



**Tuesday, June 25, 2024 - 6:00 PM**

**Regular Board Meeting  
High School Media Center  
8299 Pennfield Road  
Battle Creek, MI 49017**

**"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda."**

1. Call Meeting to Order

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

2. Pledge of Allegiance

Board President

The Board of Education will lead the Pledge of Allegiance.

3. Roll Call

Board President

The Board Secretary will administer roll call to establish that a quorum of the Board is present and to determine which Board members are present at the start of the meeting.

4. Agenda Changes

5. Public Comments - Participants are asked to keep comments to three (3) minutes.

6. Communications

6.1. Superintendent's Report

Superintendent Lemmer will provide a Bond Update and a staffing Update.

7. Consent Agenda (**Action**)

7.1. Approval of the Agenda

7.2. Approval of Minutes

7.3. Approve Check Registers

7.4. Approve Electronic Funds Transfer

7.5. Approve Finance Expenditure Report

8. Items Removed from Consent Agenda (**Discussion and/or Action**)

## 9. Items for Approval or Discussion (**Discussion and/or Action**)

### 9.1. Approval of Staff (**Action**)

Superintendent Lemmer and the administrative team are recommending the approval of the following staff:

Candice Labute, Principal of North Penn Elementary  
Noah Wilson, Principal of the High School  
Sarah Meyers, Elementary  
Anthony Roberts, 3rd Grade Dunlap Elementary  
Daniel Bowen, Kindergarten Purdy Elementary  
Ryan Bart, Middle School Physical Education

### 9.2. Approval of the 24-25 School Calendar (**Action**)

Superintendent Lemmer is recommending the Board of Education approve the 24-25 School Calendar that has been negotiated and ratified by the PEA.

### 9.3. Approve 2nd Reading of NEOLA Policies (**Action**)

Superintendent Lemmer is recommending the Board of Education approve the second reading of the following policies which are included in your board packet along with an overview of each of the changes:

Policy 1240 Evaluation of the Superintendent (Revision)  
Policy 2410 Prohibition of referral or assistance (Rescind)  
Policy 2414 Reproductive Health and Family Planning (Revision)  
Policy 2418 Sex Education  
Policy 3220 Professional Staff Evaluation (Revision)  
Policy 6320 Purchasing (Revision)  
Policy 6321 New School Construction and Renovation (Revision)  
Policy 6325 Procurement Federal Grants/Funds (Revision)  
Policy 6350 Prevailing Wage (New)  
Policy 6520 Payroll Deductions (Revision)  
Policy 8800 Religious/Patriotic Ceremonies and Observances (Revision)

### 9.4. Approval of Adoption of Neola Spring Policy Update (**Action**)

Superintendent Lemmer is recommending the board adopt the NEOLA Spring Policy updates and revisions which were read at the May 17 and June 25th Board Meeting.

### 9.5. Approval of MHSAA Resolution (**Action**)

The Athletic Director, Brett Steele and Superintendent Lemmer are recommending that the Board of Education adopt the 24-25 MHSAA Resolution. This resolution must be adopted annually prior to August 1st in order to be a MHSAA member district.

### 9.6. Approval of Proposal from Translators Consulting Group (**Action**)

Superintendent Lemmer, Ombudsman Mr. DeRyder, and Director of Elementary Education and Student Services are recommending the board approve the proposal from Translator's Consulting Group to provide consultation work around the climate and culture of staff and students based on the RFP that was published in March. After careful review of four submissions, and follow-up interviews with two finalists, Translators Consulting Group was determined to be the best fit for the district. The proposal would include consultation services beginning in July 2024 and continue through July 2026.

### 9.7. Approve Food Service Bids for the 2024-2025 School Year (**Action**)

The Director of Finance and Operations and Food Service Director are recommending the Board approve the following bids for the 24-25 School Year:

Milk- Cedar Crest  
Linen-Continental Linen Service

Pizza- Pizza Hut  
Bread- Eds Breads

There is a rationale attached to your board packet.

9.8. Approve the L4029 for 2024 (Action)

Director of Finance and Operations, Angena Schwarts is requesting your approval of the L4029 for 2024 which is a tax rate request. This year's L4029 reflects no change from last year. 18 mils operating and 10.6 mils debt.

Is there a motion?

9.9. Approve the End-of-Year 2023-2024 School Year Budget Amendment (Action)

Mrs. Angena Schwartz, Director of Finance and Operations, will present the end-of-year amended budget. It is recommended the Board approve the amended end-of-year budget as presented.

Is there a motion?

9.10. Approve Proposed Budget for the 2024-2025 School Year (Action)

It is recommended the Board approve the proposed school budget for the 2024-2025 school year as presented by Mrs. Angena Schwartz, Director of Finance and Operations, during the annual school budget hearing.

Is there a motion to approve the proposed budget for the 24-25 school year?

9.11. Approval of May Bond Bills (Action)

It is the recommendation of the Director of Finance and Operations and the Superintendent that the Board approve the bond bills for the month of May for Triangle in the amount of \$567,865.09 and Kingscott in the amount of \$8,681.17. A summary of services rendered is attached.

9.12. Approval of Overnight Football Camp (Action)

Policy 2340 "Field and Other District Sponsored Trips" requires the board to formally approve district sponsored trips that are overnight. It is the recommendation of the Superintendent and Varsity Football Coach, Robbie Hattan, that the Board of Education approve the football team going overnight August 12-14th to Fort Custer Training Center for their annual football camp.

9.13. Approval of the reconfiguration of K-2 in 2025-2026 (Action)

Superintendent Lemmer is seeking the BOE's guidance regarding the reconfiguration of the school district for the 25-26 school year as follows:

Early Childhood Programming and Before and After School Programming at Purdy Elementary

K-1 North Penn

2-4 Dunlap Elementary

5-7 Middle School

8-12 High School

This configuration will save money and help us achieve the goals outlined in our strategic plan regarding Early Childhood Education. It will also provide the necessary space for the district to establish additional programming and provide opportunities for more students at Pennfield Schools. Feedback from Town halls and the survey administered is attached to your board packet for review.

9.14. Closed Session (Action)

Superintendent Lemmer is recommending the Board of Education enter Closed Session for the purposes of discussing negotiations as permitted under the Open Meeting Act 15.268 Section 8 Part C For strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement if either

negotiating party requests a closed hearing.

9.15. Return to Open Session

10. Board Comments

11. Adjournment