

UMHS Board of Directors Meeting
Tuesday, October 28, 2025 12:00 PM

UMHS Boardroom
110 NE 4th St.
Hermiston, OR 97838

Agenda

Call To Order

Speaker(s): David Nevin

Public Comment & Questions

Board Member Reelection - Jeremy Gierke
(Motion Required)

Speaker(s): David Nevin

Executive Officer Election - President
(Motion Required)

Speaker(s): David Nevin

UMHS Reports & Training

Senior Leadership Team Report

Speaker(s): Matthew Solomon

Reading & Approval of UMHS Board Meeting Minutes
July 15, 2025

August 19, 2025

August 28, 2025

(Motion Required)

Speaker(s): David Nevin

Executive Session

(Motion Required)

Speaker(s): David Nevin

Consultant Contracts

Speaker(s): Matthew Solomon

Human Resources Director

Speaker(s): Matthew Solomon

Finance Personnel Roles/Needs

Speaker(s): Matthew Solomon

CEO Six Month Performance Review

Speaker(s): David Nevin

Deniz Conger Departure Appreciation

Speaker(s): David Nevin

Finance Committee Report

Speaker(s): Cameron Anderson

Reading & Approval of the UMHS Finance Committee Meeting Minutes

September 16, 2025

October 21, 2025

(Motion Required)

Speaker(s): Cameron Anderson

Finance Reports

Statement of Activity (Profit & Loss) - June to September 2025

Speaker(s): Cameron Anderson

FY2025 Budget to Actual Report - June to September 2025

Speaker(s): Cameron Anderson

Statement of Financial Position (Balance Sheet) - June to September 2025

Speaker(s): Cameron Anderson

Statement of Cash Flow - June to September 2025

Speaker(s): Cameron Anderson

Expenses of Over \$4K - July to September 2025

Speaker(s): Cameron Anderson

Credit Card Expenditures - July to September 2025

Speaker(s): Cameron Anderson

Divvy Card Expenditures - July to September 2025

Speaker(s): Cameron Anderson

Old Business

Boardman Building Sale

(Motion Required)

Speaker(s): Dan Daltoso

IMESD IT Support Agreement

(Motion Required)

Speaker(s): Dan Daltoso

Facilities & Capital Projects Update

Speaker(s): Deniz Conger

New Business

Job Descriptions

(Motion Required)

Speaker(s): Rocio Fitzgerald

Salary Schedule Update
(Motion Required)

Speaker(s): Rocio Fitzgerald

Policy Council Guidelines Update
(Motion Required)

Speaker(s): Suellen Whitlock

Empower Retirement Trustee Update
(Motion Required)

Speaker(s): Rocio Fitzgerald

Interim UMHS Mission Statement Update
(Motion Required)

Speaker(s): Matthew Solomon

Adjournment

Speaker(s): David Nevin