NOTICE OF NOVEMBER BOARD MEETING
BOARD OF TRUSTEES
REFUGIO INDEPENDENT SCHOOL DISTRICT
Thursday, November 19, 2026
5:30 PM

A November Board Meeting of the Board of Trustees of the Refugio Independent School District will be held on Thursday, November 19, 2026, beginning at 5:30 PM in the Administration Building - Distance Learning Center, 212 West Vance St., Refugio, TX 78377.

The subjects to be discussed or considered or upon which any formal action may be taken are as follows: *(Items do not have to be taken in the order shown on this notice.)*

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **SPOTLIGHT ON EXCELLENCE**
4. **PUBLIC COMMENTS/AUDIENCE PARTICIPATION**
5. **SUPERINTENDENT'S REPORT**
   - 5.A. Campus Reports
     - 5.A.a. Refugio Elementary School
       - Target Improvement Plan
     - 5.A.b. Refugio Jr. High School
     - 5.A.c. Refugio High School
       - Target Improvement Plan
   - 5.B. District Reports
     - 5.B.a. Academics
     - 5.B.b. Financials
       - 5.B.b.1. Budget Status
       - 5.B.b.2. Payment of Bills
       - 5.B.b.3. Statement of Account
   - 5.C. Student Enrollment
   - 5.D. Operations
     - 5.D.a. Facility Usage
   - 5.E. School Safety and Security
   - 5.F. School Counselor Monthly Minutes
   - 5.G. Mental Health Specialist Report
   - 5.H. General comments on the state of the district
6. **BOARD ADMINISTRATION**
   - 6.A. Notice of Deadline to File an Application for Place on a Ballot
   - 6.B. December Board Meeting - Monday, December 14, 2026, at 5:30 PM
7. **CONSENT AGENDA**
   - 7.A. Minutes from Regular Board Meeting - October 19, 2026
   - 7.B. Consider and Approve the budget amendments for the 2026-2027 budget
   - 7.C. Accept donations and/or amend the 2026-2027 budget
8. **NEW BUSINESS**
   - 8.A. Consider and Approve the District Improvement Plan for 2026-2027
   - 8.B. Consider and Approve Memorandum of Understanding with Region III for LIFT implementation
   - 8.C. Consider and Approve the list of fall book purchases for the RHS Library
9. **CLOSED SESSION - In accordance with Texas Government Code Sections 551.074, 551.075**

9.A. Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public office or employee or to hear complaints against an officer or employee.

9.B. To confer with employees of the school district to receive information or to ask questions.

10. **RECONVENE IN OPEN SESSION**

10.A. Take any action necessary resulting from discussions held during closed session.

10.B. Superintendent's recommendation regarding 2026-2027 proposed renewal, non-renewal, or termination of Chapter 21 Probationary Contract and/or Chapter 21 Dual Assignment Probationary Contract employees of Refugio ISD at the end of the contract term in the best interest of the school district and execute appropriate documents thereto.

10.C. Superintendent's recommendation regarding 2026-2027 proposed renewal, non-renewal, or termination of Chapter 21 Term Contract and/or Chapter 21 Dual Assignment Term Contract employees of Refugio ISD at the end of the contract term in the best interest of the school district and execute appropriate documents thereto.

10.D. Superintendent's recommendation regarding 2026-2027 proposed renewal, non-renewal, or termination of Non Chapter 21 Contract and/or Non-Chapter 21 Dual Assignment Contract employees of Refugio ISD at the end of the contract term in the best interest of the school district and execute appropriate documents thereto.

10.E. Superintendent's recommendation regarding 2026-2027 full-time/part-time employment at Refugio ISD through a Letter of Agreement in the best interest of the school district and execute appropriate documents thereto.

10.F. Superintendent's recommendation regarding 2026-2027 full-time/part-time employment of Chapter 21 probationary and/or Non-Chapter 21 contract employee (s) of the GSEC Special Education Cooperative.

11. **ADJOURNMENT**

NOTICE OF MEETING
BOARD OF TRUSTEES
REFUGIO INDEPENDENT SCHOOL DISTRICT

Notice is hereby given that on the Thursday, November 19, 2026 the Refugio Independent School District Board of Trustees will hold a November Board Meeting at 5:30 PM in the Administration Building - Distance Learning Center, 212 West Vance St., Refugio, TX 78377. The subjects to be discussed are listed on the agenda that is attached to and made a part of this notice.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC (LEGAL)]

Texas Government Code Section:

418.183(f)	Deliberate information confidential under Government Code Sections 418.175-418.182, related to Homeland Security.
551.071	Private consultation with the board's attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings.
551.072	Deliberate purchase, exchange, lease, or value of real property.
551.073	Deliberate negotiated contracts for prospective gifts or donations.
551.074	Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints against an officer or employee.
551.075	To confer with employees of the school district to receive information or to ask questions
551.076	Deliberate the deployment, or specific occasions for implementation of, security personnel or devices, or a security audit.
551.0785	Deliberate the medical records or psychiatric records of an individual applicant for a benefit from a public insurance, health, or retirement plan or a matter that includes a consideration of the information in the medical or psychiatric records of an individual applicant for a benefit from the plan.
551.082	Deliberate in a case involving discipline of a public school child, or in a case in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing.
551.0821	Deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation.
551.083	Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
551.084	Excluding witnesses from a hearing.
551.087	Discuss or deliberate regarding commercial or financial information that the Board has received from a business prospect that the Board seeks to have locate, stay, or expand in or near the District and with which the Board is conducting economic development negotiations, or deliberate the offer of a financial or other incentive to such a business prospect.
551.089	Deliberate 1. Security assessments or deployments relating to information resources technology; 2. Network security information as described by Government Code 2059.055(b); or 3. The deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.

Education Code Section:

39.030(a)	Discuss or adopt individual assessment instruments or assessment instrument items.

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on November 13, 2026, at 3:15 PM

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Melissa Gonzales, Superintendent
(for the Board of Trustees)

INSTRUCTIONS FOR BOARD PRESIDENT
REFUGIO INDEPENDENT SCHOOL DISTRICT

(To call meeting to order)

Board President: I call this meeting of the Refugio Independent School District to order. Let the record show that a quorum of board members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

(To conduct a closed session)

Board President: This board will now conduct a closed session pursuant to the following sections of the Texas Open Meetings Act:

Texas Government Code Section:

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551.071	Private consultation with the board's attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings.
551.072	Deliberate purchase, exchange, lease, or value of real property.
551.073	Deliberate negotiated contracts for prospective gifts or donations.
551.074	Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints against an officer or employee.
551.075	To confer with employees of the school district to receive information or to ask questions.
551.076	Deliberate the deployment, or specific occasions for implementation of, security personnel or devices, or a security audit.
551.0785	Deliberate the medical records or psychiatric records of an individual applicant for a benefit from a public insurance, health, or retirement plan or a matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan.
551.082	Deliberate in a case involving discipline of a public school child, or in a case in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing.
551.0821	Deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation.
551.083	Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
551.084	Excluding witnesses from a hearing.
551.087	Discuss or deliberate regarding commercial or financial information that the Board has received from a business prospect that the Board seeks to have locate, stay, or expand in or near the District and with which the Board is conducting economic development negotiations, or deliberate the offer of a financial or other incentive to such a business prospect.

Education Code Section:

39.030(a)	Discuss or adopt individual assessment instruments or assessment instrument items.