

Work Session

Monday, January 6, 2025 5:00 PM

ECC 350, 5701 Normandale Road, Edina, MN 55424

I. Determination of Quorum and Call to Order

II. Approval of Agenda



School Board Work Session
Monday, January 6, 2025; 5:00 PM
ECC Room 350

- I. **Determination of Quorum and Call to Order**
- II. **Approval of Agenda**
- III. **Discussion**
 - A. Morris Leatherman Survey Data

Description: It is important to garner feedback from our Edina Public Schools (EPS) community. A comprehensive statistically reliable survey is one method that EPS has used to better understand the impact of district efforts. Morris Leatherman surveyed Edina residents and parents. This agenda item provides the results of that survey.
Presenter(s): Peter Leatherman, The Morris Leatherman Company; and Dr. Stacie Stanley, Superintendent
 - B. Superintendent Search Update

Description: Update on the superintendent search process.
Presenter(s): Governance Committee
 - C. EPS Academic Calendars for 2026-2027 and 2027-2028

Description: The Calendar Committee met three times this fall to develop academic calendar proposals for the 2026-2027 and 2027-2028 school years. Utilizing the school board's guiding change document, the committee incorporated input from various stakeholders, including teachers, administrators, support staff, and parents. Thoughtful discussions were held within the committee, academic calendar drafts were developed and shared, and members then gathered additional feedback from their colleagues, which was brought back to the committee for further discussion.
Presenter(s): Nate Swenson, Assistant Superintendent; and Sonya Sailer, Executive Director of Human Resources
- IV. **Leadership and Committee Updates**
- V. **Superintendent Updates**
- VI. **Adjournment**

III. Discussion

III.A. Morris Leatherman Survey Data

Speaker (s) : Peter Leatherman, The Morris Leatherman Company; and Dr. Stacie Stanley, Superintendent



Board Meeting Date: 1/6/2025

Title: EPS 2024 Residential Survey

Type: Discussion

Presenter(s): Peter Leatherman, The Morris Leatherman Company; and Dr. Stacie Stanley, Superintendent

Description: It is important to garner feedback from our Edina Public Schools (EPS) community. A comprehensive statistically reliable survey is one method that EPS has used to better understand the impact of district efforts. Morris Leatherman surveyed Edina residents and parents. This agenda item provides the results of that survey.

Recommendation: This is for report and discussion only. No recommendations at this time.

Desired Outcomes from the Board: Review information and come with initial reactions and questions you might have.

Attachment(s):

1. [Edina Public School District 2024 Residential Survey Presentation](#)

Edina Public School District

2024 Residential Survey

Morris Leatherman Company

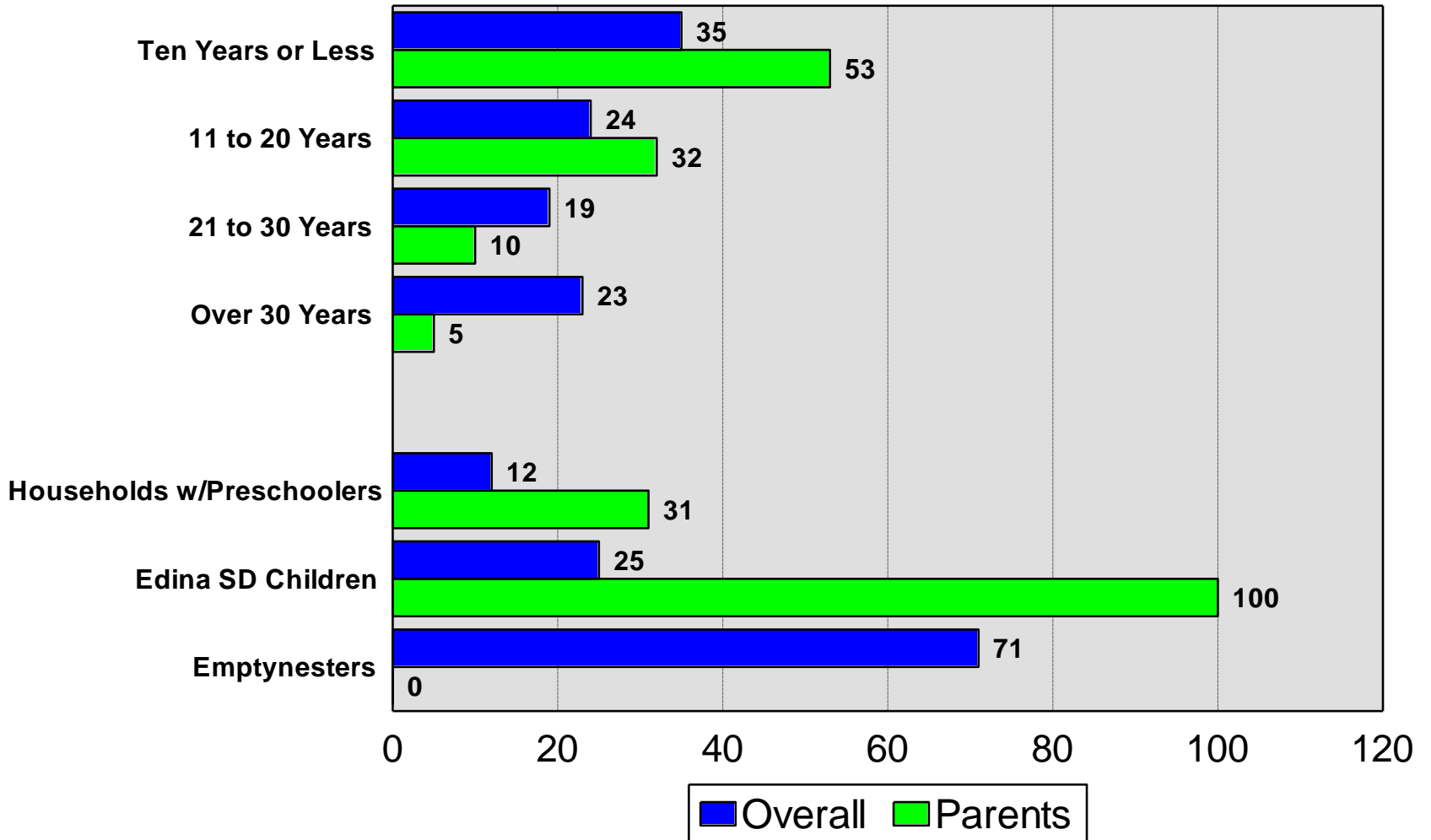
Survey Methodology

2024 Edina School District

- ① 400 random sample of Edina School District residents.
 - ▣ Results projectable within +/-5.0% in 95 out of 100 cases
- ① 400 random sample of Edina School District parents.
 - ▣ Results projectable within +/-5.0% in 95 out of 100 cases
- ① Average interview time of 13 minutes
- ① Non-response level of 6.5%
- ① Telephone interviews conducted between November 7th and 22nd, 2024

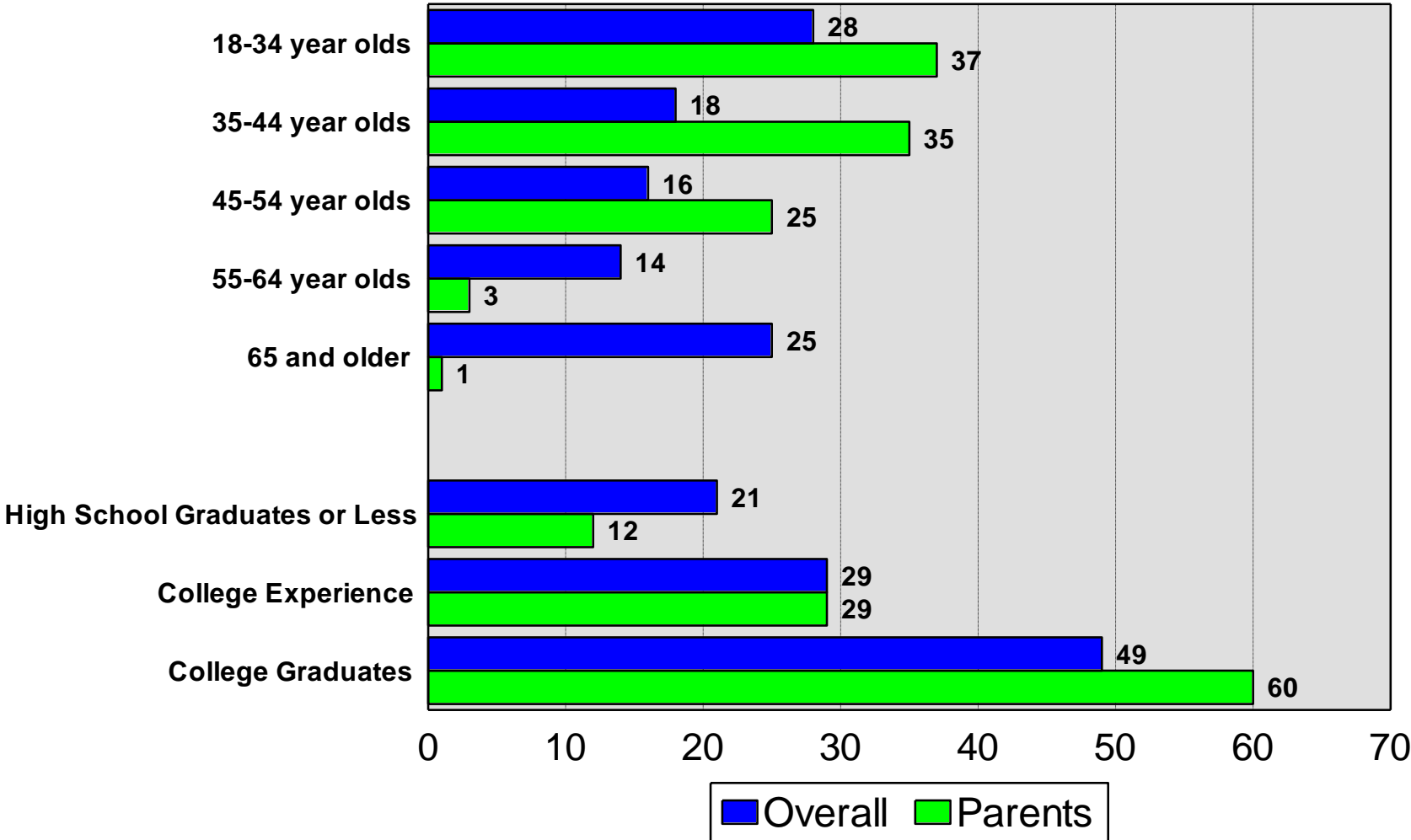
Demographics I

2024 Edina School District



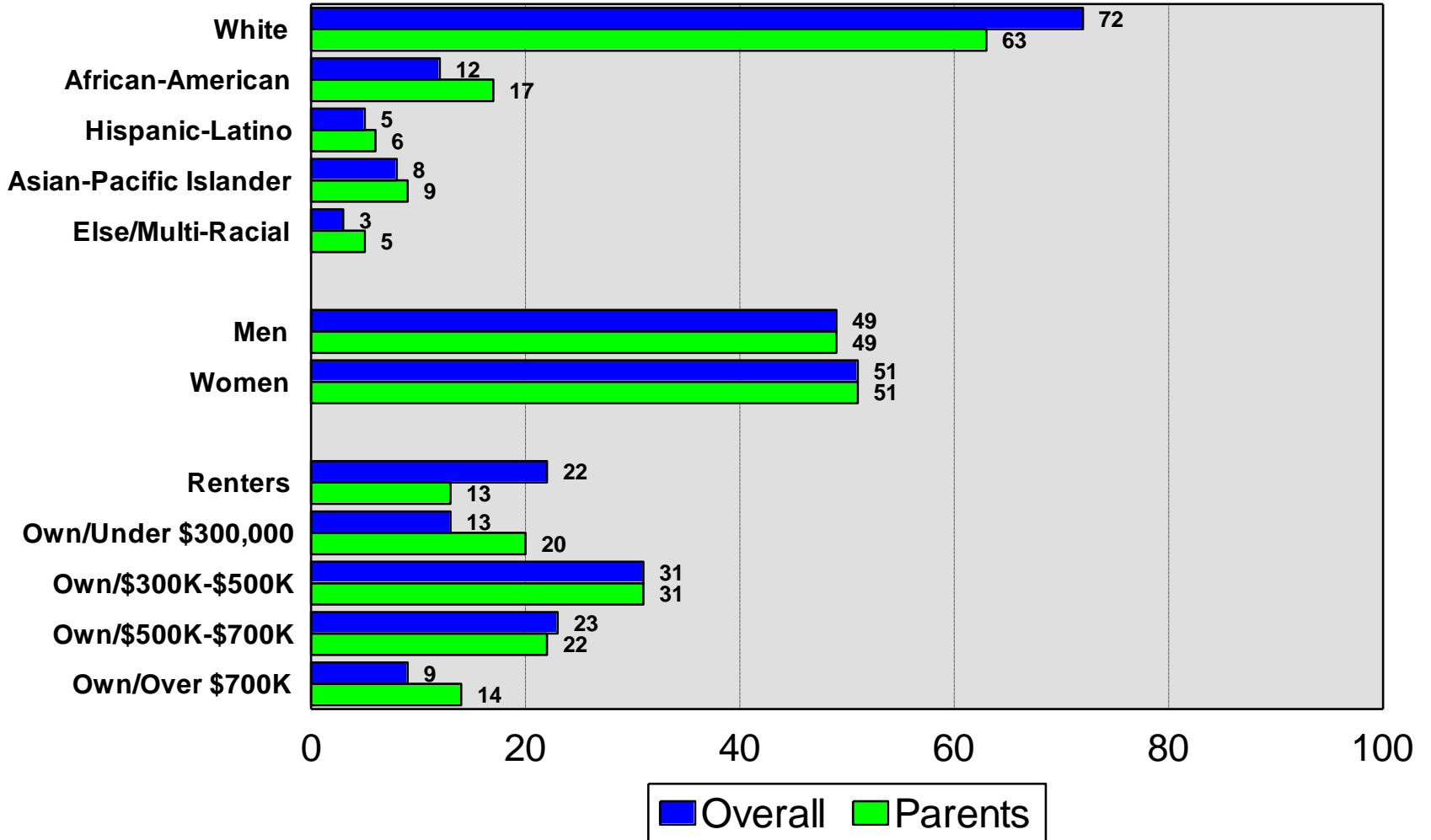
Demographics II

2024 Edina School District



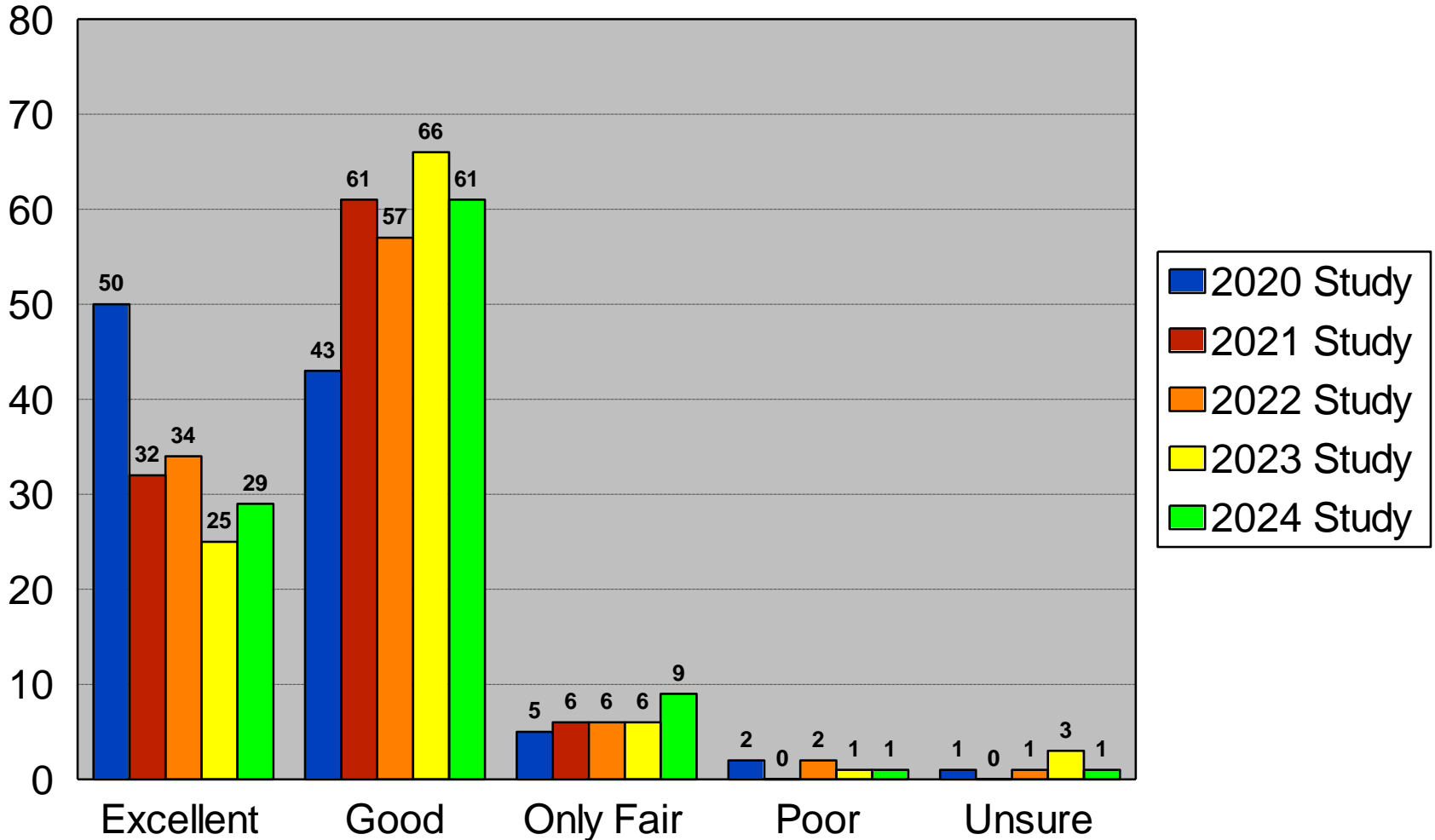
Demographics III

2024 Edina School District



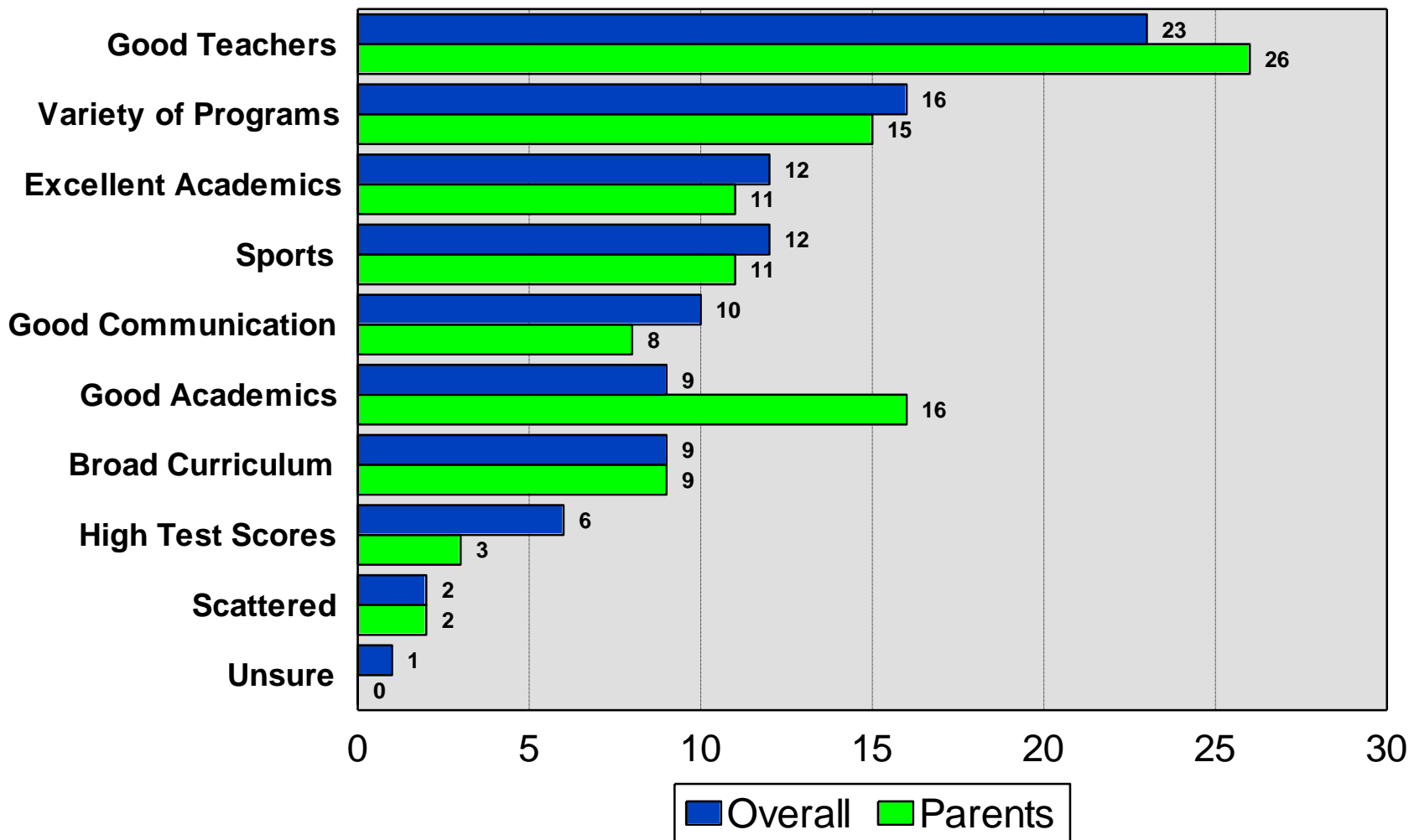
Quality of Public Schools

2024 Edina School District



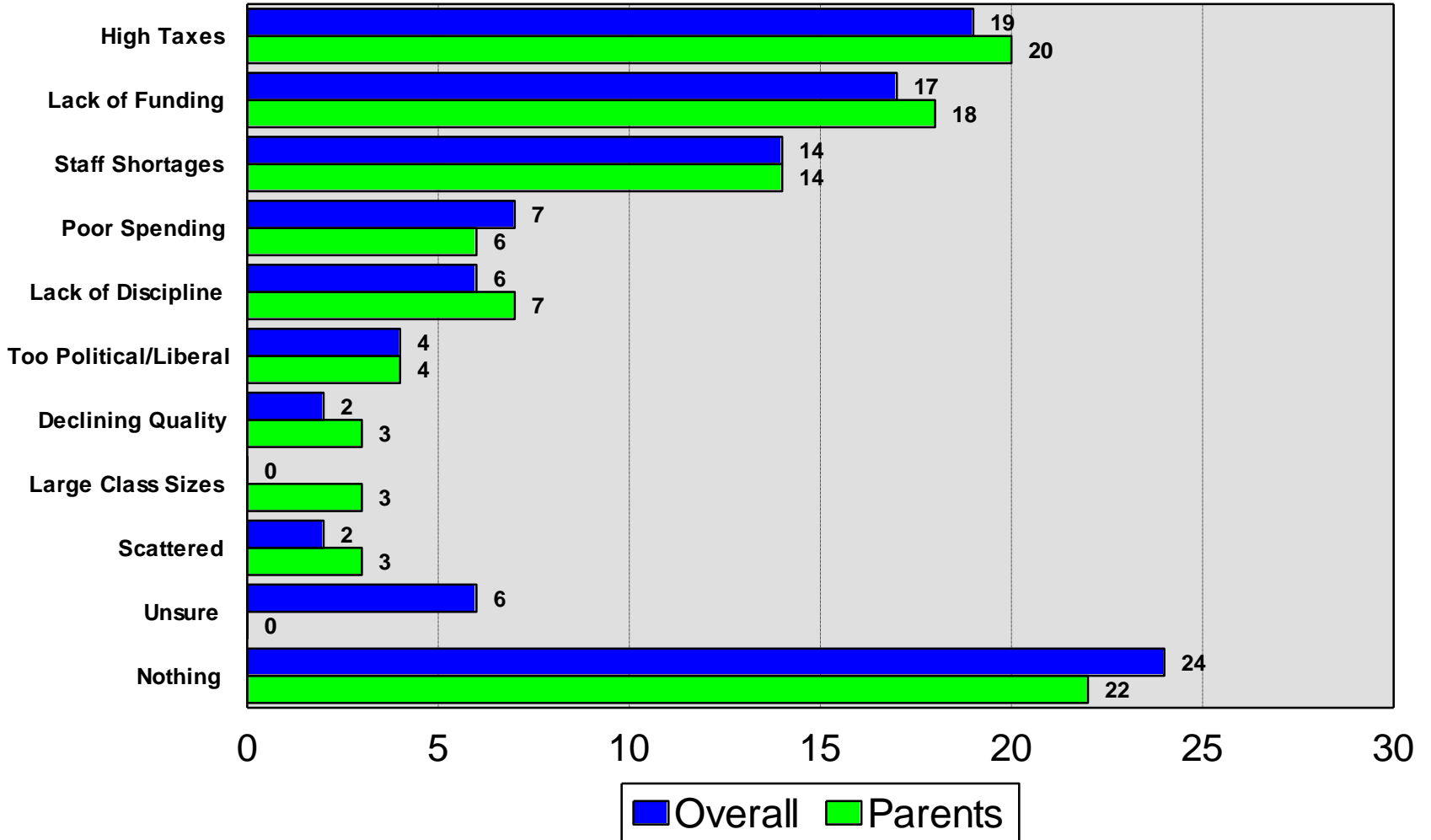
Like Most about Edina Public Schools

2024 Edina School District



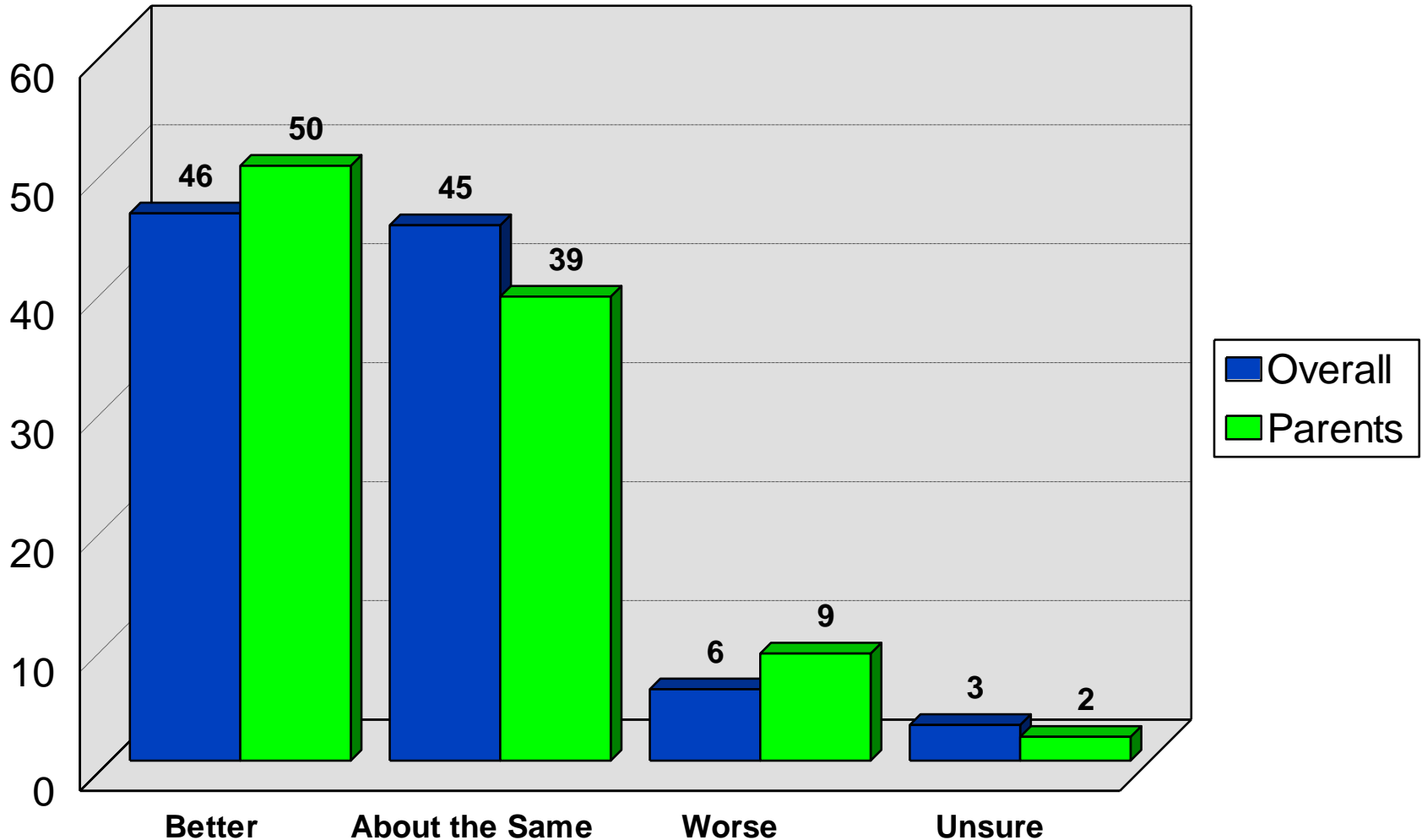
Most Serious Issue

2024 Edina School District



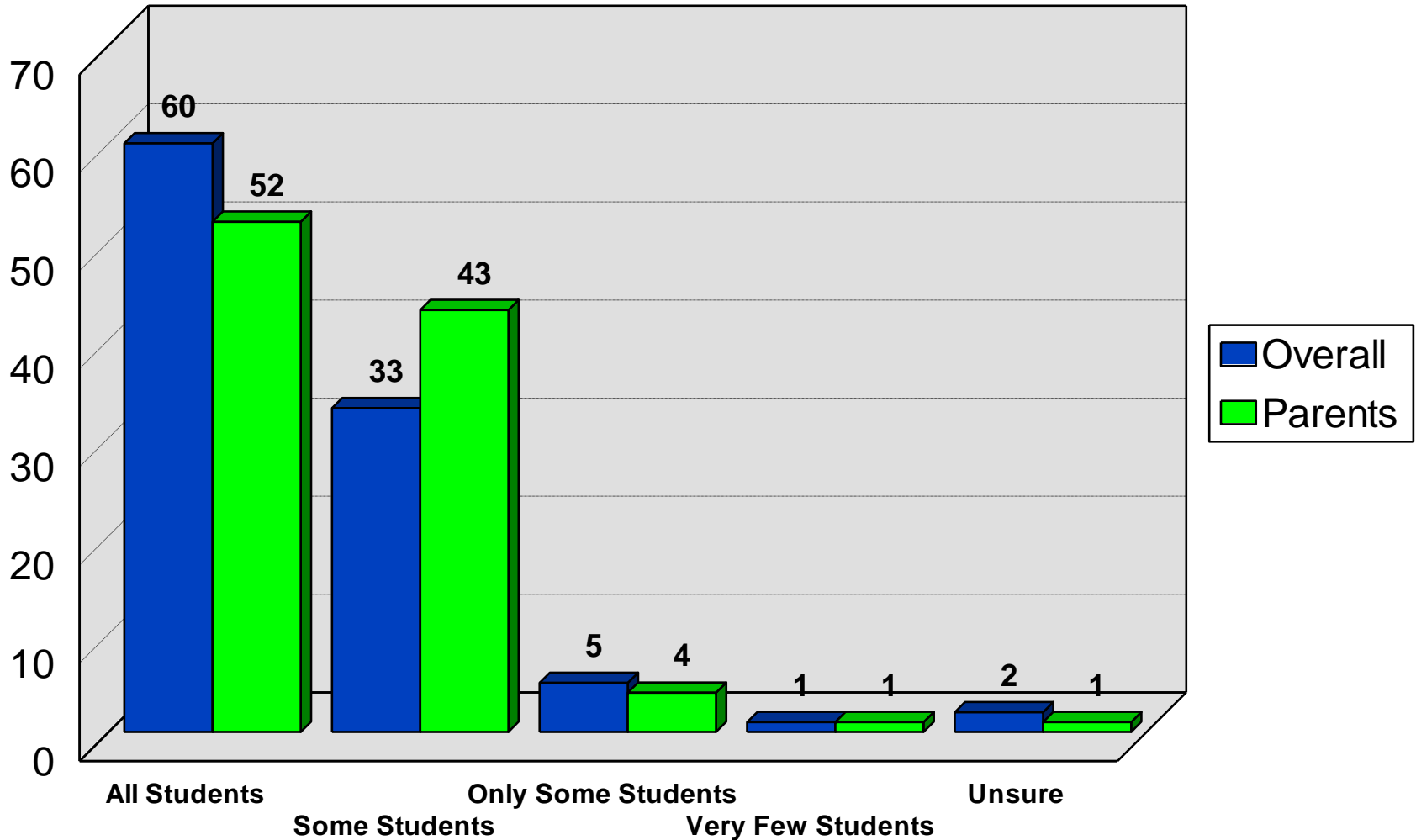
Quality Compared to Three Years Ago....

2024 Edina School District



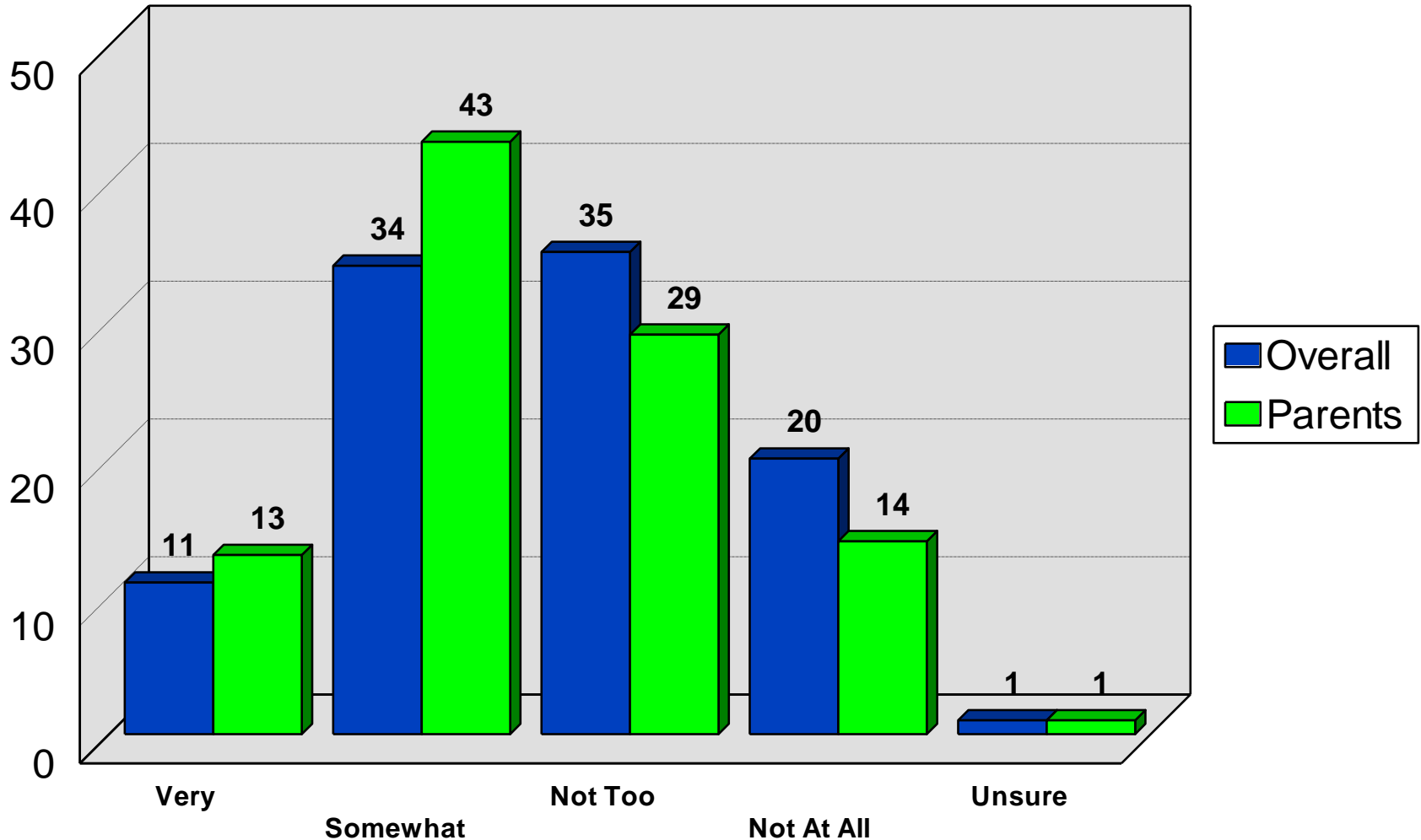
Meet Learning Needs of....

2024 Edina School District



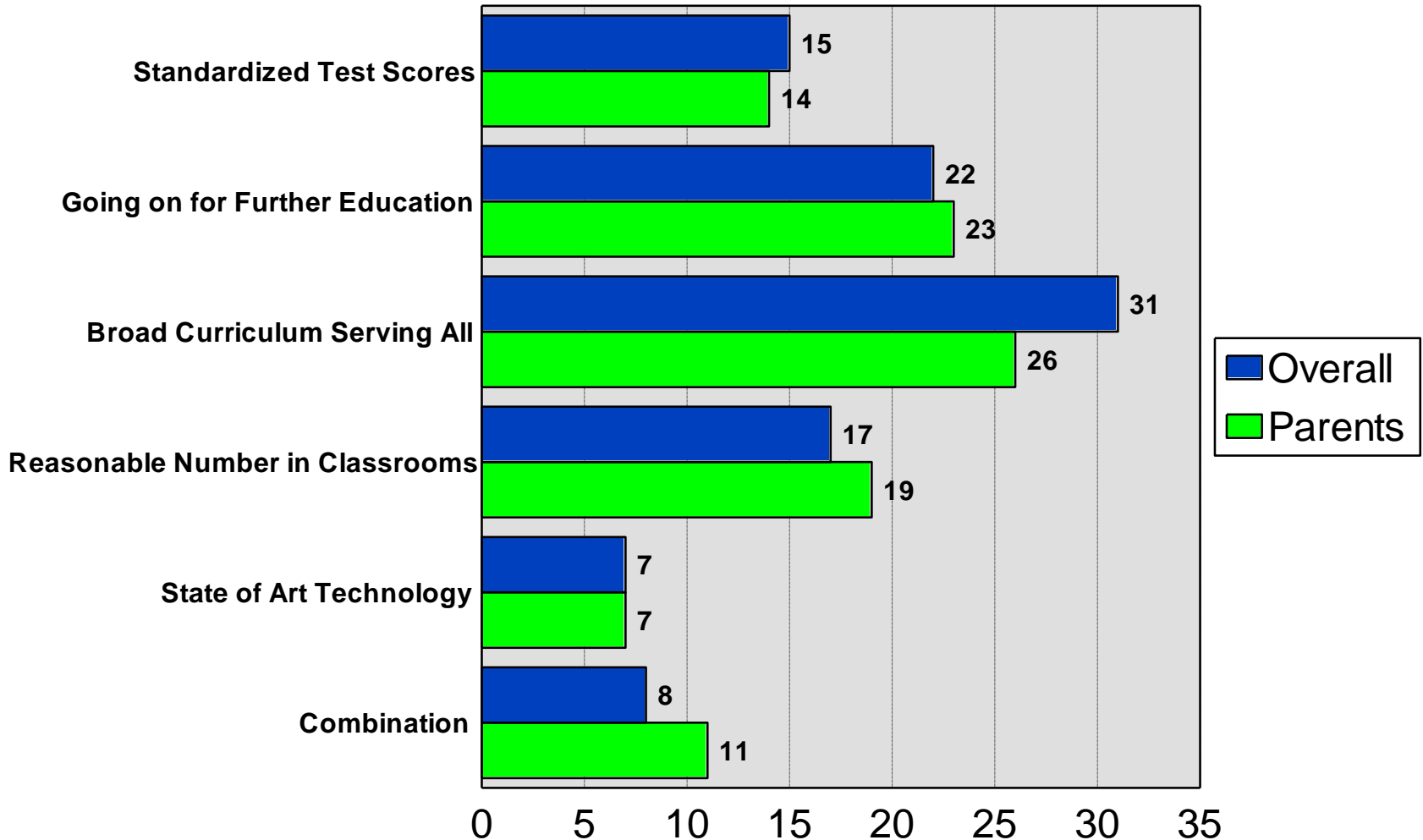
Concerned about Learning Loss During the Pandemic

2024 Edina School District



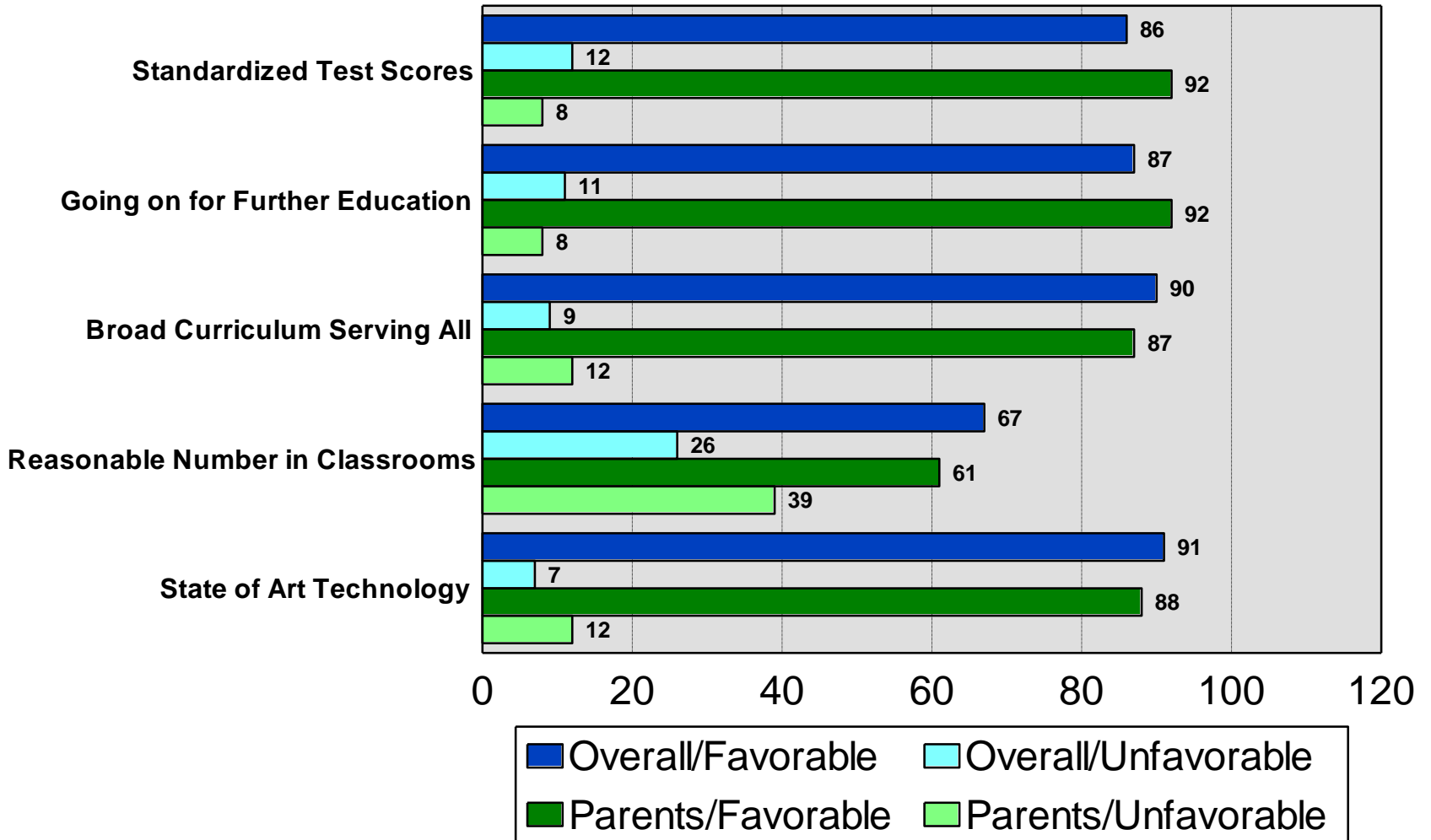
Most Important Indicator of High Quality Education

2024 Edina School District



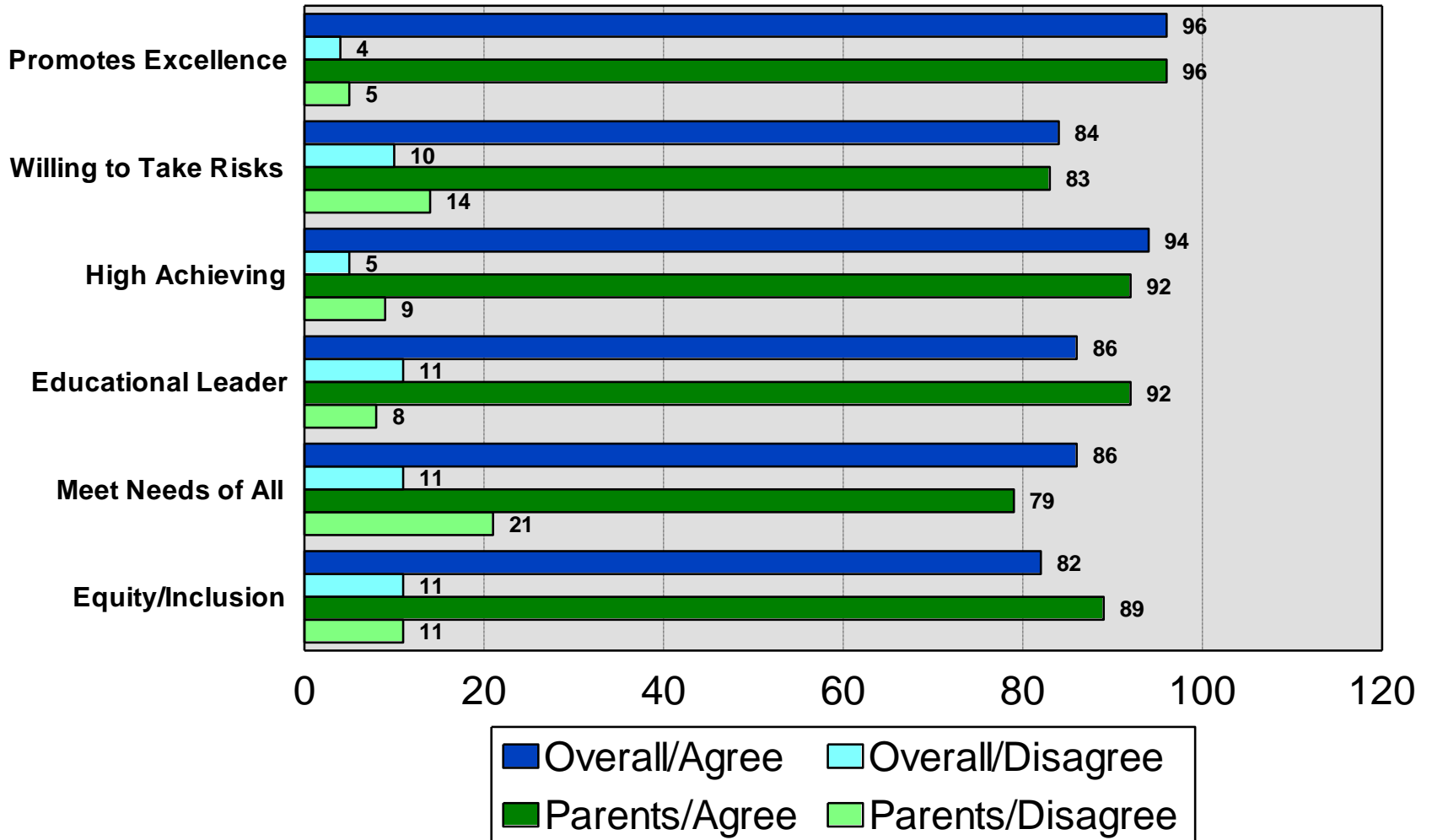
Rating of Edina SD on Each Indicator

2024 Edina School District



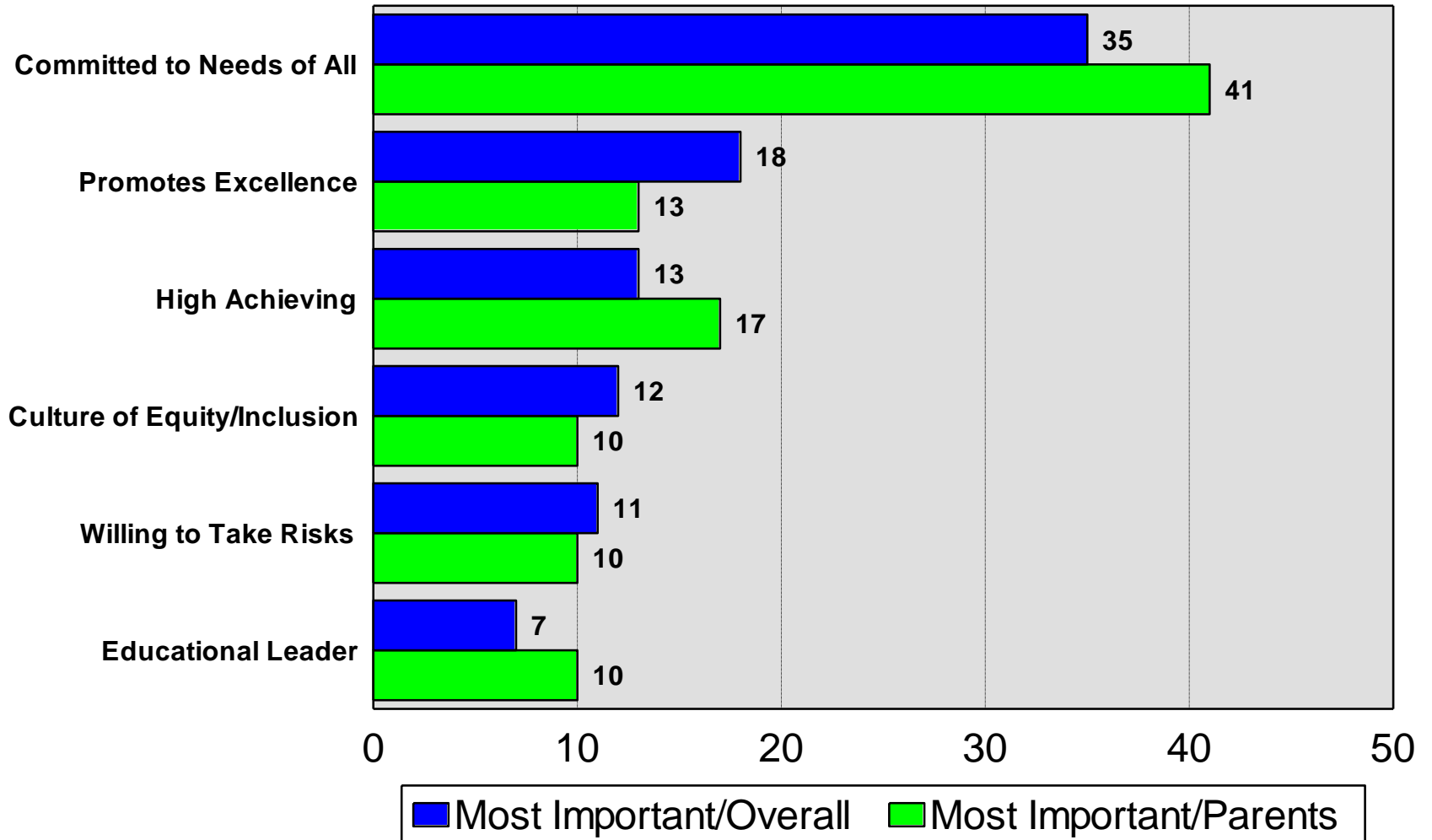
Description of Edina Public Schools

2024 Edina School District



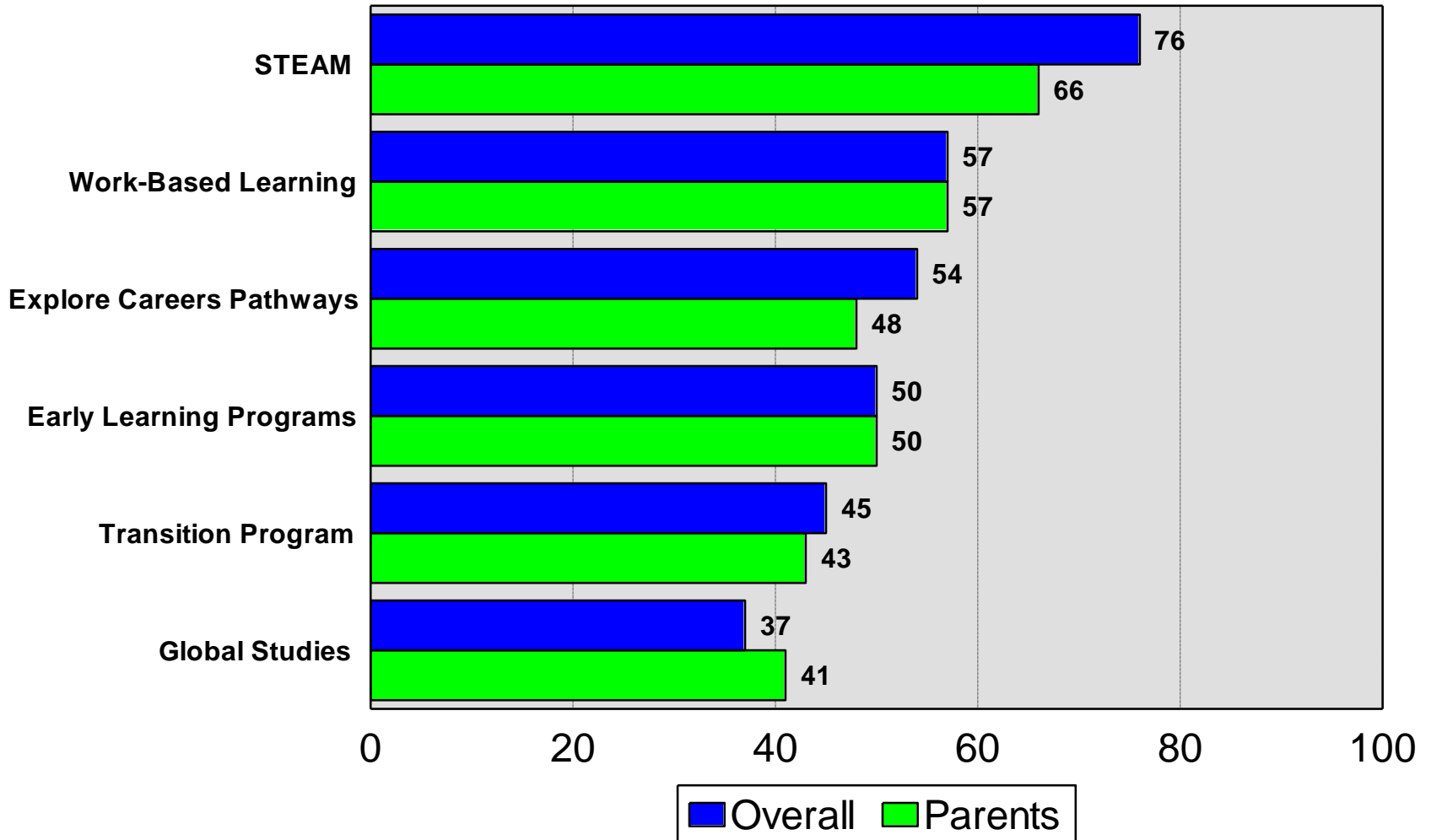
Description of Edina Public Schools II

2024 Edina School District



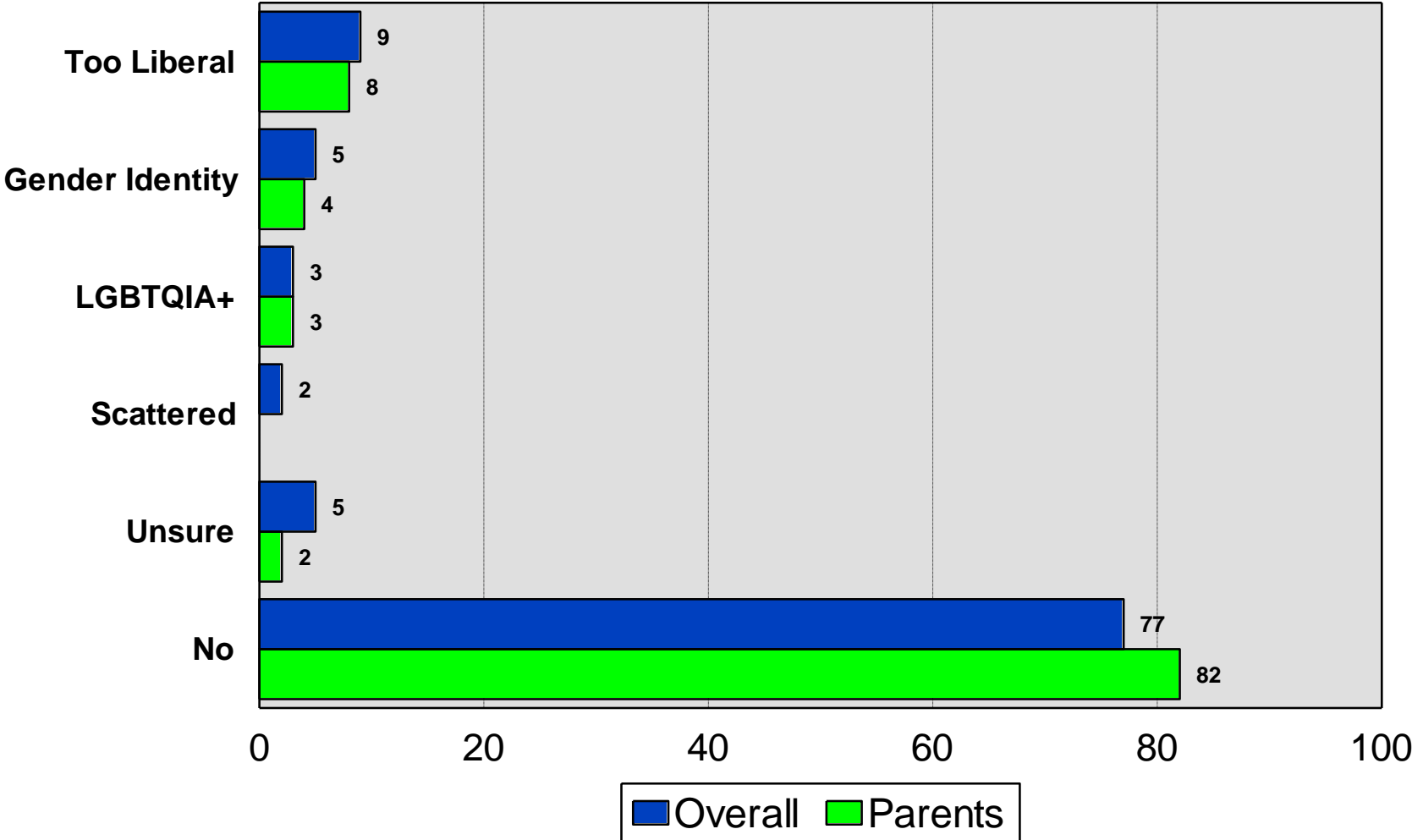
“Very Important” Area of Study

2024 Edina School District



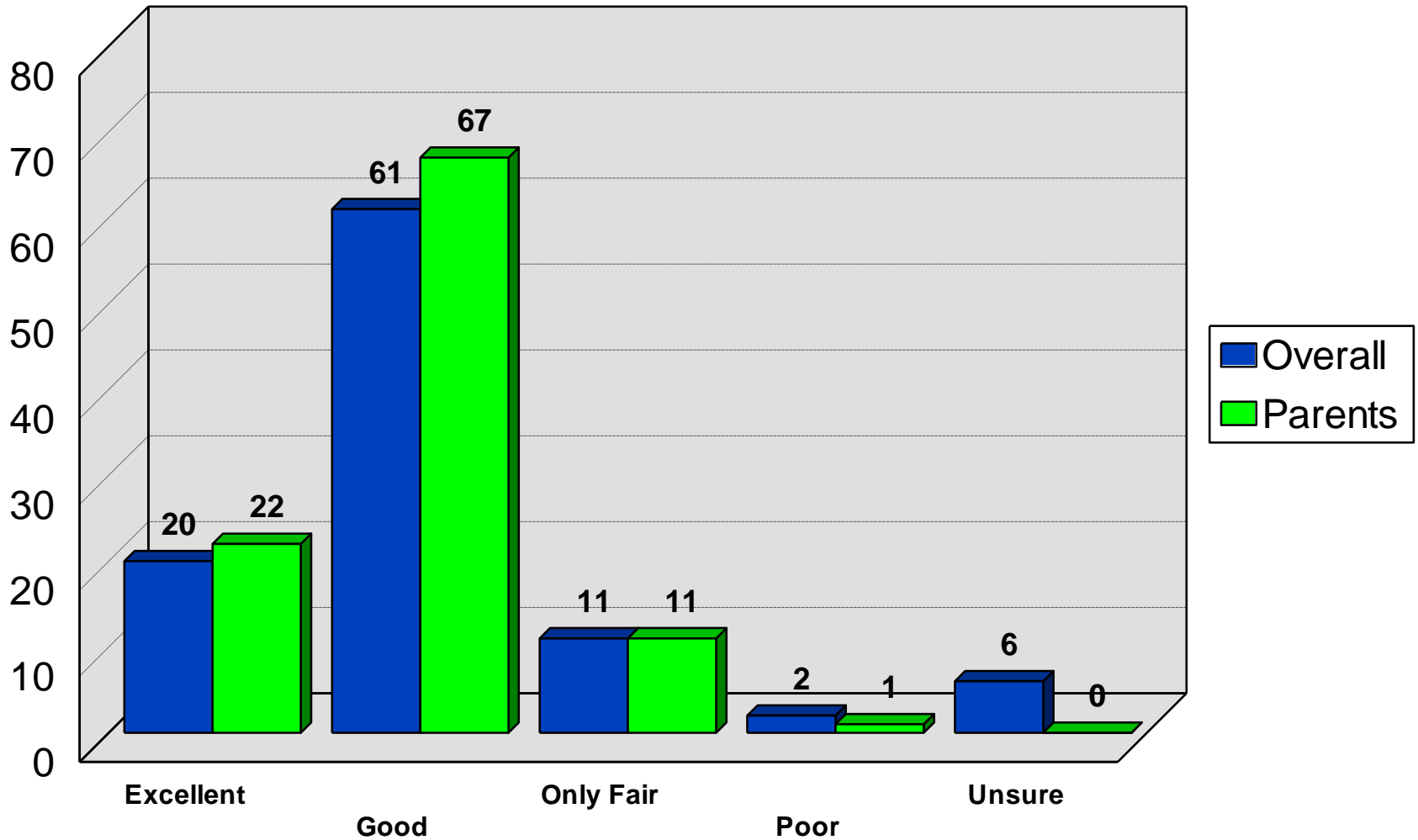
Concerns about Curriculum

2024 Edina School District



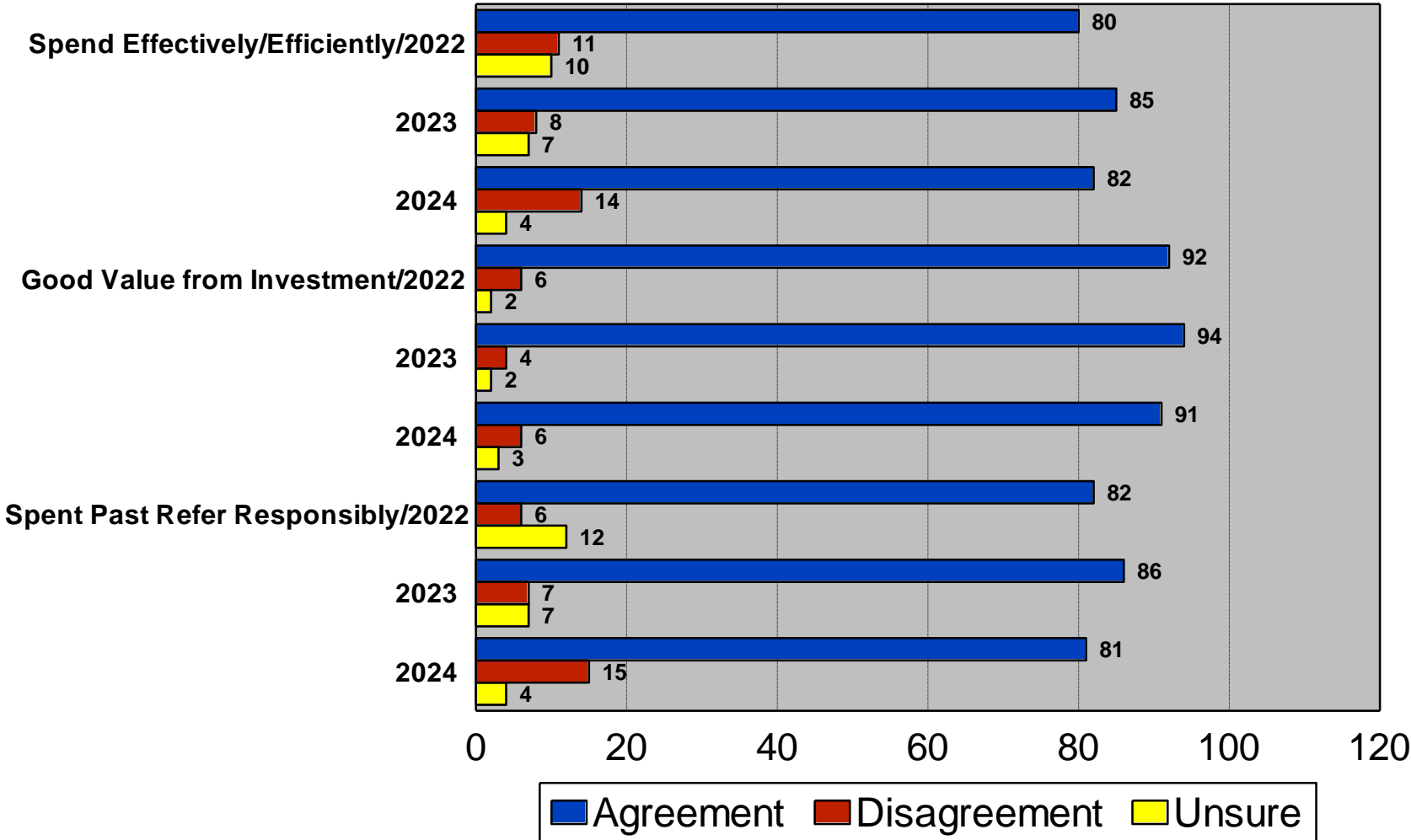
Rating of Technology Opportunities

2024 Edina School District



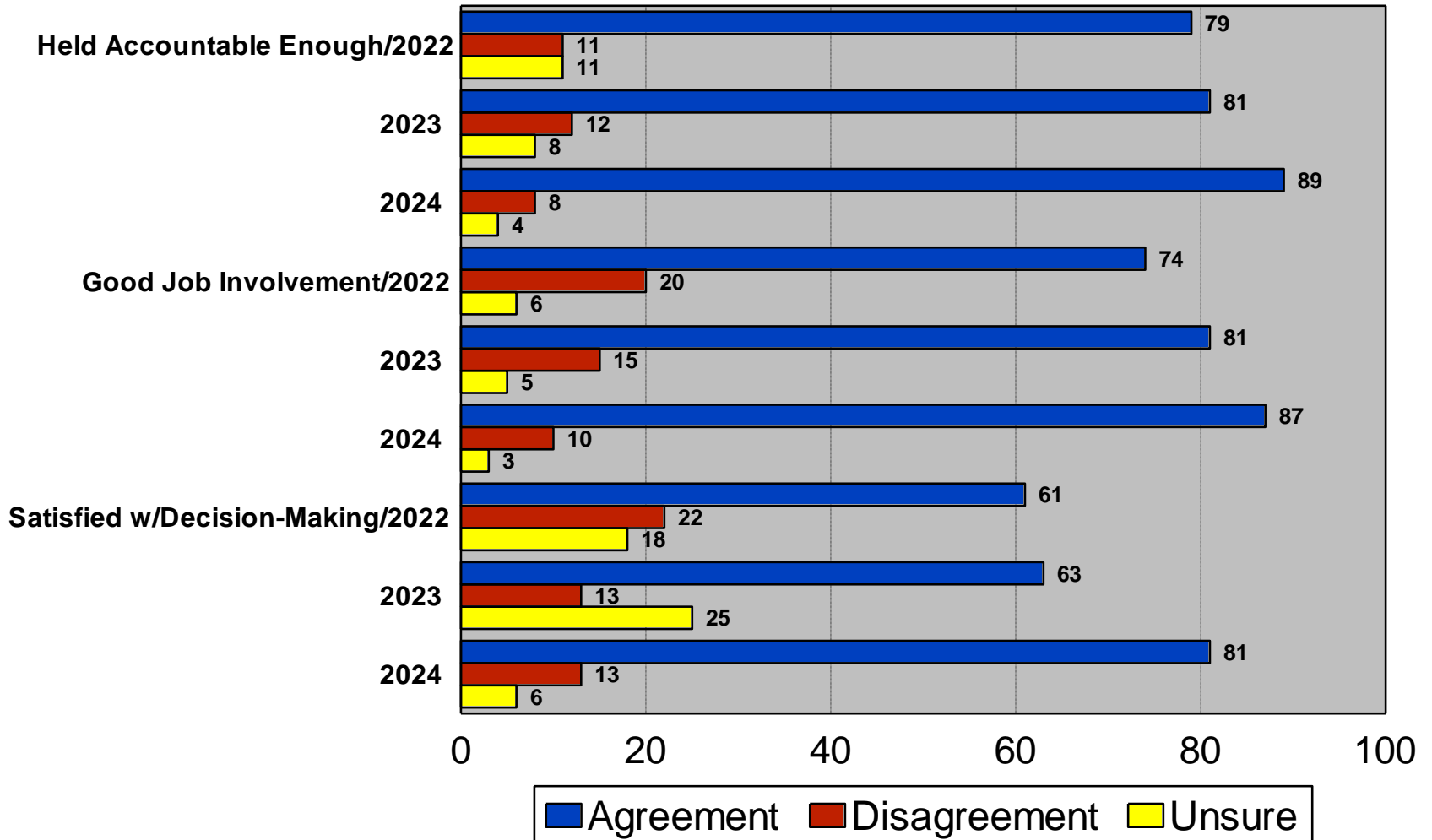
Specific District Perceptions I

2024 Edina School District



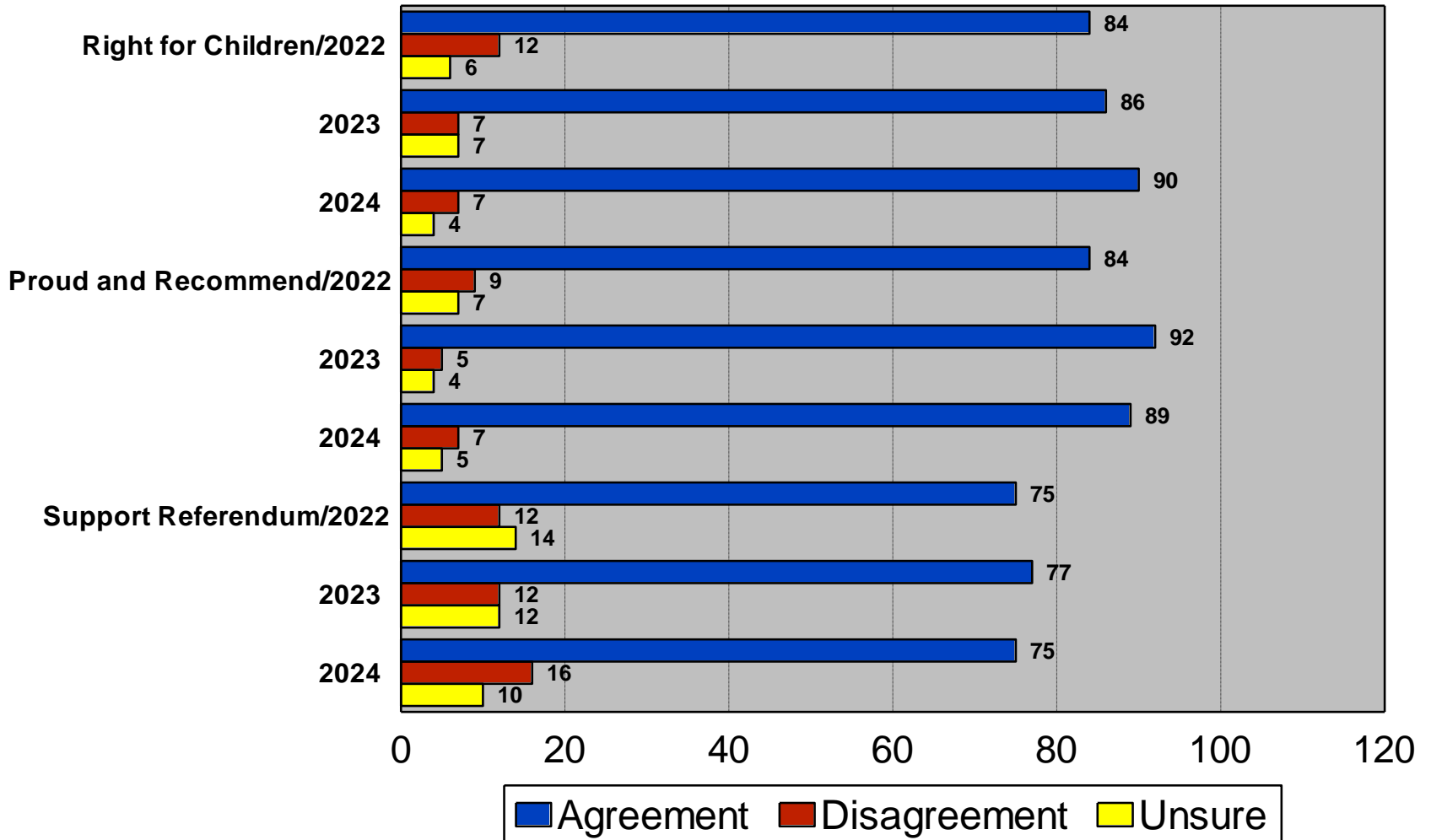
Specific District Perceptions II

2024 Edina School District



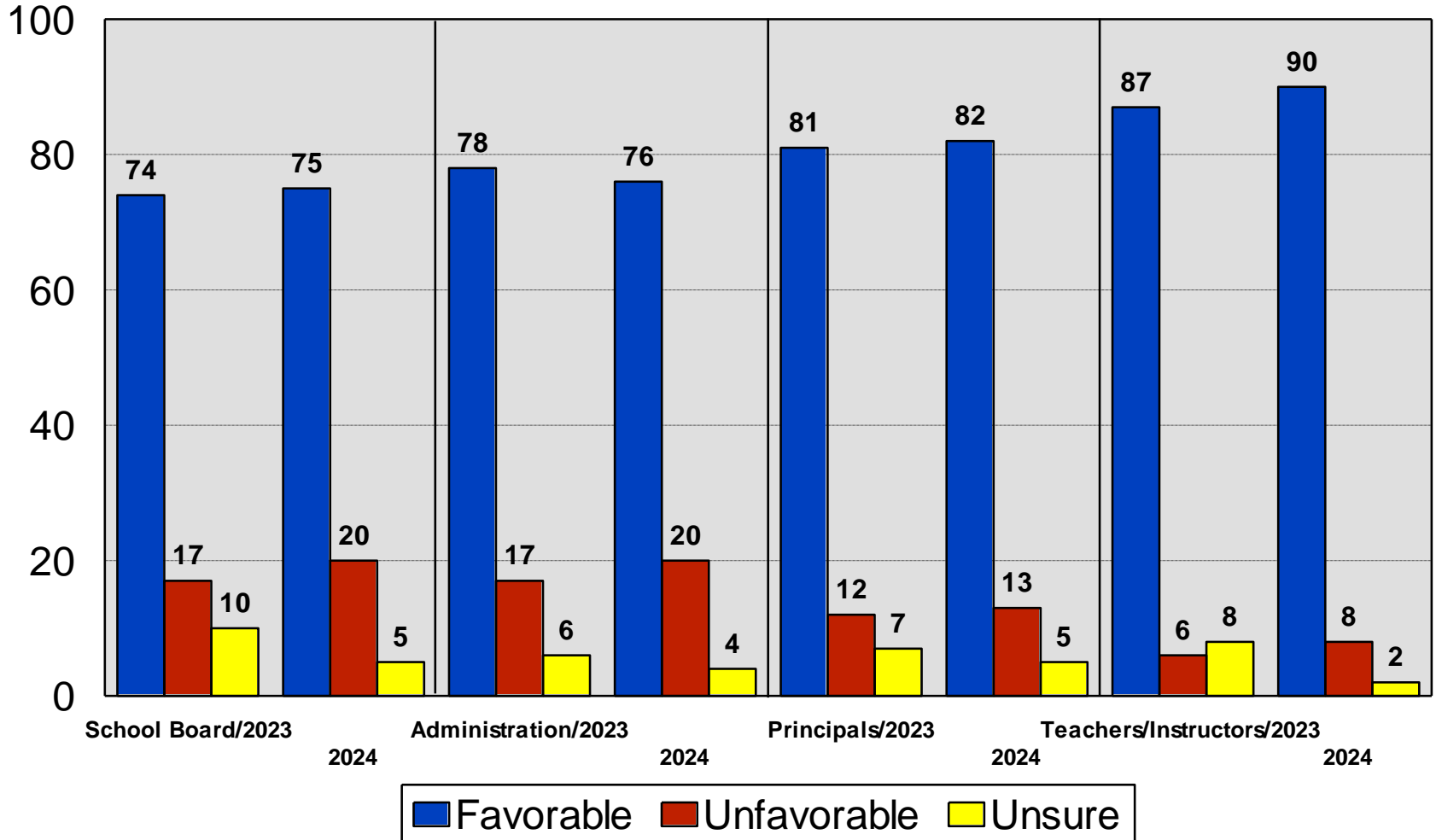
Specific District Perceptions III

2024 Edina School District



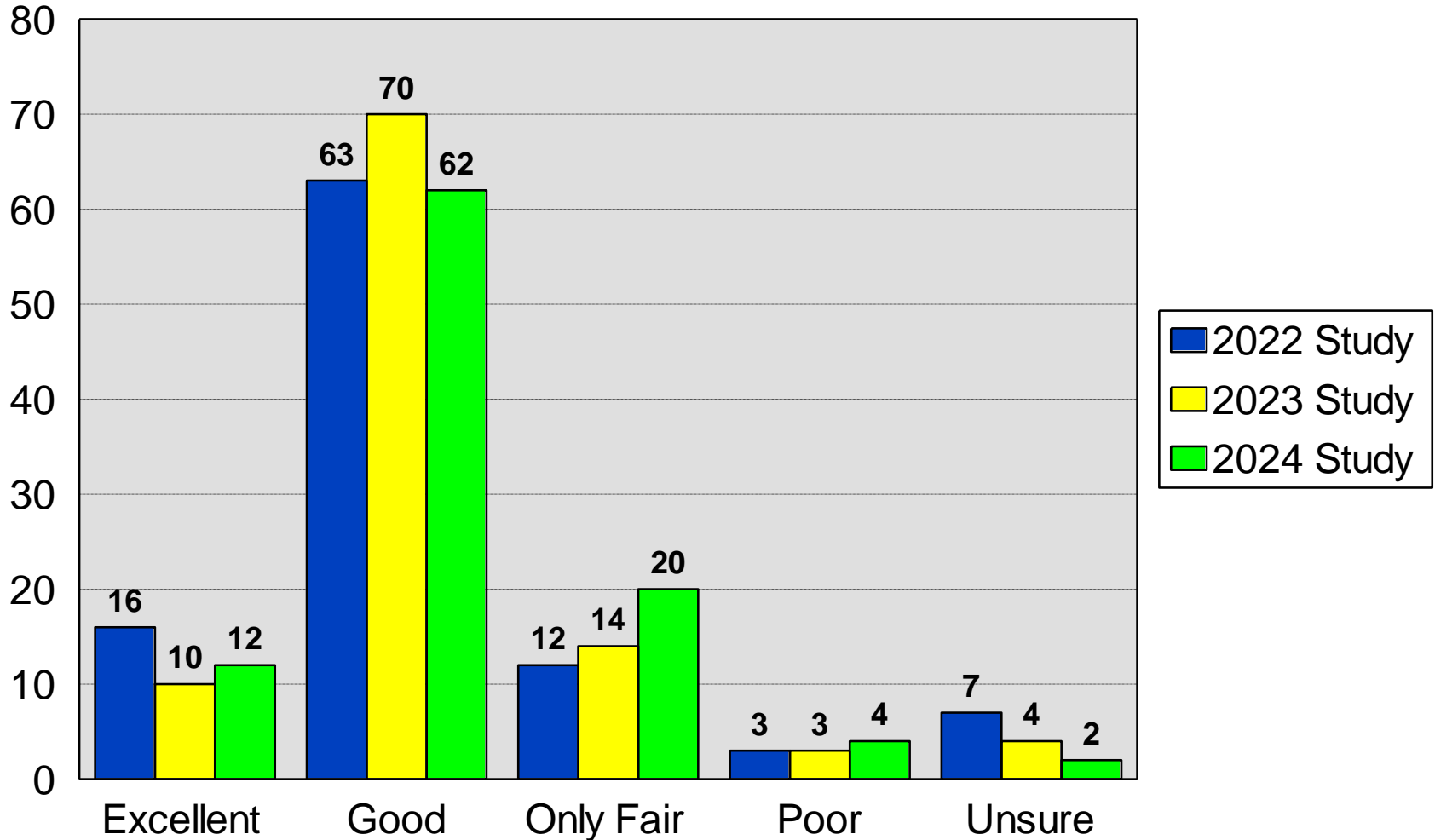
Job Performance Ratings

2024 Edina School District



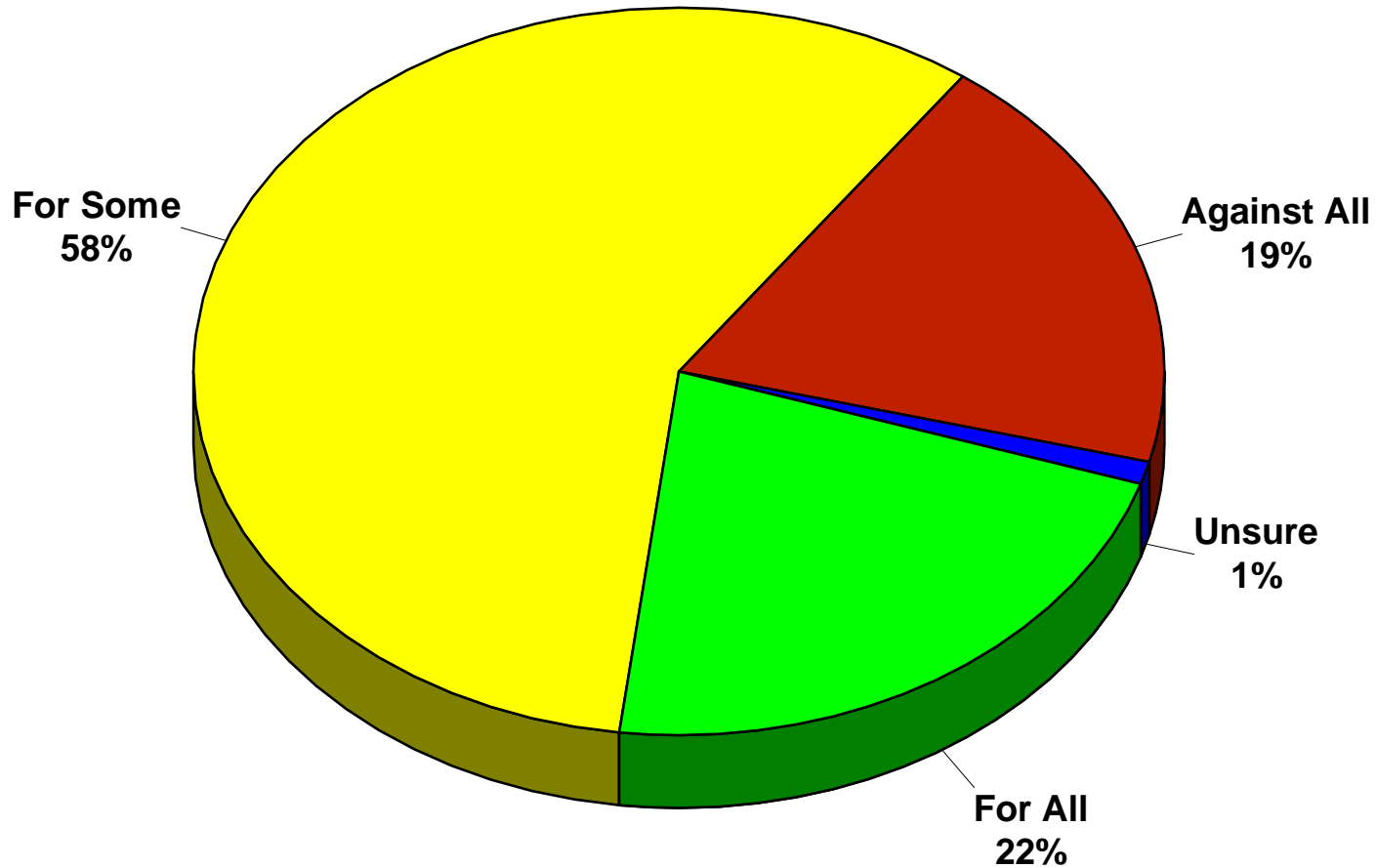
Financial Management

2024 Edina School District



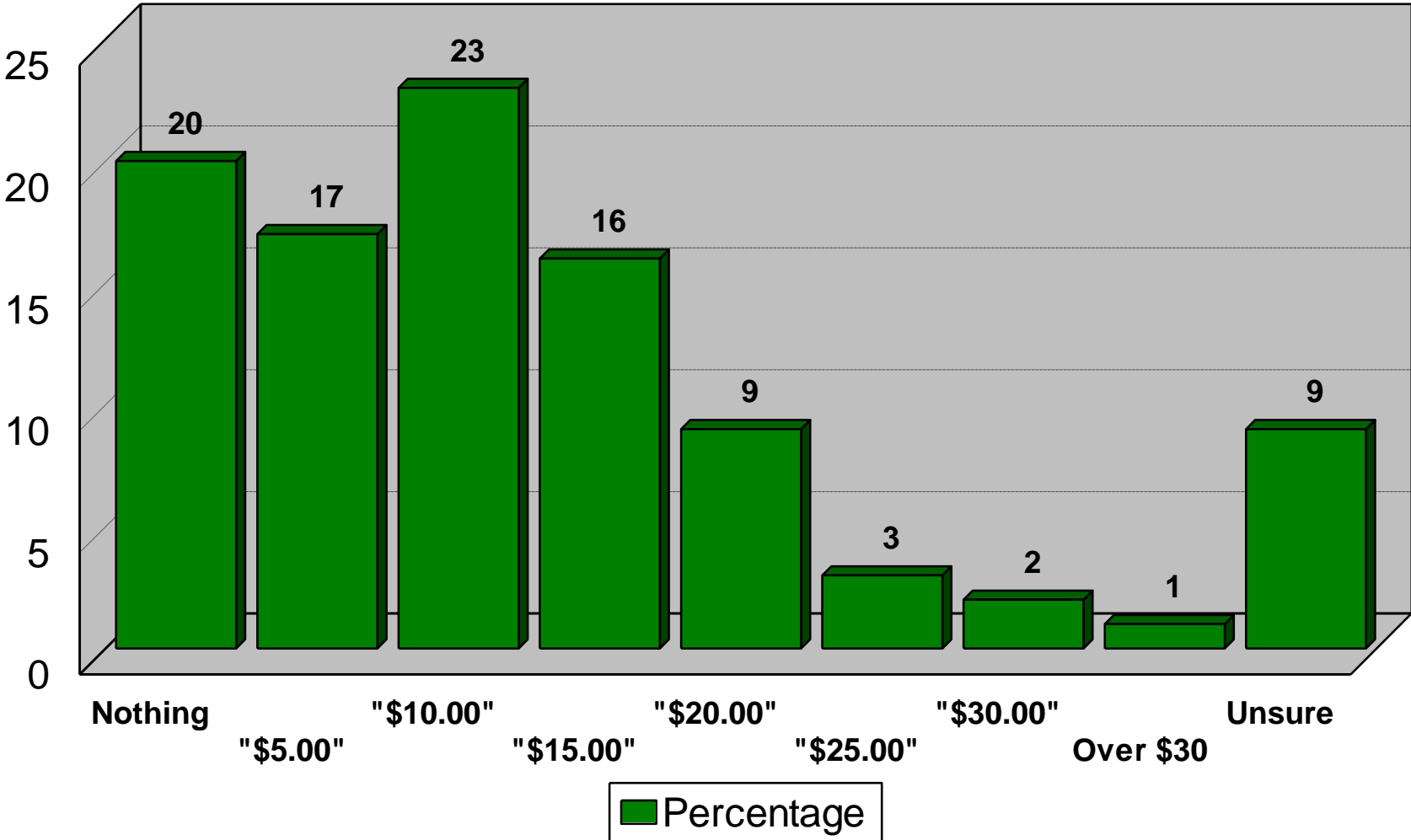
Tax Increase Predisposition

2024 Edina School District



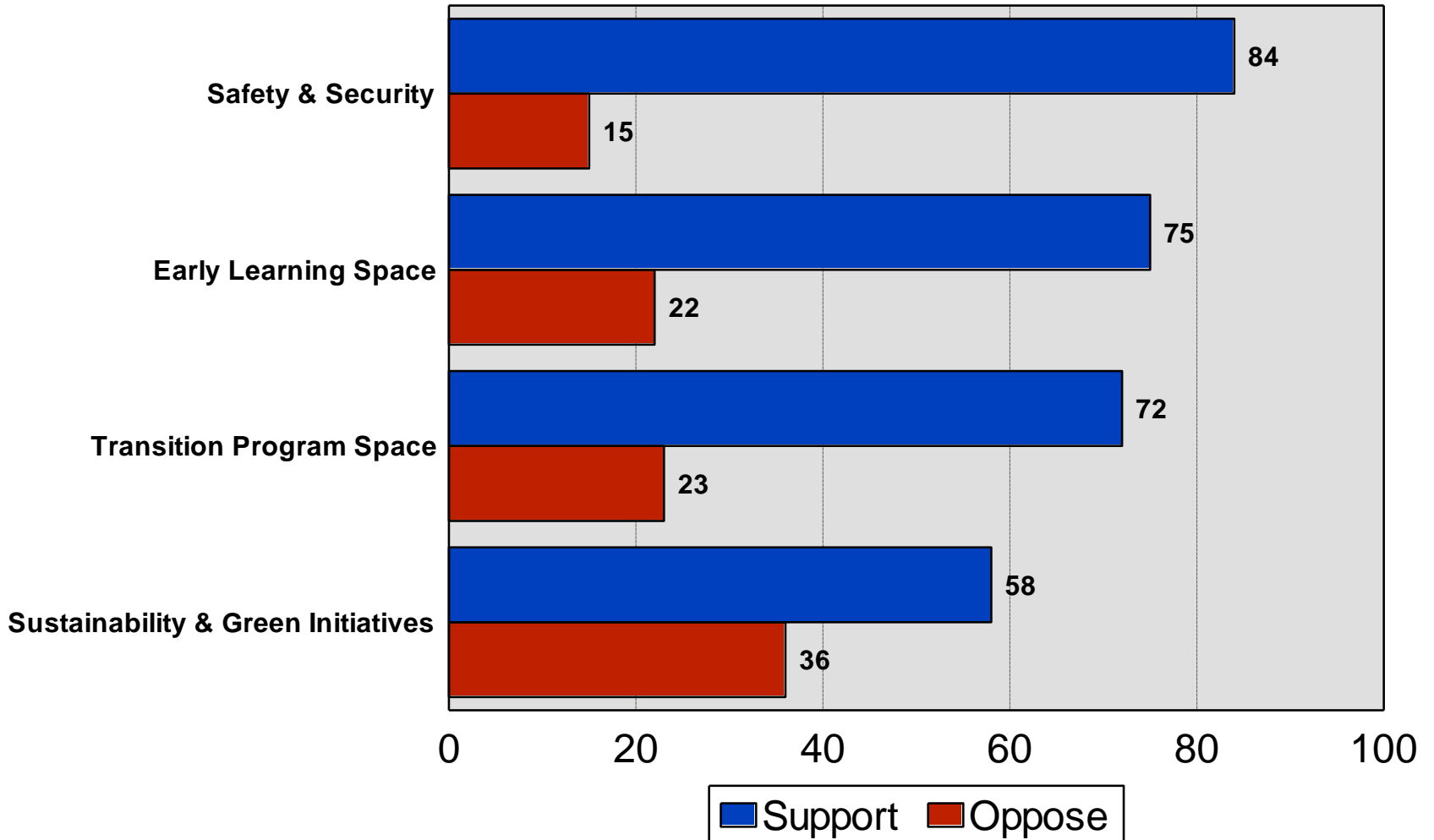
Tax Increase for Bond Referendum

2024 Edina School District



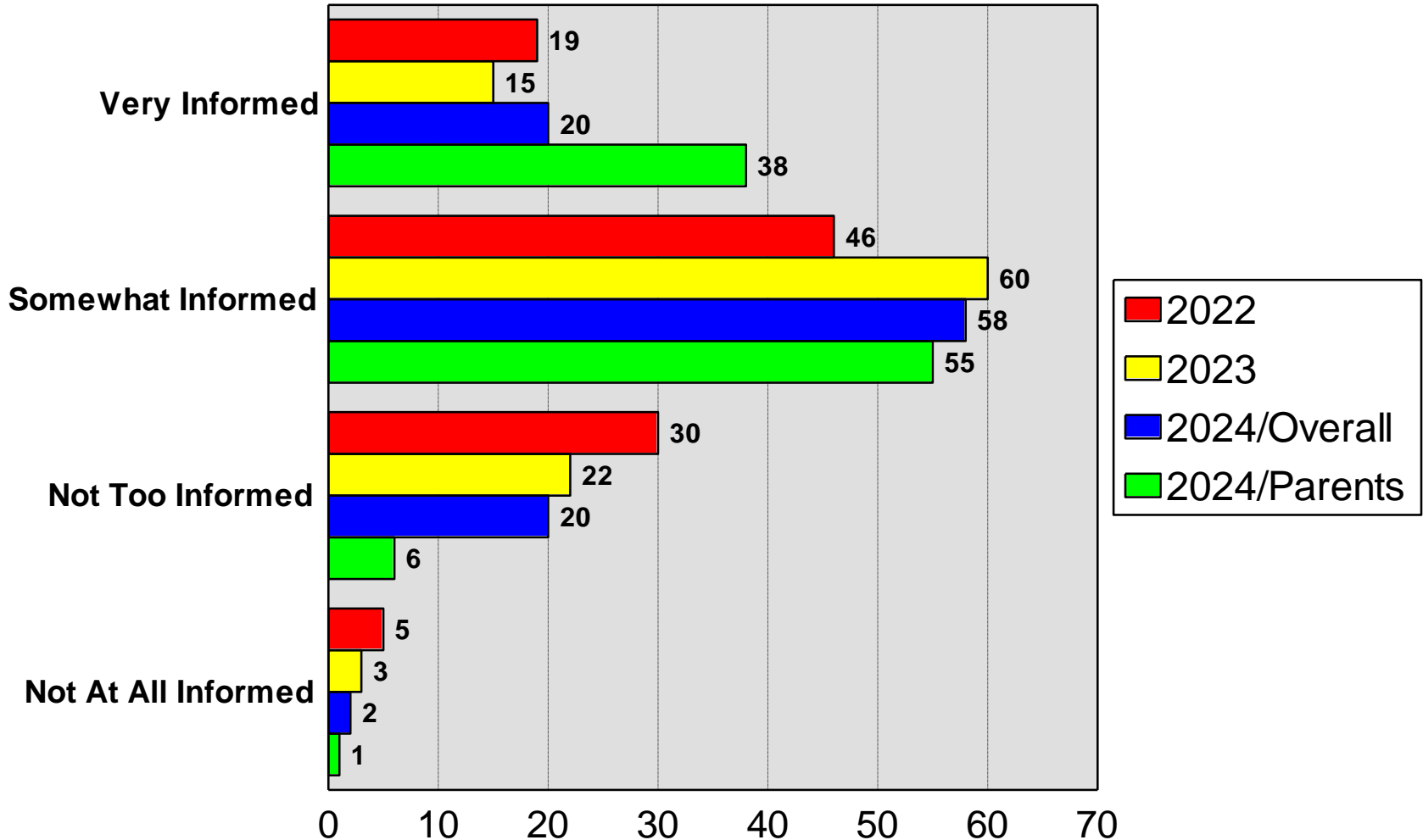
Property Tax Increase for....

2024 Edina School District



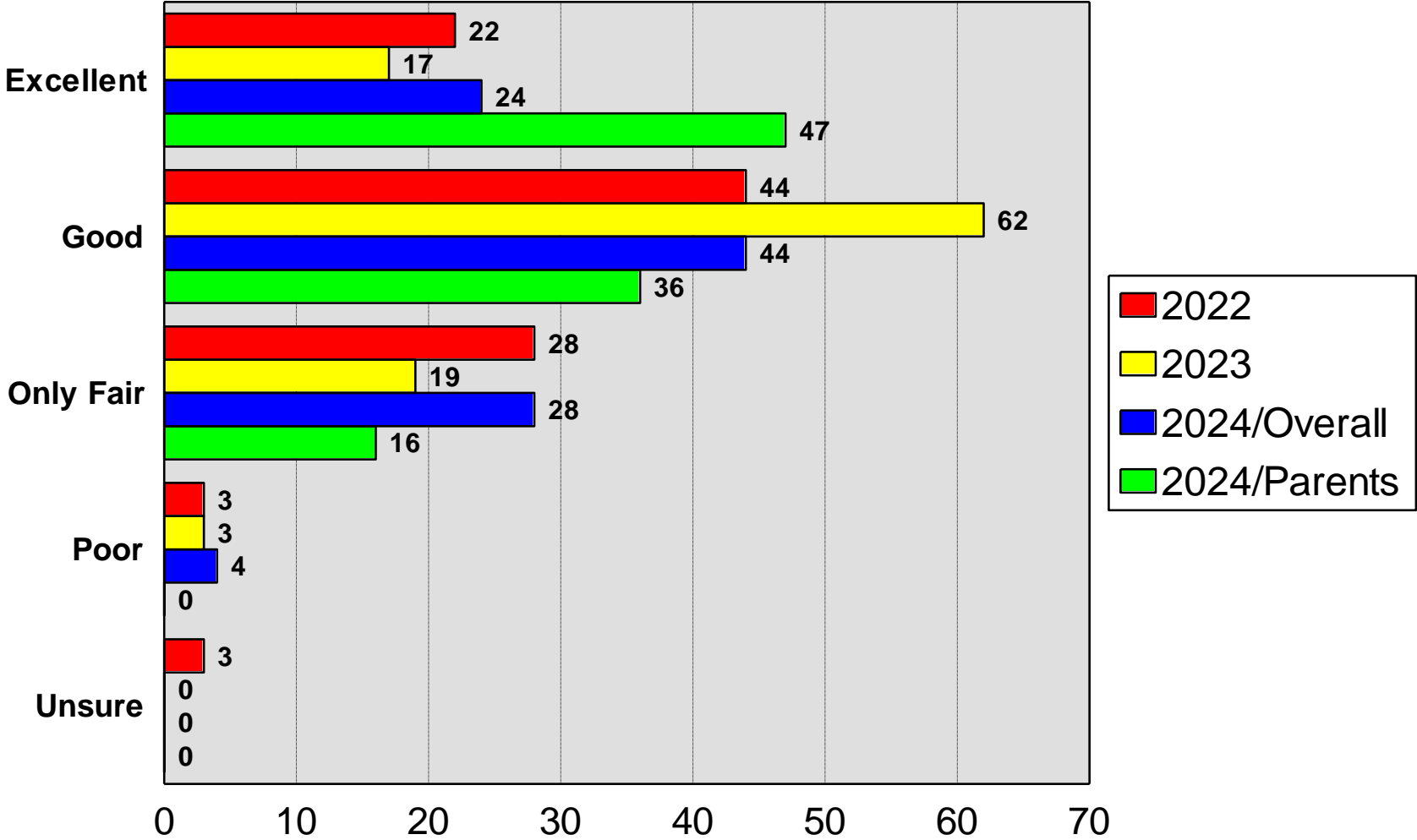
Informed about Decisions

2024 Edina School District



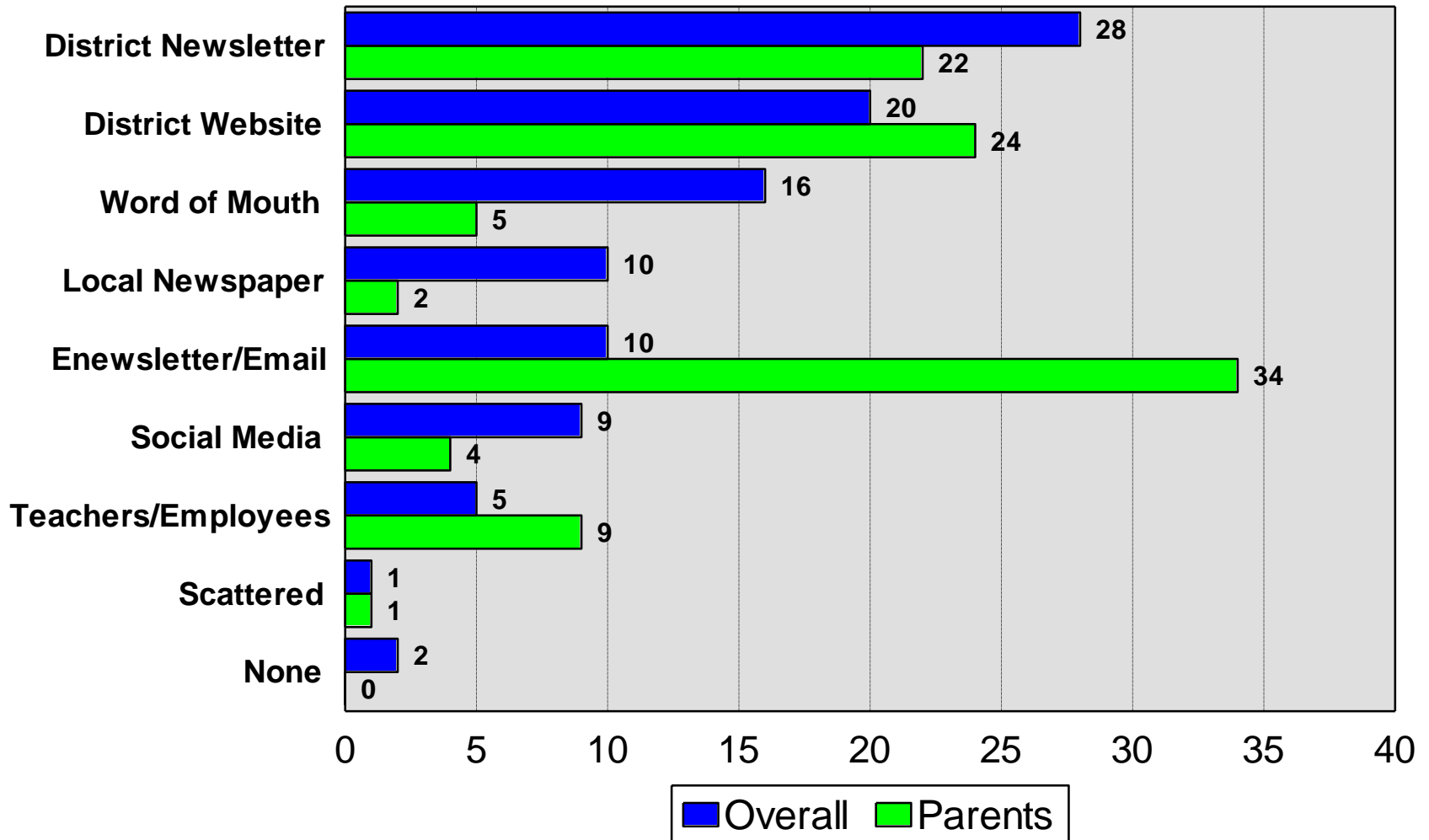
Informed in Timely Manner

2024 Edina School District



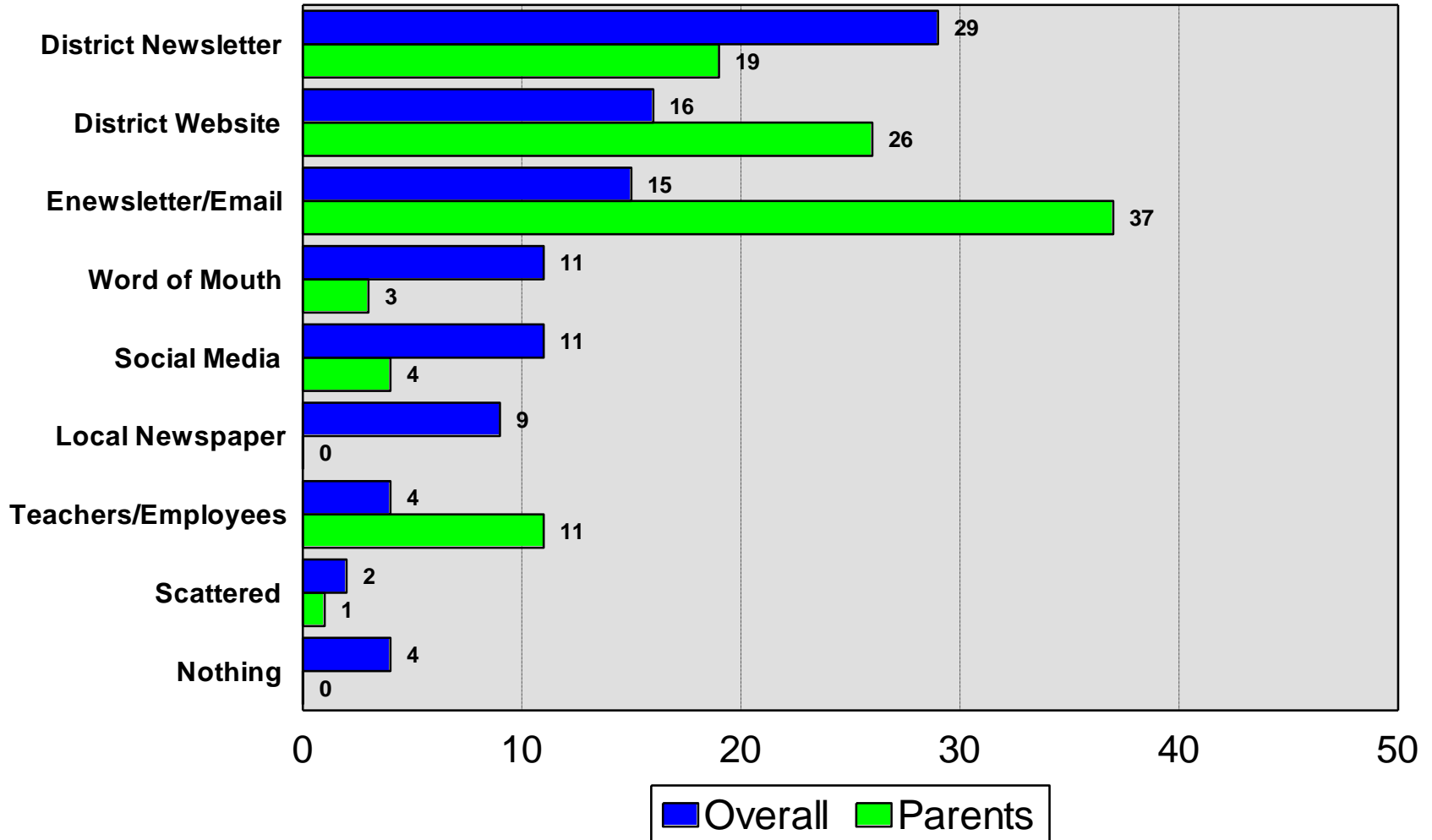
Principal Source of Information

2024 Edina School District



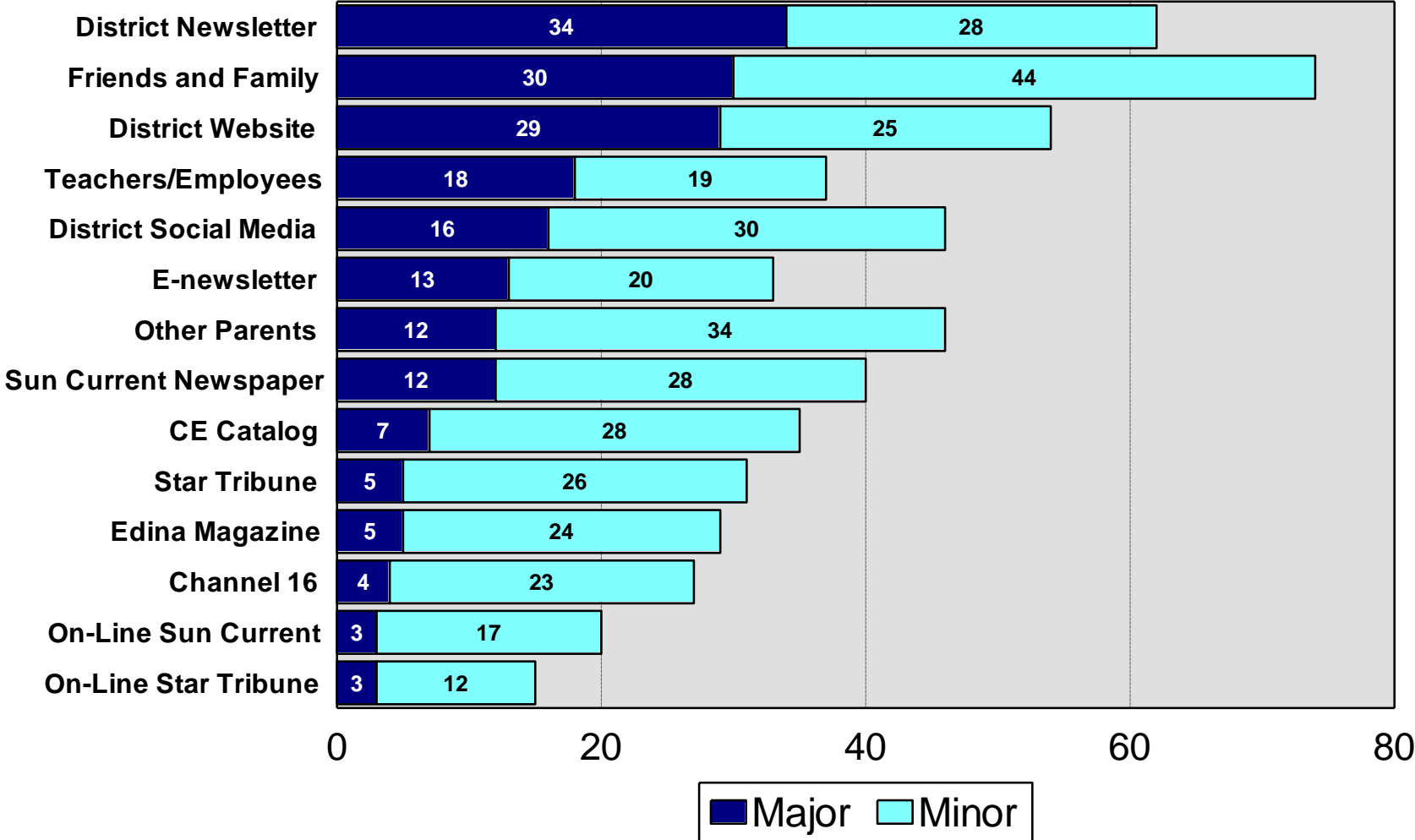
Preferred Source of Information

2024 Edina School District



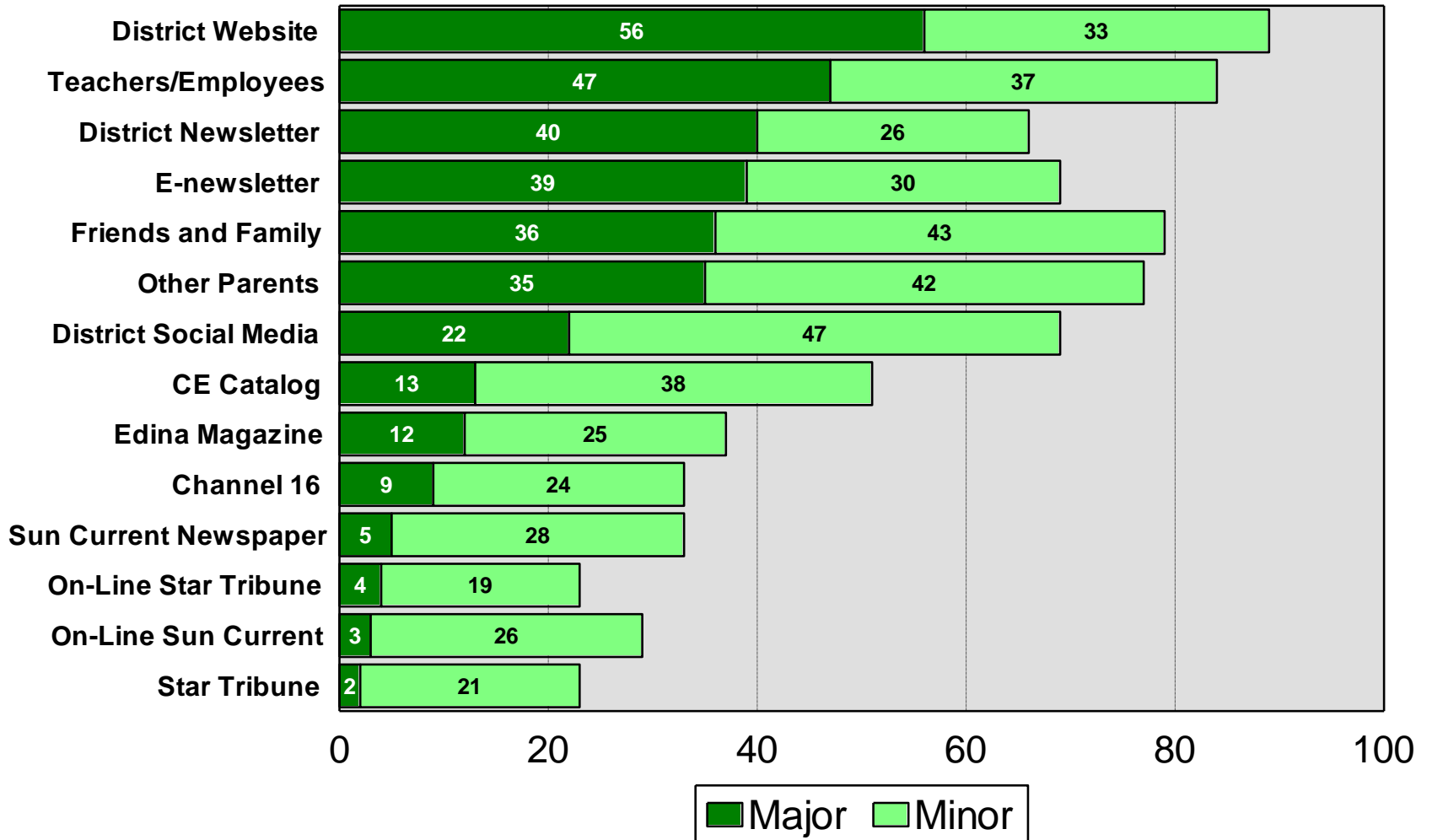
Source of Information (Overall)

2024 Edina School District



Source of Information (Parents)

2024 Edina School District



III.B. Superintendent Search Update

Speaker (s) :
Governance Committee



Board Meeting Date: 1/6/2025

Title: Superintendent Search Process Update

Type: Discussion

Presenter(s): Governance Committee

Description: On December 19th, 2024, St. Paul Public Schools Board of Education named Edina Public School Superintendent, Dr. Stacie Stanley, as the next St. Paul Public Schools Superintendent. In anticipation of this, the Edina School Board held a special meeting on December 19th to approve communication to the public and discuss next steps in the process of searching for a new Edina Public Schools Superintendent.

At the December 19th meeting, the board authorized the Governance Committee to begin work on gathering information around the current hiring landscape, timeline, short and long term options and potential search firms. Since that meeting, the Governance Committee has been working on gathering this information to provide to the full board for further discussion.

This time is to provide the board with the opportunity to hear about the information gathered and ask questions, provide reactions, and discuss the next steps in the search process.

Recommendation: There are no recommendations at this time. This time is for the full board to discuss and determine next steps in the search process.

Attachment(s): Materials to be walked in.

Edina School Board Update: *Superintendent Process*

January 6, 2025

Background

At the board's 12/19 (recessed and continued on 12/20) special meeting, the governance committee was given permission to explore the following options in order to move forward with the district's superintendent search:

- Begin search with outside search firm assistance
- Begin search for interim superintendent

Many different variables will determine the board's approach to determining the next superintendent, but the governance committee and board want to ensure we are exploring all available options in order to be thorough and prepared.

Work To Date

- An assessment of executive search firms was completed with a recommendation of four firms to get additional information from
- A landscape analysis was done by contacting the MSBA and other experts in the field and by reading industry research

Landscape Analysis

Challenges

- The available pool of Superintendents is increasingly smaller due to the stress of the position, the changing landscape of public education and what is required of this role.
 - Many Assistant Superintendents are staying in that role, as opposed to being interested in being Superintendent.
 - The likelihood of attracting a superintendent from a "like" district from a different state is extremely small. This is due to several factors including the average salary of Minnesota superintendents (see below*). The district would have to invest a significant amount of money in order to attract talent from out of state unless we would be interested in grooming an Assistant Superintendent.
 - Minneapolis attracted finalist from TN, Minnetonka had a finalist from OH who backed out when offered the position, Duluth (2020 hired from WI), Kasson-Mantorville (2023 hired from IA)
- There are a lot of superintendents at larger/like districts (where we might be most interested in recruiting) that have been in place for many years and are likely at the end of their careers and not looking to make a move.

Assets

- Our district is seen as a marquee district across the state of Minnesota and a desirable place to work. We have heard this several times from various entities over the past few weeks.
- Our board is seen as a functional, desirable board to work with.
- We will be able to attract a robust group of candidates.
- The average search in MN is 3 ½ months with most lasting between 3 and 6 months.

**Consortium 2035 School Superintendent Salaries:* Eanes Westlake Independent School District (Austin, TX) = \$280,000; Highland Park Independent School District (University Park, TX) = \$315,000; Manhattan Beach Unified School District (Manhattan Beach, CA) = in 2022 \$305,000; New Trier Township High School District (Northfield, IL) = \$315,000; San Mateo Union High School District (San Mateo, CA) = \$338,000; Westside Community Schools (Omaha, NE) = \$249,000

Search Firm Refinement

The below firms were researched and reviewed against the criteria we reviewed at the special meeting:

1. Success in past
2. Representative client lists
3. Experience with high performing districts
4. Experience with similar district
5. Knowledge of district
6. No preconceived notions as to what is best
7. Ability to work with and guide board
8. Cost

Question: How many firms would the board want to interview? The governance committee is recommending the top three to further investigate, with the whole board interviewing 2-3.

School Exec Connect

- Conducted our last superintendent search (Dr. Stanley)
- Very knowledgeable about both Edina and the state of Minnesota
 - Completed searches performed: Anoka-Hennepin, Brainerd, Burnsville, Chaska, Wayzata
 - Have experience with high performing district, especially in Illinois: Lake Geneva, Lake Forest, New Trier
- Specialize in boards of education and superintendent searches
- Comes recommended from governance research

Hazard Young

- Located in Arlington Heights, Illinois
- Were a finalist for the board for the last superintendent search
- Specialize in boards of education and superintendent searches

- More of a national search company and have experience in Minnesota, but not as extensive as other search companies
- Comes recommended from governance research

Ray and Associates

- Specialize in educational executive leadership searches
- Recognized by "The School Administrator" journal as one of the top search firms in the country
- Located in Cedar Rapids, Iowa
- Comes recommended from governance research

BWP and Associates

- Edina utilized this firm for search that hired John Schultz
- Minneapolis, St. Paul and Minnetonka have all recently used

Baker Tilly

- They were the board's second choice in the last superintendent search, but have since closed their St. Paul office which specialized in educational searches and the state of Minnesota

MSBA

- Work mostly with rural and smaller districts
- Would not likely be able to expand reach beyond the state of Minnesota

McPherson and Jacobson

- Located in Omaha, Nebraska
- Specialize in educational executive leadership searches
- Have nationwide reach, but have never done any searches in Minnesota

Recommended Board Structure

Governance team is recommended to lead the search due to redundancy of likely board members on the search team (chair and vice chair).

Potential Pathways

1. Interim superintendent
 - a. If needed for the short term; need information from Dr. Stanley regarding contract negotiations with St. Paul Public Schools and contract release negotiations with the Edina School Board.
 - b. If needed for the short term and potentially 2025-2026 school year in order to give Edina a longer timeline for finding superintendent.
2. Hire search firm
3. Evaluate past Edina administrators
 - a. Could be done in conjunction with interim superintendent options

Potential Next Steps Pending Board Agreement

1. The Governance committee will return to the board on 1/21 to bring forth further information regarding each pathway including information on the recommended two to three search firms.
2. Board narrow search firm list to three to four firms to consider as semi-finalists
 - a. Governance committee to gather more information on semi-finalist firms to recommend finalists for the full board to interview.
 - b. If the board moves forward with hiring a search firm, tentative target interview completion by the end of the week of 1/24
 - c. At 1/21 work session the board will have a short overview of interview process and recommend interview questions
3. Talk to district communications team about how to regularly update the community on superintendent search. Suggestions are:
 - a. Separate tab on website
 - b. Weekly update in community and staff newsletters
 - c. Monthly board updates
 - d. Emails direct to the community only as needed for major updates

III.C. EPS Academic Calendars for 2026-2027 and
2027-2028

Speaker (s): Nate Swenson, Assistant Superintendent; and Sonya Sailer, Executive Director of Human Resources



Board Meeting Date: 01/06/2025

Title: EPS Academic Calendars for 2026-2027 and 2027-2028

Type: Discussion

Presenters: Nate Swenson, Assistant Superintendent; and Sonya Sailer, Executive Director of Human Resources

Description: The Calendar Committee met three times this fall to develop academic calendar proposals for the 2026-2027 and 2027-2028 school years. Utilizing the school board's guiding change document, the committee incorporated input from various stakeholders, including teachers, administrators, support staff, and parents. Thoughtful discussions were held within the committee, academic calendar drafts were developed and shared, and members then gathered additional feedback from their colleagues, which was brought back to the committee for further discussion.

Recommendation: No recommendation is being made at this time. This item has been prepared for school board discussion.

Desired Outcome(s) from the Board: Please review the attached draft academic calendars and come prepared with your initial reactions, questions, and comments.

Attachments:

1. [2026-27 and 2027-28 Academic Calendars - Guiding Change Doc](#)
2. [2026-27 and 2027-28 Proposed Academic Calendars](#)

Summary of Calendar Committee Discussions:

The committee placed fourteen (secondary) and sixteen (early learning and elementary) non-student days in each academic year. Days include: eleven workshop/professional development/conference days, three teacher data days, and two connect and assess days (early learning and elementary only).

Non-student days were placed in accordance with the School Board's Guiding Change Document and the priority system previously developed by the Calendar Committee including:

- Maintaining educational continuity and consistency of learning for students throughout the week. This priority suggests that full weeks of school are most desirable in the calendar design. When full weeks of school are not possible, the non-student days would in most cases be placed at the beginning or end of the week allowing for the learning week to have the greatest consistency and continuity. This would be the primary priority in placement of non-student days during weeks of the calendar year.
- For weeks that are not full weeks of learning, align the non-student days to non-federal holidays or observances when they fall on a Monday or Friday. For example, if a non-federal cultural celebration or observance falls on a Monday in September, and a professional development day needs to be placed in that time period, then align the non-student day with this celebration whenever possible.
- Where possible, attempt to balance the number of non-student days during the weeks of each semester so that students receiving specialized services have the most equitable learning opportunities throughout the week. As an example, look at ways to place non-student days on days other than Mondays and Fridays in a given semester where possible such as on a Tuesday when aligned with a Monday holiday (such as Presidents' Day) or on election days in the interests of student safety.

Additional Noteworthy Calendar Committee Discussions Included:

- Whenever possible, priority was given to spreading the breaks across different months to avoid having them too close together.
- Attention was taken to balance the number of student contact days in Semester I and Semester II, which is most relevant at the secondary level. When 170 student contact days are divided evenly across semesters, each semester would be ideally 85 days long. The committee prioritized moving the end of the semester to the end of the week so that the non-student day would fall on a Friday resulting in a 84 day Semester I in 2026-27 and an 85 day Semester I in 2027-28. This provides for a smoother transition time for secondary staff who are

teaching new courses and a weekend break for students before they begin Semester II.

- School breaks that have been incorporated into the calendar design include: a two day MEA break in October, a two-day week before Thanksgiving (Note: typically no more than 5% of students report an absence this week.), a two-week winter break, and a one week spring break falling between the third week of March and the first week of April (the historic parameter of community preference).

Many Thanks to our Calendar Committee Members:

- Shukri Ahmed, Sayali Amarpurkar, Patrick Bass, Angela Hruby, Jodie Mettee, Betony Osborne, Kate Strand, Anthony Wolfbauer, Jennifer Carter, Melissa Craig, Daphne Edwards, Julie Gabrielson, Kim Isley, Angela Madsen, Christine McCarthy, Cara Rieckenberg, Sonya Sailer, Nate Swenson.

August 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	26	27	28	29	30	31
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
		New Faculty Orientation	New Faculty Orientation	New Faculty Orientation	No Students E-12 Day 1 or 184 Floating Data Day	
23	24	25	26	27	28	29
	No Students E-12 Day 2 Workshop Week	No Students E-12 Day 3 Workshop Week	No Students E-12 Day 4 Workshop Week	No Students E-12 Day 5 Workshop Week	No Students E-12 Day 6 Connect/Assess K-5 Workshop Week	
30	31	Notes				
	No Students E-5 Day 7 Connect/Assess K-5 First Day 6-12	184 Teacher Contract Days 170 Student Days Grades 6-12 168 Student Days Grades K-5, plus 2 Connect and Assess Days 11 Workshop, Professional Development, Conference Days 3 Data Days				
		EPS facilities closed.				

Student Days 6-12 = 1; E-5 = 0
 Workshop/PD/Data/Conference Days = 6

12.05.24

September 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
	30	31	1	2	3	4	
		No Students E-5 Day 8	First Day E-5 Day 9	Day 10	Day 11	5	
6	7	8	9	10	11	12	
	No Students E-12 Labor Day	Day 12	Day 13	Day 14	Day 15	Rosh Hashana	
13	14	15	16	17	18	19	
	Day 16	Day 17	Day 18	Day 19	Day 20		
20	21	22	23	24	25	26	
	No Students E-12 Day 21 Yom Kippur	Day 22	Day 23	Day 24	Day 25		
27	28	29	30	1	2	3	
	Day 26	Day 27	Day 28				
4	5	Notes					
		EPS facilities closed.					

Student Days 6-12 = 19; E-5 = 17
Workshop/PD/Conference Days = 1

October 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
	27	28	29	30	1	2	3
				Day 29	Day 30		
4	5	6	7	8	9	10	
	Day 31	Day 32	Day 33	Day 34	Day 35		
11	12	13	14	15	16	17	
	Day 36	Day 37	Day 38	No Students E-12 Education MN Conference	No Students E-12		
18	19	20	21	22	23	24	
	Day 39	Day 40	Day 41	Day 42	Day 43		
25	26	27	28	29	30	31	
	Day 44	Day 45	Day 46	Day 47	Day 48		
1	2	Notes					

Student Days E-12 = 20
 Workshop/PD/Data/Conference Days = 0

November 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
1	2	3	4	5	6	7	
Daylight Savings Time Ends	Day 49	No Students E-12 Day 50 Election Day	Day 51	Day 52	Day 53		
	8	9	10	11	12	13	
Diwali	Day 54	Day 55	Day 56 Veterans' Day	Day 57	Day 58		
	15	16	17	18	19	20	
	Day 59	Day 60	Day 61	Day 62	Day 63		
22	23	24	25	26	27	28	
	Day 64	Day 65	No Students E-12 Day 66 Teacher Comp Day	No Students E-12 Thanksgiving	No Students E-12 Day After Thanksgiving		
29	30	1	2	3	4	5	
	Day 67						
6	7	<i>Notes</i>					
		EPS facilities closed.					

Student Days E-12 = 17
Workshop/PD/Data/Conference Days = 2

December 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
29	30	1	2	3	4	5	
		Day 68	Day 69	Day 70	Day 71		
6	7	8	9	10	11	12	
	Day 72	Day 73	Day 74	Day 75	Day 76		
13	14	15	16	17	18	19	
	Day 77	Day 78	Day 79	Day 80	Day 81		
20	21	22	23	24	25	26	
	No Students E-12 Winter Break	No Students E-12 Winter Break	No Students E-12 Winter Break	No Students E-12 Winter Break Christmas Eve	No Students E-12 Winter Break Christmas		
27	28	29	30	31	1	2	
	No Students E-12 Winter Break	No Students E-12 Winter Break	No Students E-12 Winter Break	No Students E-12 Winter Break			
3	4	Notes					
		EPS facilities closed.					

Student Days E-12 = 14
 Workshop/PD/Data/Conference Days = 0

January 2027

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
	27	28	29	30	31	1	
						No Students E-12 Winter Break New Year's Day	
3	4	5	6	7	8	9	
	Day 82	Day 83	Day 84	Day 85	Day 86		
10	11	12	13	14	15	16	
	Day 87	Day 88	Day 89	Day 90	Day 91		
17	18	19	20	21	22	23	
	No Students E-12 Martin Luther King Jr. Day	Day 92	Day 93	Student Day 84 Semester 1 Ends Day 94	No Students E-12 Teacher Data Day Day 95		
24	25	26	27	28	29	30	
	Day 96	Day 97	Day 98	Day 99	Day 100		
31	1	Notes					
		EPS facilities closed.					

Student Days E-12 = 18
Workshop/PD/Data/Conference Days = 1

February 2027

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
31	1	2	3	4	5	6
	Day 101	Day 102	Day 103	Day 104	Day 105	Lunar New Year
7	8	9	10	11	12	13
	Day 106	Day 107	Day 108	Day 109	Day 110	
14	15	16	17	18	19	20
	No Students E-12 Presidents' Day	No Students E-12 Day 111	Day 112	Day 113	Day 114	
21	22	23	24	25	26	27
	Day 115	Day 116	Day 117	Day 118	Day 119	Ramadan Begins
28	1	2	3	4	5	6
7	8	<p><i>Notes</i></p> <p>EPS facilities closed.</p>				

Student Days E-12 = 18
Workshop/PD/Data/Conference Days = 1

March 2027

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
28	1	2	3	4	5	6
	Day 120	Day 121	Day 122	Day 123	Day 124	
7	8	9	10	11	12	13
	Day 125 Ramadan Ends	Day 126 Eid al-Fitr	Day 127 Eid al-Fitr	Day 128	No Students E-12 Day 129	
14	15	16	17	18	19	20
Daylight Savings Time Starts	Day 130	Day 131	Day 132	Day 133	Day 134	
21	22	23	24	25	26	27
	Day 135	Day 136	Day 137	Day 138	Day 139 Good Friday	
28	29	30	31	1	2	3
Easter	No Students E-12 Spring Break	No Students E-12 Spring Break	No Students E-12 Spring Break			
4	5	Notes				

Student Days E-12 = 19
 Workshop/PD/Data/ Conference Days = 1

April 2027

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
	28	29	30	31	1	2	3
					No Students E-12 Spring Break	No Students E-12 Spring Break	
4	5	6	7	8	9	10	
	Day 140	Day 141	Day 142	Day 143	Day 144		
11	12	13	14	15	16	17	
	Day 145	Day 146	Day 147	Day 148	Day 149		
18	19	20	21	22	23	24	
	Day 150	Day 151	Day 152 Passover Begins	Day 153	Day 154		
25	26	27	28	29	30	1	
	Day 155	Day 156	Day 157	Day 158	No Students E-12 Day 159		
2	3	Notes					

Student Days E-12 = 19
Workshop/PD/Data/ Conference Days = 1

May 2027

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
	25	26	27	28	29	30	
						1	
2	3	4	5	6	7	8	
	Day 160	Day 161	Day 162	Day 163	Day 164		
9	10	11	12	13	14	15	
	Day 165	Day 166	Day 167	Day 168	Day 169		
16	17	18	19	20	21	22	
	Day 170 Eid al-Adha	Day 171	Day 172	Day 173	Day 174		
23	24	25	26	27	28	29	
	Day 175	Day 176	Day 177	Day 178	Day 179		
30	31	<i>Notes</i>					
	No Students E-12 Memorial Day	EPS facilities closed.					

Student Days E-12 = 20

Workshop/PD/Data/Conference Days = 0

June 2027

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
	30	31	1	2	3	4	
		Day 180	Day 181	Day 182	Last Student Day E-12 Day 183		
6	7	8	9	10	11	12	
	No Students E-12 Teacher Data Day Day 184	No Students E-12 Day 184 (If did not work on 8.21.26 floating data day.)					
13	14	15	16	17	18	19	
					Juneteenth (Observed)		
20	21	22	23	24	25	26	
27	28	29	30	1	2	3	
4	5	Notes					
		EPS facilities closed.					

Student Days E-12 = 4

Workshop/PD/Data/Conference Days = 1

August 2027

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
		New Faculty Orientation	New Faculty Orientation	New Faculty Orientation	No Students E-12 Day 1 or 184 Floating Data Day	
22	23	24	25	26	27	28
	No Students E-12 Day 2 Workshop Week	No Students E-12 Day 3 Workshop Week	No Students E-12 Day 4 Workshop Week	No Students E-12 Day 5 Workshop Week	No Students E-12 Day 6 Connect/Assess K-5 Workshop Week	
29	30	31	1	2	3	4
	No Students E-5 Day 7 First Day 6-12 Connect/Assess K-5	No Students E-5 Day 8				
5	6	Notes	184 Teacher Contract Days 170 Student Days Grades 6-12 168 Student Days Grades K-5, plus 2 Connect and Assess Days 11 Workshop, Professional Development, Conference Days 3 Data Days			
		EPS facilities closed.				

Student Days 6-12 = 2; E-5 = 0

Workshop/PD/Data/Conference Days = 6

September 2027

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
	29	30	31	1	2	3	
			Day 9 First Day for E-5	Day 10	Day 11	4	
5	6	7	8	9	10	11	
	No Students E-12 Labor Day	Day 12	Day 13	Day 14	Day 15		
12	13	14	15	16	17	18	
	Day 16	Day 17	Day 18	Day 19	Day 20		
19	20	21	22	23	24	25	
	Day 21	Day 22	Day 23	Day 24	Day 25		
26	27	28	29	30	1	2	
	Day 26	Day 27	Day 28	Day 29			
3	4	Notes					
		EPS facilities closed.					

Student Days E-12 = 21
 Workshop/PD/Data/Conference Days = 0

October 2027

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
	26	27	28	29	30	1 No Students E-12 Day 30	
						2 Rosh Hashana	
3	4	5	6	7	8	9	
	Day 31	Day 32	Day 33	Day 34	Day 35		
10	11	12	13	14	15	16	
	Day 36 Yom Kippur	Day 37	Day 38	Day 39	Day 40		
17	18	19	20	21	22	23	
	Day 41	Day 42	Day 43	No Students E-12 Education MN Conference	No Students E-12		
24	25	26	27	28	29	30	
	Day 44	Day 45	Day 46	Day 47	Day 48 Diwali		
31	1	Notes					

Student Days E-12 = 18

Workshop/PD/Data/Conference Days = 1

November 2027

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
31	1 Day 49	2 No Students E-12 Day 50 Election Day	3 Day 51	4 Day 52	5 Day 53	6
7	8 Day 54	9 Day 55	10 Day 56	11 Day 57	12 Day 58	13
14	15 Day 59	16 Day 60	17 Day 61	18 Day 62	19 Day 63	20
21	22 Day 64	23 Day 65	24 No Students E-12 Day 66 Teacher Comp Day	25 No Students E-12 Thanksgiving	26 No Students E-12 Day After Thanksgiving	27
28	29 Day 67	30 Day 68	1	2	3	4
5	6	Notes EPS facilities closed.				

Student Days E-12 = 18

Workshop/PD/Data/Conference Days = 2

December 2027

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	28	29	30	1	2	3
			Day 69	Day 70	Day 71	4
5	6	7	8	9	10	11
	Day 72	Day 73	Day 74	Day 75	Day 76	
12	13	14	15	16	17	18
	Day 77	Day 78	Day 79	Day 80	Day 81	
19	20	21	22	23	24	25
	No Students E-12 Winter Break	No Students E-12 Winter Break	No Students E-12 Winter Break	No Students E-12 Winter Break	No Students E-12 Winter Break Christmas Eve	
26	27	28	29	30	31	1
	No Students E-12 Winter Break Christmas (Observed)	No Students E-12 Winter Break	No Students E-12 Winter Break	No Students E-12 Winter Break	No Students E-12 Winter Break New Year's Day (Observed)	
2	3	Notes				
		EPS facilities closed.				

Student Days E-12 = 13
 Workshop/PD/Data/Conference Days = 0

January 2028

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
	26	27	28	29	30	31	
	2	3	4	5	6	7	
	Day 82	Day 83	Day 84	Day 85	Day 86		
	9	10	11	12	13	14	
	Day 87	Day 88	Day 89	Day 90	Day 91		
	16	17	18	19	20	21	
	No Students E-12 Martin Luther King Jr. Day	Day 92	Day 93	Student Day 85 Semester 1 Ends Day 94	No Students E-12 Teacher Data Day Day 95		
	23	24	25	26	27	28	
	Day 96	Day 97	Day 98 Lunar New Year	Day 99 Ramadan Begins	Day 100		
	30	31	Notes				
	Day 101	EPS facilities closed.					

Student Days E-12 = 19

Workshop/PD/Data/Conference Days = 1

February 2028

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	30	31	1	2	3	4
		Day 102	Day 103	Day 104	Day 105	
6	7	8	9	10	11	12
	Day 106	Day 107	Day 108	Day 109	Day 110	
13	14	15	16	17	18	19
	Day 111	Day 112	Day 113	Day 114	Day 115	
20	21	22	23	24	25	26
	No Students E-12 Presidents' Day	No Students E-12 Day 116	Day 117	Day 118	Day 119 Ramadan Ends	Eid al-Fitr
27	28	29	1	2	3	4
Eid al-Fitr	Day 120	Day 121				
5	6	Notes				
		EPS facilities closed,				

Student Days E-12 = 19
Workshop/PD/Data/Conference Days = 1

March 2028

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
	27	28	29	1	2	3	4
			Day 122	Day 123	Day 124		
5	6	7	8	9	10	11	
	Day 125	No Students E-12 Primary Election Day Day 126	Day 127	Day 128	Day 129		
12	13	14	15	16	17	18	
	Day 130	Day 131	Day 132	Day 133	Day 134		
19	20	21	22	23	24	25	
	Day 135	Day 136	Day 137	Day 138	Day 139		
26	27	28	29	30	31	1	
	No Students E-12 Spring Break	No Students E-12 Spring Break	No Students E-12 Spring Break	No Students E-12 Spring Break	No Students E-12 Spring Break		
2	3	<i>Notes</i>					

Student Days E-12 = 17
Workshop/PD/Data/Conference Days = 1

April 2028

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
	26	27	28	29	30	31	
	2	3	4	5	6	7	
	Day 140	Day 141	Day 142	Day 143	Day 144		
	9	10	11	12	13	14	
	Day 145 Passover Begins	Day 146	Day 147	Day 148	Day 149 Good Friday		
	16	17	18	19	20	21	
Easter	Day 150	Day 151	Day 152	Day 153	Day 154		
	23	24	25	26	27	28	
	Day 155	Day 156	Day 157	Day 158	No Students E-12 Day 159		
	30	1	Notes				

Student Days E-12 = 19
 Workshop/PD/Data/Conference Days = 1

May 2028

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
30	1	2	3	4	5	6
	Day 160	Day 161	Day 162	Day 163	Day 164 Eid al-Adha	
7	8	9	10	11	12	13
	Day 165	Day 166	Day 167	Day 168	Day 169	
14	15	16	17	18	19	20
	Day 170	Day 171	Day 172	Day 173	Day 174	
21	22	23	24	25	26	27
	Day 175	Day 176	Day 177	Day 178	Day 179	
28	29	30	31	1	2	3
	No Student's E-12 Memorial Day	Day 180	Day 181			
4	5	Notes				
		EPS facilities closed.				

Student Days E-12 = 22

Workshop/PD/Data/Conference Days = 0

June 2028

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
	28	29	30	31	1	2	3
				Day 182	Last Student Day E-12 Day 183		
4	5	6	7	8	9	10	
	No Students E-12 Day 184	No Students E-12 Day 184 (If did not work on 8.20.27 floating data day.)					
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29	30	1	
2	3	<i>Notes</i>					
		EPS facilities closed.					

Student Days E-12 = 2

Workshop/PD/Data/Conference Days = 1

IV. Leadership Updates

V. Adjournment