

Regular August Board Meeting
Thursday, August 28, 2025 6:30 PM

Slidell High School Library
1 Greyhound Lane
Slidell, Texas 76267

Agenda

- I. **Call meeting to order, establish a quorum**
- II. **Welcome**
- III. **Recognition of students, employees, board members, and/or patrons for outstanding service/achievement**
- IV. **Public Comment Opportunity**
- V. **Board Member Continuing Education Credits**
- VI. **Business to come before the Board**
- VII. **Consent Agenda Items**
All item(s) on the Consent Agenda are considered to be routine and will be enacted with one motion and a majority vote of the governing body.
- VIII. **Informational Items**
- IX. **Action Items**
- X. **Closed Session per Texas Government Code(s):**
- XI. **Action Relevant to Items Covered During Closed Session**
- XII. **Future Agenda Items**
- XIII. **Adjournment**



SLIDELL INDEPENDENT SCHOOL DISTRICT

"On track and leading the pack"

BOARD REPORT- AUGUST 2025

Mission: Our students are our most precious resource and will be inspired to excel and become leaders in our community and the world.

Vision: Dedicated educators inspiring our community's children to excel in a changing world.

In Slidell ISD, We Believe...

Students are accepted and appreciated for who they are and are inspired to excel in academics and activities within a safe and nurturing environment.

Parents and Families are an essential component of our school community and are true partners in their child's education.

Teachers and Staff are a family of dedicated educators who use their talents for collaboration with our families to inspire students to reach aspirational goals.

District leaders are servant educators who consistently and transparently expand our vision for the future while informing, supporting and empowering students, staff, and the community.

The Board of Trustees is a collaborative team dedicated to supporting our community and staff with a listening ear, open heart, and a strategic approach that prepares our students to be productive members of the Slidell community and beyond.

<u>Current Enrollment</u>	<u>Attendance from 1st Day</u>	<u>Last 6 Weeks</u>
512	98.17%	-----

1.1 Academic Growth and Achievement

- See informational item comparison of 2024 and 2025 accountability rating. (specifically our academic growth)

1.2 Safety and Well-being of Staff and Students

- Online registration has been a success. We had 100% enrollment prior to back to school bash. This is a first since transitioning to online enrollment.
- Yondr pouches have been handed out and implemented on secondary campuses.

1.3 College, Career, and Military Readiness

- One of the two students that were still working on earning their certification this summer was able to get this process completed.
- For CCMR Class of 2025 - We had one more join the military. That brings us to 31 earning their CCMR; 91% for accountability.
- Class of 2026 CCMR - 16 have earned CCMR; 12 are on track to earn a certification. With that we are looking at 88% for accountability.
- Every 2nd Thursday of each month, Mrs. Bradshaw will administer the TSIA2 for those students registering and still needing for college and/or CCMR.
- October 2 - ASVAB test administered
- Oct 20-24 - PSAT (juniors) and SAT School Day for seniors that register
- October 23 - Manufacturing Day in Decatur; will be joining Decatur and Paradise in an event sponsored by the Decatur Economics Development Corp. We will take 15 juniors/seniors. Working with Ethan and Trevor on students that might be most interested. The goal of Manufacturing Day is to introduce students to the manufacturing industry in our area. Students will tour 5 or 6 industries in Decatur.
- Researching certification exam options for Web Development/Digital Media Programs of Study. NOCTI Work Ready assessments may be a better option for more certification success than Adobe Illustrator.
- We are excited to have two sections of Introduction to Culinary this year. Hoping to grow this program and have culinary certifications in the next two years.

1.4 Student Involvement in Extra/Co-Curricular

- XC season has already started
- JH UIL/OAP sign-ups have been posted, practices and rehearsals will start soon
- HS UIL sign ups will be coming soon
- E-sports room reveal- season begins September 6th

2.1-2.2 Faculty and Staff Recruitment/Retention

- Mrs. Stevens hosted our first ever Slidell ISD sub training August 27th. Mrs. Stevens plans to continue offering sub training throughout the year in an effort to support our subs, support our teachers while they are out, and support our students with consistency.

2.3 Continuous Development and Training for all Staff

- Elementary teachers attended Bluebonnet math training this summer with another session in September. Secondary teachers will have a meeting in August, training in September through the service center. Combined all math staff will have monthly implementation training and coaching for Bluebonnet from ESC 11 starting in October.

3.1-3.3 Parent, Family, and Community Engagement

- Mrs. Fernandez and Mrs. McCollough are working on setting up monthly Book and Coffee sessions for our ESL families to attend.
- We are currently planning our annual grandparents day activities which is an activity and breakfast, this is a two day event, Thursday and Friday September 4th and 5th

4.2 Systematic, Long-range Facility Planning

- Track completion: Fall 2025
- HS Addition completion: COMPLETED
- Elementary completion: Fall 2025
- Vo-ag/CTE completion: March 2026

4.1 and 4.3 Financial Stewardship and Operational Efficiency and Transparency

- 2025-2026 Budget Information will be posted and was adopted at the August Budget and Tax rate hearing.
- Successful beginning to the start of the school year to ensure facilities were ready for students to return.
- Beginning planning stages to transition the elementary to their new facility in October.

SLIDELL I.S.D.
BOARD OF TRUSTEES
JULY 24, 2025
Regular Board Meeting
5:30 P.M.

MEMBERS PRESENT:	Shaun Alexander	Present
	Tim Fletcher	Present
	Jessica Kolar	Present
	Alex Markel	Present
	Brian Moore	Present
	Ashley Self	Present
	Johnny Zuniga	Present

MEMBERS ABSENT:

OTHERS PRESENT:	Theresa Stevens	Irene Wilson
	Dr. Chris Heskett	

VISITORS	Lauren Wurman	Lauren Luig
	Gina McCullough	Morgan Brown
	Trumanell Maples	Brad Hayhurst
	Callie Paris	Gill Davis
	Stephen Pruett	

CALL TO ORDER	Meeting called to order by Tim Fletcher 5:30 p.m.
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PUBLIC FORUM	None
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SUPERINTENDENT'S REPORT

Enrollment/Attendance students
Total for the year 2024-2025/ 506 students attendance
96.63% year
No current projection for 2025-2026
Academic Growth & Achievement; Safety & Well being of
Staff & students;CCMR;Extra-Cocurricular;Faculty & Staff
Recuriting & Retention; Training; Community Engagement;
Long range Facility Planning;Financial Stewardship &
Transparency – TASB Salary Study
Activities calendars – July and August calendars distributed
Safety & Health Protocol
May 2023 Bond Project Update

TASB SALARY SURVEY
PRESENTATION

TASB Salary Survey Presentation given by
Lauren Wuman.

CONSENT AGENDA

Consider minutes of previous board meetings
June 19, 2025.

Ash Self made a motion, second by Brian Moore
to approve consent agenda items.

Vote 7 - 0

INFORMATIONAL ITEMS

Presentation of NCTC induction to the Foundation Honor
Circle.
Review 2025-2026 start and end times for the school day.
Review 2025-2026 SISD GT Handbook
Review 2025-2026 SISD Dyslexia Handbook
Review 2025-2026 SISD Athletic/Extra Curricular Handbook
Review 2025-2026 SISD Student Handbook
Review 2025-2026 SISD Employee Handbook
2025-2026 Staffing Updates (if applicable)

FINANCIAL INFORMATION

Monthly Financial Statements for June 2025 presented,
Including Texpool Statement of Accounts.
Tax Collection report presented for June, 2025
Expenditures report distributed for June, 2025

ACTION ITEMS

Consider and possible action to accept Interlocal Agreement
Resolution and agreement with ESC, Region 11 Benefits
Cooperative.

Motion by Brian Moore, second by Shaun Alexander to enter
into Interlocal Agreement Resolution and agreement with
ESC, Region 11 Benefits Cooperative.

Vote 7 - 0

Consider and possible action to remove Taylor Williams from all bank accounts. Also add following names to bank accounts; James T. Fletcher, Juan Zuniga, Dr. Chris Heskett, Theresa Stevens, Irene Wilson.

Motion by Brian Moore, second by Jessica Kolar to remove Taylor Williams from all bank account. Add the following to all bank accounts: James. T. Fletcher, Juan Zuniga, Dr. Chris Heskett, Theresa Stevens, Irene Wilson to all bank accounts.

Vote 7 - 0

Consider and possible action to approve TASB policy manual update 125.

Motion by Shaun Alexander, second by Ash Self to approve TASB policy manual update 125.

Vote 7 - 0

Consider and possible action to opt out of homeschool students participating in UIL athletics and extracurricular activities.

Motion by Brian Moore, second by Alex Markel for Slidell ISD to opt out of homeschool students participating in UIL athletics and extracurricular activities.

Vote 7 - 0

Consider and possible action to approve SISD 2025-2026 Student Code of Conduct.

Motion by Brian Moore, second Ash Self by approve SISD 2025-2026 Student Code of Conduct as presented.

Vote 7 - 0

Consider and possible action to approve 2025-2026 T-TESS Appraisal Calendar.

Motion by Ash Self, second by Johnny Zuniga to approve 2025-2026 T-TESS Appraisal Calendar.

Vote 7 - 0

Consider special called board meeting on August 29, 2025 at 5:30 to adopt budget and set tax rate for 2025-2026 Fiscal Year.

Motion by Tim Fletcher, second by Alex Markel to set special called board meeting for August 28, 2025 at 5:30 p.m. to adopt budget and set tax rate for 2025-2026 Fiscal Year.

Vote 7 - 0

Consider and possible action to adopt the 2025-2026 salary schedule.

Motion by Ash Self, second by Johnny Zuniga to approve/adopt the 2025-2026 salary schedule as presented. Model 2

Vote 7 - 0

PRESIDING OFFICER, TIM FLETCHER, ANNOUNCED THAT THE MEETING ENTERING EXECUTIVE OR CLOSED SESSION AS AUTHORIZED BY SECTION 551.071, 551.072, 551.074, 551.076 AT 7:18 P.M.

551.071 Consult with Attorney
551.072 Prospective Gift
551.074 Personnel
551.076 Security

PRESIDING OFFICER, TIM FLETCHER, ANNOUNCED THAT THE MEETING WAS EXITING EXECUTIVE OR CLOSED SESSION AS AUTHORIZED BY SECTION 551.074, 551.076, AT 8:18 P.M.

Motion by Brian Moore second by Johnny Zuniga to adjourn at p.m.

Vote 7 - 0

Regular Board Meeting August 18th at 5:30 p.m.

PRESIDENT

SECRETARY

SLIDELL I.S.D.
BOARD OF TRUSTEES
AUGUST 7, 2025
Special Called Budget Workshop Meeting
5:30 P.M.

MEMBERS PRESENT:	Shaun Alexander	Present
	Tim Fletcher	Present
	Jessica Kolar	Present
	Alex Markel	Absent
	Brian Moore	Present
	Ashley Self	Present
	Johnny Zuniga	Present

MEMBERS ABSENT: Alex Markel

OTHERS PRESENT:	Theresa Stevens	Irene Wilson
	Dr. Chris Heskett	

VISITORS None

CALL TO ORDER Meeting called to order by Tim Fletcher 6:30 p.m.

PUBLIC FORUM None

2025-2026 BUDGET WORKSHOP Budget projections for revenue and expenditures for General Operating, Food Service and Debt Service presented by Dr. Chris Heskett.

Projected tax rates for \$100 valuation also presented.

FUTURE PROJECTS DFISCUSSION Activity Bus wrapped for travel
10 bay bus/suburban metal pole barn
2 Gators for district use and/or 1 Golf Cart
Tractor & Brush Hog & Box Blade
5 Ton Hydraulic dump trailer
Signage for old rock gym and elementary
Old rock gym greyhound symbol/designs
Flexbase drainage issues
Windows for old rock gym
Renovate/redesign old elementary for administration offices
Parking issues
Concession stand refurbishing at Softball/Baseball fields.

Expand parking in front with flex base
Temporary concession stand at the track

FUTURE AGENDA ITEMS

Budget and Tax Rate Hearing on August 28th @ 5:30 p.m.

Regular Board Meeting on August 28th @ 6:00 p.m.

Motion by Brian Moore second by Johnny Zuniga to adjourn at 8:05 p.m.

Vote 6 - 0

PRESIDENT

SECRETARY

SLIDELL I.S.D.
BOARD OF TRUSTEES
AUGUST 25, 2025
Special Called Budget Workshop Meeting
5:30 P.M.

MEMBERS PRESENT:	Shaun Alexander	Present
	Tim Fletcher	Present
	Jessica Kolar	Present
	Alex Markel	Absent
	Brian Moore	Present
	Ashley Self	Present
	Johnny Zuniga	Present

MEMBERS ABSENT: Alex Markel in at 5:31 p.m.

OTHERS PRESENT:	Theresa Stevens	Irene Wilson
	Dr. Chris Heskett	

VISITORS None

CALL TO ORDER Meeting called to order by Tim Fletcher 5:30 p.m.

PUBLIC FORUM None

PRESIDING OFFICER, TIM FLETCHER, ANNOUNCED THAT THE MEETING WAS ENTERING EXECUTIVE OR CLOSED SESSION AS AUTHORIZED BY SECTION 551.074 AT 5:30 P.M.

551.071 Consult with Attorney
551.072 Land Acquisition
551.073 Prospective Gift
551.074 Personnel
551.075 Security

PRESIDING OFFICER, TIM FLETCHER, ANNOUNCED THAT THE MEETING WAS EXITING EXECUTIVE OR CLOSED SESSION AS AUTHORIZED BY SECTION 551.074 AT 6:21 P.M.

FUTURE AGENDA ITEMS Budget and Tax Rate Hearing on August 28th @ 5:30 p.m.

Regular Board Meeting on August 28th @ 6:00 p.m.

Motion by Brian Moore second by Johnny Zuniga to adjourn at p.m.

Vote 7 - 0

PRESIDENT

SECRETARY

SLIDELL INDEPENDENT SCHOOL DISTRICT

FINANCIAL REPORT

AUGUST 2025

GENERAL OPERATING

Cash Available/Gen Oper	\$122,674
Cash Available/MMA	\$102,735
Cash Available/Texpool 10124	\$1,624,489
Cash Available/Workers Comp.	\$1,797

Cash Available **\$1,851,694**

INTEREST & SINKING

Cash Available/I&S	\$900,928
Cash Available/Texpool 10123	\$1,124,103

Cash Available **\$2,025,031**

CONSTRUCTION ACCOUNTS

Construction Sanger Bank 130575	\$341,663
Construction Texpool 00003	\$5,397,175
Construction Track Sanger 131334	\$18,349
Construction CD 5009624	\$2,654,834 Int. due 09-17 \$35,759.83

Cash Available **\$5,738,838**

INTEREST EARNED THIS MONTH

S&O	\$68	0.55%
S&O MMA	\$1,010	4.45%
Texpool S&O 10124	\$5,928	4.3120%
I&S	\$3,309	4.45%
Texpool I&S 10123	\$4,102	4.3120%
Workers Comp	\$0	0%
Construction Sanger 130575	\$52	0.55%
Construction Texpool 00003	\$21,813	4.3120%
Total Interest Earned	\$36,281	

Texas Education Agency
2024 Accountability Rating Overall Summary
SLIDELL ISD (249908) - WISE COUNTY

*** Confidential ***

Summary

	Scaled Score	Rating	Proportion of Overall Rating
Overall	79	C	
Student Achievement	81	B	70%
School Progress	75	C	0%
Academic Growth	56	F	
Relative Performance (Eco Dis: 50.2%)	75	C	
Closing the Gaps	75	C	30%

Distinction Designations

This district is not eligible for Distinction Designations.

Texas Education Agency
2025 Accountability Rating Overall Summary
SLIDELL ISD (249908) - WISE COUNTY

*** Confidential ***

Summary

	Scaled Score	Rating	Proportion of Overall Rating
Overall	79	C	
Student Achievement	81	B	70%
School Progress	73	C	0%
Academic Growth	62	D	
Relative Performance (Eco Dis: 41.0%)	73	C	
Closing the Gaps	73	C	30%

Distinction Designations

This district is not eligible for Distinction Designations.