



THREE WAY INDEPENDENT SCHOOL DISTRICT

247 CR 207, Stephenville, TX 76401 | 254.965.6496

Teddy Ott,
Superintendent

AGENDA TWISD Regular School Board Meeting

November 14, 2023 HS Commons 5:30 PM

- I. **Call to order**
- II. **Roll Call - Verify Quorum**
Tracie Hankins, Senaida Huerta, Duanea Armes, Lloyd Lietz, Cody Howle
- III. **Citizen Comments**
- IV. **Staff Reports**
 1. Financial Update
 2. Elementary Principal Report
 3. Secondary Principal Report
 4. Superintendent
- V. **Consent Agenda**
 1. Consider approval or other action on minutes for: September 11, 2023 Workshop; September 12, 2023 Regular Meeting; and October 3, 2023 Special Meeting.
 2. Consider approval or other action regarding accounts payable report for payments made for the months of September and October 2023.
 3. Consider approval or other action to appoint Dr. Teddy Ott as the District Designee for Board Policy Exhibits DIA and FB regarding employee welfare.
 4. Consider approval or other action to appoint Laura Parker, Counselor, as the District Designee for Board Policy Exhibits FFC and FFH regarding student welfare and support services.
- VI. **Workshop: Discussion regarding the school's possible Bond Project.**
- VII. **Action Items**

1. Discussion, consideration, and possible action approving Alliance Architects for the potential bond projects.
2. Discussion, consideration, and possible action to approve Construction Manager-Agent as the delivery method for a potential bond project.
3. Discussion, consideration, and possible action to approve Gallagher Construction Services to serve as the Construction Manager-Agent for the potential bond projects.
4. Discussion, consideration, and possible action to approve Leon Alcala to serve as Bond Lawyer for the potential bond projects.
5. Discussion, consideration, and possible action authorizing the use of Leasor Crass. PC for Three Way's legal services and authorize Superintendent, Dr. Ott, to sign the retainer documentation.
6. Discussion, consideration, and possible action to approve the revised District of Innovation plan as presented.
7. Discussion, consideration, and possible action to adopt Resolution to Declare a Good Cause Exception for House Bill 3 Armed Security Officer Requirements.
8. Discussion, consideration, and possible action to add a TXVSN Virtual School campus to Three Way ISD.
9. Discussion, consideration, and possible action allowing Homeschool students to participate in Three Way ISD's UIL Programs.

VIII. Topics for future discussion

IX. Adjourn

With no further business before the Board, this meeting is adjourned at _____ pm.

Closed Session Notice

Three Way Independent School District may convene into Closed Session on any matter related to any of the above agenda items for a purpose, such a closed session is allowed under Chapter 551, Texas Government Code. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meetings. Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed meeting then the final action, final decision, or final vote shall be either: (a) In the open meeting covered by the Notice upon the reconvening of the public meeting; or (b) At a subsequent public meeting of the School Board upon notice thereof; as the Board shall determine.

ADA Notice

In accordance with the Americans with Disabilities Act, persons who need accommodation to attend or participate in the meeting should contact Stephanie Ritchie at (254)965-6496 x 200 at least 48 hours prior to the meeting to request such assistance.

Certification

I, the undersigned authority, do hereby certify that this Notice of Meeting was posted in accordance with the regulations of the Texas Open Meetings Act on the front door of the Three Way Administration Building and the front door of the Three Way High School, a place convenient and readily accessible to the general public, as well as to school's website at www.twisd.us and said notice was posted at or before , and remained posted for at least two hours after said meeting was convened.

Dr. Teddy Ott, Superintendent

CASH FLOW vs EXPENDITURES

	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Totals	Est. Revenue
CASH INFLOWS														
GENERAL FUND 199														
Foundation School Fund	-\$392,678.00												-\$392,678.00	-\$1,915,492.00 20.50%
Available School Fund	\$0.00												\$0.00	-\$135,312.00 0.00%
TRS On-Behalf	\$0.00												\$0.00	-\$120,887.31 0.00%
M&O Taxes	\$0.00												\$0.00	-\$727,400.00 0.00%
Other Local Revenue	-\$379,044.28												-\$379,044.28	-\$5,000.00 7580.89%
Interest	-\$531.09												-\$531.09	\$0.00 -\$531.09
SPECIAL REVENUE 211,255,270,289,410,427,461														
State/Federal Money	\$0.00												\$0.00	-\$225,207.19 0.00%
FOOD SERVICE 240														
Lunchroom	\$0.00												\$0.00	-\$155,327.47 0.00%
Total Revenues	-\$772,253.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$772,253.37	-\$3,284,625.97 23.51%
Budget														
EXPENDITURES														
Expenditures 199	\$391,947.26													\$391,947.26 \$2,484,870.18 15.77%
Expenditures 211,255,270,289,410,427,461	\$59,082.64													\$59,082.64 \$225,207.19 26.23%
Expenditures 240	\$15,547.66													\$15,547.66 \$155,327.47 10.01%
Total Expenditures	\$466,577.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$466,577.56	\$2,865,404.84 16.28%
Total Cash	-\$305,675.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
Fund Balance														
General Fund - First Financial	-\$127,564.39													
TexPool Transfers (Payroll/Bills)	-\$375,000.00													
TexPool Investment Pool	-\$1,425,001.25													
TexPool Transfers (Payroll/Bills)	\$375,000.00													
Total Fund Balance	-\$1,552,565.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		

Board Report Summary

2023-2024

SEPTEMBER

REVENUE	Est. Revenue	Rev. Realized To Date	Revenue Balance	% Realized
Taxes	741,004.00	0.00	741,004.00	0.00%
Other Rev. Local	0.00	-10,179.86	-10,179.86	0.00%
Total REVENUE - Local and Intermediate	741,004.00	-10,179.86	730,824.14	0.00%
Total State Program Revenues	2,189,819.11	-392,678.00	1,797,141.11	17.93%
TOTAL Revenue - LOCAL-STATE-FEDERAL	2,930,823.11	-402,857.86	2,527,965.25	13.75%

Fund 199

	Budget	Expenditure YTD	Balance	% Realized
Function 11 INSTRUCTION				
6100 - Payroll Costs	-1,457,935.81	133,263.76	-1,324,672.05	9.14%
6200 - Professional and Constructed SVS	-6,800.00	941.23	-5,858.77	13.84%
6300 - Supplies and Materials	-20,750.00	3,950.23	-16,799.77	19.04%
6400 - Other Operating Costs	-3,000.00	1,890.70	-1,109.30	63.02%
6600 - Capital Outlay Land Building & Equipment	-13,000.00	0.00	-13,000.00	0.00%
Total Function 11 INSTRUCTION	-1,501,485.81	140,045.92	-1,361,439.89	9.33%
Function 12 INSTRUCTIONAL RESOURCES/MEDIA				
6100 - Payroll Costs	-6,154.55	933.13	-5,221.42	15.16%
6200 - Professional & Contracted SVS	0.00	1,298.00	1,298.00	0.00%
6300 - Supplies and Materials	0.00	0.00	0.00	0.00%
Total Function 12 INSTRUCTIONAL RESOURCES/MEDIA	-6,154.55	2,231.13	-3,923.42	36.25%
Function 13 CURRICULUM & STAFF DEV				
6400 - Travel & Subsistence	-3,500.00	0.00	-3,500.00	0.00%
Total Function 13 CURRICULUM & STAFF DEV	-3,500.00	0.00	-3,500.00	0.00%
Function 23 SCHOOL LEADERSHIP				
6100 - Payroll Costs	-174,165.41	12,815.81	-161,349.60	7.36%
6400 - Travel & Subsistence	-1,500.00	806.28	-693.72	53.75%
Total Function 23 SCHOOL LEADERSHIP	-175,665.41	13,622.09	-162,043.32	7.75%
Function 31 GUIDANCE AND COUNSELING SVS				
6100 - Payroll Costs	-121,390.85	10,548.64	-110,842.21	8.69%
6200 - Professional & Contracted SVS	0.00	0.00	0.00	0.00%
6300 - Supplies and Materials	-500.00	0.00	-500.00	-500.00%
6400 - Other Operating Costs	-500.00	515.35	15.35	103.07%
Total Function 31 GUIDANCE AND COUNSELING	-122,390.85	11,063.99	-111,326.86	9.04%
Function 33 HEALTH SERVICES				
6100 Health Services	-61,947.99	5,123.92	-56,824.07	8.27%
6300 - Supplies and Materials	-500.00	0.00	-500.00	0.00%
6400 - Other Operating Costs	-250.00	295.00	45.00	0.00%
Total Function 33 HEALTH SERVICES	-62,697.99	5,418.92	-57,279.07	8.64%
Function 34 STUDENT TRANSPORTATION				
6100 - Payroll Costs	-18,022.64	1,770.02	-16,252.62	9.82%
6200 - Professional & Constructed SVS	-15,000.00	800.00	-14,200.00	5.33%
6300 - Supplies and Materials	-18,000.00	2,184.16	-15,815.84	12.13%
6400 - Other Operating Costs	-3,500.00	0.00	-3,500.00	0.00%
6600 - Capital Outlay Land Bldg & Equip	-50,000.00	0.00	-50,000.00	0.00%
Total Function 34 STUDENT TRANSPORTATION	-104,522.64	4,754.18	-99,768.46	4.55%

Function 36 CO-CURRICULAR ACTIVITIES				
6100 - Payroll Costs	-128,891.74	11,842.09	-117,049.65	9.19%
6200 - Professional & Constructed SVS	-7,500.00	1,520.17	-5,979.83	20.27%
6300 - Supplies and Materials	-29,500.00	13,485.31	-16,014.69	45.71%
6400 - Other Operating Costs	-4,500.00	2,600.84	-1,899.16	57.80%
6600 - Capital Outlay - bldg & equipment	0.00	0.00	0.00	0.00%
Total Function 36 CO-CURRICULAR ACTIVITIES	-170,391.74	29,448.41	-140,943.33	17.28%
Function 41 General Administration				
6100 - Payroll Costs	-135,636.40	11,091.33	-124,545.07	8.18%
6200 - Professional & Constructed SVS	-45,350.00	23,960.50	-21,389.50	52.83%
6300 - Supplies and Materials	-2,000.00	611.20	-1,388.80	30.56%
6400 - Other Operating Costs	-12,500.00	1,930.76	-10,569.24	15.45%
6600 - Capital Outlay - bldg & equipment	0.00	0.00	0.00	0.00%
Total Function 41 GENERAL ADMINISTRATION	-195,486.40	37,593.79	-157,892.61	19.23%
Function 51 Plant Maintenance & Operations				
6100 - Payroll Costs	-155,777.72	10,853.16	-144,924.56	6.97%
6200 - Professional & Constructed SVS	-179,000.00	117,732.33	-61,267.67	65.77%
6300 - Supplies and Materials	-30,000.00	6,783.45	-23,216.55	22.61%
6400 - Other Operating Costs	-25,500.00	0.00	-25,500.00	0.00%
6600 - Capital Outlay	0.00	0.00	0.00	0.00%
Total Function 51 PLANT MAINTENANCE & OPERATIONS	-390,277.72	135,368.94	-254,908.78	34.69%
Function 53 Data Processing				
6100 - Payroll Costs	0.00	0.00	0.00	0.00%
6200 - Professional & Constructed SVS	-30,250.00	7,950.00	-22,300.00	26.28%
6300 - Supplies and Materials	-5,000.00	0.00	-5,000.00	0.00%
Total Function 53 DATA PROCESSING	-35,250.00	7,950.00	-27,300.00	22.55%
Function 71 Debt Service				
6500 - Long Term Debt/Interest	-105,000.00	0.00	-105,000.00	0.00%
Total Function 71 DEBT SERVICE	-105,000.00	0.00	-105,000.00	0.00%
Function 81 Facilities Acq & Construction				
6600 - Bldg Purchase, Construction	0.00	-	0.00	0.00%
Total Function 81 FACILITIES ACQ & CONST	0.00	-	0.00	0.00%
Function 93 Payments-Shared				
6200 - Professional & Constructed SVS	-40,000.00	0.00	-40,000.00	0.00%
Total Function 93 PAYMENST-SHARED	-40,000.00	0.00	-40,000.00	0.00%
Function 99 Tax Appraisal & Collection				
6200 - Professional & Constructed SVS	-18,000.00	4,449.89	-13,550.11	24.72%
Total Function 99 TAX APPRAISAL & COLLECTION	-18,000.00	4,449.89	-13,550.11	24.72%
Total Function 00 OTHER USES	0.00	0.00	0.00	0.00%
TOTAL EXPENDITURES	-2,930,823.11	391,947.26	-2,538,875.85	13.37%

CASH FLOW vs EXPENDITURES

	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Totals	Est. Revenue
CASH INFLOWS														
GENERAL FUND 199														
Foundation School Fund	-\$392,678.00	-\$263,096.00											-\$655,774.00	-\$1,915,492.00 34.24%
Available School Fund	\$0.00	\$0.00											\$0.00	-\$135,312.00 0.00%
TRS On-Behalf	\$0.00	\$0.00											\$0.00	-\$120,887.31 0.00%
M&O Taxes	\$0.00	-\$27,198.10											-\$27,198.10	-\$727,400.00 3.74%
Other Local Revenue	-\$379,044.28	-\$3,274.65											-\$382,318.93	-\$5,000.00 7646.38%
Interest	-\$531.09	-\$498.34											-\$1,029.43	\$0.00 -\$1,029.43
SPECIAL REVENUE 211,255,270,289,410,427,461														
State/Federal Money	\$0.00	-\$27,709.68											-\$27,709.68	-\$225,207.19 12.30%
FOOD SERVICE 240														
Lunchroom	\$0.00	-\$25,066.63											-\$25,066.63	-\$155,327.47 16.14%
Total Revenues	-\$772,253.37	-\$346,843.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$1,119,096.77	-\$3,284,625.97 34.07%
Budget														
EXPENDITURES														
Expenditures 199	\$391,947.26	\$370,092.49											\$762,039.75	\$2,484,870.18 30.67%
Expenditures 211,255,270,289,410,427,461	\$59,082.64	\$53,016.13											\$112,098.77	\$225,207.19 49.78%
Expenditures 240	\$15,547.66	\$18,012.08											\$33,559.74	\$155,327.47 21.61%
Total Expenditures	\$466,577.56	\$441,120.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$907,698.26	\$2,865,404.84 31.68%
Total Cash	-\$305,675.81	\$94,277.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
Fund Balance														
General Fund - First Financial	-\$127,564.39	-\$338,065.44												
TexPool Transfers (Payroll/Bills)	-\$375,000.00	-\$250,000.00												
TexPool Investment Pool	-\$1,425,001.25	-\$1,180,649.52												
TexPool Transfers (Payroll/Bills)	\$375,000.00	\$250,000.00												
Total Fund Balance	-\$1,552,565.64	-\$1,518,714.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	

Board Report Summary

2023-2024

OCTOBER

REVENUE	Est. Revenue	Rev. Realized To Date	Revenue Balance	% Realized
Taxes	741,004.00	-27,198.10	713,805.90	3.67%
Other Rev. Local	0.00	-9,423.60	-19,603.46	0.00%
Total REVENUE - Local and Intermediate	741,004.00	-36,621.70	694,202.44	6.32%
Total State Program Revenues	2,189,819.11	-263,096.00	1,534,045.11	29.95%
TOTAL Revenue - LOCAL-STATE-FEDERAL	2,930,823.11	-299,717.70	2,228,247.55	23.97%

Fund 199

	Budget	Expenditure YTD	Balance	% Realized
Function 11 INSTRUCTION				
6100 - Payroll Costs	-1,457,935.81	272,043.36	-1,185,892.45	18.66%
6200 - Professional and Constructed SVS	-6,800.00	11,379.98	4,579.98	167.35%
6300 - Supplies and Materials	-20,750.00	10,971.25	-9,778.75	52.87%
6400 - Other Operating Costs	-3,000.00	1,981.59	-1,018.41	66.05%
6600 - Capital Outlay Land Building & Equipment	-13,000.00	0.00	-13,000.00	0.00%
Total Function 11 INSTRUCTION	-1,501,485.81	296,376.18	-1,205,109.63	19.74%
Function 12 INSTRUCTIONAL RESOURCES/MEDIA				
6100 - Payroll Costs	-6,154.55	1,358.34	-4,796.21	22.07%
6200 - Professional & Contracted SVS	0.00	1,298.00	1,298.00	0.00%
6300 - Supplies and Materials	0.00	0.00	0.00	0.00%
Total Function 12 INSTRUCTIONAL RESOURCES/MEDIA	-6,154.55	2,656.34	-3,498.21	43.16%
Function 13 CURRICULUM & STAFF DEV				
6400 - Travel & Subsistence	-3,500.00	0.00	-3,500.00	0.00%
Total Function 13 CURRICULUM & STAFF DEV	-3,500.00	0.00	-3,500.00	0.00%
Function 23 SCHOOL LEADERSHIP				
6100 - Payroll Costs	-174,165.41	24,599.81	-149,565.60	14.12%
6400 - Travel & Subsistence	-1,500.00	1,290.28	-209.72	86.02%
Total Function 23 SCHOOL LEADERSHIP	-175,665.41	25,890.09	-149,775.32	14.74%
Function 31 GUIDANCE AND COUNSELING SVS				
6100 - Payroll Costs	-121,390.85	20,508.27	-100,882.58	16.89%
6300 - Supplies and Materials	-500.00	0.00	-500.00	-500.00%
6400 - Other Operating Costs	-500.00	515.35	15.35	103.07%
Total Function 31 GUIDANCE AND COUNSELING	-122,390.85	21,023.62	-101,367.23	17.18%
Function 33 HEALTH SERVICES				
6100 Health Services	-61,947.99	10,186.67	-51,761.32	16.44%
6300 - Supplies and Materials	-500.00	0.00	-500.00	0.00%
6400 - Other Operating Costs	-250.00	295.00	45.00	118.00%
Total Function 33 HEALTH SERVICES	-62,697.99	10,481.67	-52,216.32	16.72%
Function 34 STUDENT TRANSPORTATION				
6100 - Payroll Costs	-18,022.64	3,354.99	-14,667.65	18.62%
6200 - Professional & Constructed SVS	-15,000.00	918.36	-14,081.64	6.12%
6300 - Supplies and Materials	-18,000.00	4,298.71	-13,701.29	23.88%
6400 - Other Operating Costs	-3,500.00	5,474.00	1,974.00	156.40%
6600 - Capital Outlay Land Bldg & Equip	-50,000.00	0.00	-50,000.00	0.00%
Total Function 34 STUDENT TRANSPORTATION	-104,522.64	14,046.06	-90,476.58	13.44%

Function 36 CO-CURRICULAR ACTIVITIES				
6100 - Payroll Costs	-128,891.74	24,204.54	-104,687.20	18.78%
6200 - Professional & Constructed SVS	-7,500.00	3,080.17	-4,419.83	41.07%
6300 - Supplies and Materials	-29,500.00	16,418.96	-13,081.04	55.66%
6400 - Other Operating Costs	-4,500.00	4,297.72	-202.28	95.50%
Total Function 36 CO-CURRICULAR ACTIVITIES	-170,391.74	48,001.39	-122,390.35	28.17%
Function 41 General Administration				
6100 - Payroll Costs	-135,636.40	20,899.95	-114,736.45	15.41%
6200 - Professional & Constructed SVS	-45,350.00	24,075.50	-21,274.50	53.09%
6300 - Supplies and Materials	-2,000.00	898.11	-1,101.89	44.91%
6400 - Other Operating Costs	-12,500.00	4,758.46	-7,741.54	38.07%
Total Function 41 GENERAL ADMINISTRATION	-195,486.40	50,632.02	-144,854.38	25.90%
Function 51 Plant Maintenance & Operations				
6100 - Payroll Costs	-155,777.72	21,453.49	-134,324.23	13.77%
6200 - Professional & Constructed SVS	-179,000.00	205,128.06	26,128.06	114.60%
6300 - Supplies and Materials	-30,000.00	9,891.89	-20,108.11	32.97%
6400 - Other Operating Costs	-25,500.00	33,408.00	7,908.00	131.01%
Total Function 51 PLANT MAINTENANCE & OPERATIONS	-390,277.72	269,881.44	-120,396.28	69.15%
Function 53 Data Processing				
6200 - Professional & Constructed SVS	-30,250.00	7,950.00	-22,300.00	26.28%
6300 - Supplies and Materials	-5,000.00	0.00	-5,000.00	0.00%
Total Function 53 DATA PROCESSING	-35,250.00	7,950.00	-27,300.00	22.55%
Function 71 Debt Service				
6500 - Long Term Debt/Interest	-105,000.00	974.28	-104,025.72	0.93%
Total Function 71 DEBT SERVICE	-105,000.00	974.28	-104,025.72	0.93%
Function 81 Facilities Acq & Construction				
6600 - Bldg Purchase, Construction	0.00	-	0.00	0.00%
Total Function 81 FACILITIES ACQ & CONST	0.00	-	0.00	0.00%
Function 93 Payments-Shared				
6200 - Professional & Constructed SVS	-40,000.00	9,676.77	-30,323.23	24.19%
Total Function 93 PAYMENST-SHARED	-40,000.00	9,676.77	-30,323.23	24.19%
Function 99 Tax Appraisal & Collection				
6200 - Professional & Constructed SVS	-18,000.00	4,449.89	-13,550.11	24.72%
Total Function 99 TAX APPRAISAL & COLLECTION	-18,000.00	4,449.89	-13,550.11	24.72%
Total Function 00 OTHER USES	0.00	0.00	0.00	0.00%
TOTAL EXPENDITURES	-2,930,823.11	762,039.75	-2,168,783.36	26.00%



THREE WAY
INDEPENDENT SCHOOL DISTRICT
247 CR 207, Stephenville, TX 76401 | 254.965.6496

Teddy Ott,
Superintendent

Workshop Meeting Minutes September 11, 2023

I. Call to Order - The Workshop was called to order at 4:01pm.

II. Roll Call - Verify Quorum

Tracie Hankins, Senaida Huerta, Duanea Armes, and Lloyd Lietz were in attendance. Lori Lesley was absent.

Superintendent Teddy Ott was also in attendance.

III. Workshop - School Board member Training - Team Building (Team-of-Eight) and Evaluating Improving Student Outcomes (SB 1566 / HB 3) presented by ESC Region 11

ESC Region 11 Representative, Kathy Ferrell, presented training.

Citizen / Parent Cody Howle attended the meeting.

IV. Adjourn

With no further business before the Board, this meeting is adjourned at 7:22 pm.

Three ISD School Board President

Board Secretary



**THREE WAY
INDEPENDENT SCHOOL DISTRICT**
247 CR 207, Stephenville, TX 76401 | 254.965.6496

Teddy Ott,
Superintendent

Regular School Board Meeting Minutes September 12, 2023

I. Call to Order - Meeting was called to order at 5:30 pm.

II. Roll Call - Verify Quorum

Tracie Hankins, Senaida Huerta, Duanea Armes, and Lloyd Lietz were in attendance. Lori Lesley was absent.

Others in attendance included Superintendent, Dr. Teddy Ott; Elementary Principal, Crystal Rucas; Secondary Principal, Dr. Jake Bell, Administrative Assistant, Stephanie Ritchie and Citizen/Parent Cody Howle

III. Citizen Comments - There were no citizen comments.

President Tracie Hankins moved Action item 1 up for discussion.

1. Discussion, consideration, and possible action regarding resignation of Board member Lori Lesley.

Stephanie Ritchie presented the item.

Lloyd Lietz made a motion to accept the resignation of Board member Lori Lesley effective immediately. Senaida Huerta seconded the motion. Motion carried 4/0.

President Tracie Hankins called a closed session as allowed under Chapter 551, Texas Government Code - 551.074, Personnel Matters in regards to filling the vacant seat on the Board.

The Board went into closed session at 5:33 pm.

The Board reconvened into regular session at 5:38 pm.

President Tracie Hankins moved Action item 2 up for discussion.

2. Discussion, consideration, and possible action regarding appointment of Board member to fill a vacant seat.

Board Member Applicant Cody Howle was introduced to the Board. He spoke a little regarding his background and reasons for being interested in serving on the School Board.

Duanea Armes moved to appoint applicant Cody Howle to fill the unexpired term in accordance with Texas Election Code. Lloyd Litz seconded the motion. Motion carried 4/0.

A short recess was called 5:40 pm. and Board member(s) took Oath of Office and Statement of Officer Oaths.

The regular meeting reconvened at 5:50 pm with Cody Howle now participating in his role of Board member.

IV. Staff Reports

Financial Update - presented by Dr. Teddy Ott
Elementary Principal Report - presented by Crystal Rucas
Secondary Principal Report - presented by Dr. Jake Bell
Superintendent - presented by Dr. Teddy Ott

V. Consent Agenda

1. Consider approval or other action on minutes for: August 8, 2023 Regular Meeting; August 29, 2023 Workshop; and August 29, 2023 Special Meeting.
2. Consider approval or other action regarding accounts payable report for payments made for the months of July and August 2023.

Lloyd Litz made a motion to approve the consent agenda as presented. Cody Howle seconded the motion. Motion carried 5/0.

VI. Action Items

3. Discussion, consideration, and possible action regarding Resolution changing the School Board from a five (5) member board to a seven (7) member board.

Item was presented by Board President Tracie Hankins.

There was no motion made. No Action was taken.

4. Discussion, consideration, and possible action regarding Board Policy EIC (Local) - Academic Achievement Class Ranking.

Stephanie Ritchie presented the item. TASB recommended wording change to reflect “courses locally designated as Honors”

Duanea Armes moved to approve Local Board Policy EIC as presented. Senaida Huerta seconded the motion. Motion carried 5/0.

5. Discussion, consideration, and possible action regarding Board policy FFI (Local) - Student Welfare - Freedom from Bullying.

Dr. Ott presented the item.

Cody Howle moved to adopt Local Board Policy FFI as presented. Lloyd Leitz seconded the motion. Motion was carried 5/0.

6. Discussion, consideration, and possible action regarding changing from a Single Campus PK-12 to Primary (PK-5) and Secondary (6-12) campuses.

Motion was made by Duanea Armes to approve separating Three Way ISD into two campuses, PK-8th and 9th-12th. Lloyd Lietz seconded the motion. Motion carried 5/0.

VII. Discussion Items

1. Discussion regarding an architect that will be needed for the new gym project.

Board discussed what has already been accomplished and what the next process is to move forward with this project.

No action was taken.

VIII. Topics for future discussion - There were no specific topics requested for future discussion.

IX. Adjourn - With no further business before the Board, this meeting is adjourned at 6:45 pm.

Three ISD School Board President

Board Secretary



THREE WAY INDEPENDENT SCHOOL DISTRICT

247 CR 207, Stephenville, TX 76401 | 254.965.6496

Teddy Ott,
Superintendent

Special School Board Meeting Minutes October 3, 2023

October 3, 2023 Superintendent's Office 11:00 AM

I. Call to order – Meeting was called to order at 11:01 am.

II. Roll Call - Verify Quorum

Tracie Hankins, Duanea Armes, and Lloyd Lietz were in attendance. Cody Howle and Senaida Huerta were absent.

III. Action Items

1. Discussion, consideration, and possible approval of certification to the State Board of Education (SBOE) and the commissioner that students have access to instructional materials covering all Texas Essential Knowledge and Skills (TEKS) for all required subjects, except physical education; and in accordance with Texas Administrative Code 19 TAC Sec 66.105, Three Way does certify that they protect against access to obscene or harmful content in compliance with the requirements for certification under the Children's Internet Protection Act, 47 USC Sec 254(h)(5)(B) and (C).

Item was presented by Dr. Teddy Ott.

Lloyd Lietz moved to certify to the State Board of Education (SBOE) and the commissioner that students have access to instructional materials covering all Texas Essential Knowledge and Skills (TEKS) for all required subjects, except physical education; and in accordance with Texas Administrative Code 19 TAC Sec 66.105, Three Way certifies that they protect against access to obscene or harmful content in compliance with the requirements for certification under the Children's Internet Protection Act, 47 USC Sec 254(h)(5)(B) and (C). Duanea Armes seconded the motion. Motion carried 3/0.

IV. Adjourn

With no further business before the Board, this meeting is adjourned at 11:14 am.

Three ISD School Board President

Board Secretary

For the Month of September

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
008391	09-05-2023	DUNCAN DISPOSAL	013769	0794-015990038	199-51-6259.00-072-499000	DISPOSAL SERVICE	959.61	N
008392	09-05-2023	TASB	013766	649028	199-41-6219.00-702-499000	BASE VERSION CODES/UNIQ PA	1,012.00	N
			013781	647709	199-41-6219.00-702-499000	BOARDBOOK PREMIER	1,500.00	N
			013783	644994	199-41-6219.00-702-499000	POLICY SERVICE MEMBERSHIP	2,000.00	N
			013780	645790	199-41-6499.00-720-499000	HR SERVICES	945.00	N
						Totals for Check 008392	5,457.00	
008393	09-05-2023	LOVE OIL COMPANY	013775	91639	199-34-6311.00-072-499000	GAS/DIESEL FUEL	2,149.30	N
008394	09-05-2023	TX. ASSN. OF SCHOOL A	013776	155512	199-41-6399.00-701-499000	TASA MEMBERSHIP	400.00	N
008395	09-05-2023	ERATH COUNTY APPRAI	013765	83	199-99-6213.00-703-499000	4TH QTR ENTITY BILLING	4,224.60	N
008396	09-05-2023	UNIVERSITY INTERSCH	013782		199-36-6499.00-072-491000	UIL MEMBERSHIP 2023-24	2,500.00	N
008397	09-05-2023	LABATT FOOD SERVICE	013764	08307905	240-35-6341.00-072-499000	FOOD	1,116.61	N
008398	09-05-2023	DALE COLLUM	013757		199-51-6249.00-072-499000	CONTRACT RAW WELL & DIST SA	500.00	N
008399	09-05-2023	HUCKABAY ISD	013778		199-11-6499.00-072-411000	UIL STARTUP FEES	1,500.00	N
008400	09-05-2023	THE WATER SHOP	013756	60466	199-51-6269.00-072-499000	WATER COOLER RENTAL	100.00	N
			013756	60466	199-51-6319.00-072-499000	WATER & CUPS	868.00	N
						Totals for Check 008400	968.00	
008401	09-05-2023	SAGUARO TECHNOLOGI	013759	2146	199-53-6249.00-072-499000	IT SUPPORT /REIMBURSE SWITC	3,600.00	N
008402	09-05-2023	STUDIES WEEKLY	013779	485106	199-11-6399.01-072-411000	STUDIES WEEKLY GRADES 2/3	372.30	N
008403	09-05-2023	ISTATION	013774	SIN025368	270-11-6399.00-072-411000	ISTATION READING/MATH	5,060.00	N
008404	09-05-2023	CRYSTAL RUCAS	013772		199-11-6399.01-072-411000	1ST GRADE BOOKS	39.95	N
			013772		199-23-6411.00-072-499000	TTESS TRAINING MILEAGE	316.68	N
						Totals for Check 008404	356.63	
008405	09-05-2023	WRIGHT'S ICE SERVICE	013767	20331	199-51-6269.00-072-499000	ICE MACHINE RENTAL	280.00	N
008406	09-05-2023	ETC LITE LLC	013760	7024013	199-41-6499.00-720-499000	CONSULT SERVICES SUPPORT A	252.00	N
008407	09-05-2023	MANGRUM	013768	111141	199-51-6249.00-072-499000	MAIN OFFICE AC REPAIR	75.00	N
008408	09-05-2023	IRONHORSE MPS LLC	013758	WO-0905	199-51-6249.00-072-499000	SERVICE CALL ELEM WELL HOUS	191.38	N
008409	09-05-2023	HICO ISD	013755		199-36-6399.00-072-491000	HICO CROSS COUNTRY MEET	50.00	N
008410	09-05-2023	BILLY CLAUDE COOPER	013762	9-2023	199-51-6249.00-072-499000	PROTECT SERVICES GUARDIAN	416.66	N
008411	09-05-2023	IMAGINE LEARNING LCC	013777	946522	270-11-6399.00-072-411000	DIGITAL LIBRARY 9-12 SITE LIC	8,650.00	N
008412	09-05-2023	CAREY'S SPORTING GO	013773	45285	199-36-6399.00-072-491000	TRIGON ATHLETIC FIELD PAINT	454.95	N
008413	09-05-2023	OAK FARMS DALLAS	013763	542025237	240-35-6341.00-072-499000	MILK	515.45	N
008414	09-05-2023	ASHLEY QUIROZ	013761		199-36-6399.02-072-491000	CHEER COACH CONT/MILEAGE	555.45	N
008415	09-05-2023	KATELYNN GONZALEZ	013770		199-36-6219.00-072-491000	AQUILLA VS TW VBALL	90.00	N
008416	09-05-2023	MONICA CLAYTON	013771		199-36-6219.00-072-491000	AQUILLA VS TW VBALL	90.00	N
008417	09-05-2023	LAURA PARKER	013784		199-31-6411.00-072-411000	CTE ESC 11 TRAINING	92.62	N

For the Month of September

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
008418	09-07-2023	THE MCGRAW-HILL	013787	128258717001	410-11-6321.00-072-411000	READING WONDERS 1-5	981.30	N
008419	09-07-2023	HOUGHTON MIFFLIN HA	013786	955872369	410-11-6321.00-072-411000	GO MATH TEACHER RESOURCE	392.66	N
			013786	955872371	410-11-6321.00-072-411000	GO MATH TEACHER RESOURCE	785.32	N
			013786	955819111	410-11-6321.00-072-411000	SCIENCE FUSION 1-5	986.57	N
			013786	955817974	410-11-6321.00-072-411000	GO MATH STUDENT K-8	2,334.89	N
			013786	955882468	410-11-6321.00-072-411000	ONLINE INTERACTIVE TEACHER	320.00	N
			013786	955822126	410-11-6321.00-072-411000	SCIENCE FUSION GRADE 4	219.51	N
Totals for Check 008419							5,038.95	
008420	09-07-2023	COSENZA & ASSOCIATE	013785	2039	410-11-6321.00-072-411000	ALG REASON TXTBOOKS RETUR	1,265.00	N
008421	09-07-2023	CRANFILLS GAP ISD	013788		199-36-6399.00-072-491000	MEAL DEALS JH FBALL	136.00	N
008422	09-11-2023	KIRBO'S OFFICE SYSTE	013804	460624	199-11-6269.00-072-411000	COPIER USAGE	343.59	N
008423	09-11-2023	THE DOWELL COMPANY	013797	2309-892831	199-51-6319.00-072-499000	PIPE PEX/SANDPAPER/BIT DRIVE	152.07	N
008424	09-11-2023	TASB RISK MANAGEME	013805	73946	199-11-6145.00-072-424000	UNEMPLOYMENT COMP COVERA	750.00	N
			013805	73946	199-12-6145.00-072-411000	UNEMPLOYMENT COMP COVERA	250.00	N
			013805	73946	199-23-6145.00-072-499000	UNEMPLOYMENT COMP COVERA	300.00	N
			013805	73946	199-31-6145.00-072-499000	UNEMPLOYMENT COMP COVERA	300.00	N
			013805	73946	199-34-6145.00-072-499000	UNEMPLOYMENT COMP COVERA	200.00	N
			013805	73946	199-36-6145.00-072-491000	UNEMPLOYMENT COMP COVERA	718.00	N
			013805	73946	199-41-6145.00-701-499000	UNEMPLOYMENT COMP COVERA	200.00	N
			013805	73946	199-51-6145.00-072-499000	UNEMPLOYMENT COMP COVERA	200.00	N
			013805	73946	240-35-6145.00-072-499000	UNEMPLOYMENT COMP COVERA	100.00	N
Totals for Check 008424							3,018.00	
008425	09-11-2023	HEB GROCERY COMPA	013801	756901	199-11-6499.00-072-411000	STAFF DEV SUPPLIES	75.31	N
008426	09-11-2023	LABATT FOOD SERVICE	013808	09069437	240-35-6341.00-072-499000	FOOD	833.20	N
008427	09-11-2023	STEPHENVILLE PRINTIN	013806	2308724	199-36-6399.00-072-491000	CAPS RICHARDSON TW LOGO	141.12	N
008428	09-11-2023	WILLIE'S T'S	013798	115749	199-36-6399.00-072-491000	COACH KIDS SHIRTS	57.50	N
			013799	115745	199-36-6399.00-072-491000	VBALL ROSTER SHIRTS	416.56	N
Totals for Check 008428							474.06	
008429	09-11-2023	AUTO PARTS CO.	013800	ID-716151	199-34-6319.00-072-499000	LAMP BUS	34.86	N
008430	09-11-2023	LEASOR CRASS PC	013796	19929	199-41-6211.00-701-499000	REVIEW OF COPIER CONTRACT	632.50	N
008431	09-11-2023	MOWREY WASTEWATE	013813		199-51-6249.00-072-499000	INSPECTION RENEWAL X 2 WELL	330.00	N
008432	09-11-2023	HUDL	013809	H00033468	199-36-6399.00-072-491000	HUDL SILVER GAME FILM ACCES	1,648.00	N
008433	09-11-2023	ALFORD WATER CONDI	013802	134276	199-51-6249.00-072-499000	PENTEK PLEATED POLY FILTER I	155.00	N
008434	09-11-2023	2NDGEAR	013814	INV404177	289-11-6399.00-072-411000	INTERACTIVE TV'S CLASSROOM	10,545.00	N
008435	09-11-2023	IREDELL ISD	013803		199-36-6399.00-072-491000	FBALL MEAL DEALS X 14	84.00	N
008436	09-11-2023	LYNK AUTOMATION LLC	013810	2177	199-51-6249.00-072-499000	PA SYSTEM RE-WIRING	1,335.00	N
008437	09-11-2023	VARSITY SPIRIT FASHIO	013811	33303660	199-36-6399.02-072-491000	CHEER UNIFORM TOPS	4,723.26	N

For the Month of September

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
008438	09-11-2023	ROBERT FORKNER	013789		199-36-6219.00-072-491000	VBALL REF TW VS RANGER	100.00	N
008439	09-11-2023	STEPHEN YIP	013791		199-36-6219.00-072-491000	FBALL REF TW VS CRANFILS	180.00	N
008440	09-11-2023	JUAN LERMA	013792		199-36-6219.00-072-491000	FBALL REF TW VS CRANFILS	165.00	N
008441	09-11-2023	EVERYTHING SHREDDE	013795	1942	199-51-6249.00-072-499000	SHREDDING BIN 65 GALLON SER	30.00	N
008442	09-11-2023	TEDDY OTT	013794		199-41-6411.00-701-499000	REIMBURSE MILEAGE SUPT ACA	185.23	N
008443	09-11-2023	LISA MILLER	013812		199-36-6499.00-072-491000	REIMBURSE HOCO FLOWERS	31.38	N
008444	09-11-2023	OAK FARMS DALLAS	013807	542025411	240-35-6341.00-072-499000	MILK	387.79	N
008445	09-11-2023	JUAN D DELEON	013793		199-36-6219.00-072-491000	FBALL REF TW VS CRANFILS	180.00	N
008446	09-11-2023	MATTISON DAVIS CART	013790		199-36-6219.00-072-491000	VBALL REF TW VS RANGER	225.17	N
008447	09-11-2023	NOTABLE INC	013815	227450	199-11-6399.02-101-411000	KAMI ADOBE TEACHER EXPERT	99.00	N
008448	09-11-2023	ARCO MOBILE FIRE	013816	34447	199-51-6249.00-072-499000	ANNUAL INSPECTION/REPLACEM	638.75	N
008449	09-11-2023	GLEN ROSE ISD	013817		199-36-6399.00-072-491000	CROSS COUNTRY MEET GLEN R	150.00	N
008450	09-11-2023	SCHOLASTIC INC	013819	M7370913	199-11-6399.02-101-411000	MILLER & CARTER SCHOLASTIC	354.88	N
008451	09-11-2023	TX DEPT OF PUBLIC	013818	CRS2023082689	199-41-6499.00-720-499000	FACT CLEARINGHOUSE	4.00	N
008452	09-11-2023	HANNAH SMITH	013820		199-11-6399.01-072-411000	STEM REIMBURSE	14.95	N
008453	09-12-2023	NATIONAL BENEFIT SER	DEDCH		199-00-2159.00-003-400000	SEP DED TAX SHEL. ANNUITY	500.00	N
			DEDCH		199-00-2159.00-039-400000	SEP DED TAX SHEL. ANNUITY	100.00	N
						Totals for Check 008453	600.00	
008454	09-12-2023	FINANCIAL BENEFIT SE	DEDCH		199-00-2153.00-005-400000	SEP DED HEALTH INSURANCE	311.70	N
			DEDCH		199-00-2153.00-009-400000	SEP DED HEALTH INSURANCE	200.37	N
			DEDCH		199-00-2153.00-010-400000	SEP DED LIFE INSURANCE	299.70	N
			DEDCH		199-00-2153.00-011-400000	SEP DED LIFE INSURANCE	38.70	N
			DEDCH		199-00-2153.00-013-400000	SEP DED LIFE INSURANCE	20.05	N
			DEDCH		199-00-2153.00-015-400000	SEP DED LIFE INSURANCE	33.00	N
			DEDCH		199-00-2153.00-016-400000	SEP DED LIFE INSURANCE	51.10	N
			DEDCH		199-00-2153.00-017-400000	SEP DED LIFE INSURANCE	116.88	N
			DEDCH		199-00-2153.00-019-400000	SEP DED LIFE INSURANCE	1.40	N
			DEDCH		199-00-2153.00-021-400000	SEP DED LIFE INSURANCE	16.30	N
			DEDCH		199-00-2153.00-022-400000	SEP DED HEALTH INSURANCE	35.21	N
			DEDCH		199-00-2153.00-024-400000	SEP DED LIFE INSURANCE	32.40	N
			DEDCH		199-00-2153.00-025-400000	SEP DED LIFE INSURANCE	5.40	N
			DEDCH		199-00-2153.00-026-400000	SEP DED LIFE INSURANCE	54.25	N
			DEDCH		199-00-2153.00-027-400000	SEP DED LIFE INSURANCE	6.00	N
			DEDCH		199-00-2153.00-031-400000	SEP DED HEALTH INSURANCE	111.47	N
			DEDCH		199-00-2159.00-012-400000	SEP DED HSA	334.16	N
			DEDCH		199-00-2159.00-029-400000	SEP DED MISCELLANEOUS DEDU	14.95	N
			DEDCH		199-00-2159.00-030-400000	SEP DED MISCELLANEOUS DEDU	80.00	N
			DEDCH		199-00-2159.00-036-400000	SEP DED MISCELLANEOUS DEDU	42.00	N
			DEDCH		199-00-2159.00-037-400000	SEP DED MISCELLANEOUS DEDU	169.76	N
						Totals for Check 008454	1,874.80	

For the Month of September

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
008455	09-12-2023	LEGAL SHIELD	DEDCH		199-00-2159.00-034-400000	SEP DED MISCELLANEOUS DEDU	135.60	N
008456	09-12-2023	EECU	DEDCH		199-00-2159.00-035-400000	SEP DED HSA	340.00	N
008457	09-12-2023	AFLAC	DEDCH		199-00-2159.00-040-400000	SEP DED MISCELLANEOUS DEDU	210.92	N
008458	09-12-2023	CYGNATURE HEATING &	013821		199-51-6249.00-072-499000	DEPOSIT GYM AC WORK	30,000.00	N
008459	09-19-2023	EDUCATION SERV. CTR.	013845	2002400220	199-12-6239.00-072-499000	ESC SERVICES	1,298.00	N
			013845	2002400220	199-41-6239.00-701-499000	ESC SERVICES	18,816.00	N
			013845	2002400220	199-53-6239.00-072-499000	ESC SERVICES	2,250.00	N
			013845	2002400220	211-11-6239.00-072-430000	ESC SERVICES	4,489.64	N
			013845	2002400220	255-11-6239.00-072-400000	ESC SERVICES	12,000.00	N
						Totals for Check 008459	38,853.64	
008460	09-19-2023	SOMERVELL CENTRAL	013834	2023-04	199-99-6213.00-703-499000	QUARTERLY ENTITY PAYMENT	225.29	N
008461	09-19-2023	SCHOLASTIC INC	013826	M7428958	199-11-6399.01-072-411000	SCHOLASTIC NEWS 5/6	65.89	N
008462	09-19-2023	NARDONE BROS. BAKIN	013828	102767	240-35-6344.00-072-499000	SAUSAGE GRAVY/PIZZA	267.27	N
008463	09-19-2023	TYSON FOODS, INC.	013842	31528102	240-35-6344.00-072-499000	TYSON CHICKEN	684.17	N
			013843	31528101	240-35-6344.00-072-499000	TYSON CHICKEN	254.91	N
						Totals for Check 008463	939.08	
008464	09-19-2023	TASBO	013839	54918-2023	199-41-6495.00-701-499000	TASBO MEMBERSHIP DUES	145.00	N
008465	09-19-2023	MAYFIELD PAPER COMP	013823	3320820	199-51-6319.00-072-499000	JANITORIAL SUPPLIES	195.70	N
			013823	3320749	199-51-6319.00-072-499000	JANITORIAL SUPPLIES	1,970.55	N
						Totals for Check 008465	2,166.25	
008466	09-19-2023	LABATT FOOD SERVICE	013849	09131316	240-35-6341.00-072-499000	FOOD	1,102.45	N
008467	09-19-2023	ORKIN PEST CONTROL	013829	281036	199-51-6249.00-072-499000	PEST CONTROL	109.98	N
008468	09-19-2023	AMAZON CAPITAL	013837	1DMX-QM14-	199-11-6399.01-072-411000	PE BOO PARADE SUPPLIES	65.97	N
			013827	1M9J-DMHH-	199-11-6399.02-101-411000	ART CLASS SUPPLIES	81.86	N
			013827	1VKV-FPKX-	199-11-6399.02-101-411000	SCIENCE CLASS SUPPLIES WALT	740.83	N
			013835	141H-37XJ-	199-11-6499.00-072-411000	HS OFFICE SUPPLIES	23.39	N
			013827	1MPK-V1YP-	199-51-6319.00-072-499000	NO DRUGS/ALCOHOL/VAPE SIGN	68.10	N
						Totals for Check 008468	980.15	
008469	09-19-2023	BSN SPORTS	013846	922896479	199-36-6399.00-072-491000	POLO/JACKETS 2ND HALF DELIV	1,272.00	N
			013846	922896480	199-36-6399.00-072-491000	WORKOUT GEAR 2ND HALF	2,130.00	N
						Totals for Check 008469	3,402.00	
008470	09-19-2023	TTU	013841	1786019	199-11-6399.00-101-422000	SPAN2 TEST OUT ONLINE CBE	160.00	N
008471	09-19-2023	MANGRUM	013836	111799	199-51-6249.00-072-499000	CAPA REPLACE PREK BARRED U	646.74	N
			013836	111737	199-51-6249.00-072-499000	COMP REPLACE RECLAIM OLD R	2,248.44	N
						Totals for Check 008471	2,895.18	
008472	09-19-2023	TEXAS FFA ASSOCIATIO	013831	264723	199-36-6399.03-072-491000	2023-2024 FALL MEMBER DUES	591.00	N
008473	09-19-2023	AREA IV FFA ASSOCIATI	013832	264724	199-36-6399.03-072-491000	2023-2024 FALL MEMBER DUES	238.00	N
008474	09-19-2023	LINGLEVILLE PTO	013838	20230915	199-36-6399.00-072-491000	CONCESSION MEAL DEALS X 20	160.00	N

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008475	09-19-2023	PECAN VALLEY FFA DIS	013833	264725	199-36-6399.03-072-491000	2023-2024 FALL MEMBER DUES	112.00	N
008476	09-19-2023	EWELL EDUCATIONAL S	013830	503-17449	199-36-6399.03-072-491000	JUDGING CARD CAMPER ENTRY	96.00	N
008477	09-19-2023	FORTE DFW LLC	013850	15977	240-35-6344.00-072-499000	FORTE DFW LLC	814.94	N
008478	09-19-2023	TRIPLE CROWN FORD LI	013847	168008	199-34-6249.00-072-499000	UTILITY TRUCK REPAIRS	800.00	N
008479	09-19-2023	LAURA PARKER	013822		199-31-6411.00-072-411000	TRAINING CTE/TSNAP CONF	422.73	N
008480	09-19-2023	OAK FARMS DALLAS	013848	542025580	240-35-6341.00-072-499000	MILK	163.13	N
008481	09-19-2023	CORA DENTON	013825		199-36-6219.00-072-491000	VBALL OFFICIAL TW VS IREDELL	140.00	N
008482	09-19-2023	SANDRA G DICKERSON	013824		199-36-6219.00-072-491000	VBALL OFFICIAL TW VS IREDELL	140.00	N
008483	09-19-2023	HALL PASS	013840	HP2023-814	199-51-6319.00-072-499000	HALL PASS CITIZEN BADGE SYST	3,381.50	N
008484	09-19-2023	JAY MILLS CONTRACTIN	013844	101	199-51-6249.00-072-499000	PARKING LOT PAVE AMOUNT	48,300.00	N
008485	09-20-2023	UNITED COOPERATIVE	013851		199-51-6259.00-072-499000	ELECTRIC BILL	7,329.69	N
008486	09-20-2023	THE DOWELL COMPANY	013855	2309-892595	199-51-6319.00-072-499000	FIRE ANT KILLER/SPRINKLER PO	118.93	N
008487	09-20-2023	BLICK ART MATERIALS	013853	1467851	199-11-6399.02-101-411000	JH ART MATERIALS	154.74	N
008488	09-20-2023	AMAZON CAPITAL	013857	177D-F1RD-	199-41-6399.00-701-499000	OFFICE SUPPLIES ELEMENTARY	211.20	N
			013858	1GNF-W3YH-	199-51-6319.00-072-499000	BATTERY TOWEL DISPENSER	28.60	N
Totals for Check 008488							239.80	
008489	09-20-2023	MORGAN MILL ISD	013852	923	199-36-6399.00-072-491000	MEAL DEALS FBALL	85.00	N
008490	09-20-2023	HEGGERTY	013854	601107	211-11-6399.00-072-430000	BRIDGE TO READ SKILLS K-3	5,504.76	N
008491	09-20-2023	JOHN BERRY	013856		199-36-6399.00-072-491000	ATHLETIC TAPE	49.00	N
008492	09-20-2023	ASHLEY THOMAS	013859		199-11-6399.01-072-411000	1ST GRADE TABLE	491.68	N
008493	09-20-2023	KYAWANA JOHNSON	013860		199-36-6219.00-072-491000	VBALL OFFICIAL TW VS. MERIDIA	105.00	N
008494	09-20-2023	REUBEN JACOWAY	013861		199-36-6219.00-072-491000	VBALL OFFICIAL TW VS MERIDIA	105.00	N
008495	09-21-2023	LYNK AUTOMATION LLC	013862	2174	199-51-6249.00-072-499000	DOOR UPGRADES/SECURITY CA	13,618.08	N
008496	09-21-2023	GIPSON SECURITY SOL	013863	1213488	199-51-6249.00-072-499000	UPGRADES SECURITY DOORS P	10,468.00	N
008497	09-26-2023	DUBLIN ATHLETIC BOOS	013864		199-36-6399.00-072-491000	CROSS COUNTRY ENTRY FEE	90.00	N
008498	09-27-2023	SAGUARO TECHNOLOGI	013865	2156	199-53-6249.00-072-499000	IT SUPPORT SEPTEMBER	2,100.00	N
008499	09-28-2023	GLEN ROSE ISD GOLF	013866		199-36-6399.00-072-491000	GLEN ROSE GOLF	60.00	N
009999	09-07-2023	FIRST FINANCIAL BANK	013969		199-36-6399.00-072-491000	CHANGE FOR GAME GATE KEEP	150.00	N
011134	09-27-2023	COOPER'S COUNTRY ST	013941		199-11-6399.00-101-422000	CTE WELDING CLASS SUPPLIES	223.20	N
013630	09-11-2023	MARRIOTT	013932		199-41-6411.00-701-499000	SUPT ACAD	332.90	N
015698	09-13-2023	COLD SMOKE	013936		199-36-6411.00-072-491000	DISTRICT MEETING	29.20	N
016959	09-21-2023	TEACHERS PAY TEACH	013939		199-11-6399.01-072-411000	TEACHER COACHING TOOLS	4.83	N
016967	09-08-2023	THE MCGRAW-HILL	013931		199-11-6223.01-101-411000	DUAL CREDIT CLASS EBOOK	240.44	N

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019297	09-06-2023	THE MCGRAW-HILL	013927		199-11-6223.01-101-411000	DUAL CREDIT ONLINE EBOOKS	357.20	N
020802	09-27-2023	MCCOY'S BUILDING SUP	013942		199-11-6399.00-101-422000	CTE WELDING CLASS SUPPLIES	132.20	N
021096	09-29-2023	TEACHERS PAY TEACH	013946		199-11-6399.01-072-411000	1ST GRADE CLASS SUPPLIES	228.24	N
021606	09-12-2023	BAXTER'S PACK & SHIP	013934		199-11-6499.00-072-411000	SHIP BACK BOOKS	292.00	N
021872	09-28-2023	LEARNING A-Z	013944		199-11-6399.01-072-411000	LEARNING A-Z PHONICS 1ST	140.71	N
022618	09-28-2023	EVENTBRITE	013945		199-33-6411.00-072-499000	NURSE TRAINING	295.00	N
022909	09-13-2023	CHICK FIL A	013935		199-41-6499.00-702-499000	BOARD TRAINING MEAL	66.63	N
023124	09-18-2023	GRUMPS	013937		199-36-6411.00-072-491000	DISTRICT MEETING	40.26	N
026531	09-11-2023	CVS PHARMACY	013933		199-36-6399.00-072-491000	ATHLETIC TAPE	35.47	N
027214	09-22-2023	KESLER SCIENCE	013940		199-11-6399.01-072-411000	SECONDARY SCIENCE CURRICU	579.00	N
028231	09-18-2023	WYNDHAM	013938		199-23-6411.00-072-499000	PARKER COUNS TRAINING	489.60	N
099999	09-27-2023	TEXPOOL INVESTMENT	013943		199-00-1121.00-000-400000	TEXPOOL INVESTMENT	300,000.00	N
130911	09-12-2023	TEACHER RETIREMENT	013947		199-00-2153.00-002-400000	TRS ACTIVE CARE	13,374.00	N
189822	09-07-2023	WORKERS COMP ACCO	013970		199-11-6143.00-072-411000	WORKERS COMP FIXED COST	8,496.00	N
			013970		199-11-6143.00-072-423000	WORKERS COMP FIXED COST	500.00	N
			013970		199-11-6143.00-072-424000	WORKERS COMP FIXED COST	500.00	N
			013970		199-12-6143.00-072-411000	WORKERS COMP FIXED COST	250.00	N
			013970		199-23-6143.00-072-499000	WORKERS COMP FIXED COST	250.00	N
			013970		199-31-6143.00-072-499000	WORKERS COMP FIXED COST	250.00	N
			013970		199-34-6143.00-072-499000	WORKERS COMP FIXED COST	250.00	N
			013970		199-36-6143.00-072-491000	WORKERS COMP FIXED COST	150.00	N
			013970		199-41-6143.00-701-499000	WORKERS COMP FIXED COST	300.00	N
			013970		199-41-6143.00-750-499000	WORKERS COMP FIXED COST	300.00	N
			013970		199-51-6143.00-072-499000	WORKERS COMP FIXED COST	500.00	N
			013970		240-35-6143.00-072-499000	WORKERS COMP FIXED COST	100.00	N
						Totals for Check 189822	11,846.00	
438254	09-07-2023	EFTPS	013928		199-00-2151.00-000-400000	WH TAXES	7,539.51	N
			013928		199-00-2152.01-000-400000	EMPLOYER FICA	40.30	N
			013928		199-00-2152.01-000-400000	MEDICARE	2,340.21	N
			013928		199-00-2152.02-000-400000	EMPLOYEE FICA	40.30	N
			013928		199-00-2152.02-000-400000	MEDICARE DISTRICT MATCH	2,340.21	N
						Totals for Check 438254	12,300.53	
830906	09-07-2023	TEACHER RETIREMENT	013930		199-00-2155.00-000-400000	MEMBER CONT	12,673.75	N
			013930		199-00-2155.00-000-400000	MEMBER TRS CARE	1,029.72	N
			013930		199-00-2155.01-000-400000	RE FED FUND	698.40	N
			013930		199-00-2155.02-000-400000	STATE MIN	1,768.88	N
			013930		199-00-2155.03-000-400000	RE FED FUND TRS CARE	109.12	N
			013930		199-00-2155.04-000-400000	TRS CARE	1,188.13	N
			013930		199-00-2155.05-000-400000	NEW MEMBER	350.75	N
			013930		199-00-2155.08-000-400000	PUB EDUC	2,428.49	N
						Totals for Check 830906	20,247.24	

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830907	09-07-2023	TEACHER RETIREMENT	013929		199-00-2155.09-000-400000	TRS PENSION SURCHARGE	753.33	N
			013929		199-00-2155.10-000-400000	TRS CARE SURCHARGE	535.00	N
Totals for Check 830907							1,288.33	
999999	09-19-2023	CLAIMS ADMINISTRATIV	013926		199-11-6143.00-072-411000	WORKERS COMP POOL	28.00	N
Total Checks							618,643.39	

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008500	10-02-2023	STEPHENVILLE CITY EL	013882	114747	199-51-6249.00-072-499000	PREK/K REPAIR ELECTRIC SERVI	2,790.65	N
008501	10-02-2023	DUNCAN DISPOSAL	013871	0794-016037444	199-51-6259.00-072-499000	DISPOSAL	967.77	N
008502	10-02-2023	TASB	013876	650128	199-41-6219.00-702-499000	LOCAL DISTRICT UPDATE	115.00	N
008503	10-02-2023	TX. ASSN. OF SCHOOL A	013892	157545	199-23-6411.00-072-499000	TASA MEMBERSHIP	201.00	N
008504	10-02-2023	THE MCGRAW-HILL	013891	130059073001	410-11-6321.00-072-411000	TEACHER EDITION GRADE 1	715.06	N
008505	10-02-2023	KIRBO'S OFFICE SYSTE	013869	463071	199-11-6269.00-072-411000	COPIER USAGE	58.00	N
			013869	463072	199-11-6269.00-072-411000	COPIER USAGE	45.00	N
Totals for Check 008505							103.00	
008506	10-02-2023	WALMART	013872		199-36-6399.00-072-491000	LAUNDRY DETERGENT UNIFORM	56.89	N
008507	10-02-2023	MAYFIELD PAPER COMP	013873	3323609	199-51-6319.00-072-499000	CLOROX	63.88	N
			013873	3323274	199-51-6319.00-072-499000	BROOM ANGLER	12.22	N
			013873	3323275	199-51-6319.00-072-499000	DUSTPAN	62.77	N
Totals for Check 008507							138.87	
008508	10-02-2023	LABATT FOOD SERVICE	013870	09274270	240-35-6341.00-072-499000	FOOD	992.22	N
			013879	09202215	240-35-6341.00-072-499000	FOOD	960.08	N
Totals for Check 008508							1,952.30	
008509	10-02-2023	THE WATER SHOP	013867	60948	199-51-6269.00-072-499000	WATER COOLER RENTAL	100.00	N
			013867	60948	199-51-6319.00-072-499000	WATER & CUPS	600.00	N
Totals for Check 008509							700.00	
008510	10-02-2023	AMAZON CAPITAL	013885	1CPC-VJ4K-	199-11-6399.01-072-411000	BOOBASH PE PARADE	36.99	N
			013886	1JV7-X99F-73LF	199-11-6399.01-072-411000	OWEN MATH SUPPLIES	416.15	N
			013887	1LR3-W74J-	199-11-6399.01-072-411000	MANGANELLA CLASS SUPPLIES	193.85	N
			013887	1JHW-F9RG-	199-11-6399.01-072-411000	KROLL CLASS SUPPLIES	403.59	N
			013887	1L67-J9MY-	199-11-6399.01-072-411000	OWEN CLASS SUPPLIES	114.61	N
			013887	1K6X-7MHF-	199-11-6399.02-101-411000	MILLER SUPPLIES	199.99	N
			013887	1PQ9-FYDM-	199-11-6399.02-101-411000	ILEY OFFICE SUPPLIES	31.99	N
			013887	1KE4-Q1C9-	199-11-6399.02-101-411000	WALTS CLASS SUPPLIES	22.82	N
			013887	1FFK-R6CF-	199-41-6399.00-701-499000	RITCHIE PRINTER SUPPLIES	42.49	N
			013887	1F7D-1FGJ-F66J	199-41-6399.00-701-499000	RITCHIE KEY TAGS	48.47	N
			013887	1F7D-1FGJ-	199-41-6399.00-701-499000	TV KEYBOARDS/MOUSE	95.95	N
Totals for Check 008510							1,606.90	
008511	10-02-2023	STUDIES WEEKLY	013890	493267	199-11-6399.01-072-411000	CONNECTING COMMUNITIES ELE	43.80	N
008512	10-02-2023	WILLIE'S T'S	013894	116513	199-36-6399.02-072-491000	CHEER SPIRIT STORE OVERAGE	372.56	N
008513	10-02-2023	HARRIS SCHOOL SOLUT	013883	ETRMN0002875	240-35-6249.00-072-499000	ETRITION CENTRAL	1,017.78	N
008514	10-02-2023	IRONHORSE MPS LLC	013868	WO-1089	199-51-6249.00-072-499000	SERVICE CALL PLAYGROUND	630.82	N
008515	10-02-2023	TARLETON STATE UNIV	013875	T001844	199-51-6249.00-072-499000	LAB SAMPLE ANALYSIS	100.00	N
008516	10-02-2023	LT WIMBERLEY HELMIC	013896		199-36-6219.00-072-491000	FBALL REF TW VS BLUFF DALE	150.00	N
008517	10-02-2023	DATA RECOGNITION CO	013889	172112	199-11-6399.00-072-425000	TX LAS LINKS ONLINE GRADE 1/2	110.99	N

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008518	10-02-2023	LIMINEX INC	013888	INV-110287	270-11-6399.00-072-411000	GOGUARDIAN	3,080.00	N
008519	10-02-2023	XEROX FINANCIAL	013881	4755479	199-71-6512.00-072-499000	COPIER LEASE	974.28	N
008520	10-02-2023	PRIME BUILDING COMP	013877	154860	199-51-6319.00-072-499000	TRIM/OUTSIDE SEALERS	704.69	N
008521	10-02-2023	CEV MULTIMEDIA LLC	013895	INV-02714	199-11-6399.00-101-422000	AG/CTE CURRICULUM	1,980.00	N
008522	10-02-2023	OAK FARMS DALLAS	013874	542025913	240-35-6341.00-072-499000	MILK	510.76	N
			013880	542025749	240-35-6341.00-072-499000	MILK	308.36	N
Totals for Check 008522							819.12	
008523	10-02-2023	SCHOOLLABELS.COM IN	013878	20435	199-51-6319.00-072-499000	PARKING TAGS	520.00	N
008524	10-02-2023	GHOLSON ISD	013884		199-36-6399.00-072-491000	HAMBURGER BASKET W DRINK	187.00	N
008525	10-02-2023	TX ASSOCIATION OF SC	013893	24709	199-41-6499.00-702-499000	CAMPUS POSTERS FED/STATE	175.70	N
008526	10-02-2023	MICHAEL GOLDBERG	013898		199-36-6219.00-072-491000	FBALL REF TW VS BLUFF DALE	150.00	N
008527	10-02-2023	JOE MARTINEZ	013897		199-36-6219.00-072-491000	FBALL REF TW VS BLUFF DALE	150.00	N
008528	10-02-2023	JUSTIN HUNTER	013899		199-36-6219.00-072-491000	FBALL REF TW VS BLUFF DALE	150.00	N
008529	10-02-2023	LOVE OIL COMPANY	013900	92251	199-34-6311.00-072-499000	GAS/DIESEL FUEL	2,114.55	N
008530	10-03-2023	ACHIEVE FINANCIAL GR	013901	2023SANTAGER	199-36-6499.00-072-491000	STUDENT ACCIDENT INSURANCE	1,696.88	N
008531	10-09-2023	SANTO PROPANE COMP	013915		199-51-6259.00-072-499000	PROPANE	1,012.51	N
008532	10-09-2023	LABATT FOOD SERVICE	013917	10045314	240-35-6341.00-072-499000	FOOD	1,089.89	N
008533	10-09-2023	AMAZON CAPITAL	013919	1VXK-JD6P-	199-11-6399.00-072-425000	APPLE IPAD	415.99	N
			013919	161H-WD97-	199-11-6499.00-072-411000	STUDENT FOLDERS PEIMS	42.08	N
			013919	1RNC-Q4XT-	199-11-6499.00-072-411000	STAFF CUPS	48.81	N
Totals for Check 008533							506.88	
008534	10-09-2023	WRIGHT'S ICE SERVICE	013909	20723	199-51-6269.00-072-499000	ICE MACHINE RENTAL	280.00	N
008535	10-09-2023	WILLIE'S T'S	013902	116035	199-36-6399.02-072-491000	CHEER FUNDRAISER OVERAGE	430.34	N
008536	10-09-2023	RMC OF TEXAS	013905		199-34-6429.00-072-499000	AUTO COVERAGE	5,474.00	N
			013905		199-41-6429.00-701-499000	CYBER/CRIME/EDUCATORS	2,652.00	N
			013905		199-51-6429.00-072-499000	PROPERTY	33,408.00	N
Totals for Check 008536							41,534.00	
008537	10-09-2023	LUKE KRAMER	013912		199-36-6219.00-072-491000	FBALL REF TW VS GORDON	100.00	N
008538	10-09-2023	STAPLES BUSINESS CR	013910		199-11-6399.00-072-425000	COPY PAPER	100.00	N
			013910		199-11-6399.00-072-437000	COPY PAPER	100.00	N
			013910		199-11-6399.00-101-422000	COPY PAPER	158.49	N
			013910		199-11-6399.01-072-411000	COPY PAPER	250.00	N
			013910		199-11-6399.02-101-411000	COPY PAPER	250.00	N
			013910		199-41-6399.00-701-499000	COPY PAPER	100.00	N
Totals for Check 008538							958.49	
008539	10-09-2023	RANGER COLLEGE	013906		199-11-6223.01-101-411000	DUAL CREDIT CLASSES	9,920.50	N
008540	10-09-2023	2NDGEAR	013904	INV411416	199-11-6399.01-072-411000	CHROMEBOOKS	93.04	N
			013979		211-11-6399.00-072-430000	STUDENT CHROMEBOOKS	5,230.00	N

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			013904	INV411416	270-11-6399.00-072-411000	CHROMEBOOKS	5,730.00	N
	10-25-2023	2NDGEAR	013904	INV411416	199-11-6399.01-072-411000	RECLASS TO TITLE IV	-93.04	N
			013904	INV411416	270-11-6399.00-072-411000	RECLASS TO TITLE IV	-5,730.00	N
Totals for Check 008540							5,730.00	
008541	10-09-2023	NELSON BARNES	013920		199-36-6219.00-072-491000	FBALL REF TW VS MILFORD	145.00	N
008542	10-09-2023	FORTE DFW LLC	013908	16290	240-35-6344.00-072-499000	NSLP COMMODITIES	349.18	N
008543	10-09-2023	LYNK AUTOMATION LLC	013903	2198	199-51-6249.00-072-499000	ACCESS CONTROL DOORS	11,281.30	N
008544	10-09-2023	BILLY CLAUDE COOPER	013916	10-2023	199-51-6249.00-072-499000	PROTECT SERVICES	416.66	N
008545	10-09-2023	OAK FARMS DALLAS	013918	542026005	240-35-6341.00-072-499000	MILK	523.34	N
008546	10-09-2023	ASHLEY QUIROZ	013907		199-36-6399.02-072-491000	OCTOBER CHEER COACH STIPE	300.00	N
008547	10-09-2023	CHRISTOPHER JAMES H	013914		199-51-6249.00-072-499000	NARCOTIC K9 SEARCH 9/28/23	100.00	N
008548	10-09-2023	DERRELL WARD	013921		199-36-6219.00-072-491000	FBALL REF TW VS MILFORD	145.00	N
008549	10-09-2023	ALAN DYKENS	013922		199-36-6219.00-072-491000	FBALL REF TW VS MILFORD	145.00	N
008550	10-09-2023	WILLIAM NECESSARY	013923		199-36-6219.00-072-491000	FBALL REF TW VS MILFORD	145.00	N
008551	10-09-2023	BLUFF DALE ATHLETIC	013911		199-36-6399.00-072-491000	CHEESEBURGER MEAL DEALS	102.00	N
008552	10-09-2023	JAMES MILLS	013913		199-36-6219.00-072-491000	FBALL REF TW VS GORMAN	70.00	N
008553	10-09-2023	LINEWIZE	013925	INUS0003953	270-11-6399.00-072-411000	CIPAFILTER FIREWALL	2,189.08	N
008554	10-09-2023	TEXAS CLASSROOM TE	DEDCH		199-00-2159.00-007-400000	OCT DED MISCELLANEOUS	18.00	N
008555	10-09-2023	NATIONAL BENEFIT SER	DEDCH		199-00-2159.00-003-400000	OCT DED TAX SHEL. ANNUITY	500.00	N
008556	10-09-2023	FINANCIAL BENEFIT SE	DEDCH		199-00-2153.00-005-400000	OCT DED HEALTH INSURANCE	311.70	N
			DEDCH		199-00-2153.00-009-400000	OCT DED HEALTH INSURANCE	200.37	N
			DEDCH		199-00-2153.00-010-400000	OCT DED LIFE INSURANCE	299.70	N
			DEDCH		199-00-2153.00-011-400000	OCT DED LIFE INSURANCE	38.70	N
			DEDCH		199-00-2153.00-013-400000	OCT DED LIFE INSURANCE	20.99	N
			DEDCH		199-00-2153.00-015-400000	OCT DED LIFE INSURANCE	33.00	N
			DEDCH		199-00-2153.00-016-400000	OCT DED LIFE INSURANCE	51.10	N
			DEDCH		199-00-2153.00-017-400000	OCT DED LIFE INSURANCE	100.98	N
			DEDCH		199-00-2153.00-019-400000	OCT DED LIFE INSURANCE	1.40	N
			DEDCH		199-00-2153.00-021-400000	OCT DED LIFE INSURANCE	16.30	N
			DEDCH		199-00-2153.00-022-400000	OCT DED HEALTH INSURANCE	35.21	N
			DEDCH		199-00-2153.00-024-400000	OCT DED LIFE INSURANCE	32.40	N
			DEDCH		199-00-2153.00-025-400000	OCT DED LIFE INSURANCE	5.40	N
			DEDCH		199-00-2153.00-026-400000	OCT DED LIFE INSURANCE	54.25	N
			DEDCH		199-00-2153.00-027-400000	OCT DED LIFE INSURANCE	6.00	N
			DEDCH		199-00-2153.00-031-400000	OCT DED HEALTH INSURANCE	126.65	N
			DEDCH		199-00-2159.00-012-400000	OCT DED HSA	334.16	N
			DEDCH		199-00-2159.00-029-400000	OCT DED MISCELLANEOUS	14.95	N
			DEDCH		199-00-2159.00-030-400000	OCT DED MISCELLANEOUS	80.00	N
			DEDCH		199-00-2159.00-036-400000	OCT DED MISCELLANEOUS	24 .00	N
			DEDCH		199-00-2159.00-037-400000	OCT DED MISCELLANEOUS	69.76	N
Totals for Check 008556							1,875.02	

For the Month of October

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
008557	10-09-2023	LEGAL SHIELD	DEDCH		199-00-2159.00-034-400000	OCT DED MISCELLANEOUS	135.60	N
008558	10-09-2023	EECU	DEDCH		199-00-2159.00-035-400000	OCT DED HSA	300.00	N
008559	10-09-2023	AFLAC	DEDCH		199-00-2159.00-040-400000	OCT DED MISCELLANEOUS	210.92	N
008560	10-11-2023	RODRIGO VILLANUEVA	013948		199-51-6249.00-072-499000	PREK/K SIDEWALK REPAIR	3,350.00	N
008561	10-12-2023	ELENA BOLT	013951		199-36-6399.02-072-491000	MILEAGE PRACTICES	236.60	N
			013952		199-36-6399.02-072-491000	REIMBURSE CHEER BOWS/SPIRI	187.33	N
Totals for Check 008561							423.93	
008562	10-12-2023	SUPERIOR FENCE & RAI	013953	10082	429-51-6249.00-072-499000	SECURITY FENCE WORK CHAIN L	32,439.15	N
008563	10-12-2023	JEFFREY FRANCIS COX	013950		199-36-6219.00-072-491000	VBALL OFFICIAL TW VS BLUFF D	105.00	N
008564	10-12-2023	ROBERT LANCE EDGE	013949		199-36-6219.00-072-491000	VBALL OFFICIAL TW VS BLUFF D	105.00	N
008565	10-16-2023	TX. ASSN. OF SCHOOL A	013955	159351	199-23-6411.00-072-499000	BELL TASA MEMBERSHIP	240.00	N
008566	10-16-2023	THE MCGRAW-HILL	013964	130236898001	199-11-6399.01-072-411000	GRADE 1 PRACTIVE WORKBOOK	30.16	N
			013964	130059071001	199-11-6399.01-072-411000	GRADE 3 PRACTIVE WORKBOOK	15.00	N
Totals for Check 008566							45.16	
008567	10-16-2023	KIRBO'S OFFICE SYSTE	013960	464400	199-11-6269.00-072-411000	KIRBOS COPIER USAGE	415.25	N
008568	10-16-2023	TYSON FOODS, INC.	013963	31622314	240-35-6344.00-072-499000	COMMODITY CHICKEN	148.07	N
			013963	31622309	240-35-6344.00-072-499000	COMMODITY CHICKEN	410.88	N
Totals for Check 008568							558.95	
008569	10-16-2023	MCCOY'S BUILDING SUP	013954	853178	199-51-6319.00-072-499000	SUPPLIES FOR ADDITION TO GY	1,144.88	N
008570	10-16-2023	LABATT FOOD SERVICE	013958	10114179	240-35-6341.00-072-499000	FOOD	1,214.45	N
008571	10-16-2023	DALE COLLUM	013956		199-51-6249.00-072-499000	RAW WELL & DIST SAMPLES TES	500.00	N
008572	10-16-2023	AMAZON CAPITAL	013962	1CGQ-X9TF-	199-11-6399.00-072-425000	REPLACEMENT IPOD TOUCH	179.99	N
			013962	1HXW-4NJX-	199-11-6399.00-072-425000	IPOD TOUCH X 2	339.98	N
			013962	1Q3K-LHH1-	199-11-6399.01-072-411000	KROLL PENCIL SHARPENER	14.33	N
Totals for Check 008572							534.30	
008573	10-16-2023	ALFORD WATER CONDI	013961	136149	199-51-6249.00-072-499000	SERVICE CALL CHLORINATOR	169.87	N
008574	10-16-2023	2NDGEAR	013966	INV403389	270-11-6399.00-072-411000	DELL LAPTOP HARD DRIVE CAME	1,130.29	N
008575	10-16-2023	LYNK AUTOMATION LLC	013965	2204	199-51-6249.00-072-499000	CONSTRUCTION MGMT 3% FENC	7,729.15	N
008576	10-16-2023	CAREY'S SPORTING GO	013957	45612	199-36-6399.00-072-491000	TRAINER TAPE/PAINT/FREIGHT	659.93	N
008577	10-16-2023	OAK FARMS DALLAS	013959	542026251	240-35-6341.00-072-499000	MILK	398.55	N
008578	10-16-2023	LESLIE MANGANELLA	013967		199-11-6399.01-072-411000	BILINGUAL FLASH CARDS/MANG	11.04	N
008579	10-17-2023	SHEYLA LOPEZ	013968		199-51-6249.00-072-499000	MAINT HOURS	160.00	N
008580	10-19-2023	MAINSTAY FARM	013975		199-11-6399.03-072-411000	1ST - 3RD FIELD TRIP	816.00	N
008581	10-18-2023	TEXAS EDUCATION AGE	013973		199-93-6492.00-072-423000	IDEA B LEA MOE REFUND	9,676.77	N
008582	10-18-2023	VARSITY SPIRIT	013972	REG-	199-36-6399.02-072-491000	UIL SPIRIT STATE CHAMPIONSHI	275.00	N

For the Month of October

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
008583	10-18-2023	IP CONVERGENCE LLC	013974	20221964	199-51-6249.00-072-499000	NEW VIDEO SURVEILLANCE SYS	33,767.00	N
008584	10-23-2023	CYGNATURE HEATING &	013976	3009-23	199-51-6249.00-072-499000	GYM AC BALANCE	20,000.00	N
			013976	4003-23	199-51-6249.00-072-499000	JH AC REPAIR	315.00	N
			013976	4004-23	199-51-6249.00-072-499000	CTE AC REPAIR	125.00	N
			013976	3010-23	199-51-6249.00-072-499000	PREK CLASSROOM AC REPAIR	3,600.00	N
Totals for Check 008584							24,040.00	
008585	10-23-2023	AVALON ISD	013977		199-36-6399.00-072-491000	MEAL DEALS JH FOOTBALL	126.00	N
008612	10-30-2023	ELENA BOLT	014015		199-11-6399.00-101-422000	CTE YRBOOK CLASS SUPPLIES	101.52	N
017449	10-13-2023	FT WORTH MUSEUM OF	014022		199-11-6399.03-072-411000	4TH & 5TH GRADE FIELD TRIP	430.00	N
020287	10-11-2023	BRUNER MOTORS INC	014021		199-34-6249.00-072-499000	SUBURBAN OIL CHANGE	118.36	N
029743	10-16-2023	HARD EIGHT BBQ	014023		199-23-6411.00-072-499000	PRINCIPAL APPREC LUNCH	43.00	N
229554	10-05-2023	EFTPS	014020		199-00-2151.00-000-400000	WH TAXES	7,861.82	N
			014020		199-00-2152.01-000-400000	EMPLOYER FICA	147.87	N
			014020		199-00-2152.01-000-400000	MEDICARE	2,413.22	N
			014020		199-00-2152.02-000-400000	EMPLOYEE FICA	147.87	N
			014020		199-00-2152.02-000-400000	MEDICARE DIST MATCH	2,413.22	N
Totals for Check 229554							12,984.00	
331003	10-04-2023	TEACHER RETIREMENT	014018		199-00-2153.00-002-400000	TRS ACTIVE CARE	13,374.00	N
			014018		199-00-2155.00-000-400000	MEMBER CONTRIBUTION	13,490.91	N
			014018		199-00-2155.00-000-400000	MEMBER TRS CARE	1,062.94	N
			014018		199-00-2155.01-000-400000	RE FED FUND	713.76	N
			014018		199-00-2155.02-000-400000	STATE MIN	1,830.17	N
			014018		199-00-2155.03-000-400000	RE FED FUND TRS CARE	108.16	N
			014018		199-00-2155.04-000-400000	RE TRS CARE	1,226.44	N
			014018		199-00-2155.05-000-400000	NEW MEMBER	1,240.30	N
			014018		199-00-2155.08-000-400000	NON OASDI PUB EDUC	2,646.97	N
Totals for Check 331003							35,693.65	
531017	10-17-2023	TEACHER RETIREMENT	014019		199-00-2153.00-002-400000	TRS ACTIVE CARE	752.00	N
999999	10-17-2023	CLAIMS ADMINISTRATIV	014017		199-11-6143.00-072-411000	WORK COMP POOL	49.00	N
Total Checks							275,196.52	

End of Report

Title IX Coordinator

The District designates and authorizes the following person as the Title IX coordinator to be responsible for coordinating the District's efforts to comply with Title IX of the Education Amendments of 1972, as amended, for employees:

Name: Dr. Teddy Ott
Position: Superintendent
Address: 247 CR 207, Stephenville, TX 76401
Email: [Title IX coordinator](mailto:tott@twisd.us) (tott@twisd.us)
Telephone: (254) 965-6496

ADA/Section 504 Coordinator

The District designates and authorizes the following person as the ADA/Section 504 coordinator to be responsible for coordinating the District's efforts to comply with Title II of the Americans with Disabilities Act of 1990, as amended, which incorporates and expands upon the requirements of Section 504 of the Rehabilitation Act of 1973, as amended, for employees:

Name: Dr. Teddy Ott
Position: Superintendent
Address: 247 CR 207, Stephenville, TX 76401
Email: [ADA/Section 504 coordinator](mailto:tott@twisd.us) (tott@twisd.us)
Telephone: (254) 965-6496

Title IX Coordinator

The District designates and authorizes the following person as the Title IX coordinator to be responsible for coordinating the District's efforts to comply with Title IX of the Education Amendments of 1972, as amended, for students:

Name: Dr. Teddy Ott
Position: Superintendent
Address: 247 CR 207, Stephenville, TX 76401
Email: [Title IX coordinator](mailto:tott@twisd.us) (tott@twisd.us)
Telephone: (254) 965-6496

ADA/Section 504 Coordinator

The District designates and authorizes the following person as the ADA/Section 504 coordinator to be responsible for coordinating the District's efforts to comply with Title II of the Americans with Disabilities Act of 1990, as amended, which incorporates and expands upon the requirements of Section 504 of the Rehabilitation Act of 1973, as amended, for students:

Name: Dr. Teddy Ott
Position: Principal
Address: 247 CR 207, Stephenville, TX 76401
Email: [ADA/Section 504 coordinator](mailto:tott@twisd.us) (tott@twisd.us)
Telephone: (254) 965-6496

Three Way ISD-Erath County
072901

STUDENT WELFARE
STUDENT SUPPORT SERVICES

FFC
(EXHIBIT)

The District has designated the following employee as the liaison for homeless students:

Name: Laura Parker

Position: Counselor

Address: 247 CR 207, Stephenville, TX 76401

Telephone: (254) 965-6496

Title IX Coordinator

The District designates and authorizes the following person as the Title IX coordinator to be responsible for coordinating the District's efforts to comply with Title IX of the Education Amendments of 1972, as amended, for students:

Name: Laura Parker
Position: Counselor
Address: 247 CR 207, Stephenville, TX 76401
Email: [Title IX coordinator \(lparker@twisd.us\)](mailto:lparker@twisd.us)
Telephone: (254) 965-6496

ADA/Section 504 Coordinator

The District designates and authorizes the following person as the ADA/Section 504 coordinator to be responsible for coordinating the District's efforts to comply with Title II of the Americans with Disabilities Act of 1990, as amended, which incorporates and expands upon the requirements of Section 504 of the Rehabilitation Act of 1973, as amended, for students:

Name: Laura Parker
Position: Counselor
Address: 247 CR 207, Stephenville, TX 76401
Email: [ADA/Section 504 coordinator \(lparker@twisd.us\)](mailto:lparker@twisd.us)
Telephone: (254) 965-6496



PROACTIVE LEGAL SERVICES & RETAINER PROGRAM

LEASOR CRASS, P.C.
FOR SCHOOL • OUR MISSION

The Three Way Independent School District (hereinafter "District"), acting by and through the authorized Trustee or Employee whose signature appears below, hereby retains the law firm of Leasor Crass, PC (hereinafter "Law Firm"), to provide the services to the District set forth below.

1. **Telephone Consultation:** The Law Firm shall provide telephone consultation on routine matters at no charge to the District's Trustees, Superintendent, or any Superintendent designee pertaining to questions arising out of the operation of the District. District Trustees and staff shall have access to attorneys' cell phone numbers and direct telephone numbers to enable access to the firm's attorneys 24 hours a day, 7 days a week.
2. **Email Questions:** The Law Firm shall provide responses to email questions regarding routine matters at no charge to the District's Trustees, Superintendent, or any Superintendent designee pertaining to questions arising out of the general operation of the District. The District shall be provided a list of attorney email addresses for email access.
3. **Additional Legal Work:** The District shall be entitled to a reduced hourly rate for additional legal work over and above the routine general consultation described in paragraphs 1 and 2. Examples of such additional legal work include, but are not limited to, negotiation of contracts, grievances, personnel nonrenewal or terminations, review of construction documents, review and preparation for ARD and §504 meetings, litigation, administrative appeals, and specialized trainings. This includes research, the preparation of opinion letters and memorandum of law, the provision of legal advice, and extended phone conferences or lengthy emails as well as representation in adversarial matters. All time, including telephone calls, is charged at the hourly rates set forth below billable in six (6) minute increments, plus expenses and shall be charged and invoiced on a monthly basis.

Fees for Retainer Districts and Charter Schools

Shareholders	Partners/ Of Counsel	Sr. Associates	Associates	Law Clerks	Paralegals
\$295/hour	\$285/hour	\$260/hour	\$235/hour	\$150/hour	\$135/hour

4. **Access to Publications:** The Law Firm shall send information in the form of publications to designated District personnel and trustees on a routine bases relating to developments in school law. The content and publication schedule of such updates shall be determined by the Law Firm.

5. **School Board Trainings:** The Law Firm is approved by TEA to provide board training continuing education credits. Discounted rates will be provided to your District for the annual required school board training hours. Customized programs at special rates can be negotiated for your specific district.
6. **Administrator Recruitment:** Because of the vast networking opportunities available, combined with our many years of service, both as educators and school attorneys, we are in a unique position to assist the District in recruiting top candidates for your administrator positions. Firm members will assist the Superintendent/Human Resources Department in soliciting, contacting, or evaluating individuals for key administrator positions within your District at no charge to the District.
7. **District Trainings:** The Law Firm is approved by TEA to provide professional continuing education credits for administrators. Discounted rates will be provided to your District for training in the areas listed below. Customized programs at special rates can be negotiated for your specific district. These trainings include:

- a) Documentation Training for Administrators
- b) Special Education Training
- c) §504 Training
- d) Social Media Training
- e) Bond Election Issues for Board Members and Administrators
- f) Sexual Harassment Documentation Training
- g) Title IX Training
- h) Bullying Training

8. **Retainer Term and Cost:** There is an annual fee for this Retainer Agreement due no later than September 1st of each year. For the 2023-24 school year, Leasor Crass is reducing the rate for membership by half due to the difficult climate districts are facing this year. Failure to provide the annual retainer agreement and remit payment shall result in the non-retainer rates being charged and the inability to access the services of our programs. This Retainer Agreement shall remain in effect unless notice of cancellation is received in writing by Leasor Crass. The annual fee is based upon the District's total student enrollment as of the last day of school for the 2022-23 school year and is as follows:

Student enrollment of <999	\$595.00	\$297.50/annually
Student enrollment of 1000-2499	\$695.00	\$347.50/annually
Student enrollment of 2500-4999	\$795.00	\$397.50/annually
Student enrollment of 5000-7499	\$895.00	\$447.50/annually
Student enrollment of >7500	\$995.00	\$497.50/annually
Charter Schools	\$895.00	\$447.50/annually
Special Education Cooperatives.....	\$895.00	\$447.50/annually

9. **Scope of Attorney-Client Relationship:** Membership in the Leasor Crass Proactive Legal Services & Retainer Program establishes a limited attorney-client relationship only between the Law Firm and the District. The relationship exists only as to the consultations and additional legal work that are requested by the District. Membership in the Proactive Legal Services & Retainer Program does not impose any duty upon the Law Firm ~~to~~ provide advice or legal services to the District regarding matters unless a specific request by the District's Board President, Superintendent or designee is made for specific advice.

The Law Firm and the District acknowledge and represent that this Agreement does not establish an attorney-client relationship between the Law Firm and any individual Trustee or employee of the District. If a lawsuit or other adversarial matter is brought against the District and/or any Trustee or employee of the District, the Law Firm may require the execution of one or more separate letters of engagement prior to establishing an attorney-client relationship in the matter.

The State Bar of Texas asks every lawyer to advise his or her clients that the State Bar of Texas investigates and prosecutes professional misconduct committed by Texas attorneys. Although not every complaint against or dispute with a lawyer involves professional misconduct, the State Bar Office of General Counsel will provide you with information about these matters. For more information, call 1-800-932-1900. This is a toll-free call.

10. **Term of Agreement:** Upon the payment of the invoice and execution, this Agreement shall be effective immediately and shall renew annually on September 1st unless written notice of cancellation is received by Leasor Crass. Access to the publications shall become effective upon completion and return of the District Information Sheet included herein.

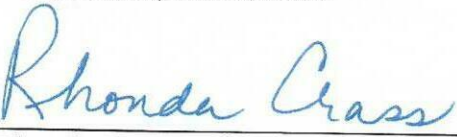
Effective this 14 day of November, 2023.

LEASOR CRASS, P.C.

Three Way INDEPENDENT SCHOOL DISTRICT

By: 
Mike Leasor, Shareholder

By: _____
Superintendent

By: 
Rhonda Crass, Shareholder



Attn: Accounting

682-422-0009

682-422-0008

302 W. Broad Street, Mansfield, Texas 76063

LEASOR CRASS, P.C.
OUR SCHOOL • OUR MISSION

District: Three Way Superintendent: Dr. Teddy Ott
Address: 247 CR 207 Stephenville Tx 76041
Phone: 254-965-6496 Fax: _____

DISTRICT EMAIL INFORMATION SHEET

RECIPIENT NAME/TITLE	RECIPIENT EMAIL
Dr. Teddy Ott, Superintendent	tott@twisd.us
Jennifer Bailey, Business Manager	jbailey@twisd.us

BOARD OF TRUSTEE INFORMATION

President: <u>Tracie Hankins</u>	Email: <u>tracie.hankins@twisd.us</u>
Vice-President: _____	Email: _____
Secretary: <u>Senaida Huerta</u>	Email: <u>Senaida.huerta@twisd.us</u>
Member: <u>Duanea Armes</u>	Email: <u>duanea.ames@twisd.us</u>
Member: <u>Lloyd Lietz</u>	Email: <u>lloyd.lietz@twisd.us</u>
Member: <u>Cody Howle</u>	Email: <u>cody.howle@twisd.us</u>
Member: _____	Email: _____

*If more addresses are needed, please submit via email to kim@leasorcrass.com.



LEASOR CRASS, P.C.
YOUR SCHOOL • OUR MISSION

Attn: Accounting

682-422-0009

682-422-0008

302 W. Broad Street, Mansfield, Texas 76063

District Three Way
Superintendent: _____

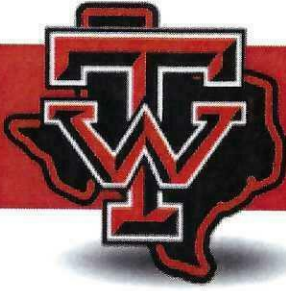
RE: 2023-24 PROACTIVE LEGAL SERVICES & RETAINER PROGRAM

YEARLY INVOICE

	AMOUNT	✓ ONE
Student enrollment of <999	\$297.50	
Student enrollment of 1000-2499	\$347.50	
Student enrollment of 2500-4999	\$397.50	
Student enrollment of 5000-7499	\$447.50	
Student enrollment of >7500	\$497.50	
Charter Schools	\$447.50	
Special Education Cooperatives	\$447.50	
TOTAL		

Enclosures required:

- Signed Agreement
- Information Sheet
- Payment



First Day of Instruction

TEC Code Requiring Exemption: TEC §25.0811

TEC §25.0811 states that a school district may not begin student instruction before the 4th Monday of August. For many years, this was the rule; however, districts had the option of applying for a waiver to start earlier, even as early as the 2nd Monday in August.

Proposed Flexibility:

A flexible start date would allow for a calendar that best fits the needs of our students, community, and school. Having the flexibility to establish an earlier start date will enable the District to balance better the amount of instructional time available in each semester, providing classroom teachers the opportunity to deliver more equitable learning experiences for students in the fall and spring semesters. The district leadership and the site-based management committee will receive input from parents and staff members. Subject to the Board of Trustees' approval, decide on an annual basis the beginning date of school. Exemption from the Texas Education Code Section §25.081 will require revisions in the District policies at EB (LEGAL) and (LOCAL).

Teachers Certification

TEC Code Requiring Exemption: TEC §25.0811

TEC §25.0811 states that a person may not be employed as a teacher, teacher intern teacher trainee, librarian, educational aide, administrator, educational diagnostician, or school counselor by a school district unless the person holds an appropriate certificate or permit issued as provided by Subchapter B.

Proposed Flexibility:

The state teacher certification requirements inhibit the District's ability to hire teachers to teach hard-to-fill, high-demand, dual credit, and career and technical courses. Three Way ISD is located in a rural area that limits course offerings and utilizes creative instructional methods district-wide. Allowing the district local control to enable students to obtain the educational benefits of such course offerings, the District seeks to establish its local qualification requirements and requirements for training professionals and experts to teach such courses instead of the requirements outlined in the law. This does not include SPED and ESL certifications. After consultation with the campus principal, the Superintendent will certify candidates meeting local credential guidelines. The Superintendent will notify the Board before the individual begins employment. Exemption from the Texas Education Code §21.003 will require the District to review its policies at DBA (LEGAL) and (LOCAL) as well as the

policies at DK (LEGAL) and (LOCAL). All candidates must complete the criminal background check in compliance with State Board for Education Certification (SBEC) rules mandated by TEC §22.0833 for a non-certified employee.

Probationary Contracts

TEC Code Requiring Exemption: TEC §21.002

TEC 21.102: Current guidelines state that contracted employees new to education (less than 5 of 8 years) will be on probation for 3 years. Experienced contracted employees (reached 5 of 8 years) new to the district will have 1-year probation.

Proposed Flexibility:

About contracted employees, the proposed guideline will allow the district the option to issue probationary contracts not over 2 years for experienced teachers (5 of 8 years of experience) new to the district. All other teachers hired will remain on probation for 3 years with an option for a 4th year. This same rule applies to any employee returning to Three Way ISD. Allow more time for the district to fairly and thoroughly assess an employee's performance.

Teacher Contract Days

TEC Code Requiring Exemption: TEC §21.401

TEC 21.401: Current education law defines a teacher contract as a ten-month contract equivalent to 187 days.

Proposed Flexibility:

Three Way ISD has adopted a 4-day instructional week school calendar. Teacher contracts will reflect a 10-month contract. The district will determine the number of actual days of service. This attempts to align the teacher contract days to the required student 75,600 minutes. Increase the daily rate the district pays teachers. Enhance teacher recruitment by offering a more competitive compensation package than surrounding districts. Reduces teacher contract days from 187 to a decreased length without affecting teacher salaries. Improves teacher morale.

Student/Teacher Ratios

TEC Code Requiring Exemption: TEC §25.111

TEC 25.111 requires districts to employ a sufficient number of certified teachers to maintain an average ratio of at least 1 teacher for every 20 students in average daily attendance. State law also requires that a K-4 core classroom may not exceed a student-to-teacher ratio of 22:1. If classes exceed this cap, a waiver is required from the Texas Education Agency. If approved, the District must notify parents by specifying the class for which an exception from the limit imposed by Section 25.112(a) was granted and state the number of children in the class for which the exception was granted. TEC 25.111, 25.112, 25.113

Proposed Flexibility:

If the 22:1 class ratio is exceeded in grades K-4. In that case, the campus administrator shall notify the superintendent the same day that the ratio was exceeded, and the superintendent will report these findings to the Board of Trustees at the next board meeting. If there is not a regularly scheduled board meeting within two weeks, a

special board meeting may be requested. The administration, including the superintendent, shall select one of the following actions to recommend:

Hiring an additional teacher, creating a new classroom for the grade level, or keeping the class intact because this option is more advantageous than separating students; the class size may slightly exceed the 22:1 student-to-teacher ratio. If the classroom exceeds 22:1, parent notification will be sent by the following day, and the exception is presented to the Board of Trustees. It will specify the class for which an exception from the limit imposed by Section 25.112(a) was granted. A TEA waiver will no longer be filed when a K-4 classroom exceeds 22:1 by the District Plan for Innovation. A class may return to a smaller student-to-teacher ratio before or after the waiver is formally granted, thus negating the notice or the need to cause parents and staff unnecessary concern. Students remain with the teacher and classmates they began the year with, fostering continuity and stability, which will support increased student achievement. Continue to explore avenues to reduce class sizes, but require the flexibility for staffing decisions that consider multiple variables, including time of year, enrollment projections, and the natural enrollment variations that occur during the school year.

School Health Advisory Council Meetings

TEC Code Requiring Exemption: TEC §25.111

TEC 28.004 states that a school district shall establish a local school health advisory council (“SHAC”) to assist the district in ensuring that local community values are reflected in the district’s health education instruction. While the District has established a SHAC, it will claim an exemption to section 28.004. An exemption would allow local control by the board of trustees, district administration, and the SHAC committee members to make determinations regarding the SHAC, such as the required number of days for meetings, the notices and retention of meeting minutes, the appointment and make-up of SHAC members and officers, the recording of meetings, and the adoption of curriculum material for the District’s human sexuality instruction. On June 14, 2022, the Board of Trustees adopted findings declaring that TEC 28.004 is not in any of the prohibited exemptions that can be included in a District’s local innovation plan under Texas Education Code 12A.004 and the list of Commissioner’s prohibited exemptions in Texas Administrative Code Title 19, Chapter 102, subchapter JJ, Section 102.1209.

Proposed Flexibility:

Increased local control of the SHAC processes and procedures to allow Three Way ISD to be adaptive to the District’s local community values regarding the district’s health education instruction. Giving local control to the SHAC processes and procedures can be a positive step towards meeting the health education needs of the Three Way ISD community. It allows for greater flexibility and adaptability in tailoring health education instructions to fit the unique values and beliefs of the community. This can help ensure that the health education curriculum is relevant and resonates with students and their families. Additionally, it can foster a sense of ownership and investment in the health education program within the community. This could lead to increased engagement and participation, ultimately resulting in better health outcomes for students. Overall, increased local control of SHAC processes and procedures can be a powerful tool for creating healthier communities.

Teacher and Principal Evaluation

TEC Code Requiring Exemption: (TEC §21.203) (TEC §21.352) (TEC§21.354)

The state of Texas has used the Professional Development and Appraisal System (PDAS) teacher appraisal system since 1997. The state issued a new teacher and principal appraisal system in 2016-2017, the Texas Teacher Evaluation and Support System (T-TESS) and the Texas Principal Evaluation and Support System (T-PESS).

Proposed Flexibility:

TWISD will utilize a locally developed teacher and principal evaluation tool. a) This instrument will be developed with input from campus administration and teachers. It will use staff input, PDAS, T-TESS, T-PESS, and other relevant best practices. b) TWISD will follow DNA (LOCAL) guidelines for annual or less than annual evaluation requirements, exceptions and eligibility, frequency, and annual review process. c) Every teacher will receive a minimum of four informal walk-throughs per year. d) The principal will continue to be evaluated annually on a locally developed plan. e) These locally developed plans should reflect the strengths, areas of concern, and goals of TWISD.

Transfer Students

TEC Code Requiring Exemption: TEC §25.036

Three Way ISD maintains a transfer policy under FDA LOCAL requiring nonresident students wishing to transfer to apply each school year. In approving transfer requests, the availability of space and instructional staff and the student's disciplinary history, academic records, and attendance records are evaluated. Transfer students must follow the District's attendance requirements, rules, and regulations. Violation of the terms of the agreement may result in a transfer request not being approved the following year. TEC 25.036 has been interpreted to establish the District's acceptance of a transfer as a one-year commitment.

Proposed Flexibility:

The District seeks to eliminate the provision of a one-year commitment in accepting transfer applications. The District will reserve the right to revoke the transfer of a student at any time during the year based on behavior, excessive tardies, attendance, or not remaining in good academic standing. This decision was made to improve the quality of education provided by the district. Students and parents will now have the flexibility to make decisions based on what is best for them without the fear of being locked into a one-year commitment. The district believes that this change will also help to ensure that students are held accountable for their behavior, attendance, and academic performance, which will ultimately lead to better outcomes for everyone involved. By removing the one-year commitment, the district hopes to create a more dynamic and responsive educational environment that will benefit all students, regardless of their needs or circumstances. With this new approach, the district is committed to providing a high-quality education that is accessible, inclusive, and tailored to the needs of every student.

Armed Security Officer Requirement in House Bill 3 (2023)

Published online in [TASB School Law eSource](#)

House Bill 3 (HB 3), effective September 1, 2023, adds new Texas Education Code section 37.0814. This new law requires each school board to determine the appropriate number of armed security officers for each district campus and, absent a good cause exception, ensure at least one armed security officer—specifically, a commissioned peace officer—is present during regular school hours at each campus. A school board can claim a good cause exception to this requirement due to lack of funding or qualified personnel. If the board claims a good cause exception, the board must provide an alternative standard that may include reliance on a school marshal or an employee or contracted individual who has completed the handgun safety course required for handgun license holders and is authorized to carry a firearm by the district (often called a “guardian” in school board policy). Each district must create and maintain documentation of its compliance with this section.

The following are answers to questions presented about HB 3’s armed security officer requirement.

- 1. HB 3 broadens the options for school security personnel; does the list of broader options mean a district can meet the standard of at least one armed security officer present during regular school hours at each campus with individuals other than commissioned peace officers?**

No, not without first claiming a good cause exception. The statute states that an armed security officer described by Section 37.0814(a) must be: (1) a school district peace officer; (2) a school resource officer; or (3) a commissioned peace officer employed as security personnel.

- 2. Who is a school district peace officer?**

A school district peace officer is a district employee licensed by the Texas Commission on Law Enforcement (TCOLE) and commissioned by the district. This option is available only if the district has its own police department.

- 3. Who is a school resource officer?**

A school resource officer (SRO) is a commissioned peace officer employed by another commissioning entity (e.g., county sheriff, city police department) who is assigned to a specific school district through a memorandum of understanding (MOU). The officer works for the commissioning entity, not the school district.

4. Who is a commissioned peace officer employed as security personnel?

Texas Education Code section 37.081 states that a school board has four options for employing *security personnel*:

- employing or contracting with security personnel;
- entering into an MOU for SROs provided by a local law enforcement agency or a city or county that employs commissioned peace officers;
- contracting with a security services contactor licensed under Texas Occupations Code chapter 1702 for a commissioned security officer who has completed the Department of Public Safety (DPS) Level II or III training course; and/or
- commissioning its own peace officers.

5. What is necessary in MOUs regarding school district security?

For a school district with its own police department, the district and law enforcement agencies with which it has overlapping jurisdiction must enter an MOU that outlines reasonable communication and coordination efforts between the school police department and the other agencies. Tex. Educ. Code § 37.081(g).

For a school district with SROs, the district's MOU providing for the SROs must include a statement of the SROs' law enforcement duties as determined by the school board. Tex. Educ. Code § 37.081(d). Preexisting MOUs for SROs may need to be updated in light of HB 3. Under HB 3, an MOU for SROs must be an interlocal contract under Texas Government Code Chapter 791 and must use a proportionate cost allocation methodology that allows the commissioning entity to recover direct costs but does not allow the entity to profit. HB 3 adds that a school district, local law enforcement agency, county, or municipality that enters into an MOU for SROs may seek funding from federal, state, and private sources to support the cost of providing SROs. Moreover, now that compliance with Section 37.0814 requires the officer to be present during regular school hours, MOUs that said the officer could be called to other duties as needed by the officer's employer may need to be adjusted.

School districts can get guidance on MOUs and mutual aid agreements from the Texas School Safety Center (TxSSC), which is charged with providing guidelines on key provisions, including sample language. School districts shall, at the TxSSC's request, provide a copy of any safety-related MOU to the TxSSC, and the MOU will remain confidential under the Texas Public Information Act. Tex. Educ. Code § 37.2121.

6. What counts as a *campus*? For example, what if a middle school and high school are located on the same property and share facilities? Does this require one officer or two?

The Texas Education Agency (TEA) has answered this question in a [video](#) with this and other guidance about HB 3. (See minute 1:08 of the video.) If, based on TEA's understanding of the term *campus*, a school board determines it is best to have one commissioned peace officer serving more than one campus, the school board should seek a good cause exception and choose an alternative standard that allows a single officer to be shared by two or more campuses in immediate proximity.

7. What counts as being *present*? Can simply being on patrol in the general area count? What about when an officer is absent from work?

Talk to your school attorney, but conservatively, if a commissioned peace officer is not assigned full time to the campus, the board should seek a good cause exception. School district police department schedules, MOUs for SROs, and contracts with security companies should provide for coverage when an officer is on leave.

8. What are *regular school hours*?

The phrase is not defined in law. Future regulations may address this question. For now, if an officer will not be present during regular instructional hours, a school board should pursue a good cause exception.

9. Can a school district employ retired commissioned peace officers to meet the statutory requirement?

Yes, but a retired peace officer's license is likely inactive and needs to be reactivated in order to serve as a commissioned peace officer. A retired peace officer's license becomes inactive at the end of the most recent training unit or cycle in which the licensee was not appointed and did not meet the continuing education requirements. 37 Tex. Admin. Code § 219.11(a). A retired inactive peace officer continues to hold the license the officer held at the time the officer last served unless the license was revoked for cause under Texas Occupations Code section 1701.501. A retired peace officer who holds an inactive license may not serve as a peace officer unless the person reactivates the license. Tex. Occ. Code § 1701.159.

A retired peace officer whose license is inactive and not reactivated is not a commissioned peace officer as required by Texas Education Code section 37.0814(a). If the school district wants a retired officer to serve in another security personnel capacity, the school district should work with its school attorney to review the employment arrangement.

10. Can a school district hire off-duty commissioned peace officers to meet the statutory requirement?

A commissioned peace officer, who is not a school district police officer and not an SRO but is contracting directly with the school district or working for a security services contractor licensed under Texas Occupations Code chapter 1702, is likely an off-duty commissioned peace officer. A commissioned peace officer who works full time for a commissioning entity may moonlight on an individual or independent contractor basis with the permission of the officer's commissioning entity if the officer meets certain criteria, including working an average of at least 32 hours per week for the officer's commissioning entity. Tex. Occ. Code § 1702.322. Because these individuals are committed to working 32 hours per week for the entity holding their commission, multiple individuals would need to be assigned to an individual campus to ensure coverage during regular school hours. For example, a security services contractor may assign a different officer to a campus each day of the week. A school district that relies on off-duty officers commissioned by other entities should ask its school attorney to review the employment arrangement and be aware of any limitations commissioning entities place on the officers' employment, as well as their use of uniforms, equipment, insignia, and other resources.

11. How does a school board claim a good cause exception?

The new statute does not address the mechanics, but clearly the law calls for board action, and a board resolution makes the most sense. A sample resolution is attached. By law, TEA does not have regulatory authority to monitor compliance with Section 37.0814. As such, TEA is not going to pursue mass collection of good cause documentation. Each board with an exception must, however, make documentation of good cause available to TEA on request. For this reason, we encourage board resolutions to go beyond simple recitation of the statute. Add enough local detail about lack of funding or lack of qualified personnel to withstand scrutiny by TEA and your community. For example, if the district is claiming lack of funding, add a short statement about the district's current budgetary pressures or the cost of compliance. If the district is claiming lack of qualified personnel, add a short statement about the district's efforts to recruit officers or contract with other local governmental entities for SROs.

12. What is in an alternative standard?

If the district can't meet the requirement to have an armed security officer present at each school campus during regular school hours due to lack of funding or qualified personnel, the board may claim a good cause exception and develop an alternative standard with which the district can comply. Districts' alternative standards should meet local security needs using available resources and personnel. There is no "one size fits all" alternative. Again, TEA has no regulatory authority to oversee district compliance

with this requirement, but the most natural reading of the statute is that the alternative standard is a standard for how to provide armed security at all campuses throughout the regular school day. Talk to your school attorney before setting an alternate standard that disregards this legislative purpose.

13. Can an alternative standard include armed security guards?

HB 3 eliminates a previous requirement that a person employed as security personnel and authorized by the board to carry a weapon had to be a commissioned peace officer. HB 3 specifically allows a district to contract directly with security personnel or with a security services contractor to provide commissioned security officers as defined by Texas Occupations Code section 1702.322. These individuals are not commissioned peace officers and are required to have completed DPS Level II or III training courses.

Representative Dustin Burrows, author of HB 3, has written a statement of legislative intent explaining that one purpose of the new law was to open the option for districts to employ armed security guards. That said, security guards licensed under Texas Occupations Code chapter 1702 (even those commissioned by DPS under Section 1702.321) are not “peace officers” under Texas Code of Criminal Procedure article 2.12 (to be recodified at 2A.001). They do not satisfy the armed officer requirement in Section 37.0814(b) without a good cause exception. Instead, they are a potential option for a board’s alternative standard.

Note that a person who is permitted to carry a firearm but is not a commissioned peace officer performing law enforcement duties as determined by the board, may not perform routine law enforcement duties, including making arrests, except during an emergency presenting a risk of death or serious bodily injury to someone at the campus.

14. What are a school district’s options for employing security guards?

As described by Texas Education Code section 37.081, a school board has two options for employing security guards as *security personnel*:

- employing or contracting with security personnel; or
- contracting with a security services contractor licensed under Texas Occupations Code chapter 1702 for a commissioned security officer who has completed the Department of Public Safety (DPS) Level II or III training course.

To the extent a school district hires a security guard directly, as opposed to through a security services contractor, the school district should seek commission for the security officer from DPS. (To be clear, a *commission* for a security officer from DPS is not the equivalent of a commissioned peace officer under Texas Education Code section 37.0814(a)).

DPS commissions will apply to a person employed by a political subdivision whose duties include serving as a security guard, security watchman, or security patrolman on property owned or operated by the political subdivision if the governing body of the political subdivision files a written request with the department for the department to issue a commission to the political subdivision's employees with those duties. The commission expires at the time the officer's employment as a security officer by the political subdivision is terminated. Tex. Occ. Code § 1702.321.

15. Does a district's alternative standard have to involve reliance on school marshals or guardians?

No, but it can. HB 3 specifically states that a board that claims a good cause exception must develop an alternative standard with which the district is able to comply, which "may include providing a person to act as a security officer who is a school marshal or a school district employee or a person with whom the district contracts who has completed school safety training provided by a qualified handgun instructor certified in school safety under Section 411.1901, Government Code and carries a handgun on school premises in accordance with written regulations or written authorization of the district under Section 46.03(a)(1)(A), Penal Code." The locally authorized individual with school safety training by a qualified handgun instructor is often called a "guardian" in local school board policy.

16. What is the difference between a school marshal and a guardian? Is one option better than the other?

Both options are lawful, and both are in wide use across the state. TASB Policy Service has model local policy language that can support the board's choices in this regard. A school marshal is licensed and certified by TCOLE after completion of a specific training program, passing a state licensing exam, and meeting all statutory requirements, including psychological fitness. See Tex. Educ. Code § 37.0811 and TASB Policy CKEB(LEGAL). Typically, school marshals are employed by the district in another capacity and are selected by their school board to obtain the school marshal credential in addition to their regular duties. On the other hand, school boards can also choose to authorize other individuals to carry firearms on school premises. In order to be designated as part of an alternative standard, these "guardians" must complete school safety training provided by a qualified handgun instructor certified in school safety. This course is only 16 hours, compared to the 80 hours of training required for marshals, but many local districts impose greater training, practice, and other requirements for locally appointed guardians.

Additional information about school marshals and guardians can be found in the TASB School Law eSource's [School Marshals and Other Personnel Carrying Firearms](#). As to which approach is "better," the choice is up to the local school board. The formality of the school marshal training, screening, and licensure, along with its additional statutory immunity and confidentiality provisions, make the marshal approach increasingly

appealing from a legal standpoint. HB 3 may cause many school boards to reexamine their school safety staffing choices. Talk to your school attorney if you have questions about these options.

17. How is a board’s alternative standard documented?

According to Section 37.0814(e), the board must develop and maintain documentation of the district’s implementation of and compliance with this section, including documentation related to a good cause exception, and shall, if requested by TEA, provide that documentation in the manner prescribed by TEA. Documentation of compliance would include documentation of the board’s alternative standard, even if the details of that alternative plan are confidential.

18. How much detail should the board share publicly about its safety plans, including its alternative standard?

Undoubtedly, parents and other community members have a heightened interest in matters of school safety and may expect the board to disclose significant details about its implementation of Section 37.0814. However, the degree to which the board discloses details of its security planning is a local choice given the strong statutory confidentiality surrounding this topic. The new statute requires the board to determine the appropriate number of armed security officers for each district campus and, if necessary, claim a good cause exception. Board action must take place through a formal vote in a posted public meeting. Beyond that, the details of the district’s security plans can be protected.

The board may meet in closed session to deliberate its security audit or the deployment, or specific occasions for implementation, of security personnel or devices. Tex. Gov’t Code § 551.076. The board may also meet in closed session to deliberate security assessments or deployments relating to information resources technology; network security information; or the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices. Tex. Gov’t Code § 551.089. In addition, the Texas Public Information Act protects the confidentiality of school district records made confidential by law, including new protections in HB 3, and information held by a law enforcement agency, including a school district police department, the disclosure of which would hinder law enforcement. Tex. Gov’t Code § 552.108.

19. If a district is able to comply with Section 37.0814(a) by providing a commissioned peace officer at every campus during regular school hours, does the school board need to take any public action?

Even a board that is able to meet the legal standard of placing a commissioned peace officer at every campus still has to “determine the appropriate number of armed security officers for each district campus.” Because a school board can act only through

formal action at posted public meeting, a resolution or at least a vote in open session may still be in order. That said, for the reasons described above, the details of district's security plans should remain confidential. A board could vote that it has determined that "at least one" commissioned peace officer and potentially other armed individuals (e.g., marshals, guardians, armed security officers) are placed at each campus, leaving the details to the district's emergency operation plan which is confidential.

20. What further guidance should we anticipate from the TxSSC or TEA?

The TxSSC is an important resource for school safety guidance, but the TxSSC does not have specific statutory authority regarding Section 37.0814. TEA does not have rulemaking or enforcement authority over Section 37.0814, but it does have statutory authority to request documentation of compliance. TEA has announced that it will provide guidance on HB 3 on August 24, 2023, to be followed by webinars in September. Districts are encouraged to pay close attention to TEA's guidance and webinars. To the extent any TEA guidance contradicts this FAQ, TASB defers completely to TEA.

This document is continually updated at tasb.org/services/legal-services/tasb-school-law-essource/business/documents/armed-security-officer-requirement.pdf. For more information on school law topics, visit TASB School Law eSource at schoolawesource.tasb.org.

This document is provided for educational purposes and contains information to facilitate a general understanding of the law. References to judicial or other official proceedings are intended to be a fair and impartial account of public records, which may contain allegations that are not true. This publication is not an exhaustive treatment of the law, nor is it intended to substitute for the advice of an attorney. Consult your own attorney to apply these legal principles to specific fact situations.

Originally published August 2023. Updated September 2023

**Resolution to Declare a Good Cause Exception for House Bill 3
Armed Security Officer Requirement**
([Editable version](#))

WHEREAS, Section 37.0814 of the Texas Education Code requires the board of trustees of each school district shall determine the appropriate number of armed security officers for each district campus;

WHEREAS, Section 37.0814(a) of the Texas Education Code requires the board to ensure that at least one armed security officer is present during regular school hours at each district campus;

WHEREAS, Section 37.0814(b) of the Texas Education Code requires that at least one armed security officer at each campus be a commissioned peace officer, namely a school district peace officer; a school resource officer; or a commissioned peace officer employed as security personnel under Section 37.081 of the Texas Education Code;

WHEREAS, Section 37.0814(c) of the Texas Education Code provides that if the board of trustees of a school district is unable to comply with this section, the board may claim a good cause exception if the district's noncompliance is due to the availability of funding or qualified personnel;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of _____ School District hereby determines that the School District is unable to ensure that at least one armed security officer, as defined by law, is present during regular school hours at each district campus;

BE IT FURTHER RESOLVED that the Board of Trustees determines that:

[Choose one or both.]

The District's noncompliance is due to lack of available funding. ***[Add local details about lack of available funding here.]***

[AND/OR]

The District's noncompliance is due to lack of available qualified personnel. ***[Add local details about lack of available qualified personnel here.]***

FINALLY, BE IT RESOLVED that the Board of Trustees, having claimed a good cause exception, will develop and document an alternative standard with which the district is able to comply, in accordance with Sections 37.0814(d) and (e) of the Texas Education Code.

Adopted this _____ (date) day of _____ (month), _____ (year), by the Board of Trustees.

Presiding officer's signature: _____

Secretary's signature: _____

**Resolution to Declare a Good Cause Exception for House Bill 3
Armed Security Officer Requirement**

WHEREAS, Section 37.0814 of the Texas Education Code requires the board of trustees of each school district shall determine the appropriate number of armed security officers for each district campus;

WHEREAS, Section 37.0814(a) of the Texas Education Code requires the board to ensure that at least one armed security officer is present during regular school hours at each district campus;

WHEREAS, Section 37.0814(b) of the Texas Education Code requires that at least one armed security officer at each campus be a commissioned peace officer, namely a school district peace officer; a school resource officer; or a commissioned peace officer employed as security personnel under Section 37.081 of the Texas Education Code;

WHEREAS, Section 37.0814(c) of the Texas Education Code provides that if the board of trustees of a school district is unable to comply with this section, the board may claim a good cause exception if the district's noncompliance is due to the availability of funding or qualified personnel;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Three Way School District hereby determines that the School District is unable to ensure that at least one armed security officer, as defined by law, is present during regular school hours at each district campus;

BE IT FURTHER RESOLVED that the Board of Trustees determines that:

The District's noncompliance is due to lack of available funding.

FINALLY, BE IT RESOLVED that the Board of Trustees, having claimed a good cause exception, will develop and document an alternative standard with which the district is able to comply, in accordance with Sections 37.0814(d) and (e) of the Texas Education Code.

Adopted this 14th day of November 2023, by the Board of Trustees.

Presiding officer's signature: _____

Secretary's signature: _____