



# PHOENIX-TALENT SCHOOLS

EXCELLENCE *for* EVERYONE

Regular Board Meeting - 6:00 PM

Thursday, August 14, 2025

In-Person at Orchard Hill Elementary School

Password:

**Agenda Español**

**Minutas Español**

## AGENDA

- A. **Executive Session - 5:15 p.m. - This session is closed to the public under ORS 192.660 (2)(a)(e)(f)**
- B. **Regular Session Call to Order**
- C. **Accentuate the Positive**
- D. **Citizen Comments**
- E. **Superintendent Report**
- F. **Program Report: Strategic Plan Update**
- G. **Consent Agenda**
  - 1. Approval of Revised Agenda
  - 2. Approval of Minutes from 7/10/25 & 7/24/25
  - 3. Personnel Report
- H. **Information and Discussion**
  - 1. **Legislative / OSBA Update**
  - 2. **Review District Employee Handbook**
  - 3. **Establish Meal Prices**
  - 4. **Budget Committee Vacancies**
  - 5. **Agenda Structure Discussion**
  - 6. **Board Guiding Principles**
  - 7. **Superintendent Goals for 25-26**
  - 8. **Bear Creek Property Next Steps Discussion**
  - 9. **RFP for Pre-school at OHES Discussion**
  - 10. **Resolution 25-11 – Community Renewable Energy Grant for PES & PHS**
- I. **Recess**
- J. **Action Items**
  - 1. **Declaration of IT Surplus**
  - 2. **Board-Superintendent Operating Agreement**
- K. **Review of the Next Meeting Agenda**
- L. **Adjournment**

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# PHOENIX-TALENT SCHOOLS

EXCELLENCE *for* EVERYONE

Board Meeting - 6:00 PM

Thursday, August 14, 2025

In-Person at Orchard Hill Elementary School

<https://us02web.zoom.us/j/88559739310?pwd=qGY4ERufTWanIDXr9uyfSZjTn3lmZ7.1>

Meeting ID: **885 5973 9310** Passcode: **311214**

## REVISED AGENDA

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# PHOENIX-TALENT SCHOOLS

EXCELLENCE *for* EVERYONE

Regular Board Meeting  
Thursday, July 10, 2025 6:00 PM Pacific

District Office  
401 West 4th St.  
Phoenix, OR 97535

Michael Campbell:	Present	Diana Rasmussen:	Present
Nancy Castillo-McKinnis:	Present	Dawn Watson:	Present
Polly Farrimond:	Present	Rebecca Weathers:	Present
Rick Nagel:	Present	Present: 7	

## A. Regular Session Call to Order

Chair Campbell called the meeting to order at 6:00 p.m. and said that a past Chair, Craig Prewitt, had recently passed away and we would like to take a moment of silence in his honor.

## B. Oath of Office

Chair Campbell gave the Oath of Office to our newest board member, Diana Rasmussen, and re-elected members Polly Farrimond and Nancy Campbell-McKinnis. Asst. Supt. Tiffanie Lambert gave the Oath of Office to Michael Campbell.

## C. Action Item: Election of Board Chair

I nominate Michael Campbell for Board Chair for the 25-26 fiscal year. This motion, made by Polly Farrimond, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Polly Farrimond: Yea, Rick Nagel: Yea, Diana Rasmussen: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea

Chair Campbell asked for nominations for the Board Chair for 25-26. Rick Nagel nominated Polly Farrimond. Chair Campbell asked if there were any other nominations. Polly Farrimond nominated Michael Campbell. There was a question whether both nominees were willing to accept the nomination and Polly Farrimond respectfully denied the nomination.

## D. Action Item: Election of Board Vice Chair

Chair Campbell asked if there were any nominations for Vice Chair. Rick Nagel nominated Rebecca Weathers and Nancy Castillo-McKinnis nominated Polly Farrimond. Both accepted the nomination, so votes were taken.

Votes for Rebecca Weathers - Nancy, Rick, Dawn, Polly; Votes for Polly Farrimond - Rebecca, Diana, Michael  
Per the vote count, Rebecca Weathers was nominated as Vice Chair.

## E. Accentuate the Positive

- **Director Rebecca Weathers** said that she was excited to see the school buses and the kiddos lined up for summer school. They seemed very excited.
- **Director Diana Rasmussen** said that this is the most positive group that she has ever been invited to join. Diana thanked Michael and Denise and said that Denise has been very helpful in getting me oriented. Also, David in IT, helped me with my laptop and getting connected.

## **F. Citizen Comments - None**

## **G. Superintendent Report**

- Asst. Supt. Dr. Lambert said that Mr. Barry is traveling back from D.C. so she is happy to fill his place for the evening.
- Dr. Lambert said that the attached RFP for an additional Pre-School site at Orchard Hill Elementary is simply for information only. It is preliminary and Supt. Barry and Ms. Soter are still discussing the possibility and are not sure if we will move forward with it just yet. Supt. Barry wanted the board to be aware that this is something we may do in the fall and he and Kelly can answer any questions at the next meeting.
- Dr. Lambert mentioned the IT Surplus list that is on the agenda. Ms. Lambert shared that we have replaced all the Promethean boards that can no longer be updated with the software with new active channels to match other brands throughout the district that have free staff training and customer service. Dr. Lambert thanked the maintenance department for mounting and installing them and our IT department for configuring all the panels.
- Dr. Lambert spoke about the Ameresco solar report and how important it is to have solar panels. Just yesterday Dr. Lambert was speaking with Mr. McCalip said that for us to have two buildings in Talent that have been seismically retrofitted and now have solar panels and will have battery backups to provide power in the event of an earthquake or, unfortunately, a wildfire, which we are all too familiar with is amazing. After that conversation, Mr. McCalip received a phone call from the Red Cross asking if there would be a site available for congregate sheltering in case the Ashland fire that's going on right now grows, or we have other incidents this summer. Right before Dr. Lambert was leaving the office for the day, she received a call from the Oregon Dept. of Forestry. They needed to set up a fire camp for the Ashland fire and asked to use our Colver fields. Tiffanie met with them this morning and gave them a tour, and they will be setting up camp on the multipurpose field first thing in the morning. They had planned to meet again this morning to get the contracts signed and before they even left, the maintenance department was mowing the field, marking our irrigation sprinklers, and were getting all set and ready to go for them just like in an emergency response to support our community. I was really impressed by how quickly they acted.

## **H. Program Report: City of Phoenix Strategic Plan**

Zac Moody from the City of Phoenix provided a memo to the board regarding the community outreach for the City Strategic Planning stating that the city wants to try to get more community input. The city created a city park master-plan with a lot of surveys, and they have done three community outreach meetings. Mr. Moody said they have sent out a survey via text message with the help of our IT department and communications specialist. The memo lays out when the meetings were and when the council plans to meet again. The city wants to come up with a community-minded plan as we are expanding and growing, and we want to plan for that growth. Mr. Moody spoke about the desire to get more economic development around our park systems and do more events. They are working on a project to restore the wetlands area behind the Civic Center and to create a walkable space for people around the entire wetland facility. Mr. Moody asked the board to send the survey out to anyone that they know within the district so that we could get as much input as possible. The city will most likely end the survey at the end of the first week in August.

## **I. Consent Agenda**

I move to approve the consent agenda as presented. This motion was made by Rebecca Weathers and seconded by Diana Rasmussen. Chair Campbell asked if there were any objections. With no objections, the consent agenda was passed as presented.

- I.1. Approval of Agenda
- I.2. Approval of Minutes from 6/18/25
- I.3. Personnel Report
- I.4. Resolution 25-10 (Annual Designations for 25-26)

## **J. Information and Discussion**

### **J.1. Legislative / OSBA Update**

- Director Watson congratulated Chair Campbell for being the new OSBA Regional Trainer for southern Oregon. Ms. Watson is excited to have Michael on board and to have more training in this area.
- Ms. Watson gave kudos to OSBA staff Adrienne Anderson and Stacy Michaelson for their advocacy work during this legislative session.
- Ms. Watson spoke about the Governor's Executive Order on cell phones. Ms. Watson said that she and OSBA and others advocated for flexibility on this issue. OSBA and COSA are working together to find out exactly what the executive order means and will be working on a policy.
- Federal funds have been delayed and there have been cuts.
- Jeff Golden is having his town hall on Saturday at 10am.
- The summer OSBA conference is in August, and the tentative schedule is up. They have the board chair café in person this year.
- As you all know, Sara Crawford is no longer on our board and the LPC position will be open this fall. In August, OSBA will be sending out a notification that her spot will be open. You can apply in September and our board can vote for your nomination. Once all those have been nominated, then all the boards will have a vote for the LPC person for that position. At the summer conference, we are having an LPC meeting, so if you are interested, please attend.
- There might also be an OSBA board of directors' position open as well, and I should know for sure in September.
- Ms. Watson said that there will be a COSBM (Coalition of School Board Members) advocacy meeting in DC, but she is not sure of the date yet.
- Chair Campbell asked about the executive order from the governor on cell phones and there was discussion about how and when a policy might be available, the timing of when we would implement it and issues with students who need their phones for medical reasons such as diabetes to monitor blood sugar levels and other medical reasons.

### **J.2. Declaration of IT Surplus Items**

Asst. Supt. Tiffanie Lambert addressed this in the Superintendent's report. This will be an action item at the August 14 meeting.

### **J.3. Annual Report on Restraint and Seclusion**

Asst. Supt. Dr. Lambert referred to the annual report on restraint and seclusion and spoke about the different incidents and how staff responded. We did have one seclusion and normally we do not. There were a few questions which resulted in additional discussions. Dr. Lambert spoke about staff training and de-escalation.

### **J.4. Annual Agenda Items**

Chair Campbell asked if there were any questions or additions. There was some discussion about the timeline and number of meetings for the superintendent evaluation and OSBA convention debrief discussion for the November work session.

### **J.5. Discuss Summer Board Retreat Topics**

Chair Campbell asked for any suggestions in addition to the draft agenda. Suggestions included adding an overview of the Board self-evaluation process, Supt. Evaluation, operating agreement, and strategic plan.

**K. Recess - 7:00 p.m. - 7:10 p.m.**

### **L. Action Items**

#### **L.1. SOBC Certified Contract 2025-2029**

I move to approve the SOBC Certified Contract for 2025-2029 as presented. This motion, made by Dawn Watson and seconded by Rebecca Weathers, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Polly Farrimond: Yea, Rick Nagel: Yea, Diana Rasmussen: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea  
Yea: 7, Nay: 0

Chair Campbell asked if, without objection, we could take action on item L.4. first.

Director Watson said she is so happy they have a four-year contract. The work that everyone did was valuable and she believes that our board and their relationship with the teachers helped with this contract, and she looks forward to continuing to build relationships with them. Chair Campbell thanked Dawn, the team, the association, and the staff for all of their hard work. (\*Director Watson left the meeting after the vote.)

#### **L.2. Resolution 25-7 - Superintendent - Signing Authority for Change Orders**

I move to adopt Resolution 25-7 – Superintendent Signing Authority for Change Order as presented. This motion, made by Polly Farrimond and seconded by Diana Rasmussen, Carried.

Dawn Watson: Absent, Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Polly Farrimond: Yea, Rick Nagel: Yea, Diana Rasmussen: Yea, Rebecca Weathers: Yea  
Yea: 6, Nay: 0, Absent: 1

#### **L.3. Resolution 25-8 – Designation of Local Contract Review Board (LCRB) for 2025-26**

I move to adopt Resolution 25-8 - Designation of Local Contract Review Board for 2025-26 as presented. This motion, made by Polly Farrimond and seconded by Nancy Castillo-McKinnis, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Polly Farrimond: Yea, Rick Nagel: Yea, Diana Rasmussen: Yea, Dawn Watson: Absent, Rebecca Weathers: Yea  
Yea: 6, Nay: 0, Absent: 1

**L.4. Resolution 25-9 – Free & Reduced Lunch**

I move to adopt Resolution 25-9 - Free & Reduced Lunch as presented. This motion, made by Polly Farrimond and seconded by Diana Rasmussen, Carried.

Dawn Watson: Absent, Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Polly Farrimond: Yea, Rick Nagel: Yea, Diana Rasmussen: Yea, Rebecca Weathers: Yea  
Yea: 6, Nay: 0, Absent: 1

**M. Review of the Next Meeting Agenda**

Director Nagel said that when the audit committee met last, we talked about the audit fees that we were charged, and that they had gone up dramatically. In the 22-23 budget report, they were \$57,000; the next year they went up \$3,800 to \$60,800 and then there was a jump to \$70,000. In this year's budget we have \$80,000. So, in the past few years, we have had several \$10,000 hits. Rick said that KDP does an excellent job and we have a great relationship with them. Their reports are readable and excellent. But, we need to look at the money we are spending and if we can save by using someone else. We should talk about going out for a bid if possible, but at least have a discussion at the next meeting. Chair Campbell said that he believes that the biggest thing driving those costs up is that we have so many more things that need to be audited now, with all the federal grants and programs and the state grants, etc. Director Nagel said that during our audits, KDP always says how great our records are and how easy it is for them to do our audits.

**N. Adjournment** - The meeting adjourned at 7:20 p.m.

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Michael Campbell, Chair

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Brent Barry, Superintendent



# PHOENIX-TALENT SCHOOLS

EXCELLENCE *for* EVERYONE

Summer Board Planning Session  
Thursday, July 24, 2025 3:00 PM Pacific

District Office  
401 West 4th St.  
Phoenix, OR 97535

Michael Campbell:	Present	Diana Rasmussen:	Present
Nancy Castillo-McKinnis:	Absent	Dawn Watson:	Present
Polly Farrimond:	Present	Rebecca Weathers:	Present
Rick Nagel:	Present	Present: 6, Absent: 1	

A. **Call to Order** - Chair Campbell called the meeting to order at 3:00 p.m.

### B. Our Community Forestry Presentation

Supt. Barry introduced Mike Oxendine and Megan Wagner of Our Community Forestry. Mike and Megan shared a presentation with the board about creating an outdoor education space on the piece of property that the district owns in the Willow Springs Estates development next to the Bear Creek Greenway in Talent. Ideas presented were generated from stakeholder engagement meetings where the space could include all or some of the following:

- An interpretive trail with educational signage and an associated brochure.
- A garden with pollinator-friendly plants and educational signage.
- An area designed for play incorporating natural elements like boulders and logs.
- Water access for opportunities to learn about stream health, the water cycle, water testing, and more.
- Educational signage and elements that provide opportunities to learn about fire and succession ecology.
- Gazebo-style space for seating, protection from the elements, and teaching.

Mr. Oxendine showed drawings of how the space might look and spoke about the costs, funding, and who our community partners would be.

### C. Board/Supt. Evaluation Planning

Supt. Barry shared a draft of the 2025 Strategic Plan progress which will be shared at the next board meeting and there were comments and discussion on the data. Supt. Barry will be taking this data into account when creating his goals for the 25-26 school year.

### D. Discuss Colver Road Property

Supt. Barry said that he received the following updates from Facilities Director Jon McCalip.

### 1. Coordination Meeting with ZCS, CSA, and City of Talent - July 16, 2025

We held a productive meeting with ZCS Engineering, CSA, and representatives from the City of Talent Planning and Public Works Departments. The City Engineer provided valuable insight and

is currently reviewing the submitted plan set. A follow-up meeting will be scheduled once her review is complete.

## **2. Annexation, Partition, and Easement Vacation**

The City of Talent has initiated the process for the annexation, partition, and easement vacation. Letters were sent last week to all affected residents and interested parties, opening a public comment period of approximately one month. If needed, a public meeting will be scheduled to address questions or concerns. *Please note:* These three steps must proceed sequentially, which unfortunately means we do not yet have a definitive timeline for completion.

## **3. Coordination with the Boys and Girls Club**

We continue to keep the Boys and Girls Club informed of project developments. They requested documentation regarding soil removal from their site. I have informed them that we are willing to provide a letter confirming the following:

- Acceptance of approximately **960 cubic yards** of clear and grub material into the AG buffer zone.
- Burial of approximately **5,620 cubic yards** of soil under the future soccer fields.

Additionally, Mr. McCalip has authorized ZCS to share our roadway design documents with their architect, Ron Ped, to ensure coordination across both projects.

Supt. Barry said that he had a meeting a couple of weeks ago with the Boys & Girls Club and their building campaign is taking a little longer to launch than expected. The city of Talent still needs to annex the property, partition it off and then create the easement. We are hoping for September or August for this to be completed.

Director Watson suggested that we have a discussion at the next work session about possibly refinancing the bond. There may be a savings there that we could use on Colver Road.

## **E. Review Committee Assignments**

- **Equity Advisory Committee** - Supt. Barry said that this will be the first year that we are required to have this committee. They have made some recent changes, and it is now a superintendent's committee and not a board committee, so the public meeting laws do not apply. Based on the language of the law, effective this year, a board member may not be a committee member of the Equity Advisory Committee. However, they could participate as just a community member, not a board member, but Kelley is going to verify that for us.
- **Safe Schools** - Rick Nagel and Rebecca Weathers would like to continue on this committee.
- **Audit Committee** - Rick Nagel
- **RAPS** - Michael Campbell and Dawn Watson. Supt. Barry said that this is a meeting where we review data behavior with our association.
- **Capital Projects Committee** - Diana Rasmussen and Polly Farrimond

#### **F. Discussion about District Auditor**

Director Nagel feels that our audit costs have gone up dramatically over the past several years and would like us to think about looking into possibly having an RFP for a new auditing firm. Supt. Barry said that with our ESSER requirements (we had two grants of over \$750,000), our federal grants including Title I, IDEA, and school nutrition, and all of these added more intricacies to the audit which added more cost. Supt. Barry suggested having Yazmin reach out to other districts to see what their costs are and compare them.

Director Nagel feels that we should have a meeting with KDP and share our concerns. Supt. Barry said that we could have a conversation with KDP, and we could look at the last three years' contracts and see what the differences are. Supt. Barry also said that Yazmin talks with Don all year long and that they provide that consultancy service.

#### **G. Review Board Guiding Principles**

Chair Campbell referred to the Board's Guiding Principles and asked for comments. Each one was discussed, and some changes were recommended. Chair Campbell asked Supt. Barry and Board Secretary Denise Skinner to work on some of the verbiage for a few bullet points and to add the Guiding Principles to the next agenda for discussion.

#### **H. Overview of Board Self-Evaluation, Supt. Evaluation, Operating Agreements, and District Strategic Plan**

Chair Campbell reviewed the different processes and agreements and shared that last year we changed the superintendent evaluation worksheet and process. We now individually go through the evaluation and then meet as a board in an Executive Session and arrive at a consensus score for each item. The Board then meets with Supt. Barry and provides him with his review based on their mutual scoring process. In addition, the board instituted quarterly check-ins for the Supt. evaluation process and Supt. Barry has been meeting with the board members individually.

Supt. Barry said that this year was the most meaningful evaluation process in ten years as it really connected our work and opened the lines of communication between where we are and where we need to be. Chair Campbell said that we will be adding a community engagement piece to the superintendent evaluation. Next year we will have OSBA engage with members of the school community by sending out a Target Feedback Survey which will be based on the standards in the evaluation workbook for input on the superintendent and for the board to consider as part of that process.

Chair Campbell said that we also adopted a self-evaluation for the board so that we can continue to improve the work that we are doing. Chair Campbell asked about goal-setting for the board and there was discussion about timelines and inclusions for consideration, and it was decided to discuss it further during the August board meeting.

**I. Adjournment** - The meeting was adjourned at 4:55 p.m.

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Michael Campbell, Chair

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Brent Barry, Superintendent



# PHOENIX-TALENT SCHOOLS

EXCELLENCE *for* EVERYONE

August 11, 2025

**To:** Phoenix-Talent School Board  
**From:** Amy Honts and Yazmin Karabinas  
**RE:** 2025-2026 SY Meal Prices

## Adult Meal Prices

USDA and ODE guidelines require adult meal prices to exceed the sum of the Free Reimbursement Rate and the Entitlement Commodity Rate:

- **Breakfast:** \$2.94 (Severe Need Breakfast rate) + \$0.45 (commodity rate) = **\$3.39 minimum**
- **Lunch:** \$4.71 (Severe Need Lunch & Certified Menu rate) + \$0.45 (commodity rate) = **\$5.16 minimum**

Currently, adult meals are priced at \$3.30 for breakfast and \$5.00 for lunch.

**Recommendation:** Increase prices for 2025–26 school year to **\$3.50** for breakfast and **\$5.25** for lunch.

## Student Meal Prices

The District is approved for **CEP** (free breakfast and lunch for all students) for the 2025–26 school year; therefore, prices apply only to second meals.

- **2024–25 Second Meal Prices:**
  - Second Breakfast (K–12): \$1.75
  - Second Lunch: K–5: \$2.75 | 6–8: \$3.00 | 9–12: \$3.25
- **Recommendation:** No increase to second meal prices for 2025–26.

**Milk:** Price remains **\$0.75** (no change from 2024–25).



# PHOENIX-TALENT SCHOOLS

EXCELLENCE *for* EVERYONE

## BOARD GUIDING PRINCIPLES

2024/2025

- The Board is committed to fostering a diverse and inclusive school environment in which all ~~of our~~ students, families, and staff members ~~feel~~ **experience a sense of being** valued, respected, and welcomed.
- The Board condemns all acts of discrimination towards individuals or groups, and in turn will celebrate diversity by fostering an environment that treats all people with dignity and respect while supporting efforts that sustain equity within the field of education. We are committed to include diverse people, ideas, cultures and traditions in all areas of our work.
- The Board shall make decisions based on factors that assure the best possible learning environment for all students with emphasis on ~~minimum~~ **ideal** class sizes, varied curriculum and student achievement for all.
- The Board shall encourage and support the Superintendent and Staff in **efficiently managing district resources and delivering quality education, while regularly recognizing the outstanding contributions of students, families, staff, and community members to the district's success.** ~~continuing the efficient operation of the school district and strive, individually and collectively, to recognize the outstanding efforts and growth of all staff on a regular basis.~~
- The Board shall make balanced decisions and policies mindful of the best interest of all members of the school district including the students, ~~parents/guardians~~ **families**, educators and the citizens of the community.
- The Board shall evaluate, periodically, all programs and attempt to continue, modify or restore as many disciplines as practical to provide **an innovative, diverse,** broad-based education for all students.
- The Board shall ~~increase and~~ **and enhance** educational opportunities for student success through **data-driven appropriate curriculum decisions and personalized learning, prioritizing student needs within available resources.** ~~with classroom flexibility on an individual basis, when warranted and resources are available.~~

**\*\*maybe combine the two bullet points above into one.**

- ***The Board shall periodically evaluate all programs to provide an innovative, diverse, and broad-based education for all students by increasing, monitoring, and enhancing educational opportunities through data-driven curriculum decisions and personalized learning—prioritizing student needs within available resources and allowing classroom flexibility on an individual basis when warranted.***
- The Board shall be knowledgeable about District activities and functions and shall encourage and support students, staff and community by attending and participating in District activities and functions when and as often as possible. In addition, the board is committed to various forms of community engagement opportunities, including listening sessions and attending school/community events.
- The Board shall encourage appropriate communication pathways with students, ~~parents/guardians~~ **families**, community members, and District staff, while maintaining the highest code of ethics and professional behavior.



# PHOENIX-TALENT SCHOOLS

EXCELLENCE *for* EVERYONE

- The Board shall **promote sustainable and efficient management** ~~encourage the conservative use~~ of all resources, both natural and man-made, making strategic decisions that prioritize. ~~Strategic decisions should be made with consideration for~~ longevity, fiscal responsibility, and sustainability.

**\*Or, another suggestion for above:**

*The Board is committed to the responsible and efficient use of all resources, natural and manmade. Strategic decisions shall reflect a commitment to long term sustainability, fiscal stewardship and enduring value.*

- The Board shall ~~continue to affirm our~~ **its** commitment to the community ~~using~~ **by leveraging capital improvement funds, grants, and donations, in order to sustain and enhance a premium educational environment through strategic property and building improvements.** ~~resources to build a premium education environment in our region.~~

Revised 7/25/24



# PHOENIX-TALENT SCHOOLS

EXCELLENCE *for* EVERYONE

**To: Board Members**  
**From: Denise Skinner**  
**Date: July 8, 2025**  
**Re: Declaration of Surplus Items**

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## Technology Department – Surplus Hardware Declaration

The Technology Department recommends that the following hardware be declared surplus and removed from inventory for the following reasons:

- The manufacturer's **warranty expired on Sunday, October 23, 2022.**
- The hardware is **experiencing failures beyond the value of repair**, making maintenance no longer cost-effective.
- The **manufacturer ended sales of this hardware on October 24, 2023**, and it is no longer available for purchase or support.
- **Replacement panels have already been installed and are of the same brand currently used at all other school sites**, ensuring consistency across the district's technology infrastructure.

The cost of these in the used market ranges from \$500 to \$1000. Some of these might include an extra module (OPS) which costs close to \$30.

Given these factors, the hardware is no longer viable for continued use and is recommended for formal surplus designation.

This is the list of the Promethean AP7\_B75 serial numbers:

775T-J72U3A4350381	775T-J72U3A4350248	775T-J72U3A4350332	775T-J72U3A4350294
775T-J72U3A4350329	775T-J72U3A4350280	775T-J72U3A4350350	775T-J72U3A4360030
775T-J72U3A4350359	775T-J72U3A4360002	775T-J72U3A4350390	775T-J72U3A4350253
775T-J72U3A4350310	775T-J72U3A4360034	775T-J72U3A4350370	775T-J72U3A4350307
775T-J72U3A4350328	775T-J72U3A4350345	775T-J72U3A4350347	775T-J72U3A4350288

775T-J72U3A4350322	775T-J72U3A4350300	775T-J72U3A4350314	775T-J72U3A4350295
775T-J72U3A4350361	775T-J72U3A4350315	775T-J72U3A4360011	775T-J72U3A4350193
775T-J72U3A4350341	775T-J72U3A4350287	775T-J72U3A4350324	775T-J72U3A4350286
775T-J72U3A4350308	775T-J72U3A4350355	775T-J72U3a4350352	775T-J72U3A4350269
775T-J72U3A4350375	775T-J72U3A4350316	775T-J72U3A4350364	



# PHOENIX-TALENT SCHOOLS

EXCELLENCE *for* EVERYONE

## BOARD – SUPERINTENDENT OPERATING AGREEMENT FOR PHOENIX-TALENT SCHOOLS

### **PURPOSE:**

The Board of Directors is the educational policymaking body for Phoenix-Talent Schools. In order to effectively meet the system's challenges, the School Board and Superintendent must function together as a leadership team. To ensure unity among team members, effective group agreements must be in place. The following are the group agreements for the Board and Superintendent.

### **COLLABORATIVE GOVERNANCE:**

1. Members of the Board and the Superintendent shall work together as a team, modeling lifelong learning and collaboration.
2. Board members shall recognize and respect the Superintendent's responsibility to manage the school district and to direct employees in district and school matters.
3. Board members shall give careful consideration, listening to all perspectives, to all issues brought to the board by individuals and district leadership.
4. The Board shall make decisions only at properly called meetings.

### **Board Job Description and Relationship with the Superintendent**

1. Act as trustees of the district seeking to make decisions in the best interest of all students in the community.
2. Collaborate with the Superintendent, set the long-term direction of the district through the mission, vision, goals, and priorities.
3. Govern through policymaking, planning, and oversight, while acting as financial stewards of the district, including setting expectations, aligning resources with priorities, planning for fiscal sustainability, and monitoring progress.
4. Conduct district business with care and respect, fostering board unity, and assisting in gaining acceptance and support in the community by openly sharing district progress and celebrating student success.
5. Understand that as an individual, a Board member has no authority. It is when acting through a majority that the Board has influence.
6. Supervise the hiring, performance evaluation, and other personnel management processes related to the Superintendent.

7. As able, engage and volunteer in learning activities at the board, district, community, state, and national levels.
8. As a cohesive leadership team, work with the Superintendent as a team, recognizing that the Superintendent is the Board's advisor.
9. Respect the Superintendent's responsibility to manage the day-to-day operations of the district and to direct employees in District and school matters. As appropriate, direct questions, concerns and/or ideas from patrons/staff to appropriate district staff.

### **Role of Board Leadership**

1. Manage the Board's processes; convene meetings; develop the Board agenda with the Superintendent, seeking Board member input; and execute documents, as appropriate.
2. Serve as the authorized spokesperson for the Board with regard to Board policy, process, and decisions. The Chair may delegate this responsibility to other Board members and/or the Superintendent.
3. Board members will communicate with one another should an issue or problem develop between them. The chair may need to communicate with individual Board members as mediator and to express expectations under policies, working agreements, and group operating norms.
4. Assist the Superintendent in communicating important information to the full Board. Keep Board members apprised of information exchanged with the Superintendent.
5. Set strategic priorities for Board professional development annually.
6. A Vice Chair will perform these duties when the Chair is not available.

### **Role of the Superintendent**

1. The superintendent is the chief executive officer charged by the board to be the operational and instructional leader of the school district.
2. The superintendent will invest in the relationship with, and the capacity of, members of the board.
3. Work with the board to establish strategic priorities for the District.
4. Prepare annual goals for the board's consideration.
5. Serve as the chief advisor of the board by providing relevant qualitative and quantitative data and other sources of accurate information to board members so that comprehensive evidence-based decisions can be made.
6. Communicate with board members promptly and effectively by informing the board of all emergent information including relevant trends, anticipated media coverage, or vital external or internal change.



# PHOENIX-TALENT SCHOOLS

EXCELLENCE *for* EVERYONE

Board Meeting - 6:00 PM  
Thursday, September 4, 2025  
In-Person at Phoenix Elementary School

<https://us02web.zoom.us/j/83359419395?pwd=V8LEbn3ReMuLXMfyjc2AF3HwO5xRs8.1>

Meeting ID: **833 5941 9395** Passcode: **347634**

## AGENDA

- A. Executive Session – 5:45 p.m. – **This session is closed to the public under ORS 192.660 (2)(a)**
- B. Regular Session Call to Order - 6:00 p.m.
- C. Accentuate the Positive
- D. Student Representative Report
- E. Citizen Comments
- F. Superintendent Report
- G. Consent Agenda
  - 1. Approval of Agenda
  - 2. Approval of Minutes from 8/14/25
  - 3. Personnel Report
- H. Information and Discussion
  - 1. Legislative / OSBA Update
  - 2. Committee Reports
  - 3. Review Budget Committee Applications
  - 4. Review Budget Calendar for 2026-2027 Budget
- I. Recess
- J. Action Items
  - 1. Establish Meal Prices
  - 2. Board Guiding Principles
  - 3. OSBA Nomination for Legislative Policy Committee
  - 4. Resolution 25-11 – Community Renewable Energy Grant for PES & PHS
- K. Review of the Next Meeting Agenda
- L. Adjournment

Phoenix-Talent School District #4 is an Equal Opportunity Employer and, in accordance with Federal and State Legislation, does not discriminate on the basis of race, sex, religion, age, national origin, or marital status, physical or mental disability in employment practices or education programs. **If you need special accommodations for language interpretation or because of a disability**, please contact the District Office Executive Assistant two days prior to meeting at 541-535-1511 Voice/TD.