

UMHS Board of Directors Meeting
Tuesday, July 30, 2024 12:00 PM

UMHS Boardroom
110 NE 4th St.
Hermiston, OR 97838

Agenda

Call To Order

Speaker(s): David Nevin

Public Comment & Questions

Reading & Approval of UMHS May 28, 2024 Board Meeting Minutes
(Motion Required)

Speaker(s): David Nevin

Reading & Approval of UMHS June 25, 2024 Board Meeting Minutes
(Motion Required)

Speaker(s): David Nevin

Old Business

Teacher Waiver: Heather Marlowe
(Motion Required)

Speaker(s): Suellen Whitlock

New Salary Range: Executive Director
(Motion Required)

Speaker(s): Deniz Conger

UMHS Reports & Training

Senior Leadership Team Report
Speaker(s): Deniz Conger

Head Start Data Dashboard
Speaker(s): Suellen Whitlock

Head Start Notice of Grant Awards
Speaker(s): Suellen Whitlock

Executive Session

(Motion Required)

Speaker(s): David Nevin

Finance Committee Report

Speaker(s): Cameron Anderson

Reading & Approval of the UMHS Finance Committee June 18, 2024 Meeting Minutes
(Motion Required)

Speaker(s): Cameron Anderson

Reading & Approval of the UMHS Finance Committee July 23, 2024 Meeting Minutes
(Motion Required)

Speaker(s): Cameron Anderson

Finance Reports

Statement of Cash Flow - June 2024

Speaker(s): Casey Hinkley

Statement of Activity (Profit & Loss) - May 2024

Speaker(s): Casey Hinkley

FY2024 Budget to Actual Report - April 2024

(Motion Required)

Speaker(s): Casey Hinkley

FY2024 Budget to Actual Report - May 2024

(Motion Required)

Speaker(s): Casey Hinkley

Statement of Financial Position (Balance Sheet) - May 2024

Speaker(s): Casey Hinkley

Expenses of Over \$4K - June 2024

Speaker(s): Casey Hinkley

Credit Card Expenditures - June 2024

Speaker(s): Casey Hinkley

New Business

New Employee Handbook

(Motion Required)

Speaker(s): Deniz Conger

Incentive Compensation Policy Update

(Motion Required)

Speaker(s): Deniz Conger

New Promotion - Senior Director of Head Start, Early Childhood Services and Special Initiatives

(Motion Required)

Speaker(s): Deniz Conger

Pay Equity Adjustment - Assistant Director of Head Start and Early Childhood Services

(Motion Required)

Speaker(s): Deniz Conger

New Position - Administrative and Program Support Specialist

(Motion Required)

Speaker(s): Deniz Conger

Retirement Plan Consolidation
(Motion Required)

Speaker(s): Deniz Conger

Position Adjustment - Community Engagement Coordinator

Speaker(s): Deniz Conger

Title Change - Fund Accounting Specialist

Speaker(s): Deniz Conger

Adjournment

Speaker(s): David Nevin