Sitka School District Mission:
The Sitka School District will intentionally develop
Haa Latseení
(Our Strength of Mind, Body, and Spirit)
to inspire and prepare students to be compassionate, empowered,
and equipped critical thinkers within a global community.

School Board Meeting

Wednesday, December 2, 2026 | 4:30 PM | Harrigan Centennial Hall, 330 Harbor Drive, Sitka, AK 99835

Proposed Agenda

1. **Board Goals and District Priorities**

Note: All items listed under Agenda & Consent Agenda are considered routine by the School Board and will be approved in one motion. Items may be removed at the request of a School Board Member.

Note: Meetings will adjourn by 10:30 p.m. Alaska Standard Time (or Alaska Daylight Standard Time) unless by a majority vote of the board the meeting is extended 30 minutes to 11:00 p.m. Further 30-minute extensions will require each a separate motion that will require a unanimous vote of those members present and constituting a quorum.

Note: The School Board reserves the right to go into executive session as and to the extent permitted by AS 44.62.310 and Board Bylaw 9321. An executive session may be called to consider the following subjects: (1) matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the District; (2) subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion; (3) matters which by law, municipal charter, or ordinance are required to be confidential; and (4) matters involving consideration of government records that by law are not subject to public disclosure. The motion to go into executive session must clearly specify the subject of the proposed session without defeating the purpose of addressing the subject in executive session.

SITKA SCHOOL DISTRICT

DISCOVER | NURTURE | INSPIRE

Board Goals and District Priorities Check-in

Work Session

December 2nd, 2026

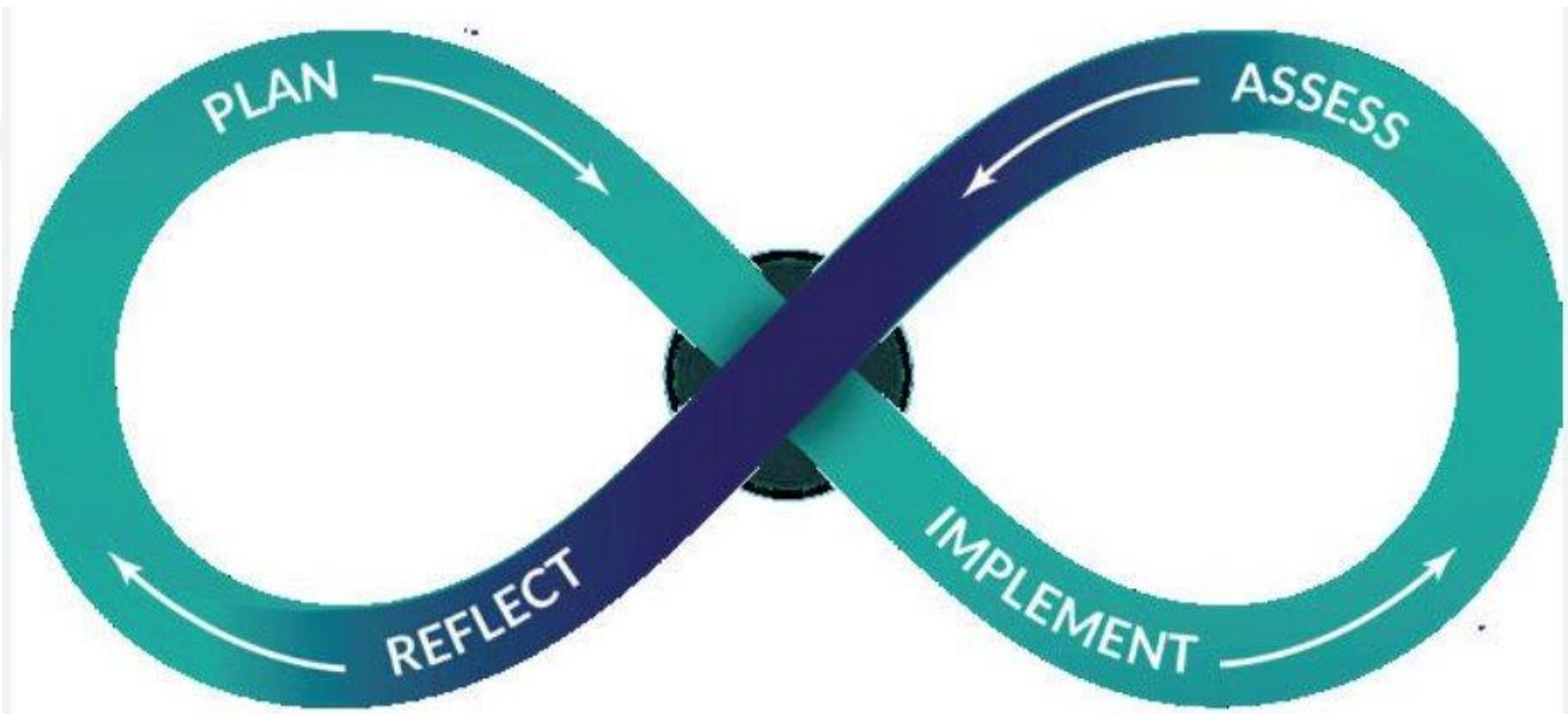
SITKA SCHOOL DISTRICT

Infinite Game

DISCOVER | NURTURE | INSPIRE



Continuous Cycle of Improvement



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Today's Objectives

DISCOVER | NURTURE | INSPIRE

- Review Board Goals:
  - Monitor progress on board goals
  - Create our next steps; task list
  - Set a timeline for next steps

- Updated Overview of District Priorities

- Review District Priorities:
  - Purpose of each task
  - Progress on each task; completed or in progress
  - Next steps

- Progress Monitoring:
  - Progress of Schools' 'Problem of Practice'
  - Expectation on upcoming reports

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Board Goals

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Goal 1 – The board will create and promote a survey to gather stakeholder feedback on their priorities.

Purpose: Improve External Communication

Creation Completed!!

Promotion in Progress:

- Problem Corner 11/19, KCAW 11/25

Next Steps:

- Survey will close on December 18th
- January 6th work session we will review the data

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Board Goals

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Goal 2 – The board will create a list of tangible items on a schedule for Board-Community engagement.

Purpose: Improve External Communication

Next Steps:

- **This is the list that was started at the retreat:**
  - Budget priorities - survey, focus groups
  - Data report - these are the board's priorities and this is how it went this year, and this is how it impacts you and your students (EOY)
  - Elections - communicate better about board service to encourage participation (summer)
  - Work these into the board's calendar, choose 1 or 2 in the first year, and grow over time.
- **Add to the list? Delete? Change?**
- **When?**

Board Goals

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Goal 3 – The board will work through the cycle of inquiry tool around school optimization.

Purpose: Improve External Communication

Progress: Not Started

Next Steps:

- Gather Data: What data?
- Schedule work session
- Other??

District Priorities Check-in
Strategy 1

DISCOVER | NURTURE | INSPIRE

District Priority	Action Plans	Tasks	Progress	Next Steps	Funds Needed
Strategy #5: We will develop an internal and **external** District communication plan	Grading/Report Cards	•Several Inservice days completed •Grading committee has met twice two days before school started and once in October •They developed a BP and sent it to the policy committee •At the policy committee, it was recommended more work to be done on it.	In Progress	•Grading Committee is looking at BP again •When that is finished it will go back to policy committee •Then it will go to staff to give input on the AR with general distinctions between elementary and secondary •Then each building will develop rubrics for report cards and procedures for their handbook	
	PowerSchool Updates and Procedures	•We are working through the validation plug-in we purchased which will catch errors and help with corrections •We purchased another plug in which will support notifications in PowerSchool for teachers regarding those students in foster care •We trued up the grad plan progress for SHS to make sure the credit information was correct in PS and grad plan progress is now accurate	In Progress	•Credit alignment and Grad Plan progress for PHS needs work yet We need to determine the best way to get parents to log in to PS to see the grad plan progress •We are exploring ParentHub, Parent Portal, PowerSchool App, and other products to ease access for parents.	Possible funds, but minimal
	Canvas Procedures and Communication	•We have started an internal Canvas "audit" to see where the inconsistencies are	Started	•Standards (required expectations) need to be established for class set up in Canvas •Professional development for teachers on those expectations •Establish a routine for checking in on standards to ensure accuracy	
	Curriculum Review Cycle	Create and Approve	Completed		
	Staff Evaluation Systems	Teacher and Administration Feedback Forms	Not Started	•Establish a process for sending and receiving feedback forms •Make feedback forms accessible on the website •Determine how to make the forms usable on the website (microsoft form, fillable, other?) •Messaging to parents, students, staff, and community about the purpose and process	

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Strategy 5

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District Priority	Action Plans	Tasks	Progress	Next Steps	Funds Needed
Strategy #5: We will develop an **internal** District communication plan	Standard Operating Procedures	•Create individual SOPs •Inform and Train •Compile into one SOP manual	In Progress	•We have approximately 10-20 SOPs developed •We need to inform and train staff on appropriate SOPs •We need to compile these into one manual and post on the website	
	Emergency Operating Procedures	•Review and Update District EOPs •Review and Update Building EOPs •Train staff including emergency personnel	Started	•Administrators work together to review and update district EOPs •District-wide CPR and AED training (January in-service) •January in-service training for overview emergencies •January in-service work with building EOPs •On-site trainings with emergency personnel to occur regularly •Communication and training with students	
	RAT (Risk Assessment Team)	Create RAT SOP Create forms for use Establish Teams Train staff including partners Implementation	Started		
	MTSS (Multi-tiered Systems of Support) Tracking in PowerSchool	•Purchase a PowerSchool Plugin for MTSS tracking •Training for staff to use this plugin	Ongoing	•Minimal training has occurred, continued training is needed •Follow up on consistent use is needed	
	Discipline Tracking in PowerSchool	•Accurate reporting by administrators to ensure transfer of information when a student moves to a new school	Ongoing		
	Staff Evaluation Systems	Teacher and Administration Feedback Forms	In Progress	•We are trying to determine how feedback received would be the most helpful to faculty to reflect on their practices in their classrooms and on their instruction.	
		Review Teacher Evaluation Tool	Not Started		
		Review Administrator Evaluation Tool	Started	• Conversations have started about using the Leadership Paradigm Tool for the administrator evaluation	

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Strategy 5

DISCOVER | NURTURE | INSPIRE

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Progress Monitoring

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- Ways to progress monitor?
  - Brief monthly reports from building principals Problem of Practice
  - Expectation on upcoming reports
  - School Data Presentations
  - Community hearings?
  - Surveys?

Next Steps

- **Priorities/Superintendent Goals**
  - **Superintendent goals can be pulled from evaluation?**
- **Allocation of Funds. (Any notes we want to make for future reference?)**