

## **Work Session**

Tuesday, December 16, 2025 5:00 PM

ECC 350 and Virtual, 5701 Normandale Road, Edina, MN 55424

**I. Determination of Quorum and Call to Order**

**II. Approval of Agenda**



**School Board Work Session**  
**Tuesday, December 16, 2025; 5:00 PM**  
**ECC Room 350 and Virtual\***

- I. Determination of Quorum and Call to Order**
- II. Approval of Agenda**
- III. Discussion**
  - A. Update on Safety and Security  
**Description:** This mid-year report provides an overview of the progress made in the Strategic Safety and Security Assessment Plan (2025–2026) process launched this summer, which aligns with the Edina Public Schools' Strategic Plan.  
**Presenter(s):** Dr. Daniel Bittman, Superintendent
  - B. Update on Strategic Plan for the Future of Edina High School  
**Description:** This mid-year report provides an update on this area of emphasis which aligns with the Edina Public Schools' Strategic Plan.  
**Presenter(s):** Nate Swenson, Assistant Superintendent; and Paul Paetzel, Edina High School Principal
- IV. Leadership Updates**
- V. Closed Session**
  - A. Superintendent Mid-Year Review
- VI. Adjournment**

\* Two Board members plan to attend virtually.

### III. Discussion

III.A. Update on Strategic Plan for Safety and Security

**Speaker (s):** Dr. Daniel Bittman, Superintendent



**Board Meeting Date:** 12/16/25

**Title:** A Strategic Plan for Safety and Security - Mid-year Update

**Type:** Discussion

**Presenter(s):** Dr. Daniel Bittman, Superintendent

**Description:** This mid-year report provides an overview of the progress made in the Strategic Safety and Security Assessment Plan (2025–2026) process launched this summer, which aligns with the Edina Public Schools’ Strategic Plan. The update highlights the purpose, process, and timeline guiding this work, which emphasizes a holistic, data-informed process centered on the four key elements of prevention, protection, response, and recovery, as we move through Phase 3 (Assessment and Analysis) toward developing findings and recommendations in May 2026.

**Recommendation:** No recommendation is being made at this time. This item has been prepared for board discussion.

**Desired Outcome(s) from the Board:** Please bring forth questions you have for the presenters.

**Attachment(s):**

- [Summary Report](#)

III.B. Update on Strategic Plan for the Future  
of Edina High School

**Speaker (s)**: Nate Swenson, Assistant Superintendent; and Paul Paetzel, Edina High School Principal



**Board Meeting Date:** 12/16/25

**Title:** A Strategic Plan for the Future of Edina High School - Mid-year Update

**Type:** Discussion

**Presenter(s):** Nate Swenson, Assistant Superintendent; and Paul Paetzel, Edina High School Principal

**Description:** This mid-year update provides an overview of the progress made in the Edina High School strategic planning process launched this fall under Edina Public Schools' Strategic Plan. It summarizes the steps completed in Phase 1, including the establishment of a representative Steering Committee, the incorporation of current educational research, and the beginning of the community feedback review using the ThoughtExchange platform. The update outlines the purpose, process, and timeline guiding this work as we move toward developing recommendations later this spring.

**Recommendation:** No recommendation is being made at this time. This item has been prepared for board discussion.

**Desired Outcome(s) from the Board:** Please bring forth questions you have for the presenters.

**Attachment(s):**

- [Summary Report](#)

IV. **Leadership Updates**

V. **Closed Session**

V.A. Superintendent Mid-Year Review



**Board Meeting Date:** December 16, 2025

**Title:** 2025-2026 Superintendent Mid-Year Review

**Type:** Discussion

**Presenter(s):** Dr. Daniel Bittman, Superintendent

**Description:** The School Board will engage in a mid-year review with the Interim Superintendent to discuss progress on the goals collaboratively developed and approved prior to the start of the 2025-2026 school year. This session provides an opportunity for dialogue regarding these goals and the Superintendent's work as it relates to established leadership competencies.

**Recommendation:** Review progress toward goals.

**Desired Outcomes from the Board:** Review materials and be prepared to have dialogue with the Interim Superintendent.

**Attachments:** Superintendent 2025-2026 Goals with mid-year progress updates.

## VI. Adjournment