



PHOENIX-TALENT SCHOOLS

EXCELLENCE *for* EVERYONE

Regular Board Meeting - 6:00 PM

Wednesday, June 18, 2025

In-Person at Phoenix Elementary School

https://www.google.com/url?q=https://us02web.zoom.us/j/87576087294?pwd%3DTuIVbyVaNTtx41KaNMPPoSaYcgil6s.1&sa=D&source=calendar&ust=1748185610633191&usg=AOvVaw2pnm5xtBKrkCAM_4zZ3KD-

Password: 644579

Agenda Español

Minutas Español

AGENDA

- A. **Executive Session - 5:30 p.m. - This session is closed to the public under ORS 192.660 (2)(d)(f)**
- B. **Regular Session Call to Order**
- C. **Accentuate the Positive**
- D. **Citizen Comments**
- E. **Superintendent Report**
- F. **Program Report: Special Education Services Model**
- G. **Consent Agenda**
 - 1. Approval of Agenda
 - 2. Approval of Minutes from 6/5/25
 - 3. Personnel Report
- H. **Information and Discussion**
 - 1. **Legislative / OSBA Update**
 - 2. **Financial Report**
 - 3. **Consent Agenda for July 10, 2025, Meeting**
 - 4. **Resolutions for July 10, 2025, Meeting**
 - 5. **SOBC Certified Contract 2025-2029**
- I. **Recess**
- J. **Action Items**
 - 1. **Board Member Development Funds Request**
 - 2. **Academic Calendar Change for 25-26**
- K. **Review of the Next Meeting Agenda**
- L. **Adjournment**

Phoenix-Talent School District #4 is an Equal Opportunity Employer and, in accordance with Federal and State Legislation, does not discriminate on the basis of race, sex, religion, age, national origin, or marital status, physical or mental disability in employment practices or education programs. **If you need special accommodations for language interpretation or because of a disability**, please contact the District Office Executive Assistant two days prior to meeting at 541-535-1511 Voice/TD.

The background features a light blue color with various geometric patterns. In the top-left corner, there are diagonal stripes in shades of blue and yellow. The top-right corner has a white square with a blue circle, a dark blue triangle, and a small yellow circle. The right side has a yellow square with a blue circle and a dark blue square with a blue circle. The bottom-right corner has diagonal stripes in yellow and blue. The bottom-left corner has a dark blue square with a yellow diamond and a blue square with concentric circles.

OUR STUDENTS

Inclusive Schools



Inclusivity

Special Education is a *service*, not a *place*.

We want all students to feel part of their school community.

Research and best practices support inclusive models that give students greater access to peers and general education experiences

Siloed to United



Elementary Resource and TLC are becoming one cohesive program.



Our amazing special education teachers will be case managers, splitting caseloads equitably (K-2 and 3-5).



Students who were in the site-based class will now be enrolled in their grade-level classes.





Some Things Won't Change

The sensory room will remain a safe, supportive space.

We will continue to run academic and social groups.

Students will still receive the services they need, just in a more inclusive framework.

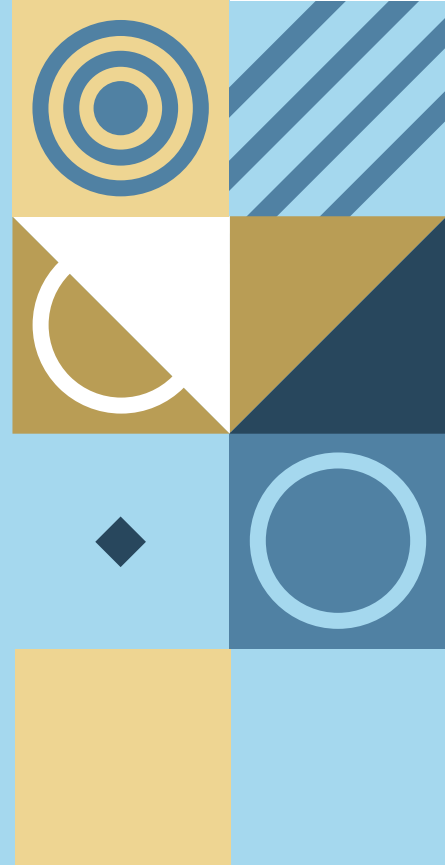
Centering Student Experience



Students may still spend time in special education locations, but the default will be *with their peers* as much as possible.



We'll ensure individualized support is never lost, only enhanced through better integration.





Inclusion doesn't mean less support. It means better support, for more students.

We are one team, working together to meet a shared mission.



PHOENIX-TALENT SCHOOLS

EXCELLENCE *for* EVERYONE

Board Meeting - 6:00 PM

Wednesday, June 18, 2025

In-Person at Phoenix Elementary School

Join the Zoom Meeting:

<https://us02web.zoom.us/j/87576087294?pwd=TuIVbyVaNTtx41KaNMpOSaYcglL6s.1>

Meeting ID: 875 7608 7294 Passcode: 644579

AGENDA

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PHOENIX-TALENT SCHOOLS

EXCELLENCE *for* EVERYONE

Regular Board Meeting
Thursday, June 5, 2025 6:00 PM Pacific

Phoenix Elementary School
215 North Rose Street
Phoenix, OR 97535

Michael Campbell:	Present	Rick Nagel:	Present
Nancy Castillo-McKinnis:	Present	Dawn Watson:	Present
Sara Crawford:	Present	Polly Farrimond:	Present
Rebecca Weathers:	Present	Present:	7

A. **Executive Session** - This session was closed to the public under ORS 192.660 (2)(b)(d)(f)

B. PUBLIC HEARING 2025-2026 BUDGET

Chair Campbell opened the public hearing and asked for comments. There was none.

C. Regular Session Called to Order

D. Accentuate the Positive

PES Principal Shawna Schleif shared the following:

- Ms. Schleif gave a shoutout to all of our families, students and staff for this incredible year that we have had.
- Today we welcomed the PHS seniors through our halls. We had their kinder and their fifth grade photos posted in the halls, and they loved seeing the pictures of themselves. During the Senior Walk, we had a time machine and had the kinders walk through and the seniors leave.
- Ms. Schleif said that we have looked at all of our testing data, and we have some bright spots to share. Last year we had five new students in a fourth grade class. This year, those five students who are now in fifth grade and in their second year at PES have shown phenomenal growth in ELA. These kids have had two-three years of growth in one year. Thanks to the hard work of our teachers and the students themselves.
- Field day is tomorrow and Kinder and fifth grade graduation is next Tuesday.

OHES Principal Kent Vallier shared the following:

- Mr. Vallier shared some excellent preliminary SBAC scores in both achievement and growth on reading and math tests. Third grade reading is at 44%, which is one percentage point below meeting our strategic plan goal of 45% for 2027. Currently, our third, fourth, and fifth graders are currently 3% points above the Oregon State average. Another good statistic from SBAC is that 38% of last year's fourth graders met SBAC reading. This year, in that same cohort, 62% of them met or exceeded standards. That is an increase of 24% points. In addition, one of our tested grade level classes achieved an 80% passing rate.
- Mr. Vallier said that math seems to be more challenging, but we have some good growth there also. As a school, we increased by eight percentage points. We went from 25% last year to 33% this year. Fourth and fifth grades increased significantly. Fourth grade achieved 22% last year, and this year came up to 35% in fifth grade. Fifth grade

scored 15% last year, and this year, drum roll please, 29%. This is just two points below the state of Oregon average.

TES Principal Heather Lowe shared the following:

- Ms. Lowe said that they are also seeing some nice growth in their testing results as well, especially in math.
- Today we did have a field day, so a big shout-out to Karlie Richardson and all the TMS leadership who came over and helped.
- We also had the grad walk, which was awesome to carry on that tradition. There were tears on all sides.
- This is the time of year when we have our evaluation meetings with our teachers. It is so great to hear how they are doing and to honor the work that they do.

TMS Principal Casey Olmstead shared the following:

- Mr. Olmstead said that this is the crazy time of year with many events. Our field day is tomorrow and eighth grade graduation promotion is on Monday. Today it was exciting to see the grad walk.
- Mr. Olmstead gave a shout-out to our office manager, Deanne Tanner, for all she does to help me stay on track and organized.
- Mr. Olmstead thanked the administrative team for their support and to the board.

PHS Principal Kalin Cross shared the following:

- Yesterday was field day for our spirit competition winners. Watching the spirit grow has been amazing.
- Ms. Cross thanked the graduation coaches, counselors, student management, staff, and our seniors for making yesterday so fun and exciting.
- Grad walk was amazing this morning. Ms. Cross thanked Joe Zavala for capturing moments like this for students and families.
- Ms. Cross thanked James Joy and Brian McKinnis for running the elementary track event.
- This year, our biliteracy seal will be given to 22 students. Thank you to Maria Lee and Maggie Taylor Cheek for supporting the testing of these students.
- We started a new tradition this year for graduation. This year we have a white tassel, and it is for any student who passed or exceeded their OSAS or smarter balance assessment tests in their junior year. This year we had 81 students earn that white tassel.

PTRA Principal Aaron Santi shared the following:

- Mr. Santi said that they would be recognizing our kindergarten, 5th-grade, and 8th-grade on Monday at 6pm. We have an amazing group of kids this year, and they and their families deserve to be celebrated.
- Speaking of middle school teachers, PTRA is excited to welcome a new one next year. However, that also means we are saying goodbye to Heather Ayers-Flood, who is retiring after 32 incredible years in the district. She taught at TMS for 27 years and has been a key part of PTRA from the very beginning. Over the past five years, so many families have told us they chose PTRA because their students would get to have her as their teacher. She has made a lasting impact and will be deeply missed by all of us.

Amy Honts of Sodexo shared the following:

- Amy sent the attachment regarding our local food purchasing.

Kelly Soter, Director of Community Care and Early Learning, said that we have our first pre-K graduation tomorrow. We have 13 kiddos that are transitioning to kindergarten next year. Ms. Soter gave a huge shout-out to the staff who have been amazing all year. Ms. Soter gave a shout-out to Monique Strain for all of her work as Pre-K office manager. Ms. Soter gave a shout-out to Katie McCormick and Nuvia Pineda for our Community Care Corner help. We had a combination of 70 students and families who came through for support. We just receive a \$1,800 check from the Bear Creek Valley Rotary to help support the corner, specifically for diapers and wipes. They have made it their mission to help support us with an awning at the pre-school. The Community Care Corner will be open June/July/August.

E. Welcome New Student Representatives for 25-26

Chair Campbell introduced the new student representatives for 25-26: Welcome, Emily Emry and Lincoln Potochnick, and Rachel Pepin, who is returning. Elia Santos was not able to attend as she had a graduation in California to attend. You all will officially be sworn in at the first board meeting in September. Chair Campbell said that it was the last meeting for our outgoing representatives, two of whom are seniors. Thank you all for your level of engagement, the thoughtful questions that you asked, the meaningful contributions that you made to the discussions that we had. We will miss you, and you leave some big shoes to fill.

F. Student Representative Report

Rachel Pepin said that we have had our junior presentations for the past two weeks and I have seen a lot of growth. Rachel gave a shout-out to Ms. D'Haem and Ms. Johnson for preparing their students. Tomorrow our beautiful seniors will be giving their capstone presentations. Last Friday was our freshman field day that our Link crew hosted. It was hot but a lot of fun. Yesterday we had our senior assembly, and we watched the senior slideshow and there were many emotions in the air. We had our senior awards nights where many incredible students were recognized. Tuesday was the spring sports awards night. Tonight is the recognition of our cheer team. Although it was delayed, Rachel is grateful to Ms. Cross and Mr. James for making it happen and recognizing that sport as we worked hard and got 4th place in the state.

Javier Quintana shared his appreciation for the past two years and for all the support, the board has given them. We are better for it and this experience has helped shape us into who we are.

Aubrey Emry thanked the board for the opportunity to be here and to give a voice to the people who she cares about. Aubrey feels like she has grown a lot and that this experience has helped her find her passion, and it has given her a path to help lead her way to her future.

G. Citizen Comments

Several community members addressed the board. With the help of a translator, Blanca Isordia, Maricela Rocha, and Maria de Loorda Hurtodo all shared their experiences of being in the district with the board concerning specific situations. Comments included feeling their students had been treated unfairly, having bad experiences with substitute teachers, and feeling as if they had been discriminated against. They asked the board for more support and supervision at the school where they had these experiences. All three feel that all students deserve a quality

education and deserve to be treated equally. Chair Campbell thanked them for speaking and sharing their stories. To hear the full comments, see the video at the following link: <https://www.youtube.com/playlist?list=PLIOjOurYx6eM6n7HRgII0vyISI6sHZ94D>

H. Superintendent Report

- Supt. Barry said that Jon McCalip has included an attachment showing projects he and his team plan to complete over the summer.
- Supt. Barry said that Project Youth+ has provided a flyer describing their student support for the last month.
- Supt. Barry said that we have some conflicting training and professional development that we want to do, so we want to modify the first start date of the 25-26 Academic Calendar. The calendar provided reflects that new staff only will start on August 21. We will bring this change back to the next meeting as an action item.
- If you have not yet let Denise know if you plan to attend the OSBA Summer Conference, please do so as she is preparing to make those reservations.

I. Consent Agenda

Sara Crawford moved to approve the consent agenda and Dawn Watson seconded the motion. Hearing no objections, the consent agenda was approved as presented.

- I.1. Approval of Revised Agenda
- I.2. Approval of Minutes from 5/15/25
- I.3. Personnel Report
- I.4. Administrative, Supervisor & Confidential Contracts 25-26

J. Information and Discussion

J.1. Legislative / OSBA Update

Director Watson said that SB 916 passed the house today, which is the unemployment bill. It will go back to the senate because there were some changes in between, so there is still a chance it may not pass.

OSBA President Chris Cronin sent a letter to Congressional representative Cliff Bentz making him aware of how federal funds are so important to our districts.

J.2. Committee Updates

Director Weathers said that they had a Safe Schools Interagency Team meeting yesterday, June 4. There was a lot of talk surrounding mental health with students and families, using restorative practices, utilizing our vast resources, our community partnerships, as well as safety drills and a reunification drill in early August. Our new PHS SRO, Officer Cooper Kamps, will be going on paternal leave. During his absence, Sgt. Hull will be in his place. They will be adding fentanyl testing strips to the narcan kits at both TMS and PHS. Phoenix Police Dept. is adding two more officers by May 2026.

J.3. Board Member Development Funds Request

Chair Campbell said that Director Weathers has submitted a request to attend the 21st Annual School Safety Conference for Educators and Law Enforcement from July 28-31 in Seaside. This will be an action item on the 18th.

Supt. Barry said that he had asked Rebecca if she would like to attend this conference. We send staff and our SROs there, and we glean a lot of good information. Supt. Barry feels that it would be very important and valuable to have a board member's voice there.

K. Resolution 24-12 - Recognition of Board Member Sara Crawford

I move to adopt Resolution 24-12 recognition of board member Sara Crawford. This motion, made by Dawn Watson and seconded by Rick Nagel, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Polly Farrimond: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers Yea, Sara Crawford: Abstain. Yea: 6, Abstain: 1

Chair Campbell said that before we break for a recess, without objection from the board, he would like to take action on item #6 which is Resolution 24-12 in Recognition of Board Member Sara Crawford. Tonight is Sara's last board meeting and we will miss her incredibly. Michael asked if Dawn could make a motion. The board took turns reading portions of the resolution and then everyone stood to recognize Sara for her service on the board and to the district.

L. Recess

M. Action Items

M.1. Budget Resolutions for 2025-26

M.1.a. Resolution 25-1: Adopting the Budget

I move to adopt Resolution 25-1 Adopting the 2025-26 Budget as presented. This motion, made by Sara Crawford and seconded by Rebecca Weathers, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Sara Crawford: Yea, Polly Farrimond: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea

M.1.b. Resolution 25-2: Making Appropriations for Fiscal Year 2025-2026

I move to adopt Resolution 25-2 Making Appropriations for the 2025-26 Budget as presented. This motion, made by Sara Crawford and seconded by Rick Nagel, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Sara Crawford: Yea, Polly Farrimond: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea

M.1.c. Resolution 25-3: Imposing Ad Valorem Taxes

I move to adopt Resolution 25-3 to impose ad valorem taxes as presented. This motion, made by Sara Crawford and seconded by Dawn Watson, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Sara Crawford: Yea, Polly Farrimond: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea

M.1.d. Resolution 25-4: Categorizing Ad Valorem Taxes

I move to adopt Resolution 25-4 to categorize ad valorem taxes as presented. This motion, made by Sara Crawford and seconded by Nancy Castillo-McKinnis, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Sara Crawford: Yea, Polly Farrimond: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea

M.2. Resolution 25-5: Internal Service Fund Continuation for 25-26

I move to adopt Resolution 25-5: Continuing the Internal Service Fund for 25-26 as presented.

This motion, made by Sara Crawford and seconded by Polly Farrimond, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Sara Crawford: Yea, Polly

Farrimond: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea

M.3. Resolution 25-6: Authorizing \$1.5M Transfer to the PERS EIF Fund

I move to adopt Resolution 25-6: Authorizing \$1.5 million dollar Transfer to the PERS EIF Fund as presented. This motion, made by Sara Crawford and seconded by Rebecca Weathers, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Sara Crawford: Yea, Polly

Farrimond: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea

M.4. Classified Contract 25-29

I move to approve the OSEA Chapter 96 Classified Contract for 25-29 as presented. This motion, made by Polly Farrimond and seconded by Rick Nagel, Carried.

Sara Crawford: Abstain, Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Polly

Farrimond: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea

Yea: 6, Abstain: 1

M.5. SRO Contracts for TMS & PHS

I move to approve the TMS and PHS SRO contracts as presented. This motion, made by Rebecca Weathers and seconded by Nancy Castillo-McKinnis, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Sara Crawford: Yea, Polly

Farrimond: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea

N. Review of the Next Meeting Agenda – As a reminder, this is on a Wednesday.

O. Adjournment - Adjourned at 7:17 pm

Michael Campbell, Chair

Brent Barry, Superintendent

**BEFORE THE BOARD OF DIRECTORS OF THE
PHOENIX-TALENT SCHOOL DISTRICT NO. 4
RESOLUTION 2025-10**

WHEREAS, organization of the District is required and the Oregon Department of Education recommends designating, at the beginning of the fiscal year, the professionals who will assist the District in conducting its business;

BE IT RESOLVED, that the following actions will establish the basis for conducting Phoenix-Talent School District #4 business for 2025-2026, effective July 1, 2025.

1. That Brent Barry is the Chief Administrative Officer/School District Clerk;
2. That Jessica Hamlin and Tiffanie Lambert are named as Deputy Clerks;
3. That Brent Barry be designated as Budget Officer.
4. That Brent Barry, Tiffanie Lambert, and Jessica be designated custodians of funds and authorize the facsimile signatures of the custodians of funds be used for signing checks;
5. That Brent Barry and Tiffanie Lambert be authorized signatories for local, private, state and federal grants;
6. That the firms of TGP Law, P.C.; Hungerford Law Firm; and Garrett, Hemann, Robertson P.C. be designated as legal counsel for 2025-2026;
7. That KDP Certified Public Accountants, LLP be designated as financial auditors for 2025-2026;
8. That Lloyd Williamson of Protectors Insurance be designated as Insurance Agent of Record for 2025-2026;
9. That the branches of Banner Bank, Computershare Corporate Trust, U.S. Bank of Oregon, Umpqua Bank, Jackson County Treasurer’s Officer, and State of Oregon’s Investment Pool, be designated as depositories for any and all funds received and/or disbursed on behalf of the District;
10. That the Rogue Valley Times be designated as the Official Newspaper of Record for 2025-2026;
11. That Authorization is given for the Purchase of \$100,000 Fidelity Bonds for Brent Barry, Tiffanie Lambert & Jessica Hamlin; \$50,000 Fidelity Bonds for All Other Employees.

ADOPTED this 10th day of July 2025.

Board Chair

Date

Attest: _____
Brent Barry, Superintendent/Clerk

Date

**BEFORE THE BOARD OF DIRECTORS OF THE
PHOENIX TALENT SCHOOLS**

RESOLUTION NO. 25-5

**On Motion by:
Duly Seconded by:**

RESOLUTION GRANTING THE SUPERINTENDENT SIGNING AUTHORITY FOR EXECUTING CHANGE ORDERS IN CONNECTION WITH OUTSTANDING CM/GC CONTRACTS.

WHEREAS, the School Board has established that, through Board Policy DJ, the Superintendent is authorized to enter into and approve payment on all contracts obligating district bond funds not to exceed \$300,000 for products, materials, supplies, capital outlay and services that are related to bond expenditures that are within current budget appropriations.

WHEREAS, the School Board desires to confirm the Superintendent’s authority under Board Policy DJ and to specifically grant the Superintendent signing authority when executing, on behalf of the District, Change Orders in connection with the outstanding CM/GC contracts for District bond and other related construction projects.

FURTHERMORE, the School Board authorizes the Superintendent authority to execute Change Orders in connection with the outstanding CM/GC contracts for the following two types of funding sources:

1. Change Orders that would be a deduction from the Owner/Contractor shared contingency and not increase the GMP. These Change Orders would reduce construction contingency and add an increase for each Change Order. These Change Orders would not increase the Guaranteed Maximum Price (GMP).
2. Change orders that would be funded through an Owner’s Contingency. These Change Orders would reduce the owner’s contingency and increase the Guaranteed Maximum Price (GMP).

NOW, THEREFORE, THE BOARD OF THE DISTRICT DOES HEREBY FIND, DETERMINE, DECLARE AND RESOLVE AS FOLLOWS:

The Superintendent shall be authorized to execute such Change Orders on behalf of the District and to expend such funds as may be necessary or desirable to carry out the CM/GC method for District bond and other related construction projects in connection with the outstanding CM/GC contracts.

Effective Date. This Resolution shall take effect and be in full force and effect from and after its passage and approval.

PASSED AND ADOPTED by the Board of Directors of the Phoenix-Talent Schools of the County of Jackson, State of Oregon, this 10th day of July 2025, by the following vote:

Ayes:
Noes:
Absent:
Abstain:

**JACKSON COUNTY SCHOOL DISTRICT NO. 4
(PHOENIX-TALENT), OREGON**

By: _____

Name:
Title: Board Chair

**BEFORE THE BOARD OF DIRECTORS OF THE
PHOENIX TALENT SCHOOLS**

RESOLUTION 25-8

**A RESOLUTION OF THE BOARD OF DIRECTORS
OF THE PHOENIX-TALENT SCHOOLS
DESIGNATING LOCAL CONTRACT REVIEW BOARD
FOR 2025/2026**

**On motion by:
Duly seconded:**

the following resolution is hereby adopted:

WHEREAS, the District is required, in accordance with law, to review all contracts and agreements with non-District providers for specialized skills, knowledge and/or resources; and

WHEREAS, it is the responsibility of the District to ensure the provider meets contractor status in accordance with State, Public Employees Retirement System (PERS) and Internal Revenue Service (IRS) requirements;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Phoenix-Talent School District #4 hereby resolves to act in the capacity of its own Local Contract Review Board for the Phoenix-Talent School District #4;

BE IT FURTHER RESOLVED that the Board of Directors hereby stipulates and adopts the Oregon Attorney General's Model Public Contract Rules, OAR Chapter 137, Divisions 046 through 049 in effect at the time this resolution is adopted.

FURTHERMORE, the Board does hereby include as part of its rules portions of the Oregon Department of Administrative Services rules governing Public Contract Exemptions, OAR Chapter 125, and Division 246-249 extant at the time this resolution is adopted.

PASSED AND ADOPTED by the Board of Directors of the Phoenix-Talent School District #4 of the County of Jackson, State of Oregon, this 10th day of July 2025, by the following vote:

Ayes:

Noes:

Absent:

Abstain:

Board Chair

ATTEST:

Brent Barry-Superintendent/Clerk

**BEFORE THE BOARD OF DIRECTORS OF THE
PHOENIX-TALENT SCHOOL DISTRICT**

RESOLUTION 25-9

**A RESOLUTION OF THE BOARD OF DIRECTORS
OF THE PHOENIX-TALENT SCHOOL DISTRICT
DECLARING DISCLOSURE OF FREE
AND REDUCED LUNCH INFORMATION**

**On motion by:
Duly seconded by:**

The following resolution is hereby adopted:

WHEREAS, Phoenix-Talent School District 4 (District) does acknowledge and agree that children's free and reduced price meal and free milk eligibility information, obtained under provisions of the National School Lunch Act (42 USC 1751 et. seq.) or Child Nutrition Act of 1996 (42 USC 1771 et. seq.) and the regulations implementing these Acts, is confidential information; and

WHEREAS, the District is a local education agency that administers an education program as that term is used in the National School Lunch Act [42 USC 1758 (b)(6)(A)(I)] and this Declaration is intended to ensure that any information disclosed by the Nutrition Services section of the District's Finance Department (Nutrition Services) about children eligible for free and reduced price meals or free milk will be used only for purposes specified in this Declaration and that Nutrition Services and Phoenix-Talent School District and all the employees thereof recognize that there are penalties for unauthorized disclosures of the eligibility information; and

WHEREAS, the National School Lunch Act (42 USC 1751 et. seq.) contains the following provisions;

- (6) Use or disclosure of information:
- (A) In general: The use or disclosure of any information obtained from an application for free or reduced meals...shall be limited to:
 - (i) a person directly connected with the administration or enforcement of this chapter or the Child Nutrition Act of 1966 (42 USC 1771 et. seq.) (including a regulation promulgated under either this chapter or that Act);
 - (ii) a person directly connected with the administration or enforcement of
 - (I) a Federal education program
 - (II) a State health or education program administered by the State or local educational agency...
 - (III) a Federal, State or local means-tested nutrition program with eligibility standards comparable to the school lunch program under this chapter...
 - (B) Limitation on information provided: Information provided under clause (ii) or (v) of subparagraph (A) shall be limited to the income eligibility status of the child for whom application for free or reduced price meal benefits is made...unless the consent of the parent or guardian of the child for whom application for benefits was made is obtained; and

WHEREAS, the District is currently authorized to administer the Child Nutrition Program under the National School Act and that the information requested will be used only as authorized by such Act, which information shall contain the name of the eligible student and the eligibility status only for which the parental or guardian consent is not required; and

WHEREAS, ORS 326.565 through 326.591 and OAR 581-021-0220 through 581-021-0440 are the Oregon law and regulations that protect the privacy of student “education records”, District Board Policy JO/IGBAB is the policy that addresses privacy of student education records; and the District intends to comply with such requirements with respect to free and reduced price meal and free milk eligibility information.

NOW, THEREFORE, in consideration of the recital set forth above, the Phoenix-Talent School District Board of Directors hereby declares:

1. Nutrition Services shall, when required, secure parents/guardians consent prior to any disclosure not authorized by the National School Lunch Act or any regulation under that Act, unless prior consent is secured by the information receiving agency and made available to Nutrition Services.
2. Nutrition Services shall disclose eligibility information only to persons directly connected to the administration or enforcement of programs and who are authorized to access under the National School Lunch Act, including administrators who direct research and data analysis for the District, related to education programs of the District.
3. The District shall ensure that only persons who are directly connected with the administration or enforcement of the preceding programs and whose job responsibilities require use of the eligibility information shall have access to children’s eligibility information.
4. The District shall inform all persons who have access to children’s free and reduced price meal eligibility information the information is confidential, that the children’s eligibility information must only be used for purposes specified above, and the penalties for unauthorized disclosures.
5. The District shall protect the confidentiality of children’s free and reduced price meal or free milk eligibility information in order to assure that only those individuals employed in Nutrition Services, or administrators who direct research and data analysis for the District, shall have on-line user rights to access a student’s free/reduced meal eligibility status in the District; other authorized staff directly engaged in the administration or enforcement of federal or state education programs shall receive eligibility lists and shall be instructed to properly destroy by shredding such lists after they are used for the approved purpose; and each District employee authorized to have access shall receive a copy of this completed Declaration and shall be required to sign a Free/Reduced Disclosure Form.
6. Penalties
The law provides that any person who publishes, divulges, discloses, or makes known in any manner or to any extent not authorized by Federal law [Section 9(b)(2)(C)] of the National School Lunch Act; 42 USC `758(b)(2)(C) or a regulation, any information about a child’s eligibility status for free and reduced price meals or free milk shall be fined not more than \$1,000 or imprisonment of not more than one year or both.

PASSED AND ADOPTED by the Board of Directors of the Phoenix-Talent School District #4 of the County of Jackson, State of Oregon, this 10th day of July 2025, by the following vote:

- Ayes:**
- Noes:**
- Absent:**
- Abstain:**

Board Chair

ATTEST:

Brent Barry, Supt./Clerk of the Board

**PHOENIX-TALENT SCHOOL DISTRICT
EMPLOYEE AFFIRMATION OF NONDISCLOSURE
(Copy of Free and Reduced Price Disclosure Agreement Attached/Included)**

Employee Name _____ Title _____
School/Dept. _____ Date of Request _____
Telephone _____

I am requesting access to confidential information for the following purpose:

Access to Confidential Free and Reduced Price Lunch Information

By signing this document, I agree to the following:

- I will not permit access to confidential free and reduced price lunch information to persons not authorized by the Phoenix-Talent School District or the Oregon Department of Education.
- I will maintain the confidentiality of the data.
- I will not reveal any individually identifiable information furnished, acquired, retrieved or assembled by me or others for any purpose other than the purposes specified in the attached Disclosure of Free and Reduced Price Information Declaration.
- I will report any known instances of missing data, data that has been inappropriately shared, or data taken off site to the Directors of Human Resources and Finance.

I understand that procedures must be in place for monitoring and protecting confidential information.

- I understand and acknowledge that children's free and reduced price meal and free milk eligibility information obtained under provisions of the Richard B. Russell National School Lunch Act (42 U.S.C. 1751 et. seq.)(NSLA) or Child Nutrition Act of 1966 (42 U.S.C. 1771 et. seq.)(CNA) and the regulations implementing these Acts is confidential information.
- I understand that any unauthorized disclosure of confidential free and reduced price lunch information is illegal as provided in the NSLA and CAN and in the implementing of federal regulation 7 C.F.R.245.6. The penalty for unlawful disclosure is a fine of not more than \$1,000.00 (under C.F.R. 245.6) or imprisonment for up to one year (under 7 C.F.R.245.6), or both.
- I understand that any personal characteristics, that could make the student or his/her family's identity traceable, are protected.
- In addition, I understand that any data sets or output reports that I may generate using confidential data are to be protected. I will not distribute to any unauthorized person any data sets or reports that I have access to or may generate using confidential data. I understand that I am responsible for any computer transactions performed as a result of access authorized by use of sign-on/password(s).
- I affirm that my statements in this document are true.

Employee Signature _____ Date _____

Employee Signature _____ Date _____

RETURN TO: _____ by _____

A signed affirmation must be completed annually in order to obtain/continue access to free and reduced eligibility information.



School Safety Conference for Educators & Law Enforcement



21st Annual

July 28 - 31 2025*

*Monday Evening through Noon Thursday

Seaside Convention Center, Seaside, OR

2025 CONFERENCE KEYNOTE SPEAKERS



Jermaine Galloway
Tall Cop Says STOP
You Can't Stop What You Don't Know



Dr. Charol Shakeshaft
Virginia Commonwealth University
Recognizing and Stopping Sexual Misconduct in Schools



Carly Posey
The Foundation of Safety:
Culture and Climate

MULTIPLE BREAKOUT SESSIONS:

- Mental Health Awareness
- Connecting with At-Risk Youth
- Safer Schools Together
- After Action Review
- Human Trafficking and more



Bryan Flannery
Foresight Security Consulting
Holistic Approach to Security and Safety

REGISTER AT [HTTPS://OSROA.NET/CONFERENCE-INFORMATION](https://osroa.net/conference-information)



**Phoenix Talent Schools
2025-2026 Academic Calendar - FINAL**

July 2025						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August 2025						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September 2025						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 2025						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2025						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December 2025						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

July 2025	
4	Independence Day
	Schools Closed - Some staff per contracts

August 2025	
	Schools Closed - Some staff per contracts
21	New Staff In Service Day
25	First day for ALL STAFF
25-29	Teacher Inservice (No Classes)

September 2025	
1	Labor Day
2	All Students 1st day of school

October 2025	
13	Teacher Inservice (No Classes)
31	End of QTR 1 (Teacher Inservice, No Classes)

November 2025	
10	Non - Contract Day (No Classes)
11	Veteran's Day
24-25	Parent - Teacher Conferences
26 & 28	Non - Contract Day (No Classes)
27	Thanksgiving Day

December 2025	
22-31	Winter Recess (No Classes)
25	Christmas Day

January 2026						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 2026						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2026						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2026						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2026						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2026						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

January 2026	
1	New Years Day
1-2	Winter Recess (No Classes)
19	Martin Luther King Jr. Day (No Classes - Non Contract)
23	Class in Session, End of 2nd Qtr
26	Teacher Inservice (No Classes)

February 2026	
16	President's Day

March 2026	
19-27	Spring Recess (No Classes)

April 2026	
10	Teacher Inservice (No Classes)

May 2026	
25	Memorial Day

June 2026	
5	Full Day for All Schools
6	PHS Graduation
10	TMS 8th Grade Recognition
11	Last Day of School (Minimum Day)
12	Teacher Inservice (No Classes)
19	Juneteenth (Year round employees) Schools Closed - Some staff per contracts

COLOR CODE REFERENCE:

Orange	District Closed - Holiday	Light Blue	Parent-Teacher Conferences - All Schools - No Classes
Yellow	Different Schedules	Purple	PHS Graduation Ceremony/TMS 8th Grade Recognition
Green	Teacher Inservice Day - No Classes - All Schools	Dark Blue	No Classes - Holiday Break or Spring Recess and/or Non Contract Day
White	Regular School Day For All Schools	Dark Blue	All Students Return to School
Cyan	All Schools - Minimum Day	Light Orange	Schools Closed - Some Staff per Contracts
Light Green	End of Quarter 2	Light Purple	NEW Staff Inservice Day



PHOENIX-TALENT SCHOOLS

EXCELLENCE *for* EVERYONE

Board Meeting - 6:00 PM

Thursday, July 10, 2025

In-Person at Phoenix-Talent Schools District Office

<https://us02web.zoom.us/j/88242387493?pwd=rBePz300TRPOUoXDn3N334uuMCXUtc.1>

Meeting ID: 882 4238 7493 Passcode: 629438

AGENDA

- A. Executive Session – 5:45 p.m. – **This session is closed to the public under ORS 192.660 (2)(a)**
- B. Regular Session Call to Order - 6:00 p.m.
- C. Oath of Office
- D. Action Item: Election of Board Chair
- E. Action Item: Election of Board Vice Chair
- F. Accentuate the Positive
- G. Citizen Comments
- H. Superintendent Report
- I. Program Report: City of Phoenix Strategic Plan
- J. Consent Agenda
 - a. Approval of Agenda
 - b. Approval of Minutes from 6/18/25
 - c. Personnel Report
 - d. Resolution 25-10 (Annual Designations for 25-26)
- K. Information and Discussion
 - 1. Legislative / OSBA Update
 - 2. Annual Report on Restraint and Seclusion
 - 3. Annual Agenda Items
 - 4. Discuss Summer Board Retreat Topics
- L. Recess
- M. Action Items
 - 1. Resolution 25-7 – Superintendent-Signing Authority for Change Orders
 - 2. Resolution 25-8 – Designation of Local Contract Review Board (LCRB) for 2025-26
 - 3. Resolution 25-9 – Free & Reduced Lunch
 - 4. SOBC Certified Contract 2025-2029
- N. Review of the Next Meeting Agenda
- O. Adjournment