ILLINOIS EASTERN COMMUNITY COLLEGES

BOARD OF TRUSTEES

IECC Board of Trustees Meeting

Tuesday, November 17, 2026

Location:

Wabash Valley College- Science Building #61
2200 College Drive
Mt. Carmel, IL 62863

Dinner – 5:30 p.m.
Meeting – 6:15 p.m.

The mission of Illinois Eastern Community College District 529 is to deliver exceptional education and services to improve the lives of our students and to strengthen our communities.

Illinois Eastern Community Colleges
Board Agenda

Tuesday, November 17, 2026
6:15 p.m.
Wabash Valley College- Science Building #61
2200 College Drive
Mt. Carmel, IL 62863

1.	Call to Order & Roll Call	Chairman Carter	
2.	Welcome from the Chair	Chairman Carter	
3.	Recognition of Visitors and Guests	President Fowler	
A.	Visitors and Guests		
B.	IECCEA Representative		
4.	Honorable Recognition — Dr. Matthew Fowler, Retiring WVC President/Vice Chancellor of Student Affairs	Chancellor Taylor	
A.	Resolution 2026-11-17-01 — Dr. Matthew Fowler		6
5.	Public Comments		
6.	Reports		
A.	Trustees		
B.	Chancellor		
7.	Approval of Consent Agenda	Chancellor Taylor	

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8.	Action on Items Removed from Consent Agenda	Chancellor Taylor	
9.	Policy First Reading	Chancellor Taylor	
A.	None.		
10.	Policy Second Reading	Chancellor Taylor	
A.	None.		
11.	Information, Discussion, and Action Items		
A.	CY27 Board Meeting Calendar — *Discussion*	Chancellor Taylor	18
B.	Amendment to December 2026 Board Meeting Arrangements — *Action*	Chancellor Taylor	21
C.	CY26 Estimated Tax Levy & Truth in Taxation Process — *Information/Discussion*	Mr. Hawkins	
i.	Resolution Establishing CY26 Estimated Tax Levy Amounts — *Action*	Mr. Hawkins	23
ii.	Resolution Establishing CY26 Tax Levy Hearing — *Action*	Mr. Hawkins	
D.	Proposed Bond Issuance — *Action*	Mr. Hawkins	30

i.	*Resolution calling a public hearing concerning the intent of the Board to sell $4,850,000 Working Cash Fund Bonds for the purpose of increasing the District's working cash fund, and $4,500,000 Protection Health and Safety Bonds for the purpose of altering and repairing its physical facilities for energy conservation, health or safety, environmental protection or handicapped accessibility.*	Mr. Hawkins	*32*
ii.	Selection of Underwriter for Proposed Series 2027A and 2027B Bonds	Mr. Hawkins	35
E.	Easement for LTC Technology Center — *Action*	Mr. Hawkins	39
F.	OCC Soccer Program — Implementation and Financial Sustainability Review	Chancellor Taylor	45
G.	FCC Welding Program — Planning and Implementation Review	Chancellor Taylor	49
H.	Cisco Network Infrastructure Lease Payment — *Action*	Mr. Hawkins	53
I.	BID EXCEPTION: Digital Media Purchase — *Action*	President Ambrose	54
J.	HSA Contributions - *Action*	Mr. Hawkins	56

12. Bid Committee

A.	Mini Excavator Purchase, Lincoln Trail College — *Action*	Mr. Hawkins	57
13.	District Finance		
A.	Financial Report	Mr. Hawkins	58
B.	Financial Obligations	Mr. Hawkins	
14.	Executive Session	Chancellor Taylor	
A.	2(c)(1) Employment/Appointment Matters		
B.	2(c)(2) Collective Negotiating Matters		
C.	2(c)(11) Litigation		
D.	2(c)(21) Closed Session Minutes		
15.	Approval of Executive Session Minutes	Chancellor Taylor	
16.	Approval of Personnel Report	Mrs. McDowell	67
17.	Litigation	Chancellor Taylor	
18.	Adjournment		

ILLINOIS EASTERN COMMUNITY COLLEGES
OFFICE OF THE CHANCELLOR

Board Memorandum

To: Board of Trustees
From: Dr. Tim Taylor
Recommending Staff: Dr. Tim Taylor
RE: Resolution Honoring Dr. Matt Fowler
Date: November 17, 2026

Background: Enclosed for the Board's consideration is a resolution recognizing Dr. Matt Fowler for his twenty-seven years of distinguished service to Illinois Eastern Community Colleges in anticipation of his retirement in December 2026.

Since joining Wabash Valley College as an instructor in 1999, Matt has served the institution in progressively responsible leadership roles, including Dean of Instruction and, since 2007, College President. During his nearly two decades as President, he has overseen significant improvements to campus facilities, expanded student housing, strengthened student life and athletic opportunities, and supported initiatives that have enhanced the educational experience and vitality of Wabash Valley College.

Matt's contributions extend beyond the College through his districtwide leadership as Vice Chancellor of Student Affairs and his longstanding service as a Peer Reviewer for the Higher Learning Commission. His professional accomplishments, commitment to his family and community, and dedication to the students and employees of IECC reflect a remarkable career in community college education.

Recommendation: I recommend that the Board of Trustees adopt **Resolution 2026-11-17-01, Recognition of Distinguished Service**, in honor of Dr. Matt Fowler's twenty-seven years of dedicated service and exemplary leadership at Illinois Eastern Community Colleges, recognizing his significant contributions to the growth and development of Wabash Valley College, his enduring commitment to student success, and his lasting impact on the institution and the communities it serves.

Board RESOLUTION

2026-11-17-01

RECOGNITION OF DISTINGUISHED SERVICE

Dr. Matt Fowler
Vice Chancellor, Student Affairs 2020-2026
President, Wabash Valley College, 2007–2026

WHEREAS, Dr. Matt Fowler has devoted twenty-seven years of distinguished service to Illinois Eastern Community Colleges, beginning his career as an Office Careers Instructor at Wabash Valley College in August 1999, subsequently serving as Dean of Instruction from 2003 to 2007, and providing nearly two decades of leadership as President of Wabash Valley College from May 2007 through his retirement in December 2026; and

WHEREAS, Dr. Fowler's extraordinary tenure as President has earned him the distinction of being the longest-serving sitting community college president in Illinois, reflecting his sustained commitment to institutional leadership and the communities served by Wabash Valley College; and

WHEREAS, throughout his presidency, Dr. Fowler has demonstrated a steadfast commitment to the growth and vitality of Wabash Valley College, overseeing significant improvements to campus facilities, including the renovation and modernization of Main Hall and the Science Building, the expansion of student housing, the construction of a new Athletics Building, and the development of new tennis courts; and

WHEREAS, Dr. Fowler has worked to enhance the student experience and strengthen the College's connection to the communities it serves, including facilitating the reopening of the Small World Childcare Center and supporting initiatives that provide important resources and opportunities for students, employees, and community members; and

WHEREAS, recognizing the important role of student engagement and extracurricular opportunities in the collegiate experience, Dr. Fowler has championed the expansion of Wabash Valley College athletics and student activities, including the return of women's volleyball, the establishment of women's soccer, and the addition of bass fishing and archery programs; and

WHEREAS, Dr. Fowler has contributed to the broader mission of Illinois Eastern Community Colleges through his service as Vice Chancellor of Student Affairs, supporting districtwide student services and the revitalization of the International Student Program following the COVID-19 pandemic; and

WHEREAS, Dr. Fowler has further demonstrated his commitment to excellence in higher education through his longstanding service as a Peer Reviewer for the Higher Learning Commission, contributing his knowledge and experience to institutional accreditation, quality assurance, and continuous improvement beyond Illinois Eastern Community Colleges; and

WHEREAS, throughout his distinguished career, Dr. Fowler has demonstrated an enduring commitment to his family, colleagues, and community, balancing the considerable responsibilities of institutional leadership with his devotion as a husband and father, and exemplifying the personal relationships and values that have characterized his years of service; and

WHEREAS, Dr. Fowler's leadership, dedication, and genuine concern for students, faculty, staff, and the communities served by Wabash Valley College have left a lasting legacy of institutional service and achievement;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Illinois Eastern Community Colleges does hereby express its deepest gratitude and appreciation to Dr. Matt Fowler for his twenty-seven years of distinguished service, dedicated leadership, and significant contributions to Wabash Valley College and the Illinois Eastern Community Colleges district; and,

BE IT FURTHER RESOLVED, that this Resolution be entered into the permanent record of this Board and that a copy be presented to Dr. Fowler as a lasting expression of the Board's recognition, respect, and sincere appreciation.

IN WITNESS WHEREOF, the Chairman and Secretary of the Board of Trustees of Illinois Eastern Community College District No. 529, on behalf of the Board, have executed this Resolution this 17th day of November, 2026.

Chairman, Board of Trustees Illinois Eastern Community Colleges	Secretary, Board of Trustees Illinois Eastern Community Colleges

IECC Board of Trustees Meeting
Tuesday, October 20, 2026 6:15 PM Central

Banquet Room - Olney Central College
305 N. West Street
Olney, IL 62450

1. Call to Order & Roll Call – Chairman Gary Carter called the meeting to order at 6:15 p.m. and directed Board Secretary Sonja Holtz to call the roll.

Susan Batchelor:	Present
Roger Browning:	Present
Gary Carter:	Present
Esther Cha:	Present
Samantha Coomer (Student Trustee):	Present
Brenda Culver:	Present
John McLaughlin:	Present
Jan Ridgely:	Present

Present: 7. Absent: 0

(Note: In accordance with Board of Trustees Policy No. 100.4, the student trustee shall have an advisory vote, to be recorded in the Board Minutes. The advisory vote may not be counted in declaring a motion to have passed or failed.)

Also present at this meeting, in addition to trustees:
Tim Taylor, Chancellor
Cathy Robb, Vice Chancellor of Academic Affairs
Sharmila Kakac, FCC President & Vice Chancellor of Business & Industry
Tona Ambrose, LTC President & Vice Chancellor of Institutional Outreach
Chris Simpson, OCC President & Vice Chancellor of Business Operations
Matt Fowler, WVC President & Vice Chancellor of Student Affairs
Cassandra Goldman, Interim WVC President & Vice Chancellor of Student Affairs
Ryan Hawkins, Chief Financial Officer/Treasurer
Andrea McDowell, Executive Director of Human Resources
Sonja Holtz, Board Secretary

2. Welcome from the Chair – Chairman Carter welcomed all who were present at the meeting.

3. Recognition of Visitors and Guests

3.A. Visitors and Guests – Nixie Hnetkovsky, Amy Tarr, & Bill Sandiford.

3.B. IECCEA Representative – Nixie Hnetkovsky provided a brief report on behalf of the Association.

4. Public Comments - None

5. Reports

5.A. Trustees - None

5.B. Chancellor – In addition to his previously distributed electronic report, Chancellor Taylor introduced an enrollment dashboard as part of his monthly report to provide the Board with consistent updates on key institutional performance measures. He indicated that future reports may incorporate financial data, including revenue and expenditure trends, to provide a more comprehensive understanding of District operations. He acknowledged current enrollment challenges and noted that administration is reviewing enrollment trends, budget assumptions, and opportunities to strengthen enrollment across the District. Chancellor Taylor also expressed appreciation to employees who participated in campus conversations during his first two months. He emphasized that employee feedback has been valuable in identifying institutional priorities as the District transitions from assessment to planning and action.

6. Approval of Consent Agenda
Motion to approve the consent agenda as presented. This motion, made by Susan Batchelor and seconded by Esther Cha, Carried.
Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Esther Cha: Yea, Samantha Coomer (Student Trustee): Yea, Brenda Culver: Yea, John McLaughlin: Yea, Jan Ridgely: Yea
Yea: 7, Nay: 0

6.A. Disposition of Minutes – Open meeting minutes as prepared for the regular meeting held on September 15, 2026.

6.B. December 2026 Board Retreat and Revised Meeting Schedule – A revised 2026 Board of Trustees meeting schedule, changing the start time of its December 8th meeting from 6:15 p.m. to 5:00 p.m., and authorized a special meeting of the Board for a retreat beginning at 9:00 a.m. that same day, both at Frontier Community College.

6.C. Affiliation Agreements

6.C.i. Acorn Estates

6.C.ii. Oakview Nursing & Rehab

7. Action on Items Removed from Consent Agenda - None

8. Policy First Reading

8.A. Policy 100.3 Meetings Minutes / Deletion of Policy 100.13 Appearance Before the Board
Motion to waive the second reading and approve the revisions to Policy 100.3, Board Meetings and Proceedings. The policy consolidates existing provisions regarding Board meetings, public participation, and meeting minutes into a single, comprehensive policy. The motion also includes the deletion of Policy 100.13, Appearance Before Board of Trustees. This motion, made by John McLaughlin and seconded by Jan Ridgely, Carried.
Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Esther Cha: Yea, Samantha Coomer (Student Trustee): Yea, Brenda Culver: Yea, John McLaughlin: Yea, Jan Ridgely: Yea
Yea: 7, Nay: 0

9. Policy Second Reading

9.A. Policy 100.38 - General Gift Policy
Related Material: Procedure 100.38 — Gift Acceptance, Donor Recognition, and Naming (Informational)
Motion to approve the revisions to Policy 100.38 following its second reading, General Gift that establishes a more flexible framework for gift acceptance, donor recognition, and naming opportunities while preserving Board oversight and protecting the District's long-term interests. This motion, made by Roger Browning and seconded by Susan Batchelor, Carried.
Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Esther Cha: Yea, Samantha Coomer (Student Trustee): Yea, Brenda Culver: Yea, John McLaughlin: Yea, Jan Ridgely: Yea
Yea: 7, Nay: 0

10. Information, Discussion, and Action Items

10.A. FY26 Intercollegiate Athletics Annual Report — This report was presented to the Board as an informational item highlighting student-athlete participation, achievements, scholarships, and financial accountability. During FY26, IECC served 450 student-athletes and provided approximately $2.37 million in athletic scholarships. The report also addressed ongoing efforts to improve program performance and financial sustainability.

10.B. 2027 Health & Dental Insurance Renewal — The Board received an update on the 2027 employee health and dental insurance renewal. Existing plans and carriers will remain unchanged, with medical rates increasing 15% and dental rates increasing 11.8%. IECC will continue fully funding employee-only coverage under its designated high-deductible plan, with an estimated additional annual cost to the District of $226,311.

10.C. FY27 Financial Planning and Bond Framework Update — The Board received an update on the District’s FY27 Financial Planning and Bond Framework, which includes consideration of up to $9.25 million in potential financing for HVAC replacements, athletic facility improvements and other strategic investments. The administration continues to evaluate financing alternatives intended to address capital needs while minimizing the impact on the District’s property tax rate. No authorization to issue bonds or approve specific capital projects was requested or granted at this meeting. Additional Board consideration is anticipated in November, with potential bond issuance in early 2027.

10.D. Bid Exception: Dell PowerEdge R570 Series — *Action*
Motion to approve the purchase of two Dell PowerEdge R570 servers from Dell Technologies at a cost not to exceed $56,969.22. The servers will support the District's transition from VMware to Microsoft Hyper-V, improving system reliability and reducing long-term software subscription costs. The purchase will be funded through the approved FY27 operating budget. This motion, made by Brenda Culver and seconded by Roger Browning, Carried.
Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Esther Cha: Yea, Samantha Coomer (Student Trustee): Yea, Brenda Culver: Yea, John McLaughlin: Yea, Jan Ridgely: Yea
Yea: 7, Nay: 0

11. Bid Committee

11.A. None.

12. District Finance

12.A. Financial Report – Chief Financial Officer Ryan Hawkins presented the monthly financial report.

12.B. Approval of Financial Obligations
Motion to approve payment of district obligations for October 2026 in the total amount of $3,302,955.75. This motion, made by Esther Cha and seconded by Jan Ridgely, Carried.
Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Esther Cha: Yea, Samantha Coomer (Student Trustee): Yea, Brenda Culver: Yea, John McLaughlin: Yea, Jan Ridgely: Yea
Yea: 7, Nay: 0

13. Executive Session
Motion to move into executive session at 6:59 p.m. under Open Meeting Exceptions 2(c)(1) Employment/Appointment Matters, 2(c)(2) Collective Negotiating Matters, and 2(c)(11) Litigation. This motion, made by Esther Cha and seconded by Susan Batchelor, Carried.
Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Esther Cha: Yea, Samantha Coomer (Student Trustee): Yea, Brenda Culver: Yea, John McLaughlin: Yea, Jan Ridgely: Yea
Yea: 7, Nay: 0
Motion to exit executive session at 8:15 p.m. This motion, made by Esther Cha and seconded by Susan Batchelor, Carried.
Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Esther Cha: Yea, Samantha Coomer (Student Trustee): Yea, Brenda Culver: Yea, John McLaughlin: Yea, Jan Ridgely: Yea
Yea: 7, Nay: 0

14. Approval of Executive Session Minutes - None

15. Approval of Personnel Report

400.1 Employment of Personnel

1. Erica Sanchez, Custodian, LTC effective October 26, 2026

400.2 Change in Status

1. Libby McVicker, Program Director of Grants & Compliance, DO to Dean of Students, Student Affairs effective October 26, 2026

2. Jared Price, Academic Advisor, WVC, Academic Affairs to Program Director of Academic Advising, WVC, Academic Affairs effective October 26, 2026

3. Heather Watts, Interim Administrative Assistant to the President & Dean of Instruction, LTC to Administrative Assistant to the President & Dean of Instruction, LTC effective October 26, 2026

400.3 Special Assignment (attachment)

400.4 Resignation Ratification

1. Rachel Greenwood, International Student Liaison, LTC, Student Affairs effective September 24, 2026

2. Theressa Thacker, Custodian, LTC effective September 16, 2026

400.5 Retirement Ratification

1. Cathy Ile, Allied Health Program Facilitator, Academic Affairs effective December 31, 2026.

Motion to approve the personnel report as presented. This motion, made by Brenda Culver and seconded by John McLaughlin, Carried.
Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Esther Cha: Yea, Samantha Coomer (Student Trustee): Yea, Brenda Culver: Yea, John McLaughlin: Yea, Jan Ridgely: Yea
Yea: 7, Nay: 0

16. Litigation

16.A. Authorization to Initiate General Counsel Selection Process — Action
Motion to authorize the Chancellor to initiate a Request for Qualifications (RFQ) process to identify qualified attorneys or law firms to provide ongoing general counsel services. The goal is to improve continuity, coordination, and consistency in legal support for the District. A recommended selection and proposed agreement will be presented to the Board for approval at a future meeting. This motion, made by John McLaughlin and seconded by Roger Browning, Carried.
Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Esther Cha: Yea, Samantha Coomer (Student Trustee): Yea, Brenda Culver: Yea, John McLaughlin: Yea, Jan Ridgely: Yea
Yea: 7, Nay: 0

17. Adjournment
Motion to adjourn at 8:23 p.m. This motion, made by Samantha Coomer (Student Trustee) and seconded by Susan Batchelor, Carried.
Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Esther Cha: Yea, Samantha Coomer (Student Trustee): Yea, Brenda Culver: Yea, John McLaughlin: Yea, Jan Ridgely: Yea
Yea: 7, Nay: 0

Approved: Chairman: _____

Secretary: _____

ILLINOIS EASTERN COMMUNITY COLLEGES
OFFICE OF THE CHANCELLOR

Board Memorandum

To: Board of Trustees
From: Dr. Tim Taylor
Recommending Staff: Cassandra Goldman
RE: Revision of 100.16.1 – Procedure for Complaints from Students
Date: November 17, 2026

Background: Procedure 100.16.1 establishes the process through which students may submit and appeal complaints that are not otherwise addressed through specialized institutional policies and procedures.

The proposed revisions clarify several aspects of the existing process, including:

- *Informal Resolution*: Establishes a defined process for waiving the initial informal resolution requirement when circumstances make direct engagement impracticable, unsafe, or inappropriate.
- *Administrative Review*: Clarifies the responsibilities of designated administrators and provides alternative reporting and review channels when a complaint involves an administrator ordinarily responsible for handling the matter.
- *Procedural Timelines*: Clarifies filing deadlines, response requirements, notification procedures, and opportunities to correct incomplete complaint submissions.
- *Legal Representation*: Establishes expectations regarding the participation of legal counsel during complaint proceedings.
- *Institutional Accountability*: Provides for districtwide tracking of formal student complaints and annual, de-identified reporting to the Senior Executive Planning Council (SEPC) to identify recurring concerns and evaluate the effectiveness of the complaint process.

These revisions are intended to make the complaint process more understandable and accessible to students while preserving clear administrative responsibilities, appropriate appeal opportunities, and consistent institutional practices.

Administrative Review: The proposed revisions were reviewed through SEPC, with additional refinements incorporated following discussion to clarify procedural safeguards, administrative responsibilities, and applicable timelines.

Recommendation: I recommend the Board approve the revisions to Procedure 100.16.1 – *Procedure for Complaints from Students*, as presented.

100.16.1 Procedure for Complaints from Students

Date Adopted: 3/21/2023
Revised: 4/2/2025
Revised: 1/14/2026
Revised: 11/17/2026

A. Filing a Complaint with IECC
Students shall follow the steps defined below for complaints not governed by other IECC policy and procedure (e.g. sexual harassment, grade appeals, ADA, Student Code of Conduct, and readmission petitions).

Step 1: Within ten days of the incident giving rise to the complaint, the student must attempt to resolve the matter informally by communicating the concern to the appropriate instructor or service provider. Completion of this informal resolution attempt is required before the student may proceed to Step 2. The instructor or service provider will have ten days from the date of the communication to respond or attempt to resolve the concern. The student may proceed to Step 2 before the expiration of that period if the instructor or service provider provides a response indicating that the matter will not be resolved informally.

If the student believes that an informal resolution attempt would be impracticable, unsafe, or inappropriate because of the nature of the allegation or the identity of the person against whom the complaint is made, the student may request a waiver of the Step 1 requirement by contacting the Dean of Students. If the complaint involves the Dean of Students, the student may submit the waiver request directly to the Vice Chancellor of Student Affairs. The Dean of Students shall refer the waiver request to the appropriate Vice Chancellor for consideration. The appropriate Vice Chancellor may waive the Step 1 requirement when an informal resolution attempt would be impracticable, unsafe, or inappropriate because of the nature of the allegation or the identity of the person against whom the complaint is made. The appropriate Vice Chancellor shall provide the student with a written decision regarding the waiver request within five days of receiving the request, whether submitted directly by the student or referred by the Dean of Students. When additional time is necessary, the Vice Chancellor may extend this period, provided the student is notified in writing before the expiration of the initial five-day period of the reason for the extension and the anticipated decision date. If the waiver is approved, the student may proceed directly to Step 2 without completing the informal resolution requirement. If the complaint involves the Vice Chancellor who would ordinarily decide the waiver request, the student may submit the request directly to the Chancellor, who shall exercise the waiver authority established under this step, including the applicable decision timeframe and notification requirements.

Step 2: If the matter is not resolved through Step 1, the student may file a formal written complaint within five days of receiving the response under Step 1 or, if no response is received, within five days after the expiration of the ten-day response period. If a waiver of Step 1 is approved, the student may proceed directly to Step 2 and must file a formal written complaint within five days of receiving written notification of the waiver approval.

The student (complainant) may file a formal written complaint by submitting a Student Complaint/Complaint Appeal form to the appropriate personnel identified in the table that follows. The Student Complaint/Complaint Appeal form must be completed in its entirety. If a form is incomplete, the receiving administrator shall notify the student of the missing information and provide five days to submit the necessary corrections. A complaint submitted within the applicable filing deadline shall be considered timely if the student provides the requested corrections within the specified period.

The administrator responsible for reviewing the formal complaint shall provide the student with a written response within ten days of receipt of the completed complaint. If the matter is not resolved, the student may appeal under Step 3.

If a complaint involves the administrative officer designated to receive or review the complaint under Step 2 or Step 3, the student may submit the complaint or appeal directly to the administrator designated in the next step without obtaining prior authorization. The receiving administrator shall assume responsibility for the review ordinarily conducted at the bypassed step. This provision does not waive the informal resolution requirement under Step 1, which may be waived only by the appropriate Vice Chancellor or, when the complaint involves that Vice

100.16.1 Procedure for Complaints from Students

Chancellor, by the Chancellor, as provided in Step 1. Advancement under this provision shall not alter the applicable filing deadlines or eliminate any remaining appeal rights.

Category of Complaint	Explanation of Category	Appropriate Personnel	Appropriate Vice Chancellor
Academic Based, Instruction	A student complaint that relates specifically to incidents involving academic procedures or personnel, excluding grade appeals.	Meta-Major Dean	Vice Chancellor of Academic Affairs
Academic Based, Advising	A student complaint that relates specifically to academic advising.	Program Director of Academic Advising	Vice Chancellor of Academic Affairs
Non-Academic Based	A student complaint that relates to non-instructional incidents or concerns, i.e.: a dispute between a student and non-faculty personnel or a service issue regarding the campus or IECC policies.	Dean of Students	Vice Chancellor of Student Affairs

Step 3: Within five days of receipt of the response under Step 2, the complainant may file a formal written appeal by submitting a Student Complaint/Complaint Appeal form to the appropriate Vice Chancellor identified in the table above. The Vice Chancellor shall have ten days to meet with the student and provide a written decision to the student. If the matter is not resolved, the student may appeal under Step 4.

Step 4: Within five days of receipt of the response under Step 3, the complainant may file a formal written appeal with the Chancellor. Upon review, the Chancellor may dismiss the complaint with or without meeting with the complainant. Alternately, the Chancellor may arrange a meeting with the complainant. All decisions of the Chancellor are final.

Legal Counsel

A student may consult with legal counsel of the student's choice at the student's own expense at any stage of the process. The student may be accompanied by legal counsel during a meeting conducted under Steps 2 through 4. The student is expected to present their own information and respond to questions. Legal counsel may confer privately with the student but may not answer questions on the student's behalf, question other participants, or otherwise disrupt the meeting. The participation of legal counsel may not unreasonably delay the process. IECC may have legal counsel or another institutional representative present when appropriate.

Retaliation

Participants in this process shall not be subjected to reprisals or retaliation because of participation in the complaint process.

Time Limits

Days are defined as days in which the district office and the campuses are normally open to conduct business. The time limits prescribed for each step shall be adhered to unless there has been mutual agreement between the complainant and the administrator to extend the time limits. Failure by the administration at any step of the process to communicate the decision on a complaint within the specified time limit shall permit the complainant to proceed to the next step. Failure on the part of the complainant to appeal the decision to the next step within the specified time limits shall be deemed to be an abandonment of the complaint.

A waiver request submitted within the ten-day period established under Step 1 shall suspend the applicable filing deadlines while the request is pending. If the waiver is approved, the student shall have five days from the date of written notification of the decision to file a formal written complaint under Step 2. If the waiver is denied, the student shall have the remainder of the original Step 1 period, or five days from the date of written notification, whichever is longer, to initiate informal resolution under Step 1.

Withdrawal

The student may withdraw the complaint at any time.

100.16.1 Procedure for Complaints from Students

Administrative Review
The Division of Student Affairs will maintain a districtwide log of formal student complaints submitted under this procedure. During the first quarter of each calendar year, the Division will provide SEPC with an aggregate, de-identified report concerning complaints received during the preceding calendar year. The report will include, as appropriate, the number and general categories of complaints, the organizational areas involved, disposition information, response times, and any recurring or systemic concerns. The report will not include student names or other personally identifiable information. SEPC's role is to review trends, timeliness, and the effectiveness of the procedure and not to reconsider individual complaint decisions.

Records
All records resulting from student complaints are maintained by the Division for which the complaint was submitted/processed and retained in accordance with IECC record-retention requirements. The annual log of formal complaints is retained for a minimum of five (5) years in the office of the Chancellor.

B. Filing a Complaint with ICCB
Students who are not satisfied with the results of an appeal may file a complaint with the Illinois Community College Board by following the information provided on the IECC website at https://www.iecc.edu/studentcomplaint.

C. Filing a Complaint with HLC
The Higher Learning Commission will receive complaints for matters related to potential substantive noncompliance with the Criteria for Accreditation or other HLC requirements. HLC contact information is available at https://www.iecc.edu/studentcomplaint.

D. Students in Distance Delivery Education
Students attending IECC via distance delivery are governed by the same policies and procedures outlined in Policy 100.16 and this procedure.

As a member of the National Council for State Authorization Reciprocity Agreements (NC-SARA), IECC also abides by NC-SARA's complaint policy. If a distance education student believes their complaint has not been satisfactorily resolved by IECC–and the complaint is unrelated to grades or student conduct–they may forward it to the SARA State Portal Entity for further review. For community colleges in Illinois, this entity is the Illinois Community College Board (ICCB).

When an appealed complaint is received from an out-of-state student, ICCB will notify the student's SARA State Portal Entity. However, ICCB, through its SARA resolution process, will provide a final resolution.

Additional complaint resources for distance education students are available at https://www.iecc.edu/studentcomplaint.

Board Memorandum

To: Board of Trustees
From: Dr. Tim Taylor
Recommending Staff: Dr. Tim Taylor
RE: CY27 Board Meeting Calendar
Date: November 17, 2026

Purpose

To solicit input and direction from the Board regarding development of the Calendar Year 2027 (CY27) Board Meeting Calendar, including the scheduling of regular Board meetings and opportunities for Board retreats. The Board's feedback will guide the administration's preparation of a proposed CY27 calendar for consideration and approval at the December Board meeting.

Background

Under the Illinois Open Meetings Act (5 ILCS 120/2.03), public bodies are required to prepare and make available a schedule of regular meetings at the beginning of each calendar or fiscal year, identifying the dates, times, and locations of those meetings.

As the District prepares its CY27 Board Meeting Calendar, the administration has identified several potential adjustments intended to strengthen Board preparation, improve the effectiveness of Board engagement, and better align meeting schedules with institutional operations.

Following consultation with the Board Chair and members of the administrative leadership team, the administration recommends that the Board consider the following scheduling matters before a final calendar is developed.

Transition to Thursday Board Meetings

The administration proposes moving regular Board meetings from the third Tuesday to the third Thursday of each month, beginning in February 2027.

Moving meetings to Thursday would provide additional time between the distribution of Board materials and the regularly scheduled meeting. This adjustment would support more thorough review of Board materials, provide greater flexibility for individual Trustee consultations with the Chancellor, and allow additional time to identify questions or information needs before matters are presented for Board consideration.

The proposed change is intended to strengthen Board preparation, communication, and the overall effectiveness of the governance process.

January and July Regular Board Meetings

The administration proposes eliminating the regularly scheduled Board meetings in January and July.

The period between the December and January meetings encompasses the District's winter holiday break and the beginning of the spring academic term. Consequently, relatively little routine institutional business is likely to develop during this period.

July falls during a transition between fiscal and academic years, when administrators are preparing for the upcoming academic year and completing fiscal-year transition activities. Rather than presuming that Board business will be unnecessary, the administration proposes retaining the flexibility to convene a special meeting when specific matters require Board action.

Eliminating these two regular meetings would provide additional flexibility in scheduling Board business while reducing the administrative demands associated with preparing regular meetings during these transitional periods.

Board Retreats

The proposed elimination of regularly scheduled Board meetings in January and July could create opportunities for Board retreats or other focused governance discussions when institutional circumstances warrant. This would preserve flexibility without establishing a fixed retreat schedule, consistent with the Board's historical practice of conducting occasional retreats, including during the summer.

Board retreats would ordinarily be conducted as special meetings, with appropriate notice and agendas provided in accordance with the Illinois Open Meetings Act. Accordingly, they would not be included in the formal CY27 schedule of regular Board meetings.

Requested Board Input

The administration requests the Trustees' perspectives on the following questions:

- Would moving regular Board meetings from the third Tuesday to the third Thursday improve opportunities for preparation, engagement, and effective governance?
- Would the Board support eliminating regularly scheduled meetings in January and July, with special meetings available when necessary?
- Would the Board support retaining flexibility to schedule retreats or other focused governance discussions in January, July, or at other times when institutional circumstances warrant?

Next Steps

Following the November discussion, the administration will incorporate the Board's direction into a proposed CY27 Regular Board Meeting Calendar, including specific dates, times, and locations.

The completed calendar will be presented for Board consideration and approval at the December 2026 regular meeting. Following approval, the District will make the calendar publicly available in accordance with the Illinois Open Meetings Act.

Recommendation: The administration recommends that the Board of Trustees discuss the proposed scheduling adjustments and provide direction to the Chancellor regarding development of the CY27 Board Meeting Calendar, with final calendar approval anticipated in December 2026.

Board Memorandum

To: Board of Trustees
From: Dr. Tim Taylor
Recommending Staff: Dr. Tim Taylor
RE: Amendment to December 2026 Board Meeting Arrangements
Date: November 17, 2026

Purpose

To request Board approval to amend the previously established December 2026 meeting arrangements by rescheduling the Board retreat currently planned for December 8, 2026, to January 2027 and restoring the December 8 regular Board meeting to its customary starting time of 6:15 p.m.

Background

At its October 2026 meeting, the Board approved scheduling a retreat for December 8, 2026, and adjusted the starting time of its regular December meeting to accommodate the retreat.

Following further consultation with the Board Chair and administrative leadership team, the administration recommends rescheduling the retreat to January 2027.

This adjustment would provide additional time to prepare the information and analyses necessary to support meaningful discussions concerning institutional priorities, enrollment trends, organizational learning, strategic planning, and other matters requiring more comprehensive Board engagement.

Rescheduling the retreat would also be consistent with the broader scheduling approach discussed in the preceding CY27 Board Meeting Calendar agenda item, which contemplates January and July as potential opportunities for retreats or other focused governance discussions when institutional circumstances warrant.

If the Board supports rescheduling the retreat, the administration requests that Trustees identify a preferred January date and an alternate date in the event of inclement weather or other circumstances requiring postponement.

The January retreat would be conducted as a special Board meeting, with appropriate notice and agenda provided in accordance with the Illinois Open Meetings Act. Any subsequent postponement or rescheduling would be subject to applicable notice requirements.

The proposed change would also restore the December 8, 2026, regular Board meeting to its customary starting time of 6:15 p.m.

Proposed Board Action

The proposed amendment to the Board's October 2026 action would:

- Reschedule the Board retreat from December 8, 2026, to a date in January 2027 selected by the Board, with an alternate January date identified for contingency planning.
- Restore the December 8, 2026, regular Board meeting to its customary starting time of 6:15 p.m.
- Authorize the Chancellor to coordinate the revised meeting arrangements and ensure compliance with applicable public notice and agenda requirements.

Recommendation: I recommend the Board approve the proposed amendments to the December 2026 Board meeting arrangements, as outlined above.

Board Memorandum

To: Board of Trustees
From: Dr. Tim Taylor
Recommending Staff: Ryan Hawkins
RE: CY26 Estimated Tax Levy and Truth in Taxation Hearing
Date: November 17, 2026

Purpose

To present the District's preliminary Calendar Year 2026 (CY2026) property tax levy for Board review and consideration and request approval of the resolutions necessary to establish the estimated levy and conduct the required Truth in Taxation hearing before final levy adoption in December.

Background

Each year, the Board must certify the District's property tax levy in accordance with the Illinois Public Community College Act and the Property Tax Code. The CY26 levy will establish property taxes due and collectible in 2027, supporting District operations and other authorized purposes during the corresponding fiscal periods.

The District's levy authority includes provisions for educational purposes, operations and maintenance, certain special-purpose expenditures, protection, health and safety, financial audits, and obligations associated with outstanding debt.

Under the Truth in Taxation Law (35 ILCS 200/18-55 et seq.), taxing districts must determine their estimated levy amounts at least 20 days before adopting the final aggregate levy. When the estimated aggregate levy, excluding applicable debt-service and election costs, exceeds 105% of the prior year's extension, the District must provide public notice and conduct a hearing before final adoption.

Preliminary CY2026 Tax Levy

Based on preliminary information received from county assessing officials, the District's equalized assessed valuation (EAV) is projected to increase approximately 7.3% for CY2026.

The administration proposes maintaining the Education Fund and Operations and Maintenance Fund tax rates at or near their statutory maximums of 17.5 cents and 7.5 cents per $100 of EAV, respectively. The District also qualifies for an additional special tax levy authorized through the Illinois Community College Board.

The proposed levy amounts, excluding bond and interest obligations, are summarized below.

Levy Component	CY2025 Extension	CY2026 Estimate
Education	$4,659,895	$5,050,000
Operations and Maintenance	$1,997,098	$2,175,000
Special Tax Levy	$737,721	$698,417
Insurance and Related Purposes	$1,435,000	$1,480,000
Protection, Health and Safety	$250,000	$250,000
Audit	$102,500	$102,500
Total, excluding debt service	**$9,182,214**	**$9,755,917**

The estimated increase of approximately 6.2% exceeds the statutory 5% threshold and therefore requires the District to conduct a Truth in Taxation hearing before adopting its final levy.

Estimated Tax Rate and Bond Considerations

Based on current EAV projections and existing debt-service obligations, **the estimated aggregate tax rate is approximately 42.93 cents per $100 of EAV**, before incorporating the contemplated bond issuance.

The District is also considering additional bond financing for capital and facility improvements. Based on preliminary financing assumptions, the contemplated issuance could add approximately **4.94 cents to the aggregate rate, resulting in a projected rate of approximately 47.87 cents per $100 of EAV**. See attached IECC Tax Levy History for more detail.

These estimates are preliminary and subject to refinement as updated EAV information and financing assumptions become available. The contemplated bond issuance remains a separate matter for Board consideration.

Truth in Taxation Hearing and Final Adoption

Because the estimated levy exceeds 105% of the prior year's applicable extension, the administration recommends proceeding with the required Truth in Taxation process. The accompanying resolutions establish the estimated levy amounts and provide for **a public hearing on December 8, 2026, at Frontier Community College in Fairfield, IL**.

The District will provide the required public notices in accordance with applicable statutory requirements.

Following the hearing, the Board will consider the final CY26 tax levy at its December 8 regular meeting. The final levy will reflect updated information and any adjustments determined appropriate following the Board's November discussion.

The approved Certificate of Tax Levy will subsequently be filed with the appropriate county clerks within the statutory deadline.

Recommendation: I recommend the Board approve the 2026 Estimated Tax Levy Resolution and the Resolution Establishing the Tax Levy Hearing, as presented, to initiate the required Truth in Taxation process in advance of final levy consideration in December.

Illinois Eastern Community Colleges | Tax Levy History

2000–2025 actual; 2026 estimated. Source: IECC Tax Levy History provided November 2026.

Tax Year	Actual EAV	Educational Levy	Building Levy	Operating Levy	Operating Tax Extension	Actual Extension Tax Rate (¢)
2000	1,010,227,912	1,837,500	787,500	2,625,000	2,525,570	45.13
2001	1,019,727,226	1,925,000	825,000	2,750,000	2,549,318	44.41
2002	1,034,739,922	1,925,000	825,000	2,750,000	2,586,835	44.44
2003	1,023,487,154	1,925,000	825,000	2,750,000	2,558,718	43.72
2004	1,077,939,382	1,925,000	825,000	2,750,000	2,694,848	44.99
2005	1,101,476,437	2,100,000	900,000	3,000,000	2,753,691	42.55
2006	1,109,341,717	2,135,000	915,000	3,050,000	2,773,354	42.71
2007	1,203,302,686	2,450,000	1,050,000	3,500,000	3,008,302	42.11
2008	1,373,502,477	2,135,000	915,000	3,050,000	3,019,810	39.36
2009	1,268,645,929	2,450,000	1,050,000	3,500,000	3,171,615	41.63
2010	1,266,328,720	2,450,000	1,050,000	3,500,000	3,165,822	43.84
2011	1,289,013,277	2,450,000	1,050,000	3,500,000	3,202,552	44.46
2012	1,313,132,171	2,353,750	1,008,750	3,362,500	3,263,408	44.46
2013	1,316,174,679	2,450,000	1,050,000	3,500,000	3,287,696	46.45
2014	1,355,971,691	2,450,000	1,050,000	3,500,000	3,389,930	46.01
2015	1,434,729,746	2,450,000	1,050,000	3,500,000	3,535,634	45.19
2016	1,487,918,606	2,625,000	1,125,000	3,750,000	3,683,392	43.98
2017	1,518,650,175	2,712,500	1,162,500	3,875,000	3,793,344	44.44
2018	1,582,056,888	2,825,000	1,226,500	4,051,500	3,955,636	44.12
2019	1,676,407,734	2,925,000	1,270,000	4,195,000	4,182,306	43.01
2020	1,761,041,185	3,115,000	1,325,000	4,440,000	4,402,603	42.48
2021	1,840,036,736	3,175,000	1,375,000	4,550,000	4,550,000	42.36
2022	1,984,266,679	3,325,000	1,435,000	4,760,000	4,788,471	40.47
2023	2,203,649,082	3,750,000	1,610,000	5,360,000	5,360,000	42.75
2024	2,422,202,657	4,350,000	1,900,000	6,250,000	6,055,507	46.28
2025	2,662,797,144	4,750,000	2,125,000	6,875,000	6,656,993	43.95
2026	**2,857,500,558**	**5,050,000**	**2,175,000**	**7,225,000**	**7,143,751**	**42.93**

2026 projected rate with contemplated bond (¢)	47.87
Historical average extension rate (¢), 2000–2025	43.67

Note-1: Extension tax rate includes levies beyond the Education and Building funds.
Note-2: 2026 bond scenario is illustrative, not an adopted debt-service levy.

Board RESOLUTION

2026-11-17-02

ESTIMATED TAX LEVY AMOUNTS FOR THE YEAR 2026

WHEREAS, the Truth in Taxation Law requires that all taxing districts in the State of Illinois determine the estimated amounts of taxes necessary to be levied for the year not less than twenty (20) days prior to the official adoption of the aggregate tax levy of the district; and

WHEREAS, if the estimated aggregate amount necessary to be levied, exclusive of election costs and bond and interest costs, exceeds 105% of the aggregate amount of property taxes extended or estimated to be extended, including any amount abated by the taxing district prior to such extension, upon the levy of the preceding year, public notice shall be given and a public hearing shall be held on the district's intent to adopt a tax levy in an amount which is more than 105% of such extension or estimated extension for the preceding year; and

WHEREAS, the aggregate amount of property taxes extended or estimated to be extended for 2025 was:

Education Purposes	$4,659,895
Operations and Maintenance Purposes	$1,997,098
Special Tax Levy	$737,721
Liability Insurance, Workers' Compensation, Unemployment Insurance, Property Insurance and Medicare Contributions	$1,435,000
Protection, Health and Safety Purposes	$250,000
Audit	$102,500
Total	$9,182,214

WHEREAS, it is hereby determined that the estimated amount of taxes necessary to be raised by taxation for the year 2026 is as follows:

Education Purposes	**$5,050,000**
Operations and Maintenance Purposes	**$2,175,000**
Special Tax Levy	**$698,417**
Liability Insurance, Workers' Compensation, Unemployment Insurance, Property Insurance and Medicare Contributions	**$1,480,000**
Protection, Health and Safety Purposes	**$250,000**
Audit	**$102,500**
Total	**$9,755,917**

WHEREAS, the Truth in Taxation Law, as amended, requires that all taxing districts in the State of Illinois provide a date in the Notice concerning the levies made for debt service made pursuant to statute, referendum, resolution or agreement to retire principal or pay interest on bonds, notes, and debentures or other financial instruments which evidence indebtedness; and

WHEREAS, the aggregate amount of property taxes extended, after abatement, for the bond and interest purposes for 2025 was $2,520,823; and it is hereby determined that the estimated amount of taxes to be levied for bond and interest purposes for 2026 is $2,592,414.

Board RESOLUTION

2026-11-17-02

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees, Illinois Eastern Community College District No. 529, Counties of Richland, Clark, Clay, Crawford, Cumberland, Edwards, Hamilton, Jasper, Lawrence, Wabash, Wayne and White, State of Illinois, as follows:

Section 1: The aggregate amount of taxes estimated to be levied for the year 2026, exclusive of bond and interest costs, is **$9,755,917**.

Section 2: The aggregate amount of taxes estimated to be levied for the year 2026, exclusive of bond and interest costs, **does exceed 105% of the taxes extended by the district in the year 2025**.

Section 3: The aggregate amount of taxes estimated to be levied for the year 2026 for debt service is a **2.8% increase from the taxes extended for debt service for 2025**.

Section 4: Public notice shall be given in the following newspapers of general circulation in said district,

Robinson Daily News, Crawford County
Toledo Democrat, Clark County & Cumberland County
Franklin County Gazette, Hamilton County
Lawrenceville Daily Record, Lawrence County
Wayne County Press, Edwards County & Wayne County
The Hometown Register, Clay County, Jasper County,
Richland County, Wabash County & White County

and a public hearing shall be held, all in the manner and time prescribed in said notice, which notice shall be published not more than 14 days nor less than 7 days prior to said hearing, and shall be not less than 1/8 page in size, with type no smaller than twelve (12) point, enclosed in a black border not less than ¼ inch wide and in substantially the following form:

NOTICE OF PROPOSED TAX INCREASE FOR
ILLINOIS EASTERN COMMUNITY COLLEGE DISTRICT NO. 529

I. A public hearing to approve proposed property tax levy increase for Illinois Eastern Community Colleges District No. 529 for 2026 will be held on December 8, 2026, at 5:00 p.m. at Frontier Community College, Fairfield, Illinois.

Any person desiring to appear at the public hearing and present testimony to the taxing district may contact Ryan Hawkins, Vice Chancellor of Financial Operations, 233 East Chestnut Street, Olney, IL 62450; phone: 618.393.2982.

II. The corporate and special purpose property taxes extended or abated for the year 2025 were $9,182,214.

The proposed corporate and special purpose property taxes to be levied for 2026 are $9,755,917. This represents a 6.2% increase over the previous year's extension.

III. The property taxes extended for debt service for 2025 were $2,520,823.

The estimated property taxes to be levied for debt service and public building commission leases for 2026 are $2,592,414. This represents a 2.8% increase from the previous year.

IV. The total property taxes extended or abated for 2025 were $11,703,037.

The estimated total property taxes to be levied for 2026 are $12,348,331. This represents a 5.5% increase over the previous year's extension.

Section 5: This resolution shall be in full force and effect forthwith upon its passage.

ADOPTED this 17th day of November 2026.

BOARD OF TRUSTEES
ILLINOIS EASTERN COMMUNITY COLLEGES, DISTRICT 529
COUNTIES OF RICHLAND, CLARK, CLAY, CRAWFORD, CUMBERLAND, EDWARDS, HAMILTON, JASPER, LAWRENCE, WABASH, WAYNE, AND WHITE
STATE OF ILLINOIS

ATTEST:

Chairman, Board of Trustees
Illinois Eastern Community Colleges

Secretary, Board of Trustees
Illinois Eastern Community Colleges

Board RESOLUTION

2026-11-17-03

RESOLUTION ESTABLISHING THE 2026 TRUTH IN TAXATION HEARING

BE IT RESOLVED by the Board of Trustees of Illinois Eastern Community College District No. 529 of the State of Illinois, that the following requirements are hereby established relative to the tax levy for said community college district for 2026 for taxes due and collectible in 2027:

1. **Date of Fiscal Year:** July 1, 2027 – June 30, 2028.

2. **Publication of Notice of Public Hearing on Tax Levy:** After November 24, 2026, and before December 1, 2026.

3. **Public Hearing on Tax Levy:** December 8, 2026, at the hour of _____ p.m. local time, Frontier Community College, Fairfield, Illinois.

4. **Adoption of Tax Levy:** December 8, 2026, following the Public Hearing.

ADOPTED this 17th day of November 2026.

BOARD OF TRUSTEES
ILLINOIS EASTERN COMMUNITY COLLEGES, DISTRICT 529
COUNTIES OF RICHLAND, CLARK, CLAY, CRAWFORD, CUMBERLAND, EDWARDS, HAMILTON, JASPER, LAWRENCE, WABASH, WAYNE, AND WHITE
STATE OF ILLINOIS

ATTEST:

Chairman, Board of Trustees Illinois Eastern Community Colleges	Secretary, Board of Trustees Illinois Eastern Community Colleges

ILLINOIS EASTERN COMMUNITY COLLEGES
OFFICE OF THE CHANCELLOR

Board Memorandum

To: Board of Trustees
From: Dr. Tim Taylor
Recommending Staff: Ryan Hawkins
RE: Bond Issuance
Date: November 17, 2026

Purpose

The Board is being asked to consider a resolution calling a public hearing concerning the District's intent to issue **$4,850,000 in Working Cash Fund Bonds** and **$4,500,000 in Protection, Health and Safety Bonds**.

The proposed resolution represents an initial procedural step in the bond issuance process. **Approval would authorize the required public hearing and related notices but would not constitute authorization to issue or sell the bonds**.

Proposed Bond Issuance

The District is considering two bond issuances totaling $9,350,000.

Working Cash Fund Bonds — $4,850,000
The Working Cash Fund Bonds are proposed for the purpose of increasing the District's working cash fund. As outlined in the financing proposal, the proceeds would support investments in facilities at Olney Central College, start-up costs associated with men's and women's basketball at Frontier Community College, and a Districtwide facility assessment and long-term facilities planning initiative.

Protection, Health and Safety Bonds — $4,500,000
The Protection, Health and Safety Bonds are proposed to finance eligible alterations and repairs to District facilities involving energy conservation, health or safety, environmental protection, or accessibility.

The proposed financing will be considered within the context of the District's broader capital needs and financial planning.

Required Public Hearing and Next Steps

Under the Illinois Bond Issue Notification Act, the District must conduct a public hearing concerning its intent to issue the proposed bonds before the Board may adopt a resolution authorizing their sale.

The attached resolution would establish the hearing for **December 8, 2026, at Frontier Community College, 2 Frontier Drive, Fairfield, Illinois**, and authorize the required publication and posting of notice.

During the hearing, the District will explain the reasons for the proposed bond issuances and provide an opportunity for members of the public to submit written or oral comments.

Following the final adjournment of the hearing, the Board must wait at least seven days before adopting a resolution authorizing the sale of the bonds. Any subsequent authorization would require separate Board consideration and action.

Recommendation: I recommend the Board approve the resolution calling a public hearing concerning the proposed issuance of **$4,850,000 in Working Cash Fund Bonds** and **$4,500,000 in Protection, Health and Safety Bonds**, as presented, to initiate the required public hearing process.

Board RESOLUTION

2026-11-17-03

RESOLUTION calling a public hearing concerning the intent of the Board of Trustees of Community College District No. 529, Counties of Richland, Clark, Clay, Crawford, Cumberland, Edwards, Hamilton, Jasper, Lawrence, Wabash, Wayne and White and State of Illinois, to sell $4,850,000 Working Cash Fund Bonds for the purpose of increasing the working cash fund of said Community College District and $4,500,000 Protection Health and Safety Bonds for the purpose of altering and repairing its physical facilities for energy conservation, health or safety, environmental protection or handicapped accessibility.

* * *

WHEREAS, Community College District No. 529, Counties of Richland, Clark, Clay, Crawford, Cumberland, Edwards, Hamilton, Jasper, Lawrence, Wabash, Wayne and White and State of Illinois (the "District"), is a duly organized and existing community college district created under the provisions of the laws of the State of Illinois, and is now operating under the provisions of the Public Community College Act of the State of Illinois, and all laws amendatory thereof and supplementary thereto, including the Local Government Debt Reform Act of the State of Illinois, as amended; and

WHEREAS, the Board of Trustees of the District (the "Board") intends to sell bonds in the amount of $4,850,000 for the purpose of increasing the working cash fund of the District, and bonds in the amount of $4,500,000 for the purpose of altering and repairing its physical facilities for energy conservation, health or safety, environmental protection or handicapped accessibility (together, the "Bonds"); and

WHEREAS, the Bond Issue Notification Act of the State of Illinois, as amended, requires the Board to hold a public hearing concerning the Board's intent to sell the Bonds before adopting a resolution providing for the sale of the Bonds:

NOW, THEREFORE, Be It and It Is Hereby Resolved by the Board of Trustees of Community College District No. 529, Counties of Richland, Clark, Clay, Crawford, Cumberland, Edwards, Hamilton, Jasper, Lawrence, Wabash, Wayne and White and State of Illinois, as follows:

Section 1. Incorporation of Preambles. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by reference.

Section 2. Public Hearing. The Board hereby calls a public hearing to be held at _____ o'clock P.M. on the 8th day of December, 2026, at Frontier Community College, 2 Frontier Drive, Fairfield, Illinois, in the District, concerning the Board's intent to sell the Bonds and to receive public comments regarding the proposal to sell the Bonds (the "Hearing").

Section 3. Notice. The Secretary of the Board (the "Secretary") shall (i) publish notice of the Hearing at least once in the Hometown Register, the same being a newspaper of general circulation in the District, not less than 7 nor more than 30 days before the date of the Hearing and (ii) post at least 96 hours before the Hearing a copy of said notice at the principal office of the Board, which notice will be continuously available for public review during the entire 96-hour period preceding the Hearing.

Section 4. Form of Notice. Notice of the Hearing shall appear above the name of the Secretary and shall be in substantially the following form:

NOTICE OF PUBLIC HEARING CONCERNING THE INTENT OF
THE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 529,
COUNTIES OF RICHLAND, CLARK, CLAY, CRAWFORD, CUMBERLAND, EDWARDS,
HAMILTON, JASPER, LAWRENCE, WABASH, WAYNE AND WHITE AND STATE OF ILLINOIS
TO SELL $4,850,000 WORKING CASH FUND BONDS AND $4,500,000 PROTECTION
HEALTH AND SAFETY BONDS

PUBLIC NOTICE IS HEREBY GIVEN that Community College District No. 529, Counties of Richland, Clark, Clay, Crawford, Cumberland, Edwards, Hamilton, Jasper, Lawrence, Wabash, Wayne and White and State of Illinois (the "District"), will hold a public hearing on the 8th day of December, 2026, at _____ o'clock P.M. The hearing will be held at Frontier Community College, 2 Frontier Drive, Fairfield, Illinois. The purpose of the hearing will be to receive public comments on the proposal to sell bonds of the District in the amount of $4,850,000 for the purpose of increasing the working cash fund of the District and bonds of the District in the amount of $4,500,000 for the purpose of altering and repairing its physical facilities for energy conservation, health or safety, environmental protection or handicapped accessibility.

By order of the Board of Trustees of Community College District No. 529, Counties of Richland, Clark, Clay, Crawford, Cumberland, Edwards, Hamilton, Jasper, Lawrence, Wabash, Wayne and White and State of Illinois.

DATED the 17th day of November, 2026.

Sonja Holtz
Secretary, Board of Trustees,
Community College District No. 529, Counties of Richland, Clark, Clay, Crawford, Cumberland, Edwards, Hamilton, Jasper, Lawrence, Wabash, Wayne and White and State of Illinois

Section 5. Hearing Requirements. At the Hearing the Board shall explain the reasons for the proposed bond issue and permit persons desiring to be heard an opportunity to present written or oral testimony within reasonable time limits. The Board shall not adopt a resolution selling the Bonds for a period of seven (7) days after the final adjournment of the Hearing.

Section 6 Severability. If any section, paragraph, clause or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 7. Repeal. All resolutions and parts thereof in conflict herewith be and the same are hereby repealed, and this Resolution shall be in full force and effect forthwith upon its adoption.

ADOPTED this 17th day of November 2026.

BOARD OF TRUSTEES
ILLINOIS EASTERN COMMUNITY COLLEGES, DISTRICT 529
COUNTIES OF RICHLAND, CLARK, CLAY, CRAWFORD, CUMBERLAND, EDWARDS, HAMILTON, JASPER, LAWRENCE, WABASH, WAYNE, AND WHITE
STATE OF ILLINOIS

ATTEST:

Chairman, Board of Trustees Illinois Eastern Community Colleges	Secretary, Board of Trustees Illinois Eastern Community Colleges

Board Memorandum

To: Board of Trustees
From: Dr. Tim Taylor
Recommending Staff: Ryan Hawkins
RE: Selection of Underwriter – Proposed Series 2027A and 2027B Bonds
Date: November 17, 2026

Purpose

The Board is asked to approve the selection of Stifel as underwriter for the District's proposed Series 2027A and 2027B bond issuances, based on the recommendation of PMA Securities, the District's municipal financial advisor.

Background

On October 20, 2026, PMA Securities solicited proposals from three firms to provide underwriting or placement agent services for the proposed bonds. All three firms submitted proposals by the November 2 deadline.

PMA evaluated the proposals based on relevant underwriting experience, marketing and sales strategies, proposed fees, understanding of current bond market conditions, and projected interest rates.

All three firms indicated that a negotiated public offering would likely produce a lower overall borrowing cost than a private placement.

The proposed underwriting fees were as follows:

Firm	Fee per $1,000 of Bonds	Estimated Total Fee
Baird	$3.80	$35,777
Raymond James	$3.00	$28,245
Stifel	$3.25	$30,599

Estimated fees are based on an aggregate bond principal amount of $9,415,000.

Although Raymond James submitted the lowest underwriting fee, PMA concluded that its proposed interest-rate assumptions were unrealistic under current market conditions. PMA determined that Stifel's understanding of the municipal bond market and comprehensive marketing strategy offered the strongest opportunity to achieve the lowest overall true interest cost for the District.

Financial Considerations

Stifel's proposed underwriting fee is $3.25 per $1,000 of bonds sold, representing an estimated total fee of $30,599 under the current financing assumptions.

The underwriting fee represents one component of the overall financing cost. The interest rates ultimately obtained through the bond sale will have a substantially greater impact on the District's total borrowing costs.

Selection of an underwriter at this stage does not authorize the issuance or sale of the proposed bonds. Those actions would require subsequent Board consideration and approval.

Recommendation: I recommend the Board approve the selection of Stifel as underwriter for the proposed Series 2027A and 2027B bond issuances, at a fee of $3.25 per $1,000 of bonds sold.

PMA™ SECURITIES

T 630 657 6400
2135 City Gate Lane, 7th Fl. Naperville, IL 60563 pmanetwork.com

TO: Ryan Hawkins

FROM: Tammie Beckwith Schallmo

DATE: November 5, 2026

RE: Underwriter/Placement Agent Recommendation for the College's Series 2027A&B Bonds

On October 20, 2026 PMA sent a request for proposals ("RFP") for underwriting/placement agent services for the sale of the College's Series 2027A&B Bonds to three firms. All three firms submitted proposals by the November 2nd deadline, which were thoroughly reviewed by our team. The following criteria were evaluated in each proposal:

1. Recent experience underwriting similar transactions for Illinois community college and K-12 issuers
2. Marketing and sales strategy for the Bonds, including feedback for either a private placement or public offering
3. Fees
4. Understanding of the dynamics currently impacting the bond market
5. Proposed interest rate scales as of October 29, 2026

All three firms indicated that in the current market a public offering (negotiated sale) of the College's Bonds will result in a lower borrowing cost versus a private placement.

Provided below is a summary of the underwriting fees for each firm, which are presented per $1,000 of bonds sold.

Underwriter	Underwriting Fee (per $1,000)	Total Underwriting Fee (1)
Baird	$3.800	$35,777
Raymond James	$3.000	$28,245
Stifel	$3.250	$30,599

(1) Based on an aggregate par amount of $9,415,000

PMA™
SECURITIES

Raymond James' fees are the lowest at $28,245 ($3.00 per bond). While it is important to understand each firm's fee proposal, the more significant variable is an underwriter's ability to secure the lowest possible overall true interest cost (TIC) for the College in the market. After analyzing all proposals, we feel Raymond James' proposed interest rates and yields are unrealistic under current market conditions. In addition to its understanding of current bond market conditions, we feel Stifel's comprehensive marketing approach will generate the lowest possible TIC for the College's Bonds.

Stifel is a top-ranked underwriter of municipal bonds in Illinois and nationally. PMA recommends that the College select Stifel as underwriter for its Series 2027A&B Bonds at fee of $3.25 per bond.

Thank you.

Board Memorandum

To: Board of Trustees
From: Dr. Tim Taylor
Recommending Staff: Ryan Hawkins
RE: Ameren Illinois Underground Electric Easement – Lincoln Trail College
Date: November 17, 2026

Purpose: The Board is being asked to approve an underground electric easement granting Ameren Illinois access to a designated portion of Lincoln Trail College property to provide electrical service to the new Career and Technical Training Center.

Proposed Easement: As part of the construction of the Career and Technical Training Center (CTTC), Ameren Illinois requires a perpetual easement for the installation, operation, maintenance, repair, replacement, relocation, and removal of underground electrical and communication facilities, including associated transformers, conduits, cables, and related equipment.

The proposed easement consists of a 15-foot-wide strip extending approximately 145 feet from an existing Ameren junction box to the new transformer serving the facility. The easement is located on Lincoln Trail College property in Crawford County, Illinois, identified as Parcel Identification Number 05-1-25-000-007-000. The final easement centerline will be determined by the location of the electrical facilities as initially installed. The attached aerial image illustrates the existing Ameren easement and the proposed extension serving the new facility.

Easement Terms and Responsibilities: The easement grants Ameren Illinois reasonable access to the designated property for the installation, operation, and maintenance of its facilities, including the right to remove vegetation or other obstructions that could interfere with those activities.

Ameren Illinois is responsible for actual damage resulting from its exercise of easement rights, except for damage associated with vegetation trimming or removal. The District would also be restricted from constructing buildings or permitting other obstructions within the easement area that interfere with Ameren's facilities. Because the easement is perpetual, these rights and restrictions would continue beyond the initial construction of the CTTC.

Recommendation: I recommend the Board approve the proposed Ameren Illinois underground electric easement at Lincoln Trail College and authorize the Chancellor to execute the agreement.

EASEMENT

(Underground Electric)

PIN #: 05-1-25-000-007-000

KNOW ALL MEN BY THESE PRESENTS, this _____ day of _____, 20____, that **BOARD OF TRUSTEES OF ILLINOIS EASTERN COMMUNITY COLLEGE DISTRICT NO. 529, COUNTIES OF RICHLAND, CLARK, CLAY, CRAWFORD, CUMBERLAND, EDWARDS, HAMILTON, JASPER, LAWRENCE, WABASH, WAYNE, AND WHITE, AND STATE OF ILLINOIS AND BOARD OF TRUSTEES OF ILLINOIS EASTERN COMMUNITY COLLEGE DISTRICT NO. 529**, its successors and assigns, whether one or more and whether an individual, individuals, a corporation, or other legal entity (hereinafter "Grantor"), for and in consideration of the sum of One and No/100th Dollars ($1.00) and other valuable consideration in hand paid, the receipt of which is hereby acknowledged, does hereby grant unto **AMEREN ILLINOIS COMPANY D/B/A AMEREN ILLINOIS**, an Illinois corporation, its successors and assigns (hereinafter "Grantee"), a perpetual easement (hereinafter "Easement") with the right, privilege, and authority of Grantee, its agents, contractors, and subcontractors to survey, stake, construct, reconstruct, replace, use, operate, maintain, patrol, inspect, protect, repair, relocate, modify, add to the number of, abandon or retire in place, and remove an electric and communication line or lines consisting of wires, cables, conduits, fixtures, appliances, and other appurtenances thereto, including above-ground transformers, cabinets, and pedestals (hereinafter individually and collectively "Facilities"), together with all rights and privileges for the exercise and enjoyment of the Easement rights and the authority to extend to any other party the right to use, pursuant to the provisions hereof, upon, over, across and under the following described land in Section 25, Township 7 North, Range 12 West, of the 2nd Principal Meridian, in Crawford County, State of Illinois, to-wit:

Property Description:
A part of the West Half of the Southeast Quarter of Section 25, Township 7 North, Range 12 West of the Second Principal Meridian, Crawford County, Illinois.
PIN: 05-1-25-000-007-000

Easement Description (hereinafter "Easement Area"):
The centerline of a 15-foot-wide easement strip to be described as follows: Commencing at the Northwest corner of the above-described; thence Southerly, along Westerly property line, a distance of approximately 625 feet, more or less; thence Easterly, a distance of approximately 630 feet, more or less to the Point of Beginning; thence continuing Easterly, a distance of approximately 145 feet, more or less to the Point of Terminus and more particularly shown on Exhibit "A" attached hereto and made a part hereof.

The centerline of said 15-foot-wide easement strip is to be determined by the longitudinal centerline of the facilities as initially installed.

Grantor also conveys the right of ingress and egress to and over the Easement Area and premises of Grantor adjoining the same, for all purposes herein stated, together with the right to trim, control the growth, cut and remove or cause to be removed at any time and from time to time, by any means, any and all brush, bushes, saplings, trees, roots, undergrowth, rock, over-hanging branches, and other obstructions upon, over, and under the surface of said Easement Area and of the premises of Grantor adjoining the same deemed by Grantee to interfere with the exercise and enjoyment of Grantee's rights hereunder, endanger the safety of the Facilities, or in order for Grantee to maintain compliance with the minimum clearance requirements of the National Electric Safety Code.

Grantee shall be responsible for actual damages (except the trimming, controlling of growth, cutting, and removal of trees and other vegetation) occurring as a result of the Grantee's exercise of the Easement rights hereinabove conveyed and shall reimburse the owner thereof for such loss or damages.

Grantor, for itself, its successors and assigns, does hereby warrant and covenant unto Grantee, (1) that Grantor is the owner of the Easement Area and has the full right and authority to grant this Easement, (2) that Grantee may quietly enjoy the Easement for the purposes herein stated, and (3) that Grantor will not create or permit any building or other obstruction or condition of any kind or character upon Grantor's premises that will interfere with the Grantee's exercise and enjoyment of the Easement rights hereinabove conveyed.

Grantor hereby waives and releases any and all homestead and other marital rights it may have pursuant to Illinois law.

This Easement shall be governed by the laws of the State of Illinois.

IN WITNESS WHEREOF, the Grantor has hereunto caused this Easement to be executed on the date hereinabove written.

_____

Signature:

_____

Print Name:

_____

Title:

ALL PURPOSE NOTARY ACKNOWLEDGMENT

STATE OF _____
COUNTY OF _____ } SS

On this _____ day of _____, 20____, before me, the undersigned, a Notary Public in and for said State, personally appeared (print or type names of signatories):

_____ _____

to me known to be the person described in and who executed the foregoing instrument and acknowledged that he/she/they executed the same as his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s) or the entity upon behalf of which the person(s) acted, executed the instrument.

Capacity Claimed By Signator(s)

☐ Individual(s)	☐ Corporate	☐ Limited Liability Company	☐ Partner(s)
☐ Trustee(s)	Title(s) of Officer(s):	Member(s)/Manager(s):	☐ Limited Partnership
☐ Executor(s)	_____	_____	☐ General Partnership
☐ Administrator(s)	_____	_____	☐ Other (Specify Below):
☐ Attorney-In-Fact	_____	_____	_____
☐ Conservator(s)	_____	_____	_____
☐ Guardian(s)	_____	_____	_____

_____ _____
My Commission Expires Notary Public

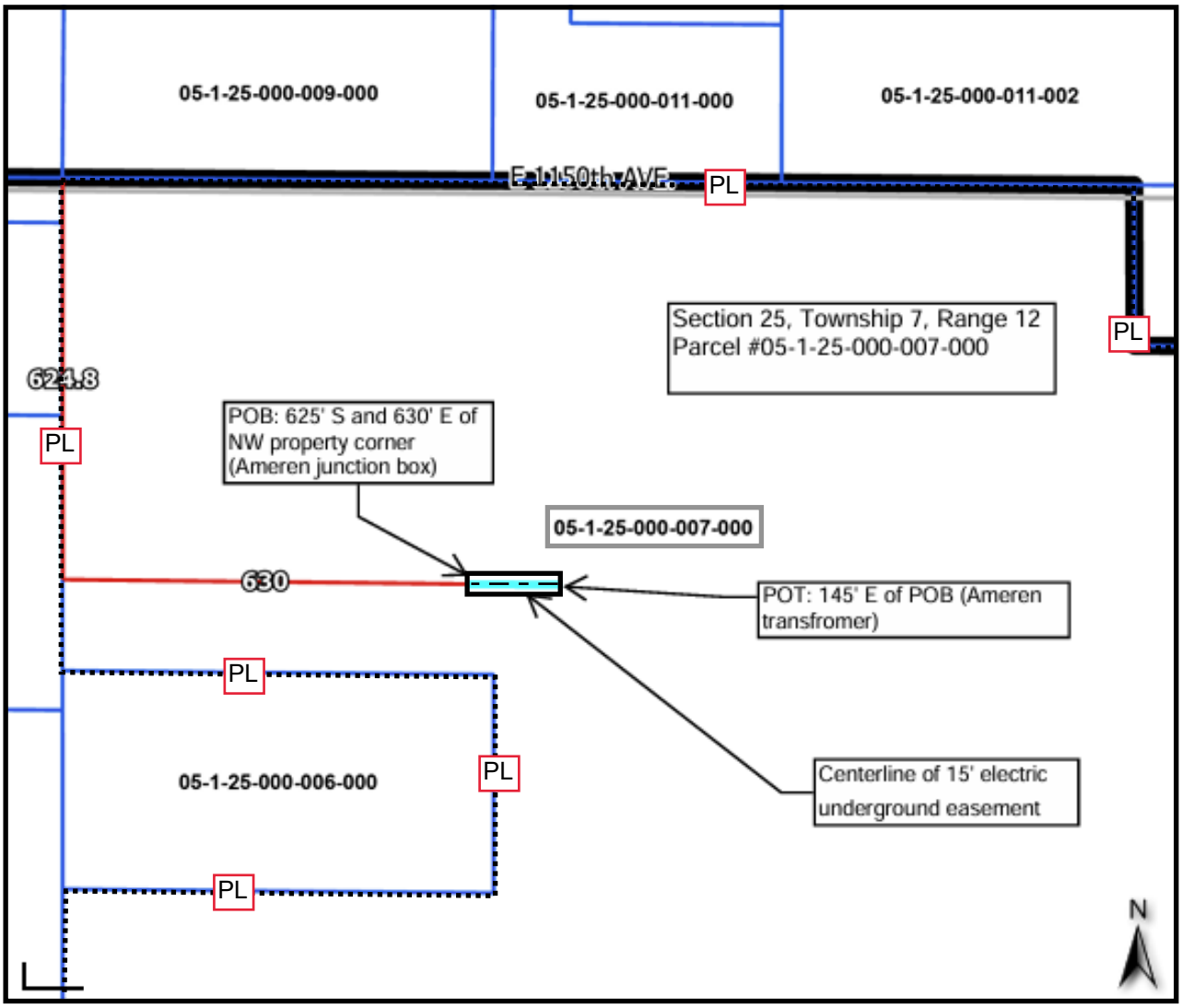
Affix Notary Stamp Below

Prepared By: Don York

Return To: Don York
Attn: Ameren Real Estate
P.O. Box 218
Palestine, IL 62451

Agreement/File Number:
Operator Project: 86458
WR#: IB33676
Agreement name / ID: AIC-202608-65266
39.020747, -87.689538
11/02/2026

EXHIBIT "A"



LTC EXHIBIT
CRAWFORD COUNTY, ILLINOIS
T. 07N- R. 12W - SECTION 25
PIN #: 05-1-25-000-007-000

NO SCALE

Ameren
ILLINOIS

Aerial Photograph Identifying the location of the Easement



Board Memorandum

To: Board of Trustees
From: Dr. Tim Taylor
Recommending Staff: Dr. Tim Taylor
RE: Olney Central College Soccer Program – Implementation and Financial Sustainability Review
Date: November 17, 2026

Purpose

The purpose of this memorandum is to provide the Board of Trustees with an update regarding the proposed establishment of men's and women's soccer programs at Olney Central College (OCC), identify several financial and operational considerations that warrant additional evaluation, and invite Trustee perspectives as the District continues its planning.

This item is presented for information and discussion. **No formal Board action is currently requested.**

Background

IECC has previously discussed plans to establish men's and women's soccer programs at OCC, with implementation currently contemplated for fall 2029. Preliminary planning has included consideration of athletic facilities, program development, anticipated student enrollment, and related financial commitments.

The proposal has also generated interest and expectations among institutional and community stakeholders.

As I have become more familiar with the District's athletic programs, financial practices, and capital investment priorities, I have begun examining the assumptions underlying several existing and proposed initiatives. This review is intended to strengthen institutional decision-making by ensuring that significant investments and commitments are supported by sound financial analysis, clearly defined objectives, and an understanding of their broader implications for the District.

The proposed OCC soccer programs are one such initiative.

Financial and Operational Considerations

Recent discussions with the Vice Chancellor of Financial Operations have identified several areas where additional information would be beneficial before advancing further implementation commitments.

1. *Comprehensive program costs and revenues*
   A more complete financial assessment should account for the anticipated costs of establishing and operating both soccer programs, including coaching and personnel, travel, equipment, facilities, student support, scholarships, tuition waivers, and other recurring expenditures.

   Equally important is a realistic assessment of anticipated enrollment and associated revenues, distinguishing between students who would represent additional enrollment and those who might otherwise attend IECC.

   The objective is to develop a clearer understanding of the programs projected financial performance over multiple years, including the assumptions and uncertainties underlying those projections.

2. *Relationship with existing District athletic programs*
   IECC currently supports soccer programs at Lincoln Trail College and Wabash Valley College. Consequently, the evaluation of additional soccer programs should consider the District's existing athletic operations and the potential effects of alternative program structures, scholarship practices, and resource allocations.

   This does not presume that existing programs should be modified. Rather, it recognizes that decisions involving additional athletic programs should be informed by their broader institutional implications.

3. *Long-term financial sustainability*
   Athletics can contribute to institutional enrollment, student engagement, campus life, and community relationships. Those benefits deserve consideration alongside the financial resources required to sustain the programs.

   The question is not simply whether IECC can establish additional soccer programs, but whether the proposed operating model can be supported responsibly over time while balancing other institutional priorities.

   A comprehensive assessment should therefore consider both the educational and institutional benefits of the proposed programs and their anticipated financial obligations.

Athletic Facilities and Capital Investments

It is important to distinguish the proposed soccer programs from other athletic facility investments being considered at OCC.

Improvements to athletic training facilities, baseball and softball facilities, and related infrastructure may serve existing institutional needs independently of whether additional soccer programs are established.

Likewise, the District's broader bond financing and capital improvement planning involve multiple projects and priorities that should be evaluated on their respective merits.

Accordingly, further evaluation of the soccer proposal should not be interpreted as a recommendation to discontinue other planned OCC athletic improvements or delay the District's broader capital financing efforts. Any adjustments to project scope or financing allocations would require appropriate review and authorization.

Administrative Review and Next Steps

I believe additional financial and operational analysis is warranted before the District advances further soccer-specific implementation commitments.

Working with the Vice Chancellor of Financial Operations and appropriate institutional administrators, I intend to develop a more comprehensive assessment of the proposed programs, including anticipated costs and revenues, enrollment assumptions, alternative operating models, and implications for existing District athletic programs.

This review should also consider prior institutional and community communications, existing commitments, and the reasonable expectations established through earlier planning.

The objective is not to prejudge the future of soccer at OCC; rather, it is to ensure that subsequent decisions are supported by sufficient information and reflect the District's broader institutional responsibilities.

I anticipate completing this review during spring 2027, with a goal of returning to the Board by its April or May meeting to present the findings, discuss available options, and offer recommendations as appropriate, including whether to proceed with the proposed programs under the current implementation plan, modify that plan, or consider other alternatives.

In the interim, we will identify and address any time-sensitive commitments or financing considerations that require attention before the broader review is completed.

Board Discussion

I welcome Trustee questions and perspectives regarding the proposed review, including any additional considerations the Board believes should inform the District's evaluation.

My intention is to maintain appropriate Board visibility into this initiative while ensuring that future recommendations are supported by a comprehensive understanding of their educational, financial, and operational implications.

Recommended Action: Information and discussion only. No formal Board action is requested.

ILLINOIS EASTERN COMMUNITY COLLEGES
OFFICE OF THE CHANCELLOR

Board Memorandum

To: Board of Trustees
From: Dr. Tim Taylor
Recommending Staff: Dr. Tim Taylor
RE: Frontier Community College Welding Program – Program Development and Facilities Review
Date: November 17, 2026

Purpose

The purpose of this memorandum is to update the Board of Trustees regarding the proposed development of welding instruction at Frontier Community College (FCC), identify several instructional, financial, and facilities considerations requiring further evaluation, and explain how this proposal relates to broader opportunities for career and technical education (CTE) programming across the District.

This item is presented for information and discussion. No formal Board action is currently requested.

Background

IECC has been exploring the establishment of welding instruction at FCC, including the potential conversion of existing space within the Workforce Education Center to accommodate a welding laboratory.

The initiative has been associated with Perkins grant funding and interest in expanding CTE opportunities for students in the FCC service area, including high school students participating in dual-credit programming.

The program was initially contemplated for implementation during spring 2027. However, the proposed laboratory has not been completed, and welding instruction was not included in the published spring course schedule.

Recent administrative discussions have identified several questions concerning the proposed instructional model, the suitability of the available facilities, anticipated enrollment, and the financial implications of establishing an additional welding laboratory.

These considerations warrant further examination before additional commitments are made.

Instructional and Operational Considerations

Recent discussions with the Vice Chancellor of Financial Operations have identified several areas where additional information would be beneficial before advancing further implementation commitments.

1. *Program objectives and workforce demand*
   Welding skills are valuable across numerous occupational fields, including manufacturing, construction, agriculture, transportation, and related industries. However, the equipment, facilities, and instructional competencies necessary to prepare students can vary considerably depending on the occupations and employment opportunities being targeted.

   Before establishing an additional laboratory, IECC should more clearly define the instructional objectives of the proposed FCC program, the workforce needs it is intended to address, and the credentials or educational pathways it would support.

   This evaluation should include relevant labor-market information, employer perspectives, anticipated student demand, and opportunities for both secondary and postsecondary participation.

2. *Relationship with existing District programming*
   IECC already provides welding instruction through existing programs and facilities elsewhere in the District, including offerings associated with the Noble and Olney locations and Lincoln Trail College.

   The establishment of additional welding instruction at FCC should therefore be considered within the context of the District's overall CTE programming.

   Among the questions warranting examination are whether the proposed FCC offering would generate additional enrollment, improve access for students who cannot reasonably participate in existing programs, or primarily redistribute students among current instructional locations.

   The District should also consider whether alternative instructional arrangements could meet identified needs without requiring a substantial investment in new facilities.

3. *Facilities suitability, safety, and anticipated costs*
   The proposed FCC laboratory would occupy space originally configured for other instructional purposes.

   Preliminary discussions have identified questions concerning electrical capacity, ventilation and welding-fume extraction, fire protection, equipment requirements, and the suitability of the existing space for the proposed instructional activities.

   A preliminary conceptual plan has been developed identifying proposed laboratory configuration, equipment locations, and anticipated electrical modifications. While this represents progress in defining the potential facilities requirements, additional professional

evaluation is necessary to establish the full scope of work, confirm the suitability and safety of the proposed configuration, and develop reliable construction cost estimates.

Before any laboratory conversion proceeds, the District would need appropriate professional evaluation of the instructional requirements, facility conditions, applicable safety considerations, and anticipated capital expenditures.

4. *Financial sustainability and competing opportunities*
   The financial evaluation should consider anticipated enrollment, instructional staffing, equipment, consumable materials, ongoing operating expenses, available grant resources, and the relationship between projected revenues and expenditures.

   The existence of available grant funding is an important consideration, but it does not independently establish the long-term educational or financial justification for a particular program investment.

   Furthermore, committing available facilities and resources to one instructional initiative necessarily affects the District's capacity to pursue other opportunities.

   Accordingly, the FCC welding proposal should be considered alongside other potential CTE investments that may respond to identified workforce needs and create opportunities for enrollment growth.

District-wide Career and Technical Education Planning

The questions surrounding the FCC welding proposal highlight a broader institutional opportunity.

As IECC considers new programs, program expansions, and significant instructional facilities investments, it would be beneficial to establish a more coordinated approach to evaluating those proposals across the District.

Such an approach should consider workforce demand, student access, existing instructional capacity, enrollment opportunities, financial sustainability, and the most effective use of institutional facilities and resources.

This does not diminish the importance of responding to the educational needs of individual communities. Rather, it recognizes that IECC can often serve those communities more effectively when program development is informed by both local needs and District-wide opportunities.

In the case of FCC, the objective should remain the expansion of meaningful CTE opportunities. Welding may be one option, but other occupational programs, alternative delivery arrangements, or partnerships with area high schools and employers may also warrant consideration.

Administrative Direction and Next Steps

Based on the information currently available, **I do not believe the District can advance the proposed FCC welding laboratory conversion under its existing assumptions**. Accordingly, **I do not intend to authorize additional expenditures toward the proposed laboratory conversion until the instructional, facilities, and financial considerations have been adequately evaluated**.

Before committing additional resources to that project, I intend to work with the Vice Chancellor of Academic Affairs, the Vice Chancellor of Financial Operations, and appropriate academic, workforce, and campus administrators to further evaluate the instructional need, facilities requirements, anticipated costs, and available alternatives.

This review will also consider communications and expectations established with area high schools and other stakeholders, as well as the appropriate use of available grant resources.

My intention is not to diminish the importance of welding instruction or CTE programming at FCC. Rather, it is to ensure that our investments respond to demonstrated educational and workforce needs and represent responsible use of District resources.

I anticipate incorporating the findings from this review into our broader discussions concerning academic programming, enrollment opportunities, and institutional resource planning during the coming months.

I anticipate incorporating the findings from this review into our broader discussions concerning academic programming, enrollment opportunities, and institutional resource planning during the coming months. I will provide the Board with an update as this work progresses and return with any recommendations requiring formal Board consideration.

Board Discussion

I welcome Trustee questions and perspectives concerning the proposed review, particularly regarding CTE needs and opportunities within the FCC service area.

My objective is to ensure that IECC continues exploring meaningful educational opportunities for the communities it serves while establishing a sound foundation for future instructional and facilities investments.

Recommended Action: Information and discussion only. No formal Board action is requested.

Board Memorandum

To: Board of Trustees
From: Dr. Tim Taylor
Recommending Staff: Paul Tait
RE: Cisco Network Infrastructure Lease Payment
Date: November 17, 2026

Purpose:

The Board is asked to approve the third and final annual payment of $82,993.95 to Cisco Systems Capital Corporation under the District's existing three-year lease-purchase agreement for network infrastructure support and licensing.

Background:

In 2024, the College entered into a three-year lease-purchase agreement with Cisco Systems Capital Corporation to support the District's Cisco network infrastructure. The agreement covers Cisco SMARTnet support and Cisco DNA licensing associated with network equipment used throughout the District. The underlying services were acquired through CDW.

The agreement established three annual payments of $82,993.95, beginning in 2024. The requested payment represents the final installment under the agreement..

Financial Considerations:

The expenditure of **$82,993.95** is included in the District's current budget and was anticipated as part of the original three-year financing arrangement.

Following this payment, the District will have satisfied all scheduled lease payments under the agreement.

Recommendation: I recommend the Board approve the third and final payment of $82,993.95 to Cisco Systems Capital Corporation under Lease No. 500-50660650.

ILLINOIS EASTERN COMMUNITY COLLEGES
OFFICE OF THE CHANCELLOR

Board Memorandum

To: Board of Trustees
From: Dr. Tim Taylor
Recommending Staff: Tona Ambrose
RE: Digital Advertising Partnership
Date: November 17, 2026

Purpose

The Board is asked to approve WTHI/Gray Media as the District's digital advertising partner for a one-year agreement with expenditures not to exceed $50,000. Funding is included in the existing Marketing and Communications budget.

Background

The District's Marketing and Communications team solicited proposals from three advertising providers to identify a partner capable of implementing a coordinated digital advertising strategy supporting student recruitment and enrollment across IECC's four colleges.

Proposals were evaluated through standardized interviews and a weighted scoring process addressing strategic understanding, campaign execution, performance measurement, financial value, collaboration, and relevant experience.

The vendors were asked to propose advertising strategies within a common $50,000 budget, with the evaluation emphasizing the relative value and effectiveness of their proposed approaches.

The evaluation produced the following results:

Vendor	Average Score
WTHI/Gray Media	**86.6 / 100**
WTWO/Nexstar	71.9 / 100
iHeartMedia	54.8 / 100

WTHI/Gray Media received the highest overall evaluation score and was ranked first by all four evaluators. The evaluation team identified its understanding of IECC's institutional structure and audiences, integrated advertising strategy, performance measurement capabilities, and experience supporting higher education as distinguishing strengths.

The proposed partnership would consolidate digital advertising efforts under a coordinated strategy, allowing the District to better align advertising investments with recruitment priorities and evaluate campaign performance.

Financial and Performance Considerations

The proposed annual expenditure **will not exceed $50,000**, with funding available in the current Marketing and Communications budget.

Prior to implementation, the District will establish appropriate contractual expectations for campaign objectives, expenditure controls, performance reporting, and the ability to adjust advertising strategies based on results.

Campaign performance will be evaluated through measurable engagement and recruitment outcomes, including prospective student inquiries, applications, and other enrollment-related indicators where reliable tracking is available.

Recommendation: I recommend the Board approve WTHI/Gray Media as the District's digital advertising partner for a one-year expenditure not to exceed $50,000, subject to completion of applicable procurement and contracting requirements.

ILLINOIS EASTERN COMMUNITY COLLEGES
OFFICE OF THE CHANCELLOR

Board Memorandum

To: Board of Trustees
From: Dr. Tim Taylor
Recommending Staff: Ryan Hawkins
RE: CY27 Health Savings Account Contributions
Date: November 17, 2026

Purpose

The Board is asked to approve continuation of the District's annual $1,000 employer contribution to Health Savings Accounts (HSAs) for eligible employees during Calendar Year 2027.

Background

In February 2010, the Board approved a qualified high-deductible health plan and established an accompanying HSA program, allowing eligible employees to contribute pre-tax dollars toward qualified healthcare expenses.

Historically, the District has contributed $1,000 annually to the HSA of each qualifying employee enrolled in one of the District's three eligible high-deductible health plan options.

Eligibility includes bargaining unit faculty and non-bargaining unit employees working at least 40 hours per week, consistent with Business Procedure 300.1.5, Employee Benefits. Employees who become eligible during the calendar year receive a prorated contribution.

Financial Considerations

The proposed $1,000 contribution maintains the District's established benefit level for eligible employees. The total expenditure will depend on the number of qualifying employees enrolled in eligible health plans during Calendar Year 2027.

Recommendation: I recommend the Board approve continuation of the $1,000 annual Health Savings Account contribution for eligible employees during Calendar Year 2027, consistent with Business Procedure 300.1.5.

Board Memorandum

To: Board of Trustees
From: Dr. Tim Taylor
Recommending Staff: Ryan Hawkins
RE: Mini Excavator Purchase – Lincoln Trail College
Date: November 17, 2026

Purpose

The Board is asked to approve the purchase of a mini excavator for Lincoln Trail College's Broadband Telecommunications Program to support hands-on instruction and field training.

Background

The District solicited competitive bids for a new mini excavator equipped to support instructional activities involving trenching, utility installation, and related field operations.

Four bids were received:

Vendor	Bid Amount
Bobcat of Effingham – Teutopolis, IL	**$56,191.40**
Sloan Implement Company – Newton, IL	$59,500.00
Little Tractor – Harrisburg, IL	$59,599.00
Herschel Johnson Implement, Inc. – Albion, IL	$67,000.00

The Bid Committee reviewed the submissions for compliance with specifications, equipment quality, delivery terms, and serviceability. Bobcat of Effingham submitted the lowest responsible bid and met the required specifications.

Financial Considerations

The total purchase price is $56,191.40, with funding provided by the Lincoln Trail College Foundation. The equipment will enhance the Broadband Telecommunications Program by providing students with practical experience using equipment commonly employed in field operations.

Recommendation: I recommend the Board accept the lowest responsible bid of $56,191.40 from Bobcat of Effingham for a mini excavator for Lincoln Trail College's Broadband Telecommunications Program, funded by the LTC Foundation.

ILLINOIS EASTERN COMMUNITY COLLEGES
DISTRICT #529
TREASURER'S REPORT
October 31, 2026

FUND	BALANCE
Educational	$ 8,801,278.00
Operations & Maintenance	1,403,141.40
Operations & Maintenance (Restricted)	2,343,105.43
Bond & Interest	2,211,297.32
Auxiliary	604,361.97
Restricted Purposes	(155,695.05)
Working Cash	195,728.74
Trust & Agency	849,792.46
Audit	44,186.46
Liability, Protection & Settlement	1,344,491.83
TOTAL ALL FUNDS	$ 17,641,688.56

Respectfully submitted,

Ryan Hawkins, Treasurer

Illinois Eastern Community Colleges
Balance Sheets - All Funds (Unaudited)
October 31, 2026

	Educational Fund	Operations & Maintenance Fund	Operations & Maintenance (Restricted) Fund	Bond & Interest Fund	Auxiliaries Fund	Restricted Purposes Fund
ASSETS						
Cash	$ 8,827,578	$ 1,403,141	$ 2,343,105	$ 2,211,297	$ 624,862	$ (155,695)
Investments	9,767,845	3,361,887	1,160,159	-	2,495,921	-
Accounts Receivable	1,805,105	220,912	-	-	332,496	-
Other Receivables	973,934	1,159	6,990	-	2,209	5,990
Restricted Cash	-	-	4,021,001	-	-	-
Inventory	-	-	-	-	124,448	-
Other Assets	13,336	-	27,691	-	-	506,321
Due From Other Funds	12,838	-	-	-	-	-
Total Assets	$ 21,400,636	$ 4,987,099	$ 7,558,946	$ 2,211,297	$ 3,579,936	$ 356,616
LIABILITIES						
Accounts Payable	$ 47,466	$ 6,128	$ 389,845	$ 2,213,931	$ (462)	$ 890
Accrued Payroll Liabilities	(872)	-	-	-	-	-
Other Accrued Liabilities	59,927	-	18,330	-	11,234	9,590
Due to Other Funds	-	-	-	-	-	-
Total Liabilities	106,521	6,128	408,175	2,213,931	10,772	10,480
FUND BALANCES						
Non-Spendable	-	-	-	-	124,448	-
Restricted						
Board Designated	11,494,968	2,010,055	-	-	-	-
Other Purposes	-	1,977,389	6,939,738	(2,634)	-	-
Encumbered	11,500,278	993,527	211,033	-	1,571,883	1,077,018
Unassigned	(1,701,131)	-	-	-	1,872,833	(730,882)
Total Fund Balances	21,294,115	4,980,971	7,150,771	(2,634)	3,569,164	346,136
Total Liabilities and Fund Balances	$ 21,400,636	$ 4,987,099	$ 7,558,946	$ 2,211,297	$ 3,579,936	$ 356,616

Illinois Eastern Community Colleges
Balance Sheets - All Funds (Unaudited)
October 31, 2026

	Working Cash Fund	Trust & Agency Fund	Audit Fund	Liability, Protection and Settlement Fund	Total Funds
ASSETS					
Cash	$ 195,729	$ 849,792	$ 44,186	$ 1,344,492	$ 17,688,487
Investments	4,724,897	-	-	-	21,510,709
Accounts Receivable	-	-	-	-	2,358,513
Other Receivables	95,232	11,862	-	-	1,097,376
Restricted Cash	-	-	-	-	4,021,001
Inventory	-	-	-	-	124,448
Other Assets	-	-	-	-	547,348
Due From Other Funds	-	-	-	-	12,838
Total Assets	$ 5,015,858	$ 861,654	$ 44,186	$ 1,344,492	$ 47,360,720
LIABILITIES					
Accounts Payable	$ -	$ 185	$ -	$ -	$ 2,657,983
Accrued Payroll Liabilities	-	-	-	-	(872)
Other Accrued Liabilities	-	-	-	(14,848)	84,233
Due to Other Funds	-	-	-	-	-
Total Liabilities	-	185	-	(14,848)	2,741,344
FUND BALANCES					
Non-Spendable	4,815,000	-	-	-	4,939,448
Restricted					
Board Designated	-	-	-	-	13,505,023
Other Purposes	200,858	849,983	44,186	1,359,340	11,368,860
Encumbered	-	11,486	-	-	15,365,225
Unassigned	-	-	-	-	(559,180)
Total Fund Balances	5,015,858	861,469	44,186	1,359,340	44,619,376
Total Liabilities and Fund Balances	$ 5,015,858	$ 861,654	$ 44,186	$ 1,344,492	$ 47,360,720

Illinois Eastern Community Colleges
Statements of Revenues, Expenditures, and Changes in Fund Balance - All Funds (Unaudited)
For the Period Ended October 31, 2026

	Educational Fund	Operations & Maintenance Fund	Operations & Maintenance (Restricted) Fund	Bond & Interest Fund	Auxiliaries Fund	Restricted Purposes Fund
REVENUES						
Property Taxes	$ 4,022,104	$ 1,485,143	$ 192,095	$ 1,935,806	$ -	$ -
Replacement Taxes	-	327,203	-	-	-	-
ICCB Grants	4,307,666	-	-	-	-	148,223
Federal Grants	-	-	-	-	-	2,981,397
Tuition & Fees	7,353,768	554,315	-	-	91,480	-
Charges for Services	10,373	34,255	-	-	548,304	-
Interest	158,256	17,185	48,367	6,505	4,612	5,606
Other Revenues	37,056	52,364	193,882	-	120,000	130,069
Total Revenues	15,889,223	2,470,465	434,344	1,942,311	764,396	3,265,295
EXPENDITURES						
Payroll	4,352,967	398,653	-	-	651,681	425,137
Benefits	658,644	99,549	-	-	86,352	99,887
Contractual Services	1,263,738	170,341	146,627	-	82,508	129,915
Supplies	807,777	108,632	67,857	-	446,812	159,318
Travel	47,769	94	-	-	54,267	17,096
Fixed	27,974	-	5,070	2,213,931	236,367	28
Utilities	-	550,202	-	-	-	-
Capital Outlay	231,891	-	1,378,307	-	20,846	323,006
Other	89,734	876	-	-	28,611	564,803
Scholarships, Student Grants, & Waivers	1,702,479	-	-	-	217,579	2,070,836
Total Expenditures	9,182,973	1,328,347	1,597,861	2,213,931	1,825,023	3,790,026
Excess (Deficiency) of Revenues Over (Under) Expenditures	6,706,250	1,142,118	(1,163,517)	(271,620)	(1,060,627)	(524,731)
TRANSFERS						
Net Transfers	(1,354,375)	-	-	-	1,354,375	-
Total Transfers	(1,354,375)	-	-	-	1,354,375	-
Net Change in Fund Balance	5,351,875	1,142,118	(1,163,517)	(271,620)	293,748	(524,731)
Fund Balance - Beginning	15,942,240	3,838,853	8,314,288	268,986	3,275,416	870,867
Fund Balance - Ending	$ 21,294,115	$ 4,980,971	$ 7,150,771	$ (2,634)	$ 3,569,164	$ 346,136

Illinois Eastern Community Colleges
Statements of Revenues, Expenditures, and Changes in Fund Balance - All Funds (Unaudited)
For the Period EndedOctober 31, 2026

	Working Cash Fund	Trust & Agency Fund	Audit Fund	Liability, Protection and Settlement Fund	Total Funds
REVENUES					
Property Taxes	$ -	$ -	$ 81,128	$ 1,102,509	$ 8,818,785
Replacement Taxes	-	-	-	-	327,203
ICCB Grants	-	-	-	-	4,455,889
Federal Grants	-	-	-	-	2,981,397
Tuition & Fees	-	-	-	-	7,999,563
Charges for Services	-	1,750	-	-	594,682
Interest	4,639	7,047	271	6,790	259,278
Other Revenues	-	423,154	-	1,845	958,370
Total Revenues	4,639	431,951	81,399	1,111,144	26,395,167
EXPENDITURES					
Payroll	-	-	-	-	5,828,438
Benefits	-	-	-	58,634	1,003,066
Contractual Services	-	2,000	59,781	3,200	1,858,110
Supplies	-	10,294	-	-	1,600,690
Travel	-	3,109	-	-	122,335
Fixed	-	-	-	332,649	2,816,019
Utilities	-	-	-	-	550,202
Capital Outlay	-	-	-	-	1,954,050
Other	-	(17,040)	-	2,176	669,160
Scholarships, Student Grants, & Waivers	-	330,810	-	-	- 4,321,704
Total Expenditures	-	329,173	59,781	396,659	20,723,774
Excess (Deficiency) of Revenues Over (Under) Expenditures	4,639	102,778	21,618	714,485	5,671,393
TRANSFERS					
Net Transfers	-	-	-	-	-
Total Transfers	-	-	-	-	-
Net Change in Fund Balance	4,639	102,778	21,618	714,485	5,671,393
Fund Balance - Beginning	5,011,219	758,691	22,568	644,855	38,947,983
Fund Balance - Ending	$ 5,015,858	$ 861,469	$ 44,186	$ 1,359,340	$ 44,619,376

ILLINOIS EASTERN COMMUNITY COLLEGES
Comparative Combined Balance Sheets - All Funds
October 31, 2026

Unaudited

	ALL FUNDS	
	Fiscal Year 2027	**Fiscal Year 2026**
ASSETS:		
CASH	$ 17,688,489	$ 18,046,143
CDB PROJECT TRUST	4,021,002	4,798,253
PREPAID EXPENSES	16,386	213,396
INVESTMENTS	21,510,708	23,514,046
RECEIVABLES	3,339,932	3,002,149
ACCRUED REVENUE	115,958	258,883
INTERFUND RECEIVABLES	12,838	-
INVENTORY	124,448	485,671
OTHER ASSETS	530,962	493,690
FIXED ASSETS (Net of Depr)	42,401,981	35,725,873
TOTAL ASSETS AND OTHER DEBITS:	$ 89,762,704	$ 86,538,104
LIABILITIES:		
PAYROLL DEDUCTIONS PAYABLE	$ (15,720)	$ (14,268)
ACCOUNTS PAYABLE	2,710,528	821,919
ACCRUED EXPENSES	-	-
INTERFUND PAYABLES	-	-
DEFERRED REVENUE	33,699	46,700
L-T DEBT GROUP (FUND 9)	12,130,410	14,341,509
OPEB (Prior Year Restated for GASB 75 Implementation)	5,702,886	5,983,109
INTERFUND PAYABLES	-	-
OTHER LIABILITIES	12,838	-
TOTAL LIABILITIES:	20,574,641	21,178,969
FUND BALANCES:		
FUND BALANCE	29,254,153	28,540,713
INVESTMENT IN PLANT (Net of Depr)	42,401,981	35,725,873
OTHER FUND BALANCES RECOGNIZED AS A LIABILITY (FUND 9)	(17,833,296)	(20,324,618)
RESERVE FOR ENCUMBRANCES	15,365,225	21,417,167
TOTAL EQUITY AND OTHER CREDITS	69,188,063	65,359,135
TOTAL LIABILITIES, EQUITY, AND OTHER CREDITS	$ 89,762,704	$ 86,538,104

ILLINOIS EASTERN COMMUNITY COLLEGES
OPERATING FUNDS ONLY
COMPARISON TO BUDGET REPORT FOR FISCAL YEARS 2025-2027

		FISCAL YEAR 2025			FISCAL YEAR 2026			FISCAL YEAR 2027			
College	Category	Budget	Spent Thru October	% of Budget	Budget	Spent Thru October	% of Budget	Tentative Budget	Spent Thru October	% of Budget	% of Year
Frontier	Bills		$ 242,088			$ 761,402			$ 1,161,944		
	Payroll		689,701			2,541,327			2,266,776		
	Waivers		198,071			204,236			-		
	Totals	$ 4,523,243	1,129,860	25%	12,358,397	3,506,965	28%	12,945,084	3,428,720	26%	33%
Lincoln Trail	Bills		$ 334,971			$ 290,377			$ 346,074		
	Payroll		749,525			384,766			359,244		
	Waivers		421,861			392,123			-		
	Totals	$ 4,760,106	1,506,357	32%	3,453,233	1,067,266	31%	2,294,070	705,318	31%	33%
Olney Central	Bills		$ 734,928			$ 319,844			$ 326,637		
	Payroll		1,259,109			581,015			349,319		
	Waivers		277,666			219,002			-		
	Totals	$ 7,622,079	2,271,703	30%	3,482,828	1,119,861	32%	2,411,880	675,956	28%	33%
Wabash Valley	Bills		$ 490,392			$ 303,179			$ 347,982		
	Payroll		850,474			304,881			383,347		
	Waivers		429,819			392,009			-		
	Totals	$ 5,816,006	1,770,685	30%	3,343,335	1,000,069	30%	2,212,608	731,329	33%	33%
Workforce Educ.	Bills		$ 56,363			$ 39,165			$ 40,073		
	Payroll		221,416			188,044			175,284		
	Waivers		722,312			485,891			-		
	Totals	$ 2,740,542	1,000,091	36%	2,752,534	713,100	26%	868,705	215,357	25%	33%
District Wide	Bills		$ 1,462,123			$ 1,345,252			$ 1,834,511		
	Payroll		1,131,914			1,142,690			1,217,650		
	Waivers		680,532			534,040			1,702,479		
	Totals	$ 9,389,968	3,274,569	35%	7,916,139	3,021,982	38%	13,184,392	4,754,640	36%	33%
GRAND TOTALS		$ 34,851,944	$ 10,953,265	31%	$ 33,306,466	$ 10,429,243	31%	$ 33,916,739	$ 10,511,320	31%	33%

ILLINOIS EASTERN COMMUNITY COLLEGES
Operating Funds Revenues & Expenditures Report
For the Period Ended October 31, 2026

Unaudited

REVENUES

	FY 2027		FY 2026		Increase (Decrease)	
	Amount	% of Total	Amount	% of Total	$	%
Property Taxes	$ 5,507,247	30.00%	$ 4,794,789	0.00%	$ 712,458	14.859%
Replacement Taxes	327,203	1.78%	190,469	0.00%	136,734	71.788%
ICCB Grants	4,307,666	23.46%	4,390,024	17.87%	(82,358)	-1.876%
Tuition & Fees	7,908,083	43.07%	8,056,307	81.10%	(148,224)	-1.840%
Charges for Services	44,629	0.24%	49,927	0.20%	(5,298)	-10.611%
Interest	175,441	0.96%	94,753	0.82%	80,688	85.156%
Other Revenues	89,420	0.49%	51,656	0.02%	37,764	73.107%
	$ 18,359,689	100.00%	$ 17,627,925	100.00%	$ 731,764	4.151%

EXPENDITURES

	FY 2027		FY 2026		Increase (Decrease)	
	Amount	% of Total	Amount	% of Total	$	%
Salaries	$ 4,751,620	45.20%	$ 5,142,723	21.43%	$ (391,103)	-7.605%
Employee Benefits	758,193	7.21%	824,622	4.56%	(66,429)	-8.056%
Contractual Services	1,434,079	13.64%	968,185	5.00%	465,894	48.120%
Materials	916,409	8.72%	662,714	5.96%	253,695	38.281%
Travel & Staff Development	47,863	0.46%	51,323	0.14%	(3,460)	-6.742%
Fixed Charges	27,974	0.27%	5,443	0.15%	22,531	413.945%
Utilities	550,202	5.23%	438,677	2.33%	111,525	25.423%
Capital Outlay	231,891	2.21%	40,841	1.44%	191,050	467.790%
Other	1,793,089	17.06%	2,294,715	58.99%	(501,626)	-21.860%
	$ 10,511,320	100.00%	$ 10,429,243	100.00%	$ 82,077	0.787%

Locally Funded, CDB, & PHS Projects Projects Schedule												
	Funding Source	Estimated Budget	Board Approval	Preliminary Design	Materials	Begin Construction	30% Completed	60% Completed	80% Completed	100% Completed	Fully Accepted
Center for Technology - LTC	CDB	$11,160,000									
Applied Technology Center - OCC	CDB	$3,076,400									
FCC - Athletic Facility	Insurance/Bond Proceeds/Fundraising	$5,651,000									
Emergency Repairs - LTC	Insurance Proceeds	$458,162									
Wattleworth Hall 3rd Floor Remodel - OCC	Bond Proceeds	$1,345,000									
WVC Tennis Courts	District Budget, USTA Grant, WVC Foundation, Private Donations	$807,782									
TLB WRC HVAC Replacements	PHS	$39,000									
GRAND TOTAL		$22,537,344									

10/31/2026

ILLINOIS EASTERN COMMUNITY COLLEGES
OFFICE OF THE CHANCELLOR

Board Memorandum

To: Board of Trustees
From: Dr. Tim Taylor
Recommending Staff: Andrea McDowell
RE: Personnel Report
Date: November 17, 2026

Background: The November 2026 Personnel Report includes recommendations and notifications concerning employment of personnel, special assignment, and retirement ratification. Supporting personnel documentation associated with these items has been provided to the Board separately as confidential material.

The Personnel Report presented for consideration includes the following categories:

400.1 Employment of Personnel
400.2 Special Assignments
400.3 Retirement Ratification

Additional information regarding the individual personnel actions is contained in the attached Personnel Report and related confidential supporting materials.

Recommendation: I recommend that the Board of Trustees approve the November 2026 Personnel Report as presented.

PERSONNEL REPORT

400.1 Employment of Personnel

1. Student Services Specialist, WVC, Student Affairs, effective November 23, 2026
2. Enterprise Systems Administrator, DO, effective November 23, 2026

400.2 Special Assignment (attachment)

400.3 Retirement Ratification

1. Tim Bower, Custodian, OCC, Operations & Maintenance effective November 20, 2026