Work Session

Monday, August 10, 2026 5:00 PM
ECC 350, 5701 Normandale Road, Edina, MN 55424

I. **Determination of Quorum and Call to Order**

II. **Approval of Agenda**

School Board Work Session
Monday, August 10, 2026; 5:00 PM
ECC Room 350

I. Determination of Quorum and Call to Order

II. Approval of Agenda

III. Discussion

A. 2026-2027 Board Meeting Overview
B. 2026-2027 Policy Committee Calendar
C. 2026-2027 Governance Committee Calendar
D. Possible Future Referendum Update

IV. Leadership Updates

V. Adjournment

NOTE: School Board members may participate by interactive technology as permitted by Minnesota Statute 13D.02

III. **Discussion**

III.A.	2026-2027 Board Meeting Overview	**Speaker(s):** Karen Gabler, Chair, Edina School Board

Board Meeting Date: 8/10/2026

Title: Board Meeting Overview: 2026-2027 School Year

Type: Discussion

Presenter(s): Chair Karen Gabler and Vice-Chair Cheryl Barry, Edina School Board

Description: This calendar contains topics identified for discussion and action by the Edina School Board over the course of the 2026-2027 school year. The board chair and vice-chair, in collaboration with the Superintendent, developed the calendar using past board agenda topics, MSBA's Model Board Agenda Calendar, and topics that have been identified collaboratively through board and administration conversations. Please note, as the year progresses and circumstances arise, topics may be added, removed or moved to a different meeting than currently listed.

Recommendation: The board reviews the proposed calendar and brings forth any questions.

Attachment(s): Board Agenda Topics 2026-2027 Grid

Proposed Board Agenda Topics, 2026-27

This is not a complete list of agenda items but represents major topics coming before the board. Dates and topics subject to change.

	August	September	October	November	December	January	February	March	April	May	June
Pre-Meeting Work Session #1	-26-27 Bd Topics schedule -Policy yearly calendar -Governance yearly calendar -Update on possible referendum and shared agreements	-Referendum scope -Morris Leatherman report	-Data Metrics Plan -Continuous School Improvement Plans (CSIP)	-Technology usage and Artificial Intelligence Possible High School Design Follow Up	-Board roles, liaisons -Board calendar	Organizational meeting (1/11): -Board roles -Committees -Other yearly approvals WK Session 1 (1/11) -Technology usage and Artificial Intelligence, which will include an update about the cell phone policy implementation -Acad Calendars 2028-29, 2029-30	-K-12 CTE, PE, World Language curriculum report -School Calendar discussion		-Food service contract discussion -Elem & MS SDL update	-SpEd recommendation multiyear plan discussion -SpEd non-pub service models	-Panorama report -Social-Emotional Learning report
Regular Meeting 7PM	-Introduce new lead staff -Summer construction report -Strat Plan recap: Strat C -Board Compensation -Board Goals -Supt. Goals	-Summer programming presentation	-2019 Bond -Ed Fund Presentation -Potential Referendum Scope Discussion -Permanent School Funding -A&I Public Report (Baseline data and draft to submit to MDE); -CACR	-Strat Plan recap: Strat A -Potential Referendum discussion -Revised budget -Legislative Platform discussion -Curriculum Implementation update -Data Metrics (executive summary) -Canvas election results	-Truth in Taxation hearing -2026-2027 new course discussion -Revised budget -5 year financial forecast -Possible referendum action (April) -Certify final tax levy -LAC priorities action -Acceptance of Fiscal Year 2025 Audited Financial Statements Resolution combining polling places Approve legislative platform	-Budget parameters -New course approval -Board goals recap -Strat Plan recap: Strat B	-Achievement and Integration budget discussion -American Indian Parent Advisory Committee receive vote -International Travel (consent) Local travel (information)	-School Calendar approval -READ/LTRS literacy update -K-12 CTE, PE, World Language curriculum discussion -Strat Plan recap: Strat D -Achievement and Integration budget approval Non-renewal of probationary (consent)	-Professional Development update -K-12 Math curriculum approval EVP MOU Term / Non-renewals	-Preliminary FY 28 budget discussion -Strat Plan recap: Strat E -Edina Give and Go presentation -Food Service contract approval -Term / Non-renewals -ULA Resolution -IOwA -READ ACT MOU	-Handbook update discussion -10 year LTFM -Strat Plan Review-Exec Summary -State of the District -SpEd recommendations discussion -SpEd non-pub service model discussion -FY 28 budget approval
Work Session #2	-ELFC Property Discussion -Admin parameters to purchase real property	-Referendum Scope -Special: Prelim levy	-Potential Referendum -Revised budget -Enrollment/Class Size -Discuss Legislative Platform	-2027-2028 new courses -Board holiday letter	-Progress report on board goals -Closed session: Superintendent mid-year review	-Board Retreat	-SpEd audit	-Board Retreat	-Preliminary budget discussion -Board year-end letter -Technology usage and AI	-Handbook review -Property, liability, workers' compensation insurance -Long Term Facilities Maintenance -TD Update	-Board year-end evaluation Closed Session Re: Superintendent evaluation
Team Development/ Training				Special Meeting: Board retreat		-Board Retreat held during WS #2 -MSBA Annual Conference		-Board Retreat held during WS #2			-Potential Summer Board Retreat

III.B.	2026-2027 Policy Committee Calendar	**Speaker(s):** Erica Allenburg, Policy Committee Chair, Edina School Board

Board Meeting Date: 8/10/2026

Title: 2026-2027 Policy Committee Calendar

Type: Discussion

Presenter(s): Erica Allenburg, Policy Committee Chair, Edina School Board

Description: The attached sheet provides information regarding policies that the Policy Committee will be discussing throughout the 2026-2027 school year.

Recommendation: N/A

Desired Outcomes from the Board: This information is provided for the benefit of the Board of Education and its stakeholders.

Attachment(s): 2026-2027 Policy Overview

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2026-2027 Policy Overview
Planned Committee Dates
(Updated as of 6/23/2026)

September 3, 2026 (13)
Quick Reviews: (MSBA Statutory Updates)
425 Staff Development and Mentoring
402 Disability Nondiscrimination
423 Employee-Student Relationships
507.5 School Resource Officers
510 Open Enrollment
521 School Disability Nondiscrimination Under Section 504 of the Rehabilitation Act
524 Electronic Technologies Acceptable Use
613 Graduation Requirements
621 Literacy and READ Act
713 Student Transportation
113 Data Requests

Full Reviews:
213 School Board Committees

Sept. 24, 2026 (8)
Quick Reviews:

Full Reviews:
201 Legal Status of the Board
202 School Board Officers
203 Operation of the School Board
217 Legislative Involvement
701 Establishment, Adoption, and Modification of School District Budget
702 Fund Balances
703 Accounting
707 Purchasing

October 29, 2026 (8)
Quick Reviews:

Full Reviews:
205 Open Meetings and Closed Meetings
206 Public Hearings and Public Participation in School Board Meetings, Data Privacy Considerations
209 Code of Ethics
210 Conflict of Interest - School Board Members
211 Criminal or Civil Action Against the School District, a School Board Member, Employee, or Student
212 School Board Member Development
216 School Board Representation
305 Administrator Code of Ethics

November 19, 2026 (6)
Quick Reviews:

Full Reviews:
214 Out-of-State Travel by School Board Members
218 Operation of the School Board During a Pandemic
704 Annual Audit
705 Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System
706 Investments
708 Expense Reimbursement

December 17, 2026 (__)
TENTATIVELY NO MEETING
Quick Reviews:

Full Reviews:

January 28, 2027 (11)

DRAFT

Quick Reviews:

Full Reviews:
101 Legal Status of the School District
102 Name of the School District
103 Equal Educational Opportunity
104 Complaints - Students, Employees, Parents, Other Persons
105 School District Mission, Vision, Strategic Direction and Plan
106 School District Goals and School Improvement Goals
107 Public Relations and School Communications
108 School Attendance Boundaries
109 School District Advisory Teams
110 Decision Making Process
111 Equity in Educational Achievement

February 25, 2027 (9)
Quick Reviews:

Full Reviews:
301 School District Administration
302 Superintendent
303 Superintendent Selection and Contract
304 Policy Implementation
307 School District Outsourcing, Consultants, and Internships
709 Acceptance of Gifts, Donations, and Bequests
710 Acceptance and Use of Grant Funding
711 Student Activities Accounting
712 Signing Checks on Behalf of the District

March 25, 2027 (3)
Quick Reviews:

Full Reviews: *Annual Reviews
*113 Data Requests
*506 Student Conduct and Discipline
*806 Emergency Management

April 29, 2027 (5)
(MSBA Updates?)
Quick Reviews:

Full Reviews:
514 Bullying Prohibition
526 Student Hazing Prohibition

May 27, 2027 (__)
TENTATIVELY NO MEETING
Quick Reviews:

Full Reviews:

June 24, 2027 (__)
TENTATIVELY NO MEETING
Quick Reviews:

Full Reviews:

(Post-legislative session statutory updates if available in time?)

III.C.	2026-2027 Governance Committee Calendar	**Speaker(s):** Karen Gabler, Chair, Edina School Board

Board Meeting Date: 8/10/2026

Title: 2026-2027 Governance Committee Calendar

Type: Discussion

Presenter(s): Chair Karen Gabler, Edina School Board

Description: The attached table provides information regarding topics that the Governance Committee will be discussing throughout the 2026-2027 school year.

Recommendation: N/A

Desired Outcomes from the Board: This information is provided for the benefit of the Board of Education and its stakeholders.

Attachment(s): Governance Planning document

Governance Committee Planning			
Per policy 213, the governance committee should collaborate and make recommendations on the following subjects.			
(a) previewing all human resources issues, including contracts;			
(b) previewing all legal issues;			
(c) the relationship with the superintendent, including contract and board communication issues;			
(d) procedures for superintendent evaluation;			
(e) annual board goal development;			
(f) new board member orientation and board member development;			
(g) board communication;			
(h) strategic and long-term plans and goals;			
(i) other duties assigned by the board.			
(j) Additionally, the superintendent has discretion to bring issues to the governance committee with district-wide implications that can be readily addressed in governance.			
	September	**October**	**November**
Governance Meeting Agenda Topics	> Ongoing discussions on **(a)** or **(b)** if necessary.	> Ongoing discussions on **(a)** or **(b)** if necessary.	> Draft holiday staff communication from board **(g)**.
	> Standing agenda time for **(j)**.	> Standing agenda time for **(j)**.	> Ongoing discussions on **(a)** or **(b)** if necessary.
	>Ongoing discussion on board goals including board development (f).	>General progress update on board & supt. goals **(e,h)**	> Standing agenda time for **(j)**.
	>Future retreat planning (long-term and short-term) **(f)**	>November board reatreat planning **(f)**	>Finalize protocols for midterm evaluation **(d).**
	>Continued conversation about new board member orientation **(f)**.	>Continued conversation about new board member orientation **(f)**.	>Onboarding plan for new board members **(f)**.
	>Ongoing work on Board Handbook **(i)**.	>As needed, ongoing work on Board Handbook **(i)**.	
	>Planning for fall board retreat **(f)**	>Review protocols for midterm evaluation **(d)**	
	>Document management for board/district (DMTS)		
Estimated Timing for Items at Work Sessions/Regular Meetings	-bring handbook to Sept. work session, Oct discussion, and Nov approval		-Discussion about holiday letter at November work session; vote/consent in December.

Governance Committee Planning			
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(c) the relationship with the superintendent, including contract and board communication issues;			
(d) procedures for superintendent evaluation;			
(e) annual board goal development;			
(f) new board member orientation and board member development;			
(g) board communication;			
(h) strategic and long-term plans and goals;			
(i) other duties assigned by the board.			
(j) Additionally, the superintendent has discretion to bring issues to the governance committee with district-wide implications that can be readily addressed in governance.			
	December	**January**	**February**
Governance Meeting Agenda Topics	> Ongoing discussions on **(a)** or **(b)** if necessary.	> Ongoing discussions on **(a)** and **(b)**.	> Ongoing discussions on **(a)** and **(b)**.
	> Plan for January board retreat **(f)**	> Standing agenda time for **(j)**.	> Standing agenda time for **(j)**.
	> Standing agenda time for **(j)**.	>Plan for January board retreat**(f)**	>Planning for March 16th board reatreat **(f)**
	>Discuss process for mid-year board goal check-in (retreat or otherwise) **(e)**	>Discuss/debrief any changes for supt. evaluation. **(d)**	>Ongoing onboarding of new board members **(f)**.
	>Ongoing onboarding of new board members **(f)**.	>Ongoing onboarding of new board members **(f)**.	
		>Hold mid-year board goal check-in **(e)**	
Estimated Timing for Items at Work Sessions/Regular Meetings	-Superintendent mid-year review at December work session. -Get feedback from board about January board retreat at December work session.	-	-Get feedback from board about March board retreat at Feb. work session

Governance Committee Planning				
Per policy 213, the governance committee should collaborate and make recommendations on the following subjects.				
(a) previewing all human resources issues, including contracts;				
(b) previewing all legal issues;				
(c) the relationship with the superintendent, including contract and board communication issues;				
(d) procedures for superintendent evaluation;				
(e) annual board goal development;				
(f) new board member orientation and board member development;				
(g) board communication;				
(h) strategic and long-term plans and goals;				
(i) other duties assigned by the board.				
(j) Additionally, the superintendent has discretion to bring issues to the governance committee with district-wide implications that can be readily addressed in governance.				
	March	**April**	**May**	**June**
Governance Meeting Agenda Topics	> Ongoing discussions on **(a)** and **(b)**.	> Ongoing discussions on **(a)** and **(b)**.	> Ongoing discussions on **(a)** and **(b)**.	> Ongoing discussions on **(a)** and **(b)**.
	> Standing agenda time for **(j)**.	> Standing agenda time for **(j)**.	> Standing agenda time for **(j)**.	> Standing agenda time for **(j)**.
	>General progress update on board and supt. goals **(e, h)**	> Draft end of school staff communication from board **(g)**.	> Finalize protocols for year-end supt. evaluation. **(d)**	> Debrief and discuss any changes for supt. eval. **(d)**
	>Ongoing onboarding of new board members **(f)**.	>Gather dates/topics for summer retreat. **(f)**	>Discuss process for year-end board goal check-in (retreat or otherwise) **(e)**	>Ongoing discussion on board goals including board development **(f)**
		>Ongoing onboarding of new board members **(f)**.	>Begin planning discussion and preliminary info gathering of 27-28 board goals and superintendent goals for next year. Approved by July 1st **(e).**	> Hold summer board training/retreat. June/July**(f, h)**
			>Discuss any first year changes needed for Board Handbook.	>Ongoing onboarding of new board members **(f)**.
			>Ongoing onboarding of new board members **(f)**.	
			>Plan for summer board retreat **(f)**	
Estimated Timing for Items at Work Sessions/Regular Meetings	-Hold March Retreat	-Feedback on year end communication to come to board at April work session; approval at May board meeting. -Get feedback from board about June/July board retreat at May work session		-Superintentent evaluation at June work session. -Board self/goal evaluation at June work session

Governance Committee Planning

Per policy 213, the governance committee should collaborate and make recommendations on the following subjects.

(a) previewing all human resources issues, including contracts;

(b) previewing all legal issues;

(c) the relationship with the superintendent, including contract and board communication issues;

(d) procedures for superintendent evaluation;

(e) annual board goal development;

(f) new board member orientation and board member development;

(g) board communication;

(h) strategic and long-term plans and goals;

(i) other duties assigned by the board.

(j) Additionally, the superintendent has discretion to bring issues to the governance committee with district-wide implications that can be readily addressed in governance.

	July	August
Governance Meeting Agenda Topics	> Ongoing discussions on **(a)** and **(b)**.	> Ongoing discussions on **(a)** and **(b)**.
	> Standing agenda time for **(j)**.	> Standing agenda time for **(j)**.
	> Governance planning document **(i)**.	>Ongoing onboarding of new board members **(f)**.
	>Ongoing onboarding of new board members **(f)**.	
Estimated Timing for Items at Work Sessions/Regular Meetings	-Discuss superintendent and board goals at July board mtg. -Superintendent eval for public in board packet. -Any handbook changes discussed at July mtg.	-Approve superintendent and board goals (tent.) -Consent: Governance Committee Planning Doc.

III.D.	Potential Referendum and Future Funding	**Speaker(s):** Dr. Daniel Bittman, Superintendent

Board Meeting Date: 8/10/26

Title: Potential Referendum and Future Funding (primarily related to Safety and Security)

Type: Discussion

Presenter(s): Dr. Daniel Bittman, Superintendent

Description: This report presents a comprehensive roadmap for Edina Public Schools' future infrastructure and student support needs. The plan aims to ensure that the district's safety & security systems, facilities, and staffing align with the evolving needs of students and the community.

The information is built upon **four key pillars**:

- **Safety and Security:** A $13–15 million investment in safety & security infrastructure and expanded staffing for things such as cybersecurity and behavioral support.
- **Expanded Learning Spaces:** Addressing early learning programming and childcare needs through a new Early Learning Center and classroom/instructional space additions at Edina High School, South View, Valley View, and Creek Valley.
- **Modernized Facilities:** Completing planned additions at Concord Elementary. This pillar also includes a modernization of Kuhlman Stadium to enhance the experience for students and visitors through safety and security upgrades (such as additional cameras), the creation of separate home and away entrances, and the construction of new restrooms and upgraded concession areas.
- **Operational Sustainability:** Exploring a technology levy increase to sustain safety-related staffing and infrastructure.

The Board is currently reviewing these proposals to determine the scope for a potential Spring 2027 referendum, with a formal decision expected by December 2026. Preliminary estimates suggest a monthly tax impact of $23 to $41 for a median Edina household, depending on the final projects selected

Recommendation: Make a decision about whether the Board will consider pursuing a potential referendum in the Spring of 2027 and provide feedback on each of the specific recommendations provided.

Desired Outcome(s) from the Board: This discussion is intended to support thoughtful governance and ensure adequate time for reflection before any potential options are considered further or brought forward for broader engagement.

Attachment(s): Reset Report for Board August 2026

Vision for Edina Public Schools: Investing in Our Future
A Roadmap for Infrastructure and Student Support

As Edina Public Schools look toward the future, the District is committed to ensuring that our Safety & Security systems and structures, facilities and staffing levels align with the evolving needs of our students and community. This plan outlines a potential roadmap for infrastructure enhancements and operational sustainability to be considered in a Spring 2027 referendum.

Our vision focuses on four key pillars:

- **Safety and Security:** A dedicated investment of $13 to $15 million in infrastructure recommendations and expanded staffing for cybersecurity and student behavioral support.
- **Expanded Learning Spaces:** Addressing community needs related to early learning programming, childcare, community space and current, limited student capacity through a new Early Learning Center, additions at Edina High School, South View, and Valley View Middle Schools, and new flexible learning spaces at Creek Valley.
- **Modernized Facilities:** Completing planned improvements at Concord and updating facilities at Kuhlman Stadium to enhance safety, better serving students and visitors.
- **Operational Sustainability:** Exploring land acquisition for a new Early Learning Family Center and a technology levy increase to sustain future safety-related staff, infrastructure, and hardware/software needs.

Proposed Project Overview
The following table summarizes the proposed improvements and their primary goals for the district:

Proposed Project	Primary Goal & Impact	Estimated Investment
New Early Learning Center	Create a dedicated, specialized space for early learners; allows for a new Transition Program for students with special needs at the current Early Learning and Family Center, as well as additional childcare and programming for Edina students.	$75M - $100M*
Edina High School	Add up to 16 new classrooms (66,000 sq. ft.) and expand cafeteria space to accommodate current students.	$59,000,000*
South View Middle School	Provide up to 9 additional classrooms (23,400 sq. ft.) to support instructional needs.	$28,000,000
Valley View Middle School	Add 3 new classrooms (6,600 sq. ft.) to enhance middle school capacity.	$11,000,000*
Creek Valley Elementary	Reconfigure certain spaces to enhance safety & security and add 9,000 sq. ft. of instructional space.	$12,200,000*
Safety & Security Infrastructure	Implement district-wide security enhancements.	$13M - $15M

Concord Elementary	Complete previously planned additions (4,000 sq. ft.) including loading dock and courtyard improvements.	$9,000,000
Kuhlman Stadium	Modernize 38,000 sq. ft. of facilities, including safety enhancements (i.e. cameras), restrooms, separate home/away entrances, and upgraded concessions.	$35,700,000
Technology Levy	A proposed 1.4% to 2% increase to ensure sustainable funding for safety & security staffing (i.e. cybersecurity) and infrastructure.	$2,200,000

**Projects marked with an asterisk require coordination with the City regarding Sewer Availability Charges (SAC) to move forward.*

Financial Responsibility and Community Impact
The District is committed to a fiscally responsible approach. The following estimates represent the projected monthly tax impact for a median Edina household, based on the final scope of the projects:

- **Estimated Monthly Tax Impact:** Between **$23 and $41 per month** for a median household depending on projects included.

Note on Financial Estimates: These figures are conservative estimates as of April 2026. Final tax impacts will fluctuate based on the final project scope chosen by the Board and final property tax values determined by Hennepin County.

Next Steps
The School Board is currently reviewing these proposals to determine which projects are realistically achievable within our proposed timeline. A final decision regarding the official referendum scope and date (proposed for April or May 2027) is expected by December 2026.

IV. **Leadership Updates**

V. **Adjournment**