Tuesday, December 16, 2025 - 6:00 PM
Regular Board Meeting
High School Media Center
8299 Pennfield Road
Battle Creek, MI 49017

"This meeting is a meeting of the Board of Education in public for the purpose of conducting theSchool District's business and is not to be considered a public community meeting. There is a timefor public participation during the meeting as indicated in the agenda."

1. **Call Meeting to Order**
   This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.
2. **Pledge of Allegiance**
   The Board of Education will lead the Pledge of Allegiance.
3. **Roll Call**
   The Board Secretary will administer roll call to establish that a quorum of the Board is present and to determine which Board members are present at the start of the meeting.
4. **Agenda Changes**
5. **Public Comments - Participants are asked to keep comments to three (3) minutes.**
   Please notify the superintendent in writing at least two business days before the scheduled meetings of the Board of Education if you wish to address the Board but do not speak English, or if you have a handicap or disability that may prevent you from speaking to the Board. At this time, the Board will listen to comments from the public and others regarding both agenda action items and items that are not on the agenda. Per Board Policy #0167.3 each statement made by a participant shall be limited to three (3) minutes. This is the only opportunity for public comment. The Board President may add a second comment if there are more than 20 community members seeking to speak.
   The Board requests that, if you wish to speak, you provide us with your name, address, and affiliation with the district. Please limit your comment to three minutes. Comments should not be directed at individuals on the board, rather to the board as a whole. This is a meeting of the Board of Education being held in public. Board members will not respond to public comment but you may request a formal response for a later time.
6. **Recognitions and Presentations**

   6.1. Athletics

Student Athletes of the Month for October

- Female - Irelynn Sedore (Volleyball)
- Male - Gavin May (Football)

Girls Varsity Volleyball earned Academic All-State as a team

- Coach - Brooke Wells
- Alyssa Campbell
- Charlotte "Charli" Greger
- Natalie Jackson
- Olivia Lampert
- Alexandra "Alex" Nevins
- Kaylee Reed
- Danika Rothchild
- Irelynn Sedore
- Alaina Simmons
- Mia Wells
- Jenna Wiley

Kaylee Reed was named Academic All-State (individually).

6.2. Rotary Student of the Month

Taylor Lowe

6.3. Retirement of Andrea DeLano

- Andrea DeLano - High School English Language Arts Teacher

7. **Communications**

7.1. Student Representative Report

7.2. Superintendent's Report

8. **Consent Agenda (Action)**

The following are offered as part of the consent agenda. The motion noted will allow for the authorization of all listed items, without discussion, unless a member of the Board requests that any one or all be considered individually.

8.1. Approval of the Agenda

8.2. Approval of Minutes

8.3. Approve Check Registers

8.4. Approve Electronic Funds Transfer

8.5. Approve Finance Expenditure Report

8.6. Communications to the Board

9. Items Removed from Consent Agenda **(Discussion and/or Action)**

10. **Business Agenda (Discussion and/or Action)**

10.1. **Approval of Parent Advisory Committee members for Pennfield (Action)**

Superintendent Lemmer is recommending the following parent to participate in the CISD Parent Advisory Committee (PAC). The PAC gives advice and feedback on how the ISD provides special education needs and services.

- Kristin Dukeman

10.2. **Acceptance of Retirement of Andrea DeLano (Action)**

With regret, the Superintendent is recommending the Board accept the retirement of:

- Andrea DeLano - High School English Language Arts Teacher

10.3. **Approval of Overnight Band trip to Disney for 2026–2027 (Action)**

Superintendent Lemmer is recommending approval for the band to travel overnight and out of state to Disney to participate in marching in parades during the 26-27 school year. This is a trip that was previously taken by the band prior to COVID.

10.4. **Approval of New Staff (Action)**

It is the recommendation of Superintendent Lemmer to approve Hannah Truelove as a ELA teacher at Pennfield High School and Amy Landers at Special Education teacher at Dunlap Elementary.

10.5. **Resolution Authorizing the Issuance and Delegating the Sale of Pennfield Schools 2026 Refunding Bonds (Action)**

The Superintendent recommends approval of the 2026 Refunding Bonds resolution. Attached documents outline the purpose and projected savings of refunding the 2016 Refunding Bonds, the delegation of the bond sale, and required Treasury approval steps.

10.6. **Approval of the October 13th, 2025 Thrun Policy Update (Action)**

Superintendent Lemmer is recommending the board approve the following Thrun Policies from October 13th, 2025 that have minor technical changes. These technical changes only require one approval.

3000 Series

- **Policy 3118 - Title IX Sexual Harassment**

Updated to align with the FBI's revised definition of *sexual assault*.

4000 Series

- **Policy 4113 - Michigan Earned Sick Time Act (ESTA)**
  - The former 4113-F form has been renumbered as 4113-F-1.
  - A new form, 4113-F-2 ESTA Leave Request Checklist, has been added to support consistent processing of ESTA leave requests.
  - Corresponding updates were made to the policy, forms, and Table of Contents.
  - These revisions reflect implementation needs following the Michigan Earned Sick Time Act's effective date of February 21, 2025.

10.7. **2026 CASB Annual Award Nominations (Discussion)**

The Board will discuss and identify potential nominees for the Calhoun County Citizen Award and Professional Award. These awards recognize individuals whose contributions to educational leadership positively impact multiple districts and students across the Calhoun Intermediate School District region. Board members will be asked to submit names for consideration that meet the eligibility criteria for each award. Please refer to the attachment for descriptions of the awards and the nomination process.

10.8. **Approval of the October Bond Bills for Kingscott (Action)**

It is the recommendation of the Executive Director of Finance and the Superintendent that the Board of Education approve the bond bills for the month of October for Kingscott in the amount of $2,580. A summary of services rendered is attached.

10.9. **PowerSchool Litigation Resolution (Action)**

It is recommended that the Board approve the resolution authorizing Pennfield Schools to join the nationwide lawsuit related to the December 2024 PowerSchool data breach (MDL No. 3149). The resolution approves participation under the Attorney-Client Fee Contract with Frantz Law Group, as referred by Thrun Law Firm, and authorizes the Superintendent Lemmer or designee to execute the agreement and take any necessary actions, pending legal review, to pursue damages and injunctive relief for the district.

11. **Board Comments**

12. **Adjournment**

Board President