Chatham School District Mission:

We support students to become independent adults by promoting exceptional education and cultural experiences.

Superintendent: David Langford

School Board Meeting

Tuesday, November 24, 2026 | 6:00 PM | ZOOM, 500 Big Dog Salmon Way, Angoon, AK 99820

Proposed Agenda

1.	Call to Order	
2.	Roll call	
3.	**Approval of Agenda and Consent Agenda**	
	3.1. October 26, 2026 Gustavus ASB Minutes	3
	3.2. November 10, 2026 Minutes	
	3.3. Personnel Report	8
4.	Public comment on agenda or non-agenda items	
5.	**Action Items:**	
	5.1. Approve Addendum to Superintendent Langford's Contract	9
6.	Adjournment	

Note: All items listed under Agenda & Consent Agenda are considered routine by the School Board and will be approved in one motion. Items may be removed at the request of a School Board Member.

Note: The School Board reserves the right to go into executive session as and to the extent permitted by AS 44.62.310 and Board Bylaw 9321. An executive session may be called to consider the following subjects: (1) matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the District; (2) subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion; (3) matters which by law, municipal charter, or ordinance are required to be confidential; and (4) matters involving consideration of government records that by law are not subject to public disclosure. The motion to go into executive session must clearly specify the subject of the proposed session without defeating the purpose of addressing the subject in executive session.

Gustavus Advisory School Board

Regular Meeting
Monday, October 26, 2026
5:30pm

(APPROVED)

CALL TO ORDER: 5:39 pm

ROLE CALL:

- Board members: Molly Kelly, Liesl Barker, Deja Jarvis, Lizz Durco

PUBLIC ATTENDANCE:

- Laura Marcus via zoom (After election was certified, she began taking action as an ASB member)

APPROVAL OF AGENDA:

- Kelly made 1st motion, Durco made 2nd motion. Agenda approved by unanimous consent.

APPROVAL OF MINUTES FROM LAST MEETING:

- Jarvis made 1st motion, Kelly made 2nd motion. Minutes approved by unanimous consent.

CORRESPONDENCE:

- None

PUBLIC COMMENT ON NON-AGENDA ITEMS:

- None

REPORTS:

- Administrative Report:

  Dear ASB,

  This Friday, October 30, we will celebrate fall with our annual pumpkin-carving activity. Our older students will partner with younger students to help them design and carve pumpkins. This is a wonderful opportunity to build relationships across grade levels, encourage leadership, and strengthen our school community. We look forward to welcoming parent volunteers who would like to participate.

  We are also continuing our work with Project Transform, focusing on trauma-informed educational practices and ways to support student success. Our teachers are exploring opportunities for professional collaboration and sharing strategies that strengthen our learning environment.

  As we move further into the school year, we continue to emphasize attendance, punctuality, positive behavior, and academic responsibility. Thank you to our families for reinforcing these important expectations at home.

  I will be attending the Special Education Conference in Anchorage Monday through Thursday this week. Mrs. Megan Bishop will serve as acting administrator during my absence, and I will return on Friday.

  Student Council continues to plan a tentative winter formal-will advise with details and dates. We will need support from ASB-decorations, food, etc. Perhaps we need an informal meeting with the student council to discuss in more detail.

  Thank you for your continued support of Gustavus School.

  Karen McSpadden
  Principal/Gustavus School

STUDENT COUNCIL REPRESENTATIVE:

- The ASB would still like to encourage a Student Council Representative to join future ASB meetings. Bella, Student Council President, has expressed interest.

ITEMS FOR ADVISORY SCHOOL BOARD CONSIDERATION:

OLD BUSINESS:

- None

NEW BUSINESS:

1. Certify the October 6th, 2026 Gustavus Advisory School Board Election
   ASB warmly welcomes our new member, Laura Marcus.
   a. Seat A (term ending October 2027) - Laura Marcus
   b. Seat D (term ending October 2029) - Molly Kelly
   c. Seat E (term ending October 2029) - Deja Jarvis

   Barker made 1st motion to certify, Durco made 2nd motion. Approved by unanimous consent.

2. Re-Organization of Gustavus ASB
   Barker made 1st motion, Durco made 2nd motion for positions to remain the same. Approved by unanimous consent.
   a. Chair (Liesl Barker)
   b. Vice Chair (Lizz Durco)
   c. Secretary (Molly Kelly)
   d. Treasurer (Deja Jarvis)

3. Treasurer Report
   Jarvis reviewed Gustavus School Fund. Current balance is $42,484. ASB would still like to pursue forming a policy to move inactive line items to the general fund.(Specifically the Whalefest item)

4. Community Breakfast 2026-2027 Update
   October - Fire Department
   November and December are still undecided. Possible options are NPS Law Enforcement, Veterans, and the Church. The city administrator has expressed interest in volunteering and would like every city department represented. Brian, Aramark manager, would like to donate food toward the cause in the future. A sign up sheet has been posted at the Post Office for anybody who is interested in volunteering.

5. EFG Update
   No current changes. Still waiting for the District Financial office to file outdated tax paperwork in order to move forward.

6. ASB Fundraiser Update
   Breakfast burrito drive-thru fundraiser is still scheduled for January 23, 2027

7. Student Council Leadership Conference
   No student council members will be travelling to the conference this year due to a scheduling conflict with home volleyball games. ASB would like to revisit at the beginning of next school year to make it possible for students.

BOARD MEMBER COMMENTS:

- Gustavus School is down one teacher in the upper grades, causing two teachers to pick up the slack and carry a heavier load. Durco suggested we increase each of those teacher's allowance by $250.(Dividing the $500 between them that was originally allotted to the position they are now filling) ASB will discuss it at the next meeting.

DISCUSSION:

- Barker has requested the purchase of a computer for ASB Chair. Still waiting to hear from RSB. She would also like to propose that each member have a separate ASB email, rather than using personal emails. ASB will discuss it at the next meeting.

ITEMS FOR NEXT MEETING AGENDA:

- EFG Update
- Members acquiring ASB emails
- Community Breakfast 2026-2027 Update
- Treasurer report - Review Gustavus School Fund
- Adding $250 allotment for two teachers

NEXT MEETING:

- November 16, 2026

MEETING ADJOURNED:

- Adjourned 6:40 pm

CHATHAM SCHOOL DISTRICT

PERSONNEL REPORT

11.24.2026

CERTIFIED HIRES				
Name	Title	Location	Start Date	Notes
CLASSIFIED HIRES				
Name	Title	Location	Start Date	Notes
Adam Doten-Ferguson	Presidential Physical Fitness Coordinator	Districtwide	11/25/2026	
CERTIFIED RESIGNATIONS				
Name	Title	Location	End Date	Notes
CLASSIFIED RESIGNATIONS				
Name	Title	Location	End Date	Notes
Daniel Wescott	Paraprofessional	Gustavus	11/11/2026	

ADDENDUM TO SUPERINTENDENT'S CONTRACT

The **CHATHAM SCHOOL DISTRICT**, by its Board of Education, and **David P. Langford**, Superintendent, mutually agree to the following Addendum to the Superintendent's Contract for the term of July 1, 2025 through June 30, 2028:

1. Paragraph 3(a) shall be deleted and replaced with the following language: "The Superintendent's annual salary is based upon 260 days of service per year. The Superintendent's annual salary shall be subject to deductions as provided by law or authorized in this Agreement. The Superintendent shall be paid a salary for the 2025-26 school year of $[redacted] with a per diem rate of $[redacted]. To the extent that the Superintendent works prior to July 1, 2025, he shall be paid at the per diem rate for any days worked prior to July 1, 2025."

2. Paragraph 3(c)(4) shall be deleted and replaced with the following language: "Housing. The District shall not be obligated to provide the Superintendent with housing and the Superintendent is not obligated to live in District housing."

3. Paragraph 3(c)(5) shall be deleted and replaced with the following language: "Health Insurance. The Superintendent waives District health insurance and verifies that he has alternative health insurance coverage."

4. Paragraph 3(c)(8) shall be deleted and replaced with the following language: "Moving Allowance. The District shall pay the Superintendent for moving expenses up to $15,000."

5. Paragraph 12 shall be deleted and replaced with the following language: Prohibition of Other Employment. The Superintendent shall devote his full time to the duties of a Superintendent; provided, however, the Board authorizes and consents to the Superintendent serving as the Superintendent of Mt Edgecumbe High School. After the first year of this contract, the Board may at its option exercise the right to direct the Superintendent cease his Superintendent duties for Mt. Edgecumbe High School for the remainder of this Superintendent contract. In such an instance, the Superintendent's compensation, housing, and health insurance shall return to terms stated in the original Superintendent Agreement (2025-2028). If the Superintendent is contractually unable to cease his Superintendent duties for Mt. Edgecumbe High School after the Board exercises the option described above, the Board may terminate the Superintendent's Contract with no liability to the District. The

Superintendent may also engage in outside consulting work with the consent of the Board, which consent shall not be unreasonably withheld as long as Superintendent is meeting his obligations to the District. The Superintendent shall accept no additional compensation through the use of any District related grants. The Superintendent shall not have any personal contractual dealings with any affiliate entities without Board approval."

6. All provisions of the Superintendent's Contract, (2025-2028) that is not changed by this addendum shall remain in force and effect.

7. The effective date of this Addendum is July 1, 2025.

8. A copy of this Addendum shall be attached to the official copy of the Superintendent's contract (2025-2028).

9.

AGREED:

_____ _____
Date David P. Langford, Superintendent

ACCEPTED:

_____ _____
Date Stacey Proctor, School Board President

_____ _____
Date School Board Member