

**NOTICE OF MEETING
BOARD OF TRUSTEES
CROSS PLAINS INDEPENDENT SCHOOL DISTRICT**

A Regular Meeting of the Board of Trustees of the Cross Plains Independent School District will be held on **Wednesday, July 16, 2025** beginning at 8:00 PM, in the **Cross Plains ISD Board Room, 700 N. Main St., Cross Plains, TX 76443**. The subjects to be discussed or considered upon which any formal action may be taken are as follows:

CALL MEETING TO ORDER

1. Public Comment
2. New Business
 - a. Approve Minutes from previous meeting
 - b. Review Bills/Finance Report
 - c. Consider Budget Amendment
 - d. Review Quarterly Investment Report Ending May 31st 2025.
 - e. Consider Bids for Milk for the 2025-2026 School Year
 - f. Consider Bids for Fuel for the 2025-2026 School Year
 - g. Review and Consider 2025-2026 Cross Plains ISD Compensation Plan.
Going by the most recent templates, we expect our state and local revenue to increase by \$650,000.
\$407,000 is required to be used for teacher raises, support staff raises, and school safety requirements.
This leaves us with approximately \$243,000 in discretionary spending.

We have created three options for the comp plan.

Option 1- State required raises, plus local funds to give all hourly support staff a minimum of a \$1000 raise. This uses \$49,401 of the \$243,000. This reduces the discretionary increase to \$193,599.

Option 2- In addition to option 1, this option gives a \$1000 raise to employees that are not teachers and are not hourly employees. It also increases the total salary for those on extended contracts, allowing them to have the same daily rate as a 10-month employee. This includes principals, nurse, safety and tech director, etc. This uses \$68,000 of the \$243,000. This reduces the discretionary increase to \$175,000.

Option 3- Eliminates the clean your own room stipend that currently cost the district about \$32,000. Everything else is the same as option 2. This option uses \$36,000 of the \$243,000. This reduces the discretionary increase to \$207,000.

The updated compensation plan does have some increases to stipends to stay competitive with neighboring districts. It has the addition of stipends for licensed CDL drivers, school guardians/marshals, instructional technology, campus perms, and instructional coach. Some of these new stipends are funded by grants that were previously being spent differently, such as contracts with region 14.

- h. Consider Approval of the 2024–2025 Low Attendance Days Waiver Application for the dates of 1/21/25, 1/22/25, and 1/23/25.

- i. Discussion and Possible Action Regarding Authorization to Make an Offer to Purchase Property Adjacent to the Elementary Campus
 - j. Consider approval of additional employees to serve as school guardians in accordance with Board Policy CKED (LOCAL).
 - k. Consider Approval of Agreement for Legal Services with Walsh Gallegos Kyle Robinson & Roalson P.C.
3. **Personnel**
 - a. Ratify Resignations
 - b. Recommendations for Employment
 4. **Discussion Items (no action)**
 - a. Budget Workshop August 6 - Time TBD
 - b. Regular Meeting | Budget Adoption | Public Hearing for 2025-2026 School Year: August 27 - Time TBD
 5. Adjourn

CLOSED MEETING: Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

RECONVENE INTO OPEN SESSION: Upon Conclusion of Closed Meeting

This notice was posted in compliance with the Open Meetings Act on **Friday, June 8, 2025 at 4:00p.m.**

For the Board of Trustees