



Tuesday, August 18, 2026 - 6:00 PM

**Regular Board Meeting
High School Media Center
8299 Pennfield Road
Battle Creek, MI 49017**

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda."

1. Call Meeting to Order

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

2. Pledge of Allegiance

The Board of Education will lead the Pledge of Allegiance.

3. Roll Call

The Board Secretary will administer roll call to establish that a quorum of the Board is present and to determine which Board members are present at the start of the meeting.

4. Agenda Changes

5. Public Comments - Participants are asked to keep comments to three (3) minutes.

Please notify the superintendent in writing at least two business days before the scheduled meetings of the Board of Education if you wish to address the Board but do not speak English, or if you have a handicap or disability that may prevent you from speaking to the Board. At this time, the Board will listen to comments from the public and others regarding both agenda action items and items that are not on the agenda. Per Board Policy #0167.3 each statement made by a participant shall be limited to three (3) minutes. This is the only opportunity for public comment. The Board President may add a second comment if there are more than 20 community members seeking to speak.

The Board requests that, if you wish to speak, you provide us with your name, address, and affiliation with the district. Please limit your comment to three minutes. Comments should not be directed at individuals on the board, rather to the board as a whole. This is a meeting of the Board of Education being held in public. Board members will not respond to public comment but you may request a formal response for a later time.

6. Recognitions and Presentations

7. Communications

7.1. Superintendent's Report

8. Items Removed from Consent Agenda **(Discussion and/or Action)**

9. Consent Agenda **(Action)**

The following are offered as part of the consent agenda. The motion noted will allow for the authorization of all listed items, without discussion, unless a member of the Board requests that any one or all be considered individually.

9.1. Approval of the Agenda

9.2. Approval of Minutes

9.3. Approve Check Registers

9.4. Approve Electronic Funds Transfer

9.5. Approve Finance Expenditure Report

9.6. Communications to the Board

10. Business Agenda **(Discussion and/or Action)**

10.1. Approval of New Staff **(Action)**

It is the recommendation of the administration to approve the following staff positions:

- Abigail Arndt as a 4th Grade Teacher
- Erin Brott as an Art Teacher at North Penn
- Patricia Herbenstreith as a Science Teacher at the High School
- Hannah Ymker as a 7th grade Science teacher at the Middle School
- Joy Priddy as the District Nurse
- Sara Myers as the Principal at North Penn Elementary
- Aubray Hathaway as the Dean of Students at Dunlap Elementary

10.2. Approval of 2026 MASB Delegate Assembly Representatives **(Action)**

The Board of Education is required to nominate and approve two voting members to serve as voting delegates for Michigan Association of School Boards. Dawn Forton and Stephen Herbstreith have served as Pennfield Schools' official voting delegate and alternate in the past for the Michigan Association of School Boards Delegate Assembly and both are willing to continue to serve as voting delegates if there is a motion.

10.3. Approval of 2026-2027 Tenure Recommendations **(Action)**

Superintendent Lemmer recently reviewed all teacher certifications in the district and is recommending the following teachers' tenure according to the legal requirements outlined by the State of Michigan:

- Cavis, Jared
- Maybee, Aaron
- King, Casey

10.4. Second Reading and Adoption of Spring Policy Update with Changes **(Action)**

Superintendent Lemmer is recommending the Board of Education approve the second reading and adoption of the following policy updates:

- Policy 2202 - Authority to Enter into Contracts
- Policy 2406 - Board Officer Duties
- Policy 2501 - Meetings
- Policy 3102 - Smoking, Tobacco Products, Drugs, and Alcohol
- Policy 3108 - Service Animals
- Policy 3301 A - Purchasing and Procurement with Federal Funds
- Policy 3306 - Construction Bidding

- Policy 3410 - Opioid Antagonist
- Policy 4104 - Employment Complaint Procedure for Allegations Implicating Civil Rights
- Policy 4201 - Employee Ethics and Standards
- Policy 4210 - Drug and Alcohol Free Workplace, Tobacco Product Restrictions
- Policy 4216 - Personal Communications Devices
- Policy 4508 - Administrator Non-Renewal
- Policy 4602 - Hiring
- Policy 5209 - Student Use of Wireless Communications Devices
- Policy 5507 - Extracurricular Activities
- Policy 5710 - Student Suicide Prevention
- Policy 5714 - Threat Assessment and Response

10.5. Second Reading and Adoption of Policy 5206 and Policy 5206A **(Action)**

Superintendent Lemmer is recommending the Board of Education approve the second reading and adoption of Policy 5206 Student Discipline and Policy 5206A Student Discipline - Due Process.

11. Board Comments

12. Adjournment

Board President