



THREE WAY INDEPENDENT SCHOOL DISTRICT

247 CR 207, Stephenville, TX 76401 | 254.965.6496

Teddy Ott,
Superintendent

AGENDA TWISD Regular School Board Meeting

June 10, 2025 Superintendent's Office 5:30 PM

- I. **Call to order**
- II. **Roll Call - Verify Quorum**
Tracie Hankins, Senaida Huerta, Duanea Armes, Lloyd Lietz, Cody Howle
- III. **Citizen Comments**
- IV. **Staff Reports**
 1. Financial Update
 2. Principal's Report(s)
 3. Superintendent
- V. **Consent Agenda**
 1. Consider approval or other action for minutes for the May 12, 2025 Special Meeting and May 13, 2025 regular meeting.
 2. Consider approval or other action regarding accounts payable report for payments made for the month of May 2025.
- VI. **Action Items**
 1. Discussion, consideration, and possible action to accept report by the SHAC Committee.
 2. Discussion, consideration, and possible action to accept Health Service Report.
 3. Discussion, consideration and possible updates to employee benefits.
 4. Discussion, consideration, and possible action to update DEC Local Policy regarding local leave.

5. Discussion, consideration, and possible action to approve funding in accordance with HB2.

6. Closed Session

In accordance with Texas Open Meetings Law, Texas Government Code Section 551, Annotated in accordance with:

Section 551.074 - to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee: Positions and Contracts

7. Discussion, consideration, and possible action regarding items discussed in closed session.

VII. Adjourn

With no further business before the Board, this meeting is adjourned at _____ pm.

Closed Session Notice

Three Way Independent School District may convene into Closed Session on any matter related to any of the above agenda items for a purpose, such a closed session is allowed under Chapter 551, Texas Government Code. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meetings. Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed meeting then the final action, final decision, or final vote shall be either: (a) In the open meeting covered by the Notice upon the reconvening of the public meeting; or (b) At a subsequent public meeting of the School Board upon notice thereof; as the Board shall determine.

ADA Notice

In accordance with the Americans with Disabilities Act, persons who need accommodation to attend or participate in the meeting should contact Stephanie Ritchie at (254)965-6496 x 200 at least 48 hours prior to the meeting to request such assistance.

Certification

I, the undersigned authority, do hereby certify that this Notice of Meeting was posted in accordance with the regulations of the Texas Open Meetings Act on the front door of the Three Way Administration Building and the front door of the Three Way High School, a place convenient and readily accessible to the general public, as well as to school's website at www.twisd.us and said notice was posted at or before , and remained posted for at least two hours after said meeting was convened.

Dr. Teddy Ott, Superintendent

Board Report Summary

2024-2025

MAY

| REVENUE | Est. Revenue | Rev. Realized To Date | Revenue Balance | % Realized | NOTES |
|---|---------------------|-----------------------|-------------------|---------------|-------|
| Taxes | 762,271.00 | -692,428.32 | 69,842.68 | 90.84% | |
| Other Rev. Local | 99,000.00 | -112,776.19 | -13,776.19 | 113.92% | |
| Total REVENUE - Local and Intermediate | 861,271.00 | -805,204.51 | 56,066.49 | 93.49% | |
| Total State Program Revenues | 2,565,062.69 | -1,792,412.00 | 772,650.69 | 69.88% | |
| TOTAL Revenue - LOCAL-STATE-FEDERAL | 3,426,333.69 | -2,597,616.51 | 828,717.18 | 75.81% | |

Fund 199

| | Budget | Expenditure YTD | Balance | % Realized | |
|--|----------------------|---------------------|--------------------|-----------------|---|
| Function 11 INSTRUCTION | | | | | |
| 6100 - Payroll Costs | -1,794,323.81 | 1,432,881.03 | -361,442.78 | 79.86% | |
| 6200 - Professional and Contracted Svs | -19,236.00 | 22,567.28 | 3,331.28 | 117.32% | |
| 6300 - Supplies and Materials | -38,681.00 | 53,337.63 | 14,656.63 | 137.89% | Percentage higher due to costs related to supplemental supplies and curriculum assistance |
| 6400 - Other Operating Costs | -5,000.00 | 9,965.13 | 4,965.13 | 199.30% | Misc Expenditures for Teachers/Students end of semester activities |
| 6600 - Capital Outlay Land Building & Equipment | -5,000.00 | 0.00 | -5,000.00 | 0.00% | |
| Total Function 11 INSTRUCTION | -1,862,240.81 | 1,518,751.07 | -343,489.74 | 81.56% | |
| Function 12 INSTRUCTIONAL RESOURCES/MEDIA | | | | | |
| 6100 - Payroll Costs | -5,677.06 | 3,893.26 | -1,783.80 | 68.58% | |
| 6200 - Professional & Contracted SVS | -1,298.00 | 1,298.00 | 0.00 | 100.00% | |
| 6300 - Supplies and Materials | 0.00 | 0.00 | 0.00 | 0.00% | |
| Total Function 12 INSTRUCTIONAL RESOURCES/MEDIA | -6,975.06 | 5,191.26 | -1,783.80 | 74.43% | |
| Function 13 CURRICULUM & STAFF DEV | | | | | |
| 6200 - Professional and Contracted Svs | 0.00 | 6,000.00 | 6,000.00 | 0.00% | Kruez Consulting (TIA - Teacher Incentive Allotment) invoice added to Function 13 Curriculum Materials previously coded to Function 11 for Supplies were moved to Function 13 for Curriculum. Most of these necessary items were not budgeted for as we believed LASO would take the place of all level curriculum, but LASO did not cover curriculum for Secondary education levels. |
| 6300 - Supplies & Materials | 0.00 | 31,056.38 | 31,056.38 | 0.00% | Travel costs and mileage reimbursement for staff professional development |
| 6400 - Travel & Subsistence | -1,000.00 | 2,329.65 | 1,329.65 | 232.97% | |
| Total Function 13 CURRICULUM & STAFF DEV | -1,000.00 | 39,386.03 | 38,386.03 | 3938.60% | |
| Function 23 SCHOOL LEADERSHIP | | | | | |
| 6100 - Payroll Costs | -174,877.84 | 112,566.33 | -62,311.51 | 64.37% | |

| | | | | | |
|--|--------------------|-------------------|-------------------|---------------|---|
| 6400 - Travel & Subsistence | -1,000.00 | 2,394.00 | 1,394.00 | 239.40% | <i>TASA Memberships for both Principals more than original budget, and TASSP Workshop for Delka</i> |
| Total Function 23 SCHOOL LEADERSHIP | -175,877.84 | 114,960.33 | -60,917.51 | 65.36% | |
| Function 31 GUIDANCE AND COUNSELING SVS | | | | | |
| 6100 - Payroll Costs | -124,325.84 | 98,895.12 | -25,430.72 | 79.55% | |
| 6300 - Supplies and Materials | 0.00 | 585.88 | 585.88 | 0.00% | |
| 6400 - Other Operating Costs | -500.00 | 478.91 | -21.09 | 95.78% | |
| Total Function 31 GUIDANCE AND COUNSELING | -124,825.84 | 99,959.91 | -24,865.93 | 80.08% | |
| Function 33 HEALTH SERVICES | | | | | |
| 6100 Health Services | -65,530.38 | 46,577.81 | -18,952.57 | 71.08% | |
| 6300 - Supplies and Materials | -500.00 | 759.99 | 259.99 | 152.00% | |
| 6400 - Other Operating Costs | -500.00 | 159.50 | -340.50 | 31.90% | |
| Total Function 33 HEALTH SERVICES | -66,530.38 | 47,497.30 | -19,033.08 | 71.39% | |
| Function 34 STUDENT TRANSPORTATION | | | | | |
| 6100 - Payroll Costs | -28,955.69 | 20,753.05 | -8,202.64 | 71.67% | |
| 6200 - Professional & Constructed SVS | -40,000.00 | 33,132.90 | -6,867.10 | 82.83% | <i>Percentage higher due to expenses related to bus wrap, repairs to seats and ac system added to activity bus.</i> |
| 6300 - Supplies and Materials | -21,000.00 | 15,422.58 | -5,577.42 | 73.44% | |
| 6400 - Other Operating Costs | -5,345.00 | 5,017.85 | -327.15 | 93.88% | |
| | -95,300.69 | 74,326.38 | -20,974.31 | 77.99% | |

| | | | | | |
|---|--------------------|-------------------|-------------------|----------------|---|
| Function 36 CO-CURRICULAR ACTIVITIES | | | | | |
| 6100 - Payroll Costs | -143,022.31 | 98,751.87 | -44,270.44 | 69.05% | |
| 6200 - Professional & Constructed SVS | -18,500.00 | 12,308.88 | -6,191.12 | 66.53% | |
| 6300 - Supplies and Materials | -28,000.00 | 50,475.64 | 22,475.64 | 180.27% | Percentage higher due to expenses related to Cheer - expanded squad |
| 6400 - Other Operating Costs | -5,000.00 | 43,036.49 | 38,036.49 | 860.73% | Percentage higher due to cost of new scoreboard - donations received |
| Total Function 36 CO-CURRICULAR ACTIVITIES | -194,522.31 | 204,572.88 | 10,050.57 | 105.17% | |
| Function 41 General Administration | | | | | |
| 6100 - Payroll Costs | -151,660.47 | 112,195.82 | -39,464.65 | 73.98% | |
| 6200 - Professional & Constructed SVS | -51,282.00 | 59,236.69 | 7,954.69 | 115.51% | Percentage higher due to expenses related to legal services with Leasor Crass |
| 6300 - Supplies and Materials | -2,000.00 | 2,917.16 | 917.16 | 145.86% | Percentage higher due to expenses related to office supplies for Supt Assistant and office related personnel |
| 6400 - Other Operating Costs | -9,374.00 | 8,460.81 | -913.19 | 90.26% | |
| Total Function 41 GENERAL ADMINISTRATION | -214,316.47 | 182,810.48 | -31,505.99 | 85.30% | |
| Function 51 Plant Maintenance & Operations | | | | | |
| 6100 - Payroll Costs | -132,071.65 | 120,786.57 | -11,285.08 | 91.46% | |
| 6200 - Professional & Constructed SVS | -139,000.00 | 108,923.90 | -30,076.10 | 78.36% | |
| 6300 - Supplies and Materials | -40,000.00 | 29,456.07 | -10,543.93 | 73.64% | |
| 6400 - Other Operating Costs | -31,558.00 | 31,058.00 | -500.00 | 98.42% | |
| 6600 - Capital Outlay | 0.00 | 0.00 | 0.00 | 0.00% | |
| Total Function 51 PLANT MAINTENANCE & OPERATIONS | -342,629.65 | 290,224.54 | -52,405.11 | 84.71% | |
| Function 52 Security & Monitoring | | | | | |
| 6200 - Professional & Constructed SVS | -55,000.00 | 6,183.33 | -48,816.67 | 11.24% | |
| 6300 - Supplies and Materials | -5,000.00 | 2,739.80 | -2,260.20 | 54.80% | |
| 6400 - Other Operating Costs | 0 | 81.61 | 81.61 | 0.00% | |
| Total Function 52 DATA PROCESSING | -60,000.00 | 9,004.74 | -50,995.26 | 15.01% | |
| Function 53 Data Processing | | | | | |
| 6100 - Payroll Costs | -43,211.64 | 30,149.05 | -13,062.59 | 69.77% | |
| 6200 - Professional & Constructed SVS | -23,000.00 | 28,391.72 | 5,391.72 | 123.44% | |
| 6300 - Supplies and Materials | -19,220.00 | 9,903.41 | -9,316.59 | 51.53% | |
| 6400 - Other Operating Costs | -1,683.00 | 1,683.00 | 0.00 | 100.00% | |
| Total Function 53 DATA PROCESSING | -87,114.64 | 70,127.18 | -16,987.46 | 80.50% | |
| Function 71 Debt Service | | | | | |
| 6500 - Long Term Debt/Interest | -120,000.00 | 87,142.48 | -32,857.52 | 72.62% | |
| Total Function 71 DEBT SERVICE | -120,000.00 | 87,142.48 | -32,857.52 | 72.62% | |
| Function 81 Facilities Acq & Construction | | | | | |
| 6600 - Bldg Purchase, Construction | 0.00 | - | 0.00 | 0.00% | |

| | | | | |
|---|----------------------|---------------------|--------------------|----------------|
| Total Function 81 FACILITIES ACQ & CONST | 0.00 | - | 0.00 | 0.00% |
| Function 93 Payments-Shared | | | | |
| 6200 - Professional & Constructed SVS | -55,000.00 | 55,903.67 | 903.67 | 101.64% |
| Total Function 93 PAYMENST-SHARED | -55,000.00 | 55,903.67 | 903.67 | 101.64% |
| Function 99 Tax Appraisal & Collection | | | | |
| 6200 - Professional & Constructed SVS | -20,000.00 | 19,479.92 | -520.08 | 97.40% |
| Total Function 99 TAX APPRAISAL & COLLECTION | -20,000.00 | 19,479.92 | -520.08 | 97.40% |
| Total Function 00 OTHER USES | 0.00 | 0.00 | 0.00 | 0.00% |
| TOTAL EXPENDITURES | -3,426,333.69 | 2,819,338.17 | -606,995.52 | 82.28% |

CASH FLOW vs EXPENDITURES

| | Sep-24 | Oct-24 | Nov-24 | Dec-24 | Jan-25 | Feb-25 | Mar-25 | Apr-25 | May-25 | Jun-25 | Jul-25 | Aug-25 | Totals | Est. Revenue | |
|--|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|---------------|---------------|---------------|------------------------|------------------------|----------------|
| CASH INFLOWS | | | | | | | | | | | | | | | |
| GENERAL FUND 199 | | | | | | | | | | | | | | | |
| Foundation School Fund | -\$315,329.00 | -\$215,401.00 | -\$214,142.00 | -\$220,302.00 | -\$217,941.00 | -\$119,175.00 | -\$244,288.00 | -\$7,911.00 | -\$237,923.00 | | | | -\$1,792,412.00 | -\$2,277,551.00 | 78.70% |
| Available School Fund | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | \$0.00 | -\$110,282.00 | 0.00% |
| TRS On-Behalf | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | \$0.00 | -\$177,229.69 | 0.00% |
| M&O Taxes | \$0.00 | -\$79,773.56 | -\$52,921.30 | -\$130,660.66 | -\$127,544.54 | -\$244,103.66 | -\$30,342.02 | -\$22,877.66 | -\$4,885.34 | | | | -\$693,108.74 | -\$762,271.00 | 90.93% |
| Other Local Revenue | -\$73,732.99 | -\$256,700.01 | -\$249,110.78 | -\$345,652.20 | -\$370,742.85 | -\$380,965.84 | -\$320,758.56 | -\$189,138.56 | -\$317,136.70 | | | | -\$2,503,938.49 | -\$42,000.00 | 5961.76% |
| Interest | -\$445.66 | -\$796.48 | -\$556.17 | -\$690.58 | -\$664.50 | -\$651.00 | -\$618.22 | -\$442.81 | -\$492.40 | | | | -\$5,357.82 | \$0.00 | -\$5,357.82 |
| SPECIAL REVENUE 211,255,270,282,289,410,429 | | | | | | | | | | | | | | | |
| State/Federal Money | -\$71,348.12 | -\$110,874.69 | -\$170,155.83 | -\$329,142.22 | -\$45,871.67 | -\$99,925.28 | -\$19,573.98 | -\$29,166.54 | -\$73,024.35 | | | | -\$949,082.68 | -\$722,204.02 | 131.41% |
| FOOD SERVICE 240 | | | | | | | | | | | | | | | |
| Lunchroom | -\$9,664.27 | -\$13,285.51 | -\$16,231.28 | -\$10,482.34 | -\$9,361.58 | -\$11,792.93 | -\$13,333.77 | -\$10,868.81 | -\$15,749.50 | | | | -\$110,769.99 | -\$126,346.00 | 87.67% |
| Total Revenues | -\$470,520.04 | -\$676,831.25 | -\$703,117.36 | -\$1,036,930.00 | -\$772,126.14 | -\$856,613.71 | -\$628,914.55 | -\$260,405.38 | -\$649,211.29 | \$0.00 | \$0.00 | \$0.00 | -\$6,054,669.72 | -\$4,217,883.71 | 143.55% |
| | | | | | | | | | | | | | | | Budget |
| EXPENDITURES | | | | | | | | | | | | | | | |
| Expenditures 199 | \$385,643.74 | \$369,848.43 | \$318,039.22 | \$238,050.24 | \$283,111.21 | \$358,529.71 | \$225,018.03 | \$289,085.86 | \$352,011.73 | | | | \$2,819,338.17 | \$2,484,870.18 | 113.46% |
| Expenditures 211,255,270,282,289,410,427 | \$71,386.20 | \$97,004.42 | \$195,497.27 | \$296,835.12 | \$57,026.34 | \$100,406.14 | \$20,871.55 | \$28,126.61 | \$56,032.89 | | | | \$923,186.54 | \$225,207.19 | 409.93% |
| Expenditures 240 | \$15,994.45 | \$17,688.96 | \$14,344.88 | \$12,470.40 | \$12,645.80 | \$19,289.03 | \$11,331.54 | \$14,714.91 | \$17,807.57 | | | | \$136,287.54 | \$155,327.47 | 87.74% |
| Total Expenditures | \$473,024.39 | \$484,541.81 | \$527,881.37 | \$547,355.76 | \$352,783.35 | \$478,224.88 | \$257,221.12 | \$331,927.38 | \$425,852.19 | \$0.00 | \$0.00 | \$0.00 | \$3,878,812.25 | \$2,865,404.84 | 135.37% |
| Total Cash | \$2,504.35 | -\$192,289.44 | -\$175,235.99 | -\$489,574.24 | -\$419,342.79 | -\$1,334,838.59 | -\$886,135.67 | -\$592,332.76 | -\$1,075,063.48 | \$0.00 | \$0.00 | \$0.00 | | | |
| Fund Balance | | | | | | | | | | | | | | | |
| General Fund - First Financial | -\$240,445.66 | -\$242,471.13 | -\$240,556.17 | -\$240,690.58 | -\$240,664.50 | -\$240,651.00 | -\$200,618.22 | -\$140,770.29 | -\$140,770.29 | | | | | | |
| TexPool Transfers (Payroll/Bills) | -\$300,000.00 | -\$100,000.00 | -\$75,000.00 | \$0.00 | -\$100,000.00 | -\$50,000.00 | -\$100,000.00 | \$0.00 | -\$200,000.00 | | | | | | |
| TexPool Investment Pool | -\$1,227,563.96 | -\$1,132,377.87 | -\$1,212,072.02 | -\$1,216,767.29 | -\$1,321,617.99 | -\$1,376,051.65 | -\$1,481,188.83 | -\$1,486,466.94 | -\$1,291,280.72 | | | | | | |
| TexPool Transfers (Payroll/Bills) | \$300,000.00 | \$100,000.00 | \$75,000.00 | \$0.00 | \$100,000.00 | \$50,000.00 | \$100,000.00 | \$0.00 | \$200,000.00 | | | | | | |
| Total Fund Balance | -\$1,468,009.62 | -\$1,374,849.00 | -\$1,452,628.19 | -\$1,457,457.87 | -\$1,562,282.49 | -\$1,616,702.65 | -\$1,681,807.05 | -\$1,627,237.23 | -\$1,432,051.01 | 0.00 | \$0.00 | \$0.00 | | | |



THREE WAY
INDEPENDENT SCHOOL DISTRICT
247 CR 207, Stephenville, TX 76401 | 254.965.6496

Teddy Ott,
Superintendent

TWISD Special School Board Meeting Minutes May 12, 2025

I. **Call to order** – Meeting called to order at 7:30 AM

II. **Roll Call - Verify Quorum**

Tracie Hankins, Senaida Huerta, Lloyd Lietz, and Cody Howle. Duanea Armes was absent.

De. Ott, Superintendent; Jennifer Bailey, Business Manager; Dr, Delka, Principal; and Stephanie Ritchie, PEIMS/Admin Assistant were also in attendance.

The Board postponed the regular session and convened into Closed Session at 7:30am

III. **Action Items**

1. Closed Session

In accordance with Texas Open Meetings Law, Texas Government Code Section 551, Annotated in accordance with: Section 551.074 - to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee: Positions and Contracts

The Board exited from closed session and reconvened the regular meeting at 7:49am

2. Discussion, consideration, and possible action regarding items discussed in closed session.

Cody Howle moved that the board of trustees accept the recommendation as presented by the superintendent to terminate a probationary contract in the best interest of the district. Lloyd Lietz seconded the motion. Motion carried 4/0.

IV. **Adjourn**

With no further business before the Board, this meeting is adjourned at 7:50am.

Three Way ISD School Board President

Board Secretary



THREE WAY INDEPENDENT SCHOOL DISTRICT

247 CR 207, Stephenville, TX 76401 | 254.965.6496

Teddy Ott,
Superintendent

TWISD Regular School Board Meeting May 13, 2025

I. **Call to order** – Meeting called to order at 5:30pm

II. **Roll Call - Verify Quorum**

Tracie Hankins, Senaida Huerta, Duanea Armes, Lloyd Lietz, and Cody Howle were all in attendance.

Ott, Superintendent; Jennifer Bailey, Business Manager; Dr. Delka, Principal; and Stephanie Ritchie, PEIMS/ Admin Assistant were also in attendance.

III. **CANVASSING the 24/25 School Board Elections**

1. Oath of Office for newly appointed board members.

The Oath of Office and Statement of Officer were issued to all Board members for the 2025 May Election.

2. Discussion, consideration, and possible action to elect a Board President, Vice President and Secretary.

Lloyd Lietz nominated Tracie Hankins for President of the Board
Cody Howle nominated Lloyd Lietz for Vice President of the Board
Lloyd Lietz nominated Senaida Huerta for Secretary of the Board

Lloyd Lietz moved to appoint Tracie Hankins as President. Senaida Huerta seconded the motion. Motion carried 5/0.

Duanea Armes moved to appoint Lloyd Lietz as Vice President. Tracie Hankins seconded the motion. Motion carried 5/0.

Lloyd Lietz moved to appoint Senaida Huerta as Secretary. Cody Howle seconded the motion. Motion carried 5/0.

IV. **Citizen Comments** – There were no citizen comments.

V. **Staff Reports**

1. Introduction of new staff members – Dr. Delka introduced Justice Fitzgerald as the new AG teacher for the 25/26 School Year.
2. Financial Update – presented by Bailey
3. Principal's Report – presented by Dr. Delka

4. Superintendent – presented by Dr. Ott

VI. Consent Agenda

1. Consider approval or other action for minutes for April 8, 2025 regular meeting.
2. Consider approval or other action regarding accounts payable report for payments made for the month of April 2025.

Lloyd Lietz moved to approve the consent agenda items as presented. Duanea Armes seconded the motion. Motion carried 5/0.

VII. Action Items

1. Discussion, consideration, and possible action to allow or not allow "non- enrolled children" to participate in UIL activities with TWISD.

Lloyd Lietz motioned to “allow” Homeschool students in our district to participate in TWISD UIL activities. Cody Howle seconded the motion. Motion carried 5/0.

2. Discussion, consideration, and possible action to approve Region 11 Contract for Services.

Senaida Huerta moved to approve contract as presented. Lloyd Lietz seconded the motion. Motion carried 5/0.

3. Discussion, consideration, and possible action to approve submission of "Low Attendance Waiver" for the 24/25 school year.

Cody Howle moved to approve the Low attendance Waiver as presented. Lloyd Lietz seconded the motion. Motion carried 5/0.

4. Discussion, consideration, and possible action to approve submission of "Missed School Days Waiver" for the 24/25 school year.

Lloyd Lietz moved to approve the Missed School Days Waiver as presented. Duanea Armes seconded the motion. Motion carried 5/0.

5. Workshop: Budget

Staff presented information regard employee benefits for the board to evaluate. The board directed staff to provide updates to the 25/26 Budget proposal regarding options for said benefits. No action was taken. Staff will present further information during the next scheduled meeting.

6. Closed Session – *The Board did not convene into closed session.*

In accordance with Texas Open Meetings Law, Texas Government Code Section 551, Annotated in accordance with:

Section 551.074 - to deliberate the appointment, employment, evaluation,

reassignment, duties, discipline, or dismissal of a public officer or employee: Positions and Contracts

7. Discussion, consideration, and possible action regarding items discussed in closed session.

No closed session was necessary.

VIII. Adjourn

With no further business before the Board, this meeting is adjourned at 6:46 pm.

Three Way ISD School Board President

Board Secretary

For the Month of May

| Check Nbr | Check Date | Payee | PO Nbr | Invoice Nbr | Fnd-Fnc-Obj.So-Org-Prog | Reason | Amount | EFT |
|--------------------------------|------------|----------------------|--------|----------------|---------------------------|-----------------------------|-----------------|-----|
| 010141 | 04-30-2025 | DUNCAN DISPOSAL | 015909 | 0794-016936948 | 199-51-6259.00-072-599000 | DISPOSAL | 1,290.53 | N |
| 010142 | 04-30-2025 | KIRBO'S OFFICE SYSTE | 015904 | 524803 | 199-11-6269.00-072-511000 | KIRBO'S COPIER USAGE | 58.00 | N |
| | | | 015904 | 524804 | 199-11-6269.00-072-511000 | KIRBO'S COPIER USAGE | 45.00 | N |
| Totals for Check 010142 | | | | | | | 103.00 | |
| 010143 | 04-30-2025 | ERATH CO. TAX ASSESS | 015905 | MARCH2025 | 199-41-6213.00-703-599000 | TAX COLLECTOR | 31.20 | N |
| 010144 | 04-30-2025 | MCCREARY VESELKA B | 015906 | | 199-41-6213.00-703-599000 | TAX ATTORNEY | 1,412.28 | N |
| 010145 | 04-30-2025 | WALMART | 015907 | | 199-11-6399.00-101-522000 | SCRUBS FOR VET TECH CLASS | 151.84 | N |
| 010146 | 04-30-2025 | THE DOWELL COMPANY | 015916 | 2504-634755 | 199-51-6319.00-072-599000 | DRYWALL SCREWS/OIL TORO | 78.94 | N |
| 010147 | 04-30-2025 | QUALITY PRINTING | 015911 | 25353 | 199-41-6399.00-701-599000 | TWISD ENVELOPES | 105.00 | N |
| 010148 | 04-30-2025 | LABATT FOOD SERVICE | 015914 | 04237633 | 240-35-6341.00-072-599000 | FOOD | 1,031.22 | N |
| | | | 015914 | 04167344 | 240-35-6341.00-072-599000 | FOOD | 835.82 | N |
| Totals for Check 010148 | | | | | | | 1,867.04 | |
| 010149 | 04-30-2025 | AMAZON CAPITAL | 015922 | 1DTD-FWQQ- | 199-11-6399.01-072-511000 | MORE MEDALS FOR PE FIELD DA | 30.49 | N |
| | | | 015922 | 1XK9-P4GJ- | 199-11-6499.00-072-511000 | END OF YEAR STAFF AWARDS | 74.87 | N |
| | | | 015922 | 1W9K-6LQY- | 461-36-6399.03-101-591000 | PROM DECOR SUPPLIES | 360.25 | N |
| | | | 015922 | 1W9K-6LQY- | 461-36-6399.03-101-591000 | PROM DECOR SUPPLIES | 139.46 | N |
| Totals for Check 010149 | | | | | | | 605.07 | |
| 010150 | 04-30-2025 | BLUFF DALE ISD | 015923 | | 199-36-6499.00-072-591000 | GYM RENTAL 2024-2025 | 11,000.00 | N |
| 010151 | 04-30-2025 | ERATH COUNTY | 015925 | MAYSRO2025 | 429-52-6249.04-072-599000 | SRO MAY PAYMENT | 4,583.33 | N |
| 010152 | 04-30-2025 | AAA JACKETS | 015913 | 250423.05 | 199-36-6499.00-072-591000 | LETTER JACKET | 60.00 | N |
| 010153 | 04-30-2025 | LYNK AUTOMATION LLC | 015920 | 4537 | 199-53-6249.00-072-599000 | PA SYSTEM HARDWARE | 2,593.75 | N |
| 010154 | 04-30-2025 | ED311 | 015921 | 40232 | 199-23-6411.00-072-599000 | DELKA ED LAW CONFERENCE | 230.00 | N |
| 010155 | 04-30-2025 | OAK FARMS DALLAS | 015912 | 542043596 | 240-35-6341.00-072-599000 | MILK | 293.89 | N |
| | | | 015917 | 542043438 | 240-35-6341.00-072-599000 | MILK | 297.20 | N |
| Totals for Check 010155 | | | | | | | 591.09 | |
| 010156 | 04-30-2025 | IP CONVERGENCE LLC | 015924 | 3012025 | 199-53-6249.00-072-599000 | IP CAMERAS/CAT 6E CABLE RUN | 3,396.00 | N |
| | | | 015931 | 3012025 | 429-51-6629.00-072-599000 | IP CAMERAS 5/CAT 6E CABLE | 3,396.00 | N |
| | 05-01-2025 | IP CONVERGENCE LLC | 015924 | 3012025 | 199-53-6249.00-072-599000 | INCORRECT CODE | -3,396.00 | N |
| Totals for Check 010156 | | | | | | | 3,396.00 | |
| 010157 | 04-30-2025 | SHELLEY D STARNES | 015903 | | 461-36-6399.03-101-591000 | PROM DJ | 300.00 | N |
| 010158 | 04-30-2025 | GOLD STAR FOODS INC | 015910 | 3202180 | 240-35-6344.00-072-599000 | COMMODITY DELIVERY | 146.16 | N |
| 010159 | 04-30-2025 | HAYDEN BOLT | 015918 | | 199-51-6249.00-072-599000 | STUDENT WORK HRS 4/14-4/18 | 120.00 | N |
| 010160 | 04-30-2025 | SOUTHERN SCREEN & | 015919 | 4601 | 199-51-6249.00-072-599000 | REPAIR CLASSROOM WINDOW | 739.90 | N |
| 010161 | 04-30-2025 | SCHOLASTIC TESTING S | 015915 | 300910S | 199-11-6399.00-072-521000 | SCORING SERV WP TTCT | 161.69 | N |
| 010162 | 04-30-2025 | ERATH CO. TAX ASSESS | 015926 | | 199-41-6213.00-703-599000 | refund | 172.93 | N |
| 010163 | 05-01-2025 | NEXTLINK | 015929 | B10000918-134 | 199-51-6259.00-072-599000 | INTERNET, PHONE & FAX | 1,393.16 | N |

For the Month of May

| Check Nbr | Check Date | Payee | PO Nbr | Invoice Nbr | Fnd-Fnc-Obj.So-Org-Prog | Reason | Amount | EFT |
|-----------|------------|----------------------|--------|-------------|---------------------------|--------------------------------|---------------|-----|
| 010164 | 05-01-2025 | OAK FARMS DALLAS | 015927 | 542043848 | 240-35-6341.00-072-599000 | MILK | 320.18 | N |
| 010165 | 05-01-2025 | TEXAS SHRED INC | 015928 | 78321 | 199-51-6249.00-072-599000 | ON SITE DOCUMENT DESTRUCTI | 80.00 | N |
| 010166 | 05-01-2025 | WRIGHT'S ICE SERVICE | 015930 | 4710 | 199-51-6269.00-072-599000 | ICE MACHINE RENTAL X 2 | 308.00 | N |
| 010167 | 05-01-2025 | LABATT FOOD SERVICE | 015933 | 04308390 | 240-35-6341.00-072-599000 | FOOD | 1,050.89 | N |
| 010168 | 05-01-2025 | SAGUARO TECHNOLOGI | 015934 | 2358 | 199-53-6249.00-072-599000 | IT SUPPORT | 1,800.00 | N |
| 010169 | 05-01-2025 | HAYDEN BOLT | 015932 | | 199-51-6249.00-072-599000 | STUDENT WORK HRS 4/21-4/24 | 80.00 | N |
| 010170 | 05-05-2025 | REYNALDOS | 015935 | | 199-41-6499.00-720-599000 | STAFF APPREC LUNCH | 600.00 | N |
| 010171 | 05-05-2025 | NOTHING BUNDT | 015936 | | 199-41-6499.00-720-599000 | STAFF APPREC CAKES | 140.40 | N |
| 010172 | 05-06-2025 | COLLIN GRANT | 015937 | | 199-51-6249.00-072-599000 | STUDENT WRK HRS 4/16 - 5/6 | 200.00 | N |
| 010173 | 05-08-2025 | THE DOWELL COMPANY | 015974 | 2505-642284 | 199-11-6399.00-101-522000 | SHOP PROJECT | 59.13 | N |
| 010174 | 05-08-2025 | JENNIFER R. BAILEY | 015964 | | 199-41-6499.00-720-599000 | REIMBURSE FLOAT SUPPLIES TE | 28.62 | N |
| 010175 | 05-08-2025 | LABATT FOOD SERVICE | 015963 | 05079190 | 240-35-6341.00-072-599000 | FOOD | 890.10 | N |
| 010176 | 05-08-2025 | DALE COLLUM | 015972 | MAY2025 | 199-51-6249.00-072-599000 | WELL & DIST SAMPLES TCEQ | 500.00 | N |
| 010177 | 05-08-2025 | THE WATER SHOP | 015970 | 13085 | 199-51-6269.00-072-599000 | WATER COOLER RENTAL | 100.00 | N |
| | | | 015970 | 13085 | 199-51-6319.00-072-599000 | WATER & CUPS | 675.50 | N |
| | | | | | | Totals for Check 010177 | 775.50 | |
| 010178 | 05-08-2025 | AMAZON CAPITAL | 015968 | 1LRW-GQWG- | 199-11-6499.00-072-511000 | REPLACEMENT TEACHER AWAR | 23.96 | N |
| | | | 015968 | 1TMW-NWX4- | 199-51-6319.00-072-599000 | STENNER PUMP | 52.90 | N |
| | | | | | | Totals for Check 010178 | 76.86 | |
| 010179 | 05-08-2025 | RANGER COLLEGE | 015965 | SPRING2025 | 199-11-6223.01-101-511000 | SPRING 2025 DC COURSES | 3,225.00 | N |
| 010180 | 05-08-2025 | TARLETON STATE UNIV | 015969 | T002357 | 199-51-6249.00-072-599000 | LAB SAMPLE ANALYSIS | 100.00 | N |
| 010181 | 05-08-2025 | BLANKET ISD | 015967 | TM041025-10 | 199-36-6399.00-072-591000 | HS AREA TRACK MEAL CHARGES | 120.00 | N |
| 010182 | 05-08-2025 | OAK FARMS DALLAS | 015962 | 542044013 | 240-35-6341.00-072-599000 | MILK | 343.79 | N |
| 010183 | 05-08-2025 | STRATEGIC EQUIPMENT | 015971 | 0917298 | 240-35-6269.00-072-599000 | MILK COOLER RENTAL | 267.00 | N |
| 010184 | 05-08-2025 | JAMES RIGDON | 015973 | | 199-36-6499.00-072-591000 | REIMBURSE GAIN PODS JERSEY | 24.94 | N |
| 010185 | 05-08-2025 | TEXAS GUNS AND GEAR | 015966 | | 199-52-6399.00-072-599000 | AMMO GUARDIAN PRACTICE | 150.00 | N |
| 010186 | 05-08-2025 | NATIONAL BENEFIT SER | DEDCH | | 199-00-2159.00-003-500000 | MAY DED TAX SHEL. ANNUITY | 500.00 | N |
| 010187 | 05-08-2025 | FINANCIAL BENEFIT SE | DEDCH | | 199-00-2153.00-005-500000 | MAY DED HEALTH INSURANCE | 406.91 | N |
| | | | DEDCH | | 199-00-2153.00-009-500000 | MAY DED HEALTH INSURANCE | 284.59 | N |
| | | | DEDCH | | 199-00-2153.00-010-500000 | MAY DED LIFE INSURANCE | 449.70 | N |
| | | | DEDCH | | 199-00-2153.00-011-500000 | MAY DED LIFE INSURANCE | 7.20 | N |
| | | | DEDCH | | 199-00-2153.00-013-500000 | MAY DED LIFE INSURANCE | 22.40 | N |
| | | | DEDCH | | 199-00-2153.00-015-500000 | MAY DED LIFE INSURANCE | 54.20 | N |
| | | | DEDCH | | 199-00-2153.00-016-500000 | MAY DED LIFE INSURANCE | 88.60 | N |
| | | | DEDCH | | 199-00-2153.00-017-500000 | MAY DED LIFE INSURANCE | 328.60 | N |
| | | | DEDCH | | 199-00-2153.00-018-500000 | MAY DED LIFE INSURANCE | 17.90 | N |
| | | | DEDCH | | 199-00-2153.00-019-500000 | MAY DED LIFE INSURANCE | 13.70 | N |
| | | | DEDCH | | 199-00-2153.00-021-500000 | MAY DED LIFE INSURANCE | 13.12 | N |

For the Month of May

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| | | | DEDCH | | 199-00-2153.00-022-500000 | MAY DED HEALTH INSURANCE | 473.38 | N |
| | | | DEDCH | | 199-00-2153.00-024-500000 | MAY DED LIFE INSURANCE | 17.90 | N |
| | | | DEDCH | | 199-00-2153.00-025-500000 | MAY DED LIFE INSURANCE | 7.20 | N |
| | | | DEDCH | | 199-00-2153.00-026-500000 | MAY DED LIFE INSURANCE | 118.30 | N |
| | | | DEDCH | | 199-00-2153.00-027-500000 | MAY DED LIFE INSURANCE | 33.60 | N |
| | | | DEDCH | | 199-00-2153.00-031-500000 | MAY DED HEALTH INSURANCE | 103.92 | N |
| | | | DEDCH | | 199-00-2159.00-012-500000 | MAY DED MISCELLANEOUS DED | 1,066.00 | N |
| | | | DEDCH | | 199-00-2159.00-029-500000 | MAY DED MISCELLANEOUS DED | 15.90 | N |
| | | | DEDCH | | 199-00-2159.00-030-500000 | MAY DED MISCELLANEOUS DED | 104.00 | N |
| | | | DEDCH | | 199-00-2159.00-036-500000 | MAY DED MISCELLANEOUS DED | 56.00 | N |
| | | | DEDCH | | 199-00-2159.00-037-500000 | MAY DED MISCELLANEOUS DED | 162.84 | N |
| | | | DEDCH | | 199-00-2159.00-041-500000 | MAY DED MISCELLANEOUS DED | 77.18 | N |
| | | | | | Totals for Check 010187 | | 3,910.14 | |
| 010188 | 05-08-2025 | LEGAL SHIELD | DEDCH | | 199-00-2159.00-034-500000 | MAY DED MISCELLANEOUS DED | 67.80 | N |
| 010189 | 05-08-2025 | EECU | DEDCH | | 199-00-2159.00-035-500000 | MAY DED HSA | 450.00 | N |
| 010190 | 05-08-2025 | AFLAC | DEDCH | | 199-00-2159.00-040-500000 | MAY DED MISCELLANEOUS DED | 210.92 | N |
| 010191 | 05-12-2025 | LAURA PARKER | 015975 | | 199-31-6411.00-072-511000 | REIMBURSE MILEAGE CCMR ESC | 197.68 | N |
| 010192 | 05-19-2025 | KIRBO'S OFFICE SYSTE | 015991 | 526414 | 199-11-6269.00-072-511000 | COPIER USAGE | 296.46 | N |
| 010193 | 05-19-2025 | UNITED COOPERATIVE | 015995 | | 199-51-6259.00-072-599000 | ELECTRIC | 3,475.51 | N |
| 010194 | 05-19-2025 | THE DOWELL COMPANY | 015976 | 2505-647504 | 199-51-6319.00-072-599000 | PRESSURE WASHER/PVC/CEME | 667.92 | N |
| 010195 | 05-19-2025 | LABATT FOOD SERVICE | 015988 | 05149542 | 240-35-6341.00-072-599000 | FOOD | 899.81 | N |
| 010196 | 05-19-2025 | ORKIN PEST CONTROL | 015989 | 312537 | 199-51-6249.00-072-599000 | PEST CONTROL | 117.68 | N |
| 010197 | 05-19-2025 | TX DEPT OF PUBLIC | 015984 | CRS2025033079 | 199-41-6499.00-720-599000 | FACT CLEARINGHOUSE | 1.00 | N |
| 010198 | 05-19-2025 | IXL LEARNING | 015982 | M110777 | 429-11-6399.03-072-511000 | IXL SITE LICENSE GRADES K-12 | 2,981.25 | N |
| 010199 | 05-19-2025 | AMAZON CAPITAL | 015994 | 1YVK-3KJQ- | 199-36-6499.00-072-591000 | ATHLETIC BANQUET DECOR | 150.84 | N |
| | | | 015994 | 1JQW-HVHG- | 199-41-6399.00-750-599000 | OFFICE SUPPLIES | 138.09 | N |
| | | | 015994 | 1N76-4FRK- | 199-41-6499.00-720-599000 | AMAZON BUSINESS MEMBERSHI | 129.00 | N |
| | | | | | Totals for Check 010199 | | 417.93 | |
| 010200 | 05-19-2025 | WILLIE'S T'S | 015978 | 124111 | 461-36-6399.03-101-591000 | SENIOR SHIRTS | 196.08 | N |
| 010201 | 05-19-2025 | MANGRUM | 015986 | 1483 | 199-51-6249.00-072-599000 | WORK TO JH MEYERS AC CLASS | 122.71 | N |
| | | | 015986 | 1550 | 240-35-6249.00-072-599000 | MAINT TO COOLER CN | 365.74 | N |
| | | | 015986 | 4208 | 240-35-6249.00-072-599000 | MAINT TO COOLER CN COMPRES | 403.80 | N |
| | | | | | Totals for Check 010201 | | 892.25 | |
| 010202 | 05-19-2025 | AUTO PARTS CO. | 015990 | 9214-781193 | 199-34-6319.00-072-599000 | FRAM ANT/DELO/BRAKE FLUID/P | 83.17 | N |
| 010203 | 05-19-2025 | HICO ISD | 015985 | | 199-36-6399.00-072-591000 | MEAL DEALS JH TRACK MEET | 160.00 | N |
| 010204 | 05-19-2025 | TRIPLE CROWN FORD LI | 015983 | 671067 | 199-34-6249.00-072-599000 | MAINT TO MAINT TRUCK FORD | 1,037.02 | N |
| 010205 | 05-19-2025 | OAK FARMS DALLAS | 015987 | 542044167 | 240-35-6341.00-072-599000 | MILK | 208.49 | N |

For the Month of May

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| 010206 | 05-19-2025 | CHRISTOPHER JAMES H | 015977 | APRMAY2025 | 199-52-6249.00-072-599000 | NARCOTIC K9 SEARCH 4/21 & 5/1 | 200.00 | N |
| 010207 | 05-19-2025 | AMPLIFY EDUCATION IN | 015981 | INV-355103 | 429-11-6399.03-072-511000 | MCLASS MATH 2ND ED LASO | 752.00 | N |
| | | | 015981 | INV-355102 | 429-11-6399.03-072-511000 | MCLASS DIBELS 8TH EDITION | 1,043.00 | N |
| | | | 015981 | INV-355101 | 429-11-6399.03-072-511000 | AMPLIFY TX ELAR | 1,437.50 | N |
| Totals for Check 010207 | | | | | | | 3,232.50 | |
| 010208 | 05-19-2025 | HAYDEN BOLT | 015992 | | 199-51-6249.00-072-599000 | STUDENT WRK HRS 4/29 TO 5/7 | 155.00 | N |
| 010209 | 05-19-2025 | CARNEGIE LEARNING | 015979 | 1043783 | 429-11-6399.03-072-511000 | TX MATH STUDENT LICENSE/HS | 2,089.42 | N |
| 010210 | 05-19-2025 | BRANNON FUEL LLC | 015993 | 2469 | 199-34-6311.00-072-599000 | DIESEL/GAS | 1,818.15 | N |
| 010211 | 05-19-2025 | LEARNING A-Z | 015980 | CI-00031369 | 429-11-6399.03-072-511000 | RAZ ELL SMALL SCHOOL LASO | 2,261.00 | N |
| 010212 | 05-19-2025 | AMIRA LEARNING | 015996 | SIN029193 | 429-11-6399.03-072-511000 | ISTATION MATH/READING SUITE | 9,900.00 | N |
| 010213 | 05-20-2025 | HAYDEN BOLT | 015997 | | 199-51-6249.00-072-599000 | STUDENT WORK HRS 5/12-5/15 | 140.00 | N |
| 010214 | 05-20-2025 | MALCHAM WILLIAMS | 015998 | | 199-36-6499.00-072-591000 | SEASONINGS FOR ATH BANQ BU | 15.44 | N |
| 010215 | 05-21-2025 | TEXAS FFA ASSOCIATIO | 015999 | | 199-11-6399.00-101-522000 | 2025 FFA CONVENTION | 830.00 | N |
| 010216 | 05-22-2025 | MR P'S PARTY RENTALS | 016000 | | 199-11-6499.00-072-511000 | FIELD DAY BLOW UP/DUNK TANK | 750.50 | N |
| 010217 | 05-22-2025 | GLEN ROSE ISD | 016001 | SPED2024-25 | 199-93-6219.00-072-523000 | SSA MEMBER DISTRICT PAYMEN | 55,903.67 | N |
| 010218 | 05-27-2025 | LONE STAR CHEERLEA | 016002 | 11787 | 199-36-6399.00-072-591000 | CHEER CAMP | 2,750.00 | N |
| 010219 | 05-28-2025 | ERATH COUNTY APPRAI | 016015 | 91 | 199-99-6213.00-703-599000 | 3RD QTR ENTITY BILLING 2025 | 4,627.10 | N |
| 010220 | 05-28-2025 | ERATH CO. TAX ASSESS | 016014 | APRIL2025 | 199-41-6213.00-703-599000 | TAX COLLECTOR VALERIE STEP | 12.80 | N |
| 010221 | 05-28-2025 | WALMART | 016017 | | 199-11-6399.01-072-511000 | KINDER MUFFINS WITH MOM | 87.15 | N |
| | | | 016017 | | 199-41-6499.00-720-599000 | REGISTRATION NIGHT/EOY AWA | 523.67 | N |
| Totals for Check 010221 | | | | | | | 610.82 | |
| 010222 | 05-28-2025 | LABATT FOOD SERVICE | 016007 | 052125 | 240-35-6341.00-072-599000 | FOOD | 632.87 | N |
| 010223 | 05-28-2025 | AMAZON CAPITAL | 016004 | 1FT1-D6LY- | 199-11-6399.00-072-523000 | SPED CLASSROOM SUPPLIES JO | 77.46 | N |
| | | | 016004 | 1FK3-CXC4- | 199-11-6399.00-072-523000 | SPED CLASSROOM SUPPLIES JO | 44.38 | N |
| | | | 016004 | 1WR1-YTLH- | 199-36-6499.00-072-591000 | FIELD HOUSE AD PRINTER | 59.00 | N |
| | | | 016004 | 13GH-9MJF- | 199-41-6399.00-701-599000 | OFFICE SUPPLIES | 44.97 | N |
| | | | 016004 | 1FT1-D6LY- | 199-41-6499.00-720-599000 | FOAM CUPS STAFF | 46.64 | N |
| | | | 016004 | 1QXF-RQMQ- | 199-53-6399.00-072-599000 | MICROPHONE & CABLES | 149.40 | N |
| Totals for Check 010223 | | | | | | | 421.85 | |
| 010224 | 05-28-2025 | WILLIE'S T'S | 016016 | 123882 | 199-36-6399.00-072-591000 | TRACK NEON SHIRTS | 33.40 | N |
| | | | 016016 | 123089 | 461-36-6399.03-101-591000 | HS FUNDRAISER SHIRTS | 226.07 | N |
| Totals for Check 010224 | | | | | | | 259.47 | |
| 010225 | 05-28-2025 | ERATH COUNTY | 016005 | | 429-52-6249.04-072-599000 | SRO PROGRAM 2024-2025 | 4,583.33 | N |
| 010226 | 05-28-2025 | XEROX FINANCIAL | 016006 | 40508862 | 199-71-6512.00-072-599000 | XEROX COPIER LEASE | 974.28 | N |
| 010227 | 05-28-2025 | AGRICULTURE TEACHE | 016011 | 95460 | 199-11-6399.00-101-522000 | 2025 ATAT PROF DEV CONF FITZ | 380.00 | N |
| 010228 | 05-28-2025 | OAK FARMS DALLAS | 016008 | 542044406 | 240-35-6341.00-072-599000 | MILK | 337.74 | N |

For the Month of May

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| 010229 | 05-28-2025 | STAPLES | 016012 | 6032916742 | 199-11-6399.01-072-511000 | COPY PAPER | 225.00 | N |
| | | | 016012 | 6032916740 | 199-11-6399.02-101-511000 | COPY PAPER | 200.00 | N |
| | | | 016012 | 6032916740 | 199-41-6399.00-701-599000 | OFFICE SUPPLIES | 155.33 | N |
| | | | 016012 | 6032916740 | 199-41-6399.00-750-599000 | OFFICE SUPPLIES | 100.00 | N |
| Totals for Check 010229 | | | | | | | 680.33 | |
| 010230 | 05-28-2025 | GOLDILOCKS PARTY BO | 016003 | | 199-11-6499.00-072-511000 | REMAINDER OF GRAD EVENT RE | 1,783.95 | N |
| 010231 | 05-28-2025 | KREUZ CONSULTING | 016018 | 25335 | 199-11-6299.00-072-511000 | TIA APP DRAFT/SUBMISSION TEA | 4,750.00 | N |
| 010232 | 05-28-2025 | CERTIPORT | 016009 | 28691760 | 199-11-6399.00-101-522000 | VOUCHER FOR STUDENT CERT T | 108.00 | N |
| 010233 | 05-28-2025 | TEXAS EDUCATION AGE | 016010 | SP250005 | 199-11-6222.00-101-511000 | VIRTUAL SCHOOL | 325.00 | N |
| 010234 | 05-28-2025 | NORTH CENTRAL TX CO | 016013 | 0000074867 | 199-41-6411.00-701-599000 | INVESTMENT TRAINING | 240.00 | N |
| 010235 | 05-28-2025 | COLLIN GRANT | 016019 | | 199-51-6249.00-072-599000 | STUDENT WORK HRS 5/8 - 5/28 | 120.00 | N |
| 010236 | 05-29-2025 | DUNCAN DISPOSAL | 016020 | 0794-016985162 | 199-51-6259.00-072-599000 | DISPOSAL | 1,290.53 | N |
| 010237 | 05-29-2025 | HAYDEN BOLT | 016021 | | 199-51-6249.00-072-599000 | STUDENT WORK HRS 5/20 - 5/22 | 150.00 | N |
| 010238 | 05-29-2025 | KIRBO'S OFFICE SYSTE | 016022 | 528170 | 199-11-6269.00-072-511000 | KIRBO COPIER USAGE | 370.62 | N |
| 011344 | 05-08-2025 | SONIC DRIVE IN | 016032 | | 199-11-6499.00-072-511000 | TEACHER APPRECIATION DRINK | 72.74 | N |
| 011345 | 05-08-2025 | HARD EIGHT BBQ | 016033 | | 199-41-6499.00-720-599000 | AUDITORS LUNCH | 72.87 | N |
| 012337 | 05-21-2025 | HEB GROCERY COMPA | 016048 | | 199-36-6499.00-072-591000 | ATHLETIC BANQUET | 293.61 | N |
| 015162 | 05-08-2025 | JASONS DELI | 016031 | | 199-36-6499.00-072-591000 | TENNIS | 23.14 | N |
| 015661 | 05-09-2025 | CHICK FIL A | 016035 | | 199-36-6499.00-072-591000 | TENNIS | 15.78 | N |
| 015686 | 05-21-2025 | KWIK KAR | 016047 | | 199-34-6249.00-072-599000 | SUBURBAN OIL CHANGE | 111.00 | N |
| 020299 | 05-29-2025 | GREERS RANCH CAFE | 016050 | | 199-11-6499.00-072-511000 | SENIOR LUNCH | 368.98 | N |
| 020578 | 05-09-2025 | CHILI'S | 016037 | | 199-36-6499.00-072-591000 | TENNIS | 37.28 | N |
| 020793 | 05-09-2025 | TRAVELOCITY | 016038 | | 199-36-6499.00-072-591000 | STATE TENNIS | 239.14 | N |
| 021834 | 05-30-2025 | ERATH CO. TAX ASSESS | 016051 | | 199-34-6319.00-072-599000 | REG FOR WHITE UTILITY TRUCK | 8.50 | N |
| 022571 | 05-16-2025 | SHELL OIL | 016041 | | 199-36-6311.00-072-591000 | TENNIS FUEL SUBURBAN | 30.59 | N |
| 022594 | 05-16-2025 | THE DOGFATHER | 016042 | | 199-36-6499.00-072-591000 | TENNIS | 39.70 | N |
| 022607 | 05-16-2025 | BJ'S RESTAURANT | 016043 | | 199-36-6499.00-072-591000 | TENNIS | 46.98 | N |
| 025916 | 05-27-2025 | QUALITY INN | 016049 | | 199-11-6399.00-101-522000 | AG TEACHERS CONFERENCE | 373.20 | N |
| 027499 | 05-15-2025 | STEPHENVILLE FLORAL | 016040 | | 199-41-6499.00-720-599000 | H SMITH FLOWERS | 57.95 | N |
| 028786 | 05-13-2025 | U.S. POST OFFICE | 016039 | | 199-41-6499.00-701-599000 | CERT LETTER FOLKS | 9.68 | N |
| 032107 | 05-19-2025 | WESTIN | 016046 | | 199-36-6499.00-072-591000 | TENNIS PARKING | 10.83 | N |
| 032326 | 05-19-2025 | SUNOCO | 016044 | | 199-36-6311.00-072-591000 | TENNIS FUEL | 15.17 | N |
| 086894 | 05-07-2025 | TEACHER RETIREMENT | 016026 | | 199-00-2153.00-002-500000 | TRS ACTIVE CARE | 16,130.00 | N |
| | | | 016026 | | 199-00-2155.00-000-500000 | MEMBER CONT | 16,835.05 | N |
| | | | 016026 | | 199-00-2155.00-000-500000 | MEMBER TRS CARE | 1,325.35 | N |
| | | | 016026 | | 199-00-2155.01-000-500000 | RE FED FUND | 1,846.64 | N |

For the Month of May

| Check Nbr | Check Date | Payee | PO Nbr | Invoice Nbr | Fnd-Fnc-Obj.So-Org-Prog | Reason | Amount | EFT |
|-----------|------------|----------------------|--------|-------------|--------------------------------|----------------------------|-------------------|-----|
| | | | 016026 | | 199-00-2155.02-000-500000 | STATE MIN | 2,917.35 | N |
| | | | 016026 | | 199-00-2155.03-000-500000 | RE FED FUND TRS CARE | 279.80 | N |
| | | | 016026 | | 199-00-2155.04-000-500000 | RE TRS CARE | 1,530.49 | N |
| | | | 016026 | | 199-00-2155.08-000-500000 | PUB EDUC | 3,355.81 | N |
| | | | 016026 | | 199-00-2155.09-000-500000 | PENSION SURCHARGE RETIREE | 1,457.91 | N |
| | | | 016026 | | 199-00-2155.10-000-500000 | TRS CARE SURCHARGE RETIREE | 1,070.00 | N |
| | | | | | Totals for Check 086894 | | 46,749.40 | |
| 270552 | 05-06-2025 | EFTPS | 016025 | | 199-00-2151.00-000-500000 | WH TAXES | 11,626.64 | N |
| | | | 016025 | | 199-00-2152.01-000-500000 | EMPLOYEE FICA | 173.62 | N |
| | | | 016025 | | 199-00-2152.01-000-500000 | MEDICARE | 3,012.13 | N |
| | | | 016025 | | 199-00-2152.02-000-500000 | EMPLOYER FICA | 173.62 | N |
| | | | 016025 | | 199-00-2152.02-000-500000 | MEDICARE DIST MATCH | 3,012.13 | N |
| | | | | | Totals for Check 270552 | | 17,998.14 | |
| 511505 | 05-05-2025 | FIRST FINANCIAL BANK | 016024 | | 199-00-1101.00-000-500000 | INTRAFI DEBIT | 92,396.76 | N |
| 511523 | 05-23-2025 | FIRST FINANCIAL BANK | 016027 | | 199-00-1101.00-000-500000 | INTRAFI DEBIT | 190,270.94 | N |
| 512525 | 05-05-2025 | ALDI | 016028 | | 199-11-6499.00-072-511000 | KINDER MUFFINS W/MOM | 39.14 | N |
| 512700 | 05-08-2025 | IXL LIVE | 016030 | | 199-13-6411.00-101-511000 | BARRETT IXL LIVE TRAINING | 95.00 | N |
| 513600 | 05-07-2025 | RUSH TRUCK CENTER | 016029 | | 199-34-6319.00-072-599000 | BUS STOP SIGN | 417.76 | N |
| 999999 | 05-20-2025 | CLAIMS ADMINISTRATIV | 016023 | | 199-11-6143.00-072-511000 | WORK COMP POOL | 71.00 | N |
| | | | | | Total Checks | | 511,614.08 | |

End of Report



Three Way Independent School District
247 CR 207, Stephenville, Tx 76401
254-965-6496

School Health Advisory Council Annual Report 2024 - 2025

SHAC Activities

October 15, 2024: First Meeting

- Approved updates to bylaws
- Approved Resolution of Board to Convene the the District's SHAC to Recommend Curriculum Materials for human Sexuality Instruction to be presented at the following Board Meeting (Approved by School Board and signed November 12, 2024)

January 22, 2025: Second Meeting

- Approved TWISD SHAC Resolution on Requiring Evidence-Based Sexual Health Education
- Approved TWISD Sexual Health Education Climate Survey (see Appendix A)

March 5, 2025: Third Meeting

- Meeting canceled due to no attendance

April 7, 2025: Fourth Meeting

- Approved updates to TWISD Wellness Plan (see Appendix B)
- Revised SHAC Resolution on Requiring Evidence-Based Sexual Health Education (see Appendix C)

SHAC FitnessGram Data

See Appendix D

2025-2026 SHAC Goals

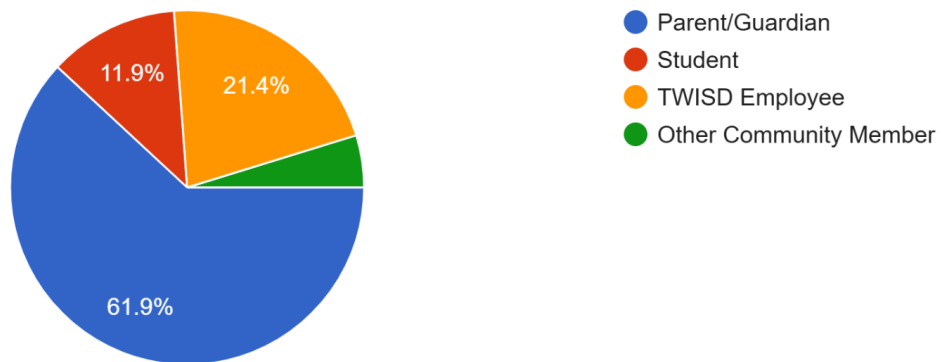
- Continue research and conversations surrounding evidence-based sexual health education with the goal of presenting a recommendation to the School Board by December 2025.
- Work with district teachers and administrators to create an implementation plan for sexual health education.
- Collaborate with Health Services, Nutrition Services and Physical Education to implement a plan addressing childhood obesity.

Appendix A

Sexual Health Education Climate Survey Results

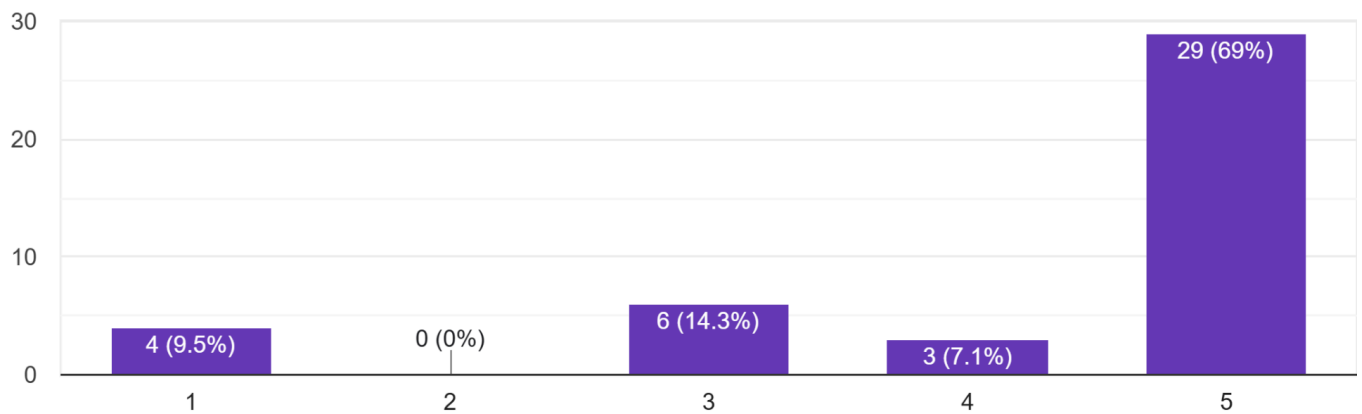
Please select your role in the school community:

42 responses



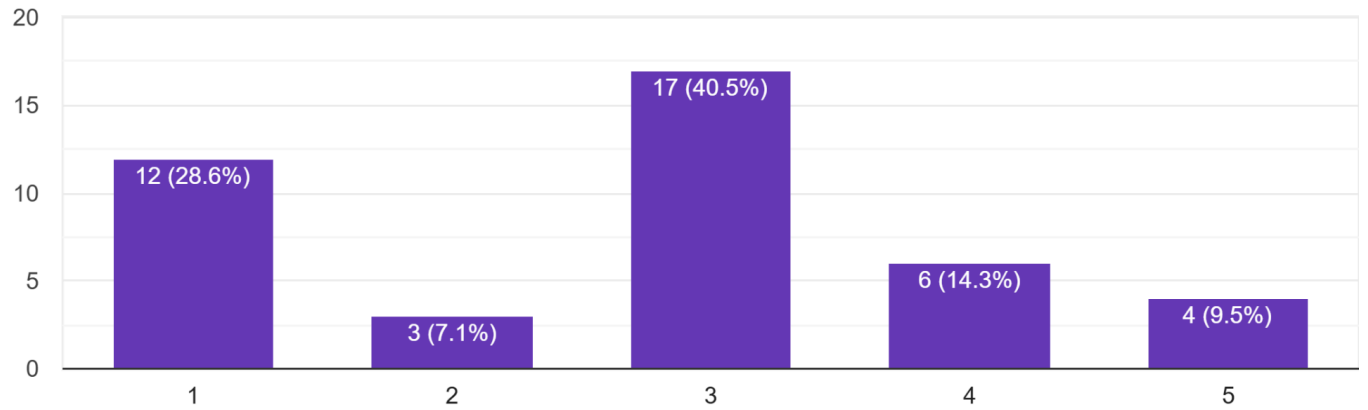
How important do you think sexual health education is for students in our school district?

42 responses



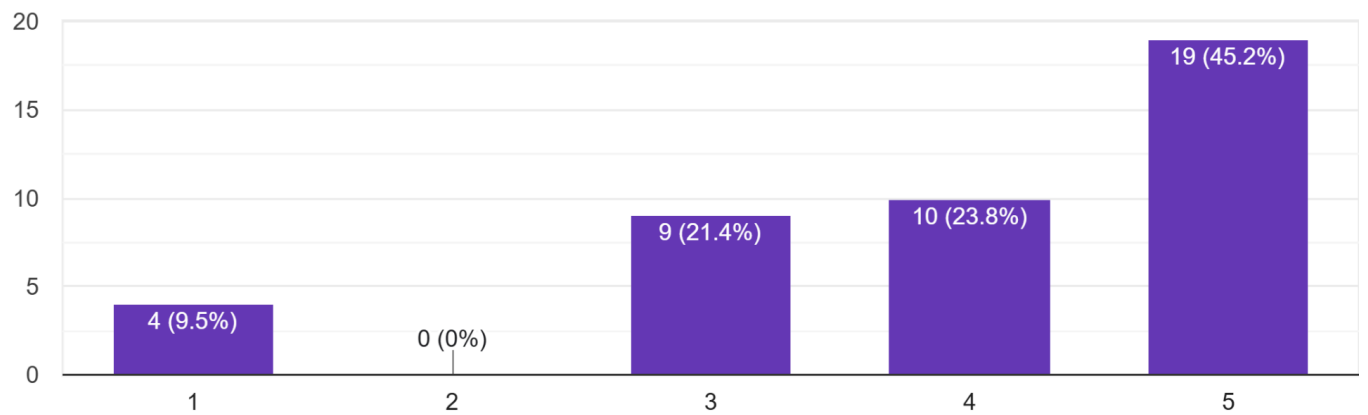
To what extent do you feel the current sexual health education curriculum meets the needs of students?

42 responses



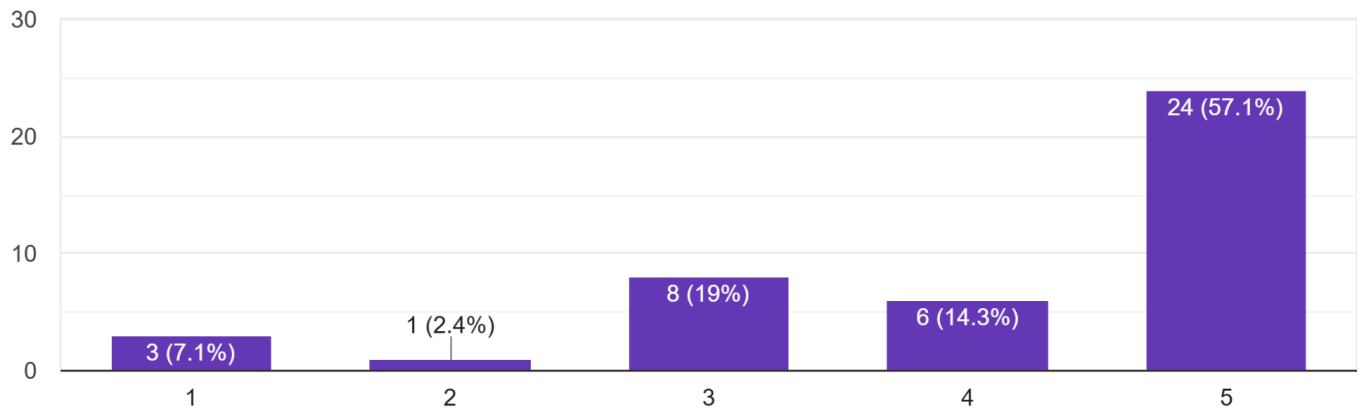
What is your level of comfort with sexual health education being taught in school?

42 responses



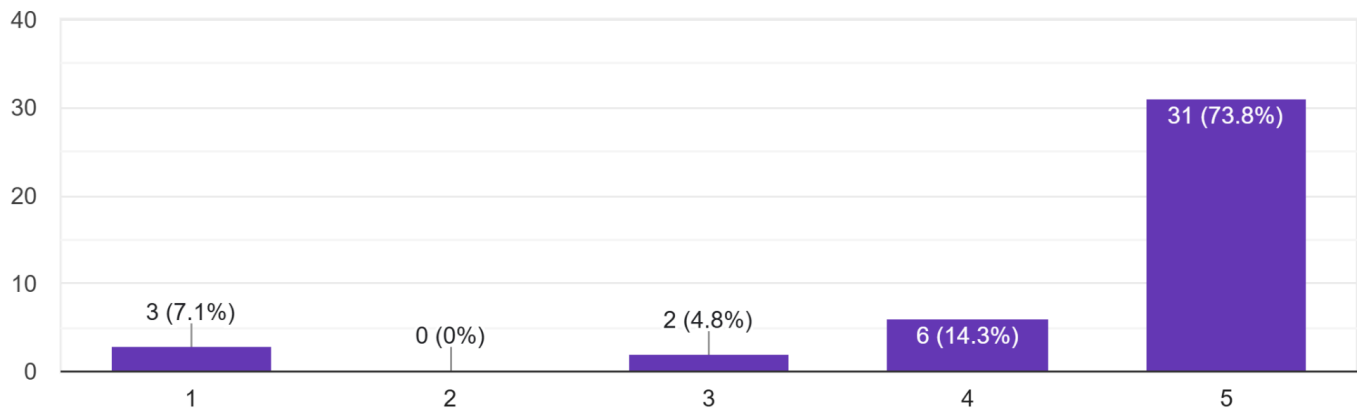
Schools should be doing more to help prevent teen pregnancy and sexually transmitted infections among students:

42 responses



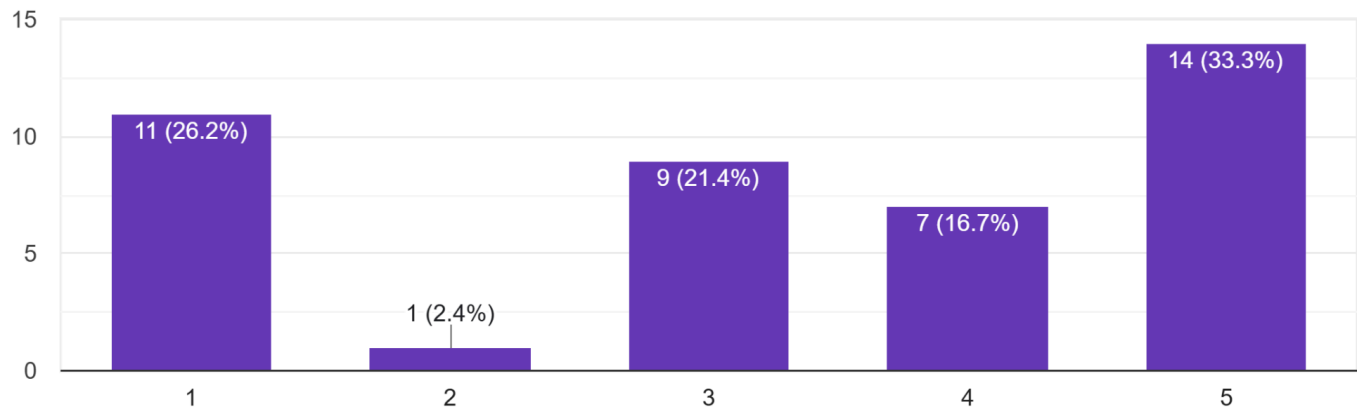
Whether or not young people are sexually active, they should receive sex education so that they can make responsible choices.

42 responses



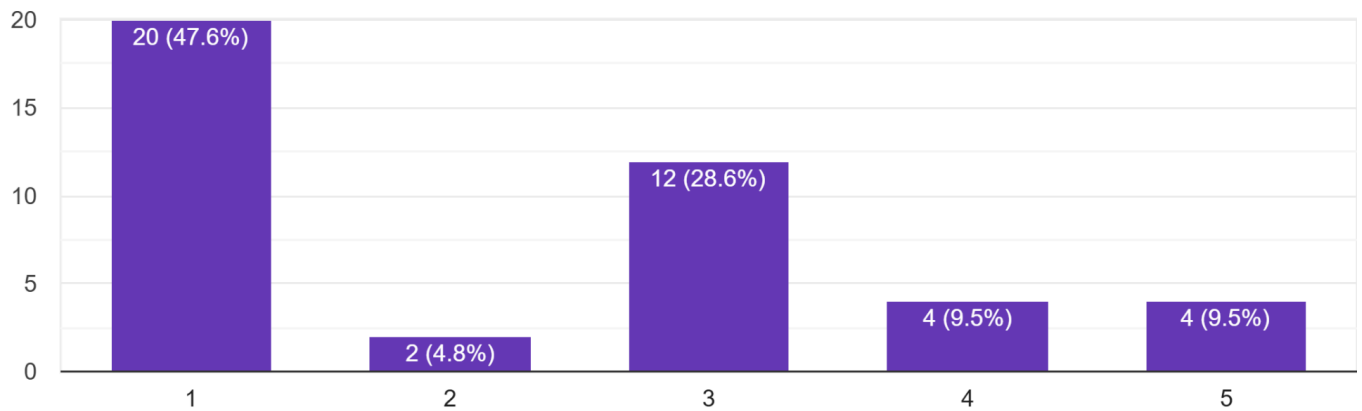
Since young people cannot make responsible decisions on their own they need to hear one clear message to remain abstinent until they are married.

42 responses



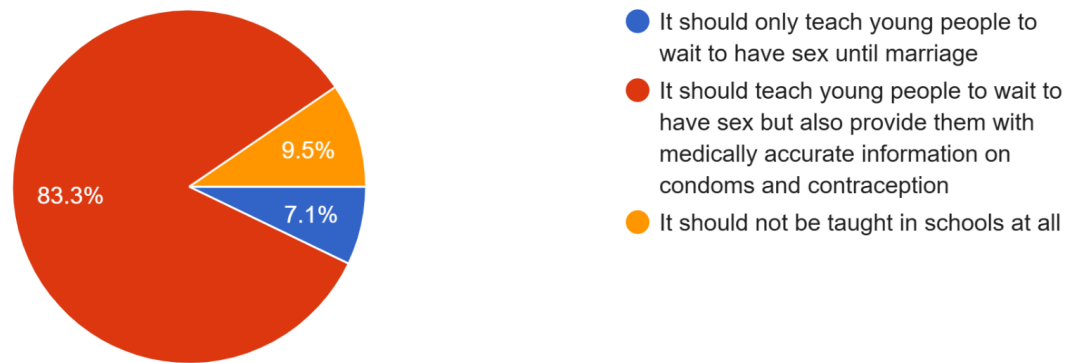
Giving young people information about both abstinence and birth control in schools sends a mixed message.

42 responses



Which of the following most closely matches your view on sexual health education in public schools?

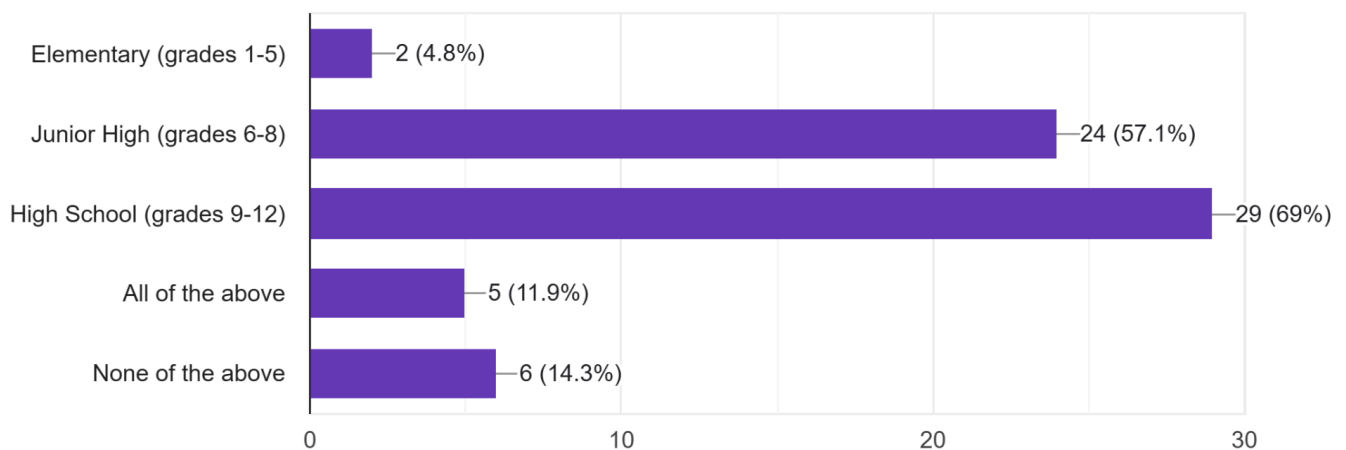
42 responses



At which grade level do you support surveying students to get a better idea of their sexual activity?

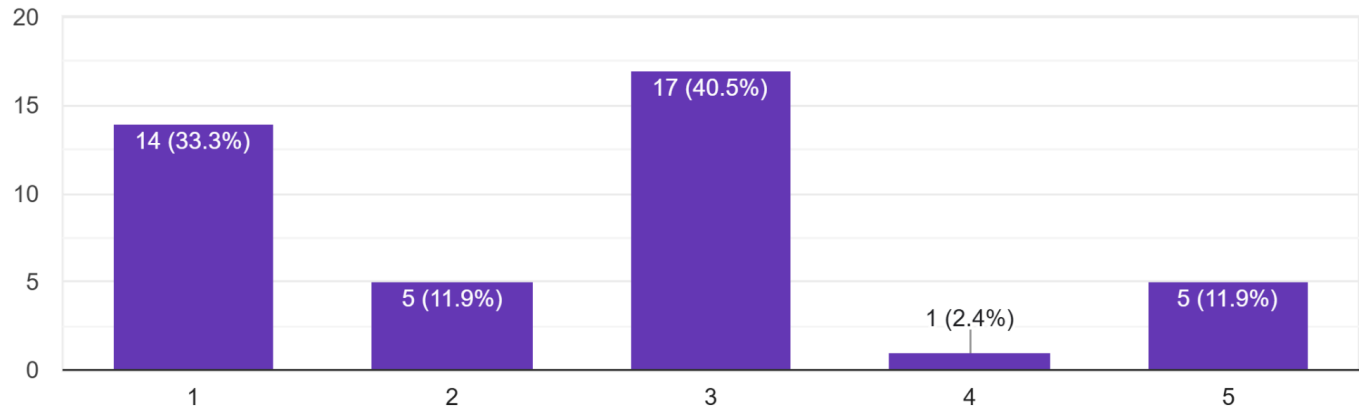
Select all that apply

42 responses



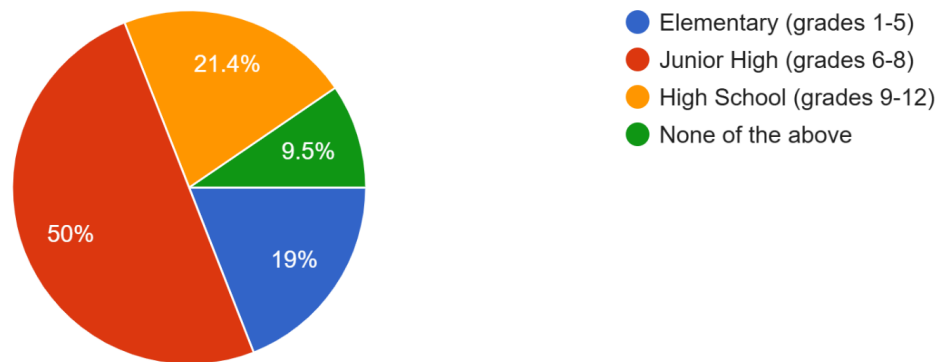
How would you rate the amount of sexual health education students currently receive in our district?

42 responses



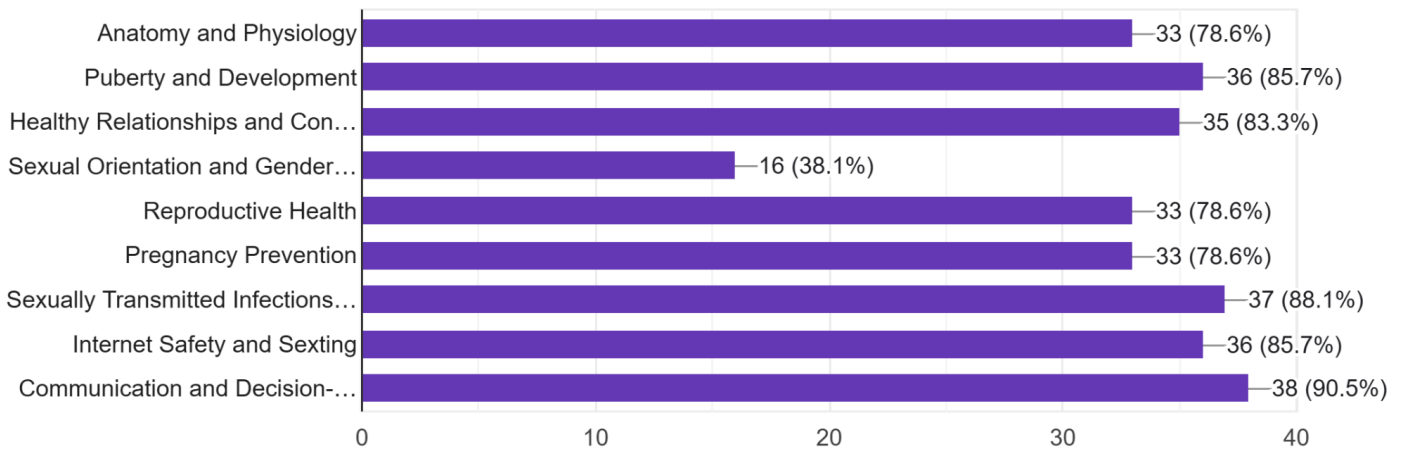
At what grade level should age-appropriate sexual health education begin in school?

42 responses



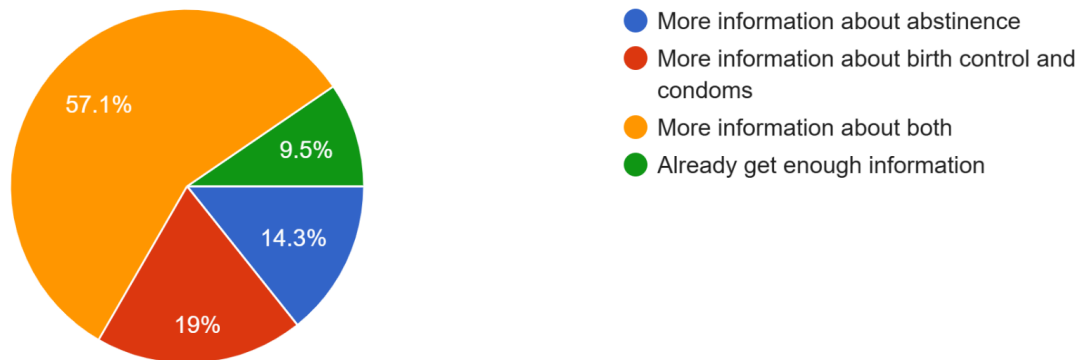
Which topics do you believe should be included in sexual health education? (select all that apply)

42 responses



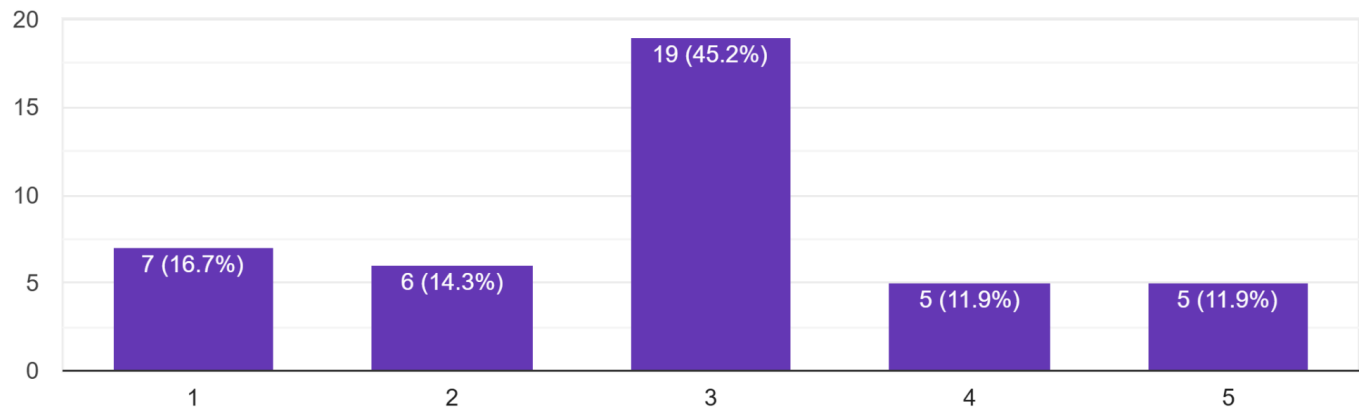
Do you wish students were getting more information about abstinence, more information about birth control or condoms, or more information about both?

42 responses



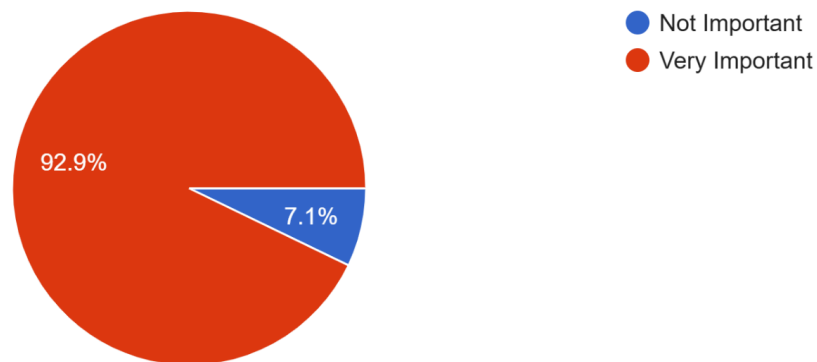
Do you feel that teachers are adequately trained to deliver sexual health education content in a sensitive and effective manner?

42 responses



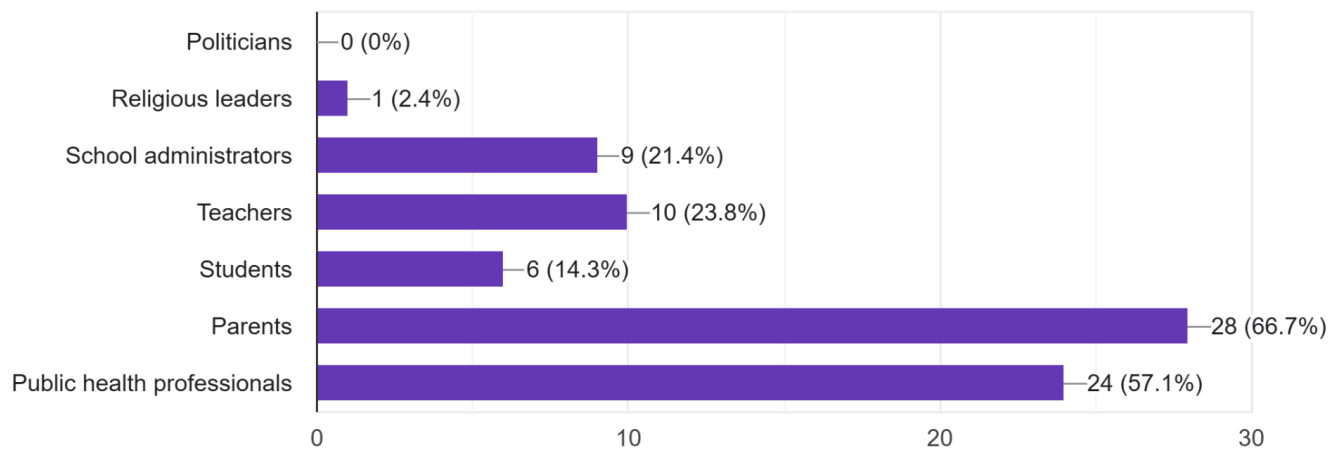
How important is it that sexual health education is inclusive of all students, regardless of gender, sexual orientation, or cultural background?

42 responses



Out of the following groups, choose the top 3 that should decide how sexual health education is taught in public schools:

42 responses



What would you like to see in the sexual health education program? 25 responses

- Idk
- Birth control and condoms
- They need puberty talk in junior high to understand how their body feels, and then sexual health education in high school.
- Factual evidence based information regarding sex and also a heavy focus on consent and communication
- Send educational information home for parents to decide what is appropriate for their child. Not decided by whatever the specific teacher decides to blurt out on any given day. Teachers are human beings and who knows what their specific quirks may be
- I want my child to be prepared for situations where their vulnerability could be taken advantage of.
- Accurate and inclusive, medically relevant information with no religious bias
- I don't know
- Informative information about decision making, health issues and abstinence along with the effects and benefits of birth control.
- Can't think of anything
- I am not against educating kids on the subject, but I would like an overview of what is going to be taught to my child beforehand. The world is colorful and we will have zero part of participating in anything more than 2 genders and some other phony bologna.
- I do not believe it should be taught in schools with out parents knowledge esp if parent wants to opt out of it
- I have no idea
- A conversation versus a lecture.
- My child is younger, so I'd like to see more information presented to her and her classmates with regards to puberty and changes they can experience during that time in their lives.
- STDs and Pregnancy Prevention

- I don't feel sex ed should be taught in school at all. And if it is, I want to know when this class is taking place to opt out of it. I do not want my kids learning this in school.
- I'd like to see some information about LGBTQ topics and how to protect yourself in those kinds of relationships
- Anything that educators, health professionals and Administrators feel is pertinent. You all are the experts and know what is best, I trust you.
- Basics on puberty and what to expect and general sex ed... what all comes with having swx
- How God says to wait until marriage, references from the Bible and stories from people who have been affected by their choices.
- STD risks
- Consent is key. To always use condoms and birth control together, not one or the other.
- More science-based information
- n/a

Are there specific concerns you have regarding the sexual health education curriculum? 25 responses

- No
- As long as it's factual and not misleading. Keep religious or political beliefs out.
- That it will lean to heavily on abstinence only sex ed which is not an evidence based way to prevent teen pregnancy and STI transmission.
- Teach boys the repercussions of not accepting that NO MEANS NO AND MANIPULATION TACTICS ARE NOT CONDUCIVE TO MENTAL HEALTH
- No. Please educate my child on these topics.
- As long as it is taught the way God intended it to be taught
- I am not against educating kids on the subject, but I would like an overview of what is going to be taught to my child beforehand. The world is colorful and we will have zero part of participating in anything more than 2 genders.
- The teachers teaching the class
- Should not be taught with out parental knowledge
- Nope
- No DEI undertones.
- I don't want parents or students to think we are saying having sex is okay, but understanding the consequences and how they can avoid those in the best ways.
- There is nothing sent out to parents regarding the overview of the curriculum so how would they know??? I want to see the curriculum before I decide if i want my child to participate.
- I know that you have to focus on abstinence due to the law, but I'm worried that if sex education focuses too heavily on abstinence it won't properly inform children for when they eventually do have sex even as adults
- That not enough is thought because of allowing Conservative Christian philosophy to permeate into our educational system.
- There needs to be one in place! Some
- Children do not have anyone at home to teach them about basic puberty let alone sex education!
- Yes providing age appropriate material, not giving ideas.
- None
- I'm unaware there is even a curriculum currently in place

- I am concerned that students are not receiving unbiased, scientific information.
- n/a

Do you have any additional comments or suggestions regarding sexual health education in our district? 21 responses

- No
- Not at this time
- Teach anatomy, puberty physically and psychologically.
- NA
- My answers of 3, means I do not have that information.
- Nope
- I am not against educating kids on the subject, but I would like an overview of what is going to be taught to my child beforehand. The world is colorful and we will have zero part of participating in anything more than 2 genders.
- Im not happy that it is included in a class with out a parent consent.
- Nope
- I would like the community and/or staff to view the material prior to see if it serves or community.
- I'm glad that we are talking about providing this to our students. They may or may not have someone at home who talks to them about puberty or sex and it's important for them to have someone talking to them about the facts, so they can be prepared.
- I don't believe it should be taught in schools at all! Especially if there is not a parent meeting going over the curriculum or having parents attend with their child.
- I think that it would be nice to bring in nurses or other experts on sexual health if we could
- Just do the best you can. I know is not easy, but I support you 100%
- We need to have one!
- No
- None
- It is vital and essential to be open minded that they are hormonal teenagers and they need all the education on how to be safe and prevent pregnancy.
- n/a

Appendix B

Three Way ISD Local Wellness Plan

Three Way ISD is committed to supporting the wellness of all students by promoting sound nutrition, physical activity, and overall student health. This plan outlines measurable goals and strategies to improve student well-being and reduce childhood obesity in compliance with district policy and federal guidelines.

Development and Implementation

1. The School Health Advisory Council (SHAC) will oversee the development, implementation, and evaluation of the wellness plan. The SHAC will aim to include:
 - a. Parents
 - b. Students
 - c. District food service representatives
 - d. Physical education teachers
 - e. School health professionals
 - f. School board members
 - g. Administrators
 - h. Community members
2. Strategies for Involvement:
 - a. Annual SHAC meetings to review policies and progress
 - b. Opportunities for stakeholder input via surveys and meetings
 - c. Communication of wellness initiatives through school newsletters and the district website
3. The SHAC will conduct an annual wellness assessment using school surveys, student feedback, and cafeteria audits.
4. Campus administrators will monitor compliance with nutrition and physical activity guidelines.

Public Communication

1. Wellness updates will be posted on the district website and in newsletters.
2. Parents will receive information about wellness programs and opportunities for involvement and are encouraged to participate in SHAC meetings.

Review and Revisions

1. The SHAC will review the wellness policy triannually and the wellness plan annually and recommend updates as necessary.
2. The Superintendent will ensure compliance with federal and state requirements.

Nutrition Guidelines

Foods and Beverages Sold

1. The District will participate in USDA nutrition programs and conduct nutrition education activities and promotions that involve students, parents, and the community. The school nutrition team responsible for these activities will be composed of Child Nutrition Services staff, classroom teachers, the school nurse, a health teacher, and physical education teacher.

2. School foodservice staff that regularly participates in professional development activities will administer the Child Nutrition Programs.
3. Food safety will be a key part of the school foodservice operation.
4. School personnel will assist all students in developing the healthy practice of washing hands before eating.

Foods and Beverages Provided (Not Sold) to Students

Three Way ISD has established clear guidelines for food and beverages provided (not sold) to students to ensure compliance with USDA Smart Snacks in School standards and Texas Department of Agriculture (TDA) guidelines (snacks). Snack guidelines are as follows:

1. Snacks may be provided only during designated snack times:
 - a. Morning snack (if applicable): 9:30 AM - 10:30 AM
 - b. Afternoon snack: 1:30 PM - 3:00 PM
2. Snacks **may not** be provided during breakfast or lunch periods (6:55 AM - 7:25 AM and 11:00 AM - 1:00 PM respectively)
3. Teachers and parents/guardians may provide snacks that adhere to district snack guidelines.
4. Students may bring personal snacks; however, if personal snacks are shared with other students, they must adhere to district snack guidelines.
5. **Nutritional Standards:**
 - a. Snacks must be whole grain-rich or have a fruit, vegetable, dairy, or protein as the first ingredient.
 - b. Calorie limit: ≤ 200 calories per serving.
 - c. Sodium limit: ≤ 200 mg per serving.
 - d. Total fat: $\leq 35\%$ of total calories.
 - e. Sugar: $\leq 35\%$ of weight from total sugars.
 - f. Homemade snacks are discouraged for safety and allergy reasons. All snacks should be prepackaged with ingredient labels.
6. **Special Events & Exemptions:** The district allows up to six exemption days per school year for celebrations (e.g. Christmas, Valentine's, Easter, End of Year Celebrations) where snacks do not need to meet Smart Snacks standards. These **must be pre-approved by the administration** and cannot occur during breakfast or lunch periods.
7. **Implementation & Compliance:**
 - a. Teachers and staff will ensure that snacks are provided only during designated times.
 - b. Parents are encouraged to review packaging to ensure compliance with the guidelines.
 - c. Non-compliant snacks will not be distributed.

Wellness Goals

Nutrition Education

1. Nutrition education shall be integrated across the curriculum and physical activity will be encouraged daily. The District will follow health education curriculum standards and guidelines as stated by the Texas Education Agency. Schools will link nutrition education activities with the coordinated school health program.
2. Students in pre-kindergarten through grade 8 will receive nutrition education that is interactive and teaches the skills they need to adopt healthy eating behaviors. Teachers

are encouraged to integrate nutrition education into core curriculum areas such as math, science, social studies, and language arts as applicable.

3. Nutrition education will be offered in the classroom, with coordination between school foodservice staff and teachers. Teachers can display posters, videos, websites, etc. on nutrition topics.

Nutrition Promotion

1. The school food service staff will participate in making decisions and guidelines that will affect the school nutrition environment.
2. Menus will meet the nutrition standards established by the U.S. Department of Agriculture and the Texas Department of Agriculture, conforming to good menu planning principles, and featuring a variety of healthy choices that are tasty, attractive, of excellent quality, and are served at the proper temperature.
3. Students will be given the opportunity to provide input on local, cultural, and ethnic favorites of the students.
4. School personnel, along with parents, will encourage students to choose and consume full meals.
5. School staff shall not use food as a reward for student accomplishment. The withholding of food as punishment for students is prohibited. For example, restricting a child's selection of flavored milk at mealtime due to misbehavior in the classroom.
6. Organizations shall only use non-food items or foods designed for delivery and consumption after school hours as fund-raisers. For example, barbecue plate sales after school hours would be acceptable. The sale of individually wrapped candy (i.e. candy bars) as a fund-raiser is prohibited; however, packaged candy gift items are allowed provided they are only part of a fund-raising project that includes other gift items (i.e. nuts, candles, jewelry) as well.

Physical Activity

1. Three Way ISD will implement a coordinated school health program that meets or exceeds the required amount of physical activity for all grade levels.
2. Physical Education (PE) and Activity Requirements
 - a. Ensure all students engage in age-appropriate, daily physical activity.
 - b. Provide structured PE classes taught by certified instructors.
 - c. Integrate physical activity into classroom learning where feasible.
3. Extracurricular and Community Access
 - a. Encourage participation in before/after-school physical activity programs.
 - b. Provide access to school recreational facilities for community use outside school hours.
 - c. Engage families in physical activity opportunities, such as family fitness nights.

Other School-Based Activities

1. Drinking fountains will be available for students to get water at meals and throughout the day.
2. A short snack-free recess for elementary campuses is encouraged to be scheduled so that children will come to lunch less distracted and ready to eat.

3. School personnel will schedule enough time so students do not have to spend too much time waiting in line.
4. Schools should not schedule tutoring, pep rallies, assemblies, club/organization meetings, and other activities during meal times.
5. Adequate time to eat in a pleasant dining environment should be provided. The minimum eating time for each child after being served will be 10 minutes for breakfast and 20 minutes for lunch.
6. Schools will encourage socializing among students, and between students and adults. Adults will properly supervise dining rooms and serve as role models to students by demonstrating proper conduct and voice level. Parents are allowed to dine with students and will be provided an area to do so.
7. Promote mental health and wellness through counseling services and awareness programs.
8. Encourage staff wellness programs to serve as role models for students.
9. Host health and wellness events to engage families and the community.

Appendix

Smart Snack and Food Suggestions

Whole Grain-Rich Snacks

- Whole grain crackers (e.g. Triscuit Thin Crisps, Wheat Thins Whole Grain)
- Plain popcorn (lightly salted, air-popped or prepackaged) (e.g. Skinny Pop Original, Boom Chicka Pop Sea Salt)
- Whole grain granola bars (look for low-sugar options) (e.g. KIND Kids Granola Bars, Nature's Bakery Fig Bars - mini size)
- Whole grain rice cakes (plain or lightly flavored)

Fruit-Based and Vegetable-Based Snacks

- Dried fruit (no added sugar) (e.g., raisins, dried apricots, freeze-dried apples or strawberries)
- Fruit cups packed in 100% juice or water(e.g., Dole Fruit Bowls, Del Monte No Sugar Added)
- Applesauce pouches (unsweetened)
- 100% fruit leather or fruit strips (e.g., Stretch Island Fruit Leather)
- Veggie straws or chips (low-sodium versions)
- Seaweed snacks (plain or lightly salted)
- Prepackaged baby carrots or snap peas with a labeled dip like hummus (if refrigeration is available)

Dairy-Based Snacks

- String cheese or cheese sticks (low-fat versions)
- Prepackaged yogurt tubes or cups (low-fat, ≤ 200 calories, low added sugar) (e.g., Stonyfield Kids, Chobani Kids Tubes)
- Shelf-stable milk boxes (low-fat or non-fat; plain or flavored with low sugar)

Protein-Based Snacks

- Roasted chickpeas (lightly salted)
- Sunflower seed kernels (nut-free, low-sodium)

- Hard-boiled eggs (individually packed)
- Turkey or chicken jerky (low-sodium, no added sugar, ≤ 200 calories)
- Hummus snack packs with whole grain crackers or pretzels

Combo Snacks (Grain + Protein/Fruit/Dairy)

- Mini whole wheat pita with hummus
- Cracker and cheese snack packs (low-fat cheese, whole grain crackers)
- Yogurt and granola combo packs (check sugar and fat content)
- Trail mix (prepackaged, nut-free, low sugar)

Non-food Incentives

Individual Incentives

- Stickers (scratch-and-sniff, glitter, holographic, themed)
- Special pencils or erasers
- Temporary tattoos
- Stamps of ink pens with fun designs
- Certificates or award ribbons
- Positive notes home to parents
- Choice from a prize box (small toys, keychains, etc.)
- Classroom job of choice for the day
- Sit by a friend for the day
- Use of special seating (e.g. teacher's chair, wiggle stool)
- Extra computer/tablet time
- Wear a hat or bring a stuffed animal to school day
- "No Homework" pass
- Line leader or helper for the day
- Choose a class book for read-aloud
- Show-and-tell opportunity
- Wear sunglasses in class

Group/Class Incentives

- Dance party
- Extra recess time
- Watch a short educational video or cartoon
- Class pajama day
- Crazy hat or sock day
- Free choice activity time
- Art or craft time
- Board games or puzzle time
- Classroom fort or tent day
- Special guest reader (teacher, parent, principal)

Non-food Birthday/Party Items

Practical and Fun School Supplies

- Fun pencils (holiday/birthday themed, glitter, scented)
- Erasers in fun shapes
- Mini notebooks or notepads
- Pencil toppers or grips
- Crayons or colored pencil packs

- Bookmarks with inspirational messages

Toys and Trinkets

- Mini bubbles
- Stickers or sticker sheets
- Temporary tattoos
- Mini slinkies
- Stamps (self-inking or rubber)
- Finger puppets
- Pop-it keychains or mini fidgets
- Kaleidoscopes or pinwheels

Creative and Crafty

- Mini play-doh containers
- DIY craft kits (simple kits with beads, paper, foam, etc.)
- Coloring sheets with crayons
- Scratch art cards
- Friendship bracelet kits

Books and Educational Items

- Mini storybooks or activity books
- Puzzle books or word searches
- Flashcards (alphabet, numbers, trivia)
- "Birthday child's favorite book" donation to classroom library

Celebration Accessories

- Crowns or hats for the class
- Party bows (noise-free recommended)
- Bead necklaces or bracelets
- Inflatable balloons (latex free and one per child)
- Mini sunglasses
- Stick-on mustaches or silly glasses

Appendix C

Three Way ISD School Health Advisory Council Resolution on Requiring Evidence-Based Sexual Health Education

WHEREAS, the 2019 national teen birth rate was 16.7 births per 1,000 teen girls ages 15-19¹; and

WHEREAS, the even higher 2019 teen birth rate of 24.0 teen births per 1,000 teen girls ages 15-19 in Texas¹ is cause for concern; and

WHEREAS, in Three Way ISD there was 1 teen birth in 2023; and

WHEREAS, in Three Way ISD there were 2 pregnant and/or parenting girls in 2023; and

WHEREAS, the average cost in Texas in 2015 to provide medical care and economic supports during pregnancy and the first year of infancy was \$15,000 per teen birth²; and

WHEREAS, teen pregnancy is one of the main reasons for high school dropout among girls, and adolescent parents are less likely to perform well in school^{3,4}; and

WHEREAS, the 2019 Texas rate of Chlamydia was 1,662.9 per 100,000 for teens ages 15-19⁵; and

WHEREAS, the 2019 Texas rate of Gonorrhea was 397.2 per 100,000 for teens ages 15-19⁵ is cause for concern; and

WHEREAS, §28.004 of the Texas Education Code requires that school districts “consider the recommendations of the local school health advisory council [SHAC] before changing the district’s health education curriculum or instruction” and that SHAC recommend “the number of hours of instruction to be provided in health education” and appropriate grade levels, methods of instruction, and materials for sexual health education⁶; and

WHEREAS, adolescents need evidence-based sexual health education in order to make healthy decisions about their physical and emotional development and well-being; and

WHEREAS, the local SHAC will ensure that local community values are reflected in any recommendation made by the council;

NOW, THEREFORE, based on this information, **BE IT RESOLVED** that the Three Way Independent School District SHAC recommends that evidence-based sexual health education shall be required for middle and high school students in TWISD and **HEREBY MAKES** evidence-based sexual health education a priority of this SHAC.

Evidence-based sexual health education will become a priority in TWISD as follows:

By March 1, 2025, the TWISD SHAC will complete a needs and resource assessment for adolescent sexual health in the District. This will include a climate survey of all District stakeholders and a review of existing District resources.

By December 31, 2025, the TWISD SHAC will review and select an evidence-based sexual health program(s) and develop an implementation plan for TWISD to be presented to the School Board. The TWISD SHAC will hold no fewer than two (2) public meetings to discuss the selected evidence-based program and implementation plan.

By December 31, 2025, the TWISD SHAC will present the results of the needs and resource assessment and climate survey, and recommend the selected evidence-based program and implementation plan to the School Board.

By August 2026, the TWISD SHAC will oversee the implementation of the approved evidence-based sexual health program(s) in all applicable TWISD schools.

References

1. Hamilton BE, Rossen L, Lu L, Chong Y. U.S. and state trends on teen births, 1990–2019. National Center for Health Statistics. 2021. Retrieved March 10th, 2022 from <https://www.cdc.gov/nchs/data-visualization/teen-births/>
2. National Campaign to Prevent Teen and Unplanned Pregnancy. (2018). Progress pays off. Power to Decide. Retrieved March 21st, 2022, from <https://powertodecide.org/sites/default/files/cost-fact-sheets/savings-fact-sheet-TX.pdf>
3. Center for Disease Control and Prevention (CDC). (2014). About Teen Pregnancy. Retrieved September 15, 2014 from <https://www.cdc.gov/teenpregnancy/about/index.htm>
4. Shuger, L. (2012). Teen pregnancy and high school dropout: What communities are doing to address these issues. Washington, DC: The National Campaign to Prevent Teen and Unplanned Pregnancy and America's Promise Alliance.
5. The Centers for Disease Control and Prevention (CDC), National Center for HIV/AIDS, Viral Hepatitis, STD, and TB Prevention. (2021). (US) NCHHSTP Atlas. Retrieved March 21st, 2022 from <https://gis.cdc.gov/grasp/nchhstpatlas/charts.html>
6. Local School Health Advisory Council and Health Education, Texas Education Code, S.B. 460, 83st Leg., § 28.004 (2013).

Appendix D

2024-2025 FitnessGram Data

Females (grades 1-5)

| Age | Total # | Body Mass Index | | Curl Up | | Trunk Lift | | Push Up | | Sit & Reach | |
|-----|---------|-----------------|---------|---------|---------|------------|---------|---------|---------|-------------|---------|
| | | | Our Avg | | Our Avg | | Our Avg | | Our Avg | | Our Avg |
| 6 | 3 | 13.5 - 17.0 | 14.5 | ≥2 | 59 | 6-12 | 8 | ≥3 | 17 | 9 | 12 |
| 7 | 8 | 13.5 - 17.5 | 17.5 | ≥4 | 43 | 6-12 | 7 | ≥4 | 11 | 9 | 11 |
| 8 | 14 | 13.6 - 18.2 | 18.5 | ≥6 | 61 | 6-12 | 9 | ≥5 | 20 | 9 | 11 |
| 9 | 5 | 13.8 - 18.9 | 18.3 | ≥9 | 80 | 6-12 | 10 | ≥6 | 11 | 9 | 9 |
| 10 | 5 | 14.1 - 19.5 | 20.9 | ≥12 | 72 | 9-12 | 10 | ≥7 | 8 | 9 | 12 |
| 11 | 9 | 14.5 - 20.4 | 22.9 | ≥15 | 41 | 9-12 | 11 | ≥7 | 9 | 10 | 10 |
| 12 | 8 | 13.5 - 17.0 | 24 | ≥18 | 28 | 9-12 | 10 | ≥7 | 6 | 10 | 10 |

Healthy Fitness Zone

Our Averages Within Range

Our Averages Outside of Range

Males (grades 1-5)

| | | Body Mass Index | | Curl Up | | Trunk Lift | | Push Up | | Sit & Reach | |
|-----|---------|-----------------|---------|---------|---------|------------|---------|---------|---------|-------------|---------|
| Age | Total # | | Our Avg | | Our Avg | | Our Avg | | Our Avg | | Our Avg |
| 6 | 1 | 13.8 - 16.9 | 17.5 | ≥2 | 80 | 6-12 | 8 | ≥3 | 81 | 8 | 10.5 |
| 7 | 4 | 13.8 - 17.3 | 18.2 | ≥4 | 45 | 6-12 | 9 | ≥4 | 12 | 8 | 10.5 |
| 8 | 7 | 13.9 - 17.8 | 17 | ≥6 | 50 | 6-12 | 9 | ≥5 | 28 | 8 | 11 |
| 9 | 2 | 14.1 - 18.5 | 19.5 | ≥9 | 64 | 6-12 | 9 | ≥6 | 21 | 8 | 10 |
| 10 | 11 | 14.3 - 18.9 | 20.7 | ≥12 | 64 | 9-12 | 10 | ≥7 | 17 | 8 | 9 |
| 11 | 11 | 14.6 - 19.7 | 22.3 | ≥15 | 51 | 9-12 | 10 | ≥8 | 11 | 8 | 8 |

Healthy Fitness Zone

Our Averages Within Range

Our Averages Outside of Range



Three Way Independent School District
 247 CR 207, Stephenville, Tx 76401
 254-965-6496

Health Services Annual Report 2024 - 2025

Clinic Data

Health Office Visit Tracking

Monthly Totals - Elementary

| | Aug | Sept | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun | TOTALS (what you submit) |
|-----------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|-----------------------------|
| Back to Class | 86 | 77 | 71 | 63 | 51 | 93 | 97 | 66 | 131 | 117 | 0 | 852 |
| 911 Called | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Home/to Caregiver | 1 | 5 | 7 | 8 | 8 | 13 | 10 | 6 | 3 | 14 | 0 | 75 |
| Monthly Total | 87 | 82 | 78 | 71 | 59 | 106 | 107 | 72 | 134 | 132 | 0 | 928 |
| Return to Class Rate | 98.85% | 93.90% | 91.03% | 88.73% | 86.44% | 87.74% | 90.65% | 91.67% | 97.76% | 88.64% | #DIV/0! | 91.81% |
| Parent Contact Only | 5 | 1 | 3 | 4 | 3 | 2 | 19 | 2 | 3 | 7 | 0 | 49 |
| GSH Visit | 4 | 9 | 5 | 9 | 6 | 9 | 10 | 4 | 4 | 3 | 0 | 63 |
| Staff Visit | 0 | 2 | 1 | 2 | 1 | 6 | 3 | 3 | 4 | 1 | 0 | 23 |

Monthly Totals - Secondary

| | Aug | Sept | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun | TOTALS (what you submit) |
|-----------------------------|----------------|---------------|---------------|---------------|----------------|---------------|----------------|----------------|---------------|---------------|----------------|-----------------------------|
| Back to Class | 34 | 42 | 54 | 27 | 30 | 35 | 35 | 40 | 36 | 28 | 0 | 361 |
| 911 Called | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Home/to Caregiver | 0 | 3 | 3 | 4 | 0 | 5 | 0 | 0 | 2 | 3 | 0 | 20 |
| Monthly Total | 34 | 45 | 57 | 31 | 30 | 40 | 35 | 40 | 38 | 31 | 0 | 381 |
| Return to Class Rate | 100.00% | 93.33% | 94.74% | 87.10% | 100.00% | 87.50% | 100.00% | 100.00% | 94.74% | 90.32% | #DIV/0! | 94.75% |
| Parent Contact Only | 6 | 1 | 4 | 0 | 6 | 6 | 3 | 2 | 5 | 5 | 0 | 38 |
| GSH Visit | 1 | 7 | 5 | 2 | 1 | 10 | 1 | 4 | 4 | 2 | 0 | 37 |
| Staff Visit | 0 | 3 | 5 | 2 | 0 | 3 | 0 | 1 | 2 | 0 | 0 | 16 |

Monthly Totals - Overall

| | Aug | Sept | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun | TOTALS (what you submit) |
|-----------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|-----------------------------|
| Back to Class | 120 | 119 | 125 | 90 | 81 | 128 | 132 | 106 | 167 | 145 | 0 | 1213 |
| 911 Called | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Home/to Caregiver | 1 | 8 | 10 | 12 | 8 | 18 | 10 | 6 | 5 | 17 | 0 | 95 |
| Monthly Total | 121 | 127 | 135 | 102 | 89 | 146 | 142 | 112 | 172 | 163 | 0 | 1309 |
| Return to Class Rate | 99.17% | 93.70% | 92.59% | 88.24% | 91.01% | 87.67% | 92.96% | 94.64% | 97.09% | 88.96% | #DIV/0! | 92.67% |
| Parent Contact Only | 11 | 2 | 7 | 4 | 9 | 8 | 22 | 4 | 8 | 12 | 0 | 87 |
| GSH Visit | 5 | 16 | 10 | 11 | 7 | 19 | 11 | 8 | 8 | 5 | 0 | 100 |
| Staff Visit | 0 | 5 | 6 | 4 | 1 | 9 | 3 | 4 | 6 | 1 | 0 | 39 |

Data Points (calculated at snapshot day)

- 212: number of enrolled students in district
- 1: Total number of RN's
- 0: Total number of LPN/LVN
- 0: Total number of UAPs

- 18: Number of students with a diagnosis of **asthma** (8.29%)
- 2: Number of students with a diagnosis of **Type 1 Diabetes** (0.49%)
- 0: Number of students with a diagnosis of **Type 2 Diabetes**
- 1 Number of students with a diagnosis of a **seizure disorder** (0.49%)
- 1: Number of students with a diagnosis of a **life threatening allergy** (0.98)
- 27: Number of students who were **chronically absent** (missed 10% or more of the school year) with either excused or unexcused absences the previous school year

Goodside Health Dashboard (see appendix A)

Facility Updates

Mr. Poiton created a clinic space at the secondary campus.

Policy/Procedure Updates

- Athletics Disinfection Procedures
- Concussion Procedures
- Traumatic Injury Protocol approved by Safety and Security Team
- Drug Testing and Student searches policy and procedure approved

Program Overview

- Monthly Health Services Newsletters
- Staff training completed (see appendix B)
- Initiated TWISD Clothing Closet
- DSHS Immunization Audit
- Began emergency backpack project (ongoing)
- Completed Health Screenings and referral follow up for vision, hearing, spinal, and acanthosis nigricans; state reporting completed
- Immunization state reporting completed
- Flu Shot Clinic - cancelled due to insufficient participation
- Recovery Resource Council presented Fentanyl Poisoning Prevention education to grades 6-12
- DSHS presented Mental Health training to grades 3-6 and Resiliency training to grades 7-12
- CPR certification course for staff and coaches in the fall (7) and a second course for high school students and community members in the spring (9 students and 1 community member)
- Hands Only CPR provided to students in grades 11-12 (20)
- Stop the Bleed Training offered to students in grades 7-12
- Measles Outbreak update (ongoing)
- Kids Heart Challenge in PE
- Paluxy River Children's Advocacy Center presented the Child and Teen Safety Matters Program to students in grades PK-12 (opt-in)

- Comanche County Medical Center provided free UIL physicals for students (43) and DOT physicals for staff (4)

Looking Forward

- Continued partnership with above programs/organizations.
- Improved partnership with athletics regarding Emergency Action Planning
- Cultural awareness education partnered with counseling services and existing curriculum tools.
- Enhanced focus on employee wellness.
- Medical emergency response drills.
- Unassigned respiratory distress medication.

Appendix A

Goodside Health Dashboard Highlights

Report date: 8/2/2025



Goodside Health Three Way ISD District Overview

Total Sick Visits
105

Saving Based on Average Daily Attendance
\$5,692.50
Attendance \$ Saved

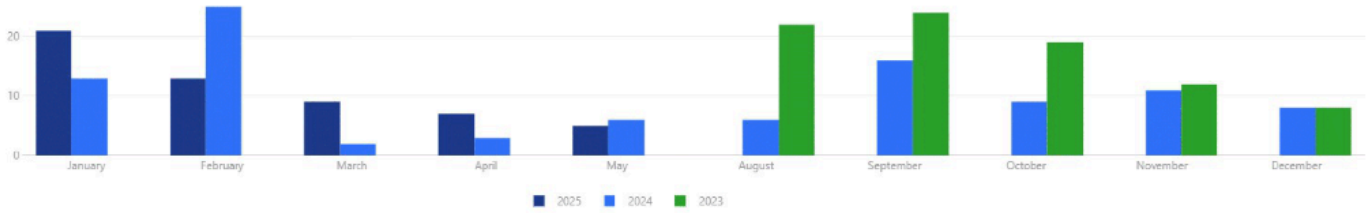
Academic Hours Saved
668.5
Hours based on Academic Hours Calc.



ADA Calculation with \$45 Daily Rate
(# Return to class x 1 day) +
(# discharge to home x 1.5 days)

Academic Hours Calculation on 7 Hour Day
(# Return to class x 0.5 Day) +
(# discharge to home x 1.5 days)

Year Over Year Sick Visit Volume



Reasons of Visit

| Reason Given | Count |
|-----------------|-------|
| SORE THROAT | 29 |
| FEVER | 26 |
| COLD SYMPTOMS | 13 |
| HEADACHE | 10 |
| OTHER | 9 |
| NAUSEA/VOMITING | 8 |
| ABDOMINAL PAIN | 7 |
| PINK EYE | 3 |

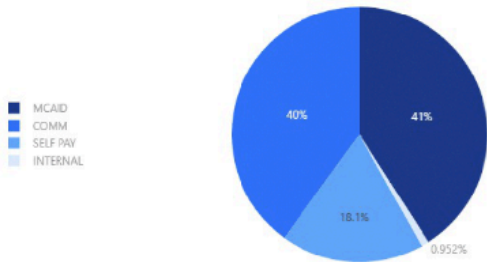
8 results

Top Ten Diagnoses

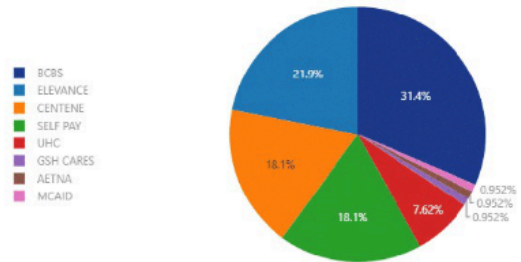
| ICD Description | Instances |
|-----------------|-----------|
| No rows found | |
| 0 results | |

Insurance

Insurance Type




Carriers



Appendix B

Staff Annual Training and Competencies

M-Mandatory; O-Optional; D-Designated/Certain Audience

| Training/Citation | Notes | Staff Initials | Health Services Director Initials | Date Completed | |
|---|--|--|-----------------------------------|----------------|---|
| Administration of Epinephrine Auto-Injectors TEC § 38, Subchapter E, Section 38.210 (b) | Course | See ESC Compliance Bundle Certificates | | | M |
| | Skills | | | | |
| Administration of opioid antagonist Subchapter E-1, TEC § 38.222(c) and TEC § 38.224(b) | Course | | | | M |
| | Skills | | | | |
| Bleeding Control Stations TEC, § 38.030(b)(3) | Course | | | | M |
| | Skills | | | | |
| Blood Borne Pathogen Control TAC, Title 25, Part 1, Chapter 96.201; Health & Safety Code, Chapter 81.303(2) | | See ESC Compliance Bundle Certificates | | | M |
| Concussion Training TEC, § 38.154 (b-1), ©  Concussion Procedures | Each member of the concussion oversight team. The school nurse may be a member of the concussion oversight team if requested by the school nurse. Athletic trainers must obtain continuing education training. | Training and records can be found through the Athletic Director. | | | D |
| Diabetes (Level 1) | All Staff | See ESC Compliance Bundle Certificates | | | M |
| Diabetes (Level 2) Texas Health and Safety Code, § 168.006 | School employees who are responsible for providing transportation for a student with diabetes or supervising a student with diabetes during an off-campus activity | | | | D |
| Diabetes (Level 3/UDCA) Texas Health and Safety Code, § 168.005 | School employees active as unlicensed diabetes care assistants | Course | | | D |
| | | Skills | | | |
| FERPA | All staff | See ESC Compliance Bundle Certificates | | | M |

| | | | | | |
|--|---|--|--|--|---|
| Food Allergy Training TEC, § 38.0151; Commissioner of DSHS guidelines | All staff | See ESC Compliance Bundle Certificates | | | M |
| Cardiopulmonary Resuscitation TEC, § 33.086 ☰ Instruction in CPR and ... | Head director of school marching band; head coach or chief sponsor of extracurricular athletic activity, including cheerleading | Date of CPR Certification: _____ Copy on file? <input type="checkbox"/> Yes <input type="checkbox"/> No | | | D |
| Hands only Cardiopulmonary Resuscitation | Course | | | | O |
| | Skills | | | | |
| Use of an automated external defibrillator TEC § 22.902 (a)(c); TEC § 21.4515 Section 779.001, Health and Safety Code | District employees and volunteers. School nurse, assistant school nurse, athletic coach or sponsor, physical education instructor, marching band director, cheerleading coach, other school employees specified by the Commissioner and student athletic trainers must participate. | Course | | | M |
| | | Skills | | | |
| Medication Administration Check those that apply: <input type="checkbox"/> General <input type="checkbox"/> Epinephrine <input type="checkbox"/> Naloxone <input type="checkbox"/> Inhaler <input type="checkbox"/> Nyazilam <input type="checkbox"/> Glucagon | Course | | | | D |
| | Skills | | | | |
| Mental Health Training TEC § 22.904 | Any district employee who regularly interacts with students | Youth Mental Health First Aid facilitated by Pecan Valley Centers during in-service | | | M |
| HIPAA Texas health and Safety Code, § 181.101 | Employees where information is necessary to carry out duties | | | | D |
| Reporting Child Abuse and Neglect/Sexual Abuse of Children/Sex Trafficking TAC, § 61.1051 ©(d); TEC, § 38.0041(b)(1); TEC § 38.004 (c)(1)(2); TEC §38.030; TEC § 38.036 | Each year as part of new employee orientation | See ESC Compliance Bundle Certificates | | | M |
| Seizure Disorders TEC § 38.033 | School nurse or school district employee whose duties include | See ESC Compliance Bundle Certificates | | | M |

| | | | |
|--|--|--|---|
| | regular contact with students | | |
| Suicide Prevention and Bullying TEC § 38.351; TEC § 21.451 (d)(3); (s-1); (d-2); (d-3) | All new district educators annually and to existing school district educators on a schedule adopted by the TEA | See ESC Compliance Bundle Certificates | M |
| Teen Dating Violence TEC § 37.0831 (b)(2) | Teachers and administrators | See ESC Compliance Bundle Certificates | M |

DEC Local Policy Changes

REMOVE >

Local Leave:

Local leave shall be used according to the terms and conditions of state personal leave, however, the average daily rate of pay of a substitute for the employee's position shall be deducted for each day of local leave taken, whether or not a substitute is employed.
[See State Personal Leave, above]

ADD 1 >

Local Leave Sick Bank:

At the beginning of each calendar year, employees may choose to give 1 Local Leave Day to the Local Leave Sick Bank for the purpose of assisting other employees who have exhausted their local leave for reasons out of their control.

ADD 2 >

Dock Limit and Make Up Restrictions:

10 Month Employees who use all of their local and state leave before the end of their contract, may have up to, but no more than 4 days of makeup time. These 4 days must occur within their regularly scheduled calendar days, and must include direct instruction with students. Make up days must be documented and approved by the immediate supervisor. If employees are not able to make up time under these specifications, their payroll following the date of occurrence will reflect the daily dock rate.

11 and 12 Month Employees who use all local and state leave before the end of their contract, may have up to, but no more than 4 days of makeup time. These 4 days must occur within their regularly scheduled calendar days, and must include duties that pertain to their job description. Make up days must be documented and approved by the immediate supervisor. If an employee cannot make up time under these specifications, their payroll following the date of occurrence will reflect the daily dock rate.