



**Tuesday, June 23, 2026 - 6:00 PM**

**Regular Board Meeting  
High School Media Center  
8299 Pennfield Road  
Battle Creek, MI 49017**

**"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda."**

**1. Call Meeting to Order**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

**2. Pledge of Allegiance**

The Board of Education will lead the Pledge of Allegiance.

**3. Roll Call**

The Board Secretary will administer roll call to establish that a quorum of the Board is present and to determine which Board members are present at the start of the meeting.

**4. Agenda Changes**

**5. Public Comments - Participants are asked to keep comments to three (3) minutes.**

*Please notify the superintendent in writing at least two business days before the scheduled meetings of the Board of Education if you wish to address the Board but do not speak English, or if you have a handicap or disability that may prevent you from speaking to the Board. At this time, the Board will listen to comments from the public and others regarding both agenda action items and items that are not on the agenda. Per Board Policy #0167.3 each statement made by a participant shall be limited to three (3) minutes. This is the only opportunity for public comment. The Board President may add a second comment if there are more than 20 community members seeking to speak.*

*The Board requests that, if you wish to speak, you provide us with your name, address, and affiliation with the district. Please limit your comment to three minutes. Comments should not be directed at individuals on the board, rather to the board as a whole. This is a meeting of the Board of Education being held in public. Board members will not respond to public comment but you may request a formal response for a later time.*

**6. Recognitions and Presentations**

**6.1. Student Recognitions**

#### Student Athletes of the Month

- Female - Danika Rothchild - Soccer
- Male - Nolan Badger - Golf

#### 6.2. Budget Presentation

The Executive Director of Finance, Angena Schwartz will present the final budget for the 25-26 School Year.

#### 7. Communications

##### 7.1. Superintendent's Report

#### 8. Items Removed from Consent Agenda (Discussion and/or Action)

#### 9. Consent Agenda (Action)

*The following are offered as part of the consent agenda. The motion noted will allow for the authorization of all listed items, without discussion, unless a member of the Board requests that any one or all be considered individually.*

##### 9.1. Approval of the Agenda

##### 9.2. Approval of Minutes

##### 9.3. Approve Check Registers

##### 9.4. Approve Electronic Funds Transfer

##### 9.5. Approve Finance Expenditure Report

##### 9.6. Communications to the Board

#### 10. Business Agenda (Discussion and/or Action)

##### 10.1. 26-27 Board of Education Meeting Calendar (Discussion/Action)

Each year the Board of Education adopts a calendar of meetings. The proposed calendar of meetings for 26-27 includes one special meeting and one regular meeting each month. The Special Meeting is intended for the purpose of the board to work towards short-term and long-term goals for the district. The Special Meetings have been scheduled on the first Tuesday of the month whenever possible and the regular board meeting on the third Tuesday of the month whenever possible. There are some modifications due to the superintendent's availability and the school calendar.

##### 10.2. Approval of Purchase of Bobcat Toolcat (Action)

The Director of Operations, Mike DeRyder and Executive Director of Finance recommend that the Board approve the purchase of a used Bobcat Toolcat 5600 2020 to replace the current Bobcat that is old and beyond repair. The used equipment is being purchased from Bobcat of Lansing for \$42,000.00. This was budgeted for in the 25-26 budget.

##### 10.3. Approval of the End-of-Year 2025-2026 School Year Budget Amendment (Action)

Superintendent Lemmer and Executive Director of Finance, Mrs. Angena Schwartz are recommending the Board approve the amended end-of-year budget as presented.

Is there a motion?

##### 10.4. Approval of the Proposed Budget for the 2026-2027 School Year (Action)

It is recommended the Board approve the proposed school budget for the 2026-2027 school year as presented by Mrs. Angena Schwartz, Director of Finance and Operations, during the annual school budget hearing.

##### 10.5. Approve the L4029 for 2026 (Action)

Director of Finance and Operations, Angena Schwartz is requesting your approval of the L4029 for 2025 which is a tax rate request. This year's L4029 reflects no change from last year. 18 mils operating and 10.6

mils debt.

Is there a motion?

**10.6. Approval of New Staff (Action)**

It is the recommendation of the High School Principal, Katrina Hill, and Superintendent Lemmer to approve Thayne Bilicki, Math teacher at Pennfield High School. Mr. Bilicki is being hired to fill the vacancy created by Mr. Collins retirement.

**10.7. Approval of the 2026-2028 Pennfield Education Association (PEA) Contract (Action)**

It is the recommendation of the Superintendent and Executive Director of Finance to approve the 2026-2028 Pennfield Education Association's contract, which includes compensation and language changes for the next two years.

**10.8. Approval of the 2026-2027 Pennfield Transportation Association Wage Re-Opener (Action)**

It is the recommendation of Superintendent Lemmer that the Board of Education approve the 2026-2027 Pennfield Transportation Association Wage Re-Opener.

**10.9. Approval of MHSAA Membership Resolution for the 2026-2027 School Year (Action)**

It is the recommendation of Athletic Director Brett Steele and Superintendent Lemmer to approve the Michigan High School Athletic Association (MHSAA) Membership Resolution for the 2026-2027 school year. The board is required to adopt a membership resolution each year that reflects the students and sports included in the MHSAA competition.

**10.10. First reading and approval of Policy 5409 Academic Credits and Graduation (Action)**

It is the recommendation of Superintendent Lemmer that the Board of Education approve the updated Policy 5409, "Academic Credits and Graduation," which requires the district to seek 100% FAFSA completion. The language updates to policy 5409 meet the requirements of the FAFSA challenge grant that the district received at the beginning of the 25-26 school year for over \$115,000.

**10.11. Approval of the 26-27 Pennfield Pay Scales (Action)**

It is the recommendation of the Executive Director of Finance and Operations and the Superintendent that the Board of Education approve the Pennfield 26-27 pay scales for all employees who are not covered by a collective bargaining agreement. The pay scales are a requirement from the Office of Retirement Services for all public school districts in the State of Michigan.

**10.12. Approval of 12-Month Professional Contracts (Action)**

It is the recommendation of Superintendent Lemmer to approve the 12-Month Professional Contracts for 2026-2027. This includes the contracts for:

- Olivia Allen
- Stephanie Bruce, PhD
- Michael DeRyder
- Trevor DeVeaux
- Andy Dixon
- Katrina Hill
- Hannah Huyser
- Stephanie Lemmer
- Sean Reilly
- Angena Schwartz
- Makenna Simmons
- Michelle Ullman

**11. Board Comments**

**12. Adjournment**

