



# LINCOLN COUNTY SCHOOL DISTRICT

Dr. Majalise Tolan  
Superintendent

District Office | Teaching & Learning Center  
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**LINCOLN COUNTY SCHOOL DISTRICT  
Board of Directors – Lincoln County School District Special Session of the Board  
Tuesday, October 28, 2025 - 5:00 PM  
Teaching & Learning Center  
1212 NE Fogarty Street  
Newport, OR 97365**

## **Agenda**

1. Call to Order & Establishment of a quorum
2. Action Items
  - a. Facilities & Maintenance/Transportation/Food Services
    1. Track Replacement NHS & TAHS

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA  
October 28, 2025**

**TOPIC:** Track replacement for NHS and TAHS

**PREPARED BY:** Annette Brooks-Flatt

**WILL BE PRESENTED BY:** Rich Belloni

**TYPE OF ITEM:** Consent    Information    Discussion     Decision

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**DESCRIPTION OF AGENDA ITEM:**

Facilities and Maintenance are looking to replace the track for NHS and TaHS/ These will be paid for by the bond.

Pricing is from The Association of Educational Purchasing Agencies (AEPA) program, Beynon AEPA IFB #24-A

NHS: BSS 200 Track Surfacing (5,978 square yards), track removal and site work \$379,540.05

TaHS: BSS 200 Track Surfacing (5,978 square yards), site work \$238,154.95

Alternate colored track (other than red or black) \$31,470.31

Facilities and Maintenance will ask the board to approve on October 28, 2025

**SUPERINTENDENT'S RECOMMENDATION:**

**ADDITIONAL MATERIAL**    Attached:  Yes    No    Available:  Yes    No

3. Items of Information & Discussion
  - a. Facilities & Maintenance/Transportation/Food Services
    1. Bond Updates

**LINCOLN COUNTY SCHOOL DISTRICT**  
**SPECIAL BOARD MEETING AGENDA**  
October, 28, 2025

**Type of Item:**

Informational

**Topic:**

Battery Backups for Cameras, Phones, Blue Boxes, and other critical building services.

**Prepared By:**

Joshua Bates

**Presented By:**

XXXX

**Description of item:**

I recommend that the district purchase battery backups at a cost not to exceed \$2 million, using approved state/cooperative contracts. The battery backup systems will provide eight+ hours of power for critical building and safety infrastructure, including security cameras, phone systems, Blue Boxes, and other essential services.

**Recommendation:**

None, for information at this time.

**National Pricing Discount**

**SHI Contract # 2024056-02**

For each item listed on the National Pricing Tab, Offerors are encouraged to provide a discount off of a verifiable price list by all manufacturers proposed. For example, Group 2, Item 5 is Keyboards. Offeror(s) may wish to propose more than one manufacturer of keyboards, such as Logitech, Fellowes, Belkin, Kensington, Triplite, Dell, HP, Apple, etc. Offeror(s) should provide a separate discount for each manufacturer being proposed. Offeror(s) should add additional columns to the pricing page(s) in order to accommodate additional manufacturers' discounts. In addition to indicating your proposed discounts, you must also apply those discounts to the sample items in the City of Mesa Market Basket tab (below).

- A. Propose a national discount off list price pricing structure. These are the minimum discounts Supplier will offer to Participating Agencies.
- B. Describe the catalog or index that discounts will be taken.
- C. Describe any special manufacturer pricing available to Participating Agencies.
- D. Describe any special large order or large customer pricing or additional discounts available to Participating Agencies.
- E. Describe any products offered by Supplier that are not captured in the pricing matrix below. Describe how Supplier proposes to price those items.

Item #	Product	Product / Group	Proposed Discount	Manufacturer Name	If applicable, you may add additional manufacturers/discounts			
					Proposed Discount	Manufacturer Name	Proposed Discount	Manufacturer Name
1.00	Group 1 - Systems	1) Desktops	3%	Full Catalog (Examples are HPE, Dell, Lenovo, Acer, Apple, etc)	%	%		
		2) Notebooks	3%	Full Catalog (Examples are HPE, Dell, Lenovo, Acer, Apple, etc)	%	%		
		3) Tablets	3%	Full Catalog (Exmaples are HPE, Dell, Lenovo, Acer, Surface, Apple, etc)	%	%		
		4) Servers (Physical and Virtual) (1 Processor, 2 Processor, 4+ Processor, Blade, Tower, Unix, Handhelds, etc)	3%	Full Catalog (Examples are Dell, HPE, Lenovo, IBM, Cisco, etc)	%	%		
2.00	Group 2 - Input Devices	5) Keyboards	5%	Full Catalog	%	%		
		6) Mice	5%	Full Catalog	%	%		
		7) Imaging Scanners	5%	Full Catalog	%	%		
		8) POS Scanners	5%	Full Catalog	%	%		
		9) Pointing Devices	5%	Full Catalog	%	%		
		10) Bar Code Readers	5%	Full Catalog	%	%		
		11) Audio Input	5%	Full Catalog	%	%		
		12) Input Adapters	5%	Full Catalog	%	%		
		13) PC and Network Cameras	15%	Full Catalog	%	%		
		14) Input Cables	15%	Full Catalog	%	%		
		15) Input Accessories	15%	Full Catalog	%	%		
		3.00	Group 3 - Output Devices	16) Displays	3%	Full Catalog	%	%
				17) Printers	5%	Full Catalog	%	%
				18) Inkjet Printres	5%	Full Catalog	%	%
				19) Inkjet Photo Printers	5%	Full Catalog	%	%
20) Laser Printers	5%			Full Catalog	%	%		
21) Label Printers	5%			Full Catalog	%	%		
22) Dot Matrix Printers	5%			Full Catalog	%	%		
23) Multi-Function Printers	5%			Full Catalog	%	%		
24) Wide Format Printers	5%			Full Catalog	%	%		
25) Multi-Function Inkjet Printers	5%			Full Catalog	%	%		
26) Wide Format Printers	5%			Full Catalog	%	%		
27) Fax Machine Printers	5%			Full Catalog	%	%		
28) Printer Accessories	5%			Full Catalog	%	%		
29) Projectors	5%			Full Catalog	%	%		
30) Projector Accessories	5%			Full Catalog	%	%		
31) Audio Input	5%			Full Catalog	%	%		
32) Video Cards	5%			Full Catalog	%	%		
33) Sound Cards	5%			Full Catalog	%	%		
34) Output Accessories	5%			Full Catalog	%	%		
35) Printer Consumables	5%			Full Catalog	%	%		
4.00	Group 4 - Memory	36) Desktop	5%	Full Catalog	%	%		
		37) Flash	5%	Full Catalog	%	%		
		38) Networking	5%	Full Catalog	%	%		
		39) Notebook	5%	Full Catalog	%	%		
		40) Printer / Fax	5%	Full Catalog	%	%		
		41) Server	5%	Full Catalog	%	%		
		42) Adapters Fibre Channel	5%	Full Catalog	%	%		
43) Adapters FireWire / USB	5%	Full Catalog	%	%				

Item #	Product	Product / Group	Proposed Discount	Manufacturer Name	Proposed Discount	Manufacturer Name	Proposed Discount	Manufacturer Name
5.00	Group 5 - Storage Devices	44) Adapters IDE/ATA/SATA	5%	Full Catalog	%		%	
		45) Adapters RAID	5%	Full Catalog	%		%	
		46) Adapters SCSI	5%	Full Catalog	%		%	
		47) Bridges & Routers	5%	Full Catalog	%		%	
		48) Disk Arrays	5%	Full Catalog	%		%	
		49) Disk Arrays JBOD	5%	Full Catalog	%		%	
		50) Drives Magneto-Optical	5%	Full Catalog	%		%	
		51) Drives Removable Disks	5%	Full Catalog	%		%	
		52) Fiber Channel Switches	5%	Full Catalog	%		%	
		53) Hard Disks - External	5%	Full Catalog	%		%	
		54) Hard Disks - Fibre Channel	5%	Full Catalog	%		%	
		55) Hard Disks - IDE/ATA/S	5%	Full Catalog	%		%	
		56) Hard Disks - Notebook	5%	Full Catalog	%		%	
		57) Hard Disks - SCSI	5%	Full Catalog	%		%	
		58) Networking Accessories	5%	Full Catalog	%		%	
		59) Optical Drives - CD-ROM	5%	Full Catalog	%		%	
		60) Optical Drives - CD-RW	5%	Full Catalog	%		%	
		61) Optical Drives - DVD-CD	5%	Full Catalog	%		%	
		62) Optical Drives - DVD-RW	5%	Full Catalog	%		%	
		63) Storage Accessories	5%	Full Catalog	%		%	
		64) Storage - NAS	5%	Full Catalog	%		%	
		65) Storage - SAN	5%	Full Catalog	%		%	
		66) Tape Autoloaders -AIT	5%	Full Catalog	%		%	
		67) Tape Autoloaders - DAT	5%	Full Catalog	%		%	
		68) Tape Autoloaders - DLT	5%	Full Catalog	%		%	
		69) Tape Autoloaders - LTO	5%	Full Catalog	%		%	
		70) Tape Drives - 4mm	5%	Full Catalog	%		%	
		71) Tape Drives - 8mm/VXA	5%	Full Catalog	%		%	
		72) Tape Drives - AIT	5%	Full Catalog	%		%	
		73) Tape Drives - DAT	5%	Full Catalog	%		%	
		74) Tape Drives - DLT	5%	Full Catalog	%		%	
		75) Tape Drives - LTO/Ultrium	5%	Full Catalog	%		%	
		76) Tape Drives SDLT	5%	Full Catalog	%		%	
		77) Tape Drives - Travan	5%	Full Catalog	%		%	
6.00	Group 6 - Network Equipment	78) 10/100 Hubs & Switches	5%	Full Catalog	%		%	
		79) Bridges & Routers	5%	Full Catalog	%		%	
		80) Gigabit Hubs & Swtiches	5%	Full Catalog	%		%	
		81) Concentrators & Multiplexers	5%	Full Catalog	%		%	
		82) Hardware Firewalls	5%	Full Catalog	%		%	
		83) Intrusion Detection	5%	Full Catalog	%		%	
		84) KVM	5%	Full Catalog	%		%	
		85) Modems	5%	Full Catalog	%		%	
		86) Network Test Equipment	5%	Full Catalog	%		%	
		87) Network Adapters	5%	Full Catalog	%		%	
		88) Network Cables	15%	Full Catalog	%		%	
		89) Network Accessories	5%	Full Catalog	%		%	
		90) Repeaters & Transceivers	5%	Full Catalog	%		%	
		91) Wireless LAN Accessories	5%	Full Catalog	%		%	
		92) Token Authentication	5%	Full Catalog	%		%	
		93) 10G Fiber Optic Transceivers	5%	Full Catalog	%		%	
		94) 1G Fiber Optic Transceivers	5%	Full Catalog	%		%	
		95) Licensing Packages (e.g. Microsoft)	4%	Full Catalog (Examples are Microsoft, Adobe, Vmware, etc)	%		%	
		96) Licensing Backup	4%	Full Catalog	%		%	
		97) Licensing Barcode/OC	4%	Full Catalog	%		%	
		98) Licensing Business Application	4%	Full Catalog	%		%	
		99) Licensing CAD/CAM	4%	Full Catalog	%		%	
		100) Licensing - Cloning	4%	Full Catalog	%		%	
		101) Licensing - Computer Services	4%	Full Catalog	%		%	
		102) Licencing - Database	4%	Full Catalog	%		%	
		103) Licensing - Development	4%	Full Catalog	%		%	

Item #	Product	Product / Group	Proposed Discount	Manufacturer Name	Proposed Discount	Manufacturer Name	Proposed Discount	Manufacturer Name
7.00	Group 7 - Software	104) Licensing - Entertainment	4%	Full Catalog	%		%	
		105) Licensing - Financial	4%	Full Catalog	%		%	
		106) Licensing - Flow Chart	4%	Full Catalog	%		%	
		107) Licensing - Graphic Design	4%	Full Catalog	%		%	
		108) Licensing - Handheld	4%	Full Catalog	%		%	
		109) Licensing - Network OS	4%	Full Catalog	%		%	
		110) Licensing - OS	4%	Full Catalog	%		%	
		111) Licensing - Personal Organization	4%	Full Catalog	%		%	
		112) Licensing - Presentation	4%	Full Catalog	%		%	
		113) Licensing - Reference	4%	Full Catalog	%		%	
		114) Licensing - Report Analysis	4%	Full Catalog	%		%	
		115) Licensing - Spreadhseet	4%	Full Catalog	%		%	
		116) Licensing - Utilities	4%	Full Catalog	%		%	
		117) Licensing - Warranties	4%	Full Catalog	%		%	
		118) Licensing - Web Development	4%	Full Catalog	%		%	
		119) Licensing - Word Processing	4%	Full Catalog	%		%	
		120) Software - Backup	4%	Full Catalog	%		%	
		121) Software - Barcode / OCR	4%	Full Catalog	%		%	
		122) Software - Business Application	4%	Full Catalog	%		%	
		123) Software - CAD/CAM	4%	Full Catalog	%		%	
		124) Software - Cloning	4%	Full Catalog	%		%	
		125) Software - Computer Services	4%	Full Catalog	%		%	
		126) Software - Database	4%	Full Catalog	%		%	
		127) Software - Development	4%	Full Catalog	%		%	
		128) Software - Entertainment	4%	Full Catalog	%		%	
		129) Software - Financial	4%	Full Catalog	%		%	
		130) Software - Flow Chart	4%	Full Catalog	%		%	
		131) Software - Graphic Design	4%	Full Catalog	%		%	
		132) Software - Handheld	4%	Full Catalog	%		%	
		133) Software - OS	4%	Full Catalog	%		%	
		134) Software - Personal Organization	4%	Full Catalog	%		%	
		135) Software - Presentation	4%	Full Catalog	%		%	
		136) Software - Reference	4%	Full Catalog	%		%	
		137) Software - Report Analysis	4%	Full Catalog	%		%	
138) Software - Spreadsheet	4%	Full Catalog	%		%			
139) Software - Utilities	4%	Full Catalog	%		%			
140) Software - Warranties	4%	Full Catalog	%		%			
141) Software - Web Development	4%	Full Catalog	%		%			
142) Software - Word Processing	4%	Full Catalog	%		%			
8.00	Group 8 - Media Supplies	143) Media - 4mm tape	5%	Full Catalog	%		%	
		144) Media - AIT tape	5%	Full Catalog	%		%	
		145) Media - DAT tape	5%	Full Catalog	%		%	
		146) Media - DLT tape	5%	Full Catalog	%		%	
		147) Media LTO / Ultrium tape drive	5%	Full Catalog	%		%	
		148) Media - Magneto - Optical	5%	Full Catalog	%		%	
		149) Media - Optical	5%	Full Catalog	%		%	
		150) Media - SLR tape	5%	Full Catalog	%		%	
		151) Media - Travan tape	5%	Full Catalog	%		%	
		152) Media - VXA tape	5%	Full Catalog	%		%	
		153) Media - zip	5%	Full Catalog	%		%	
9.00	Group 9 - Collaboration & IP Telephony	154) IP phones	15%	Full Catalog	%		%	
		155) Video conferencing products	15%	Full Catalog	%		%	
		156) Monitors/TV's	3%	Full Catalog	%		%	
		157) Mounts	5%	Full Catalog	%		%	
		158) Voice gateways / servers	15%	Full Catalog	%		%	
		159) Headsets	15%	Full Catalog	%		%	
		160) Audo conferencing products	5%	Full Catalog	%		%	
		161) Analog phones	15%	Full Catalog	%		%	
		162) Accessories	15%	Full Catalog	%		%	
		163) Advanced Integration	5%	Full Catalog	%		%	
164) Asset Disposal	5%	Full Catalog	%		%			

Item #	Product	Product / Group	Proposed Discount	Manufacturer Name	Proposed Discount	Manufacturer Name	Proposed Discount	Manufacturer Name
		165) Asset Management	5%	Full Catalog	%		%	
		166) Cables	15%	Full Catalog	%		%	
		167) Cables - custom	15%	Full Catalog	%		%	
		168) Cables - printer	15%	Full Catalog	%		%	
		169) Cloud Storage and Services (such as Azure, Amazon, Wasabi, etc.)	0%	Full Catalog	%		%	
		170) Complex warranties	5%	Full Catalog	%		%	
		171) Desktop Accessories	5%	Full Catalog	%		%	
		172) Display Accessories	5%	Full Catalog	%		%	
		173) Electronic Services	5%	Full Catalog	%		%	
		174) Handheld Accessories	5%	Full Catalog	%		%	
		175) Imaging Accessories	5%	Full Catalog	%		%	
		176) Imaging - Camcorders	15%	Full Catalog	%		%	
		177) Imaging - Digital Cameras	15%	Full Catalog	%		%	
		178) Internal Lab Service	0%	Full Catalog	%		%	
		179) Lab fees	0%	Full Catalog	%		%	
		180) Managed Services	0%	Full Catalog	%		%	
		181) Miscellaneous solutions	0%	Full Catalog	%		%	
		182) Mounting hardware for vehicles	5%	Full Catalog	%		%	
		183) Networking Warranties	5%	Full Catalog	%		%	
		184) Notebook Accessories	5%	Full Catalog	%		%	
		185) Notebook Batteries	5%	Full Catalog	%		%	
		186) PC Lab order services	0%	Full Catalog	%		%	
		187) POS Accessories	5%	Full Catalog	%		%	
		188) POS Displays	3%	Full Catalog	%		%	
		189) Power Accessories	5%	Full Catalog	%		%	
		190) Power Surge Protection	5%	Full Catalog	%		%	
		191) Power UPS	5%	Full Catalog	%		%	
		192) Server Accessories	5%	Full Catalog	%		%	
		193) Service Charge	0%	Full Catalog	%		%	
		194) System Components	5%	Full Catalog	%		%	
		195) Training Courses	0%	Full Catalog	%		%	
		196) Training Reference Manuals	0%	Full Catalog	%		%	
		197) Warranties - Electronic	5%	Full Catalog	%		%	
		198) iPad / Tablet Stylus	5%	Full Catalog	%		%	
		199) Mouse / Wrist Pads	5%	Full Catalog	%		%	
		200) Security Locks and Hardware	5%	Full Catalog	%		%	
		201) Tools	0%	Full Catalog	%		%	
		203) Document Scanner Accessories	5%	Full Catalog	%		%	
		204) Flatbed Scanners	5%	Full Catalog	%		%	
		205) Mobile Scanners	5%	Full Catalog	%		%	
		206) Network Scanners	5%	Full Catalog	%		%	
		207) Sheetfed Scanners	5%	Full Catalog	%		%	
		208) Wide Format Scanners	5%	Full Catalog	%		%	
		209) Workgroup / Department Scanner	5%	Full Catalog	%		%	
		210) Build to Order Desktops	3%	Full Catalog	%		%	
		211) Nettop	3%	Full Catalog	%		%	
		212) Point of Sale	3%	Full Catalog	%		%	
		213) Ultra Small Form Factor	3%	Full Catalog	%		%	
		214) Apple / Mac Memory Upgrades	5%	Full Catalog	%		%	
10.00	Group 10 - Other	215) Chips / SIMMs/SIPPs / ROMs	5%	Full Catalog	%		%	
		216) Computer Cases	5%	Full Catalog	%		%	
		217) CPUs / Fans	5%	Full Catalog	%		%	
		218) Memory Accessories	5%	Full Catalog	%		%	
		219) Motherboards / Chassis	3%	Full Catalog	%		%	
		220) 1 - 2 port Serial Boards	3%	Full Catalog	%		%	
		221) 3+ port Serial Boards	3%	Full Catalog	%		%	
		222) Console Server	3%	Full Catalog	%		%	
		223) Device Server	3%	Full Catalog	%		%	
		224) Terminal Server	3%	Full Catalog	%		%	
		225) Content Management	0%	Full Catalog	%		%	

Item #	Product	Product / Group	Proposed Discount	Manufacturer Name	Proposed Discount	Manufacturer Name	Proposed Discount	Manufacturer Name
		226) Firewall / VPN Appliances	5%	Full Catalog	%		%	
		227) Multifunction Security Appliances	5%	Full Catalog	%		%	
		228) Network Camera Accessories	5%	Full Catalog	%		%	
		229) Network Cameras	15%	Full Catalog	%		%	
		230) Physical/Environmental Security	0%	Full Catalog	%		%	
		231) Security Appliance Accessories	5%	Full Catalog	%		%	
		232) Security Tokens	4%	Full Catalog	%		%	
		233) Unified Threat Management	4%	Full Catalog	%		%	
		234) 2-way Radios / Walkie Talkies	5%	Full Catalog	%		%	
		235) Apple Notebooks	3%	Full Catalog	%		%	
		236) Convertible PCs / Slate PCs / IPAD	3%	Full Catalog	%		%	
		237) iPad	3%	Full Catalog	%		%	
		238) Slate Tablet Computers	3%	Full Catalog	%		%	
		239) GPS / PDA	3%	Full Catalog	%		%	
		240) Wireless Communication Devices	5%	Full Catalog	%		%	
		241) Batteries	5%	Full Catalog	%		%	
		242) Power Supplies / Adapters	5%	Full Catalog	%		%	
		243) Rackmount Equipment	5%	Full Catalog	%		%	
		244) Remote Power Management	5%	Full Catalog	%		%	
		245) Surge Suppressors	5%	Full Catalog	%		%	
		246) UPS / Battery Backup	5%	Full Catalog	%		%	
		247) 14" & smaller LCD Display	3%	Full Catalog	%		%	
		248) 15-19" LCD Display	3%	Full Catalog	%		%	
		249) 15-19" Wide LCD Display	3%	Full Catalog	%		%	
		250) 15-19" Wide LED Display	3%	Full Catalog	%		%	
		251) 20-30" LCD Display	3%	Full Catalog	%		%	
		252) 20-30" Wide LCD Display	3%	Full Catalog	%		%	
		253) 20-30" Wide LED Display	3%	Full Catalog	%		%	
		254) PCoIP and Zero Client Displays	3%	Full Catalog	%		%	
		255) Arm Mounts	5%	Full Catalog	%		%	
		256) Ceiling Mounts	5%	Full Catalog	%		%	
		257) Combo Mounts	5%	Full Catalog	%		%	
		258) Desktop Stands / Risers	5%	Full Catalog	%		%	
		259) Flat Wall Mounts	5%	Full Catalog	%		%	
		260) Mount Accessories	5%	Full Catalog	%		%	
		261) Pole Display	3%	Full Catalog	%		%	
		262) Stands / Carts / Feet	5%	Full Catalog	%		%	
		263) Tilt Wall Mounts	5%	Full Catalog	%		%	
		264) C-Cure Products	4%	Full Catalog	%		%	
		265) Istar Products	5%	Full Catalog	%		%	
		266) Information Technology/Educational Furniture	5%	Full Catalog	%		%	
		<b>SERVICE</b>	<b>STANDARD HOURLY RATE</b>	<b>DISCOUNT FROM STANDARD RATE</b>				
		<b>Hourly rates are for SHI and current approved partner-performed services for standard engagements. Highly skilled projects and new partners may carry higher rates.</b>						
		267) Data / Mobility Architect Consultant	\$ 325.00	0%				Per SOW
		268) Design and Analysis	\$ 325.00	0%				Per SOW
		269) Cable Technician	\$ 115.00	0%				Per SOW
		270) Configuration	\$ 325.00	0%				Per SOW
		271) Engineer	\$ 225.00	0%				Per SOW
		272) Implementation	\$ 225.00	0%				Per SOW
		273) Installation	\$ 225.00	0%				Per SOW
		274) Project Coordinator	\$ 85.00	0%				Per SOW
		275) Project Manager	\$ 185.00	0%				Per SOW
		276) Technician	\$ 90.00	0%				Per SOW
		277) Training	\$ 225.00	0%				Per SOW
		278) Maintenance & Support	\$ 225.00	0%				Per SOW
		279) Solution Architect / Consultant	\$ 275.00	0%				Per SOW

Item #	Product	Product / Group	Proposed Discount	Manufacturer Name	Proposed Discount	Manufacturer Name	Proposed Discount	Manufacturer Name
		280) Staff Augmentation Services and Support	\$50-\$500	0%		Per SOW		
		281) Additional Services Offered (please list any additional services offered and applicable discount / fees on a separate page and attach)						
		<b>Product / Group</b>	<b>Proposed Discount</b>	<b>Manufacturer Name</b>				
		All Other- future or unnamed categories	0%	Full Catalog				
12.00	Group 12 - Additional Products/Services Not Identified	Respondents please add						
		Respondents please add						
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- i. Upcoming Public Hearings for CMGC
4. Adjournment

## **Board Goals 2024-2029**

**GOAL ONE:** Lincoln County School District will establish and meet high expectations for student achievement.

**GOAL TWO:** Lincoln County School District will create equitable, diverse, inclusive, and accessible learning environments across the district within a framework of excellence in education.

**GOAL THREE:** LCSD will provide for the long term health and welfare of our facilities and finances, focusing on accessibility, technological innovation, and purposeful utilization.

**GOAL FOUR:** Lincoln County School District will strengthen community relationships through communication and engagement with staff, students, families, and community partners.

### **Lincoln County School District Equity Team Land Acknowledgement Statement**

We ask that you take a moment to stop what you are doing, to listen to these words as we recognize the land that we currently inhabit. No matter where each of us is physically located in Lincoln County, we must understand that we are on traditional homelands and unceded territories of indigenous peoples. Where we live in Lincoln County, these are the ancestral homelands for the Confederated Tribes of Siletz Indians.

Lincoln County School District acknowledges the Confederated Tribes of Siletz Indians that consists of over 30 bands originating from Northern California to Southern Washington. The Confederated Tribes of Siletz Indians currently occupy and manage 9,310 acres located here in Lincoln County but is a mere fraction of their original 1855 1.1 million-acre Siletz coastal reservation. We must remember the people of the Confederated Tribes of Siletz Indians are and will forever be the first stewards of this land, water, and fish.

We acknowledge and recognize the continued sovereignty of the Confederated Tribes of Siletz Indians and honor their ancestral homelands. We are committed to bringing awareness to their history and the existence of the Confederated Tribes of Siletz Indians since time immemorial.

**NON-DISCRIMINATION:** Lincoln County Schools do not discriminate nor tolerate discrimination on the basis of an individual's race, color, religion, sex, sexual orientation, national origin, disability, gender identity, marital status or age or because of the race, color, religion, sex, sexual orientation, national origin, disability, gender identity, marital status or age of any other persons with whom the individual associates.