

**EAST CHINA SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING**

**Innovation Center Conference Room  
Monday, January 27, 2025  
6:00 PM**

Michael Westrick, President  
Karen Cedar, Vice-President  
Ronald Miller, Treasurer  
Jessica Becker, Secretary

Pat Biebuyck, Trustee  
Jamie Haslem, Trustee  
Lindsay Chopp, Trustee  
Suzanne Cybulla, Superintendent

**AGENDA**

1. **Call to Order/Moment of Silence/Pledge of Allegiance**
2. **Ceremonial Oath of Office, *Suzanne Cybulla***
3. **Election of Officers:**
  - a. President
  - b. Vice President
  - c. Treasurer
  - d. Secretary
  - e. Assistant to the Secretary - Appointment
4. **Items of Interest, Recognition and Inquiry**
  - a. Board of Education Members
  - b. Administration
  - c. Response to Community Input and Questions
5. **Special Recognition: School Board Member Recognition, *Suzanne Cybulla***

**The Governor has declared January 2025 as School Board Member Appreciation Month. We are fortunate in East China to have such a dedicated group of individuals to serve as board members in our district. Board members serve without compensation and that is true dedication. On behalf of the staff, students, and community, thank you to each board member for their service to our community.**

**Pat Biebuyck - since 2015 - 10 years**  
**Karen Cedar - since 2019 - 6 years**  
**Michael Westrick - since 2019 - 6 years**  
**Jessica Becker - since 2022 - 2 year**  
**Ronald Miller - since 2023 - 2 year**  
**Jamie Haslem - since 2024 - 1 year**  
**Lindsay Chopp - recently elected**
6. **Consent Agenda**
  - a. Approval of Minutes

i. Regular Board of Education Meeting December 16, 2024

b. Approval of Payment of Bills, Financial Statement and Schedule of Investments

**7. Department Reports**

**8. Committee Reports**

a. Policy Update

Policy 4113, 4113-F plus attachment, and 4305.

**9. Information/Discussion Items**

a. Bond 2020 Update, *AUCH General Contractors*

b. 2024-25 Budget Revision, *Angie Gleason*

**10. Recognition of Persons Wishing to Address the Board**

This portion of the agenda is for citizens to address any questions or comments to the Board. The Board will listen, take comments and questions under advisement, and not respond at this time.

The presiding officer will refer questions to the superintendent for research and response.

**11. Closed Session**

Recommended Action: That the Board of Education goes into Closed Session pursuant to section 8(1)(e) of the Open Meetings Act (Act 267 of 1976) Board discussion to consult with its attorney regarding trial or settlement strategy in connection with specific pending litigation, but only if an open meeting would have a detrimental financial effect on the litigation or settlement position of the public body.

**12. Adjournment**

## Regular Board of Education Meeting

Monday, December 16, 2024 6:00 PM

Innovation Center Conference Room, 1585 Meisner Road, East China, MI 48054

Jessica Becker: Present, Pat Biebuyck: Present, Karen Cedar: Present, Jeanne Frank: Present, Jamie Haslem: Present, Ronald Miller: Present, Michael Westrick: Present.

1. Call to Order/Moment of Silence/Pledge of Allegiance  
The meeting was called to order by President *Jeanne Frank* at 6:00 p.m. The Board attorney, Joe Urban from Kirk Huth Law was introduced and discussed the Open Meetings act.
2. Items of Interest, Recognition and Inquiry
  - 2.a. Board of Education Members  
Trustee *Jessica Becker* shared her experience at the SCMS Band Concert and thanked them for a beautiful event. President *Jeanne Frank* wished everyone a safe and happy holiday.
  - 2.b. Administration  
Superintendent *Suzanne Cybulla* shared that she attended the Memorial Concert for Michelle Drumb, which was presented by the Belle River Elementary students, and expressed how moving it was.
3. Academic Spotlight St. Clair Middle School, *Denny Borse*, Principal  
St. Clair Middle School Principal *Denny Borse* presented their Math and ELA Intervention Program. Mrs. Smith and Mrs. Cody shared what Tier 1 and Tier 2 support looks like and that prevention is the best intervention.
4. Consent Agenda  
To approve items under the consent agenda as presented:.. This motion, made by Michael Westrick and seconded by Jessica Becker, Carried.  
Yea: 7, Nay: 0
  - 4.a. Approval of Minutes
    - 4.a.i. Regular Board of Education Meeting November 25, 2024
    - 4.a.ii. Special Board of Education Meeting December 2, 2024
  - 4.b. Approval of Payment of Bills, Financial Statement and Schedule of Investments
5. Department Reports  
The following departments gave a report: Curriculum, Business Office, Technology, and Safety and Security.
6. Information/Discussion Items
  - 6.a. Bond 2020 Update, *AUCH General Contractors*  
None
  - 6.b. ECEA Making a Difference, *Kristy Nickles*  
*ECEA Making a Difference* was presented by *Kristy Nickles*, a teacher at SCHS. She shared great things happening in the East China School District, including slides from preschool through high school.
  - 6.c. Prior Meeting Follow-up  
Superintendent *Suzanne Cybulla* gave two updates on prior meetings. The sidewalk on Cox Road will be on the west side and should be completed by early to mid-June, 2025. The Open Meetings Act states that a public notice of a meeting does not need to include a meeting agenda unless the notice is for a public hearing for a

Budget Hearing, Hearings on Bully Policy Modification, or Sex Education Curriculum Hearings.

7. Recognition of Persons Wishing to Address the Board

This portion of the agenda is for citizens to address any questions or comments to the Board. The Board will listen, take comments and questions under advisement, and not respond at this time. The presiding officer will refer questions to the superintendent for research and response.

David Kennedy, Libby Prill, Allen Reichle, Jeremy Miles, Paige Dupree, Heather Segura, Kayla DeSnyder, David Martin, Erin Duetsch, Rosalie Skwiers, Mike Hilferink, Darcy Patterson, Dustin DeSnyder addressed the Board with their concerns.

8. Action Items

8.a. Summer Tax Collection

Per administration recommendation, the Board of Education approves the resolution for summer tax collection as presented at the November 25, 2024, regular Board of Education meeting. This motion, made by Karen Cedar and seconded by Michael Westrick, Carried.

Yea: 6, Nay: 0, Absent: 1

9. Adjournment

There being no further business before the Board, President *Jeanne Frank* declared the meeting adjourned at 7:27 p.m.

*The East China School District will work in partnership with parents, students, and the community to ensure every child will learn successfully.*

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Board Secretary

**EAST CHINA SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING  
January 27, 2024**

**FOR ACTION: Manifest and Payment of Bills**

A manifest of the bills for December 2024 is enclosed.

**RECOMMENDATION:**

The administration is recommending that the Board approve bills paid in the amounts of:

- General Fund - \$3,980,547.41
- Cafeteria Fund - \$165,072.65
- Latchkey Fund - \$257.62
- Internal Service Fund - \$10,354.32
- Sinking Fund – \$0
- Capital Projects - \$2,883,041.41
- Student Activity - \$63,499.19

**Bills to be Approved**  
**East China Sch District**  
**12/31/2024**

<u>Check #</u>	<u>Chk Date</u>	<u>Vendor Name</u>	<u>Acct Nr</u>	<u>Description</u>	<u>Amount</u>
00005375	12/23/2024	AFLAC	9440	A/P AMERICAN FAMILY CANCER	287.75
				Vendor Total:	287.75
00079840	12/09/2024	ALGONAC HIGH CROSS COUNTRY	7905	TOURNAMENT	170.00
				Vendor Total:	170.00
00005363	12/04/2024	AMAZON CAPITAL SR INC	5101	SUPPLIES- ART	67.97
00005363	12/04/2024		5105	SUPPLIES- MUSIC	82.98
00005363	12/04/2024		5107	SUPPLIES- SCIENCE	79.73
00005363	12/04/2024		5121	SUPPLIES-BUS. ED.	288.29
00005363	12/04/2024		5190	SUPPLIES	2,759.16
00005363	12/04/2024		5310	EDUCATIONAL MEDIA	270.60
00005363	12/04/2024		5790	SUPPLIES-TRANSPORTATION	76.44
00005363	12/04/2024		5910	SUPPLIES-OFFICE	205.07
00005363	12/04/2024		5942	SUPPLIES-MEDICAL	39.60
00005363	12/04/2024		5950	SUPPLIES-CUSTODIAL	30.99
00005363	12/04/2024		5955	SUPPLIES-MAINTENANCE	652.63
00005363	12/04/2024		5960	SUPPLIES-ATHLETICS	11.88
00005363	12/04/2024		5980	SUPPLIES-SMALL TOOLS	29.99
00005363	12/04/2024		7910	MISC EXPENSES	62.97
00005373	12/13/2024		3220	PROF DEVELOPMENT FEES	24.74
00005373	12/13/2024		5107	SUPPLIES- SCIENCE	9.99
00005373	12/13/2024		5110	TEACH SUPPLIES/MATERIALS	45.16
00005373	12/13/2024		5190	SUPPLIES	2,100.22
00005373	12/13/2024		5790	SUPPLIES-TRANSPORTATION	18.99
00005373	12/13/2024		5910	SUPPLIES-OFFICE	286.27
00005373	12/13/2024		5942	SUPPLIES-MEDICAL	187.44
00005373	12/13/2024		5955	SUPPLIES-MAINTENANCE	869.59
00005373	12/13/2024		5960	SUPPLIES-ATHLETICS	122.97
00005374	12/20/2024		5101	SUPPLIES- ART	50.99
00005374	12/20/2024		5107	SUPPLIES- SCIENCE	116.79
00005374	12/20/2024		5110	TEACH SUPPLIES/MATERIALS	379.95
00005374	12/20/2024		5190	SUPPLIES	766.09
00005374	12/20/2024		5450	SUPPLIES	26.98
00005374	12/20/2024		5910	SUPPLIES-OFFICE	404.80
00005374	12/20/2024		5950	SUPPLIES-CUSTODIAL	206.60
00005374	12/20/2024		5955	SUPPLIES-MAINTENANCE	174.27
00005374	12/20/2024		5960	SUPPLIES-ATHLETICS	95.98
00005374	12/20/2024		7910	MISC EXPENSES	16.39
				Vendor Total:	10,562.51
00079842	12/09/2024	APAC PAPER & PACKAGING CORP	5950	SUPPLIES-CUSTODIAL	1,795.63
00079911	12/20/2024		5950	SUPPLIES-CUSTODIAL	1,849.75
				Vendor Total:	3,645.38
00079843	12/09/2024	ARCH ENVIRONMENTAL GROUP	3193	SERVICES - INSPECTIONS	1,160.50
00079912	12/20/2024		3193	SERVICES - INSPECTIONS	428.75
				Vendor Total:	1,589.25
00079913	12/20/2024	ASCENSION MICHIGAN	3190	OTHER PROFESSIONAL SERVICES	85.00
00079913	12/20/2024		3197	SERVICES-EMPLOYEE HEALTH	68.00

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<u>Check #</u>	<u>Chk Date</u>	<u>Vendor Name</u>	<u>Acct Nr</u>	<u>Description</u>	<u>Amount</u>
				Vendor Total:	153.00
00005384	12/31/2024	AT & T MOBILITY	3410	TELEPHONE/DATA COMMUNICATION	538.14
				Vendor Total:	538.14
00079914	12/20/2024	ATTACK SPORTS LLC	5190	SUPPLIES	36.00
				Vendor Total:	36.00
00079846	12/09/2024	AUTO VALUE PORT HURON	5730	SUPPLIES-FLEET REPAIR PARTS	282.20
				Vendor Total:	282.20
00079847	12/09/2024	AUTO ZONE LLC	5730	SUPPLIES-FLEET REPAIR PARTS	6.99
00079915	12/20/2024		4160	REPAIRS-VEHICLES	71.31
00079915	12/20/2024		5980	SUPPLIES-SMALL TOOLS	87.26
				Vendor Total:	165.56
00079916	12/20/2024	BECKER, SEAN	0173	PAY TO PARTICIPATE	175.00
				Vendor Total:	175.00
00079918	12/20/2024	BIO CORPORATION	5107	SUPPLIES- SCIENCE	73.20
				Vendor Total:	73.20
00079919	12/20/2024	BLACKSTOCK, HERBERT C	3112	CONTRACTED SERVICES	34.50
				Vendor Total:	34.50
00079848	12/09/2024	BLB ENGRAVING SERVICES	5960	SUPPLIES-ATHLETICS	80.00
00079920	12/20/2024		5960	SUPPLIES-ATHLETICS	76.50
				Vendor Total:	156.50
00079849	12/09/2024	BLICK ART MATERIALS	5101	SUPPLIES- ART	769.05
00079849	12/09/2024		5190	SUPPLIES	596.81
00079921	12/20/2024		5101	SUPPLIES- ART	175.09
				Vendor Total:	1,540.95
00079850	12/09/2024	BLUE WATER FUEL	5710	SUPPLIES-Gas	847.75
				Vendor Total:	847.75
00005372	12/24/2024	BMO	3190	OTHER PROFESSIONAL SERVICES	66.25
00005372	12/24/2024		3220	PROF DEVELOPMENT FEES	386.74
00005372	12/24/2024		3410	TELEPHONE/DATA COMMUNICATION	400.60
00005372	12/24/2024		3430	POSTAGE	1,012.59
00005372	12/24/2024		3450	SOFTWARE LICENSES	1,136.17
00005372	12/24/2024		3510	ADVERTISING	15.00
00005372	12/24/2024		5116	SUPPLIES- VOCAL MUSIC	65.00
00005372	12/24/2024		5123	SUPPLIES-LIFE SKILLS	459.79
00005372	12/24/2024		5190	SUPPLIES	3,824.06
00005372	12/24/2024		5710	SUPPLIES-Gas	76.78
00005372	12/24/2024		5910	SUPPLIES-OFFICE	243.22
00005372	12/24/2024		5950	SUPPLIES-CUSTODIAL	209.00
00005372	12/24/2024		5955	SUPPLIES-MAINTENANCE	2,755.03
00005372	12/24/2024		5960	SUPPLIES-ATHLETICS	851.62
00005372	12/24/2024		7905	TOURNAMENT	149.46
00005372	12/24/2024		7910	MISC EXPENSES	19.95

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				Vendor Total:	11,671.26
00005385	12/31/2024	BP ENERGY RETAIL CO LLC	5510	NATURAL GAS	19,470.37
				Vendor Total:	19,470.37
00079852	12/09/2024	BUILDING AUTOMATED SYSTEMS	4113	REPAIRS - HVAC	427.50
				Vendor Total:	427.50
00079853	12/09/2024	C AND S MOTORS INC	5730	SUPPLIES-FLEET REPAIR PARTS	1,065.54
00079923	12/20/2024		5730	SUPPLIES-FLEET REPAIR PARTS	1,128.52
				Vendor Total:	2,194.06
00079854	12/09/2024	CAPITAL ONE TRADE CENTER	5950	SUPPLIES-CUSTODIAL	98.93
00079854	12/09/2024		5955	SUPPLIES-MAINTENANCE	243.72
00079854	12/09/2024		5980	SUPPLIES-SMALL TOOLS	13.99
				Vendor Total:	356.64
00079924	12/20/2024	CARMAN, HEATHER C	3112	CONTRACTED SERVICES	34.50
				Vendor Total:	34.50
00079856	12/09/2024	CENTRAL MICHIGAN PAPER	5190	SUPPLIES	188.00
				Vendor Total:	188.00
00079857	12/09/2024	CHIPPEWA HILLS SCHOOL	7905	TOURNAMENT	200.00
				Vendor Total:	200.00
00079858	12/09/2024	CINTAS CORPRATION LOC724	5790	SUPPLIES-TRANSPORTATION	90.44
00079925	12/20/2024		5790	SUPPLIES-TRANSPORTATION	174.53
				Vendor Total:	264.97
00079926	12/20/2024	CITY OF ST CLAIR	0119	TAXES- ST. CLAIR CITY	1,902.04
00079926	12/20/2024		0122	TAXES- DELINQUENT	2,475.00
00079926	12/20/2024		3830	WATER & SEWAGE	2,343.04
				Vendor Total:	6,720.08
00079927	12/20/2024	COCHRANE SUPPLY	5955	SUPPLIES-MAINTENANCE	2,728.53
				Vendor Total:	2,728.53
00079859	12/09/2024	COLLEGE BOARD	3135	SERVICES-PUPIL TESTING	3,843.36
				Vendor Total:	3,843.36
00079929	12/20/2024	CULLIGAN	3190	OTHER PROFESSIONAL SERVICES	107.00
				Vendor Total:	107.00
00079860	12/09/2024	CUMMINS BRIDGEWAY LLC	5730	SUPPLIES-FLEET REPAIR PARTS	33.88
00079930	12/20/2024		5730	SUPPLIES-FLEET REPAIR PARTS	837.53
				Vendor Total:	871.41
00079931	12/20/2024	DECKER EQUIPMENT	5955	SUPPLIES-MAINTENANCE	153.00
				Vendor Total:	153.00
00079932	12/20/2024	DEMCO.COM	5190	SUPPLIES	225.53
00079932	12/20/2024		5450	SUPPLIES	112.14
				Vendor Total:	337.67
00005364	12/06/2024	DEPT OF TREASURY FICA	9447	A/P FICA/MED	134,915.53

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00005376	12/23/2024		9447	A/P FICA/MED	129,721.22
				Vendor Total:	264,636.75
00005365	12/06/2024	DEPT OF TREASURY FIT	9446	A/P FED INCOME TAX W/H	78,723.94
00005377	12/23/2024		9446	A/P FED INCOME TAX W/H	73,665.86
				Vendor Total:	152,389.80
00005366	12/06/2024	DEPT OF TREASURY MEDICARE	9447	A/P FICA/MED	31,552.83
00005378	12/23/2024		9447	A/P FICA/MED	30,338.03
				Vendor Total:	61,890.86
00005387	12/31/2024	DETROIT EDISON	5520	ELECTRICITY	7,199.07
				Vendor Total:	7,199.07
00005388	12/31/2024	DETROIT EDISON COMPANY	5520	ELECTRICITY	27,653.09
				Vendor Total:	27,653.09
00005389	12/31/2024	DIRECT ENERGY BUSINESS	5520	ELECTRICITY	26,464.45
				Vendor Total:	26,464.45
00079863	12/09/2024	DUROW, WILLIAM E	3112	CONTRACTED SERVICES	437.00
				Vendor Total:	437.00
00079864	12/09/2024	DYCK SECURITY SERVICES INC	3192	SERVICES-CONTRACTED SECURITY	1,806.14
				Vendor Total:	1,806.14
00079934	12/20/2024	EAST CHINA CHARTER TOWNSHIP	8830	WATER & SEWAGE	1,039.02
				Vendor Total:	1,039.02
00079865	12/09/2024	EDMENTUM INC	3450	SOFTWARE LICENSES	58,747.00
				Vendor Total:	58,747.00
00079936	12/20/2024	EMTERRA ENVIRONMENTAL USA	3840	TRASH REMOVAL	3,216.85
				Vendor Total:	3,216.85
00079866	12/09/2024	ENERCO CORP	5957	SUPPLIES - FILTERS	407.50
				Vendor Total:	407.50
00079937	12/20/2024	EXECUTIVE ENERGY SERVICES	3190	OTHER PROFESSIONAL SERVICES	850.00
				Vendor Total:	850.00
00079938	12/20/2024	FERGUSON ENTERPRISES INC	5955	SUPPLIES-MAINTENANCE	255.56
				Vendor Total:	255.56
00079867	12/09/2024	FIDELITY SECURITY LIFE INS	9460	A/P VISION UHC/EYEMED	916.05
				Vendor Total:	916.05
00079939	12/20/2024	FISHER SCIENTIFIC	5107	SUPPLIES- SCIENCE	61.62
				Vendor Total:	61.62
00079868	12/09/2024	FLETCHER FEALKO SHOUDY	3170	SERVICES-LEGAL	977.50
				Vendor Total:	977.50
00079940	12/20/2024	GREAT LAKES FLUID POWER	5955	SUPPLIES-MAINTENANCE	71.26
				Vendor Total:	71.26

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00079870	12/09/2024	HARRIS, GRANT D	3112	CONTRACTED SERVICES	85.00
				Vendor Total:	85.00
00005367	12/06/2024	HEALTH EQUITY	9465	HSA	18,577.32
00005379	12/23/2024		9465	HSA	18,577.24
				Vendor Total:	37,154.56
00079871	12/09/2024	HOWELL HIGH SCHOOL	7905	TOURNAMENT	20.00
				Vendor Total:	20.00
00079944	12/20/2024	IMAGINE LEARNING LLC	3450	SOFTWARE LICENSES	32,880.00
				Vendor Total:	32,880.00
00079945	12/20/2024	ISOLVED BENEFIT SERVICES	7412	FEES	86.68
				Vendor Total:	86.68
00079947	12/20/2024	JB DELCO MULTISTATE	4150	REPAIRS-BUSES	430.21
				Vendor Total:	430.21
00079874	12/09/2024	JOHNSTONE SUPPLY	5955	SUPPLIES-MAINTENANCE	176.83
00079948	12/20/2024		5955	SUPPLIES-MAINTENANCE	331.39
				Vendor Total:	508.22
00079875	12/09/2024	JW PEPPER & SONS INC	5950	SUPPLIES-CUSTODIAL	73.92
00079949	12/20/2024		5105	SUPPLIES- MUSIC	22.98
00079949	12/20/2024		5190	SUPPLIES	111.48
				Vendor Total:	208.38
00079876	12/09/2024	KAISER STUDIO	5190	SUPPLIES	195.00
00079876	12/09/2024		5910	SUPPLIES-OFFICE	50.00
00079876	12/09/2024		5955	SUPPLIES-MAINTENANCE	336.00
				Vendor Total:	581.00
00079877	12/09/2024	KERR ALBERT OFFICE SUPPLY CO	5190	SUPPLIES	822.90
00079950	12/20/2024		5190	SUPPLIES	912.31
00079950	12/20/2024		5910	SUPPLIES-OFFICE	93.76
				Vendor Total:	1,828.97
00079878	12/09/2024	KSS	5950	SUPPLIES-CUSTODIAL	12,136.74
00079951	12/20/2024		5950	SUPPLIES-CUSTODIAL	8,396.25
				Vendor Total:	20,532.99
00079952	12/20/2024	LEDUC, BRIAN	5116	SUPPLIES- VOCAL MUSIC	250.00
				Vendor Total:	250.00
00079880	12/09/2024	LINDE GAS & EQUIPMENT	5790	SUPPLIES-TRANSPORTATION	18.29
				Vendor Total:	18.29
00079953	12/20/2024	LOXTON RADIATOR SERVICE	5730	SUPPLIES-FLEET REPAIR PARTS	680.00
				Vendor Total:	680.00
00079881	12/09/2024	MARSHALL E CAMPBELL	5958	SUPPLIES - LAMPS & BALLASTS	121.13
00079955	12/20/2024		5955	SUPPLIES-MAINTENANCE	157.88
00079955	12/20/2024		5958	SUPPLIES - LAMPS & BALLASTS	613.48

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				Vendor Total:	892.49
00079956	12/20/2024	MCCULLOCH, QUAID	3112	CONTRACTED SERVICES	34.50
				Vendor Total:	34.50
00079957	12/20/2024	MCLAREN PORT HURON	3190	OTHER PROFESSIONAL SERVICES	160.00
				Vendor Total:	160.00
00005394	12/31/2024	MESSA	9452	A/P MESSA/VSP	405,666.21
				Vendor Total:	405,666.21
00005395	12/31/2024	METS	3150	OTHER CONTRACTED SERVICES	13,892.72
00005395	12/31/2024		3190	OTHER PROFESSIONAL SERVICES	88.00
				Vendor Total:	13,980.72
00079882	12/09/2024	MICH ASSOC OF SCHOOL BOARDS	3220	PROF DEVELOPMENT FEES	1,242.64
				Vendor Total:	1,242.64
00005368	12/06/2024	MICHIGAN DEPT OF TREASURY	9445	A/P STATE INCOME TAX W/H	38,852.59
00005380	12/23/2024		9445	A/P STATE INCOME TAX W/H	37,246.63
				Vendor Total:	76,099.22
00079884	12/09/2024	MICHIGAN MUSIC CONFERENCE	3220	PROF DEVELOPMENT FEES	130.00
				Vendor Total:	130.00
00079885	12/09/2024	MICHIGAN SCHOOL BUSINESS	3220	PROF DEVELOPMENT FEES	195.00
00079959	12/20/2024		3220	PROF DEVELOPMENT FEES	200.00
				Vendor Total:	395.00
00079960	12/20/2024	MICHIGAN SPORTS ASSIGNERS	3112	CONTRACTED SERVICES	560.00
				Vendor Total:	560.00
00079838	12/06/2024	MICHIGAN STATE	9435	A/P FRIEND OF CT W/H	1,228.00
00079991	12/23/2024		9435	A/P FRIEND OF CT W/H	1,228.00
				Vendor Total:	2,456.00
00005369	12/06/2024	MPSERS	9405	A/P RETIREMENT	469,360.03
00005369	12/06/2024		9444	A/P RETIRE TDP W/H	160.00
00005381	12/23/2024		9405	A/P RETIREMENT	440,166.38
00005381	12/23/2024		9444	A/P RETIRE TDP W/H	160.00
				Vendor Total:	909,846.41
00079886	12/09/2024	MUNGER PHYSICAL THERAPY	3112	CONTRACTED SERVICES	315.00
				Vendor Total:	315.00
00079887	12/09/2024	NEIMAN'S FAMILY MARKET	5190	SUPPLIES	100.53
00079961	12/20/2024		5190	SUPPLIES	104.94
				Vendor Total:	205.47
00005370	12/06/2024	NORTH STAR BANK	9450	A/P ACH DIRECT DEPOSIT	745,111.59
00005382	12/23/2024		9450	A/P ACH DIRECT DEPOSIT	727,970.90
				Vendor Total:	1,473,082.49
00005371	12/06/2024	OMNI GROUP, THE	9438	A/P Check 403b, 457, Roth	42,906.35
00005371	12/06/2024		9455	A/P ACH 403b, 457, Roth	3,605.00

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00005383	12/23/2024		9438	A/P Check 403b, 457, Roth	128,685.83
00005383	12/23/2024		9455	A/P ACH 403b, 457, Roth	3,605.00
				Vendor Total:	178,802.18
00079963	12/20/2024	PREFERRED GLASS INC	4110	REPAIRS-MISC.	356.00
				Vendor Total:	356.00
00079889	12/09/2024	QUILL CORPORATION	5190	SUPPLIES	488.07
				Vendor Total:	488.07
00079964	12/20/2024	R L DEPPMANN CO	5955	SUPPLIES-MAINTENANCE	444.87
				Vendor Total:	444.87
00079890	12/09/2024	RENAISSANCE LEARNING	3450	SOFTWARE LICENSES	999.97
				Vendor Total:	999.97
00005390	12/31/2024	RICOH USA INC	4123	REPAIRS-COPIERS/DUPLICATORS	15,852.33
00005390	12/31/2024		5910	SUPPLIES-OFFICE	51.82
				Vendor Total:	15,904.15
00079965	12/20/2024	RIVERSIDE TANK & MFG CORP	5730	SUPPLIES-FLEET REPAIR PARTS	1,218.41
				Vendor Total:	1,218.41
00079966	12/20/2024	ROCHESTER 100 INC	5190	SUPPLIES	37.50
				Vendor Total:	37.50
00079967	12/20/2024	ROSE PEST SOLUTIONS	4110	REPAIRS-MISC.	170.00
				Vendor Total:	170.00
00079968	12/20/2024	RUNYAN POTTERY SUPPLY	5101	SUPPLIES- ART	675.00
				Vendor Total:	675.00
00079839	12/06/2024	RUSKIN, DAVID	9436	A/P GARNISHMENTS	243.75
00079992	12/23/2024		9436	A/P GARNISHMENTS	243.75
				Vendor Total:	487.50
00079969	12/20/2024	SALISBURY, OWEN	3112	CONTRACTED SERVICES	92.00
				Vendor Total:	92.00
00079910	12/18/2024	SAVORY SMOKED BBQ LLC	5190	SUPPLIES	250.00
				Vendor Total:	250.00
00079970	12/20/2024	SCHMIDLIN JR, JAMES	4112	REPAIRS-GROUNDS	2,600.00
				Vendor Total:	2,600.00
00079892	12/09/2024	SCHOLASTIC	5190	SUPPLIES	326.34
				Vendor Total:	326.34
00079972	12/20/2024	SCHOOL SPECIALTY LLC	5190	SUPPLIES	86.29
				Vendor Total:	86.29
00079894	12/09/2024	SCOTTY'S POTTY	5105	SUPPLIES- MUSIC	210.00
				Vendor Total:	210.00
00079973	12/20/2024	SECREST WARDLE LYNCH	3170	SERVICES-LEGAL	167.42

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				Vendor Total:	167.42
00079895	12/09/2024	SEG WORKER'S COMPENSATION	9448	A/P WORKER'S COMP	9,880.00
				Vendor Total:	9,880.00
00005391	12/31/2024	SEMCO ENERGY INC	5510	NATURAL GAS	9,582.17
				Vendor Total:	9,582.17
00079896	12/09/2024	SHREDCORP	3112	CONTRACTED SERVICES	180.00
00079975	12/20/2024		3112	CONTRACTED SERVICES	130.00
				Vendor Total:	310.00
00079898	12/09/2024	ST CLAIR ACE HARDWARE	5955	SUPPLIES-MAINTENANCE	37.66
00079976	12/20/2024		5950	SUPPLIES-CUSTODIAL	104.11
00079976	12/20/2024		5955	SUPPLIES-MAINTENANCE	1.18
				Vendor Total:	142.95
00079899	12/09/2024	ST CLAIR CHAMBER OF	7411	MEMBERSHIP DUES	85.00
				Vendor Total:	85.00
00079977	12/20/2024	ST CLAIR CHRYSLER JEEP DODGE	4160	REPAIRS-VEHICLES	400.81
				Vendor Total:	400.81
00079978	12/20/2024	ST CLAIR COUNTY	3191	SERVICES-ELECTION	1,330.32
				Vendor Total:	1,330.32
00079979	12/20/2024	ST CLAIR COUNTY RESA	3134	EVALUATION SERVICES	2,680.55
				Vendor Total:	2,680.55
00079900	12/09/2024	STATE OF MICHIGAN	3193	SERVICES - INSPECTIONS	308.95
				Vendor Total:	308.95
00079980	12/20/2024	STELPFLUG, RANDY B	3112	CONTRACTED SERVICES	110.00
				Vendor Total:	110.00
00079981	12/20/2024	SUPERIOR TURBO & INJECTION	5730	SUPPLIES-FLEET REPAIR PARTS	3,575.00
				Vendor Total:	3,575.00
00079901	12/09/2024	TELNET WORLDWIDE	3410	TELEPHONE/DATA COMMUNICATION	911.94
				Vendor Total:	911.94
00079982	12/20/2024	THINKAUM	5990	MISC SUPPLIES & MATERIALS	6,064.00
				Vendor Total:	6,064.00
00079902	12/09/2024	THRUN LAW FIRM PC	3170	SERVICES-LEGAL	175.00
00079902	12/09/2024		3191	SERVICES-ELECTION	1,950.00
				Vendor Total:	2,125.00
00079904	12/09/2024	TRACY INC	3450	SOFTWARE LICENSES	127.35
00079983	12/20/2024		3450	SOFTWARE LICENSES	129.70
				Vendor Total:	257.05
00079984	12/20/2024	UNITY SCHOOL BUS PARTS	5730	SUPPLIES-FLEET REPAIR PARTS	276.40
				Vendor Total:	276.40
00079905	12/09/2024	WATER LADY, THE	3112	CONTRACTED SERVICES	47.93

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00079986	12/20/2024		3112	CONTRACTED SERVICES	112.33
				Vendor Total:	160.26
00079906	12/09/2024	WATSON BROS SR CO INC	4116	REPAIRS - PLUMBING	956.12
00079987	12/20/2024		4113	REPAIRS - HVAC	503.73
00079987	12/20/2024		4116	REPAIRS - PLUMBING	2,873.51
				Vendor Total:	4,333.36
00005396	12/31/2024	WILL SUB PCMI	3111	CONTRACTED - PARAPROS	120.00
00005396	12/31/2024		3113	Contracted Substitute Teachers	62,776.61
00005396	12/31/2024		3142	SERVICES-SUB FEE	35.44
				Vendor Total:	62,932.05
00079988	12/20/2024	WONDERLAND TIRE COMPANY	5720	SUPPLIES-FLEET: Tires-Battery	1,558.64
				Vendor Total:	1,558.64
00079909	12/09/2024	YOUNG SUPPLY COMPANY	5955	SUPPLIES-MAINTENANCE	313.16
00079989	12/20/2024		5955	SUPPLIES-MAINTENANCE	59.40
				Vendor Total:	372.56
00079990	12/20/2024	ZIMMER, ELIZABETH	0173	PAY TO PARTICIPATE	175.00
				Vendor Total:	175.00
271922	12/23/2024	AMBROSE, CEREPHENA L	7412	FEES	85.00
				Vendor Total:	85.00
271444	12/06/2024	AUSTIN, ALYCE L	3210	LOCAL MILEAGE	194.97
				Vendor Total:	194.97
272268	12/23/2024	BECKER, SHERRI	3210	LOCAL MILEAGE	600.00
				Vendor Total:	600.00
272211	12/23/2024	BIALKE, RENEE C	3210	LOCAL MILEAGE	275.00
272211	12/23/2024	BIALKE, RENEE C	3210	LOCAL MILEAGE	275.00
				Vendor Total:	550.00
272356	12/23/2024	BOGDAN, JILL M	3210	LOCAL MILEAGE	85.76
				Vendor Total:	85.76
272213	12/23/2024	BORSE II, DENNIS E	3210	LOCAL MILEAGE	450.00
				Vendor Total:	450.00
272134	12/23/2024	CARD, RACHEL	3210	LOCAL MILEAGE	400.00
				Vendor Total:	400.00
271453	12/06/2024	CYBULLA, SUZANNE M	3210	LOCAL MILEAGE	827.13
				Vendor Total:	827.13
272176	12/23/2024	D'HONDT, DEBORAH	3220	PROF DEVELOPMENT FEES	143.90
				Vendor Total:	143.90
272103	12/23/2024	DOMAGALSKI, MICHAEL M	3210	LOCAL MILEAGE	400.00
				Vendor Total:	400.00
272182	12/23/2024	FELAX, RYAN P	3210	LOCAL MILEAGE	162.81
				Vendor Total:	162.81
271965	12/23/2024	FREGETTO, JENNIFER N	5190	SUPPLIES	71.39
				Vendor Total:	71.39
272371	12/23/2024	GARDNER, JORDAN ELIZABETH	3210	LOCAL MILEAGE	69.68

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				Vendor Total:	69.68
272070	12/23/2024	HARGRAVE, MEGAN L	3210	LOCAL MILEAGE	56.28
				Vendor Total:	56.28
271423	12/06/2024	KILBOURN, DANIELLE M	7412	FEES	70.00
				Vendor Total:	70.00
272189	12/23/2024	KIRBY, NICOLE A	3210	LOCAL MILEAGE	241.20
				Vendor Total:	241.20
271427	12/06/2024	LINEBACH-MCKENZIE, RONDA	7412	FEES	78.00
				Vendor Total:	78.00
271809	12/06/2024	MCNABB, AMY A	3210	LOCAL MILEAGE	1,102.15
272321	12/23/2024	MCNABB, AMY A	3210	LOCAL MILEAGE	300.70
				Vendor Total:	1,402.85
271810	12/06/2024	MCNABB, DALE R	5107	SUPPLIES- SCIENCE	33.25
				Vendor Total:	33.25
272324	12/23/2024	MEDINA, ORLANDO M	3210	LOCAL MILEAGE	275.00
272324	12/23/2024	MEDINA, ORLANDO M	3210	LOCAL MILEAGE	275.00
				Vendor Total:	550.00
272328	12/23/2024	MROUE, DAVID J	3210	LOCAL MILEAGE	600.00
				Vendor Total:	600.00
271875	12/06/2024	NATSCHKE, MICHELLE L	3210	LOCAL MILEAGE	248.57
				Vendor Total:	248.57
272290	12/23/2024	RINEHART, CHRISTOPHER G	3210	LOCAL MILEAGE	275.00
272290	12/23/2024	RINEHART, CHRISTOPHER G	3210	LOCAL MILEAGE	275.00
				Vendor Total:	550.00
271883	12/06/2024	ROBBINS, KELLY A	3221	PROF DEVELOPMENT TRAVEL	93.80
				Vendor Total:	93.80
271822	12/06/2024	ROELENS, KATHARINE MARIE	5107	SUPPLIES- SCIENCE	33.00
				Vendor Total:	33.00
272197	12/23/2024	SCHNEIDER, PAUL RUSSELL	3210	LOCAL MILEAGE	936.66
				Vendor Total:	936.66
272043	12/23/2024	SMITH-HERR, ROBYN L	3210	LOCAL MILEAGE	400.00
				Vendor Total:	400.00
272406	12/23/2024	VOJNOVSKI, KATHY E	5121	SUPPLIES-BUS. ED.	9.99
				Vendor Total:	9.99
272408	12/23/2024	VOLPE, KATHLEEN A	3210	LOCAL MILEAGE	331.65
				Vendor Total:	331.65
271473	12/06/2024	WILEY, TRICIA L	3210	LOCAL MILEAGE	278.59
271982	12/23/2024	WILEY, TRICIA L	5190	SUPPLIES	23.50
				Vendor Total:	302.09
272413	12/23/2024	WILLIAMS, MARNEY K	5101	SUPPLIES- ART	56.51
				Vendor Total:	56.51
272099	12/23/2024	ZIMMER, MICHAEL D	3210	LOCAL MILEAGE	400.00
				Vendor Total:	400.00
272349	12/23/2024	ZUBA, TIMOTHY A	5190	SUPPLIES	49.20

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				Vendor Total:	49.20
				<b>*****Grand Total</b>	<b>3,980,547.41</b>

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00005363	12/04/2024	AMAZON CAPITAL SR INC	5959	SUPPLIES-MISCELLANEOUS	278.80
				Vendor Total:	278.80
00079850	12/09/2024	BLUE WATER FUEL	5710	SUPPLIES-Gas	272.90
				Vendor Total:	272.90
00005372	12/24/2024	BMO	5959	SUPPLIES-MISCELLANEOUS	1,526.62
				Vendor Total:	1,526.62
00005386	12/31/2024	CHARTWELLS	3150	OTHER CONTRACTED SERVICES	78,134.64
00005386	12/31/2024		5610	FOOD	83,675.66
				Vendor Total:	161,810.30
00079862	12/09/2024	DEPENDABLE REFRIGERATION	4120	REPAIRS-EQUIPMENT	479.00
				Vendor Total:	479.00
00005390	12/31/2024	RICOH USA INC	4123	REPAIRS-COPIERS/DUPLICATORS	22.27
				Vendor Total:	22.27
00079967	12/20/2024	ROSE PEST SOLUTIONS	4110	REPAIRS-MISC.	609.00
				Vendor Total:	609.00
00005392	12/31/2024	STATE OF MICHIGAN	9421	ACCRUED SALES TAX	73.76
				Vendor Total:	73.76
<b>Total CAFETERIA FUND</b>					<b>165,072.65</b>
<b>*****Grand Total</b>					<b>165,072.65</b>

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00005363	12/04/2024	AMAZON CAPITAL SR INC	5190	SUPPLIES	78.07
00005373	12/13/2024		5190	SUPPLIES	109.34
				Vendor Total:	187.41
00005372	12/24/2024	BMO	3450	SOFTWARE LICENSES	79.00
				Vendor Total:	79.00
00079901	12/09/2024	TELNET WORLDWIDE	3410	TELEPHONE/DATA COMMUNICATION	9.21
				Vendor Total:	9.21
				<b>Total LATCHKEY FUND</b>	<b>275.62</b>
				<b>*****Grand Total</b>	<b>275.62</b>

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00005393	12/31/2024	HUMANA DENTAL	2133	Dental Claims	8,127.54
00005393	12/31/2024		2134	Dental Admin Fees	2,226.78
				Vendor Total:	10,354.32
				<b>Total INTERNAL SERVICE FUND</b>	<b>10,354.32</b>
				<b>*****Grand Total</b>	<b>10,354.32</b>

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00079912	12/20/2024	ARCH ENVIRONMENTAL GROUP	6220	BLDG CONSTR/STRUCT ALTERATIONS	1,831.50
				Vendor Total:	1,831.50
00079845	12/09/2024	AUCH CONSTRUCTION	6220	BLDG CONSTR/STRUCT ALTERATIONS	2,841,892.50
				Vendor Total:	2,841,892.50
00079861	12/09/2024	DELTA NETWORK SERVICES	6410	EQ & FUR > \$5,000	3,213.32
				Vendor Total:	3,213.32
00079873	12/09/2024	IKO PRODUCTIONS LLC	6410	EQ & FUR > \$5,000	31,355.00
				Vendor Total:	31,355.00
00079958	12/20/2024	METRO ELECTRIC ENGINEERING	6220	BLDG CONSTR/STRUCT ALTERATIONS	2,606.89
				Vendor Total:	2,606.89
00079974	12/20/2024	SEVEN BROTHERS PAINTING INC	6220	BLDG CONSTR/STRUCT ALTERATIONS	999.54
				Vendor Total:	999.54
00079908	12/09/2024	WINDOW CREATIONS & DESIGN	6420	EQUIP & FURN >\$1,000/<\$5,000	1,142.66
				Vendor Total:	1,142.66
<b>Total 2020 BOND</b>					<b>2,883,041.41</b>
<b>*****Grand Total</b>					<b>2,883,041.41</b>

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00079841	12/09/2024	ALPHA Z PRODUCTIONS	7920	OTHER STD/SCH ACTY XP	1,000.00
				Vendor Total:	1,000.00
00005363	12/04/2024	AMAZON CAPITAL SR INC	7920	OTHER STD/SCH ACTY XP	3,897.04
00005373	12/13/2024		7920	OTHER STD/SCH ACTY XP	2,307.68
00005374	12/20/2024		7920	OTHER STD/SCH ACTY XP	2,248.27
				Vendor Total:	8,452.99
00079844	12/09/2024	ATTACK SPORTS LLC	7920	OTHER STD/SCH ACTY XP	1,656.00
				Vendor Total:	1,656.00
00079917	12/20/2024	BESTITCHED	7920	OTHER STD/SCH ACTY XP	150.00
				Vendor Total:	150.00
00079920	12/20/2024	BLB ENGRAVING SERVICES	7920	OTHER STD/SCH ACTY XP	249.25
				Vendor Total:	249.25
00005372	12/24/2024	BMO	7920	OTHER STD/SCH ACTY XP	25,753.07
				Vendor Total:	25,753.07
00079851	12/09/2024	BSN/PASSON'S/GSC/CONLIN	7920	OTHER STD/SCH ACTY XP	1,987.50
00079922	12/20/2024		7920	OTHER STD/SCH ACTY XP	295.00
				Vendor Total:	2,282.50
00079854	12/09/2024	CAPITAL ONE TRADE CENTER	7920	OTHER STD/SCH ACTY XP	30.39
				Vendor Total:	30.39
00079855	12/09/2024	CEDAR HILL GRAPHICS LLC	7920	OTHER STD/SCH ACTY XP	862.85
				Vendor Total:	862.85
00079928	12/20/2024	COMMENT, LAYLAH	7920	OTHER STD/SCH ACTY XP	1,863.00
				Vendor Total:	1,863.00
00079933	12/20/2024	DIVE CINCINNATI	7920	OTHER STD/SCH ACTY XP	1,123.50
				Vendor Total:	1,123.50
00079935	12/20/2024	EASTERN MICHIGAN BOWLING	7920	OTHER STD/SCH ACTY XP	2,050.00
				Vendor Total:	2,050.00
00079869	12/09/2024	GRENZICKI, LAWRENCE B	7920	OTHER STD/SCH ACTY XP	150.00
00079941	12/20/2024		7920	OTHER STD/SCH ACTY XP	400.00
				Vendor Total:	550.00
00079942	12/20/2024	HAGER, JYME J	7920	OTHER STD/SCH ACTY XP	262.50
				Vendor Total:	262.50
00079943	12/20/2024	HENRY'S CLUB	7920	OTHER STD/SCH ACTY XP	4,318.29
				Vendor Total:	4,318.29
00079872	12/09/2024	HUDL	7920	OTHER STD/SCH ACTY XP	650.00
				Vendor Total:	650.00
00079946	12/20/2024	ITS MY PARTY RENTALS	7920	OTHER STD/SCH ACTY XP	400.00
				Vendor Total:	400.00
00079879	12/09/2024	LAKESHORE LEARNING	7920	OTHER STD/SCH ACTY XP	63.23

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				Vendor Total:	63.23
00079954	12/20/2024	MANSON, MICHAEL	7920	OTHER STD/SCH ACTY XP	100.00
				Vendor Total:	100.00
00079883	12/09/2024	MICH ASSOC SEC SCH	7920	OTHER STD/SCH ACTY XP	686.00
				Vendor Total:	686.00
00079887	12/09/2024	NEIMAN'S FAMILY MARKET	7920	OTHER STD/SCH ACTY XP	71.40
00079961	12/20/2024		7920	OTHER STD/SCH ACTY XP	118.31
				Vendor Total:	189.71
00079962	12/20/2024	PHOENIX STONE COMPANY INC	7920	OTHER STD/SCH ACTY XP	700.00
				Vendor Total:	700.00
00079888	12/09/2024	POTANCE, KRISTY	7920	OTHER STD/SCH ACTY XP	2,720.00
				Vendor Total:	2,720.00
00079891	12/09/2024	SCHAFFER, KELLI	7920	OTHER STD/SCH ACTY XP	892.44
				Vendor Total:	892.44
00079893	12/09/2024	SCHOLASTIC BOOK FAIR	7920	OTHER STD/SCH ACTY XP	494.83
00079971	12/20/2024		7920	OTHER STD/SCH ACTY XP	1,282.70
				Vendor Total:	1,777.53
00079897	12/09/2024	SOLITUDE LINKS GOLF	7920	OTHER STD/SCH ACTY XP	2,000.00
				Vendor Total:	2,000.00
00079903	12/09/2024	TP LOGOS LLC	7920	OTHER STD/SCH ACTY XP	600.00
				Vendor Total:	600.00
00079985	12/20/2024	WAR WATER LLC	7920	OTHER STD/SCH ACTY XP	1,548.33
				Vendor Total:	1,548.33
00079907	12/09/2024	WEBSTER, JAMIE	7920	OTHER STD/SCH ACTY XP	25.00
				Vendor Total:	25.00
00079990	12/20/2024	ZIMMER, ELIZABETH	0199	MISCELLANEOUS REVENUE	-10.00
				Vendor Total:	-10.00
272305	12/23/2024	CHASE, ANNETTE L	7920	OTHER STD/SCH ACTY XP	73.35
				Vendor Total:	73.35
280435	12/23/2024	DUNAJ, KASSANDRA D	7920	OTHER STD/SCH ACTY XP	142.54
				Vendor Total:	142.54
272277	12/23/2024	GARDNER, LAURIE A	7920	OTHER STD/SCH ACTY XP	28.00
				Vendor Total:	28.00
271512	12/06/2024	GUNDERSON, JULIE E	7920	OTHER STD/SCH ACTY XP	128.96
				Vendor Total:	128.96
271809	12/06/2024	MCNABB, AMY A	7920	OTHER STD/SCH ACTY XP	34.39
				Vendor Total:	34.39
272252	12/23/2024	NOWAKOWSKI, BROOKE A	7920	OTHER STD/SCH ACTY XP	17.27
				Vendor Total:	17.27
271782	12/06/2024	SIMMS, MARK A	7920	OTHER STD/SCH ACTY XP	37.10

Bills to be Approved  
East China Sch District  
12/31/2024

<u>Check #</u>	<u>Chk Date</u>	<u>Vendor Name</u>	<u>Acct Nr</u>	<u>Description</u>	<u>Amount</u>
				Vendor Total:	37.10
271829	12/06/2024	SMALLWOOD, AIMEE	7920	OTHER STD/SCH ACTY XP	91.00
				Vendor Total:	91.00
				<b>Total STUDENT ACTIVITY</b>	<b>63,499.19</b>
				<b>*****Grand Total</b>	<b>63,499.19</b>

**East China School District**  
**General Fund Financial Statement**  
12/31/2024

<u>REVENUES</u>	REVISED BUDGET (R1)	RECEIVED	BALANCE DUE	PERCENT DUE
LOCAL SOURCES	13,244,261	12,323,424	920,837	7.0%
STATE SOURCES	35,843,230	10,127,586	25,715,644	71.7%
FEDERAL SOURCES	2,546,337	195,911	2,350,426	92.3%
OTHER TRANSACTIONS	1,108,509	131,677	976,832	88.1%
<b>TOTAL REVENUES</b>	<b>52,742,337</b>	<b>22,778,597</b>	<b>29,963,740</b>	<b>56.8%</b>

<u>EXPENDITURES</u>	REVISED BUDGET (R1)	EXPENSED & ENCUMBERED	BALANCE AVAILABLE	PERCENT AVAILABLE
<b>INSTRUCTIONAL SERVICES</b>				
<b>BASIC INSTRUCTION:</b>				
ELEMENTARY	10,846,693	3,663,014	7,183,679	66.2%
MIDDLE SCHOOL	5,473,004	2,084,896	3,388,108	61.9%
HIGH SCHOOL	8,459,714	2,851,143	5,608,571	66.3%
SPECIAL ED	5,159,486	1,829,879	3,329,607	64.5%
COMPENSATORY ED	2,664,592	861,022	1,803,570	67.7%
VOCATIONAL ED	40,692	18,116	22,576	55.5%
OTHER INSTRUCTION	1,054,134	445,692	608,442	57.7%
<b>SUPPORTING SERVICES</b>				
PUPIL SERVICES	3,573,706	1,470,955	2,102,751	58.8%
INST. STAFF SERVICES	1,882,827	662,789	1,220,038	64.8%
GENERAL ADMINISTRATION	565,491	289,382	276,109	48.8%
SCHOOL ADMINISTRATION	2,954,274	1,230,765	1,723,509	58.3%
FISCAL SERVICES	576,104	292,781	283,323	49.2%
INTERNAL SERVICES	20,361	13,733	6,628	32.6%
OPERATIONS/MAINTENANCE	4,841,098	2,259,012	2,582,086	53.3%
SECURITY SERVICES	219,670	147,819	71,851	32.7%
PUPIL TRANSPORTATION	2,211,366	932,140	1,279,226	57.8%
CENTRAL SERVICES (HR/TECH)	1,101,536	678,972	422,564	38.4%
ATHLETIC ACTIVITIES	1,344,287	558,251	786,036	58.5%
COMMUNITY SERVICES	121,386	14,578	106,808	88.0%
OTHER TRANSACTIONS	441,037	4,959	436,078	98.9%
<b>TOTAL EXPENDITURES</b>	<b>53,551,458</b>	<b>20,309,898</b>	<b>33,241,560</b>	<b>62.1%</b>

**EAST CHINA SCHOOL DISTRICT  
SCHEDULE OF INVESTMENTS  
AS OF DECEMBER, 2024**

FUND	ACCOUNT	TYPE	ISSUER	MATURITY DATE	INTEREST RATE	INVESTED AMOUNT
DS	DEBT SERVICE	POOL	NORTHSTAR	12/31/2024	1.71 APY	4,087,193
DS	DEBT SERVICE	INVEST	MiLAF	12/31/2024		600,896
GF	OPERATING	POOL	NORTHSTAR	12/31/2024	0.50 APY	5,275,742
GF	OPERATING	INVEST	NORTHSTAR	12/31/2024	2.45 APY	1,788,866
SF	SINKING FUND	POOL	NORTHSTAR	12/31/2024	0.10 APY	5,482
SF	SINKING FUND	INVEST	NORTHSTAR	12/31/2024	2.45 APY	2,407,964
CP	CAPITAL PROJECTS	POOL	NORTHSTAR	12/31/2024	0.20 APY	89,159
CP	CAPITAL PROJECTS	INVEST	NORTHSTAR	12/31/2024	2.45 APY	-
CP	CAPITAL PROJECTS	INVEST	MiLAF	12/31/2024		36,170,067
APY	ANNUAL % YIELD					

**EAST CHINA SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING  
January 27, 2025**

**FOR ACTION: Summary of Donations >\$1,000**

A summary of the donations received for the month of November, 2024

**RECOMMENDATION:**

The administration is recommending the Board approve donations accepted greater than \$1,000 as follows:

<u>Date</u>	<u>Donor</u>	<u>School Building/ Group</u>	<u>Amount</u>	<u>Purpose</u>	<u>Who Received/ Requested</u>
12/4/2024	MC Booster Club	MCHS - Baseball	\$4,700	Uniforms, Bags	Chris Rinehart
12/4/2024	MC Booster Club	MCHS - Soccer Girls	\$4,400	Uniforms	Chris Rinehart
12/4/2024	Pine River PTO	Pine River Elementary	\$1,687	One School, One Book	Rachel Card
12/4/2024	Pine River PTO	Pine River - LINKS	\$1,418	Program needs	Rachel Card
12/4/2024	St. Clair Woman's League	ECSD	\$2,000	Teens In Need	Jeanne Frank
12/6/2024	Belle River PTO	Belle River Elementary	\$3,400	Student Field Trips	Robyn Herr
12/10/2024	Community Foundation of St. Clair County	SCHS - Band	\$3,600	Thanksgiving Day Parade	Micah Volz
12/10/2024	Community Foundation of St. Clair County	SCHS - Saints Fund	\$5,000	Good Will	Dave Mroue

per Board policy 3303 Gifts and Donations

**Thrun Law Firm, P.C.**

Thrun Policy Service Update Summary – January 2025

Board Policy Manual

Policy/Form	Revision(s) Made
<b>4000 Series</b>	
<b>4113</b> Michigan Earned Sick Time Act (ESTA)	On July 31, 2024, the Michigan Supreme Court declared the Michigan Paid Medical Leave Act (PMLA) void and ordered the Michigan Earned Sick Time Act (ESTA) into law effective February 21, 2025. The new ESTA policy and form are intended to assist schools with ESTA implementation. To be attached with the form, see the 4113-F Attachment, which is a PDF containing a LEO ESTA brochure and a copy of the ESTA
<b>4113-F</b> Michigan Earned Sick Time Act (ESTA) Form	
<b>4113-F Attachment</b> - LEO ESTA Brochure and ESTA	
<b>4305</b> Intentionally Left Blank	In addition to adopting Policy 4113 and Form 4113-F, your school should replace PMLA Policy 4305 with the enclosed “Intentionally Left Blank” policy to retain the policy numbering structure in your policy manual.

## Series 4000: District Employment

### 4100 Employee Rights and Responsibilities

#### 4113 **Michigan Earned Sick Time Act (ESTA) [Required for Districts with At Least 10 Employees] [Note: If the District has less than 10 employees, please contact the Thrun Board Policy Administrator to receive a different version of this ESTA policy.]**

##### A. General

This Policy will only apply if ESTA is in effect.

Eligible employees may accrue and use paid leave as provided by the ESTA. Applicable provisions of a collective bargaining agreement, individual employment contract, or handbook, which exceed the rights provided to employees under the ESTA, remain in place and may provide additional paid leave time that is not provided by the ESTA.

If a collective bargaining agreement is in effect on February 21, 2025, the ESTA does not apply to employees subject to that collective bargaining agreement until the collective bargaining agreement's expiration date. The ESTA does not preempt or override the terms of a collective bargaining agreement in effect on February 21, 2025.

##### B. Definitions

1. Benefit year: the 12-month period from July 1 to June 30. [Optional: may adjust 12-month period]
2. Family member:
  - a. biological, adopted, or foster child, stepchild or legal ward, a child of a domestic partner, or a child to whom the eligible employee stands *in loco parentis*;
  - b. biological parent, foster parent, stepparent, or adoptive parent or legal guardian of an eligible employee or an eligible employee's spouse (under the laws of any state) or domestic partner or a person who stood *in loco parentis* when the eligible employee was a minor child;
  - c. grandparent, grandchild, and biological, foster, or adopted sibling; or
  - d. any other individual related by blood or affinity whose close association with the eligible employee is the equivalent of a family relationship.
3. All other ESTA-defined terms apply to this Policy.

### C. Eligibility

A newly hired employee may not use accrued earned sick time until 90 calendar days after the employee's start date, unless otherwise provided in a collective bargaining agreement, individual employment contract, employee handbook, or ESTA. If a collective bargaining agreement is in effect on February 21, 2025, bargaining unit members are not eligible employees until the collective bargaining agreement's expiration date.

### D. Accrual of ESTA Leave

Unless subject to a grandfathered collective bargaining agreement, an employee begins accruing earned sick time on February 21, 2025 or the employee's start date, whichever is later.

An eligible employee will receive 1 hour of earned sick time for every 30 hours worked, but the eligible employee may only use up to 72 hours of earned sick time in a single benefit year. An FLSA-exempt eligible employee is assumed to work 40 hours per workweek unless the employee's normal workweek is less than 40 hours.

Accrued leave will carry over from benefit year to benefit year. The District may frontload earned sick time in increments that comply with the ESTA.

If ESTA is in effect, leave for any ESTA qualifying circumstances up to a maximum of 72 hours per benefit year will run concurrently with other paid leave benefits as allowed by ESTA. When an eligible employee uses other paid leave benefits for an ESTA qualifying circumstance, the employee's paid time is first deducted from the earned sick time accrued under ESTA. Additional absences, above and beyond earned sick time under ESTA, are governed by an applicable collective bargaining agreement, individual employment contract, or Board Policy.

As used in this subsection, "other paid leave" benefits includes but is not limited to paid vacation days, personal days, sick days, and other paid time off. Earned sick time can be used for the purposes, and subject to the conditions, described below.

### E. Qualifying Circumstances

An eligible employee may use earned sick time for the following reasons:

1. the employee's mental or physical illness, injury, or health condition; medical diagnosis, care, or treatment of the employee's mental or physical illness, injury, or health condition; or preventative medical care for the employee;
2. for the employee's family member's mental or physical illness, injury, or health condition; medical diagnosis, care, or treatment of the employee's family member's mental or physical illness, injury, or health condition; or preventative medical care for a family member of the employee;

3. if the employee or the employee's family member is a victim of domestic violence or sexual assault, for medical care or psychological or other counseling for physical or psychological injury or disability; to obtain services from a victim services organization; to relocate due to domestic violence or sexual assault; to obtain legal services; or to participate in any civil or criminal proceedings related to or resulting from the domestic violence or sexual assault;
4. for meetings at a child's school or place of care related to the child's health or disability, or the effects of domestic violence or sexual assault on the child; or
5. for closure of the employee's place of business by order of a public official due to a public health emergency; for an employee's need to care for a child whose school or place of care has been closed by order of a public official due to a public health emergency; or when it has been determined by the health authorities having jurisdiction or by a health care provider that the employee's or employee's family member's presence in the community would jeopardize the health of others because of the employee's or family member's exposure to a communicable disease, whether or not the employee or family member has actually contracted the communicable disease.

#### F. Use of ESTA Leave

When requesting use of earned sick time, if the eligible employee's need to use leave is foreseeable, the employee must provide notice to the District of the employee's intent to use earned sick time at least 7 days prior to the date leave is to begin. If the eligible employee's need to use leave is not foreseeable, the employee must provide notice to the District of the employee's intent to use earned sick time as soon as practicable. For leave of more than 3 consecutive days, upon District request the eligible employee must provide the District in a timely manner with documentation that earned sick time was used for an ESTA purpose. The District will be responsible for paying the eligible employee's expenses in obtaining the requested documentation.

In cases of domestic violence or sexual assault, sufficient documentation includes any of the following:

- a police report indicating that the employee or the employee's family member was a victim of domestic violence or sexual assault;
- a signed statement from a victim and witness advocate affirming that the employee or the employee's family member is receiving services from a victim services organization; or
- a court document indicating that the employee or the employee's family member is involved in legal action related to domestic violence or sexual assault.

All health, sexual assault, and domestic violence information and documentation received from an employee about earned sick time remains confidential and will not be disclosed, except to the employee, with the employee's written permission, or as and to the extent required by law.

Failure to comply with notice procedures or document requests to support the use of earned sick time may result in discipline, including discharge.

Unless otherwise provided in an employee's collective bargaining agreement, individual employment contract, or handbook:

- earned sick time must be used in [ ] [Note: Insert the smaller of "hourly" or the smallest increment that the District's payroll system uses to account for absences ] increments;
- an employee using earned sick time will not receive overtime pay, holiday pay, or bonuses for the earned sick time;
- upon discharge or other separation from employment, an employee automatically loses accrued earned sick time unless the employee is rehired by the District within 6 months of the separation; and
- accrued earned sick time that is not used before an employee's discharge or any other separation from employment will have no monetary value, subject to the ESTA requirement to reinstate previously accrued and unused earned sick time if the employee is rehired by the District within 6 months of the separation.

#### G. Notice and Recordkeeping

The District will:

- provide an ESTA notice created by the Michigan Department of Labor and Economic Opportunity to each eligible employee at hire or by February 21, 2025, whichever is later (see 4113-F);
- display in a conspicuous location in each of its buildings the ESTA poster created by the Michigan Department of Labor and Economic Opportunity; and
- retain for not less than 3 years records documenting hours worked and earned sick time taken by employees.

Legal authority: MCL 408.934b, 408.961 et seq., *Mothering Justice v Attorney General*, 2024 Mich LEXIS 1454 (July 31, 2024)

Date adopted:

Date revised:

## Series 4000: District Employment

### 4100 Employee Rights and Responsibilities

#### 4113-F Michigan Earned Sick Time Act (ESTA) Form

##### ESTA Hire Notice

Pursuant to the Michigan Earned Sick Time Act (ESTA), an eligible employee earns 1 hour of earned sick time for every 30 hours worked, but the District may cap use of earned sick time to 72 hours per ESTA benefit year. The District's ESTA benefit year is the 12-month period from July 1 to June 30. [Optional: may adjust 12-month period]

Retaliatory personnel action by the employer against an employee for requesting or using earned sick time for which the employee is eligible is prohibited. An eligible employee has a right under the ESTA to bring a civil action or file a complaint with the Michigan Department of Labor and Economic Opportunity (LEO) for any ESTA violation.

Terms under which earned sick time may be used are identified in the ESTA and in District Policy 4113, which terms are incorporated by reference into this Notice. An eligible employee may use earned sick time for the following reasons:

- A. the employee's mental or physical illness, injury, or health condition; medical diagnosis, care, or treatment of the employee's mental or physical illness, injury, or health condition; or preventative medical care for the employee;
- B. for the employee's family member's mental or physical illness, injury, or health condition; medical diagnosis, care, or treatment of the employee's family member's mental or physical illness, injury, or health condition; or preventative medical care for a family member of the employee;
- C. if the employee or the employee's family member is a victim of domestic violence or sexual assault, for medical care or psychological or other counseling for physical or psychological injury or disability; to obtain services from a victim services organization; to relocate due to domestic violence or sexual assault; to obtain legal services; or to participate in any civil or criminal proceedings related to or resulting from the domestic violence or sexual assault;
- D. for meetings at a child's school or place of care related to the child's health or disability, or the effects of domestic violence or sexual assault on the child; or
- E. for closure of the employee's place of business by order of a public official due to a public health emergency; for an employee's need to care for a child whose school or place of care has been closed by order of a public official due to a public health emergency; or when it has been determined by the health authorities having jurisdiction or by a health care provider that the employee's or employee's family member's presence in the community would jeopardize the health of others because of the employee's or family member's exposure to a communicable disease, whether or not the employee or family member has actually contracted the communicable disease.

A LEO ESTA brochure is attached to this notice, along with a copy of the ESTA.

## Complaint Filing

An employee affected by an alleged violation, at any time within 3 years after the alleged violation or the date when the employee knew of the alleged violation, whichever is later, may do any of the following:

(a) Bring a civil action for appropriate relief, including, but not limited to, payment for used earned sick time; rehiring or reinstatement to the employee's previous job; payment of back wages; reestablishment of employee benefits to which the employee otherwise would have been eligible if the employee had not been subjected to retaliatory personnel action or discrimination; and an equal additional amount as liquidated damages together with costs and reasonable attorney fees as the court allows.

(b) File a claim with the department, which shall investigate the claim. Filing a claim with the department is neither a prerequisite nor a bar to bringing a civil action.

Visit [www.michigan.gov/wageclaim](http://www.michigan.gov/wageclaim) to file a claim with the Wage and Hour Division.

If a violation is found and the claim cannot be informally resolved, the Wage and Hour Division will issue a written determination that the employee or employer may appeal. If appealed, a hearing before an administrative law judge (ALJ) will be scheduled. The employer and employee are expected to attend the administrative hearing to provide evidence and give testimony regarding the claim. The ALJ may affirm, modify or reverse the department's determination.

## Employee

An employee is an individual engaged in service to an employer in the business of the employer, except that employee does not include an individual employed by the United States government.

## Employer

Employer means any person, firm, business, educational institution, nonprofit agency, corporation, limited liability company, government entity, or other entity that employs one or more individuals, except that employer does not include the United States government.

## Contact Information

This brochure is intended for general information only. It does not include all of the provisions of Public Act 338 of 2018, as amended.

For information on the laws administered by the Wage and Hour Division contact:

### Department of Labor & Economic Opportunity

#### Wage and Hour Division

Stevens T. Mason Building  
530 W. Allegan St. Lansing, MI 48933  
517-284-7800

#### Southeast Michigan

3026 W. Grand Blvd., Suite 9-450  
Detroit, MI 48202

#### Mailing Address:

PO Box 30476  
Lansing, MI 48909-7976

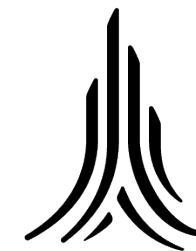
#### Overnight Mailing Address:

2407 N. Grand River  
Lansing, MI 48906

**Toll Free:** 1-855-4MI-WAGE  
(1-855-464-9243)

**Website:** [www.michigan.gov/wagehour](http://www.michigan.gov/wagehour)

# An Overview of the Earned Sick Time Act Public Act 338 of 2018 (ESTA)



MICHIGAN DEPARTMENT OF  
**LABOR & ECONOMIC  
OPPORTUNITY**

Department of Labor & Economic  
Opportunity

Wage and Hour Division  
1-855-4MI-WAGE (1-855-464-9243)

[www.michigan.gov/wagehour](http://www.michigan.gov/wagehour)

## Earned Sick Time Accrual Amount

Earned Sick Time accrual:

- Employees shall accrue a minimum of 1 hour of earned sick time for every 30 hours worked.
- An employer with less than 10 employees; an employee shall not be entitled to use more than 40 hours of paid earned sick time in a year unless the employer selects a higher limit.
- An employer with 10 or more employees; an employee shall not be entitled to use more than 72 hours paid earned sick time per year unless the employer selects a higher limit.
- Earned sick time shall carry over from year to year, but an employer with less than 10 employees is not required to permit an employee to use more than 40 hours of paid earned sick time and 32 hours of unpaid earned sick time in a single year, and employers with 10 or more employees are not required to permit an employee to use more than 72 hours of paid earned sick time in a single year.
- An employer is in compliance with this act if the employer provides any paid leave in at least the same amounts as that provided under this act that may be used for the same purposes and under the same conditions provided in this act and that is accrued at a rate equal to or greater than the rate described in this act. Paid leave includes but is not limited to paid vacation days, personal days, and paid time off.

## Earned Sick Time Hours

- Earned sick time must be used in 1-hour increments unless the employer has a different increment policy and the policy is in writing in an employee handbook or other employee benefits document.
- This act does not require an employer to provide financial or other reimbursement to an employee for accrued earned sick time that was not used upon the employee's termination, resignation, retirement, or other separation from employment.
- An employer shall pay each employee using paid medical leave at a pay rate equal to the greater of either the normal hourly or base wage for that employee or the minimum wage established under the Improved Workforce Opportunity Wage Act, 2018 PA 337, as amended.
- An employer shall not require an employee to search for or secure a replacement worker as a condition for using earned sick time.

## Earned Sick Time May Be Used For

- The employee's or the employee's family member's mental or physical illness, injury, or health condition; medical diagnosis, care, or treatment of the eligible employee's mental or physical illness, injury, or health condition; or preventative medical care for the eligible employee.
- For meetings at a child's school or place of care related to the child's health or disability, or the effects of domestic violence or sexual assault on the child.
- For closure of the employee's place of business by order of a public official due to a public health emergency; for an employee's need to care for a child whose school or place of care has been closed by order of a public official due to a public health emergency; or when it has been determined by the health authorities having jurisdiction or by a health care provider that the employee's or employee's family member's presence in the community would jeopardize the health of others because of the employee's or family member's exposure to a communicable disease.

## Exercise of Rights

- An employer or any other person shall not interfere with, restrain, or deny the exercise of, or the attempt to exercise, any right protected under this act.
- An employer shall not take retaliatory personnel action or discriminate against an employee because the employee has exercised a right protected under this act. "Retaliatory personnel action" means any of the following:
  - Denial of any right guaranteed under this act.
  - A threat, discharge, suspension, demotion, reduction of hours, or other adverse action against an employee or former employee for exercise of a right guaranteed under this act.
  - Sanctions against an employee who is a recipient of public benefits for exercise of a right guaranteed under this act.
  - Interference with, or punishment for, an individual's participation in any manner in an investigation, proceeding, or hearing under this act.
- An employer's absence control policy shall not treat earned sick time taken under this act as an absence that may lead to or result in retaliatory personnel action.

\*\*\*\*\* Act 338 of 2018 THIS NEW ACT IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

**EARNED SICK TIME ACT**  
**Act 338 of 2018**

An initiation of legislation to provide workers with the right to earn sick time for personal or family health needs, as well as purposes related to domestic violence and sexual assault and school meetings needed as the result of a child's disability, health issues or issues due to domestic violence and sexual assault; to specify the conditions for accruing and using earned sick time; to prohibit retaliation against an employee for requesting, exercising, or enforcing rights granted in this act; to prescribe powers and duties of certain state departments, agencies, and officers; to provide for promulgation of rules; and to provide remedies and sanctions.

**History:** 2018, Act 338, Eff. (sine die).

*The People of the State of Michigan enact:*

\*\*\*\*\* 408.961.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

**408.961.new Short title.**

Sec. 1. This act shall be known and may be cited as the "earned sick time act".

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.962.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

**408.962.new Definitions.**

Sec. 2. As used in this act:

- (a) "Department" means the department of licensing and regulatory affairs.
- (b) "Director" means the director of the department of licensing and regulatory affairs or his or her designee.
- (c) "Domestic partner" means an adult in a committed relationship with another adult, including both same-sex and different-sex relationships. "Committed relationship" means one in which the employee and another individual share responsibility for a significant measure of each other's common welfare, such as any relationship between individuals of the same or different sex that is granted legal recognition by a state, political subdivision, or the District of Columbia as a marriage or analogous relationship, including, but not limited to, a civil union.
- (d) "Domestic violence" has the same meaning as provided in section 1 of 1978 PA 389, MCL 400.1501.
- (e) "Earned sick time" means time off from work that is provided by an employer to an employee, whether paid or unpaid, that can be used for the purposes described in subsection (1) of section 4 of this act.
- (f) "Employee" means an individual engaged in service to an employer in the business of the employer, except that employee does not include an individual employed by the United States government.
- (g) "Employer" means any person, firm, business, educational institution, nonprofit agency, corporation, limited liability company, government entity, or other entity that employs 1 or more individuals, except that employer does not include the United States government.
- (h) "Family member" includes all of the following:
  - (i) A biological, adopted or foster child, stepchild or legal ward, a child of a domestic partner, or a child to whom the employee stands in loco parentis.
  - (ii) A biological parent, foster parent, stepparent, or adoptive parent or a legal guardian of an employee or an employee's spouse or domestic partner or a person who stood in loco parentis when the employee was a minor child.
  - (iii) A person to whom the employee is legally married under the laws of any state or a domestic partner.
  - (iv) A grandparent.
  - (v) A grandchild.
  - (vi) A biological, foster, or adopted sibling.
  - (vii) Any other individual related by blood or affinity whose close association with the employee is the

equivalent of a family relationship.

(i) "Health care professional" means any of the following:

(i) Any person licensed under federal law or the law of this state to provide health care services, including, but not limited to, nurses, doctors, and emergency room personnel.

(ii) A certified midwife.

(j) "Retaliatory personnel action" means any of the following:

(i) Denial of any right guaranteed under this act.

(ii) A threat, discharge, suspension, demotion, reduction of hours, or other adverse action against an employee or former employee for exercise of a right guaranteed under this act.

(iii) Sanctions against an employee who is a recipient of public benefits for exercise of a right guaranteed under this act.

(iv) Interference with, or punishment for, an individual's participation in any manner in an investigation, proceeding, or hearing under this act.

(k) "Sexual assault" means any act that constitutes a violation of section 520b, 520c, 520d, 520e, 520f, or 520g of the Michigan penal code, 1931 PA 328, MCL 750.520b, 750.520c, 750.520d, 750.520e, 750.520f, and 750.520g.

(l) "Small business" means an employer for which fewer than 10 individuals work for compensation during a given week. In determining the number of individuals performing work for compensation during a given week, all individuals performing work for compensation on a full-time, part-time, or temporary basis shall be counted, including individuals made available to work through the services of a temporary services or staffing agency or similar entity. An employer is not a small business if it maintained 10 or more employees on its payroll during any 20 or more calendar workweeks in either the current or the preceding calendar year.

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.963.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

**408.963.new Earned sick time to be provided by employer; accrual; use; "year" defined; workweek; compliance; pay rate; "normal hourly wage" defined; replacement worker not required.**

Sec. 3. (1) Each employer shall provide earned sick time to each of the employer's employees in this state.

(a) Employees of a small business shall accrue a minimum of one hour of earned sick time for every 30 hours worked but shall not be entitled to use more than 40 hours of paid earned sick time in a year unless the employer selects a higher limit. If an employee of a small business accrues more than 40 hours of earned sick time in a calendar year, the employee shall be entitled to use an additional 32 hours of unpaid earned sick time in that year, unless the employer selects a higher limit. Employees of a small business must be entitled to use paid earned sick time before using unpaid earned sick time.

(b) All other employees shall accrue a minimum of one hour of paid earned sick time for every 30 hours worked but shall not be entitled to use more than 72 hours of paid earned sick time per year, unless the employer selects a higher limit.

(c) Earned sick time shall carry over from year to year, but a small business is not required to permit an employee to use more than 40 hours of paid earned sick time and 32 hours of unpaid earned sick time in a single year, and other employers are not required to permit an employee to use more than 72 hours of paid earned sick time in a single year.

(2) Earned sick time as provided in this section shall begin to accrue on the effective date of this law, or upon commencement of the employee's employment, whichever is later. An employee may use accrued earned sick time as it is accrued, except that an employer may require an employee hired after April 1, 2019, to wait until the ninetieth calendar day after commencing employment before using accrued earned sick time.

(3) For purposes of subsection (1), "year" shall mean a regular and consecutive twelve-month period, as determined by an employer.

(4) For purposes of earned sick time accrual under this act, an employee who is exempt from overtime requirements under section 13(a)(1) of the Fair Labor Standards Act, 29 USC 213(a)(1), is assumed to work 40 hours in each workweek unless the employee's normal work week is less than 40 hours, in which case earned sick time accrues based upon that normal workweek.

(5) An employer other than a small business is in compliance with this section if the employer provides

any paid leave in at least the same amounts as that provided under this act that may be used for the same purposes and under the same conditions provided in this act and that is accrued at a rate equal to or greater than the rate described in subsections (1) and (2). An employer that is a small business is in compliance with this section if the employer provides paid leave in at least the same amounts as that provided under this act that may be used for the same purposes and under the same conditions provided in this act and that is accrued at a rate equal to or greater than the rate described in subsections (1) and (2) provided further that that employees of the small business are entitled to use paid earned sick time before using unpaid earned sick time. For purposes of this subsection, “paid leave” includes but is not limited to paid vacation days, personal days, and paid time off.

(6) An employer shall pay each employee using paid earned sick time at a pay rate equal to the greater of either the normal hourly wage for that employee or the minimum wage established under the workforce opportunity wage act, 2014 PA 138, MCL 408.411 to 408.424, but not less than the minimum wage rate established in section 4 of the workforce opportunity wage act, 2014, PA 138, MCL 408.414. For any employee whose hourly wage varies depending on the work performed, the “normal hourly wage” means the average hourly wage of the employee in the pay period immediately prior to the pay period in which the employee used paid earned sick time.

(7) An employer shall not require an employee to search for or secure a replacement worker as a condition for using earned sick time.

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.964.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

**408.964.new Earned sick time; permissible uses; advance notice; incremental use; documentation; disclosure of details relating to domestic violence or sexual assault or family member's medical condition; other purposes.**

Sec. 4. (1) An employer shall permit an employee to use the earned sick time accrued under section 3 for any of the following:

(a) The employee’s mental or physical illness, injury, or health condition; medical diagnosis, care, or treatment of the employee’s mental or physical illness, injury, or health condition; or preventative medical care for the employee.

(b) For the employee’s family member’s mental or physical illness, injury, or health condition; medical diagnosis, care, or treatment of the employee’s family member’s mental or physical illness, injury, or health condition; or preventative medical care for a family member of the employee.

(c) If the employee of the employee’s family member is a victim of domestic violence or sexual assault, for medical care or psychological or other counseling for physical or psychological injury or disability; to obtain services from a victim services organization; to relocate due to domestic violence or sexual assault; to obtain legal services; or to participate in any civil or criminal proceedings related to or resulting from the domestic violence or sexual assault.

(d) For meetings at a child’s school or place of care related to the child’s health or disability, or the effects of domestic violence or sexual assault on the child; or

(e) For closure of the employee’s place of business by order of a public official due to a public health emergency; for an employee’s need to care for a child whose school or place of care has been closed by order of a public official due to a public health emergency; or when it has been determined by the health authorities having jurisdiction or by a health care provider that the employee’s or employee’s family member’s presence in the community would jeopardize the health of others because of the employee’s or family member’s exposure to a communicable disease, whether or not the employee or family member has actually contracted the communicable disease.

(2) If the employee’s need to use earned sick time is foreseeable, an employer may require advance notice, not to exceed 7 days prior to the date the earned sick time is to begin, of the intention to use the earned sick time. If the employee’s need for the earned sick time is not foreseeable, an employer may require the employee to give notice of the intention as soon as practicable.

(3) Earned sick time may be used in the smaller of hourly increments or the smallest increment that the employer’s payroll system uses to account for absences or use of other time.

(4) For earned sick time of more than 3 consecutive days, an employer may require reasonable

documentation that the earned sick time has been used for a purpose described in subsection (1). Upon the employer's request, the employee must provide the documentation to the employer in a timely manner. The employer shall not delay the commencement of earned sick time on the basis that the employer has not yet received documentation. Documentation signed by a health care professional indicating that earned sick time is necessary is reasonable documentation for purposes of this subsection. In cases of domestic violence or sexual assault, one of the following types of documentation selected by the employee shall be considered reasonable documentation: (a) a police report indicating that the employee or the employee's family member was a victim of domestic violence or sexual assault; (b) a signed statement from a victim and witness advocate affirming that the employee or employee's family member is receiving services from a victim services organization; or (c) a court document indicating that the employee or employee's family member is involved in legal action related to domestic violence or sexual assault. An employer shall not require that the documentation explain the nature of the illness or the details of the violence. If an employer chooses to require documentation for earned sick time, the employer is responsible for paying all out-of-pocket expenses the employee incurs in obtaining the documentation. If the employee does have health insurance, the employer is responsible for paying any costs charged to the employee by the health care provider for providing the specific documentation required by the employer.

(5) An employer shall not require disclosure of details relating to domestic violence or sexual assault or the details of an employee's or an employee's family member's medical condition as a condition of providing earned sick time under this act. If an employer possesses health information or information pertaining to domestic violence or sexual assault about an employee or employee's family member, the employer shall treat that information as confidential and shall not disclose that information except to the affected employee or with the permission of the affected employee.

(6) This act does not require an employer to provide earned sick time for any purposes other than as described in this section.

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.965.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

**408.965.new Transfer of employee to separate division, entity, or location; retention of earned sick time; reinstatement; successor employer; unused earned sick time.**

Sec. 5. (1) If an employee is transferred to a separate division, entity, or location, but remains employed by the same employer, the employee shall retain all earned sick time that was accrued at the prior division, entity, or location and may use all accrued earned sick time as provided in section 4. If an employee separates from employment and is rehired by the same employer within 6 months of the separation, the employer shall reinstate previously accrued, unused earned sick time and shall permit the reinstated employee to use that earned sick time and accrue additional earned sick time upon reinstatement.

(2) If a different employer succeeds or takes the place of an existing employer, the successor employer assumes the responsibility for the earned sick time rights that employees who remain employed by the successor employer accrued under the original employer. Those employees are entitled to use earned sick time previously accrued on the terms provided in this act.

(3) This act does not require an employer to provide financial or other reimbursement to an employee for accrued earned sick time that was not used upon the employee's termination, resignation, retirement, or other separation from employment.

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.966.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

**408.966.new Exercise of rights under act; interference, restraint, or denial prohibited; retaliatory personnel action or discrimination prohibited; absence control policy leading to or resulting in retaliatory personnel action prohibited; person mistakenly alleging violation; rebuttable presumption of violation.**

Sec. 6. (1) An employer or any other person shall not interfere with, restrain, or deny the exercise of, or the attempt to exercise, any right protected under this act.

(2) An employer shall not take retaliatory personnel action or discriminate against an employee because the employee has exercised a right protected under this act. Rights protected by this act include, but are not limited to, the right to use earned sick time pursuant to this act, the right to file a complaint or inform any person about any employer's alleged violation of this act, the right to cooperate with the department in its investigations of alleged violations of this act, and the right to inform any person of his or her rights under this act.

(3) An employer's absence control policy shall not treat earned sick time taken under this act as an absence that may lead to or result in retaliatory personnel action.

(4) The protections in this section apply to any person who mistakenly but in good faith alleges a violation of this section.

(5) There is a rebuttable presumption of a violation of this section if an employer takes adverse personnel action against a person within 90 days after that person does any of the following:

(a) Files a complaint with the department or a court alleging a violation of this act.

(b) Informs any person about an employer's alleged violation of this act.

(c) Cooperates with the department or another person in the investigation or prosecution of any alleged violation of this act.

(d) Opposes any policy, practice, or act that is prohibited under this act.

(e) Informs any person of his or her rights under this act.

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.967.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

#### **408.967.new Violation of act; actions by employee; enforcement by director; civil remedies; civil fine.**

Sec. 7. (1) If an employer violates this act, the employee affected by the violation, at any time within 3 years after the violation or the date when the employee knew of the violation, whichever is later, may do any of the following:

(a) Bring a civil action for appropriate relief, including, but not limited to, payment for used earned sick time; rehiring or reinstatement to the employee's previous job; payment of back wages; reestablishment of employee benefits to which the employee otherwise would have been eligible if the employee had not been subjected to retaliatory personnel action or discrimination; and an equal additional amount as liquidated damages together with costs and reasonable attorney fees as the court allows.

(b) File a claim with the department, which shall investigate the claim. Filing a claim with the department is neither a prerequisite nor a bar to bringing a civil action.

(2) (a) The director shall enforce the provisions of this act. In effectuating such enforcement, the director shall establish a system utilizing multiple means of communication to receive complaints regarding non-compliance with this act and investigate complaints received by the department in a timely manner.

(b) Any person alleging a violation of this chapter shall have the right to file a complaint with the department. The department shall encourage reporting pursuant to this subsection by keeping confidential, to the maximum extent permitted by applicable laws, the name and other identifying information of the employee or person reporting the violation, provided, however, that with the authorization of such person, the department may disclose his or her name and identifying information as necessary to enforce this chapter or for other appropriate purposes.

(c) Upon receiving a complaint alleging a violation of this chapter, the department shall investigate such complaint and attempt to resolve it through mediation between the complainant and the subject of the complaint, or other means. The department shall keep complainants notified regarding the status of their complaint and any resultant investigation. If the department believes that a violation has occurred, it shall issue to the offending person or entity a notice of violation and the relief required of the offending person or entity. The department shall prescribe the form and wording of such notices of violation including any method of appealing the decision of the department.

(d) The department shall have the power to impose penalties and to grant an employee or former employee all appropriate relief including but not limited to payment of all earned sick time improperly withheld, any

and all damages incurred by the complainant as the result of violation of this act, back pay and reinstatement in the case of job loss.

(3) If the director determines that there is reasonable cause to believe that an employer violated this act and the department is subsequently unable to obtain voluntary compliance by the employer within a reasonable time, the department shall bring a civil action as provided in subsection (1)(a) on behalf of the employee. The department may investigate and file a civil action under subsection (1)(a) on behalf of all employees that employer who are similarly situated at the same work site and who have not brought a civil action under subsection (1)(a). A contract or agreement between the employer and the employee or any acceptance by the employee of a paid or unpaid leave policy that provides fewer rights or benefits than provided by this act is void and unenforceable.

(4) In addition to liability for civil remedies described in this section, an employer who fails to provide earned sick time in violation of this act or takes retaliatory personnel action against an employee or former employee is subject to a civil fine of not more than \$1,000.00.

(5) An employer that willfully violates a notice or posting requirement of section 8 is subject to a civil fine of not more than \$100.00 for each separate violation.

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.968.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

#### **408.968.new Written notice to employee; contents; language; display of poster; creation by department; availability.**

Sec. 8. (1) An employer subject to this act shall provide written notice to each employee at the time of hiring or by April 1, 2019, whichever is later, including, but not limited to, all of the following:

- (a) The amount of earned sick time required to be provided to an employee under this act.
- (b) The employer's choice of how to calculate a "year" according to subsection 3 of section 3.
- (c) The terms under which earned sick time may be used.

(d) That retaliatory personnel action by the employer against an employee for requesting or using earned sick time for which the employee is eligible is prohibited.

(e) The employee's right to bring a civil action or file a complaint with the department for any violation of this act.

(2) The notice required under subsection (1) shall be in English, Spanish, and any language that is the first language spoken by at least 10% of the employer's workforce, as long as the department has translated the notice into such language.

(3) An employer shall display a poster at the employer's place of business, in a conspicuous place that is accessible to employees, that contains the information in subsection (1). The poster displayed should be in English, Spanish, and any language that is the first language spoken by at least 10% of the employer's workforce, as long as the department has translated the poster into such language.

(4) The department shall create and make available to employers notices and posters that contain the information required under subsection (1) for employers' use in complying with this section. The department shall provide such notices and posters in English, Spanish, and any other languages deemed appropriate by the department.

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.969.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

#### **408.969.new Multilingual outreach program.**

Sec. 9. The department shall develop and implement a multilingual outreach program to inform employees, parents, and persons who are under the care of a health care provider about the availability of earned sick time under this act. This program must include distribution of notices and other written materials in English and in other languages to child care and elder care providers, domestic violence shelters, schools, hospitals, community health centers, and other health care providers.

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.970.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

#### **408.970.new Retention of records.**

Sec. 10. An employer shall retain for not less than 3 years records documenting the hours worked and earned sick time taken by employees. To monitor compliance with the requirements of this act, an employer shall allow the department access to those records, with appropriate notice and at a mutually agreeable time. If a question arises as to whether an employer has violated an employee's right to earned sick time under this act and the employer does not maintain or retain adequate records documenting the hours worked and earned sick time taken by the employee or does not allow the department reasonable access to those records, there is a presumption that the employer has violated the act, which can be rebutted only by clear and convincing evidence.

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.971.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

#### **408.971.new Other law, regulation, requirement, policy, or standard, including collective bargaining agreement; scope and limitation of act.**

Sec. 11. (1) This act provides minimum requirements pertaining to earned sick time and shall not be construed to preempt, limit, or otherwise affect the applicability of any other law, regulation, requirement, policy, or standard, including a collective bargaining agreement, that provides for greater accrual or use of time off, whether paid or unpaid, or that extends other protections to employees.

(2) This act does not do any of the following:

- (a) Prohibit an employer from providing more earned sick time than is required under this act.
- (b) Diminish any rights provided to any employee under a collective bargaining agreement.
- (c) Subject to section 12, preempt or override the terms of any collective bargaining agreement in effect prior to the effective date of this act.
- (d) Prohibit an employer from establishing a policy that permits an employee to donate unused accrued earned sick time to another employee.

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.972.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

#### **408.972.new Collective bargaining agreement.**

Sec. 12. If an employer's employees are covered by a collective bargaining agreement in effect on the effective date of this act, this act applies beginning on the stated expiration date in the collective bargaining agreement, notwithstanding any statement in the agreement that it continues in force until a future date or event or the execution of a new collective bargaining agreement.

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.973.new THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE \*\*\*\*\*

#### **408.973.new Rules.**

Sec. 13. The director may promulgate rules in accordance with the administrative procedures act of 1969, Rendered Monday, November 5, 2018

1969 PA 306, MCL 24.201 to 24.328, as necessary to administer this act.

**History:** 2018, Act 338, Eff. (sine die).

**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

\*\*\*\*\* 408.974.new *THIS NEW SECTION IS EFFECTIVE 91 DAYS AFTER ADJOURNMENT OF THE 2018 REGULAR SESSION SINE DIE* \*\*\*\*\*

**408.974.new Severability.**

Sec. 14. If any portion of this act or the application thereof to any person or circumstances shall be found to be invalid by a court, such invalidity shall not affect, impair, or invalidate the other portions or applications of the act that can be given effect without the invalid portion or application, and to this end the provisions of this act are declared to be severable.

**History:** 2018, Act 338, Eff. (sine die).

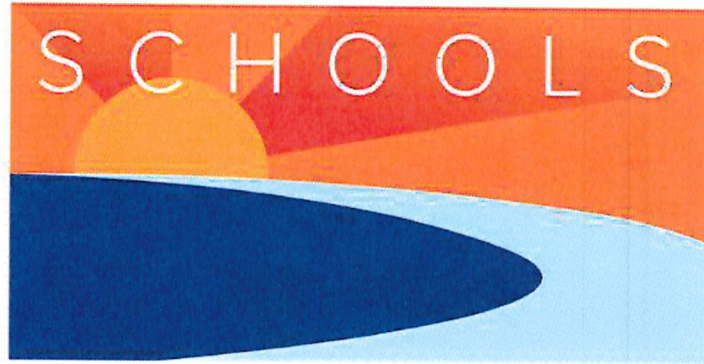
**Compiler's note:** Public Act 338 was proposed by initiative petition pursuant to Const. 1963, art 2, section 9. On September 5, 2018, the initiative petition was approved by an affirmative vote of the majority of the members of the Senate and an affirmative vote of the majority of the members of the House of Representatives, and filed with the Secretary of State on September 5, 2018.

**Series 4000: District Employment**

**4300 Non-Exempt Staff**

**4305 *Intentionally Left Blank***

**EAST CHINA**



**BUILDING *our future***

**REVISED BUDGET (R2)  
2024-2025**

Version: R2 (Revised Budget)

# EAST CHINA SCHOOL DISTRICT

## Notes to Proposed 2024-2025 REVISED (R2) General Fund Budget

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- Note 1 – The focus on the second revision was salary and benefits. Revenue dollars remain as presented in the first budget amendment.
- Note 2 – Salaries in the original and first budget amendment reflected an overall flat rate increase. This budget revision reflects the proper staffing and actual pay rates. The District adjusted the necessary part time pay rates affected by the minimum wage increase.
- Note 3 – Employee health benefits in the original and first budget amendment were estimated at a 12% increase. The second amendment adjusts to the actual increase of 7.9%.
- Note 4 – An adjustment was made to move \$238,895 in capital expenditure dollars from Operations/Maintenance to Building Improvements.

# EAST CHINA SCHOOL DISTRICT - General Fund

2024-2025 PROPOSED REVISED BUDGET (R2)

	2023-24	2024-25	2024-25		
	AUDITED	AMENDED (R1)	REVISED (R2)		
	ACTUAL	BUDGET	BUDGET	+/-	Note:
<b>REVENUES</b>					
LOCAL SOURCES	13,016,364	13,244,261	13,244,261	-	1
STATE SOURCES	34,454,572	35,843,230	35,843,230	-	
FEDERAL SOURCES	4,686,341	2,546,337	2,546,337	-	
OTHER TRANSACTIONS	1,155,054	1,108,509	1,108,509	-	
<b>TOTAL REVENUES</b>	<b>53,312,331</b>	<b>52,742,337</b>	<b>52,742,337</b>	<b>-</b>	
<b>APPROPRIATIONS</b>					
<b>BASIC INSTRUCTION:</b>					
ELEMENTARY	10,737,564	10,846,693	10,153,792	(692,901)	2, 3
MIDDLE SCHOOL	6,011,402	5,473,004	5,345,896	(127,108)	
HIGH SCHOOL	8,726,265	8,459,714	7,856,254	(603,460)	
SUBTOTAL	25,475,231	24,779,411	23,355,942	(1,423,469)	
<b>ADDED NEEDS:</b>					
SPECIAL ED	4,990,905	5,159,486	5,320,121	160,635	
COMPENSATORY ED	2,166,144	2,664,592	2,633,063	(31,529)	
VOCATIONAL ED	11,801	40,692	41,192	500	
OTHER INSTRUCTION	413,005	1,054,134	1,217,828	163,694	
SUBTOTAL	7,581,855	8,918,904	9,212,204	293,300	
TOTAL INSTRUCTION	33,057,086	33,698,315	32,568,146	(1,130,169)	
<b>SUPPORTING SERVICES</b>					
PUPIL SERVICES	3,814,623	3,573,706	4,046,338	472,632	
INST. STAFF SERVICES	1,807,426	1,882,827	1,933,998	51,171	
GENERAL ADMINISTRATION	565,236	565,491	545,507	(19,984)	
SCHOOL ADMINISTRATION	2,826,847	2,954,274	2,803,385	(150,889)	
FISCAL SERVICES	558,308	576,104	542,246	(33,858)	
INTERNAL SERVICES	26,547	20,361	20,361	-	
OPERATIONS/MAINTENANCE	4,772,016	4,841,098	4,729,855	(111,243)	4
SECURITY SERVICES	347,476	219,670	313,759	94,089	
PUPIL TRANSPORTATION	2,204,340	2,211,366	2,453,036	241,670	
CENTRAL SERVICES (HR/TECH)	1,324,327	1,101,536	1,194,369	92,833	
ATHLETIC ACTIVITIES	1,304,280	1,344,287	1,330,259	(14,028)	
COMMUNITY SERVICES	56,462	121,386	35,489	(85,897)	
BUILDING IMPROVEMENTS	79,710	441,037	679,932	238,895	4
SUBTOTAL	19,687,598	19,853,143	20,628,534	775,391	
<b>INTERFUND TRANSFERS</b>					
LATCHKEY FUND	121,927	-	-	-	
<b>TOTAL EXPENDITURES</b>	<b>52,866,611</b>	<b>53,551,458</b>	<b>53,196,680</b>	<b>(354,778)</b>	
NET/REV EXPENDITURES	445,720	(809,121)	(454,343)		
BEGINNING FUND BALANCE	6,631,352	7,077,072	7,077,072		
TOTAL FUND BALANCE	7,077,072	6,267,951	6,622,729		
TOTAL FB%	13.39%	11.70%	12.45%		

# EAST CHINA SCHOOL DISTRICT

2024-2025 PROPOSED REVISED BUDGET (R2)

	2023-24 AUDITED ACTUAL	2024-25 AMENDED (R1) BUDGET	2024-25 REVISED (R2) BUDGET	+/-
<b>REVENUES</b>				
<i><b>LOCAL SOURCES</b></i>				
PROPERTY TAX	12,658,319	12,892,614	12,892,614	-
OTHER LOCAL REVENUE	358,045	351,647	351,647	-
<b>SUBTOTAL</b>	<b>13,016,364</b>	<b>13,244,261</b>	<b>13,244,261</b>	-
<i><b>STATE SOURCES</b></i>				
FOUNDATION ALLOWANCE NET OF TAXES	22,857,719	21,904,618	21,904,618	-
MPSRS 147c	4,694,058	5,163,463	5,163,463	-
OTHER STATE GRANTS & AID	6,902,795	8,775,149	8,775,149	-
<b>SUBTOTAL</b>	<b>34,454,572</b>	<b>35,843,230</b>	<b>35,843,230</b>	-
<i><b>FEDERAL SOURCES</b></i>				
TITLE I & II	659,644	1,015,821	1,015,821	-
ESSER FUNDS	2,558,510	130,123	130,123	-
OTHER FEDERAL PROGRAMS	1,468,187	1,400,393	1,400,393	-
<b>SUBTOTAL</b>	<b>4,686,341</b>	<b>2,546,337</b>	<b>2,546,337</b>	-
<i><b>OTHER TRANSACTIONS</b></i>				
RESA & OTHER INTERDISTRICT SOURCES	1,109,993	1,108,509	1,108,509	-
GAIN ON SALES OF FIXED ASSETS	-	-	-	-
OTHER TRANSFERS	45,061	-	-	-
<b>SUBTOTAL</b>	<b>1,155,054</b>	<b>1,108,509</b>	<b>1,108,509</b>	-
<b>TOTAL REVENUE</b>	<b>53,312,331</b>	<b>52,742,337</b>	<b>52,742,337</b>	-

# EAST CHINA SCHOOL DISTRICT

2024-2025 PROPOSED REVISED BUDGET (R2)

	2023-24 AUDITED ACTUAL	2024-25 AMENDED (R1) BUDGET	2024-25 REVISED (R2) BUDGET	+/-
<b>APPROPRIATIONS</b>				
<b>INSTRUCTION</b>				
<i><b>ELEMENTARY</b></i>				
SALARIES/WAGES	5,566,577	5,909,458	5,608,072	(301,386)
EMPLOYEE BENEFITS	4,205,744	4,257,111	3,865,596	(391,515)
PURCHASED SERVICES	349,121	393,726	393,726	-
SUPPLIES/MATERIALS	616,023	286,299	286,299	-
CAPITAL OUTLAY	-	-	-	-
OTHER EXPENSES	99	99	99	-
<b>SUBTOTAL - ELEMENTARY</b>	<b>10,737,564</b>	<b>10,846,693</b>	<b>10,153,792</b>	<b>(692,901)</b>
<i><b>MIDDLE SCHOOL</b></i>				
SALARIES/WAGES	3,138,123	3,071,260	3,075,961	4,701
EMPLOYEE BENEFITS	2,274,335	2,140,799	2,008,990	(131,809)
PURCHASED SERVICES	195,037	143,781	143,781	-
SUPPLIES/MATERIALS	402,811	116,068	116,068	-
CAPITAL OUTLAY	-	-	-	-
OTHER EXPENSES	1,096	1,096	1,096	-
<b>SUBTOTAL - MIDDLE SCHOOL</b>	<b>6,011,402</b>	<b>5,473,004</b>	<b>5,345,896</b>	<b>(127,108)</b>
<i><b>HIGH SCHOOL</b></i>				
SALARIES/WAGES	4,215,527	4,491,654	4,232,542	(259,112)
EMPLOYEE BENEFITS	3,130,222	3,140,861	2,796,513	(344,348)
PURCHASED SERVICES	694,927	559,730	559,730	-
SUPPLIES/MATERIALS	567,561	151,206	151,206	-
CAPITAL OUTLAY	4,525	-	-	-
OTHER EXPENSES	113,503	116,263	116,263	-
<b>SUBTOTAL - HIGH SCHOOL</b>	<b>8,726,265</b>	<b>8,459,714</b>	<b>7,856,254</b>	<b>(603,460)</b>
<b>SUBTOTAL - INSTRUCTION</b>	<b>25,475,231</b>	<b>24,779,411</b>	<b>23,355,942</b>	<b>(1,423,469)</b>

# EAST CHINA SCHOOL DISTRICT

2024-2025 PROPOSED REVISED BUDGET (R2)

	2023-24 AUDITED ACTUAL	2024-25 AMENDED (R1) BUDGET	2024-25 REVISED (R2) BUDGET	+/-
<b>ADDED NEEDS</b>				
<i><b>SPECIAL EDUCATION</b></i>				
SALARIES/WAGES	2,860,223	3,024,659	3,156,372	131,713
EMPLOYEE BENEFITS	2,018,791	2,066,915	2,094,837	27,922
PURCHASED SERVICES	73,510	59,451	59,451	-
SUPPLIES/MATERIALS	38,381	8,461	9,461	1,000
CAPITAL OUTLAY	-	-	-	-
OTHER EXPENSES	-	-	-	-
<b>SUBTOTAL - SPECIAL ED</b>	<b>4,990,905</b>	<b>5,159,486</b>	<b>5,320,121</b>	<b>160,635</b>
<i><b>COMPENSATORY</b></i>				
SALARIES/WAGES	1,177,990	1,375,798	1,433,980	58,182
EMPLOYEE BENEFITS	801,131	956,971	867,260	(89,711)
PURCHASED SERVICES	118,721	250,148	250,148	-
SUPPLIES/MATERIALS	65,260	81,475	81,475	-
CAPITAL OUTLAY	2,871	-	-	-
OTHER EXPENSES	171	200	200	-
<b>SUBTOTAL - COMPENSATORY</b>	<b>2,166,144</b>	<b>2,664,592</b>	<b>2,633,063</b>	<b>(31,529)</b>
<i><b>VOCATIONAL</b></i>				
SALARIES/WAGES	120	-	500	500
EMPLOYEE BENEFITS	9	-	-	-
PURCHASED SERVICES	1,595	-	-	-
SUPPLIES/MATERIALS	10,077	40,692	40,692	-
CAPITAL OUTLAY	-	-	-	-
OTHER EXPENSES	-	-	-	-
<b>SUBTOTAL - VOCATIONAL</b>	<b>11,801</b>	<b>40,692</b>	<b>41,192</b>	<b>500</b>
<i><b>OTHER INSTRUCTION</b></i>				
SALARIES/WAGES	251,444	595,925	673,927	78,002
EMPLOYEE BENEFITS	136,732	319,944	405,636	85,692
PURCHASED SERVICES	8,574	40,164	40,164	-
SUPPLIES/MATERIALS	16,255	98,101	98,101	-
CAPITAL OUTLAY	-	-	-	-
OTHER EXPENSES	-	-	-	-
<b>SUBTOTAL - OTHER INSTRUCTION</b>	<b>413,005</b>	<b>1,054,134</b>	<b>1,217,828</b>	<b>163,694</b>
<b>SUBTOTAL - ADDED NEEDS</b>	<b>7,581,855</b>	<b>8,918,904</b>	<b>9,212,204</b>	<b>293,300</b>
<b>TOTAL INSTRUCTION</b>	<b>33,057,086</b>	<b>33,698,315</b>	<b>32,568,146</b>	<b>(1,130,169)</b>

# EAST CHINA SCHOOL DISTRICT

2024-2025 PROPOSED REVISED BUDGET (R2)

	2023-24 AUDITED ACTUAL	2024-25 AMENDED (R1) BUDGET	2024-25 REVISED (R2) BUDGET	+/-
<b>SUPPORTING SERVICES</b>				
<i><b>COUNSELING SERVICES</b></i>				
SALARIES/WAGES	677,221	665,309	636,763	(28,546)
EMPLOYEE BENEFITS	489,130	464,740	387,234	(77,506)
PURCHASED SERVICES	52,076	17,271	17,271	-
SUPPLIES/MATERIALS	52	52	52	-
CAPITAL OUTLAY	-	-	-	-
OTHER EXPENSES	33	33	33	-
<b>SUBTOTAL - COUNSELING</b>	<b>1,218,512</b>	<b>1,147,405</b>	<b>1,041,353</b>	<b>(106,052)</b>
<i><b>HEALTH SERVICES</b></i>				
SALARIES/WAGES	165,038	160,065	169,114	9,049
EMPLOYEE BENEFITS	128,489	121,655	126,016	4,361
PURCHASED SERVICES	4,512	1,838	1,838	-
SUPPLIES/MATERIALS	1,900	1,900	1,900	-
CAPITAL OUTLAY	-	-	-	-
OTHER EXPENSES	-	-	-	-
<b>SUBTOTAL - HEALTH</b>	<b>299,939</b>	<b>285,458</b>	<b>298,868</b>	<b>13,410</b>
<i><b>PSYCHOLOGICAL SERVICES</b></i>				
PURCHASED SERVICES	39,769	33,937	33,937	-
SUPPLIES/MATERIALS	473	473	473	-
<b>SUBTOTAL - PSYCHOLOGICAL</b>	<b>40,242</b>	<b>34,410</b>	<b>34,410</b>	-
<i><b>SPEECH &amp; AUDIOLOGY</b></i>				
SALARIES/WAGES	500,705	529,168	550,501	21,333
EMPLOYEE BENEFITS	345,338	369,159	361,611	(7,548)
PURCHASED SERVICES	5,293	2,682	2,682	-
SUPPLIES/MATERIALS	1,299	192	192	-
CAPITAL OUTLAY	-	-	-	-
OTHER EXPENSES	-	-	-	-
<b>SUBTOTAL - SPEECH &amp; AUDIOLOGY</b>	<b>852,635</b>	<b>901,201</b>	<b>914,986</b>	<b>13,785</b>
<i><b>SOCIAL WORK SERVICES</b></i>				
SALARIES/WAGES	405,858	289,887	436,678	146,791
EMPLOYEE BENEFITS	303,457	214,044	307,214	93,170
PURCHASED SERVICES	174	86	86	-
SUPPLIES/MATERIALS	439	356	356	-
CAPITAL OUTLAY	-	-	-	-
OTHER EXPENSES	-	-	-	-
<b>SUBTOTAL - SOCIAL WORK</b>	<b>709,928</b>	<b>504,373</b>	<b>744,334</b>	<b>239,961</b>
<i><b>TEACHER CONSULTANT SERVICES</b></i>				
SALARIES/WAGES	379,040	260,243	397,661	137,418
EMPLOYEE BENEFITS	289,926	187,128	286,683	99,555
PURCHASED SERVICES	3,911	1,157	1,157	-
SUPPLIES/MATERIALS	719	636	636	-
CAPITAL OUTLAY	-	-	-	-
OTHER EXPENSES	-	-	-	-
<b>SUBTOTAL - TEACHER CONSULTANT</b>	<b>673,596</b>	<b>449,164</b>	<b>686,137</b>	<b>236,973</b>
<i><b>OTHER PUPIL SERVICES</b></i>				
SALARIES/WAGES	10,530	167,594	220,538	52,944
EMPLOYEE BENEFITS	5,082	80,581	102,192	21,611

# EAST CHINA SCHOOL DISTRICT

2024-2025 PROPOSED REVISED BUDGET (R2)

	2023-24 AUDITED ACTUAL	2024-25 AMENDED (R1) BUDGET	2024-25 REVISED (R2) BUDGET	+/-
PURCHASED SERVICES	639	-	-	-
SUPPLIES/MATERIALS	3,520	3,520	3,520	-
CAPITAL OUTLAY	-	-	-	-
OTHER EXPENSES	-	-	-	-
<b>SUBTOTAL - OTHER PUPIL SERVICES</b>	<b>19,771</b>	<b>251,695</b>	<b>326,250</b>	<b>74,555</b>
<b>TOTAL SUPPORTING SERVICES</b>	<b>3,814,623</b>	<b>3,573,706</b>	<b>4,046,338</b>	<b>472,632</b>
<b>INSTRUCTIONAL STAFF SUPPORT SERVICES</b>				
<b>IMPROVEMENT OF INSTRUCTION</b>				
SALARIES/WAGES	135,391	284,748	285,173	425
EMPLOYEE BENEFITS	66,198	172,088	172,307	219
PURCHASED SERVICES	456,576	323,440	323,440	-
SUPPLIES/MATERIALS	2,257	2,257	2,257	-
CAPITAL OUTLAY	-	-	-	-
OTHER EXPENSES	565	1,050	1,050	-
<b>SUBTOTAL - IMPRVT OF INSTRUCTION</b>	<b>660,987</b>	<b>783,583</b>	<b>784,227</b>	<b>644</b>
<b>LIBRARY/MEDIA</b>				
SALARIES/WAGES	129,145	131,149	125,536	(5,613)
EMPLOYEE BENEFITS	83,396	78,997	73,567	(5,430)
PURCHASED SERVICES	298	300	300	-
SUPPLIES/MATERIALS	4,689	3,465	3,465	-
CAPITAL OUTLAY	-	-	-	-
OTHER EXPENSES	-	-	-	-
<b>SUBTOTAL - LIBRARY/MEDIA</b>	<b>217,528</b>	<b>213,911</b>	<b>202,868</b>	<b>(11,043)</b>
<b>SUPERVISION OF INSTRUCTION</b>				
SALARIES/WAGES	533,837	485,557	561,626	76,069
EMPLOYEE BENEFITS	388,675	395,409	369,176	(26,233)
PURCHASED SERVICES	2,757	2,065	13,799	11,734
SUPPLIES/MATERIALS	2,827	1,487	1,487	-
CAPITAL OUTLAY	-	-	-	-
OTHER EXPENSES	815	815	815	-
<b>SUBTOTAL - SUPR OF INSTRUCTION</b>	<b>928,911</b>	<b>885,333</b>	<b>946,903</b>	<b>61,570</b>
<b>TOTAL INSTRUCTIONAL STAFF SUPPORT SERVICES</b>	<b>1,807,426</b>	<b>1,882,827</b>	<b>1,933,998</b>	<b>51,171</b>

# EAST CHINA SCHOOL DISTRICT

2024-2025 PROPOSED REVISED BUDGET (R2)

	2023-24 AUDITED ACTUAL	2024-25 AMENDED (R1) BUDGET	2024-25 REVISED (R2) BUDGET	+/-
<b>ADMINISTRATION</b>				
<b>BOARD OF EDUCATION</b>				
SALARIES/WAGES	-	-	-	-
EMPLOYEE BENEFITS	-	-	-	-
PURCHASED SERVICES	136,920	135,148	135,148	-
SUPPLIES/MATERIALS	586	465	465	-
CAPITAL OUTLAY	-	-	-	-
OTHER EXPENSES	7,862	7,771	7,771	-
<b>SUBTOTAL - BOARD OF EDUCATION</b>	<b>145,368</b>	<b>143,384</b>	<b>143,384</b>	<b>-</b>
<b>EXECUTIVE ADMINISTRATION</b>				
SALARIES/WAGES	232,164	232,099	229,134	(2,965)
EMPLOYEE BENEFITS	171,798	174,744	157,725	(17,019)
PURCHASED SERVICES	4,390	4,390	4,390	-
SUPPLIES/MATERIALS	8,960	8,361	8,361	-
CAPITAL OUTLAY	-	-	-	-
OTHER EXPENSES	2,556	2,513	2,513	-
<b>SUBTOTAL - EXECUTIVE ADMINISTRATION</b>	<b>419,868</b>	<b>422,107</b>	<b>402,123</b>	<b>(19,984)</b>
<b>SCHOOL ADMINISTRATION</b>				
SALARIES/WAGES	1,623,853	1,724,577	1,675,728	(48,849)
EMPLOYEE BENEFITS	1,151,425	1,182,359	1,084,814	(97,545)
PURCHASED SERVICES	20,319	20,144	20,144	-
SUPPLIES/MATERIALS	15,124	14,163	14,163	-
CAPITAL OUTLAY	4,494	4,494	-	(4,494)
OTHER EXPENSES	11,632	8,537	8,536	(1)
<b>SUBTOTAL - SCHOOL ADMINISTRATION</b>	<b>2,826,847</b>	<b>2,954,274</b>	<b>2,803,385</b>	<b>(150,889)</b>
<b>FISCAL SERVICES</b>				
SALARIES/WAGES	237,098	244,211	237,337	(6,874)
EMPLOYEE BENEFITS	167,800	177,321	150,337	(26,984)
PURCHASED SERVICES	145,594	147,277	147,277	-
SUPPLIES/MATERIALS	1,115	1,081	1,081	-
CAPITAL OUTLAY	-	-	-	-
OTHER EXPENSES	6,701	6,214	6,214	-
<b>SUBTOTAL - FISCAL SERVICES</b>	<b>558,308</b>	<b>576,104</b>	<b>542,246</b>	<b>(33,858)</b>
<b>INTERNAL SERVICES</b>				
SALARIES/WAGES	-	-	-	-
EMPLOYEE BENEFITS	-	-	-	-
PURCHASED SERVICES	22,211	16,025	16,025	-
SUPPLIES/MATERIALS	4,336	4,336	4,336	-
CAPITAL OUTLAY	-	-	-	-
OTHER EXPENSES	-	-	-	-
<b>SUBTOTAL - INTERNAL SERVICES</b>	<b>26,547</b>	<b>20,361</b>	<b>20,361</b>	<b>-</b>

# EAST CHINA SCHOOL DISTRICT

2024-2025 PROPOSED REVISED BUDGET (R2)

	2023-24 AUDITED ACTUAL	2024-25 AMENDED (R1) BUDGET	2024-25 REVISED (R2) BUDGET	+/-
<b><i>OPERATIONS &amp; MAINTENANCE</i></b>				
SALARIES/WAGES	1,346,885	1,395,541	1,544,198	148,657
EMPLOYEE BENEFITS	944,552	1,038,169	1,006,031	(32,138)
PURCHASED SERVICES	918,815	927,995	927,995	-
SUPPLIES/MATERIALS	1,333,352	1,217,066	1,217,066	-
CAPITAL OUTLAY	228,412	262,327	34,565	(227,762)
OTHER EXPENSES	-	-	-	-
<b>SUBTOTAL - OPERATIONS &amp; MAINTENANCE</b>	<b>4,772,016</b>	<b>4,841,098</b>	<b>4,729,855</b>	<b>(111,243)</b>
<b><i>SECURITY SERVICES</i></b>				
SALARIES/WAGES	101,045	94,050	153,178	59,128
EMPLOYEE BENEFITS	66,633	68,442	103,403	34,961
PURCHASED SERVICES	86,878	51,719	51,719	-
SUPPLIES/MATERIALS	45,920	139	139	-
CAPITAL OUTLAY	47,000	5,320	5,320	-
OTHER EXPENSES	-	-	-	-
<b>SUBTOTAL - SECURITY SERVICES</b>	<b>347,476</b>	<b>219,670</b>	<b>313,759</b>	<b>94,089</b>
<b><i>PUPIL TRANSPORTATION</i></b>				
SALARIES/WAGES	800,246	817,623	1,006,133	188,510
EMPLOYEE BENEFITS	646,047	690,118	743,278	53,160
PURCHASED SERVICES	533,141	470,955	470,955	-
SUPPLIES/MATERIALS	324,710	332,603	332,603	-
CAPITAL OUTLAY	-	-	-	-
OTHER EXPENSES	(99,804)	(99,933)	(99,933)	-
<b>SUBTOTAL - PUPIL TRANSPORTATION</b>	<b>2,204,340</b>	<b>2,211,366</b>	<b>2,453,036</b>	<b>241,670</b>
<b><i>PERSONNEL</i></b>				
SALARIES/WAGES	213,238	215,439	223,249	7,810
EMPLOYEE BENEFITS	157,255	157,404	151,972	(5,432)
PURCHASED SERVICES	47,161	47,648	47,648	-
SUPPLIES/MATERIALS	640	507	507	-
CAPITAL OUTLAY	-	-	-	-
OTHER EXPENSES	1,607	1,335	1,335	-
<b>SUBTOTAL - PERSONNEL</b>	<b>419,901</b>	<b>422,333</b>	<b>424,711</b>	<b>2,378</b>
<b><i>TECHNOLOGY SUPPORT</i></b>				
SALARIES/WAGES	261,573	266,978	265,196	(1,782)
EMPLOYEE BENEFITS	198,770	211,522	168,588	(42,934)
PURCHASED SERVICES	273,806	145,185	280,356	135,171
SUPPLIES/MATERIALS	54,276	51,891	51,891	-
CAPITAL OUTLAY	116,001	3,627	3,627	-
OTHER EXPENSES	-	-	-	-
<b>SUBTOTAL - TECHNOLOGY SUPPORT</b>	<b>904,426</b>	<b>679,203</b>	<b>769,658</b>	<b>90,455</b>
<b>TOTAL ADMINISTRATION</b>	<b>12,625,097</b>	<b>12,489,900</b>	<b>12,602,518</b>	<b>112,618</b>

# EAST CHINA SCHOOL DISTRICT

2024-2025 PROPOSED REVISED BUDGET (R2)

	2023-24 AUDITED ACTUAL	2024-25 AMENDED (R1) BUDGET	2024-25 REVISED (R2) BUDGET	+/-
<b>ATHLETIC ACTIVITIES</b>				
SALARIES/WAGES	713,249	734,504	741,739	7,235
EMPLOYEE BENEFITS	408,435	415,735	401,111	(14,624)
PURCHASED SERVICES	97,971	118,527	118,527	-
SUPPLIES/MATERIALS	47,959	45,631	45,631	-
CAPITAL OUTLAY	6,639	6,639	-	(6,639)
OTHER EXPENSES	30,027	23,251	23,251	-
<b>SUBTOTAL - ATHLETIC ACTIVITIES</b>	<b>1,304,280</b>	<b>1,344,287</b>	<b>1,330,259</b>	<b>(14,028)</b>
<b>COMMUNITY SERVICES</b>				
SALARIES/WAGES	21,334	47,703		(47,703)
EMPLOYEE BENEFITS	13,992	38,194		(38,194)
PURCHASED SERVICES	1,933	12,399	12,399	-
SUPPLIES/MATERIALS	18,526	23,090	23,090	-
CAPITAL OUTLAY	-	-		-
OTHER EXPENSES	677	-		-
<b>SUBTOTAL - COMMUNITY SERVICES</b>	<b>56,462</b>	<b>121,386</b>	<b>35,489</b>	<b>(85,897)</b>
<b>BUILDING IMPROVEMENTS</b>				
CAPITAL OUTLAY	79,710	441,037	679,932	238,895
<b>SUBTOTAL - BUILDING IMPROVEMENTS</b>	<b>79,710</b>	<b>441,037</b>	<b>679,932</b>	<b>238,895</b>
<b>INTERFUND TRANSFERS</b>				
LATCHKEY FUND	121,927	-	-	-
<b>SUBTOTAL - INTERFUND TRANSFER</b>	<b>121,927</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL OTHER EXPENDITURES</b>	<b>1,562,379</b>	<b>1,906,710</b>	<b>2,045,680</b>	<b>138,970</b>
<b>TOTAL EXPENDITURES</b>	<b>52,866,611</b>	<b>53,551,458</b>	<b>53,196,680</b>	<b>(354,778)</b>
<b>NET REVENUE/EXPENDITURES</b>	<b>445,720</b>	<b>(809,121)</b>	<b>(454,343)</b>	

## EAST CHINA SCHOOL DISTRICT - Cafeteria

2024-2025 PROPOSED REVISED BUDGET (R2)

	<u>2023-2024</u> <u>AUDITED</u>	<u>2024-2025</u> <u>AMENDED (R1)</u>	<u>2024-2025</u> <u>REVISED (R2)</u>	<u>+/-</u>	<u>NOTES:</u>
<b>REVENUES</b>					
LOCAL SOURCES (Sales & Interest)	265,981	279,632	279,632	-	1
STATE SOURCES	761,938	669,352	669,352	-	
FEDERAL SOURCES	1,309,566	1,010,248	1,010,248	-	
COMMODITIES	<u>131,438</u>	<u>129,606</u>	<u>129,606</u>	-	
<b>TOTAL REVENUES</b>	<u><b>2,468,923</b></u>	<u><b>2,088,838</b></u>	<u><b>2,088,838</b></u>	<u>-</u>	
<b>APPROPRIATIONS</b>					
SALARIES & FRINGES	211,839	244,119	244,119	-	1
PURCHASED SVCS	1,529,521	1,450,877	1,450,877	-	
SUPPLIES & OTHER	46,264	23,106	23,106	-	
CAPITAL OUTLAY	522,324	709,962	709,962	-	
COMMODITIES	131,438	129,606	129,606	-	
INDIRECT COSTS	<u>45,061</u>	<u>31,188</u>	<u>31,188</u>	-	
<b>TOTAL EXPENDITURES</b>	<u><b>2,486,447</b></u>	<u><b>2,588,858</b></u>	<u><b>2,588,858</b></u>	<u>-</u>	
NET REV/EXPENDITURES	(17,524)	(500,020)	(500,020)	-	
BEGINNING FUND BALANCE	<u>1,466,518</u>	<u>1,448,994</u>	<u>1,448,994</u>		
ENDING FUND BALANCE	1,448,994	948,974	948,974		
COMMITTED - 10% RESTRICTED	248,645	258,886	258,886		
	1,200,349	690,088	690,088		

NOTE 1: No revisions to the Amended (R1) Budget at this time.

# EAST CHINA SCHOOL DISTRICT - Latchkey

2024-2025 PROPOSED REVISED BUDGET (R2)

	<u>2023-2024</u> <u>AUDITED</u>	<u>2024-2025</u> <u>AMENDED (R1)</u>	<u>2024-2025</u> <u>REVISED (R2)</u>	<u>+/-</u>	<u>NOTES:</u>
<b>REVENUES</b>					
LOCAL REVENUES	481,304	500,000	500,000	-	1
	-	-		-	
<b>TOTAL REVENUES</b>	<b>481,304</b>	<b>500,000</b>	<b>500,000</b>	-	
<b>APPROPRIATIONS</b>					
SALARIES & FRINGES	633,621	478,500	478,500	-	
PURCHASED SVCS	1,783	1,500	1,500	-	
SUPPLIES & OTHER	23,955	20,000	20,000	-	
CAPITAL OUTLAY	-	-	-	-	
INDIRECT COSTS	-	-	-	-	
<b>TOTAL EXPENDITURES</b>	<b>659,359</b>	<b>500,000</b>	<b>500,000</b>	-	
TRANSFERS	121,927	-	-	-	
<b>TRANSFERS</b>	<b>121,927</b>	<b>-</b>	<b>-</b>	<b>-</b>	
NET REV/EXPENDITURES	(56,128)	-	-	-	
BEGINNING FUND BALANCE	56,128	-	-	-	
COMMITTED FUND BALANCE	-	-	-	-	
	0.00%	0.00%	0.00%		

NOTE 1: No revisions to the Amended (R1) Budget at this time

# EAST CHINA SCHOOL DISTRICT - Student Activity

2024-2025 PROPOSED REVISED BUDGET (R2)

	2023-2024 AUDITED	2024-2025 AMENDED (R1)	2024-2025 REVISED (R2)	+/-
<b>REVENUES</b>				
REVENUES	875,882	804,130	804,130	-
<b>TOTAL REVENUES</b>	<b>875,882</b>	<b>804,130</b>	<b>804,130</b>	-
<b>APPROPRIATIONS</b>				
EXPENDITURES	852,697	750,000	750,000	-
<b>TOTAL EXPENDITURES</b>	<b>852,697</b>	<b>750,000</b>	<b>750,000</b>	-
NET REV/EXPENDITURES	23,185	54,130	54,130	-
BEGINNING FUND BALANCE	613,415	636,600	636,600	
COMMITTED FUND BALANCE	636,600	690,730	690,730	

NOTE      EFFECTIVE FY2019-2020, GASB.84 REQUIRES RECOGNITION OF STUDENT ACTIVITY ACCOUNTS AS SPECIAL REVENUE FUND, REQUIRING ADOPTION OF ANNUAL BUDGETS BY THE BOE

## EAST CHINA SCHOOL DISTRICT BUDGET DEFINITIONS

Property Taxes	Taxes levied for school purposes by a school district on the assessed valuation of real and personal property located within the district.
Other local Revenue	Income from investments, tuition based pre-school programs, facility rentals, insurance refunds, fees, and any other local revenue.
State Sources	Revenues received such as the foundation allowance and other grants by the school district which can be used for any legal purposes desired by the school system without restriction or so designated by grants.
Federal Sources	Revenues received directly or through the state from the federal government, which may include appropriations of state funds.
Other Transactions	Cash or receivables from a source that decreases an asset or increases a liability of another governmental unit. The most common examples are transfers from another school district or transfers from another fund (i.e., food service).
Special Education	Includes Pre-primary, Elementary, Middle School, and High School services for pupils with mental, emotional, hearing, visual, speech, language, physical, and other impairments and learning disabilities.
Compensatory Ed	Instructional activities designed to improve achievement in basic cognitive skills of pupils who have extraordinary need for assistance to improve their competence in basic skills (includes the major portion of the Title I and At-Risk grant expenditures).
Vocational Ed	Instructional activities in educational programs concerned with the knowledge and skills required to prepare learners for employment in an occupation or career.
Other Instruction	Includes instructional activities not included in the above classifications including fine arts, and pre-school.
Pupil Services	Consists of counseling, social workers, school nurse, psychological and occupational therapist services and special education teacher consultants.
Instructional Staff	These activities include curriculum development, techniques of instruction, child development and understanding, staff training, etc. Curriculum department are also included under this area.
General Admin	Consists of the elected body activities and the executive officer including elections, legal services, and general responsibility for the entire school system.

School Admin	Activities performed by the principal, assistant principal and other assistants in the general supervision of the operations of school buildings and the Performing Arts Center, along with clerical staff for these activities.
Fiscal Services	Consists of those activities concerned with the fiscal operations of the school system. These services include budgeting, receiving and disbursing, financial accounting, payroll, inventory control and internal auditing. The interest on short-term loans, if any, and the costs certain insurance coverage is included under this function.
Internal Services	Consists of those activities concerned with duplicating, printing and postage for the entire school system.
Operation/Maint	Activities concerned with keeping the buildings open, clean and ready for daily use. They include heating, lighting, and ventilation systems and the repair of facilities and equipment. Property and liability insurance and custodial and ground maintenance costs are also included.
Security Services	Activities concerned with maintaining order and safety in school buildings, on the grounds and in the vicinity including police activities for school functions, building alarm systems and security guards.
Pupil Trans	Consists of those activities concerned with the transporting of pupils to and from school, as provided by state law. It includes trips between home and school and also trips to school-related activities.
Central Services	Consists of those activities concerned with maintaining an efficient staff for the school system. It includes such activities as recruiting and placement, staff transfer, negotiations and staff accounting. District-wide activities associated with technology support such as repair and maintenance of equipment, data processing and Internet services are also included.
Athletic Activities	Consists of those activities concerned with financing the interscholastic athletic programs that are under the supervision of the school.
Community Services	Consists of those activities that are not directly related to providing education for pupils in a school system. These include services provided by the school district to non-public school, community recreation programs, civic activities, public libraries, and parental activities.