

**Notice of Regular School Board Meeting of the  
Burton Independent School District  
Board of Trustees  
Wednesday, August 2, 2023 5:00 PM  
Burton High School Auditorium, 917 North Main Street, Burton, Texas 77835  
Public is Welcome**

Notice is hereby given that on Wednesday, August 2, 2023, the Board of Trustees of the Burton Independent School District will hold a regular meeting at 5:00 PM in the Burton High School Auditorium, 917 North Main Street, Burton, Texas 77835. The subjects to be discussed, considered or upon which any formal action may be taken are listed on the agenda which is attached to and made a part of this notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with Board's attorney.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.075 To confer with employees of the school district to receive information or to ask questions.
- 551.076 Considering the deployment, specific occasions, for or implementation of security devices.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.0821 Considering personally identifiable information about public school student(s).
- 551.083 Considering the standards, guidelines, terms, or conditions the Board will follow or will instruct its representative to follow, in consultation with representatives of employee groups.
- 551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon reconvening of the public meeting; or
- (b) at the subsequent public meeting of the School Board upon notice thereof as the School Board upon notice thereof as the School Board shall determine.

**On this Notice was faxed to news media that had previously requested such Notice, if any, and posted on the front of the Burton Independent School District Administration Building at 4:00 p.m. on said date.**

FOR THE BOARD OF TRUSTEES  
BURTON INDEPENDENT SCHOOL DISTRICT

**Edna Kennedy**  
Superintendent of Schools

## **Agenda**

Audio access will be available to the public by calling the following number: +1 (346) 248-7799

Meeting ID: 299 775 2753, Meeting URL: <https://zoom.us/j/2997752753>

Long distance charges will apply to local landline calls.

1. Call to Order - Prayer & Pledge of Allegiance
2. Open Forum
3. Discuss Preliminary Budget Projections
4. Hiring/Accept Resignations
5. Adjournment

**2023-2024 PROPOSED BUDGET COMPARISON**

**APPROPRIATIONS**

199 GENERAL FUND		ADOPTED 2022-2023		RECOMMENDED 2023-2024	
FUNCTION	DESCRIPTION	APPROPRIATIONS	% OF FUND	APPROPRIATIONS	% OF FUND
	11 INSTRUCTION	\$ 3,608,206.25	28.28%	\$3,786,096.00	26.54%
	12 INST RESOURCES & MEDIA	\$ 48,357.60	0.38%	\$50,158.00	0.35%
	13 CURRICULUM & STAFF	\$ 9,250.00	0.07%	\$9,250.00	0.06%
	21 INSTRUCTIONAL LEADERSHIP	\$ -	0.00%	\$166,510.00	1.17%
	23 CAMPUS ADMINISTRATION	\$ 613,413.00	4.81%	\$577,267.50	4.05%
	31 GUIDANCE & COUNSELING	\$ 109,952.00	0.86%	\$116,052.00	0.81%
	33 HEALTH SERVICES	\$ 48,200.05	0.38%	\$64,910.50	0.45%
	34 STUDENT TRANSPORTATION	\$ 479,466.00	3.76%	\$503,110.75	3.53%
	36 CO-CURRICULAR ACTIVITIES	\$ 394,218.00	3.09%	\$394,768.00	2.77%
	41 GENERAL ADMINISTRATION	\$ 565,736.48	4.43%	\$504,549.75	3.54%
	51 PLANT MAINT. & OPERATION	\$ 777,432.12	6.09%	\$731,104.00	5.12%
	52 SECURITY SERVICES	\$ 237,240.00	1.86%	\$331,240.00	2.32%
	53 DATA PROCESSING	\$ 21,000.00	0.16%	\$41,000.00	0.29%
	71 DEBT SERVICE	\$ 138,542.40	1.09%	\$133,672.00	0.94%
	92 PAYMENT TO THE STATE	\$ 5,500,000.00	43.11%	\$6,500,000.00	45.56%
	93 PAYMENTS TO SSA	\$ 84,420.00	0.66%	\$84,420.00	0.59%
	99 PROPERTY APPRAISAL	\$ 123,708.89	0.97%	\$272,024.03	1.91%
<b>199 TOTAL</b>		<b>\$ 12,759,142.79</b>	<b>100.00%</b>	<b>\$14,266,132.53</b>	<b>100.00%</b>

240 FOOD SERVICE		ADOPTED 2022-2023		RECOMMENDED 2023-2024	
FUNCTION	DESCRIPTION	APPROPRIATIONS	% OF FUND	APPROPRIATIONS	% OF FUND
	FOOD SERVICES	\$ 295,663.00	100.00%	\$295,000.00	100.00%
<b>240 TOTAL</b>		<b>\$ 295,663.00</b>	<b>100.00%</b>	<b>\$295,000.00</b>	<b>100.00%</b>

599 DEBT SERVICE		ADOPTED 2022-2023		RECOMMENDED 2023-2024	
FUNCTION	DESCRIPTION	APPROPRIATIONS	% OF FUND	APPROPRIATIONS	% OF FUND
	DEBT SERVICE	\$ 2,877,706.00	100.00%	\$2,676,937.25	100.00%
<b>599 TOTAL</b>		<b>\$ 2,877,706.00</b>	<b>100.00%</b>	<b>\$2,676,937.25</b>	<b>100.00%</b>

**TOTAL APPROPRIATIONS \$ 15,932,511.79 \$17,238,069.78**

**REVENUES**

199 GENERAL FUND		ADOPTED 2022-2023		RECOMMENDED 2023-2024	
FUNCTION	DESCRIPTION	ESTIMATED REVENUES	% OF FUND	APPROPRIATIONS	% OF FUND
	OTHER RESOURCES/USES	\$ 12,759,142.79	100.00%	\$14,266,132.53	100.00%
<b>199 TOTAL</b>		<b>\$ 12,759,142.79</b>	<b>100.00%</b>	<b>\$14,266,132.53</b>	<b>100%</b>

240 FOOD SERVICE		ADOPTED 2022-2023		RECOMMENDED 2023-2024	
FUNCTION	DESCRIPTION	APPROPRIATIONS	% OF FUND	APPROPRIATIONS	% OF FUND
	OTHER RESOURCES/USES	\$ 295,663.00	100.00%	\$295,000.00	100.00%
<b>240 TOTAL</b>		<b>\$ 295,663.00</b>	<b>100.00%</b>	<b>\$295,000.00</b>	<b>100.00%</b>

599 DEBT SERVICE		ADOPTED 2022-2023		RECOMMENDED 2023-2024	
FUNCTION	DESCRIPTION	APPROPRIATIONS	% OF FUND	APPROPRIATIONS	% OF FUND
	OTHER RESOURCES/USES	\$ 2,877,706.00	100.00%	\$2,676,937.25	100.00%
<b>599 TOTAL</b>		<b>\$ 2,877,706.00</b>	<b>100.00%</b>	<b>\$2,676,937.25</b>	<b>100.00%</b>

**TOTAL REVENUE \$ 15,932,511.79 \$17,238,069.78**

**New Budget Items This Year...**

<b>Buses (2)</b>		\$284,048
<b>Additional SRO</b>		\$60,000
<b>Employee Positions</b>		
• 1st Grade Teacher		\$55,000
• 5th Grade Teacher		\$55,000
• Elem Student Services Coord		\$65,000
• Elementary Instructional Aide		\$25,000
• High School Assistant Principal		\$80,000
• Secondary English Teacher		\$75,000
• Maintenance Worker		\$40,000
	Total Staff Additions	395,000
<b>Bus Security Camera Systems</b>		\$35,650
<b>Apptegy Rooms</b>		
• Development		\$5,500
• Annual		\$6,650

**Transfer Student Financial Impact**

• 122 transfer students at the end of May		
• \$986,000 financial impact, over \$8,081 per student		
• Include Federal Funds = over \$10,000 per student		

**Tax Office Changes**

Total cost of \$45,400 for Burton ISD Tax Collections by the appraisal district		
<b>Savings of \$29,600</b>		

Proposed Salary Increases for 2023-2024		
Adjust the Teacher Pay Scale up \$2,000(Giving all teachers a \$2,000.00 pay increase in addition to their individual step increase)		
A \$2,500 increase for administration, support staff, and auxillary staff totaling \$75,000		
An additional increase to instructional aides/maintenance staff/cafeteria staff to bring them to \$15/hr totaling \$1,520		
<b>Total Proposed Raises: \$199,878.00</b>		

<b>Burton ISD Teacher Pay Scale 2022-2023</b>				
	Step	Bachelor's Degree	Master's Degree	Step Increase
	0	\$42,000.00	\$43,000.00	
	1	\$42,600.00	\$43,600.00	<b>\$600.00</b>
	2	\$43,200.00	\$44,200.00	<b>\$600.00</b>
	3	\$43,800.00	\$44,800.00	<b>\$600.00</b>
	4	\$44,400.00	\$45,400.00	<b>\$600.00</b>
	5	\$45,000.00	\$46,000.00	<b>\$600.00</b>
	6	\$46,455.00	\$47,455.00	<b>\$1,455.00</b>
	7	\$46,655.00	\$47,655.00	<b>\$200.00</b>
	8	\$47,230.00	\$48,230.00	<b>\$575.00</b>
	9	\$48,425.00	\$49,425.00	<b>\$1,195.00</b>
	10	\$49,465.00	\$50,465.00	<b>\$1,040.00</b>
	11	\$49,895.00	\$50,895.00	<b>\$430.00</b>
	12	\$51,260.00	\$52,260.00	<b>\$1,365.00</b>
	13	\$52,315.00	\$53,315.00	<b>\$1,055.00</b>
	14	\$53,110.00	\$54,110.00	<b>\$795.00</b>
	15	\$53,710.00	\$54,710.00	<b>\$600.00</b>
	16	\$54,570.00	\$55,570.00	<b>\$860.00</b>
	17	\$55,410.00	\$56,410.00	<b>\$840.00</b>
	18	\$56,180.00	\$57,180.00	<b>\$770.00</b>
	19	\$56,925.00	\$57,925.00	<b>\$745.00</b>
	20	\$57,848.00	\$58,848.00	<b>\$923.00</b>
	21	\$58,780.00	\$59,780.00	<b>\$932.00</b>
	22	\$59,550.00	\$60,550.00	<b>\$770.00</b>
	23+	\$60,130.00	\$61,130.00	<b>\$580.00</b>

<b>Proposed Burton ISD Teacher Pay Scale 2023-2024</b>				
	Step	Bachelor's Degree	Master's Degree	
	0	\$44,000.00	\$45,000.00	
	1	\$44,600.00	\$45,600.00	
	2	\$45,200.00	\$46,200.00	
	3	\$45,800.00	\$46,800.00	
	4	\$46,400.00	\$47,400.00	
	5	\$47,000.00	\$48,000.00	
	6	\$48,455.00	\$49,455.00	
	7	\$48,655.00	\$49,655.00	
	8	\$49,230.00	\$50,230.00	
	9	\$50,425.00	\$51,425.00	
	10	\$51,465.00	\$52,465.00	
	11	\$51,895.00	\$52,895.00	
	12	\$53,260.00	\$54,260.00	
	13	\$54,315.00	\$55,315.00	
	14	\$55,110.00	\$56,110.00	
	15	\$55,710.00	\$56,710.00	
	16	\$56,570.00	\$57,570.00	
	17	\$57,410.00	\$58,410.00	
	18	\$58,180.00	\$59,180.00	
	19	\$58,925.00	\$59,925.00	
	20	\$59,848.00	\$60,848.00	
	21	\$60,780.00	\$61,780.00	
	22	\$61,550.00	\$62,550.00	
	23+	\$62,130.00	\$63,130.00	

**2023-2024 Proposed Nonexempt Pay Plan**

**Burton ISD**

<b>Pay Grade</b>	<b>Job Title</b>	<b>Calendars</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	
<b>1</b>			<b>Hourly</b>	<b>\$15.00</b>	<b>\$17.50</b>	<b>\$20.00</b>
	Custodian	260	<b>179 Days</b>	21,480	25,060	28,640
	Food Service Worker	179	<b>260 Days</b>	31,200	36,400	41,600
<b>2</b>			<b>Hourly</b>	<b>\$15.00</b>	<b>\$17.50</b>	<b>\$20.00</b>
	Instructional Aide	187	<b>187 Days</b>	22,440	26,180	29,920
<b>3</b>			<b>Hourly</b>	<b>\$15.00</b>	<b>\$17.50</b>	<b>\$20.00</b>
	Behavior Intervention Aide	187	<b>187 Days</b>	22,440	26,180	29,920
	Bilingual/ESL Aide	187	<b>197 Days</b>	23,640	27,580	31,520
	Grounds Worker	245	<b>245 Days</b>	29,400	34,300	39,200
	Library Aide	187				
Receptionist / Attendance Clerk	197					
<b>4</b>			<b>Hourly</b>	<b>\$15.00</b>	<b>\$17.50</b>	<b>\$20.50</b>
	Maintenance Worker	260	<b>220 Days</b>	26,400	30,800	36,080
	Secretary, Elementary	220	<b>260 Days</b>	31,200	36,400	42,640
Secretary, High School	220					
<b>5</b>			<b>Hourly</b>	<b>\$15.75</b>	<b>\$19.50</b>	<b>\$23.25</b>
	Bus Driver	180	<b>180 Days</b>	22,680	28,080	33,480
	Secretary, Superintendent	220	<b>220 Days</b>	27,720	34,320	40,920
Supervisor, Maintenance	260	<b>260 Days</b>	32,760	40,560	48,360	
<b>6</b>			<b>Hourly</b>	<b>\$17.50</b>	<b>\$22.00</b>	<b>\$26.50</b>
	Accounting Clerk/PEIMS	220	<b>220 Days</b>	30,800	38,720	46,640
Payroll Coordinator	220					

**2023-2024 Proposed Administrative-Professional Pay Plan**

**Burton ISD**

<b>Pay Grade</b>	<b>Job Title</b>	<b>Calendar Days</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	
<b>1</b>			<b>Daily</b>	<b>\$150.00</b>	<b>\$200.00</b>	<b>\$250.00</b>
	Nurse(LVN)	187	<b>187 Days</b>	28,050	37,400	46,750
<b>2</b>			<b>Daily</b>	<b>\$250.00</b>	<b>\$335.00</b>	<b>\$420.00</b>
	Counselor	215	<b>215 Days</b>	53,750	72,025	90,300
	HS, Elem Instructional Coach	215	<b>220 Days</b>	55,000	73,700	92,400
	Director, Curr., Instr. & Assess	215				
	Business Manager	220				
<b>3</b>			<b>Daily</b>	<b>\$300.00</b>	<b>\$375.00</b>	<b>\$450.00</b>
	Assistant Principal, Elementary	215	<b>215 Days</b>	64,500	80,625	96,750
	Principal, Elementary	226	<b>226 Days</b>	67,800	84,750	101,700
<b>4</b>			<b>Daily</b>	<b>\$325.00</b>	<b>\$375.00</b>	<b>\$475.00</b>
	Athletic Director	207	<b>207 Days</b>	67,275	77,625	98,325
	Assistant Principal	215	<b>215 Days</b>	69,875	80,625	102,125
	Principal, High School	226	<b>226 Days</b>	73,450	84,750	107,350

Extra Duty Assignment	2022-2023 Stipend Amount	Proposed 2023-2024 Stipend Amount
Athletic Director	\$ 5,000.00	\$ 5,000.00
Athletic Coordinator Girls	\$ 3,000.00	\$ 4,000.00
Cross Country HS	\$ 2,500.00	\$ 3,000.00
Cross Country JH	\$ 2,500.00	\$ 2,500.00
Football HS Head	\$ 5,000.00	\$ 5,000.00
Football Assistant HS (6)	\$ 2,500.00	\$ 2,500.00
Football Assistant JH or JH Head(5)	\$ 2,000.00	\$ 2,000.00
Volleyball Head HS	\$ 4,000.00	\$ 4,000.00
Volleyball Assistant	\$ 2,000.00	\$ 2,000.00
Volleyball JH	\$ 2,000.00	\$ 2,000.00
Basketball Head HS Boys	\$ 4,000.00	\$ 4,000.00
Basketball Assistant Boys	\$ 2,250.00	\$ 2,250.00
Basketball JH Boys	\$ 2,000.00	\$ 2,000.00
Basketball Head HS Girls	\$ 4,000.00	\$ 4,000.00
Basketball Assistant Girls	\$ 2,250.00	\$ 2,250.00
Basketball JH Girls	\$ 2,000.00	\$ 2,000.00
Golf Head	\$ 2,000.00	\$ 2,000.00
Bowling Head	\$350 Girls/\$350 Boys	\$350 Girls/\$350 Boys
Powerlifting Head	\$ 2,000.00	\$ 2,000.00
Track HS Boys	\$ 4,000.00	\$ 4,000.00
Track HS Girls	\$ 4,000.00	\$ 4,000.00
Assistant HS Track (3)	\$ 2,250.00	\$ 2,250.00
JH Boys Track	\$ 2,000.00	\$ 2,000.00
JH Girls Track	\$ 2,000.00	\$ 2,000.00
Assistant JH Track(2)	\$ 2,000.00	\$ 2,000.00
Head Boys Baseball	\$ 4,000.00	\$ 4,000.00
Assistant Boys Baseball	\$ 2,000.00	\$ 2,000.00
JH Baseball	\$2,000.00	\$ 2,000.00
Head Girls Softball	\$ 4,000.00	\$ 4,000.00
Assistant Girls Softball	\$ 2,250.00	\$ 2,250.00
JH Softball	\$ 2,000.00	\$ 2,000.00
One-Act Play Sponsor-High School	\$ 1,200.00	\$ 1,200.00
UIL Campus Coordinator - Elem	\$ 1,100.00	\$ 1,100.00
UIL Campus Coordinator - HS	\$ 1,100.00	\$ 1,100.00
UIL Subject-Area Coach - Elem	\$ 100.00	\$ 500.00
UIL Subject-Area Coach - HS	\$ 100.00	\$ 500.00
Yearbook Advisor	\$ 1,500.00	\$ 1,500.00
Band Director	\$ 5,000.00	\$ 5,000.00
Cheer Sponsor	\$ 2,000.00	\$ 2,000.00
CDL Stipend	\$ 1,000.00	\$ -
Testing Coordinator	\$ 1,000.00	\$ 1,000.00