NOTICE OF OCTOBER BOARD MEETING
BOARD OF TRUSTEES
REFUGIO INDEPENDENT SCHOOL DISTRICT
Monday, October 19, 2026
5:30 PM

A October Board Meeting of the Board of Trustees of the Refugio Independent School District will be held on Monday, October 19, 2026, beginning at 5:30 PM in the Administration Building - Distance Learning Center, 212 West Vance St., Refugio, TX 78377.

The subjects to be discussed or considered or upon which any formal action may be taken are as follows: *(Items do not have to be taken in the order shown on this notice.)*

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **SPOTLIGHT ON EXCELLENCE — National Principal's Month, Refugio High School Student**
4. **PUBLIC HEARING**
   - 4.A. Financial Integrity Rating System of Texas (FIRST) Report for Refugio ISD
     - 4.A.a. Public comments on FIRST Report
5. **PUBLIC COMMENTS/AUDIENCE PARTICIPATION**
6. **SUPERINTENDENT'S REPORT**
   - 6.A. Campus Reports
     - 6.A.a. Refugio Elementary School
       - Campus Improvement Plan

       Olivia DeLeon, RES Principal
     - 6.A.b. Refugio Jr. High School
       - Campus Improvement Plan

       Chris Hawthorne, RJHS Principal
     - 6.A.c. Refugio High School
       - Campus Improvement Plan

       Twyla Thomas, RHS Principal
   - 6.B. District Reports
     - 6.B.a. Academics
       - 6.B.a.1. ESL Program Evaluation
     - 6.B.b. Financials
       - 6.B.b.1. 2026-2027 Budget Status
       - 6.B.b.2. Payment of bills
       - 6.B.b.3. Statement of Accounts
   - 6.C. Student Enrollment
   - 6.D. Operations
   - 6.E. School Counselor Monthly Minutes
   - 6.F. Mental Health Specialist Report
   - 6.G. Request to rename Refugio High School Gym
   - 6.H. General comments on the state of the district
7. **BOARD ADMINISTRATION**
   - 7.A. November Board Meeting - Thursday, November 19, 2026, at 5:30PM
8. **CONSENT AGENDA**
   - 8.A. Minutes from Regular Board Meeting - September 24, 2026
   - 8.B. Refugio ISD Quarterly Investment Position of the district.
   - 8.C. Accept donations and/or amend the 2026-2027 budget.
   - 8.D. Consider and approve the budget amendments for the 2026-2027 budget.

9. **NEW BUSINESS**
   - 9.A. 2026 Certification of Tax Levy for Refugio ISD
   - 9.B. Consider and Approve Intergovernmental Agreement with Texas Department of Public Safety for Office Space
   - 9.C. Consider and Approve purchase of HVAC system for Elementary campus
   - 9.D. Consider Addition to Substitute Pay Scale
10. **CLOSED SESSION - In accordance with Texas Government Code Sections 551.074, 551.075**
   - 10.A. Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public office or employee or to hear complaints against an officer or employee.
   - 10.B. To confer with employees of the school district to receive information or to ask questions.
   - 10.C. Employment of probationary contract employee(s) for the 2026-2027 school year.
   - 10.D. Employment of probationary Chapter 21 and/or Non-Chapter 21 contract employee(s) of the GSEC Special Education Cooperative for the 2026-2027 school year.
11. **RECONVENE IN OPEN SESSION**
   - 11.A. Take any action necessary resulting from discussions held during closed session.
   - 11.B. Employment of probationary contract employee(s) for the 2026-2027 school year.
   - 11.C. Employment of probationary Chapter 21 and/or Non-Chapter 21 contract employee(s) of the GSEC Special Education Cooperative for the 2026-2027 school year.
12. **ADJOURNMENT**

NOTICE OF MEETING
BOARD OF TRUSTEES
REFUGIO INDEPENDENT SCHOOL DISTRICT

Notice is hereby given that on the Monday, October 19, 2026 the Refugio Independent School District Board of Trustees will hold a October Board Meeting at 5:30 PM in the Administration Building - Distance Learning Center, 212 West Vance St., Refugio, TX 78377. The subjects to be discussed are listed on the agenda that is attached to and made a part of this notice.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC (LEGAL)]

Texas Government Code Section:

418.183(f)	Deliberate information confidential under Government Code Sections 418.175-418.182, related to Homeland Security.
551.071	Private consultation with the board's attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings.
551.072	Deliberate purchase, exchange, lease, or value of real property.
551.073	Deliberate negotiated contracts for prospective gifts or donations.
551.074	Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints against an officer or employee.
551.075	To confer with employees of the school district to receive information or to ask questions
551.076	Deliberate the deployment, or specific occasions for implementation of, security personnel or devices, or a security audit.
551.0785	Deliberate the medical records or psychiatric records of an individual applicant for a benefit from a public insurance, health, or retirement plan or a matter that includes a consideration of the information in the medical or psychiatric records of an individual applicant for a benefit from the plan.
551.082	Deliberate in a case involving discipline of a public school child, or in a case in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing.
551.0821	Deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation.
551.083	Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
551.084	Excluding witnesses from a hearing.
551.087	Discuss or deliberate regarding commercial or financial information that the Board has received from a business prospect that the Board seeks to have locate, stay, or expand in or near the District and with which the Board is conducting economic development negotiations, or deliberate the offer of a financial or other incentive to such a business prospect.
551.089	Deliberate 1. Security assessments or deployments relating to information resources technology; 2. Network security information as described by Government Code 2059.055(b); or 3. The deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.

Education Code Section:

39.030(a)	Discuss or adopt individual assessment instruments or assessment instrument items.

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on Tuesday, October 13, 2026, at 4:00 PM.

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Melissa Gonzales, Superintendent
(for the Board of Trustees)

INSTRUCTIONS FOR BOARD PRESIDENT
REFUGIO INDEPENDENT SCHOOL DISTRICT

(To call meeting to order)

Board President: I call this meeting of the Refugio Independent School District to order. Let the record show that a quorum of board members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

(To conduct a closed session)

Board President: This board will now conduct a closed session pursuant to the following sections of the Texas Open Meetings Act:

Texas Government Code Section:

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551.073	Deliberate negotiated contracts for prospective gifts or donations.
551.074	Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints against an officer or employee.
551.075	To confer with employees of the school district to receive information or to ask questions.
551.076	Deliberate the deployment, or specific occasions for implementation of, security personnel or devices, or a security audit.
551.0785	Deliberate the medical records or psychiatric records of an individual applicant for a benefit from a public insurance, health, or retirement plan or a matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan.
551.082	Deliberate in a case involving discipline of a public school child, or in a case in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing.
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551.084	Excluding witnesses from a hearing.
551.087	Discuss or deliberate regarding commercial or financial information that the Board has received from a business prospect that the Board seeks to have locate, stay, or expand in or near the District and with which the Board is conducting economic development negotiations, or deliberate the offer of a financial or other incentive to such a business prospect.

Education Code Section:

39.030(a)	Discuss or adopt individual assessment instruments or assessment instrument items.