

**Notice of School Board Meeting of the  
Burton Independent School District  
Board of Trustees  
Monday, July 14, 2025 6:00 PM  
Burton ISD Administration Building, 701 N Railroad, Burton, TX 77835  
Public is Welcome**

Notice is hereby given that on Monday, July 14, 2025, the Board of Trustees of the Burton Independent School District will hold a regular meeting at 6:00 PM in the Burton ISD Administration Building, 701 N Railroad, Burton, TX 77835. The subjects to be discussed, considered or upon which any formal action may be taken are listed on the agenda which is attached to and made a part of this notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the Board's attorney.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.075 To confer with employees of the school district to receive information or to ask questions.
- 551.076 Considering the deployment, specific occasions, for or implementation of security devices.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.0821 Considering personally identifiable information about public school student(s).
- 551.083 Considering the standards, guidelines, terms, or conditions the Board will follow or will instruct its representative to follow, in consultation with representatives of employee groups.
- 551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon reconvening of the public meeting; or
- (b) at the subsequent public meeting of the School Board upon notice thereof as the School Board upon notice thereof as the School Board shall determine.

**This notice was sent to news media that had previously requested such Notice and posted on the front of the Burton Independent School District Administration Building 3 business days before the meeting start date.**

FOR THE BOARD OF TRUSTEES  
BURTON INDEPENDENT SCHOOL DISTRICT

**Vikki Curry**  
Superintendent of Schools

# Agenda of Regular Meeting

## The Board of Trustees Burton Independent School District

1. <b>Call to Order</b>	
2. <b>Invocation</b>	
3. <b>Pledge to the American and State Flags</b>	
4. <b>Public Comment</b>	
5. <b>District Reports:</b>	<b>4</b>
a. Superintendent Report Construction Update - Weaver & Jacobs Constructors, Inc. District Equipment/Property Disposal Donation Letter/Sponsor Levels	
b. Financial Revenue/Expenditure Reports	
c. Enrollment Report	
d. Campus, District & Department Activities Special Education Report - Kristi Hess	
6. <b>Action Item:</b> Consider the Approval of the Consent Agenda	
a. Minutes of June 9, 2025 - Regular Meeting	
7. <b>Discussion Item:</b> Review TASB Investment Policy CDA	<b>12</b>
8. <b>Action Item:</b> Consider the Approval for 2025-2026 School Year to Delegate Contractual Authority to Obligate the School District under Texas Education Code (TEC) 11.1511 (c)(4) to the Superintendent, Solely for the Purpose of Obligating the District under TEC, 48.257 and TEC, Chapter 49, Subchapters A and D, and the Rules Adopted by the Commissioner of Education as Authorized under TEC, 49.006 and Approval of the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding).	
9. <b>Action Item:</b> Consider the Approval of the Teacher Appraisal Calendar	
10. <b>Action Item:</b> Consider the Approval of a Policy Regarding the Use of Cell Phones (HB 1481)	
11. <b>Action Item:</b> Consider the Approval of the 2025-2026 Proposed Pay Plan	<b>16</b>
12. <b>Executive Session as Provided for by The Texas Government Code</b> Section 551.074 to Discuss Personnel, Section 551.076 to Discuss the Implementation of Security Personnel, Section 551.071 to Consult with Attorney - the School Board will convene in executive session for private consultation with legal counsel to discuss pending litigation titled Cause No. 38478; Burton Independent School District v. D.S.A., Inc.; Circle H Dirt Work and Excavation, LLC; Round Top HVAC, Inc., in the 21st Judicial District Court, Washington County, Texas	
13. <b>Reconvene to Take Action on Items Discussed in Executive Session</b>	

14. **Action Item:** Personnel
  - a. Consideration of Hiring/Employment and/or the Offering of Contracts to Professional Staff as Recommended by the Superintendent
  - b. Notice of Retirements/Leave or other Special Circumstances
  - c. Acknowledgment of Reassignments
  - d. Notice/Recognition of Previously Accepted Resignations by the Superintendent
15. **Action Item:** Adjournment

Check Nbr	Paid Date	Credit Memo Nbr	Trans Date	Payee	Amount	EFT
004829	06-05-2025		06-05-2025	NATIONAL BETA CLUB	75.00	N
004830	05-29-2025		06-10-2025	HEB CREDIT RECEIVABLES	59.98	N
004831	06-10-2025		06-10-2025	TEXAS FFA	700.00	N
004832	06-11-2025		06-11-2025	CITIBANK	1,209.77	N
					893.86	N
				<b>Check 004832 Total:</b>	<b>2,103.63</b>	
004833	06-11-2025		06-11-2025	SASI LEADERSHIP	900.00	N
004834	06-11-2025		06-11-2025	TRACY MATTHIES	265.00	N
004835	06-11-2025		06-11-2025	ABBY MAJEWSKI	205.00	N
004836	06-11-2025		06-11-2025	HALEE KALKHAKE	205.00	N
004837	06-16-2025		06-16-2025	MEARS TRANSPORTATION GROUP	277.00	N
					831.00	N
				<b>Check 004837 Total:</b>	<b>1,108.00</b>	
004838	06-17-2025		06-17-2025	RACHAEL UNGER	358.96	N
004839	06-17-2025		06-17-2025	UNIVERSAL CHEERLEADERS ASSOCIATION	449.85	N
004840	06-17-2025		06-17-2025	POM EXPRESS LLC	228.70	N
004841	06-19-2025		06-19-2025	HIGH SCHOOL MUSIC SERVICE	368.00	N
					54.00	N
					27.00	N
				<b>Check 004841 Total:</b>	<b>449.00</b>	
004842	06-19-2025		06-19-2025	THE STRING & HORN SHOP	165.00	N
044692	06-05-2025		06-04-2025	EDUCATION SERVICE CENTER 6	750.00	N
			06-05-2025		3,509.00	N
				<b>Check 044692 Total:</b>	<b>4,259.00</b>	
044693	06-05-2025		06-04-2025	WASH. CO. APPRAISAL DISTRICT	18,006.02	N
044694	06-05-2025		06-04-2025	PRO AUTO SUPPLY	329.64	N
					22.50	N
					190.07	N
				<b>Check 044694 Total:</b>	<b>542.21</b>	
044695	06-05-2025		06-04-2025	UNIFIRST CORPORATION	90.68	N
044696	06-05-2025		06-04-2025	LAROCHE CHEVROLET INC.	91.93	N
044697	06-05-2025		06-04-2025	TEPSA	535.00	N
044698	06-05-2025		06-05-2025	SHERWIN-WILLIAMS CO.	194.73	N
044699	06-05-2025		06-04-2025	EDUCATION SERVICE CENTER 4	70.00	N
044700	06-05-2025		06-04-2025	ROUND TOP MERCANTILE COMPANY	12.99	N
					25.98	N
				<b>Check 044700 Total:</b>	<b>38.97</b>	
044701	06-05-2025		06-04-2025	SMITHVILLE ISD	404.07	N
044702	06-05-2025		06-05-2025	LABATT FOOD SERVICE	1,024.42	N
					79.76	N
					11,132.17	N
				<b>Check 044702 Total:</b>	<b>12,236.35</b>	
044703	06-05-2025		06-04-2025	FAY JANES-BUSSE	2,660.00	N
044704	06-05-2025		06-04-2025	BILINGUISTICS SPEECH SERVICES	875.00	N
					875.00	N
				<b>Check 044704 Total:</b>	<b>1,750.00</b>	
044705	06-05-2025		06-04-2025	KRISTI HESS	31.98	N
					140.00	N
				<b>Check 044705 Total:</b>	<b>171.98</b>	
					4	

Check Nbr	Paid Date	Credit Memo Nbr	Trans Date	Payee	Amount	EFT
044706	06-05-2025		06-04-2025	ACME PEST CONTROL	200.00	N
044707	06-05-2025		06-04-2025	ALLTEX WELDING SUPPLY, INC.	114.83	N
			06-05-2025		542.50	N
				<b>Check 044707 Total:</b>	<b>657.33</b>	
044708	06-05-2025		06-05-2025	INTERSTATE BILLING SERVICE	26.47	N
044709	06-05-2025		06-04-2025	TRINITY EDUCATIONAL SERVICES	1,350.00	N
044710	06-05-2025		06-04-2025	MICHELLE KETRICK	50.31	N
044711	06-05-2025		06-04-2025	TRAFERA, LLC	1,280.00	N
			06-05-2025		16,800.00	N
				<b>Check 044711 Total:</b>	<b>18,080.00</b>	
044712	06-05-2025		06-04-2025	ABM	17,814.03	N
044713	06-05-2025		06-04-2025	KIMBERLY HARDEN	523.76	N
044714	06-05-2025		06-04-2025	HILAND DAIRY, INC.	2,653.00	N
					691.20	N
				<b>Check 044714 Total:</b>	<b>3,344.20</b>	
044715	06-05-2025		06-04-2025	NATIONAL GLAZING SOLUTIONS	8,000.00	N
044716	06-05-2025		06-04-2025	COLLABORATIVE CLASSROOM	162.00	N
044717	06-05-2025		06-04-2025	CR TEXAS LLC	250.00	N
					3,787.80	N
				<b>Check 044717 Total:</b>	<b>4,037.80</b>	
044718	06-05-2025		06-04-2025	KIMBERLY SHARP	410.20	N
044719	06-05-2025		06-04-2025	CARSON HOLTON	1,917.50	N
044720	06-05-2025		06-04-2025	PARENTSQUARE	3,750.00	N
					6,600.00	N
				<b>Check 044720 Total:</b>	<b>10,350.00</b>	
044721	06-05-2025		06-04-2025	ADAM ZAVALA	387.50	N
044722	06-05-2025		06-05-2025	WALLER ISD	337.50	N
044723	06-10-2025		06-09-2025	TASB	1,291.00	N
044724	06-10-2025		06-09-2025	BRENHAM BANNER-PRESS INC	555.00	N
044725	06-10-2025		06-10-2025	EDUCATION SERVICE CENTER 13	75.00	N
					115.00	N
				<b>Check 044725 Total:</b>	<b>190.00</b>	
044726	06-10-2025		06-10-2025	ANDE BOSTAIN	165.00	N
044727	06-10-2025		06-10-2025	BRENHAM ISD	580.00	N
044728	06-10-2025		06-09-2025	GOPHER SPORT	318.06	N
044729	06-10-2025		06-09-2025	CENTRAL TEXAS RECOGNITION	560.25	N
044730	06-10-2025		06-09-2025	HERFF JONES, INC.	39.08	N
					25.04	N
				<b>Check 044730 Total:</b>	<b>64.12</b>	
044731	06-10-2025		06-10-2025	AIRGAS USA, LLC	75.96	N
044732	06-10-2025		06-10-2025	DECKER EQUIPMENT	194.95	N
044733	06-10-2025		06-10-2025	AQUA BEVERAGE COMPANY	24.00	N
					49.00	N
					8.00	N
					62.50	N
				<b>Check 044733 Total:</b>	<b>143.50</b>	
044734	06-10-2025		06-10-2025	MIKE CLYDE	165.00	N

Check Nbr	Paid Date	Credit Memo Nbr	Trans Date	Payee	Amount	EFT
044735	06-10-2025		06-09-2025	MELINDA FUCHS	52.20	N
044736	06-10-2025		06-10-2025	DEMETRIUS COLVIN, SR.	165.00	N
044737	06-10-2025		06-10-2025	MISTY LUCHERK	165.00	N
044738	06-10-2025		06-10-2025	JEFF HARMEL	165.00	N
044739	06-10-2025		06-10-2025	EWELL EDUCATIONAL SERVICES	3,500.00	N
044740	06-10-2025		06-10-2025	BOSWORTH PAPER	685.00	N
044741	06-10-2025		06-10-2025	DONNA PUTNAM	165.00	N
044742	06-10-2025		06-09-2025	SINGLETON, CLARK & COMPANY, PC	12,000.00	N
044743	06-10-2025		06-09-2025	iSOLVED INC.	157.83	N
044744	06-10-2025		06-10-2025	DEAN FUCHS	165.00	N
044745	06-10-2025		06-10-2025	AGPARTSWORLDWIDE, INC.	599.60	N
044746	06-10-2025		06-10-2025	VIKKI CURRY	165.00	N
044747	06-10-2025		06-09-2025	BLACKMON MOORING	9,940.00	N
044748	06-10-2025		06-10-2025	THE CHAPMAN FIRM PLLC	14,886.00	N
044749	06-18-2025		06-10-2025	EDUCATION SERVICE CENTER 6	60.00	N
			06-18-2025		6,000.00	N
					60.00	N
					60.00	N
				<b>Check 044749 Total:</b>	<b>6,180.00</b>	
044750	06-18-2025		06-17-2025	BRENHAM REPAIR CENTER	31.76	N
044751	06-18-2025		06-17-2025	HERRMANN INTERNATIONAL, INC.	691.90	N
044752	06-18-2025		06-17-2025	XEROX FINANCIAL SERVICES LLC	1,595.00	N
					239.00	N
				<b>Check 044752 Total:</b>	<b>1,834.00</b>	
044753	06-18-2025		06-17-2025	PRO AUTO SUPPLY	13.58	N
044754	06-18-2025		06-11-2025	SHERWIN-WILLIAMS CO.	215.95	N
					112.16	N
				<b>Check 044754 Total:</b>	<b>328.11</b>	
044755	06-18-2025		06-11-2025	EDUCATION SERVICE CENTER 4	125.00	N
					125.00	N
					125.00	N
				<b>Check 044755 Total:</b>	<b>375.00</b>	
044756	06-18-2025		06-17-2025	TRIPLE T REFRIGERATION, INC.	400.00	N
					430.00	N
			06-18-2025		747.50	N
				<b>Check 044756 Total:</b>	<b>1,577.50</b>	
044757	06-18-2025		06-18-2025	K & H PORTABLE TOILETS, INC.	514.19	N
044758	06-18-2025		06-17-2025	TEAMWORKS	699.44	N
044759	06-18-2025		06-18-2025	MOELLER ELECTRIC, LLC	39,698.15	N
044760	06-18-2025		06-16-2025	AQUA BEVERAGE COMPANY	13.00	N
044761	06-18-2025		06-16-2025	MIKE CLYDE	276.00	N
044762	06-18-2025		06-17-2025	MELINDA FUCHS	144.99	N
044763	06-18-2025		06-12-2025	JOHNSON CONTROLS FIRE PROTECTION LP	1,128.59	N
			06-17-2025		861.84	N
				<b>Check 044763 Total:</b>	<b>1,990.43</b>	
044764	* 06-18-2025		06-18-2025	WILLIAMS, SARAH	1,721.18	N
	*				-1,721.18	N
				<b>Check 044764 Total:</b>	<b>.00</b>	

Check Nbr	Paid Date	Credit Memo Nbr	Trans Date	Payee	Amount	EFT
044765	06-18-2025		06-12-2025	LEAD4WARD, LLC	175.00	N
044766	06-18-2025		06-11-2025	PATRICIA MILLS	3,621.74	N
044767	06-18-2025		06-11-2025	CITIBANK	330.52	N
					726.77	N
					150.00	N
				<b>Check 044767 Total:</b>	<b>1,207.29</b>	
044768	06-18-2025		06-11-2025	KRISTI HESS	307.35	N
					104.80	N
				<b>Check 044768 Total:</b>	<b>412.15</b>	
044769	06-18-2025		06-16-2025	CARNEGIE LEARNING	2,900.61	N
044770	06-18-2025		06-17-2025	ACER SERVICE CORPORATION	418.11	N
					163.65	N
					529.53	N
				<b>Check 044770 Total:</b>	<b>1,111.29</b>	
044771	06-18-2025		06-16-2025	PEERLESS NETWORK, INC.	367.85	N
044772	06-18-2025		06-18-2025	ALLIANCE ENGINEERING GROUP, INC.	1,092.50	N
044773	06-18-2025		06-18-2025	CONTAINER SOURCE, LLC	804.40	N
					691.60	N
					745.90	N
					450.00	N
					125.00	N
					702.70	N
				<b>Check 044773 Total:</b>	<b>3,519.60</b>	
044774	06-18-2025		06-12-2025	ARRAY EDUCATIONAL SPECIALISTS	309.14	N
044775	06-18-2025		06-18-2025	VOGLER SHEET METAL	199,500.00	N
044776	06-18-2025		06-18-2025	MOELLER PLUMBING, LLC.	114,785.67	N
044777	06-18-2025		06-18-2025	WEAVER & JACOBS CONSTRUCTORS, INC	15,368.67	N
					72,184.00	N
				<b>Check 044777 Total:</b>	<b>87,552.67</b>	
044778	06-18-2025		06-18-2025	GLASS MART INC	10,497.50	N
044779	06-18-2025		06-18-2025	R. W. PFEFFER MASONRY INC.	140,002.45	N
044780	06-18-2025		06-18-2025	FIREPROOF CONTRACTORS, INC	25,484.70	N
044781	06-18-2025		06-18-2025	AIR CRAFT, INC.	45,604.95	N
044782	06-18-2025		06-18-2025	FIVE OAK CONSTRUCTION	101,602.50	N
044783	06-18-2025		06-18-2025	ABC JANITORIAL LLC	2,592.00	N
044784	06-18-2025		06-18-2025	H&H DOORS & HARDWARE	7,427.00	N
044785	06-18-2025		06-18-2025	KNEZEK CONSTRUCTION SERVICES	4,196.15	N
044786	06-18-2025		06-18-2025	PENA'S CONCRETE & DEMOLITION	63,036.42	N
044787	06-18-2025		06-11-2025	MIKE MELNICK	19.98	N
			06-16-2025		61.11	N
				<b>Check 044787 Total:</b>	<b>81.09</b>	
044788	06-18-2025		06-18-2025	FIRE SYSTEMS OF TEXAS	16,376.53	N
044789	06-18-2025		06-16-2025	TARLETON STATE UNIVERSITY	2,250.00	N
044790	06-18-2025		06-17-2025	BARRON & NEWBURGER, P.C.	1,873.38	N
044791	06-18-2025		06-12-2025	TEXAS COMMERCIAL WASTE	391.00	N
044792	06-18-2025		06-18-2025	KRONBERG'S FLAGS AND FLAGPOLES	330.00	N
044793	06-18-2025		06-17-2025	HOLT TRUCK CENTER	117.60	N

Check Nbr	Paid Date	Credit Memo Nbr	Trans Date	Payee	Amount	EFT
044794	06-18-2025		06-16-2025	THE LEGAL CONNECTION	178.00	N
044795	06-18-2025		06-18-2025	WILLIAMS SCOTSMAN, INC.	1,721.18	N
044796	06-25-2025		06-25-2025	AFLAC	58.55	N
044797	06-25-2025		06-25-2025	BAY BRIDGE ADMINISTRATORS LLC	175.00	N
					200.00	N
				<b>Check 044797 Total:</b>	<b>375.00</b>	
044798	06-25-2025		06-25-2025	COLONIAL LIFE INSURANCE CO.	13.00	N
044799	06-25-2025		06-25-2025	DEBORAH B. LANGEHENNIG	2,831.00	N
044800	06-25-2025		06-25-2025	FINANCIAL BENEFIT SERVICES	308.96	N
					60.80	N
					456.34	N
					209.10	N
					4,077.22	N
					184.92	N
					188.34	N
					976.58	N
					956.97	N
					1,210.72	N
					268.00	N
					130.67	N
					295.00	N
					177.89	N
					276.66	N
				<b>Check 044800 Total:</b>	<b>9,778.17</b>	
044801	06-25-2025		06-25-2025	LEGAL SHIELD	51.80	N
044802	06-25-2025		06-25-2025	NATIONAL BENEFIT SERVICES, LLC	2,298.32	N
					2,583.33	N
				<b>Check 044802 Total:</b>	<b>4,881.65</b>	
044803	06-25-2025		06-25-2025	SECURITY BENEFIT GROUP	2,293.00	N
					100.00	N
				<b>Check 044803 Total:</b>	<b>2,393.00</b>	
044804	06-25-2025		06-25-2025	TEXAS FEDERATION OF TEACHERS	102.50	N
044805	06-24-2025		06-19-2025	THE BANK OF NEW YORK MELLON	825.00	N
044806	06-24-2025		06-19-2025	EDUCATION SERVICE CENTER 4	150.00	N
044807	06-24-2025		06-23-2025	THSCA	1,880.00	N
044808	06-24-2025		06-23-2025	SIERRA RICHARD	159.00	N
044809	06-24-2025		06-19-2025	ACME PEST CONTROL	200.00	N
044810	06-24-2025		06-24-2025	CARNEGIE LEARNING	4,387.56	N
044811	06-24-2025		06-23-2025	MCI COMM SERVICE	41.73	N
044812	06-24-2025		06-18-2025	EREFLECT PTY LTD	115.20	N
044813	06-24-2025		06-18-2025	HD SUPPLY	171.72	N
044814	06-26-2025		06-25-2025	ED 311	99.00	N
					99.00	N
				<b>Check 044814 Total:</b>	<b>198.00</b>	
044815	06-26-2025		06-26-2025	ROUND TOP MERCANTILE COMPANY	171.17	N
					50.96	N
					7.59	N
				<b>Check 044815 Total:</b>	<b>229.72</b>	

Check Nbr	Paid Date	Credit Memo Nbr	Trans Date	Payee	Amount	EFT
044816	06-26-2025		06-25-2025	NCS PEARSON, INC.	313.00	N
044817	06-26-2025		06-24-2025	DEMETRIUS COLVIN, SR.	205.80	N
044818	06-26-2025		06-25-2025	JONES & COWEN, INC.	1,050.40	N
044819	06-26-2025		06-25-2025	TCASE	575.00	N
044820	06-26-2025		06-26-2025	TRINITY EDUCATIONAL SERVICES	2,912.50	N
044821	06-26-2025		06-25-2025	FASTRACK ERECTORS	2,588.96	N
			06-26-2025		28,000.00	N
				<b>Check 044821 Total:</b>	<b>30,588.96</b>	
044822	06-26-2025		06-26-2025	SPEED STACKS	450.00	N
060325	06-03-2025		06-03-2025	CARDPOINTE	105.56	N
060425	06-04-2025		06-04-2025	KTTX-FM / KWHI-AM	2,170.00	N
060525	06-05-2025		06-04-2025	LOWE'S	59.58	N
					20.84	N
				<b>Check 060525 Total:</b>	<b>80.42</b>	
060526	06-05-2025		06-05-2025	BRANNON INDUSTRIAL GROUP	1,580.00	N
060625	06-06-2025		06-05-2025	WALMART-CAPITAL ONE	46.48	N
060626	06-06-2025		06-10-2025	BUSINESS CARD K	4,730.00	N
					83.21	N
					131.00	N
					131.00	N
					524.85	N
					443.16	N
					110.00	N
					1,416.00	N
					1,206.88	N
					39.04	N
				<b>Check 060626 Total:</b>	<b>8,815.14</b>	
060627	06-06-2025		06-10-2025	BUSINESS CARD BLAKEY	4.34	N
					12.77	N
					50.00	N
					121.15	N
					87.17	N
					1,908.07	N
					531.32	N
				<b>Check 060627 Total:</b>	<b>2,714.82</b>	
060825	06-08-2025		06-11-2025	AT & T MOBILITY	2,160.00	N
061025	06-10-2025		06-10-2025	ARBITERSPORTS	1,500.00	N
061125	06-11-2025		06-04-2025	BLUEBONNET ELECTRIC COOP	2,160.57	N
061126	06-11-2025		06-11-2025	AMERICAN EXPRESS CORPORATE	18.75	N
					9.00	N
					17.96	N
					37.80	N
					88.27	N
					627.35	N
					155.30	N
					215.40	N
					81.06	N
					31.01	N
					44.18	N
					67.22	N
					99.60	N
					698.64	N
					912.00	N



Check Nbr	Paid Date	Credit Memo Nbr	Trans Date	Payee	Amount	EFT
061726	06-17-2025		06-17-2025	HOME DEPOT CREDIT SERVICES	117.90	N
					124.82	N
					64.08	N
					34.27	N
				<b>Check 061726 Total:</b>	<b>341.07</b>	
061727	06-17-2025		06-17-2025	HOME DEPOT CREDIT SERVICES	139.95	N
061825	06-18-2025		06-18-2025	GROUND PENETRATING RADAR SYSTEMS	1,895.00	N
061826	06-18-2025		06-18-2025	METRO CONTAINER LLC	510.00	N
061827	06-18-2025		06-18-2025	EQUIPMENTSHARE.COM, INC	893.64	N
061828	06-18-2025		06-18-2025	RELIANCE ARCHITECTURE, LLC	7,593.22	N
061925	06-19-2025		06-19-2025	C&C SPORTS AND APPAREL	1,464.10	N
062325	06-23-2025		06-04-2025	FRONTIER COMMUNICATIONS	108.68	N
062425	06-24-2025		06-24-2025	BURTON ISD CAFETERIA	4.00	N
062525	06-25-2025		06-24-2025	STATE COMPTLR TEXNET (HEALTH)	10,265.00	N
					25,820.00	N
					8,692.00	N
			06-25-2025	IRS USATAXPYMT	28,506.08	N
					6,962.79	N
					6,962.79	N
				STATE COMPTLR TEXNET (TRS)	40,724.62	N
					1,536.18	N
					11,320.84	N
					232.72	N
					3,431.82	N
					363.00	N
					6,302.72	N
				<b>Check 062525 Total:</b>	<b>151,120.56</b>	
062625	06-26-2025		06-26-2025	BURTON ISD CAFETERIA	5.25	N
062626	06-26-2025		06-26-2025	BURTON SPECIAL SERVICES COOP.	42,208.50	N
				<b>Grand Totals</b>	<b>1,471,905.08</b>	

End of Report

**Investment Authority**

The Superintendent or other person designated by Board resolution shall serve as the investment officer of the District and shall invest District funds as directed by the Board and in accordance with the District's written investment policy and generally accepted accounting procedures. All investment transactions except investment pool funds and mutual funds shall be settled on a delivery versus payment basis.

**Approved  
Investment  
Instruments**

From those investments authorized by law and described further in CDA(LEGAL) under Authorized Investments, the Board shall permit investment of District funds, including bond proceeds and pledged revenue to the extent allowed by law, in only the following investment types, consistent with the strategies and maturities defined in this policy:

1. Obligations of, or guaranteed by, governmental entities as permitted by Government Code 2256.009.
2. Certificates of deposit and share certificates as permitted by Government Code 2256.010.
3. Fully collateralized repurchase agreements permitted by Government Code 2256.011.
4. A securities lending program as permitted by Government Code 2256.0115.
5. Banker's acceptances as permitted by Government Code 2256.012.
6. Commercial paper as permitted by Government Code 2256.013.
7. No-load mutual funds, except for bond proceeds, and no-load money market mutual funds, as permitted by Government Code 2256.014.
8. A guaranteed investment contract as an investment vehicle for bond proceeds, provided it meets the criteria and eligibility requirements established by Government Code 2256.015.
9. Public funds investment pools as permitted by Government Code 2256.016.

**Safety**

The primary goal of the investment program is to ensure safety of principal, to maintain liquidity, and to maximize financial returns within current market conditions in accordance with this policy. Investments shall be made in a manner that ensures the preservation of capital in the overall portfolio, and offsets during a 12-month period any market price losses resulting from interest-rate fluctua-

tions by income received from the balance of the portfolio. No individual investment transaction shall be undertaken that jeopardizes the total capital position of the overall portfolio.

**Investment  
Management**

In accordance with Government Code 2256.005(b)(3), the quality and capability of investment management for District funds shall be in accordance with the standard of care, investment training, and other requirements set forth in Government Code Chapter 2256.

**Liquidity and  
Maturity**

Any internally created pool fund group of the District shall have a maximum dollar weighted maturity of 180 days. The maximum allowable stated maturity of any other individual investment owned by the District shall not exceed one year from the time of purchase. The Board may specifically authorize a longer maturity for a given investment, within legal limits.

The District's investment portfolio shall have sufficient liquidity to meet anticipated cash flow requirements.

**Diversity**

The investment portfolio shall be diversified in terms of investment instruments, maturity scheduling, and financial institutions to reduce risk of loss resulting from overconcentration of assets in a specific class of investments, specific maturity, or specific issuer.

**Monitoring Market  
Prices**

The investment officer shall monitor the investment portfolio and shall keep the Board informed of significant changes in the market value of the District's investment portfolio. Information sources may include financial/investment publications and electronic media, available software for tracking investments, depository banks, commercial or investment banks, financial advisers, and representatives/advisers of investment pools or money market funds. Monitoring shall be done at least quarterly, as required by law, and more often as economic conditions warrant by using appropriate reports, indices, or benchmarks for the type of investment.

**Monitoring Rating  
Changes**

In accordance with Government Code 2256.005(b), the investment officer shall develop a procedure to monitor changes in investment ratings and to liquidate investments that do not maintain satisfactory ratings.

**Funds/Strategies**

Investments of the following fund categories shall be consistent with this policy and in accordance with the applicable strategy defined below. All strategies described below for the investment of a particular fund should be based on an understanding of the suitability of an investment to the financial requirements of the District and consider preservation and safety of principal, liquidity, marketability of an investment if the need arises to liquidate before maturity, diversification of the investment portfolio, and yield.

OTHER REVENUES  
INVESTMENTS

CDA  
(LOCAL)

Operating Funds	Investment strategies for operating funds (including any commingled pools containing operating funds) shall have as their primary objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.
Custodial Funds	Investment strategies for custodial funds shall have as their primary objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.
Debt Service Funds	Investment strategies for debt service funds shall have as their primary objective sufficient investment liquidity to timely meet debt service payment obligations in accordance with provisions in the bond documents. Maturities longer than one year are authorized provided legal limits are not exceeded.
Capital Project Funds	Investment strategies for capital project funds shall have as their primary objective sufficient investment liquidity to timely meet capital project obligations. Maturities longer than one year are authorized provided legal limits are not exceeded.
<b>Safekeeping and Custody</b>	The District shall retain clearly marked receipts providing proof of the District's ownership. The District may delegate, however, to an investment pool the authority to hold legal title as custodian of investments purchased with District funds by the investment pool.
<b>Sellers of Investments</b>	<p>Prior to handling investments on behalf of the District, a broker/dealer or a qualified representative of a business organization must submit required written documents in accordance with law. [See Sellers of Investments, CDA(LEGAL)]</p> <p>Representatives of brokers/dealers shall be registered with the Texas State Securities Board and must have membership in the Securities Investor Protection Corporation (SIPC) and be in good standing with the Financial Industry Regulatory Authority (FINRA).</p>
<b>Soliciting Bids for CDs</b>	In order to get the best return on its investments, the District may solicit bids for certificates of deposit in writing, by telephone, or electronically, or by a combination of these methods.
<b>Interest Rate Risk</b>	<p>To reduce exposure to changes in interest rates that could adversely affect the value of investments, the District shall use final and weighted-average-maturity limits and diversification.</p> <p>The District shall monitor interest rate risk using weighted average maturity and specific identification.</p>
<b>Internal Controls</b>	A system of internal controls shall be established and documented in writing and must include specific procedures designating who has authority to withdraw funds. Also, they shall be designed to

protect against losses of public funds arising from fraud, employee error, misrepresentation by third parties, unanticipated changes in financial markets, or imprudent actions by employees and officers of the District. Controls deemed most important shall include:

1. Separation of transaction authority from accounting and recordkeeping and electronic transfer of funds.
2. Avoidance of collusion.
3. Custodial safekeeping.
4. Clear delegation of authority.
5. Written confirmation of telephone transactions.
6. Documentation of dealer questionnaires, quotations and bids, evaluations, transactions, and rationale.
7. Avoidance of bearer-form securities.

These controls shall be reviewed by the District's independent auditing firm.

**Annual Review**

The Board shall review this investment policy and investment strategies not less than annually and shall document its review in writing, which shall include whether any changes were made to either the investment policy or investment strategies.

**Annual Audit**

In conjunction with the annual financial audit, the District shall perform a compliance audit of management controls on investments and adherence to the District's established investment policies.



# BURTON ISD COMPENSATION PLAN 2025-2026

## TEACHERS

YEARS 0-2 \$2000 ALLOTMENT

YEARS 3-4 \$4000 ALLOTMENT

YEARS 5+ \$8000 ALLOTMENT

\*Step Not Included

## SUPPORT PERSONNEL

6% OF THE MIDPOINT ALLOTMENT

\*Bus Drivers Receive the Step Scale Increase

## ADMINISTRATION

4% OF THE MIDPOINT ALLOTMENT

## Burton ISD Teacher Pay Scale 2025-2026

Step	Bachelor's Degree	Teacher Retention Allotment (HB2)	Local BISD Retention Allotment	Total 2025-2026 Salary
0	\$43,000	0	\$2,000	\$45,000
1	\$43,600	0	\$2,000	\$45,600
2	\$44,200	0	\$2,000	\$46,200
3	\$44,800	\$4,000		\$48,800
4	\$45,400	\$4,000		\$49,400
5	\$46,000	\$8,000		\$54,000
6	\$47,455	\$8,000		\$55,455
7	\$47,655	\$8,000		\$55,655
8	\$48,230	\$8,000		\$56,230
9	\$49,425	\$8,000		\$57,425
10	\$50,465	\$8,000		\$58,465
11	\$50,895	\$8,000		\$58,895
12	\$52,260	\$8,000		\$60,260
13	\$53,315	\$8,000		\$61,315
14	\$54,110	\$8,000		\$62,110
15	\$54,710	\$8,000		\$62,710
16	\$55,570	\$8,000		\$63,570
17	\$56,410	\$8,000		\$64,410
18	\$57,180	\$8,000		\$65,180
19	\$57,925	\$8,000		\$65,925
20	\$58,848	\$8,000		\$66,848
21	\$59,780	\$8,000		\$67,780
22	\$60,550	\$8,000		\$68,550
23+	\$61,130	\$8,000		\$69,130

Master's Degree - \$1,000 Stipend

**2025-2026 Nonexempt Pay Plan  
Burton ISD**

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>1</b>			<b>Hourly</b>	<b>\$15.00</b>	<b>\$17.65</b>	<b>\$20.30</b>
	Custodian	260	<b>179 Days</b>	21,480	25,275	29,070
	Food Service Worker	179	<b>187 Days</b>	22,440	26,404	30,369
	Instructional Aide	187	<b>260 Days</b>	31,200	36,712	42,224
<b>2</b>			<b>Hourly</b>	<b>\$15.90</b>	<b>\$18.71</b>	<b>\$21.52</b>
	Aide, Behavior Intervention	187	<b>187 Days</b>	23,786	27,990	32,194
	Aide, Bilingual/ESL	187	<b>245 Days</b>	31,164	36,672	42,179
	Aide, Library	187	<b>260 Days</b>	33,072	38,917	44,762
	Grounds Worker	245				
	Maintenance Worker	260				
<b>3</b>			<b>Hourly</b>	<b>\$17.00</b>	<b>\$20.00</b>	<b>\$23.00</b>
	Campus Clerk, Attendance/Receptionist	197	<b>197 Days</b>	26,792	31,520	36,248
	Campus Secretary	220	<b>220 Days</b>	29,920	35,200	40,480
<b>4</b>			<b>Hourly</b>	<b>\$20.25</b>	<b>\$23.82</b>	<b>\$27.39</b>
	Nurse, LVN	197	<b>197 Days</b>	31,914	37,540	43,167
	Secretary, Superintendent	220	<b>220 Days</b>	35,640	41,923	48,206
	Specialist, Accounting/PEIMS	220	<b>260 Days</b>	42,120	49,546	56,971
	Supervisor, Maintenance	260				
	Supervisor, Transportation	260				
<b>5</b>			<b>Hourly</b>	<b>\$23.00</b>	<b>\$27.06</b>	<b>\$31.12</b>
	Coordinator, Payroll/HR	220	<b>220 Days</b>	40,480	47,626	54,771

**2025-2026 Proposed Nonexempt Placement Scale**

Placement scales are used to establish a minimum rate for new hires based on experience approved by the district. Current employees may be paid above this placement scale. This scale is for placement of new hires only. Future wage increases are determined annually and are not guaranteed.

Range Position	2025-2026 Total Exp	Pay Grades				
		1	2	3	4	5
Minimum	0	\$15.00	\$15.90	\$17.00	\$20.25	\$23.00
	1	\$15.18	\$16.09	\$17.20	\$20.49	\$23.27
	2	\$15.35	\$16.27	\$17.40	\$20.72	\$23.54
	3	\$15.52	\$16.45	\$17.60	\$20.95	\$23.81
	4	\$15.69	\$16.63	\$17.80	\$21.18	\$24.08
	5	\$15.86	\$16.81	\$18.00	\$21.41	\$24.35
	6	\$16.03	\$16.99	\$18.20	\$21.64	\$24.62
	7	\$16.20	\$17.17	\$18.40	\$21.87	\$24.89
	8	\$16.37	\$17.35	\$18.60	\$22.10	\$25.16
	9	\$16.54	\$17.53	\$18.80	\$22.33	\$25.43
	10	\$16.71	\$17.71	\$19.00	\$22.56	\$25.70
	11	\$16.88	\$17.89	\$19.20	\$22.79	\$25.97
	12	\$17.05	\$18.07	\$19.40	\$23.02	\$26.24
	13	\$17.22	\$18.25	\$19.60	\$23.25	\$26.51
	14	\$17.39	\$18.43	\$19.80	\$23.48	\$26.78
Midpoint	15	\$17.65	\$18.71	\$20.00	\$23.82	\$27.06

**2025-2026 Administrative-Professional Pay Plan**

**Burton ISD**

<b>Pay Grade</b>	<b>Job Title</b>	<b>Calendar Days</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	
<b>1</b>	Director, Child Nutrition	197	<b>Daily</b>	<b>\$250.00</b>	<b>\$299.40</b>	<b>\$348.80</b>
			<b>197 Days</b>	49,250	58,982	68,714
<b>2</b>	Coordinator, Student Services	197	<b>Daily</b>	<b>\$280.00</b>	<b>\$335.33</b>	<b>\$390.66</b>
			<b>197 Days</b>	55,160	66,060	83,992
			<b>202 Days</b>	56,560	67,737	78,913
<b>3</b>	Asst Principal, ES	215	<b>Daily</b>	<b>\$296.80</b>	<b>\$355.45</b>	<b>\$414.10</b>
			<b>187 Days</b>	55,502	66,469	77,437
			<b>197 Days</b>	58,470	70,024	81,578
			<b>202 Days</b>	59,954	71,801	83,648
			<b>215 Days</b>	63,812	76,422	89,032
			<b>215 Days</b>	63,812	76,422	89,032
<b>4</b>	Asst Principal, HS	215	<b>Daily</b>	<b>\$314.61</b>	<b>\$376.78</b>	<b>\$438.95</b>
			<b>215 Days</b>	67,641	81,008	94,374
			<b>220 Days</b>	69,214	82,892	96,569
<b>5</b>	Business Manager	220	<b>Daily</b>	<b>\$333.49</b>	<b>\$399.39</b>	<b>\$465.29</b>
			<b>215 Days</b>	71,700	85,869	100,037
			<b>226 Days</b>	75,369	90,262	105,156
<b>6</b>	Director, Special Ed	220	<b>Daily</b>	<b>\$366.84</b>	<b>\$439.33</b>	<b>\$511.82</b>
			<b>215 Days</b>	78,871	94,456	110,041
			<b>226 Days</b>	82,906	99,289	115,671
<b>6</b>	Athletic Director	215	<b>Daily</b>	<b>\$333.49</b>	<b>\$399.39</b>	<b>\$465.29</b>
			<b>215 Days</b>	71,700	85,869	100,037
<b>6</b>	Principal, ES	226	<b>Daily</b>	<b>\$366.84</b>	<b>\$439.33</b>	<b>\$511.82</b>
			<b>226 Days</b>	82,906	99,289	115,671
<b>6</b>	Director, C&I/Assessment	215	<b>Daily</b>	<b>\$366.84</b>	<b>\$439.33</b>	<b>\$511.82</b>
			<b>215 Days</b>	78,871	94,456	110,041
<b>6</b>	Principal, High School	226	<b>Daily</b>	<b>\$366.84</b>	<b>\$439.33</b>	<b>\$511.82</b>
			<b>226 Days</b>	82,906	99,289	115,671

**Burton ISD Bus Driver Pay Scale  
2025-2026**

<b>Step</b>	<b>Hourly Pay</b>	<b>Half Route</b>	<b>Full Route (AM&amp;PM)</b>
0	\$25	\$4,500	\$9,000
1-4	\$26	\$4,680	\$9,360
5-9	\$27	\$4,860	\$9,720
10-14	\$28	\$5,040	\$10,080
15-19	\$29	\$5,220	\$10,440
20-24	\$30	\$5,400	\$10,800
25+	\$31	\$5,580	\$11,160

**Substitute Bus Driver Rate: \$25/route**

**2025-2026 Substitute Rates**

**Short-Term (Per Day)**

Non-Degreed	\$95
Degreed	\$105
Degree-Certified	\$125

**Long-Term (Per Day)**

Degreed	\$115
Degree-Certified	\$135

**2025-2026 Burton ISD Supplemental Pay Schedule**

<b>Activity</b>	<b>Amount</b>	<b>Requirements/Details</b>
<b>Athletics</b>		
Athletic Director	\$5,000	
Athletic Coordinator Girls	\$4,000	
Cross Country HS	\$3,000	
Cross Country JH	\$2,500	
Football HS Head	\$5,000	
Football Assistant HS	\$2,500	
Football Assistant JH or JH Head	\$2,000	
Volleyball Head HS	\$4,000	
Volleyball Assistant	\$2,250	
Volleyball JH	\$2,000	
Basketball Head HS	\$4,000	
Basketball Assistant	\$2,250	
Basketball JH	\$2,000	
Golf Head(\$1,000 boys/\$1,000 girls)	\$2,000	
Bowling Head (\$350 boys/\$350 girls)	\$700	
Powerlifting Head (\$1,000 boys/\$1,000 girls)	\$2,000	
Track HS Boys	\$4,000	
Track HS Girls	\$4,000	
Assistant HS Track	\$2,250	
JH Boys Track	\$2,000	
JH Girls Track	\$2,000	
Assistant JH Track	\$2,000	
Head Boys Baseball	\$4,000	
Assistant Boys Baseball	\$2,250	
JH Baseball	\$2,000	
Head Girls Softball	\$4,000	
Assistant Girls Softball	\$2,250	
JH Softball	\$2,000	
<b>Band</b>		
Band Director	\$5,000	
Assistant Band	\$1,500	
<b>Cheerleading</b>		
Cheerleading HS	\$3,000	
Cheerleading JH	\$2,000	
<b>Sponsors</b>		
UIL Campus Coordinator	\$500	
UIL Academic Sponsor (per event)	\$150	
UIL One-Act Play	\$1,000	
Beta Club Sponsor	\$1,000	
Yearbook Sponsor	\$1,500	
Student Council Sponsor	\$1,000	
<b>Game Officials</b>		
Gate Keeper & Clock/Book Keeper	\$10/Hr	Up to 3 Hrs, \$15/hr for additional hours

**2025-2026 Burton ISD Supplemental Pay Schedule**

Activity	Amount	Requirements/Details
<b>Teachers</b>		
Secondary Math	\$3,000 Max	Four classes taught in grades 6-12 Math. Less than four classes taught will be a rate of \$500 per Math Assignment per year.
Secondary Science	\$3000 Max	Four classes taught in grades 6-12 Science. Less than four classes taught will be a rate of \$500 per Science Assignment per year.
Master’s Degree	\$1,000	
All Teachers	\$1,000 Max	\$100.00 per year with the district
HS Spanish	\$3000 Max	\$500 per Section
Teacher Mentor to New Teacher	\$500	
Dual Enrollment	\$2,000	
LASO Grant Curriculum Stipend	\$3,500	One Time Stipend for Teachers who are implementing the Grant-Based Curriculum. Paid from the LASO Grant per subject.
<b>Instructional Leaders</b>		
LASO Grant Implementation Stipend	\$3,500	One Time Stipend for Instructional Coaches/Leaders who are implementing the Grant-Based Curriculum. Paid from the LASO Grant.
<b>Coordinators</b>		
Campus ESL	\$1,000	
Campus GT	\$1,000	
District Testing	\$1,000	
Campus Testing	\$250	
<b>Integrated Pest Management</b>		
IPM certification	\$500	
Application	\$250	
Records Maintenance	\$250	
<b>Tutorials/After School</b>	\$25/Hr	
<b>Summer School</b>	\$25/Hr	Not to exceed \$125/day
<b>Summer Maintenance</b>	\$25/Hr	Not to exceed \$200/day
<b>Guardian</b>	\$1,200	Initial Start Up
Reoccurring Level One	\$1,500	
Reoccurring Level Two	\$750	
<b>Campus Technology Specialist</b>	\$2,000	
<b>District Webmaster</b>	\$1,000	