



# THREE WAY INDEPENDENT SCHOOL DISTRICT

247 CR 207, Stephenville, TX 76401 | 254.965.6496

Teddy Ott,  
Superintendent

## AGENDA TWISD Regular School Board Meeting

October 14, 2025 Board Room 5:30 PM

I. **Roll Call - Verify Quorum**

Tracie Hankins, Senaida Huerta, Duanea Armes, Lloyd Lietz, Cody Howle

II. **Citizen Comments**

III. **Staff Reports**

1. Financial Update
2. Principal's Report(s)
3. Superintendent

IV. **Consent Agenda**

1. Consider approval or other action for minutes for the September 9, 2025 regular meeting.
2. Consider approval or other action regarding accounts payable report for payments made for the month of September 2025.

V. **Action Items**

1. Discussion, consideration, and possible action regarding the order of TWISD Lapel Pins.
2. Discussion, consideration, and possible action regarding update to TWISD stipend schedule for SY25/26.
3. Discussion, consideration, and possible action regarding ESL Program Evaluation Report.

VI. **Training**

1. School Board Training

**VII. Closed Session**

1. In accordance with Texas Open Meetings Law, Texas Government Code Section 551, Annotated in accordance with:  
  
Section 551.074 - to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee: Positions and Contracts
2. Discussion, consideration, and possible action regarding items discussed in closed session.

**VIII. Adjourn**

**With no further business before the Board, this meeting is adjourned at \_\_\_\_\_ pm.**

**Closed Session Notice**

Three Way Independent School District may convene into Closed Session on any matter related to any of the above agenda items for a purpose, such a closed session is allowed under Chapter 551, Texas Government Code. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meetings. Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed meeting then the final action, final decision, or final vote shall be either: (a) In the open meeting covered by the Notice upon the reconvening of the public meeting; or (b) At a subsequent public meeting of the School Board upon notice thereof; as the Board shall determine.

**ADA Notice**

In accordance with the Americans with Disabilities Act, persons who need accommodation to attend or participate in the meeting should contact Stephanie Ritchie at (254)965-6496 x 200 at least 48 hours prior to the meeting to request such assistance.

**Certification**

I, the undersigned authority, do hereby certify that this Notice of Meeting was posted in accordance with the regulations of the Texas Open Meetings Act on the front door of the Three Way Administration Building and the front door of the Three Way High School, a place convenient and readily accessible to the general public, as well as to school's website at [www.twisd.us](http://www.twisd.us) and said notice was posted at or before , and remained posted for at least two hours after said meeting was convened.

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Dr. Teddy Ott, Superintendent

# Board Report Summary

## 2025-2026

SEPTEMBER

REVENUE	Est. Revenue	Rev. Realized To Date	Revenue Balance	% Realized	NOTES
Taxes	776,590.00	-913.89	775,676.11	12.00%	
Other Rev. Local	31,500.00	-7,941.82	23,558.18	25.21%	
<b>Total REVENUE - Local and Intermediate</b>	<b>808,090.00</b>	<b>-8,855.71</b>	<b>799,234.29</b>	<b>1.10%</b>	
<b>Total State Program Revenues</b>	<b>2,704,699.99</b>	<b>-447,116.00</b>	<b>2,257,583.99</b>	<b>16.53%</b>	
<b>TOTAL Revenue - LOCAL-STATE-FEDERAL</b>	<b>3,512,789.99</b>	<b>-455,971.71</b>	<b>3,056,818.28</b>	<b>12.98%</b>	

Fund 199	Budget	Expenditure YTD	Balance	% Realized
<b>Function 11 INSTRUCTION</b>				
6100 - Payroll Costs	-1,838,561.79	154,938.82	-1,683,622.97	8.43%
6200 - Professional and Contracted Svs	-34,025.81	0.00	-34,025.81	0.00%
6300 - Supplies and Materials	-39,710.00	3,556.48	-36,153.52	8.96%
6400 - Other Operating Costs	-3,000.00	1,073.23	-1,926.77	35.77%
6600 - Capital Outlay Land Building & Equipment	0.00	0.00	0.00	0.00%
<b>Total Function 11 INSTRUCTION</b>	<b>-1,915,297.60</b>	<b>159,568.53</b>	<b>-1,755,729.07</b>	<b>8.33%</b>
<b>Function 12 INSTRUCTIONAL RESOURCES/MEDIA</b>				
6100 - Payroll Costs	-5,776.54	525.12	-5,251.42	9.09%
6200 - Professional & Contracted SVS	-1,687.00	0.00	-1,687.00	0.00%
6300 - Supplies and Materials	0.00	0.00	0.00	0.00%
<b>Total Function 12 INSTRUCTIONAL RESOURCES/MEDIA</b>	<b>-7,463.54</b>	<b>525.12</b>	<b>-6,938.42</b>	<b>7.04%</b>
<b>Function 13 CURRICULUM &amp; STAFF DEV</b>				
6200 - Professional and Contracted Svs	0.00	0.00	0.00	0.00%
6300 - Supplies & Materials	-24,000.00	21,279.89	-2,720.11	88.67%
6400 - Travel & Subsistence	-10,000.00	349.58	-9,650.42	3.50%
<b>Total Function 13 CURRICULUM &amp; STAFF DEV</b>	<b>-34,000.00</b>	<b>21,629.47</b>	<b>-12,370.53</b>	<b>63.62%</b>
<b>Function 23 SCHOOL LEADERSHIP</b>				
6100 - Payroll Costs	-89,919.27	6,925.64	-82,993.63	7.70%
6400 - Travel & Subsistence	-3,000.00	0.00	-3,000.00	0.00%
<b>Total Function 23 SCHOOL LEADERSHIP</b>	<b>-92,919.27</b>	<b>6,925.64</b>	<b>-85,993.63</b>	<b>7.45%</b>
<b>Function 31 GUIDANCE AND COUNSELING SVS</b>				
6100 - Payroll Costs	-127,203.93	11,202.10	-116,001.83	8.81%
6300 - Supplies and Materials	-800.00	30.00	-770.00	3.75%
6400 - Other Operating Costs	-2,000.00	0.00	-2,000.00	0.00%
<b>Total Function 31 GUIDANCE AND COUNSELING</b>	<b>-130,003.93</b>	<b>11,232.10</b>	<b>-118,771.83</b>	<b>8.64%</b>
<b>Function 33 HEALTH SERVICES</b>				
6100 Health Services	-67,911.16	5,123.98	-62,787.18	7.55%
6300 - Supplies and Materials	-800.00	77.88	-722.12	9.73%
6400 - Other Operating Costs	-800.00	0.00	-800.00	0.00%
<b>Total Function 33 HEALTH SERVICES</b>	<b>-69,511.16</b>	<b>5,201.86</b>	<b>-64,309.30</b>	<b>7.48%</b>
<b>Function 34 STUDENT TRANSPORTATION</b>				
6100 - Payroll Costs	-25,520.84	2,439.88	-23,080.96	9.56%
6200 - Professional & Contracted SVS	-3,000.00	460.52	-2,539.48	15.35%
6300 - Supplies and Materials	-2,000.00	1,740.48	-259.52	87.02%
6400 - Other Operating Costs	-6,173.00	158.56	-6,014.44	2.57%
<b>Total Function 34 STUDENT TRANSPORTATION</b>	<b>-36,693.84</b>	<b>4,799.44</b>	<b>-31,894.40</b>	<b>13.08%</b>

<b>Function 36 CO-CURRICULAR ACTIVITIES</b>				
6100 - Payroll Costs	-138,130.87	11,078.62	-127,052.25	8.02%
6200 - Professional & Constructed SVS	-18,000.00	595.00	-17,405.00	3.31%
6300 - Supplies and Materials	-42,000.00	10,625.61	-31,374.39	25.30%
6400 - Other Operating Costs	-9,000.00	5,319.50	-3,680.50	59.11%
<b>Total Function 36 CO-CURRICULAR ACTIVITIES</b>	<b>-207,130.87</b>	<b>27,618.73</b>	<b>-179,512.14</b>	<b>13.33%</b>
<b>Function 41 General Administration</b>				
6100 - Payroll Costs	-163,144.88	12,468.61	-150,676.27	7.64%
6200 - Professional & Constructed SVS	-59,462.38	6,835.50	-52,626.88	11.50%
6300 - Supplies and Materials	-2,000.00	457.27	-1,542.73	22.86%
6400 - Other Operating Costs	-4,173.00	1,275.07	-2,897.93	30.56%
<b>Total Function 41 GENERAL ADMINISTRATION</b>	<b>-228,780.26</b>	<b>21,036.45</b>	<b>-207,743.81</b>	<b>9.20%</b>
<b>Function 51 Plant Maintenance &amp; Operations</b>				
6100 - Payroll Costs	-143,314.09	15,534.58	-127,779.51	10.84%
6200 - Professional & Constructed SVS	-120,000.00	21,034.84	-98,965.16	17.53%
6300 - Supplies and Materials	-40,000.00	1,852.19	-38,147.81	4.63%
6400 - Other Operating Costs	-27,376.00	0.00	-27,376.00	0.00%
6600 - Capital Outlay	0.00	0.00	0.00	0.00%
<b>Total Function 51 PLANT MAINTENANCE &amp; OPERATION</b>	<b>-330,690.09</b>	<b>38,421.61</b>	<b>-292,268.48</b>	<b>11.62%</b>
<b>Function 52 Security &amp; Monitoring</b>				
6100 - Payroll Costs	-66,995.89	459.62	-66,536.27	0.69%
6200 - Professional & Constructed SVS	-55,000.00	0.00	-55,000.00	0.00%
6300 - Supplies and Materials	-4,000.00	3,450.00	-550.00	86.25%
6400 - Other Operating Costs	-250.00	180.00	-70.00	72.00%
<b>Total Function 52 DATA PROCESSING</b>	<b>-126,245.89</b>	<b>4,089.62</b>	<b>-122,156.27</b>	<b>3.24%</b>
<b>Function 53 Data Processing</b>				
6100 - Payroll Costs	-103,544.54	3,752.61	-99,791.93	3.62%
6200 - Professional & Constructed SVS	-3,000.00	5,021.35	2,021.35	167.38%
6300 - Supplies and Materials	-3,000.00	0.00	-3,000.00	0.00%
6400 - Other Operating Costs	-1,759.00	0.00	-1,759.00	0.00%
<b>Total Function 53 DATA PROCESSING</b>	<b>-111,303.54</b>	<b>8,773.96</b>	<b>-100,770.58</b>	<b>7.88%</b>
<b>Function 71 Debt Service</b>				
6500 - Long Term Debt/Interest	-120,000.00	2,693.03	-117,306.97	2.24%
<b>Total Function 71 DEBT SERVICE</b>	<b>-120,000.00</b>	<b>2,693.03</b>	<b>-117,306.97</b>	<b>2.24%</b>
<b>Function 81 Facilities Acq &amp; Construction</b>				
6600 - Bldg Purchase, Construction	0.00	-	0.00	0.00%
<b>Total Function 81 FACILITIES ACQ &amp; CONST</b>	<b>0.00</b>	<b>-</b>	<b>0.00</b>	<b>0.00%</b>
<b>Function 93 Payments-Shared</b>				
6200 - Professional & Constructed SVS	-82,750.00	0.00	-82,750.00	0.00%
<b>Total Function 93 PAYMENST-SHARED</b>	<b>-82,750.00</b>	<b>0.00</b>	<b>-82,750.00</b>	<b>0.00%</b>
<b>Function 99 Tax Appraisal &amp; Collection</b>				
6200 - Professional & Constructed SVS	-20,000.00	4,886.92	-15,113.08	24.43%
<b>Total Function 99 TAX APPRAISAL &amp; COLLECTION</b>	<b>-20,000.00</b>	<b>4,886.92</b>	<b>-15,113.08</b>	<b>24.43%</b>
<b>Total Function 00 OTHER USES</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>TOTAL EXPENDITURES</b>	<b>-3,512,789.99</b>	<b>317,402.48</b>	<b>-3,195,387.51</b>	<b>9.04%</b>

*Not enough budgeted to cover contract IT Support - need to amend*

**CASH FLOW vs EXPENDITURES**

	Sep-25	Oct-25	Nov-25	Dec-25	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Totals	Est. Revenue	
<b>CASH INFLOWS</b>															
<b>GENERAL FUND 199</b>															
Foundation School Fund	-\$447,116.00												-\$447,116.00	-\$2,461,326.00	18.17%
Available School Fund	\$0.00												\$0.00	-\$72,564.00	0.00%
TRS On-Behalf	\$0.00												\$0.00	-\$170,809.99	0.00%
M&O Taxes	-\$913.89												-\$913.89	-\$776,590.00	0.12%
Other Local Revenue	-\$96,277.04												-\$96,277.04	-\$31,500.00	305.64%
Interest	-\$342.91												-\$342.91	\$0.00	-\$342.91
<b>SPECIAL REVENUE 211,255,270,282,289,410,429</b>															
State/Federal Money	-\$53,059.03												-\$53,059.03	-\$1,709,538.59	3.10%
<b>FOOD SERVICE 240</b>															
Lunchroom	-\$9,719.23												-\$9,719.23	-\$168,510.57	5.77%
<b>Total Revenues</b>	<b>-\$607,428.10</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$607,428.10</b>	<b>-\$5,390,839.15</b>	<b>11.27%</b>
														<b>Budget</b>	
<b>EXPENDITURES</b>															
Expenditures 199	\$317,402.48												\$317,402.48	\$2,484,870.18	12.77%
Expenditures 211,255,270,282,289,410,427	\$59,972.95												\$59,972.95	\$225,207.19	26.63%
Expenditures 240	\$16,848.20												\$16,848.20	\$155,327.47	10.85%
<b>Total Expenditures</b>	<b>\$394,223.63</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$394,223.63</b>	<b>\$2,865,404.84</b>	<b>13.76%</b>
<b>Total Cash</b>	<b>-\$213,204.47</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>			
<b>Fund Balance</b>															
General Fund - First Financial	-\$200,342.91														
TexPool Transfers (Payroll/Bills)	-\$500,000.00														
TexPool Investment Pool	-\$707,883.28														
TexPool Transfers (Payroll/Bills)	\$500,000.00														
<b>Total Fund Balance</b>	<b>-\$908,226.19</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>			



# THREE WAY INDEPENDENT SCHOOL DISTRICT

247 CR 207, Stephenville, TX 76401 | 254.965.6496

Teddy Ott,  
Superintendent

## Regular School Board Meeting Minutes September 9, 2025

I. **Call to order** – Meeting called to order at 5:34pm

II. **Roll Call - Verify Quorum**

Tracie Hankins, Senaida Huerta, Duanea Armes, and Cody Howle were present. Lloyd Lietz was absent.

Dr. Ott, Superintendent; Dr. Delka, Principal; Jennifer Bailey, Business Manager; Laura Parker, Counselor; and Stephanie Ritchie, PEIMS/Admin Assistant we also in attendance.

III. **Citizen Comments** – There were no citizen comments

IV. **Public Hearing** – Public hearing was called to order at 5:35pm

1. Public Hearing on the Fiscal Year 2026 Proposed Tax Rate of \$0.6692 per Hundred Dollars of Valuation in accordance with Chapter 26 of the Texas Tax Code.

There were no public comments.

The Public hearing was closed at 5:36pm and regular session reconvened.

V. **Staff Reports**

1. Financial Update – Bailey presented

VI. **Consent Agenda**

1. Consider approval or other action for minutes for the August 25, 2025, Budget Workshop and August 25, 2025, Special meeting.

2. Consider approval or other action regarding accounts payable report for payments made for the month of August 2025.

Cody Howle moved to approve the consent agenda as presented. Duanea Armes seconded the motion. Motion carried 4/0.

## VII. **Action Items**

1. Discussion, consideration, and possible action regarding 25/26 School Year Budget.

Cody Howle moved to adopt the 25/26 School Year budget as presented. Senaida Huerta seconded the motion. Motion carried 4/0.

2. Discussion, consideration, and possible action regarding 25/26 School Year Tax Rate.

Cody Howle moved to adopt the Fiscal Year 2026 Proposed Tax Rate of \$0.6692 per Hundred Dollars of Valuation in accordance with Chapter 26 of the Texas Tax Code. Duanea Armes seconded the motion. Motion carried 4/0.

3. Discussion, consideration and possible action to approve a Marshal Policy for TWISD.

Cody Howle moved to approve the Marshall Policy for TWISD as presented. Senaida Huerta seconded the motion. Motion carried 4/0.

4. Discussion, consideration, and possible action to contract with Somervell County Appraisal District for Tax Assessing and Collecting Services for 2025 - 2026.

Duanea Armes moved to contract with Somervell County Appraisal District for Tax Assessing and Collection Services for the 25/26 school year. Senaida Huerta seconded the motion. Motion carried 4/0.

5. Discussion, consideration, and possible action to amend the Student Cell Phone Policy.

Senaida Huerta moved to amend the Student Cell Phone Policy as presented (Local Policy FNCE). Cody Howle seconded the motion. Motion carried 4/0.

6. Discussion, consideration, and possible action to update Local Board Policies, BDAA, BDB, BDF, DEC, EFB, EI, ENCE, FDE, and FEC.

Cody Howle moved to update local board policies as presented. Duanea Armes seconded the motion. Motion carried 4/0.

7. Discussion, consideration, and possible action to approve PD Waiver days.

Duanea Armes moved to approve PD Waiver days as presented. Senaida Huerta seconded the motion. Motion carried 4/0.

## VIII. **Accountability Workshop**

Dr. Ott and Dr. Delka presented TWISD accountability rating, STAAR testing scores, and growth from the previous school year.

## IX. **Closed Session** - *No closed session was necessary*

In accordance with Texas Open Meetings Law, Texas Government Code Section 551,  
Annotated in accordance with:

Section 551.074 - to deliberate the appointment, employment, evaluation, reassignment,  
duties, discipline, or dismissal of a public officer or employee: Positions and Contracts

**X. Adjourn**

With no further business before the Board, this meeting is adjourned at 6:17pm.

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Board President

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Board Secretary

DRAFT

## For the Month of September

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
010398	09-10-2025	TASB	016282	677538	199-41-6219.00-702-699000	BOARDBOOK SUBSCRIPTION	2,000.00	N
			016282	679030	199-41-6219.00-702-699000	POLICY SERVICE MEMBERSHIP	2,000.00	N
			016285	681727	199-41-6219.00-702-699000	HR SERVICES	945.00	N
			016283	675817	199-51-6249.00-072-699000	ENVIRONMENTAL SUBSCRIPTIO	1,225.00	N
<b>Totals for Check 010398</b>							<b>6,170.00</b>	
010399	09-10-2025	SMITH SUPPLY INC	016300	S1403808	199-51-6319.00-072-699000	METAL HALIDE LAMP BULBS	85.05	N
010400	09-10-2025	KIRBO'S OFFICE SYSTE	016277	537927	199-71-6512.00-072-699000	KIRBOS'S COPIER LEASE	552.75	N
010401	09-10-2025	ERATH COUNTY APPRAI	016261	92	199-99-6213.00-703-699000	4TH QTR ENTITY BILLING 2025	4,627.10	N
010402	09-10-2025	HILAND DAIRY FOODS L	016273	6833752	240-35-6341.00-072-699000	MILK	261.48	N
010403	09-10-2025	SOMERVELL CENTRAL	016272	2025-04	199-99-6213.00-703-699000	QUARTERLY PYMT	259.82	N
010404	09-10-2025	TASB RISK MANAGEME	016281	RMF005864	199-11-6145.00-072-611000	UNEMPLOYMENT COMP	1,500.00	N
			016281	RMF005864	199-12-6145.00-072-611000	UNEMPLOYMENT COMP	100.00	N
			016281	RMF005864	199-31-6145.00-101-699000	UNEMPLOYMENT COMP	100.00	N
			016281	RMF005864	199-34-6145.00-072-699000	UNEMPLOYMENT COMP	200.00	N
			016281	RMF005864	199-36-6145.00-072-691000	UNEMPLOYMENT COMP	300.00	N
			016281	RMF005864	199-41-6145.00-701-699000	UNEMPLOYMENT COMP	300.00	N
			016281	RMF005864	199-51-6145.00-072-699000	UNEMPLOYMENT COMP	100.00	N
			016281	RMF005864	240-35-6145.00-072-699000	UNEMPLOYMENT COMP	177.00	N
<b>Totals for Check 010404</b>							<b>2,777.00</b>	
010405	09-10-2025	FROG STREET PRESS, I	016291	0271101-IN	199-13-6321.00-072-611000	PREK CURRICULUM	400.00	N
			016291	0270783-IN	199-13-6321.00-072-611000	PREK CURRICULUM ENGLISH	919.99	N
<b>Totals for Check 010405</b>							<b>1,319.99</b>	
010406	09-10-2025	TYSON FOODS, INC.	016274	33953649	240-35-6344.00-072-699000	CHICKEN COMMODITY DELIVERY	54.47	N
			016274	33953648	240-35-6344.00-072-699000	CHICKEN COMMODITY DELIVERY	49.85	N
			016274	33953647	240-35-6344.00-072-699000	CHICKEN COMMODITY DELIVERY	107.70	N
			016274	33953646	240-35-6344.00-072-699000	CHICKEN COMMODITY DELIVERY	32.95	N
			016274	33953644	240-35-6344.00-072-699000	CHICKEN COMMODITY DELIVERY	106.60	N
			016274	33953643	240-35-6344.00-072-699000	CHICKEN COMMODITY DELIVERY	42.96	N
			016274	33953642	240-35-6344.00-072-699000	CHICKEN COMMODITY DELIVERY	41.26	N
			016274	33953641	240-35-6344.00-072-699000	CHICKEN COMMODITY DELIVERY	108.92	N
			016274	33953639	240-35-6344.00-072-699000	CHICKEN COMMODITY DELIVERY	41.68	N
			016274	33953637	240-35-6344.00-072-699000	CHICKEN COMMODITY DELIVERY	53.02	N
<b>Totals for Check 010406</b>							<b>639.41</b>	
010407	09-10-2025	UNIVERSITY INTERSCH	016295		199-36-6499.00-072-691000	UIL MEMBERSHIP FEES	2,500.00	N
010408	09-10-2025	MAYFIELD PAPER COMP	016284	4318891	199-51-6319.00-072-699000	JANITORIAL SUPPLIES	457.38	N
010409	09-10-2025	LABATT FOOD SERVICE	016278	09039492	240-35-6341.00-072-699000	GROCERY ORDER	811.11	N
010410	09-10-2025	STEPHENVILLE PRINTIN	016266	2507781	199-36-6399.02-101-691000	EMRBOIDER CHEER BACKPACKS	90.00	N
			016266	2507780	199-36-6399.02-101-691000	EMRBOIDER RUCAS/BOLT	22.50	N
			016266	2507779	199-36-6399.02-101-691000	EMRBOIDER CHEER SHIRTS	48.20	N
			016266	2507766	199-36-6399.02-101-691000	EMRBOIDER CHEER SHIRT	53.40	N
<b>Totals for Check 010410</b>							<b>214.10</b>	

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010411	09-10-2025	ORKIN PEST CONTROL	016271	314505	199-51-6249.00-072-699000	PEST CONTROL	123.55	N
010412	09-10-2025	DALE COLLUM	016286		199-51-6249.00-072-699000	RAW WELL & DIST SAMPLES	500.00	N
010413	09-10-2025	THE WATER SHOP	016260	16922	199-51-6269.00-072-699000	WATER COOLER RENTAL	100.00	N
			016260	16922	199-51-6319.00-072-699000	WATER & CUPS	659.00	N
<b>Totals for Check 010413</b>							<b>759.00</b>	
010414	09-10-2025	SAGUARO TECHNOLOGI	016280	2392	199-53-6249.00-072-699000	IT SUPPORT	1,800.00	N
010415	09-10-2025	STUDIES WEEKLY	016267	532282	199-13-6321.00-072-611000	STUDIES WEEKLY K-6	1,554.90	N
010416	09-10-2025	ANDYS TIRE SERVICE	016287	415420	199-34-6249.00-072-699000	TIRE FOR SUBURBAN	180.52	N
010417	09-10-2025	WRIGHT'S ICE SERVICE	016258	4714	199-51-6269.00-072-699000	ICE MACHINE RENTAL X2	308.00	N
010418	09-10-2025	NEXTLINK	016257		199-51-6259.00-072-699000	PHONE & FAX	1,392.38	N
010419	09-10-2025	ETC LITE LLC	016262	9582181	199-41-6299.00-701-699000	ACA SERVICE CODE & CONSULTI	252.00	N
010420	09-10-2025	HARRIS SCHOOL SOLUT	016268	ETRMN0005073	240-35-6249.00-072-699000	ETRITION SITE LICENSE	1,176.15	N
010421	09-10-2025	LEASOR CRASS PC	016270	27808R	199-41-6211.00-701-699000	MEMBERSHIP RETAINER PROGR	1,297.50	N
			016275	28021	199-41-6211.00-701-699000	PERSONNEL MATTER OTT	341.00	N
<b>Totals for Check 010421</b>							<b>1,638.50</b>	
010422	09-10-2025	DUBLIN ATHLETIC BOOS	016263		199-36-6399.00-101-691000	DUBLIN VBALL TOURNEY	275.00	N
			016263	1074	199-36-6412.00-072-691000	DUBLIN VBALL STUD MEALS	99.00	N
<b>Totals for Check 010422</b>							<b>374.00</b>	
010423	09-10-2025	ACHIEVE FINANCIAL GR	016265	2025-TW	199-36-6499.00-072-691000	ACCIDENT INSURANCE STUDENT	2,505.00	N
010424	09-10-2025	WACO FOOTBALL CHAP	016279	1156	199-36-6399.00-101-691000	3 WAY SCRIMMAGE FEES	350.00	N
010425	09-10-2025	DATA RECOGNITION CO	016289	187103	199-11-6399.00-072-625000	LAS LINKS	79.00	N
010426	09-10-2025	SHERRI MICHAEL	016288		199-13-6411.00-101-611000	BLUEBONNET TRAINING	235.20	N
			016288		199-34-6411.00-072-699000	BUS DRIVER TRAINING	133.56	N
<b>Totals for Check 010426</b>							<b>368.76</b>	
010427	09-10-2025	LOWMAN CONSULTING	016293	9694	199-13-6321.00-101-622000	SCIENCE RENEWAL SECONDARY	2,150.00	N
010428	09-10-2025	THE DUBLIN CITIZEN	016303	172641	199-41-6499.00-720-699000	PUBLIC HEARING BUDGET/TAX R	282.75	N
010429	09-10-2025	PARENT SQUARE INC	016292		199-53-6249.00-072-699000	WEBSITE	1,776.35	N
010430	09-10-2025	JACOB BRADSHAW	016296		199-36-6299.00-072-691000	FBALL REF VARSITY VS. FAITH	145.00	N
	10-06-2025	JACOB BRADSHAW	016296		199-36-6299.00-072-691000	REF NEVER RECD CHECK	-145.00	N
<b>Totals for Check 010430</b>							<b>.00</b>	
010431	09-10-2025	TASHA DAVIS	016301	202509041	199-11-6499.00-072-611000	MOOLA HATS TW	100.00	N
			016301	202509042	199-36-6399.02-101-691000	CHEER BOWS TW	284.00	N
<b>Totals for Check 010431</b>							<b>384.00</b>	
010432	09-10-2025	STRATEGIC EQUIPMENT	016269	0949968	240-35-6269.00-072-699000	MILK COOLER RENTAL	267.00	N
010433	09-10-2025	HAYDEN BOLT	016302	SEPT2025	199-36-6399.02-101-691000	H BOLT CHEER SEASON	250.00	N
010434	09-10-2025	TEXAS SHRED INC	016276	88033	199-51-6249.00-072-699000	DOCUMENT SHRED SERVICE	120.00	N

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010435	09-10-2025	BRANNON FUEL LLC	016264	2695	199-34-6311.00-072-699000	DIESEL & GAS	1,740.48	N
010436	09-10-2025	THE SCIENCE PENGUIN	016294	02-1300	199-13-6321.00-072-611000	3-5 TEKS ACCESS SCIENCE SUP	1,199.00	N
010437	09-10-2025	HR2 SERVICES LLC	016259	2368	199-51-6249.00-072-699000	LAWN MAINTENANCE SERVICES	1,973.00	N
010438	09-10-2025	TONY BLAZE BRYANT	016290	1192	199-51-6249.00-072-699000	BEST TE KES/SCI DND KEYS	75.87	N
010439	09-10-2025	ETHAN MCVEY	016297		199-36-6299.00-072-691000	FBALL REF VARSITY VS. FAITH	145.00	N
010440	09-10-2025	BRADEN BRASHEAR	016298		199-36-6299.00-072-691000	FBALL REF VARISTY VS. FAITH	145.00	N
010441	09-10-2025	JUSTIN GOOLSBY	016299		199-36-6299.00-072-691000	FBALL REF VARSITY VS. FAITH	145.00	N
010442	09-11-2025	BLACK DIAMOND BODY	016305	20250910-01	199-52-6399.00-072-699000	CARDINE GUARDIAN VESTS	3,450.00	N
010443	09-11-2025	BSN SPORTS	016307	930806213A	199-36-6399.00-101-691000	BRASILIA BACKPACK COACHES	84.80	N
010444	09-11-2025	BLUFF DALE ISD	016304	90525	199-36-6399.00-101-691000	HS GYM RENTAL FEE SEPT	1,100.00	N
010445	09-11-2025	CEV MULTIMEDIA LLC	016306	INV-15742	199-13-6321.00-101-622000	ICEV CTE	4,256.00	N
010446	09-11-2025	WALLACE CONTROLS &	016308	50365	199-51-6249.00-072-699000	INSTALL ELECTRICAL CIRCUIT W	1,248.00	N
010447	09-11-2025	MEDIEVAL TIMES USA	016311		199-11-6399.03-072-611000	6-8 SPRING FIELD TRIP DEPOSIT	465.00	N
010448	09-15-2025	KIRBO'S OFFICE SYSTE	016321	539635	199-71-6512.00-072-699000	KIRBOS COPIER LEASE	1,166.00	N
010449	09-15-2025	HILAND DAIRY FOODS L	016314	6833898	240-35-6341.00-072-699000	MILK	171.09	N
010450	09-15-2025	QUALITY PRINTING	016318	26408	199-41-6399.00-701-699000	#10 ENVELOPES TWISD	105.00	N
010451	09-15-2025	ARCO MOBILE FIRE	016317	35285	199-51-6249.00-072-699000	ANNUAL FIRE EXT INSPECTION	1,408.25	N
010452	09-15-2025	MCCOY'S BUILDING SUP	016319		199-51-6319.00-072-699000	DIFFERENCE FROM CREDITS	5.00	N
010453	09-15-2025	LABATT FOOD SERVICE	016315	09100360	240-35-6341.00-072-699000	FOOD	1,049.30	N
010454	09-15-2025	AMAZON CAPITAL	016322	1CQX-NQGP-	199-11-6399.01-072-611000	MANGANELLA CLASSROOM SUP	187.67	N
			016322	1VY9-76DJ-	199-11-6399.02-101-611000	WILLIAMSON CLASSROOM SUPP	168.62	N
						<b>Totals for Check 010454</b>	<b>356.29</b>	
010455	09-15-2025	BSN SPORTS	016320	931074856	199-36-6399.00-101-691000	WILSON GST TDY W/LAID ON STR	267.27	N
010456	09-15-2025	WILLIE'S T'S	016324	125613	199-11-6499.00-072-611000	STAFF IGNITE SHIRTS	121.50	N
			016324	124629	199-36-6399.02-101-691000	CHEER FUNDRAISER OVERAGE	189.40	N
			016324	125463	199-41-6499.00-720-699000	STAFF POLO SHIRTS	424.26	N
						<b>Totals for Check 010456</b>	<b>735.16</b>	
010457	09-15-2025	INSIGHT INVESTMENTS	016325	INV508434	270-11-6399.00-072-611000	LENOVO CHROMBOOK X25	6,700.00	N
010458	09-15-2025	TEXAS TECH UNIVERSIT	016323	612552	199-11-6399.02-101-611000	SPANISH 2A/2B TESTS	60.00	N
010459	09-15-2025	INVICTA PCS LLC	016313	93257SO	270-11-6399.00-072-611000	DELL NOTEBOOK X 6	2,113.00	N
010460	09-15-2025	SANTIAGO SPANISH LLC	016312	9081	199-13-6321.00-101-622000	SPANISH CURRICLUM SECONDA	10,800.00	N
010461	09-15-2025	TWISTED AIR & REFRIG	016309	2010-25	199-51-6249.00-072-699000	MULTI BUILDING MAINT TO AC U	5,700.00	N
			016309	2011-25	240-35-6249.00-072-699000	WORK TO OVEN	1,320.00	N
						<b>Totals for Check 010461</b>	<b>7,020.00</b>	
010462	09-15-2025	EMS REGION III	016316	47883	199-11-6399.00-101-622000	CTE DRUG TESTS	75.00	N
			016316	47795	199-11-6499.00-072-611000	TEACHER/SUB DRUG TESTS	175.00	N
			016316	47883	199-34-6411.00-072-699000	BUS DRIVER DRUG TESTS	25.00	N

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			016316	47795	199-36-6411.00-101-691000	COACH DRUG TESTS	100.00	N
						<b>Totals for Check 010462</b>	<b>275.00</b>	
010463	09-15-2025	ALLEN ANTI-DRUG CON	016326	202652859	199-11-6499.00-072-611000	STUDENT PANEL DRUG SCREEN	367.50	N
			016326	202652918	199-52-6411.00-101-699000	GUARDIAN DRUG SCREENS	180.00	N
						<b>Totals for Check 010463</b>	<b>547.50</b>	
010464	09-16-2025	TAYLOR DELKA	016327		199-11-6499.00-072-611000	REIMBURSE PBIS REWARDS BRA	32.09	N
010465	09-16-2025	NATIONAL BENEFIT SER	DEDCH		199-00-2159.00-003-600000	SEP DED TAX SHEL. ANNUITY	700.00	N
010466	09-16-2025	PO BOX 738050	DEDCH		199-00-2153.00-005-600000	SEP DED HEALTH INSURANCE	400.18	N
			DEDCH		199-00-2153.00-009-600000	SEP DED HEALTH INSURANCE	290.83	N
			DEDCH		199-00-2153.00-010-600000	SEP DED LIFE INSURANCE	394.63	N
			DEDCH		199-00-2153.00-011-600000	SEP DED LIFE INSURANCE	5.40	N
			DEDCH		199-00-2153.00-013-600000	SEP DED LIFE INSURANCE	21.93	N
			DEDCH		199-00-2153.00-015-600000	SEP DED LIFE INSURANCE	62.40	N
			DEDCH		199-00-2153.00-016-600000	SEP DED LIFE INSURANCE	104.40	N
			DEDCH		199-00-2153.00-017-600000	SEP DED LIFE INSURANCE	341.04	N
			DEDCH		199-00-2153.00-018-600000	SEP DED LIFE INSURANCE	54.44	N
			DEDCH		199-00-2153.00-019-600000	SEP DED LIFE INSURANCE	.70	N
			DEDCH		199-00-2153.00-021-600000	SEP DED LIFE INSURANCE	31.02	N
			DEDCH		199-00-2153.00-022-600000	SEP DED HEALTH INSURANCE	512.13	N
			DEDCH		199-00-2153.00-024-600000	SEP DED LIFE INSURANCE	17.90	N
			DEDCH		199-00-2153.00-025-600000	SEP DED LIFE INSURANCE	9.00	N
			DEDCH		199-00-2153.00-026-600000	SEP DED LIFE INSURANCE	160.79	N
			DEDCH		199-00-2153.00-027-600000	SEP DED LIFE INSURANCE	7.00	N
			DEDCH		199-00-2153.00-031-600000	SEP DED HEALTH INSURANCE	112.38	N
			DEDCH		199-00-2159.00-012-600000	SEP DED MISCELLANEOUS DEDU	700.00	N
			DEDCH		199-00-2159.00-029-600000	SEP DED MISCELLANEOUS DEDU	23.85	N
			DEDCH		199-00-2159.00-030-600000	SEP DED MISCELLANEOUS DEDU	84.00	N
			DEDCH		199-00-2159.00-036-600000	SEP DED MISCELLANEOUS DEDU	112.00	N
			DEDCH		199-00-2159.00-037-600000	SEP DED MISCELLANEOUS DEDU	138.05	N
			DEDCH		199-00-2159.00-041-600000	SEP DED MISCELLANEOUS DEDU	141.84	N
						<b>Totals for Check 010466</b>	<b>3,725.91</b>	
010467	09-16-2025	LEGAL SHIELD	DEDCH		199-00-2159.00-034-600000	SEP DED MISCELLANEOUS DEDU	67.80	N
010468	09-16-2025	EECU	DEDCH		199-00-2159.00-035-600000	SEP DED HSA	500.00	N
010469	09-16-2025	AFLAC	DEDCH		199-00-2159.00-040-600000	SEP DED MISCELLANEOUS DEDU	210.92	N
010470	09-17-2025	SMITH SUPPLY INC	016336	S1404294	199-51-6319.00-072-699000	REPLACEMENT BULBS FIELD	235.80	N
010471	09-17-2025	HILAND DAIRY FOODS L	016330	6834053	240-35-6341.00-072-699000	MILK	51.51	N
			016330	6834052	240-35-6341.00-072-699000	MILK	154.12	N
						<b>Totals for Check 010471</b>	<b>205.63</b>	
010472	09-17-2025	UNITED COOPERATIVE	016333		199-51-6259.00-072-699000	ELECTRIC	5,990.79	N
010473	09-17-2025	USI	016334	0400300800010	199-11-6399.01-072-611000	LAMINATOR FILM	407.87	N

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010474	09-17-2025	AMAZON CAPITAL	016331	1PLH-4VKV-	199-11-6399.00-101-622000	CTE SUPPLIES	64.14	N
			016331	119V-TFPJ-	199-11-6399.00-101-622000	3D PRINTER FILAMENT DRYER	42.74	N
			016331	14XM-L3FJ-3XK6	199-41-6399.00-701-699000	OFFICE LAMINATOR CARTRIDGE	32.64	N
						<b>Totals for Check 010474</b>	<b>139.52</b>	
010475	09-17-2025	VISUAL TECHNIQUES	016328	46094	199-53-6249.00-072-699000	LABOR FOR INSTALLATION	945.00	N
			016328	46028	199-53-6249.00-072-699000	LABOR FOR MOUNTING RACK CL	500.00	N
						<b>Totals for Check 010475</b>	<b>1,445.00</b>	
010476	09-17-2025	BSN SPORTS	016329	931144081	199-36-6399.00-101-691000	WOMENS SHOES/CROSSOVER S	282.98	N
010477	09-17-2025	MOWREY WASTEWATE	016341		199-51-6249.00-072-699000	ANNUAL INSPECTION WELL#1	185.00	N
			016341		199-51-6249.00-072-699000	ANNUAL INSPECTION WELL#2	185.00	N
						<b>Totals for Check 010477</b>	<b>370.00</b>	
010478	09-17-2025	EWELL EDUCATIONAL S	016340	503-22401	199-36-6399.03-101-622000	WEATHERFORD LDE	40.00	N
			016340	503-21055	199-36-6399.03-101-622000	TARLETON LDE	95.00	N
			016340	503-22460	199-36-6399.03-101-622000	ALVARADO FFA LDE	70.00	N
			016340	7516261	199-36-6399.03-101-622000	SCAN SHEET ORDER AG SALES	40.00	N
						<b>Totals for Check 010478</b>	<b>245.00</b>	
010479	09-17-2025	TARLETON STATE UNIV	016332	T002526	199-51-6249.00-072-699000	LAM SAMPLE ANALYSIS	100.00	N
010480	09-17-2025	XEROX FINANCIAL	016335	40930647	199-71-6512.00-072-699000	XEROX COPIER LEASE	974.28	N
010481	09-17-2025	FLINN SCIENTIFIC INC	016337	3188065	199-11-6399.02-101-611000	MARCOM SCIENCE MATERIALS	501.26	N
010482	09-17-2025	DANIEL T ZOOLKOSKI	016338		199-36-6299.00-072-691000	VBALL JH REF TW VS MORGAN M	80.00	N
010483	09-17-2025	KELLY BROWN	016339		199-36-6299.00-072-691000	VBALL REF TW VS MORGAN MILL	80.00	N
010484	09-17-2025	CRESENDA STEELE	016342		199-11-6399.00-072-621000	GT CELEBRATE FREEDOM SNA	20.08	N
010485	09-17-2025	OHM SHIVAM SHAKTI HI	016343	8282	199-34-6249.00-072-699000	TRANSMISSION SVC SUBURBAN	280.00	N
010486	09-26-2025	TWISTED AIR & REFRIG	016344	2015-2025	199-51-6249.00-072-699000	AC BOYS LOCKER ROOM MAINTEN	1,025.00	N
010487	09-26-2025	CRESENDA STEELE	016345		199-13-6411.00-101-611000	REIMBURSE ESC 11 TRAINING	89.60	N
010488	09-29-2025	FAMILY & FRIENDS TRAI	016347	2025-26SEASON	199-36-6399.00-101-691000	VBALL & FBALL TRAINER	4,775.00	N
010489	09-29-2025	SHERRI MICHAEL	016348		199-13-6411.00-101-611000	BLUFF DALE PD TRAINING	24.78	N
012357	09-25-2025	TRACTOR SUPPLY	016414		199-51-6319.00-072-699000	MAINTENANCE SUPPLIES	99.99	N
012360	09-25-2025	HARBOR FREIGHT	016415		199-51-6319.00-072-699000	MAINTENANCE SUPPLIES	309.97	N
012394	09-24-2025	SP PINA TAYLOTTA	016412		199-41-6499.00-720-699000	PRINCIPAL FLOWERS	79.52	N
014693	09-11-2025	HUDL	016401		199-36-6399.00-101-691000	GAME FILM SUBSCRIPTION	1,849.00	N
014897	09-22-2025	NAME TAG	016409		199-41-6399.00-701-699000	BOARD NAME TAGS	201.25	N
018213	09-26-2025	HARBOR FREIGHT	016416		199-11-6399.00-101-622000	CTE WELDING SUPPLIES	718.55	N
020270	09-04-2025	NORTH AMERICAN	016399		199-31-6399.00-101-699000	MARY JANE CLASS STUDENT	30.00	N
020799	09-16-2025	VARSITY SPIRIT	016408		199-36-6399.02-101-691000	UIL SPIRIT	275.00	N
021091	09-16-2025	NFHS LEARN.COM	016406		199-36-6399.02-101-691000	CHEER ONLINE COACH COURSE	120.00	N

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021097	09-16-2025	DIGITAL ART	016407		199-11-6399.00-101-622000	DIGITAL ART CURRICULUM	199.00	N
021319	09-26-2025	U.S. POST OFFICE	016417		199-41-6499.00-720-699000	POSTAGE	333.54	N
021568	09-15-2025	WHATABURGER UNIT #1	016405		199-36-6412.00-072-691000	PLAYER MEALS	115.50	N
023096	09-15-2025	CHICK FIL A	016404		199-11-6499.00-072-611000	STAFF BOY MEAL	377.14	N
027721	09-12-2025	AED.US	016403		199-33-6399.00-072-699000	AED REPLACEMENT PADS	77.88	N
030334	09-24-2025	VALORE.COM	016413		199-11-6399.02-101-611000	HS DUAL CREDIT TXTBOOK	73.09	N
051343	09-12-2025	TASBO	016402		199-41-6411.00-750-699000	TASBO MEMBERSHIP BAILEY	155.00	N
237515	09-25-2025	EFTPS	016395		199-00-2151.00-000-600000	WH TAXES SUPP	6,834.04	N
			016395		199-00-2152.01-000-600000	MEDICARE SUPP PAYROLL Q3	1,765.09	N
			016395		199-00-2152.02-000-600000	MEDICARE MATCH SUPP PAYRO	1,765.09	N
<b>Totals for Check 237515</b>							<b>10,364.22</b>	
450903	09-03-2025	TEACHER RETIREMENT	016396		199-00-2153.00-002-600000	TRS ACTIVE CARE	14,604.00	N
			016396		199-00-2155.00-000-600000	MEMBER CONT	16,829.57	N
			016396		199-00-2155.00-000-600000	MEMBER TRS CARE	1,325.99	N
			016396		199-00-2155.01-000-600000	RE FED FUND PRIV GRANT	1,068.66	N
			016396		199-00-2155.02-000-600000	STATE MIN	2,695.43	N
			016396		199-00-2155.03-000-600000	RE FED FUND TRS CARE	161.92	N
			016396		199-00-2155.04-000-600000	RE TRS CARE CONTRIBUTION	1,529.95	N
			016396		199-00-2155.05-000-600000	NEW MEMBER	641.40	N
			016396		199-00-2155.08-000-600000	PUBLIC EDUCATION	3,378.13	N
			016396		199-00-2155.09-000-600000	TRS PENSION SURCHARGE	1,487.12	N
			016396		199-00-2155.10-000-600000	TRS CARE SURCHARGE	1,070.00	N
<b>Totals for Check 450903</b>							<b>44,792.17</b>	
511910	09-10-2025	FIRST FINANCIAL BANK	016390		199-00-1101.00-000-600000	INTRAFI DEBIT	90,370.20	N
511925	09-25-2025	FIRST FINANCIAL BANK	016391		199-00-1101.00-000-600000	INTRAFI DEBIT	306,794.43	N
511926	09-26-2025	FIRST FINANCIAL BANK	016392		199-00-1101.00-000-600000	INTRAFI DEBIT	31,507.58	N
511929	09-29-2025	FIRST FINANCIAL BANK	016393		199-00-1101.00-000-600000	INTRAFI DEBIT	188,367.50	N
643756	09-16-2025	EFTPS	016394		199-00-2151.00-000-600000	WH TAXES	13,000.63	N
			016394		199-00-2152.01-000-600000	EMPLOYEE FICA	75.96	N
			016394		199-00-2152.01-000-600000	MEDICARE	3,118.26	N
			016394		199-00-2152.02-000-600000	EMPLOYER FICA	75.96	N
			016394		199-00-2152.02-000-600000	MEDICARE DIST MATCH	3,118.26	N
<b>Totals for Check 643756</b>							<b>19,389.07</b>	
712205	09-30-2025	TEACHERS PAY TEACH	016419		199-11-6399.00-101-622000	CTE SUPPLIES TECH APPS	351.82	N
816300	09-26-2025	WALMART	016418		199-36-6399.00-101-691000	ATHLETICS DETERGENT	64.06	N
850917	09-17-2025	TEACHER RETIREMENT	016397		199-00-2153.00-002-600000	TRS ACTIVE CARE	3,171.00	N
999999	09-16-2025	CLAIMS ADMINISTRATIV	016398		199-11-6143.00-072-611000	WORK COMP POOL AMOUNTS	112.00	N
<b>Total Checks</b>							<b>810,880.85</b>	

## TW District Stipend/Extra Duty List 2025-2026

Description:	Stipend/Extra Duty	Assigned to:	Stipend Amount
Coaching	Stipend	Coaching/Assisting 3 sports	\$5,500.00
Head Coach	Stipend	Head Coach Varsity Fball, Bball, Vball, Cheer, Track	\$1,000.00
Head Coach	Stipend	Varsity CC, Golf, Powerlifting, JH Sports	\$500.00
Ag Vocational	Stipend	Ag Teacher/FFA	\$5,000.00
Master's Degree	Stipend	Teachers	\$1,000.00
Doctorate Degree	Stipend	Teachers & Administrators	\$1,000.00
Gifted & Talented	Stipend	GT Certification	\$500.00
Dyslexia Intervention	Stipend	SPED Teacher of Record	\$5,000.00
ESL Certification	Stipend	RLA Teacher	\$1,000.00
LASO Implementation Grant	Stipend	Committee Member	\$1,000.00
Specialized "Severe Need"	Stipend	Math/Science/RLA (If grandfathered as of 2023)	\$2,500.00
Transportation Director	Stipend	District Employee	\$1,250.00
Transportation Driver/Route Coordinator	Stipend	Certified Bus Driver	\$1,250.00
Transportation Maintenance Facilitator	Stipend	Certified Bus Driver	\$1,250.00
Cheer Coach/Practice Facilitator JH & HS	Stipend	Cheer Coach	\$2,500.00
Bus Driver	Extra Duty	Certified Bus Driver Per Bus Route	\$30/\$60 day
Bus Driver - Field Trips	Extra Duty	Field Trip - Non Employee Bus Route (per hr)	\$18.00
Bus Driver - Athletic Events	Extra Duty	Certified Bus Driver for Athletic Events (per hr)	\$20.00
Academic UIL Coordinator	Extra Duty	Teacher	\$500.00
Academic UIL Coach	Extra Duty	Teacher Per Event	\$250.00
JR FFA	Extra Duty	Teacher	\$1,000.00
Senior Class Sponsor	Extra Duty	Teacher	\$1,000.00
NHS	Extra Duty	Teacher	\$1,000.00
Bilingual Translator (Not During School Hours)	Extra Duty	Teacher/Para/Secretary	\$50.00
Game Clock	Extra Duty	District Employee	\$50.00
Game Gate	Extra Duty	District Employee	\$50.00
Game Announcer	Extra Duty	District Employee	\$50.00
Game Maintenance	Extra Duty	District Employee	\$50.00
Athletic Liaison	Extra Duty	District Employee	\$50.00
Game Security Officer	Extra Duty	District Employee	\$50.00
Cheer Coach or Assistance - Per Game Participation	Extra Duty	District Employee	\$50.00

\*Changes made 07/23/25

\*\*Stipends are paid up front and part of salaries, extra duties are paid upon completion