions, LLC, d/b/a Embrace® (hereinafter "Embrace®", "We", "Us" or "Licensor") and North Township District for Special Education (NTDSE) (hereinafter "You", "Your" or "Licensee").

EMBRACE®
EmbraceEP® (INDIVIDUAL EDUCATION PROGRAM)
WEBSITE LICENSE AGREEMENT

NOTICE TO USER: PLEASE READ THIS AGREEMENT CAREFULLY. BY USING ALL OR ANY PORTION OF THE WEBSITE YOU ACCEPT ALL THE TERMS AND CONDITIONS OF THIS AGREEMENT.

YOU AGREE THAT THIS AGREEMENT IS LIKE ANY WRITTEN NEGOTIATED AGREEMENT SIGNED BY YOU. THIS AGREEMENT IS ENFORCEABLE AGAINST YOU AND ANY LEGAL ENTITY THAT OBTAINS ACCESS THROUGH LICENSEE TO THE WEBSITE AND ON WHOSE BEHALF IT IS USED. IF YOU DO NOT AGREE TO THE TERMS OF THIS AGREEMENT, DO NOT EXECUTE THIS CONTRACT OR USE ANY OF OUR PRODUCTS OR WEBSITE.

Embrace® owns all intellectual property in/on the Embrace® website (hereafter “website”) and its related Embrace® software (hereafter “software”). Embrace® agrees to allow you and/or your authorized agents to login and access the website and use our software only in accordance with the terms of this Agreement. Any unauthorized access or use of Embrace’s products is cause for immediate termination of your access to its products by all means available to us.

1. LICENSE TO ACCESS WEBSITE. As long as you obtained access to the website from Embrace® and as long as you comply with the terms of this and any other Agreement you have with Embrace®, Embrace® grants you a non-exclusive license to use the website in the manner and for the term and purposes described below.

2. INTELLECTUAL PROPERTY OWNERSHIP. The website and its related software are the intellectual property of and are owned by Embrace®. The structure, organization, and code of the website and its related software contain valuable trade secrets and confidential information of Embrace®. Except as expressly stated herein, this Agreement does not grant you any intellectual property rights whatsoever in the website and its related software and all rights are reserved by Embrace®.

Any form, database, or software that is altered, conceived, made, or developed in whole or in part by Embrace® (including any developed jointly with you) during or as a result of our relationship with you shall become and remain the sole and exclusive property of Embrace®. You agree to make no claim in the rights or ownership of any such form, database or software.

To the extent that any custom form is created by Embrace® for you, based upon any prior form, template or exemplar provided by you, you warrant and represent to Embrace® that you created said form(s) or have the legal right to use said form(s). You agree to indemnify Embrace® for any third-party claims for infringement, misappropriation or other violation of any third-party’s intellectual property rights where such claims are made against Embrace® for forms, templates or exemplars created based upon material provided by you to Embrace®.

3. DATA SECURITY. Embrace’s database or software may host privacy protected data provided by you concerning students and employees. This information is privacy protected by federal and state law, including the Family Educational Rights and Privacy Act (20 U.S.C. § 1232g)(“FERPA”), the Illinois School Student Record Act (105 ILCS 10/), the Personnel Record Review Act (820 ILCS 40/) and the Student Online Personal Protection Act (105 ILCS 85/1 et seq.)(“SOPPA”).

Embrace will store and process Data in accordance with industry best practices. This includes appropriate administrative, physical, and technical safeguards to secure Data from unauthorized access, disclosure, and use. Provider will conduct periodic risk assessments and remediate any identified security vulnerabilities in a timely manner. Provider will also have a written incident response plan, which will include prompt notification of the School District in the event of a security or privacy incident, as well as best practices for responding to a breach of Personally Identifiable Information (“PII”). PII shall include, but is not limited to, student data, metadata, and user or pupil-generated content obtained by reason of the use of Provider’s software, website, service, or app, including mobile apps, whether gathered by Provider or provided by District or its users, students, or students’ parents/guardians.

Embrace® acknowledges that all of your data uploaded, stored, or otherwise coming into contact with Embrace’s database or software, is and shall remain your sole and exclusive property and be subject to all applicable federal and state privacy protections through the term of this Agreement.

4. SOPPA Compliance, 105 ILCS 85/15(4).

(a) The information ("Data") transmitted to Embrace® for storage may include, but is not limited to, student identification; attendance; educational and therapeutic recommendations; educational and therapeutic completion; communications between administration, educators, staff and parents/guardians regarding student, their education and any necessary assistance students may require.

(b) The services provided by Embrace® are set forth below.

(c) The Party's expressly agree and state that in performing its obligations hereunder Embrace® is acting as a "school official" with a legitimate educational interest in the School District data and it is performing an institutional service or function under this Agreement for which the District would otherwise use its own employees. Embrace's® use of the data is under the direct control of the District and such data shall only be used for authorized purposes. Embrace® shall not re-disclose such information to third parties or affiliates (unless permitted or required under law) without permission from the District or pursuant to a court order.

(d) Data Breach.

a. In the event of a data breach attributed to Embrace®, which means an unauthorized disclosure, access, alteration, or use of School District data by Embrace® or its employees, Embrace® shall promptly institute the following: (1) notify the School District by telephone and email as soon as practicable, but no later than twenty-four hours after Embrace® becomes aware of the data breach; (2) provide the School District with the name and contact information for an Embrace® employee who shall serve as the Embrace's® primary security contact; (3) assist the School District with any investigation, including interviews of Embrace® employees and review of all relevant records; (4) assist the School District with notification(s) the School District deems reasonably necessary related to the security breach; (5) provision of credit monitoring for one year to those students whose covered information was exposed in a manner during the breach such that a reasonable person would believe it could impact their credit or financial security; and (6) pay the reasonable legal fees (or assume the defense of the district at Embrace's discretion), reasonable audit costs, fines, and any other fees or damages imposed against the school solely as a result of Embrace's actions or failure to act.

b. In the event of a data breach attributed to the School District, which means an unauthorized disclosure, access, alteration, or use of School District data the School District shall promptly: (1) notify Embrace® by telephone and email as soon as practicable, but no later than twenty-four hours after the School District becomes aware of the data breach; (2) provide Embrace® with the name and contact information for an employee of the School who shall serve as the School District's primary security contact; (3) assist Embrace® with any investigation, including interviews with School employees and review of all relevant records. Embrace® shall have no liability for any damages related to a data breach due to or caused by School District's software, equipment, personnel, students or unauthorized third-parties using or exceeding their authorized use of the School's access, computer system or network.(4) pay the reasonable legal fees (or assume the defense of Embrace at the district's discretion), reasonable audit costs, and any other fines, fees or damages imposed against Embrace solely as a result of district's actions or failure to act.

(e) Embrace® shall provide all notifications required by the State Board of Education or any other State or federal law. Embrace® shall not provide any other notices without prior written permission from the School District.

(f) Upon written notification by District that student information is no longer needed for the purposes of this Agreement, Embrace® shall delete the information within 60 days so long as Embrace® is not required by law or court order to retain the same. Embrace® is not responsible for the deletion of any data due to District request.

(g) This Agreement and any amendments hereto must be published on the School District's website or, if the District does not have a website, made available for public review at its administrative office.

5. RESTRICTIONS. You may not copy, modify, adapt or translate any Embrace® software. You may not reverse engineer, decompile, disassemble, or otherwise attempt to discover the source code of any Embrace® software.

You may not rent, lease, sell, sublicense, assign or transfer your rights in the website, or authorize any portion of the website and its related software to be copied onto another individual or legal entity's computer except as may be permitted herein.

You may not allow access or use of our website or software for any other purpose than agreed to in advance between Embrace® and you.

6. LIMITED WARRANTY. Embrace® warrants to the licensee that the website will permit the licensee to produce, fill-out, and print the IEP forms published by the Illinois State Board of Education for the period of time outlined in the current contract. All warranty claims must be made within the current contract period. If the website or software does not perform as above, the entire liability of Embrace® and your sole and exclusive remedy will be limited to a prorated refund of the license fee you have paid Embrace®. This limited warranty is the only warranty provided by Embrace®. Embrace® expressly disclaims all other warranties, either expressed or implied, including but not limited to implied warranties of merchantability and fitness for a particular purpose with regard to the website, software and accompanying written materials.

7. DISCLAIMER. Your use of the website is at your sole risk. The website, including the information, services and content is provided on an "AS IS", "AS AVAILABLE", and "WITH ALL FAULTS" basis. Embrace® makes no representations, warranties, conditions, or guarantees as to the usefulness, quality, suitability, truth, accuracy, or completeness of the website and/or the forms produced therefrom.

Embrace® does not warrant to the licensee that the forms that may be produced from the website will comply with federal or state laws or regulations, including those which limit the extent to which the information may be disclosed to third parties.

Embrace® will take all commercially reasonable steps to provide an uninterrupted, timely, secure, and error-free website. Nonetheless, Embrace® makes no warranty or representation that (a) the website will be uninterrupted, timely, secure, or error-free; or (b) the results that may be obtained from the use of the website will be accurate or reliable.

You assume all risk for any damage to your computer, computer systems, network or loss of data that results from using the website or software, including any damages resulting from computer viruses.

8. DISTRICT E-SIGNATURE USAGE. Embrace® has the ability to include electronic document signatures and a Parent Portal for communication with Parents and Guardians (hereafter collectively "Parents"). If your District is using electronic signatures in the Embrace® system it agrees to hold Embrace® harmless against any and all claims that may arise out of the use of this feature. If you choose not to use electronic signatures or the Parent Portal, you must notify your implementation specialist and verify that they are not available in your system.

All Parties shall ensure that the person entering an e-signature onto any Embrace® document is an authorized signatory. The e-signature of any Party or Person is to be considered as an original signature, and the document transmitted is to be considered to have the same binding effect as an original signature on an original document. All e-signatures shall be subject to the Uniform Electronic Transactions Act and/or any similar State statutes which have jurisdiction over the transactions of the Parties; this applies to any Parties or end-user's use of Embrace® software's electronic signature functionality. District, and any person using electronic signature functionality, agrees to hold Embrace® harmless for any and all claims which may arise out of their use of that feature. Documents which contain e-signatures may be preserved by Embrace® longer than the duration of the Agreement for the purposes of enforcement of rights and obligations.

Any form or document (including this Agreement) signed electronically between the Parties is to be treated as an original document. All Parties hereto shall ensure that the person entering an e-signature onto any Embrace® document is an authorized signatory. The e-signature of any Party or Person is to be considered as an original signature, and the document transmitted is to be considered to have the same binding effect as an original signature on an original document.

If the School District desires to utilize the online Portal for Parent communication, the District shall be responsible for informing users of the availability of the Parent Portal and the necessary security protocols for use of the same. School District agrees to indemnify Brecht's Database Solutions, LLC, to the fullest extent of the law, for any error, omission or negligent act on the part of the School District, its employees or agents, which allows any unauthorized person to obtain access to student records through the Parent Portal.

9. LIMITATION OF LIABILITY. In no event will Embrace® be liable to you for any loss, damages, claims, or costs whatsoever including any consequential, indirect or incidental damages, any lost profits or lost savings, any damages resulting from business interruption, personal injury or failure to meet any duty of care, or claims by a third party.

10. SERVICES PROVIDED: Embrace® agrees to provide the following services:

- Website access to the licensee for all ISBE required IEP forms and Notice and Consent forms
- Objectives bank with over 4,000 objectives
- Built in Illinois Learning Standards and Core Standards for inclusion on Goal pages
- I-Star FACTS tracking form
- Restrictive access to the website to allow for multiple levels of users, providing each level with only the access that they need
- Servers, security, and hosting to ensure that our programs are secure, fast, and available
- Multiple support channels available to all users
- A user management system will be included allowing a system administrator to create new users, edit existing users, and delete users
- Secure socket layer ("SSL") and session tracking for user authorization (the SSL is the component of the software which encrypts the information going between the website and the user, and confirms the identity of the host and the user)
- Website hosting
- Maintenance and updates
- Daily backups
- Website updates as necessary to maintain Illinois State Board of Education required forms
- 99.99% uptime guarantee

11. IEP YEARLY COSTS. Website access is per IEP student per year. Student count used for price calculation is the most recent iStar December child count. "Read Only Users" such as regular education staff are free if added and trained by the district. The initial contract is for the 2026/2027 School Year. (Prices apply to individual districts, cooperatives, joint agreements, and associations.) Custom forms and/or programs, if requested, are an additional cost and will be billed on an individual basis.

Program Subscription	Price	QTY	Subtotal
EmbraceIEP® Annual Subscription Annual Subscription Fee	\$17,336.59	1	\$17,336.59
EmbraceDS® Annual Subscription EmbraceDS® is a percentage fee based on reimbursements facilitated by Embrace®. Therefore, the price shall be calculated as 5% of the total reimbursement amount (total is not \$0.00 as listed).	\$0.00	1	\$0.00
			\$17,336.59
Additional Components Per District (Annual Fee)			
Embrace504®	\$3,467.32	1	\$3,467.32
Behavior Incident Reporting	\$1,651.10	1	\$1,651.10
			\$5,118.42
Additional Services Per District (Annual Fee)			
SFTP (Secure File Transfer Protocol) Student Import	\$546.00	1	\$546.00
SFTP (Secure File Transfer Protocol) Student Export	\$546.00	1	\$546.00
Single Sign-On Services: SAML (Security Assertion Markup Language) User Authentication	\$546.00	1	\$546.00
			\$1,638.00
Implementation Services and Training (Initial Year Only)			
Non-Recurring Implementation Services	\$0.00	1	\$0.00
			\$0.00

Subtotal **\$24,093.01**

Total Cost \$24,093.01

* Pricing good for 90 days from the date delivered to prospective client.

All quoted prices apply to individual districts, cooperatives, joint agreements, and associations. Custom forms, software and/or programs are available from Embrace® and, if requested, will be subject to a separate Agreement between you and us. Customized work is an additional cost and will be billed separately.

12. **GENERAL PROVISIONS.** If any part of this Agreement is found void and unenforceable, it will not affect the validity of the balance of this Agreement, which will remain valid and enforceable according to its terms.

13. **INDEMNITY.** You agree to hold us harmless from any and all liabilities, losses, actions, damages, or claims (including all reasonable expenses, costs, and attorney fees) arising out of or relating to any use of, or reliance on the website and its related software.

14. **DURATION.** This contract for website access to EmbraceEP® is initially for the 2026/2027 School Year.

15. **AUTOMATIC CONTRACT RENEWAL.** Unless cancelled by a Party hereto this Agreement and any accessory components selected by the district will automatically renew, on its last effective date, for successive one-year terms. The terms of this Master Contract, along with any pricing adjustments provided by Embrace to District at least one hundred and twenty (120) days prior to the annual renewal date shall apply.

16. **NON-RENEWAL OF CONTRACT.** In the event that you do not enter into a Renewal Contract, Embrace® will export your documents into PDF format, notify you of their availability within 30 days of contract expiration and delete all records within 120 days after contract expiration. Embrace® is not responsible for the loss of any information after termination or failure to renew the Agreement on your behalf.

17. **ENTIRE AGREEMENT.** This Agreement constitutes the entire Agreement and understanding between the parties in relation to the subject matter hereof and there are no premises, representations, conditions, provisions, or terms related thereto other than those set forth in this Agreement.

18. **GOVERNING LAW.** This Agreement will be governed by and construed in accordance with the laws of the State of Illinois.

19. **ARBITRATION.** Any and all disputes between us and you shall be resolved through mandatory Arbitration under the American Arbitration Association Rules. All arbitrations shall be held in Troy, IL.

20. **VENUE.** We and you (through your signature on this Agreement) agree that the only venue(s) holding jurisdiction for any suit between the parties to compel or enforce arbitration of this Agreement or any Renewal thereof is the third Judicial Circuit, Madison County, Illinois or the United States District Court for the Southern District of Illinois.

21. **CAPTIONS.** The captions for the paragraphs of this Agreement shall not be deemed to have legal significance, and are simply designed as an aid in reading and to represent the general terms of the paragraph involved.

22. **BENEFIT.** This Agreement shall be binding upon and inure to the benefit of the parties, their successors, assigns, beneficiaries, heirs, executors, administrators, and legal representatives.

Licensors:

Brecht's Database Solutions, LLC, d/b/a EMBRACE®

Licensors:**Brecht's Database Solutions, LLC, d/b/a EMBRACE®**

FEIN: 20-4100129

Joseph Koenig, Chief Technology Officer

Licensee:

North Township District for Special Education (NTDSE)

FEIN:

Heather Lane, Asst. Business Manager - Special Education Coordinator



EmbraceEVAL® Contract

Embrace®
PO Box 305
Highland, IL 62249

Niles Twp District for Special Education
(NTDSE)
8701 Menard Ave.
Morton Grove, IL 60053

The following is an EmbraceEVAL® Contract (hereinafter “contract” or “agreement”) for software, website hosting, and support services. This contract is made between Brecht’s Database Solutions, LLC, d/b/a Embrace® (hereinafter “Embrace®”, “We”, “Us” or “Licensor”) and Niles Twp District for Special Education (NTDSE) (hereinafter “You”, “Your” or “Licensee”).

EMBRACE®
EmbraceEVAL®
WEBSITE LICENSE AGREEMENT

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1. LICENSE TO ACCESS WEBSITE. As long as you obtained access to the website from Embrace® and as long as you comply with the terms of this and any other Agreement you have with Embrace®, Embrace® grants you a non-exclusive license to use the website in the manner and for the term and purposes described below.

2. INTELLECTUAL PROPERTY OWNERSHIP. The website and its related software are the intellectual property of and are owned by Embrace®. The structure, organization, and code of the website and its related software contain valuable trade secrets and confidential information of Embrace®. Except as expressly stated herein, this Agreement does not grant you any intellectual property rights whatsoever in the website and its related software and all rights are reserved by Embrace®.

Any form, database, or software that is altered, conceived, made, or developed in whole or in part by Embrace® (including any developed jointly with you) during or as a result of our relationship with you shall become and remain the sole and exclusive property of Embrace®. You agree to make no claim in the rights or ownership of any such form, database or software.

To the extent that any custom form is created by Embrace® for you, based upon any prior form, template or exemplar provided by you, you warrant and represent to Embrace® that you created said form(s) or have the legal right to use said form(s). You agree to indemnify Embrace® for any third-party claims for infringement, misappropriation or other violation of any third-party’s intellectual property rights where such claims are made against Embrace® for forms, templates or exemplars created based upon material provided by you to Embrace®.

3. DATA SECURITY. Embrace’s database or software may host privacy protected data provided by you concerning students and employees. This information is privacy protected by federal and state law, including the Family Educational Rights and Privacy Act (20 U.S.C. § 1232g)(“FERPA”), the Illinois School Student Record Act (105 ILCS 10/), the Personnel Record Review Act (820 ILCS 40/) and the Student Online Personal Protection Act (105 ILCS 85/1 et seq.)(“SOPPA”).

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Embrace® acknowledges that all of your data uploaded, stored, or otherwise coming into contact with Embrace’s database or software, is and shall remain your sole and exclusive property and be subject to all applicable federal and state privacy protections through the term of this Agreement.

4. RESTRICTIONS. You may not copy, modify, adapt or translate any Embrace® software. You may not reverse engineer, decompile, disassemble, or otherwise attempt to discover the source code of any Embrace® software.

You may not rent, lease, sell, sublicense, assign or transfer your rights in the website, or authorize any portion of the website and its related software to be copied onto another individual or legal entity's computer except as may be permitted herein.

You may not allow access or use of our website or software for any other purpose than agreed to in advance between Embrace® and you.

5. LIMITED WARRANTY. Embrace® warrants to the licensee that the website will permit the licensee to produce, fill-out, and print the evaluation forms for the period of time outlined in the current contract. All warranty claims must be made within the current contract period. If the website or software does not perform as above, the entire liability of Embrace® and your sole and exclusive remedy will be limited to a prorated refund of the license fee you have paid Embrace®. This limited warranty is the only warranty provided by Embrace®. Embrace® expressly disclaims all other warranties, either expressed or implied, including but not limited to implied warranties of merchantability and fitness for a particular purpose with regard to the website, software and accompanying written materials.

6. DISCLAIMER. Your use of the website is at your sole risk. The website, including the information, services and content is provided on an "as is", "as available", and "with all faults" basis. Embrace® makes no representations, warranties, conditions, or guarantees as to the usefulness, quality, suitability, truth, accuracy, or completeness of the website and/or the forms produced therefrom.

Embrace® does not warrant to the licensee that the forms that may be produced from the website will comply with federal or state laws or regulations, including those which limit the extent to which the information may be disclosed to third parties.

Embrace® will take all commercially reasonable steps to provide an uninterrupted, timely, secure, and error-free website. Nonetheless, Embrace® makes no warranty or representation that (a) the website will be uninterrupted, timely, secure, or error-free; or (b) the results that may be obtained from the use of the website will be accurate or reliable.

You assume all risk for any damage to your computer, computer systems, network or loss of data that results from using the website or software, including any damages resulting from computer viruses.

7. DISTRICT E-SIGNATURE USAGE. Embrace® has the ability to include electronic signatures. If your District is using electronic signatures in the Embrace® system it agrees to hold Embrace® harmless against any and all claims that may arise out of the use of this feature. If you choose not to use electronic signatures for either your staff or all meeting attendees, you must notify your implementation specialist and verify that they are not available in your system.

All Parties shall ensure that the person entering an e-signature onto any Embrace® document is an authorized signatory. The e-signature of any Party or Person is to be considered as an original signature, and the document transmitted is to be considered to have the same binding effect as an original signature on an original document. All e-signatures shall be subject to the Uniform Electronic Transactions Act and/or any similar State statutes which have

jurisdiction over the transactions of the Parties; this applies to any Parties or end-user's use of Embrace® software's electronic signature functionality. District, and any person using electronic signature functionality, agrees to hold Embrace® harmless for any and all claims which may arise out of their use of that feature. Documents which contain e-signatures may be preserved by Embrace® longer than the duration of the Agreement for the purposes of enforcement of rights and obligations.

Any form or document (including this Agreement) signed electronically between the Parties is to be treated as an original document. All Parties hereto shall ensure that the person entering an e-signature onto any Embrace® document is an authorized signatory. The e-signature of any Party or Person is to be considered as an original signature, and the document transmitted is to be considered to have the same binding effect as an original signature on an original document.

8. LIMITATION OF LIABILITY. In no event will Embrace® be liable to you for any loss, damages, claims, or costs whatsoever including any consequential, indirect or incidental damages, any lost profits or lost savings, any damages resulting from business interruption, personal injury or failure to meet any duty of care, or claims by a third party.

9. SERVICES PROVIDED: Embrace® agrees to provide the following services:

- Website access to the licensee for all evaluation forms
- Restrictive access to the website to allow for multiple levels of users, providing each level with only the access that they need
- Servers, security, and hosting to insure that our programs are secure, fast, and always available
- Multiple support channels available to all users
- A user management system will be included allowing a system administrator to create new users, edit existing users, and delete users
- Secure socket layer ("SSL") and session tracking for user authorization (the SSL is the component of the software which encrypts the information going between the website and the user, and confirms the identity of the host and the user)
- Website hosting
- Maintenance and updates
- Daily backups
- Website updates as necessary to maintain required forms
- 99.99% uptime guarantee

10. EVAL YEARLY COSTS. Website access is per evaluatee per year. The contract is for the 2026/2027 School Year. (Prices apply to individual districts, cooperatives, joint agreements, and associations.) Custom forms and/or programs, if requested, are an additional cost and will be billed on an individual basis.

Program Subscription	Price	QTY	Subtotal
EmbraceEVAL® Annual Subscription - Certified Staff Annual Subscription Fee	\$1,528.80	1	\$1,528.80
			\$1,528.80
Implementation Services and Training (Initial Year Only)			

Non-Recurring Implementation Services	\$0.00	1	\$0.00
			\$0.00

Subtotal **\$1,528.80**

Total Cost \$1,528.80

All quoted prices apply to individual districts, cooperatives, joint agreements, and associations. Custom forms, software and/or programs are available from Embrace® and, if requested, will be subject to a separate Agreement between you and us. Customized work is an additional cost and will be billed separately.

11. GENERAL PROVISIONS. If any part of this Agreement is found void and unenforceable, it will not affect the validity of the balance of this Agreement, which will remain valid and enforceable according to its terms.

12. INDEMNITY. You agree to hold us harmless from any and all liabilities, losses, actions, damages, or claims (including all reasonable expenses, costs, and attorney fees) arising out of or relating to any use of, or reliance on the website and its related software.

12.1 You agree that Embrace's services and software shall not be used in any manner whatsoever which infringes on a United States patent, copyright or trade secret.

12.2 Embrace® will defend, at its expense, a third-party action, suit or proceeding against You ("Claim") to the extent such Claim is based upon an allegation that the Website, as initially provided by Embrace®, infringes a United States patent or copyright or misappropriates a third party's trade secret. Embrace® will indemnify You for any judgments, settlements and reasonable attorney's fees resulting from a Claim as provided in this Section. Specifically excluded from this paragraph are any forms or rubrics which are specifically requested to be included by You into the Website at any point in time.

12.3 You agree to defend, at your expense, a third-party action, suit or proceeding against Embrace® ("Claim") to the extent such Claim is based upon an allegation that any changes, additions or deletions to the Website made by You or your Employees, infringes a United States patent or copyright or misappropriates a third party's trade secret. This specifically includes any forms or rubrics which You requested for inclusion into the Website at any point in time. You will indemnify Embrace® for any judgments, settlements and reasonable attorney's fees resulting from a Claim as provided in this Section.

12.4 In the event that Embrace® receives notification that You or your Employees have utilized Embrace's services or software to infringe on a United States patent, copyright or trade secret which includes the assertion of a good faith belief that the use of the material complained of is not authorized by the copyright owner, its agent or the law, Embrace® will promptly advise you of the same. After providing notification to You Embrace® shall have the unilateral right to suspend services pending resolution of the dispute. You agree to waive any and all rights to make, claim or assert any damages whatsoever from Embrace's suspension of services triggered by such a notification.

13. DURATION. This contract for website access to EmbraceEVAL® is for the 2026/2027 School Year.

14. AUTOMATIC CONTRACT RENEWAL. Unless cancelled by a Party hereto this Agreement and any accessory components selected by the district will automatically renew, on its last effective date, for successive one-year terms. The terms of this Master Contract, along with any pricing adjustments provided by Embrace to District at least one hundred and twenty (120) days prior to the annual renewal date shall apply.

15. NON-RENEWAL OF CONTRACT. In the event that you do not enter into a Renewal Contract, Embrace® will export your documents into PDF format, notify you of their availability within 30 days of contract expiration and delete all records within 120 days after contract expiration. Embrace® is not responsible for the loss of any information after termination or failure to renew the Agreement on your behalf.

16. ENTIRE AGREEMENT. This Agreement constitutes the entire Agreement and understanding between the parties in relation to the subject matter hereof and there are no premises, representations, conditions, provisions, or terms related thereto other than those set forth in this Agreement.

17. GOVERNING LAW. This Agreement will be governed by and construed in accordance with the laws of the State of Illinois.

18. ARBITRATION. Any and all disputes between us and you shall be resolved through mandatory Arbitration under the American Arbitration Association Rules. All arbitrations shall be held in Troy, IL.

19. VENUE. We and you (through your signature on this Agreement) agree that the only venue(s) holding jurisdiction for any suit between the parties to compel or enforce arbitration of this Agreement or any Renewal thereof is the third Judicial Circuit, Madison County, Illinois or the United States District Court for the Southern District of Illinois.

20. CAPTIONS. The captions for the paragraphs of this Agreement shall not be deemed to have legal significance, and are simply designed as an aid in reading and to represent the general terms of the paragraph involved.

21. BENEFIT. This Agreement shall be binding upon and inure to the benefit of the parties, their successors, assigns, beneficiaries, heirs, executors, administrators, and legal representatives.

Licensor:

Brecht's Database Solutions, LLC, d/b/a EMBRACE®

FEIN: 20-4100129

Joseph Koenig, Chief Technology Officer

Licensee:

Niles Twp District for Special Education (NTDSE)

FEIN:

Heather Lane, Asst. Business Manager - Special Education Coordinator

Licensors:

Brecht's Database Solutions, LLC, d/b/a EMBRACE®



May 2026 NTDSE UPDATE

1. SPECIAL EDUCATION DMG OPPORTUNITY

- Guiding Coalition Meeting - May 18
- DMG shared data and will ask districts to provide additional data
- Opportunity reviews will be completed during the Fall 2026
- Districts will schedule directly with DMG
- Two reports will be provided to each participating district: (1) District-specific report and (1) Group report

2. NEGOTIATIONS

- The Governing Board and Union approved the contract
- [Summary of the CBA](#)
- [Base salaries](#) for the duration of the contract
- [Snapshot of Insurance](#)- assumed 10% increase in years 2 and 3.

3. STATE APPROVED DIRECTOR DESIGNATION

- ISBE recently communicated regarding the State Approved Director designation. Per the School Code, each district must have one state-approved director of special education. If you are a member of a cooperative, the state-approved director is the cooperative Superintendent/Executive Director.
- For the past year, there has been discussion about districts being able to choose who they would like to designate as their state-approved director. I am in full support of this. I think it would be a discussion I would have with each of you about my role and whether you'd prefer me to maintain my state-approved director status or shift it to your district director. Regardless of the option, I would continue to support your district.
- The communication that was sent out was not clear about who would have which duties. Therefore, I reached out to Dr. Douglas, and this is what was shared:
 - *In summary, beginning July 1, 2026, school districts that are members of a special education cooperative will have the option to request ISBE approval for their local Director of Special Education to serve as the district's State-Approved Director of Special Education, provided that the individual holds a valid Professional Educator License endorsed for Director of Special Education.*

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Dr. Nakia Douglas clarified the intent of this designation and its impact on districts that are members of a special education cooperative. Dr. Douglas indicated that this change is intended primarily to help close or improve communication gaps by ensuring that local Directors of Special Education are included in communications from the ISBE Special Education Department.

*She further clarified that if a member district chooses this option, it does not preclude the Superintendent/Executive Director of the cooperative from continuing to receive relevant information. **In addition, the Superintendent/Executive Director of the cooperative will continue to be the required signature authority for fiscal matters, including student placements and related approvals.***

- Based on the bolded information above, this has confused many of us in the field. Due to all of the questions from the field, Dr. Douglas shared this today: “**ISBE plans to pause and further review the nuances and implications of the designation process.**”
- If you have not acted on last week's email, there is no rush to do so. I think we should wait to see everyone's roles and make a decision once we have clear information.
- And again, I think many of you have directors who are able to assume the role of State Approved Director (signing materials and receiving information). However, let's be sure we are clear.
- Please reach out with any questions or concerns.

Event Summary Information

Event Title	Event Start Date	Event Start Time	Event End Time
Crisis Prevention Intervention (CPI) Refresher Training	8/6/2025	8:30 AM	12:30 PM
Embrace IEP Training	8/11/2025	12:30 PM	2:30 PM
Initial Crisis Prevention Intervention (CPI) Training (Intended for Member District Certified Educators & All Paraprofessionals)	8/12/2025	8:00 AM	4:00 PM
CHAMPS: A Proactive and Positive Approach to Classroom Management (Intended for NTDSE Educators)	8/12/2025	9:00 AM	3:00 PM
Wilson Reading Training- 3 Day Training	8/12/2025	9:00 AM	3:30 PM
Initial Crisis Prevention Intervention (CPI) Training (Intended for NTDSE Certified Educators & All Paraprofessionals)	8/13/2025	8:00 AM	4:00 PM
CHAMPS: A Proactive and Positive Approach to Classroom Management (Intended for Member District Educators)	8/13/2025	9:00 AM	3:00 PM
Crisis Prevention Intervention (CPI) Refresher Training (D73.5- Open to all)	8/14/2025	8:00 AM	12:00 PM
Scheduling and Visuals (for NTDSE Educators)	8/14/2025	9:30 AM	11:30 AM
NTDSE Curriculum Gallery	8/14/2025	12:30 PM	3:00 PM
Crisis Prevention Intervention (CPI) Refresher Training (D68- Open to all)	8/18/2025	8:00 AM	12:00 PM
25-26 New NTDSE Educator Onboarding (Day 1)	8/18/2025	8:30 AM	3:00 PM
Crisis Prevention Intervention (CPI) Refresher Training- (D69 Open to all)	8/19/2025	8:00 AM	12:00 PM
25-26 New NTDSE Educator Onboarding (Day 2)	8/19/2025	8:30 AM	3:00 PM
Crisis Prevention Intervention (CPI) Refresher Training (D69 and D73 NTDSE Satellite Teachers and Paras)	8/20/2025	8:00 AM	12:00 PM
Para Bootcamp	8/20/2025	8:15 AM	3:20 PM
NTDSE Opening Day 2025	8/21/2025	8:00 AM	3:30 PM
Crisis Prevention Intervention (CPI) Refresher Training- Part 1/2- D69 (Please also register for August 25)	8/21/2025	1:00 PM	3:30 PM
Crisis Prevention Intervention (CPI) Refresher Training (D68, D70, D71, and D73. NTDSE Satellite Teachers and Paras)	8/22/2025	8:00 AM	12:00 PM
Crisis Prevention Intervention (CPI) Refresher Training (NTDSE Related Service Staff)	8/22/2025	8:00 AM	12:00 PM
Supporting Independence Through Daily Routines- D73.5 (Open to all)	8/22/2025	9:00 AM	10:00 AM
Crisis Prevention Intervention (CPI) Refresher Training (NTDSE Related Service Staff)	8/22/2025	12:00 PM	4:00 PM
Initial Crisis Prevention Intervention (CPI) Training (Open to all)	8/25/2025	8:00 AM	4:00 PM
Crisis Prevention Intervention (CPI) Refresher Training (Molloy Pods 1, 3, and 4 Teachers and Paras)	8/25/2025	8:00 AM	12:00 PM
Crisis Prevention Intervention (CPI) Refresher Training (Molloy Pods 2, 5, and 6 Teachers and Paras)	8/25/2025	8:00 AM	12:00 PM
Crisis Prevention Intervention (CPI) Refresher Training (D72 and D72 Satellites- Open to all)	8/25/2025	12:00 PM	4:00 PM
Crisis Prevention Intervention (CPI) Refresher Training- Part 2/2- D69 (Please also register for August 21)	8/25/2025	1:20 PM	2:50 PM
CHAMPS: A Proactive and Positive Approach to Classroom Management (Open only to Rutledge Staff)	8/26/2025	8:30 AM	11:30 AM
New SLP Bootcamp	8/26/2025	2:30 PM	3:30 PM
NTDSE Certified Staff Behavior Management Problem Solving	8/29/2025	2:00 PM	3:00 PM
NTDSE Paraprofessional Classroom Student Behavior Trainings	8/29/2025	2:00 PM	3:00 PM
Supervision for School-Based SLPs (Webinar)	9/2/2025	12:15 AM	2:15 PM
Partner Augmented Input and SMOIRES	9/3/2025	8:30 AM	11:30 AM
Director's Meeting	9/4/2025	8:45 AM	11:00 AM
NTDSE Mentee Meeting (Year 1 Mentees Only)	9/4/2025	3:45 PM	5:15 PM
NTDSE SLP AAC Coaching Refresher	9/5/2025	2:00 PM	3:00 PM
Monday NTDSE Professional Learning- Schedules/ Classroom Set Up	9/8/2025	2:15 PM	4:00 PM
Sign Language- Session 1/4 (For Educators and Families)	9/8/2025	4:15 PM	5:15 PM
Put Me In Coach! SMOIRES Capacity Building	9/9/2025	1:00 PM	3:30 PM
Para Series: Ability Awareness	9/9/2025	3:45 PM	4:45 PM
Initial Crisis Prevention Intervention (CPI) Training (D74- Open to all)	9/10/2025	8:00 AM	4:00 PM
Crisis Prevention Intervention (CPI) Refresher Training (D67 Satellites- Open to all)	9/12/2025	12:00 PM	4:00 PM
Monday NTDSE Professional Learning- Related Service Responsibilities: Incident Reports/ RTO/IEP	9/15/2025	1:00 PM	2:30 PM
Monday NTDSE Professional Learning- Case Manager Responsibilities: Incident Reports/ RTO/IEP	9/15/2025	2:30 PM	4:00 PM
CHAMPS: A Proactive and Positive Approach to Classroom Management (Open only to D68 Staff)	9/15/2025	2:30 PM	3:45 PM
Sign Language- Session 2/4 (For Educators and Families)	9/15/2025	4:15 PM	5:15 PM
NTDSE Coaches Meeting	9/17/2025	9:00 AM	11:00 AM
Initial Ukeru (D69 Satellites)	9/17/2025	11:30 AM	5:30 PM
Para Series (2+ Years): Comprehensive Behavior Management	9/17/2025	3:45 PM	4:45 PM
Speech Township Networking Meeting w/ Brenda Gorman- Assessment of Multilingual Learners	9/18/2025	8:30 AM	11:30 AM
Crisis Prevention Intervention (CPI) Refresher Training (NTDSE Leadership Team- Closed event)	9/18/2025	2:00 PM	6:00 PM
NTDSE Mentee Meeting (Year 1 and Year 2 Mentees Only)	9/18/2025	3:45 PM	5:00 PM
Crisis Prevention Intervention (CPI) Refresher Training (D74 and D74 Satellites- Open to all)	9/19/2025	12:00 PM	4:00 PM
CHAMPS: A Proactive and Positive Approach to Classroom Management (Open only to Rutledge Staff)	9/19/2025	12:30 PM	3:30 PM
NTDSE SLP Meeting	9/22/2025	12:30 PM	2:00 PM
Monday NTDSE Professional Learning- Sensory Room Instructions, Lifting/Seating, AIM- PLUS	9/22/2025	2:15 PM	4:00 PM
NTDSE Registered Behavior Technician (RBT) Training	9/22/2025	2:30 PM	3:30 PM
Sign Language- Session 3/4 (For Educators and Families)	9/22/2025	4:15 PM	5:15 PM
Para Series: Tips for Success as a Paraprofessional	9/23/2025	3:45 PM	4:45 PM
Township Coaches Networking Meeting	9/24/2025	9:00 AM	11:00 AM
Initial Ukeru- Day 1/2 (Year 1 Mentees- Open to all)	9/24/2025	3:45 PM	6:45 PM
Initial Ukeru- Day 2/2 (Year 1 Mentees- Open to all)	9/25/2025	3:45 PM	6:45 PM
Township Psychologists and Social Workers Networking Meeting	9/29/2025	8:30 AM	10:30 AM
Monday NTDSE Professional Learning- Sensing and Learning, PEAK (virtual), CFC- PLUS	9/29/2025	2:15 PM	4:00 PM
Sign Language- Session 4/4 (For Educators and Families)	9/29/2025	4:15 PM	5:15 PM
Occupational Therapists Township Meeting	10/1/2025	2:00 PM	3:30 PM
Initial Crisis Prevention Intervention (CPI) Training- 2 Day Training	10/1/2025	3:45 PM	7:45 PM
Director's Meeting (Virtual)	10/2/2025	8:45 AM	11:00 AM
Ethics and Culturally Responsive Care- Webinar- Meets ASHA DEI or Ethics Requirement)	10/3/2025	8:00 AM	10:00 AM
Behavior Management and Deescalation Strategies (D73)	10/3/2025	8:30 AM	10:30 AM
Foundations	10/6/2025	2:30 PM	4:00 PM
Para Series: Building Relationships with Students	10/7/2025	3:45 PM	4:45 PM
Behavior Management and Deescalation Strategies	10/8/2025	8:30 AM	
Ukeru- NTDSE Fall Institute Day	10/10/2025	8:30 AM	2:30 PM
Unique Learning System- NTDSE Fall Institute Day	10/10/2025	9:00 AM	12:00 PM
Lunch & Learn: ALL Curriculum	10/14/2025	11:30 AM	1:00 PM
Crisis Prevention Intervention (CPI) Refresher Training (D74- Open to all)	10/14/2025	12:00 PM	4:00 PM
Para Series (2+ Years): Curriculum (NTDSE Paraprofessionals only)	10/15/2025	3:45 PM	4:45 PM
Supporting Special Education Classrooms: An Overview of Evidence-Based Practices for School Administrators- Easter Seals Training (Session 1)	10/16/2025	8:30 AM	11:30 AM
Supporting Special Education Classrooms: An Overview of Evidence-Based Practices for School Administrators- Easter Seals Training: (Session 2) (Repeat of Session 1)	10/16/2025	12:30 PM	3:30 PM
NTDSE Mentee Meeting (Year 1 Mentees Only)	10/16/2025	3:45 PM	5:00 PM
Monday NTDSE Professional Learning- Community Based Instruction, AIM- PLUS	10/20/2025	2:15 PM	4:00 PM
Para Series: Positive Behavior Supports	10/21/2025	3:45 PM	4:45 PM
Reading Mastery Transformations	10/22/2025	8:30 AM	3:00 PM
Legal Session: Hot Topics with Attorney Caroline Roselli	10/23/2025	8:00 AM	10:30 AM
Canceled- Township Psychologists and Social Workers Networking Meeting	10/27/2025	8:30 AM	10:30 AM
Monday NTDSE Professional Learning-	10/27/2025	2:15 PM	4:00 PM
Peer Coaching Kick Off	10/29/2025	6:30 PM	7:15 PM
Verbal Intervention Training (D73.5- Open to all)	10/31/2025	8:30 AM	12:00 PM
Using Prompting to Support Independence	10/31/2025	12:45 PM	1:30 PM
Initial Crisis Prevention Intervention (CPI) Training (D67- Open to all)	11/3/2025	8:30 AM	4:30 PM
NTDSE SLP Meeting	11/3/2025	12:30 PM	2:00 PM
SMOIRES Controlled Practice Refresher with LAMP	11/3/2025	2:15 PM	3:15 PM

Classroom Behavior Management Strategies for Students with ADHD (Apply EBP Webinar)	11/3/2025	2:30 PM	4:00 PM
NTDSE Registered Behavior Technician (RBT) Training	11/3/2025	2:30 PM	3:30 PM
Para Series: Curriculum (NTDSE Paraprofessionals only)	11/4/2025	3:45 PM	4:45 PM
Director's Meeting (Virtual)	11/6/2025	8:45 AM	11:00 AM
Coregulation/ Deescalation	11/6/2025	12:45 PM	1:45 PM
Functional Communication/ Augmentative Alternative Communication (AAC)	11/6/2025	1:45 PM	2:45 PM
Monday NTDSE Professional Learning- Grade Bands, AIM- PLUS	11/10/2025	2:15 PM	4:00 PM
Why Calling Dysgraphia "SLD in Written Expression" Matters! Addressing the Complexities of Writing Challenge (Apply EBP Webinar)	11/10/2025	2:30 PM	4:00 PM
Molloy Monday PD- Empowering Positive Behavior- .5 hour	11/10/2025	3:30 PM	4:00 PM
NTDSE Mentee Meeting (Year 1 and Year 2 Mentees Only)	11/13/2025	3:45 PM	5:00 PM
Township Nurses/Health Clerks Networking Meeting	11/13/2025	4:00 PM	5:00 PM
Boardmaker 7 Training	11/17/2025	12:30 PM	1:30 PM
Monday NTDSE Professional Learning- Sensing and Learning, CFC- PLUS	11/17/2025	2:15 PM	4:00 PM
Para Series: Positive Behavior Supports- D219- Open to all	11/19/2025	8:00 AM	9:00 AM
NTDSE Coaches Meeting	11/19/2025	9:00 AM	11:00 AM
Initial Crisis Prevention Intervention (CPI) Training- 2 Day Training	11/19/2025	3:45 PM	7:45 PM
Para Series (2+ Years): Augmentative Alternative Communication (AAC)	11/19/2025	3:45 PM	4:45 PM
Ethics and Culturally Responsive Care- Webinar- Meets ASHA DEI or Ethics Requirement)	11/21/2025	9:30 AM	11:30 AM
Monday NTDSE Professional Learning- Grade Bands- PLUS	12/1/2025	2:15 PM	4:00 PM
Molloy Monday PD- Empowering Positive Behavior- .5 hour	12/1/2025	3:30 PM	4:00 PM
Para Series: Eliciting Functional Communication	12/2/2025	3:45 PM	4:45 PM
Partner Augmented Input and SMOIRES	12/3/2025	8:30 AM	11:30 AM
Director's Meeting	12/4/2025	8:45 AM	11:00 AM
Speech Township Networking Meeting w/ Dr. Brenda Gorman- Interventions for Multilingual Learners (Virtual)	12/5/2025	9:00 AM	11:00 AM
NTDSE Paraprofessional Classroom Student Behavior Trainings	12/5/2025	2:30 PM	
NTDSE SLP Meeting	12/8/2025	12:30 PM	2:00 PM
Molloy Monday PD- Empowering Positive Behavior- .5 hour	12/8/2025	3:30 PM	4:00 PM
PREPaRE 2- Day 1/2	12/9/2025	8:30 AM	3:30 PM
Township Coaches Networking Meeting	12/10/2025	9:00 AM	11:00 AM
Crisis Prevention Intervention (CPI) Refresher Training	12/11/2025	8:30 AM	12:30 PM
NTDSE Mentee Meeting (Year 1 Mentees Only)	12/11/2025	3:45 PM	5:00 PM
NTDSE Certified Staff Behavior Management Problem Solving	12/12/2025	2:30 PM	3:30 PM
NTDSE Paraprofessional Classroom Student Behavior Trainings	12/12/2025	2:30 PM	3:30 PM
Positive Behavior Change Series: Part 1 Increasing Positive Behaviors: On Demand Infinitec Webinar	12/15/2025	8:00 AM	9:00 AM
Positive Behavior Change Series: Part 2 Decreasing Negative Behaviors: On Demand Infinitec Webinar	12/15/2025	9:00 AM	10:00 AM
Positive Behavior Change Series: Part 3 Handling the Unexpected: On Demand Infinitec Webinar	12/15/2025	10:00 AM	11:00 AM
Trauma Informed Education (1) Neuropsychological Principles for All	12/15/2025	11:00 AM	12:00 PM
Revealing Blindspots: Overlooked Strategies to Increase Engagement and Reduce Oppositional Behavior- Recorded Webinar w/ Jessica Minahan	12/15/2025	2:00 PM	4:00 PM
Making Recess and Leisure Matter! Concrete Strategies to Enhance Play Skills, Social Participation, and Carryover (Apply EPB Webinar)	12/15/2025	2:30 PM	4:00 PM
NTDSE Registered Behavior Technician (RBT) Training	12/15/2025	2:30 PM	3:30 PM
PREPaRE 2- Day 2/2	12/16/2025	8:30 AM	3:30 PM
Occupational Therapists Township Meeting	12/16/2025	2:00 PM	3:30 PM
Para Series: Supporting Independence Through Daily Routines	12/16/2025	3:45 PM	4:45 PM
NTDSE Coaches Meeting	12/17/2025	9:00 AM	11:00 AM
Para Series (2+ Years): Data Collection (virtual)	12/17/2025	3:45 PM	4:45 PM
Fall 2025- AAC Coaching- 10 hour session	12/19/2025	8:00 AM	6:00 PM
Para Series: Positive Behavior Supports- D71- Open to all	12/19/2025	2:00 PM	3:00 PM
Using Calm Moments Cards: A Program to Reduce Stress, Enhance Emotional Well-being, and Support School Function (Apply EBP Webinar)	1/5/2026	2:30 PM	4:00 PM
Assistive Technology for Struggling Readers and Writers- Day 1/2	1/12/2026	8:30 AM	11:00 AM
Monday NTDSE Professional Learning- CFC, ACCESS, DLM	1/12/2026	2:15 PM	4:00 PM
Initial Crisis Prevention Intervention (CPI) Training- 2 Day Training	1/13/2026	3:45 PM	6:45 PM
Behavior Management and Desscalation Strategies (D70 Satellites)	1/14/2026	1:15 PM	3:15 PM
Registered Behavior Technician (RBT) Certification- Spring 2025 Cohort- Session 1	1/14/2026	3:45 PM	5:45 PM
Director's Meeting (Virtual)	1/15/2026	8:45 AM	11:00 AM
Building Relationships with Students	1/16/2026	12:30 PM	1:30 PM
Supporting Independence Through Daily Routines	1/16/2026	1:30 PM	2:00 PM
Para Series: Ability Awareness	1/20/2026	3:45 PM	4:45 PM
NTDSE Coaches Meeting	1/21/2026	9:00 AM	11:00 AM
Para Series (2+ Years): Supporting Inclusion (Satellite and District Paras)	1/21/2026	3:45 PM	4:45 PM
Ukeru Refresher	1/26/2026	2:00 PM	4:00 PM
Monday NTDSE Professional Learning- Problem Solving	1/26/2026	2:15 PM	4:00 PM
NTDSE Registered Behavior Technician (RBT) Group Supervision Training	1/26/2026	2:30 PM	3:30 PM
ADOS-2- Day 1/2	1/27/2026	8:30 AM	3:30 PM
ADOS-2- Day 2/2	1/28/2026	8:30 AM	3:30 PM
Registered Behavior Technician (RBT) Certification- Spring 2026 Cohort- Session 2	1/28/2026	3:45 PM	5:45 PM
Speech Township Networking Meeting- Practical Application of Neurodiverse Inclusive Practices	1/29/2026	1:00 PM	3:30 PM
NTDSE Mentee Meeting (Year 1 and Year 2 Mentees Only)	1/29/2026	3:45 PM	5:00 PM
NTDSE Registered Behavior Technician (RBT) Group Supervision Training	2/2/2026	2:30 PM	3:30 PM
Navigating Discontinuation of OT, or PT Services: What to Know, Do and Discuss to Build Buy-In with Parents and Educators (Apply EBP Webinar)	2/2/2026	2:30 PM	4:00 PM
Para Series: Tips for Success as a Paraprofessional	2/3/2026	3:45 PM	4:45 PM
Administrator Academy 1514: Implementing a Program to Help At Risk Students Build Resilience	2/4/2026	8:30 AM	3:30 PM
Peer Coaching Wrap Up	2/4/2026	6:30 PM	7:15 PM
Director's Meeting	2/5/2026	8:45 AM	11:00 AM
NTDSE SLP Meeting	2/9/2026	12:30 PM	2:00 PM
Ukeru Refresher	2/9/2026	2:00 PM	4:00 PM
Monday NTDSE Professional Learning- AIM, ULS, Grade Band Team Time	2/9/2026	2:15 PM	4:00 PM
Crisis Prevention Intervention (CPI) Refresher Training- D70- Open to all	2/11/2026	12:00 PM	4:00 PM
Ukeru Refresher (D69 Satellite Team/ Paras)	2/11/2026	1:00 PM	3:00 PM
Registered Behavior Technician (RBT) Certification- Spring 2026 Cohort- Session 3	2/11/2026	3:45 PM	5:45 PM
Ukeru Refresher (D74 Satellite Team/ Paras)	2/13/2026	1:00 PM	3:00 PM
Supporting Diverse Learners in Inclusive Settings (Tot Learning Center Staff Only)	2/16/2026	1:00 PM	3:00 PM
Self-Care for Teachers (Tot Learning Center Staff Only)	2/16/2026	3:00 PM	4:00 PM
Para Series: Building Relationships with Students	2/17/2026	3:45 PM	4:45 PM
NTDSE Coaches Meeting	2/18/2026	9:00 AM	11:00 AM
Registered Behavior Technician (RBT) Certification- Spring 2026 Cohort- Session 4	2/18/2026	3:45 PM	5:45 PM
Para Series (2+ Years): Sensory Regulation	2/18/2026	3:45 PM	4:45 PM
Initial Crisis Prevention Intervention (CPI) Training- 2 Day Training	2/18/2026	3:45 PM	7:45 PM
Assistive Technology for Struggling Readers and Writers- Day 2/2	2/23/2026	8:30 AM	11:00 AM
Monday NTDSE Professional Learning- Community Based Instruction, CFC, Grade Band Team Time, ULS	2/23/2026	2:15 PM	4:00 PM
Sign Language for All- Session 1/5 (For Educators and Families New or Experienced Sign Language Users)	2/23/2026	4:15 PM	5:15 PM
Township Coaches Networking Meeting	2/25/2026	9:00 AM	11:00 AM
NTDSE Mentee Meeting (Year 1 Mentees Only)	2/26/2026	3:45 PM	5:00 PM
Ukeru Refresher (D73 & D73.5 Satellite Team/ Paras)	2/27/2026	8:30 AM	10:30 AM
Initial Ukeru (D73 & D73.5 Satellites)	2/27/2026	8:30 AM	2:30 PM
Crisis Prevention Intervention (CPI) Refresher Training- D73- Open to all	2/27/2026	11:40 AM	3:40 PM
Strengths-based Application of Sensory Processing Assessments: A Positive Lens for Administering, Interpreting, and Intervening Using the SP-2 and SPM-2 (Apply EPB Webinar)	3/2/2026	2:30 PM	4:00 PM
Sign Language for All- Session 1/4 (For Educators and Families New or Experienced Sign Language Users)	3/2/2026	4:15 PM	5:15 PM
Para Series: Positive Behavior Supports	3/3/2026	3:45 PM	4:45 PM

Partner Augmented Input and SMOIRES	3/4/2026	8:30 AM	11:30 AM
Registered Behavior Technician (RBT) Certification- Spring 2026 Cohort- Session 5	3/4/2026	3:45 PM	5:45 PM
Director's Meeting (Virtual)	3/5/2026	8:45 AM	11:00 AM
Para Series: Executive Functioning (D67- Open to all)	3/6/2026	8:30 AM	9:30 AM
Para Series: Coregulation & De-escalation (D67- Open to all)	3/6/2026	9:30 AM	10:30 AM
Supervision of School Based SLPs- Webinar	3/6/2026	1:00 PM	3:00 PM
Township Psychologists and Social Workers- Understanding and Supporting Challenging Student Behavior w/ Doug Bolton- Part 1/2	3/9/2026	9:00 AM	11:00 AM
Visualizing and Verbalizing Review Webinar	3/9/2026	9:15 AM	10:45 AM
Ukeru Refresher	3/9/2026	2:00 PM	4:00 PM
NTDSE Registered Behavior Technician (RBT) Group Supervision Training	3/9/2026	2:30 PM	3:30 PM
Sign Language for All- Session 2/4 (For Educators and Families New or Experienced Sign Language Users)	3/9/2026	4:15 PM	5:15 PM
BIP Lite Training (Culver Only)- Group 1	3/10/2026	8:00 AM	9:30 AM
BIP Lite Training (Culver Only)- Group 2	3/10/2026	9:45 AM	11:30 AM
Registered Behavior Technician (RBT) Certification- Spring 2026 Cohort- Session 6	3/11/2026	3:45 PM	5:45 PM
Initial Ukeru (D70 Satellites)	3/13/2026	8:30 AM	2:30 PM
Ukeru Refresher (D70 Satellite Team/ Paras)	3/13/2026	8:30 AM	10:30 AM
Recorded Webinar: Language Deprivation in Deaf Youth: Understanding Behavior, Regulation, & Classroom Support	3/16/2026	2:00 PM	4:00 PM
Monday NTDSE Professional Learning- Community Based Instruction, CFC	3/16/2026	2:15 PM	4:00 PM
Sign Language for All- Session 3/4 (For Educators and Families New or Experienced Sign Language Users)	3/16/2026	4:15 PM	5:15 PM
Para Series: Curriculum (NTDSE Paraprofessionals only)	3/17/2026	3:45 PM	4:45 PM
NTDSE Coaches Meeting	3/18/2026	9:00 AM	11:00 AM
Registered Behavior Technician (RBT) Certification- Spring 2026 Cohort- Session 7	3/18/2026	3:45 PM	5:45 PM
Para Series (2+ Years): Using Prompting to Support Independence	3/18/2026	3:45 PM	4:45 PM
NTDSE Mentee Meeting (Year 1 and Year 2 Mentees Only)	3/19/2026	3:45 PM	5:00 PM
NTDSE Spring Institute Day	3/20/2026	8:00 AM	2:00 PM
Monday NTDSE Professional Learning- Transition Committee Share	3/23/2026	2:15 PM	4:00 PM
Sign Language for All- Session 4/4 (For Educators and Families New or Experienced Sign Language Users)	3/23/2026	4:15 PM	5:15 PM
Legal Session: Adverse Effect with Attorney Caroline Roselli & Hannah May	3/25/2026	9:00 AM	10:30 AM
Registered Behavior Technician (RBT) Certification- Spring 2026 Cohort- Session 8	3/25/2026	3:45 PM	5:45 PM
Director's Meeting (Virtual)	4/2/2026	8:45 AM	11:00 AM
NTDSE Registered Behavior Technician (RBT) Group Supervision Training	4/6/2026	2:30 PM	3:30 PM
Para Series: Eliciting Functional Communication	4/7/2026	3:45 PM	5:45 PM
Township Psychologists and Social Workers- Understanding and Supporting Challenging Student Behavior w/ Doug Bolton- Part 2/2	4/8/2026	9:00 AM	11:00 AM
Collaborating to Support Students on the Spectrum: 5 Things Every Paraprofessional Should Know- Webinar Viewing	4/13/2026	9:00 AM	12:00 PM
Monday NTDSE Professional Learning- Grade Band Collaboration	4/13/2026	2:15 PM	4:00 PM
Restraint and Time Out (RTO) Update for Administrators (virtual)	4/14/2026	8:00 AM	9:00 AM
Initial Crisis Prevention Intervention (CPI) Training- 2 Day Training	4/14/2026	3:45 PM	7:45 PM
Township Coaches Networking Meeting	4/15/2026	9:00 AM	11:00 AM
CASE Section 504 Process Manual Viewing Party	4/15/2026	11:00 AM	2:30 PM
Positive Behavior Supports (Closed Event- MCC Educators only)	4/15/2026	1:30 PM	3:30 PM
Township Nurses/Health Clerks Networking Meeting	4/15/2026	4:00 PM	5:00 PM
NTDSE Mentee Meeting (Year 1 Mentees Only)	4/16/2026	3:45 PM	5:00 PM
Speech Township Networking Meeting- Capturing Difficult-to-Test Higher Level Language Deficits in Assessments	4/17/2026	9:00 AM	11:00 AM
Monday NTDSE Professional Learning- CFC, Grade Band Collaboration	4/20/2026	2:15 PM	4:00 PM
Para Series: Supporting Independence Through Daily Routines	4/21/2026	3:45 PM	4:45 PM
Occupational Therapists Township Meeting	4/22/2026	2:00 PM	3:30 PM
Restraint and Time Out (RTO) Update	4/27/2026	1:00 PM	3:00 PM
Monday NTDSE Professional Learning- Grade Band Collaboration	4/27/2026	2:15 PM	4:00 PM
NTDSE SLP Meeting	5/4/2026	12:30 PM	2:00 PM
NTDSE Registered Behavior Technician (RBT) Group Supervision Training	5/4/2026	2:30 PM	3:30 PM
NTDSE Coaches Meeting	5/6/2026	9:00 AM	11:00 AM
Director's Meeting	5/7/2026	8:45 AM	11:00 AM
Monday NTDSE Professional Learning- Transitions	5/11/2026	2:15 PM	4:00 PM
Satellite Early Release/ Teacher Appreciation Lunch	5/13/2026	12:30 PM	3:30 PM
NTDSE Professional Learning- Transitions/ Satellite Teacher Appreciation Lunch	5/13/2026	2:15 PM	4:00 PM
Legal Session: Hot Topics with Attorneys Caroline Roselli and Hannah May	5/14/2026	8:30 AM	11:00 AM
Ukeru Refresher- Makeup	5/18/2026	2:00 PM	4:00 PM
Setting the Stage for Co-Teaching Success	5/21/2026	9:00 AM	11:30 AM
NTDSE Paraprofessional Classroom Student Behavior Trainings	5/22/2026	2:30 PM	3:30 PM
Fall/Spring 2026- AAC Coaching- 10 hour session	5/29/2026	8:00 AM	6:00 PM
NTDSE Paraprofessional Classroom Student Behavior Trainings	5/29/2026	2:00 PM	3:00 PM
NTDSE Certified Staff Behavior Management Problem Solving	5/29/2026	2:00 PM	3:00 PM
Initial Ukeru	6/9/2026	8:30 AM	2:30 PM

Niles Township District for Special Education #807
Statement of Revenues, Expenditures and Fund Balance
For the Period Ending May 31, 2026

Cash General Fund Balance as of July 1, 2025 \$ 8,833,916

Revenues:

LOCAL

From Member Districts	\$	13,711,222
From Non-Member Districts	\$	3,860,759
Other Grants / Donations	\$	5,000
Interest	\$	282,131
Purchased Services	\$	64,823
ESY	\$	346,830
Medicaid FB Transfer	\$	-

STATE	Evidence Based Funding	\$	843,760
	Special Ed Transportation	\$	38,733

FEDERAL	DCEO	\$	-
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TOTAL REVENUE \$ 19,153,258

Expenditures: \$ 20,529,494

All funds

TOTAL EXPENDITURES \$ 20,529,494

Excess of Revenue over Expenditures \$ (1,376,236)

General Fund Balance as of May 31, 2026 \$ 7,457,680 *

*Fund 10 balance noted above as of 5/31/26 does not include \$7,236,048.15 in obligated Medicaid.

Niles Township District for Special Education #807

Fund Balances

Fiscal Year: 2025-2026

Month:

May

☐ Include Cash Balance

Year:

2026

Fund Type:

☐ FY End Report

<u>Fund</u>	<u>Description</u>	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expense</u>	<u>Transfers</u>	<u>Fund Balance</u>
10	EDUCATIONAL	\$8,833,915.78	\$19,153,257.93	(\$20,529,494.06)	\$0.00	\$7,457,679.65
12	MEDICAID	\$5,919,101.96	\$2,243,938.11	(\$926,991.92)	\$0.00	\$7,236,048.15
20	OPERATIONS & MAINTENANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
30	DEBT SERVICE	\$0.00	\$367,048.63	(\$345,400.00)	\$0.00	\$21,648.63
40	TRANSPORTATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
60	CAPITAL PROJECTS	\$1,511,921.08	\$150,000.00	(\$1,723,018.15)	\$0.00	(\$61,097.07)
70	WORKING CASH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
99	STUDENT ACTIVITIES	\$24,867.88	\$13,308.81	(\$6,765.63)	\$0.00	\$31,411.06
Grand Total:		\$16,289,806.70	\$21,927,553.48	(\$23,531,669.76)	\$0.00	\$14,685,690.42

End of Report



Niles Township District for Special Education #807
Cook County Districts 67, 68, 69, 70, 71, 72, 73, 73.5, 74

6-24-2026

TO: Tarin Kendrick
FROM: Kathy Gavin
RE: NTDSE Fund Balance Committee

The NTDSE Fund Balance Committee met on June 9, 2026, to discuss NTDSE's FY26 financial reports. The Committee also reviewed the FY26 cash flow to date, which included projected revenues and expenditures for the remainder of the current fiscal year. Per the Articles of Agreement, a majority of member districts must be present at this annual meeting. The Articles state the purpose of the Committee is *"to determine if the General Fund balance is appropriate to meet the needs of NTDSE and/or if any funds should be returned to the Member Districts and, if so, the amount of such funds to be returned to the Member Districts"*. 7 of the 9 member districts were in attendance at the meeting.

NTDSE presented a twelve-month cash flow summary to the Committee and reviewed FY 26 expenditures and revenue received to date, as well as projected obligations through June 30. NTDSE also shared information regarding the following financial changes for the District in FY 27:

- A decrease in non-member district students, which will impact cash flow at the beginning of the 2027 fiscal year
- An Increase in salary obligations in Year 1 of the new CBA when it becomes effective
- Increased costs for health insurance
- The FY 26 \$200,000 credit applied to the districts' membership fees will increase to a \$400,000 credit in FY 27.

After discussion and review of the above-mentioned financial information for FY 26, the Fund Balance Committee determined that the NTDSE General Fund Balance in Fund 10 is appropriate.

Thank you.

FY 26	NTDSE MONTHLY CASH FLOW FOR FY 26							IVEE OBLIGATED	ACTUAL	PROJECTIONS				
	General Fund													Total FY 26
	JULY 1ST	AUGUST 1ST	SEPT 1ST	OCT 1ST	NOV 1ST	DEC 1ST	JAN 1ST	FEB 1ST	MARCH 1ST	APRIL 1ST	MAY 1ST	JUNE 1ST		
BEG BALANCE	\$ 8,833,916	\$ 8,289,794	\$ 7,142,453	\$ 5,451,962	\$ 6,938,423	\$ 8,428,679	\$ 12,392,879	\$ 10,038,327	\$ 8,808,411	\$ 7,000,684	\$ 5,391,456	\$ 7,457,680	\$ 8,833,916	
REVENUE													ESTIMATED	PROJECTED
Tuition-member	\$ 42,006	\$ 38,067			\$ 3,253,756	\$ 5,873,385		\$ 616,164			\$ 3,887,844	\$ 6,445,330	\$ 20,156,552	
Tuition - OOD			\$ 145,926	\$ 3,329,649	\$ 79,214		\$ 305,970					\$ -	\$ 3,860,759	
Purchased Svc.	\$ 16,263	\$ 19,196	\$ 1,015	\$ 1,400	\$ 12,496	\$ 2,645	\$ 300		\$ 1,150	\$ 126	\$ 1,770	\$ 65,000	\$ 121,360	
Local	\$ 25,980	\$ 26,616	\$ 22,631	\$ 20,800	\$ 25,018	\$ 27,324	\$ 31,647	\$ 31,551	\$ 28,508	\$ 28,682	\$ 21,837	\$ 45,000	\$ 335,594	
ESY										\$ 233,322	\$ 113,508	\$ 322,282	\$ 669,112	
EBF		\$ 84,376	\$ 84,376	\$ 84,376	\$ 84,376	\$ 84,376	\$ 84,376	\$ 84,376	\$ 84,376	\$ 84,376	\$ 84,376	\$ 84,376	\$ 928,136	
SE Transportation				\$ 13,595			\$ 12,569			\$ 12,569		\$ -	\$ 38,733	
FAM ENG GRANT										\$ 5,000		\$ -	\$ 5,000	
MEDICAID FB JE													\$ -	
TOTAL REVENUE	\$ 84,249	\$ 168,255	\$ 253,948	\$ 3,449,820	\$ 3,454,859	\$ 5,987,730	\$ 434,862	\$ 732,090	\$ 114,034	\$ 364,075	\$ 4,109,335	\$ 6,961,988	\$ 26,115,246	
EXPENDITURES														
Salaries	\$ 334,787	\$ 996,925	\$ 1,473,642	\$ 1,481,658	\$ 1,500,706	\$ 1,499,899	\$ 2,233,622	\$ 1,492,039	\$ 1,486,845	\$ 1,553,388	\$ 1,560,725	\$ 3,378,579	\$ 18,992,815	
Benefits	\$ 47,614	\$ 103,631	\$ 400,888	\$ 398,735	\$ 399,370	\$ 399,980	\$ 461,420	\$ 394,040	\$ 391,519	\$ 393,687	\$ 396,471	\$ 774,597	\$ 4,561,950	
Accounts Payable	\$ 245,969	\$ 215,041	\$ 69,909	\$ 82,966	\$ 64,528	\$ 123,651	\$ 94,372	\$ 75,928	\$ 43,397	\$ 26,229	\$ 85,914	\$ 850,000	\$ 1,977,904	
Transfer													\$ -	
TOTAL EXPENDITURES	\$ 628,370	\$ 1,315,597	\$ 1,944,439	\$ 1,963,358	\$ 1,964,604	\$ 2,023,530	\$ 2,789,414	\$ 1,962,006	\$ 1,921,761	\$ 1,973,303	\$ 2,043,111	\$ 5,003,176	\$ 25,532,670	
ENDING FUND	\$ 8,289,794	\$ 7,142,453	\$ 5,451,962	\$ 6,938,423	\$ 8,428,679	\$ 12,392,879	\$ 10,038,327	\$ 8,808,411	\$ 7,000,684	\$ 5,391,456	\$ 7,457,680	\$ 9,416,492	\$ 9,416,492	
												6/30/2026		

FY26 ESTIMATED ENDING BALANCE ESTIMATED		\$ 9,416,492
AVERAGE MONTHLY EXPENDITURES		2.13 MIL
BALANCE		9,416,492



NTDSE
Empowering All To Achieve

Niles Township District for Special Education #807
Cook County Districts 67, 68, 69, 70, 71, 72, 73, 73-5, 74

5-20-2026

TO: Tarin Kendrick

FROM: Kathy Gavin

RE: COLLECTIVE LIABILITY INSURANCE COOPERATIVE

In November of 2009, NTDSE joined the Collective Liability Insurance Cooperative (CLIC) to purchase the district's workers' compensation insurance. Given the scope of duties in a special education setting, districts can receive a high experience modification number. This "number" (factor) is calculated annually and averages the number of claims filed and paid during a rolling 3-year period. A high experience factor results from above-average claim values and translates into increased premium costs to the districts.

As a member of this insurance pool, NTDSE joins with over 140 other school districts to purchase workers' comp insurance. Being part of a large group provides access to a larger market and lower rates. Our premiums are calculated on our district's experience ratio, and the "group buy" provides the cost discount. During the past several years, NTDSE has seen savings by accessing this group buy as opposed to purchasing a stand-alone policy.

The chart below provides the annual modification factors as well as the premiums paid. Because districts can improve their modification factor by rolling off years with significant claims, rates can fluctuate year to year.

WORKERS' COMPENSATION HISTORICAL INFORMATION

POLICY YEAR	MODIFICATION FACTOR	ANNUAL PREMIUM
2021-2022	1.15	\$75,941
2022-2023	1.06	\$71,439
2023-2024	1.03	\$61,655
2024-2025	1.04	70,219
2025-2026	1.25	\$85,461
2026-2027	1.17	\$97,170

NTDSE continues to work hard to train staff to assist in preventing workplace injuries. The chart on Page 1 illustrates the positive cost impact when related to a declining modification factor. Our FY 27 cost will increase by \$11,709 (+13.7%) when compared to the workers' compensation policy cost in FY 26. This cost increase can be attributed to an increase in our reported losses, as well as greater exposure to possible future claims based on NTDSE's historical increase in the number of staff and total salary amount paid.

In addition to workers' compensation, NTDSE purchases property-casualty/general liability insurance through the same insurance pool. The chart below represents costs related to this type of insurance program, including cyber liability. NTDSE's FY 27 cost will decrease by \$968 (-1.6%) for this type of insurance coverage and can be attributed to the District's claim history.

PROPERTY CASUALTY/ GENERAL LIABILITY HISTORICAL INFORMATION

POLICY YEAR	ANNUAL PREMIUM
2021-2022	\$31,836
2022-2023	\$51,097 (cyber ins. added)
2023-2024	\$55,992
2024-2025	\$61,029
2025-2026	\$61,673
2026-2027	\$58,750

CUC will issue an equity return before June 30 to CUC member districts that participate in the workers' compensation pool. NTDSE's estimated equity return for this program is \$24,224.

NTDSE has received excellent service and support from CUC over the years when handling insurance issues. Their management and claims teams are professional, knowledgeable, and very responsive. CUC has provided ongoing and robust training and assistance to districts at no cost to enhance cybersecurity. NTDSE is offered and uses four consultation hours at no additional cost. They offer professional development to districts' tech teams to help reduce the risk of ransomware, malware, phishing, and identity theft. It is my recommendation that the workers' compensation and general liability policies through CUC be renewed.

Thank you.

**RESOLUTION AUTHORIZING HONORABLE DISMISSAL
OF FULL-TIME EDUCATIONAL SUPPORT PERSONNEL**

WHEREAS, the Governing Board of Niles Township District for Special Education District No. 807 Cook County, State of Illinois, has decided to decrease the total number of full-time educational support personnel employed by the Governing Board;

WHEREAS, as between full-time educational support personnel, the employee with the shorter length of continuing service with the School District, within the respective category of position, must be removed or dismissed first unless an alternative method of determining the sequence of dismissal is established in a collective bargaining agreement or contract between the Governing Board and any exclusive bargaining agent;

WHEREAS, there is no collective bargaining agreement or contract between the Governing Board and any exclusive bargaining agent that establishes an alternative method of determining the sequence of the removal or dismissal of full-time educational support personnel; and

WHEREAS, the Governing Board has decided that the full-time educational support personnel hereinafter set forth shall be removed or dismissed and not reemployed for the 2026-27 school term as a result of the decision by the Governing Board to decrease the total number of full-time educational support personnel employed by the Governing Board, pursuant to Section 5/10-23.5 of *The Illinois School Code*.

NOW, THEREFORE, Be It Resolved by the Governing Board of Niles Township District No. 807, Cook County, State of Illinois, as follows:

Section 1: That the following full-time educational support personnel is hereby removed or dismissed and not reemployed for the 2026-27 school term, in conformance with the

Exhibit(s) attached hereto and made a part hereof, because of the decision by the Governing Board to decrease the total number of full-time educational support personnel employed by the Governing Board:

Jessie Nimz-Johns

Section 2: That the President and Secretary of the Governing Board are hereby authorized and directed to send the educational support personnel hereinabove set forth a written notice of honorable dismissal by first class mail at least thirty (30) days before the employee's last day of employment, which notice shall be substantially as set forth in the Exhibit(s) attached hereto.

Section 3: That the Superintendent or her designee shall also personally deliver, with receipt, a written notice of honorable dismissal to the educational support personnel at least thirty (30) days before the employee's last day of employment, which notice shall be substantially as set forth in the Exhibit(s) attached hereto.

Section 4: That this Resolution shall be in full force and effect forthwith upon its passage.

ADOPTED this 24th day of June, 2026, by the following vote:

AYES:

NAYS:

ABSENT:

President, Board of Education

ATTEST:

Secretary, Board of Education



Niles Township District for Special Education #807
Cook County Districts 67, 68, 69, 70, 71, 72, 73, 73.5, 74

6-16-2026

TO: Tarin Kendrick

FROM: Kathy Gavin

RE: Molloy Summer 2026 Renovation Construction Bids

Sealed bids for the NTDSE Office Renovation project scheduled for Summer 2026 were publicly opened and read on Tuesday, June 2, 2026. The bid opening and reading were held in the NTDSE Administrative Center at 10:00 AM. Representatives from NTDSE and ARCON Architecture were also present during the bid opening.

I have attached the following documents prepared by ARCON, Inc. for your review:

- Summer Renovation Bid Recap spreadsheet dated June 2, 2026
- Summer Renovation Award Recommendation Letter dated June 3, 2026
- Summer Renovation Letter of Intent dated June 4, 2026
- Public Bid Advertisement

ARCON Inc. has verified that the low bidder, Edwin Anderson Construction Company understands the bid documents and is the lowest, most responsive, and most responsible bidder.

I recommend the approval of Edwin Anderson Construction Company to act as the general contractor for the NTDSE Summer 2026 Renovation project.

Thank you.

Interior Renovations at Molloy Education Center

Project Number: 26037
Date: 6/2/2026

CONTRACTOR	BID BOND	ADDENDA	BASE BID	
AHAL Construction LLC	YES	YES	\$226,000	
Construction Inc.	YES	YES	\$222,000	
D. Kersey Construction Company	YES	YES	\$210,200	
Edwin Anderson Construction Company	YES	YES	\$198,000	



June 3, 2026

Kathy Gavin
Director of Finance and Facilities
8701 Menard Avenue
Morton Grove, IL 60053

RE: INTERIOR RENOVATIONS
PROJECT NO. 26037

Dear Kathy:

On Tuesday, June 2nd at 10:00am, four (4) sealed bids were publicly opened and read for general contracting work for Interior Renovations. The lowest qualified Bidder, Edwin Anderson Construction Company, includes a base bid for \$198,000.

We have performed a pre-award interview with the contractor to verify they have a full understanding of the scope. Edwin Anderson Construction Company has confirmed their bid proposal amount and has demonstrated an understanding of the scope, phasing, and scheduling requirements of their respective work. The contractor has performed on previous ARCON projects, with favorable results.

Therefore, ARCON Associates, Inc., recommends the Board of Education of Niles Township District for Special Education 807 award the contract for Interior Renovations, in the amount of \$198,000, to Edwin Anderson Construction Company.

Attached is the Bid Tabulation Summary sheet for your review.
Please contact us if you have any questions.

Sincerely,
ARCON Associates, Inc.

George Demarakis
Principal

c: Kathy Gavin, NTDSE 807
George Demarakis, ARCON
Joel Koster, ARCON

JCK/gdd
J:\1 NTDSE 807\26037 Interior Renovations\1 Docs\Corr\26037001.docx



June 4, 2026

Mr. Brian Thompson
Edwin Anderson Construction Co.
102 S. Fairbank Street
Addison, IL 60101

RE: INTERIOR RENOVATIONS AT MOLLOY EDUCATION CENTER
NILES TOWNSHIP DISTRICT FOR SPECIAL EDUCATION #807
PROJECT NO. 26037

Dear Brian:

This letter serves as your notice that Niles Township District for Special Education intends to accept your bid for the Interior Renovations project at Molloy Education Center in the Base Bid amount of \$198,000.

The School Board will officially award the contract at its June 24, 2026 Board Meeting. This is a Letter of Intent for you to proceed with notifications, scheduling, obtaining sub-contractors, and submittals with the understanding that this Letter of Intent requires you to comply with the terms and conditions set forth in the project documents as it relates to the notifications, scheduling, and submittals.

The District will be responsible for the reasonable and customary expenses related to this project that are incurred for the period between the date of this Letter of Intent and the June 24, 2026 Board Meeting. Further, such expenses shall be limited solely to those actual expenditures incurred by you in undertaking actions pursuant to this Letter of Intent, and shall in no event include lost profits, liquidated damages, termination charges or other claimed contract damages.

Sincerely,
ARCON Associates, Inc.

George Demarakis
Principal

c: Kathy Gavin, NTDSE 807
George Demarakis, ARCON
Joel Koster, ARCON

JCK/gdd
J:\1 NTDSE 807\26037 Interior Renovations\1 Docs\Corr\26037002 - LOI.docx

ADVERTISEMENT FOR BID

Niles Township District for Special Education #807, Administrative Offices, 8701 Menard Avenue, Morton Grove, Illinois 60053, will receive sealed bids for:

INTERIOR RENOVATIONS AT MOLLOY EDUCATION CENTER PROJECT NO. 26037

The **Bid Opening** will be on **June 2, 2026 at 10:00am** at 8701 Menard Avenue, Morton Grove, Illinois. At this time the Bids will be publicly opened and read. A Performance and Payment Bond in the full amount of the contract will be required. A Bid Security of 10% of the Bid is required with the proposal. The Contractor must pay the Prevailing Wage Rates for all work per Illinois Law.

It is the policy of **Niles Township District for Special Education #807** to provide equal opportunity to all qualified business in the awarding of contracts and accordingly promotes the utilization of diversified businesses to the maximum extent feasible in any contract issued against this solicitation to bid.

The Owner reserves the right to reject any or all Bids, to waive irregularities in the bidding procedure, or accept the Bid that in its opinion will serve its best interest. Any such decision shall be considered final. The Owner reserves the right to set aside a Bid from a Contractor who, in the Owner's opinion, does not exhibit past experience equal to the size and scope of this project.

PREVAILING WAGE LAW: This Contract calls for the construction of a "public work," within the meaning of the Illinois Prevailing Wage Act, 820 ILCS 130/.01 *et seq.* ("the Act"). The Act requires contractors and subcontractors to pay laborers, workers and mechanics performing services on public works projects no less than the current "prevailing rate of wages" (hourly cash wages plus amount for fringe benefits) in the county where the work is performed. The Department publishes the prevailing wage rates on its website at: <https://www2.illinois.gov/idol/Laws-Rules/CONMED/Pages/Rates.aspx>

The Department revises the prevailing wage rates and the contractor/subcontractor has an obligation to check the Department's web site for revisions to prevailing wage rates. For information regarding current prevailing wage rates, please refer to the Illinois Department of Labor's website. All contractors and subcontractors rendering services under this contract must comply with all requirements of the Act, *including but not limited to, all wage, notice and record keeping duties.*

The bidder shall have a written sexual harassment policy in place in full compliance with Section 2-105 of the Illinois Human Rights Act.

Obtain Bidding Documents (maximum 3 sets) after **May 12, 2026** at:

BHFX, LLC
<http://www.bhfxplanroom.com/>
Warrenville@bhfx.net
30W250 Butterfield Road
Warrenville, Illinois 60555
P: 630-393-0777

NTDSE ENROLLMENT DATA
June 1st, 2026

STUDENTS	April	May	June
Molloy/NTDSE Niles West	180	179	178
Satellite	184	183	179
Total	364	362	357

NTDSE ENROLLMENT DATA BY DISTRICT

June 1st, 2026

DISTRICT	SATELLITE	PROJECT CLASS	LIFE SKILLS	PROJECT ABLE	CHANGE	TOTAL	Out-of-District Students	Out Placed Therapeutic Day Students	Private/Parochial Schools by District
62			2			2	2		
64		4				4	4		
67	18	5	2	1	-3	26		2	
68	35	30	5	3		73		5	26
69	3	9	3	7		22		1	
70	27	9	4	2	-2	42		2	5
71	10	3	4	0		17			8
72	17	3		1		21		2	35
73	3	3	1	3		10			
73.5	34	12	2	6		54		4	
74	32	11	2	3		48		2	
158			1			1	1		
207		7	2			9	9		
219		21	7			28	28		
TOTAL	179	117	35	26	-5	357	44	18	74



Christina Dimas <cdimas@ntdse.org>

FOIA Molloy Education Center Interior Renovations

1 message

Heather Lane <hlane@ntdse.org>

Thu, Jun 4, 2026 at 9:48 AM

To: julie@atabid.com

Cc: Tarin Kendrick <tkendrick@ntdse.org>, Christina Dimas <cdimas@ntdse.org>

Hello Ms. Dustin,

Per your FOIA request on Wednesday, 6/3/26, I have attached the information regarding the bids received on 6/2/26 for the Molloy Education Center Interior Renovations.

The document includes the companies that submitted bids and their bid amount. Please let us know if you need additional information.

Thank you.



Heather Lane, M.Ed.

Assistant Business Manager

Special Education Coordinator, BCBA

847-965-9040 x612 | 224-285-6412

www.ntdse.org | hlane@ntdse.org

Niles Township District for Special Education #807

8701 Menard Avenue, Morton Grove, IL, 60053

[Notice of Procedural Safeguards](#)



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Molloy Education Center Bids 6-2-26.pdf

17K

Interior Renovations at Molloy Education Center

Project Number: 26037
Date: 6/2/2026

CONTRACTOR	BID BOND	ADDENDA	BASE BID	
AHAL Construction LLC	YES	YES	\$226,000	
Construction Inc.	YES	YES	\$222,000	
D. Kersey Construction Company	YES	YES	\$210,200	
Edwin Anderson Construction Company	YES	YES	\$198,000	



Christina Dimas <cdimas@ntdse.org>

NTDSE

1 message

Heather Lane <hlane@ntdse.org>
To: bkim95437@gmail.com
Cc: Tarin Kendrick <tkendrick@ntdse.org>, Christina Dimas <cdimas@ntdse.org>

Fri, Jun 5, 2026 at 4:18 PM

Hello Bo Kim,

Per your request on Friday, 6/5/26, I have attached the information regarding the bids received on 6/2/26 for the Molloy Education Center Interior Renovations.

Please let us know if you need additional information.

Thank you.



Heather Lane, M.Ed.

Assistant Business Manager
Special Education Coordinator, BCBA

847-965-9040 x612 | 224-285-6412
www.ntdse.org | hlane@ntdse.org

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 **Molloy Education Center Bids 6-2-26.pdf**
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Interior Renovations at Molloy Education Center

Project Number: 26037

Date: 6/2/2026

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AHAL Construction LLC	YES	YES	\$226,000	
Construction Inc.	YES	YES	\$222,000	
D. Kersey Construction Company	YES	YES	\$210,200	
Edwin Anderson Construction Company	YES	YES	\$198,000	

Christina Dimas <cdimas@ntdse.org>

Re: Molloy Education Center Interior Renovations

1 message

Heather Lane <hlane@ntdse.org>

Tue, Jun 9, 2026 at 11:30 AM

To: Marie Brown <Marie.Brown@construction.com>

Cc: Dodge_Quality <dodge_quality@construction.com>, Tarin Kendrick <tkendrick@ntdse.org>, Christina Dimas <cdimas@ntdse.org>

Hello Ms. Brown,

Per your request on Tuesday, 6/9/26, I have attached the information regarding the bids received on 6/2/26 for the Molloy Education Center Interior Renovations.

The document includes the companies that submitted bids and their bid amount. Please let us know if you need additional information.

Thank you.



Heather Lane, M.Ed.

Assistant Business Manager
Special Education Coordinator, BCBA

847-965-9040 x612 | 224-285-6412
www.ntdse.org | hlane@ntdse.org

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On Tue, Jun 9, 2026 at 10:53 AM Marie Brown <Marie.Brown@construction.com> wrote:

Good day,

Dodge Construction Network wants to ensure we have the most complete and accurate information regarding **Molloy Education Center Interior Renovations** that bid on **June 02 at 10:00 AM (CDT)**.

DCN is requesting the following information:

- Bid Tabulation
- If none, do you have the low bidders or apparent low bidders as read aloud at the public bid opening?
- How much is the base bid amount?
- If no low bid information is available at this time, when would be the best time to contact you for the information or the contract award?

Thank you for your time and assistance,

DODGE NUMBER: **202600195604**

Best Regards,

Marie Brown

Bid Information Researcher

844-326-3826 ext. 7346

marie.brown@construction.com

DODGE CONSTRUCTION NETWORK

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6-9-26 Info Request M. Brown.pdf

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Interior Renovations at Molloy Education Center

Project Number: 26037

Date: 6/2/2026

CONTRACTOR	BID BOND	ADDENDA	BASE BID	
AHAL Construction LLC	YES	YES	\$226,000	
Construction Inc.	YES	YES	\$222,000	
D. Kersey Construction Company	YES	YES	\$210,200	
Edwin Anderson Construction Company	YES	YES	\$198,000	