Laredo I.S.D. Board of Trustees
Special Called Meeting
LISD Amber Yeary Board Room, 2400 San Bernardo Ave., Laredo, TX 78040

Thursday, December 3, 2026, at 5:30 PM

Please visit the link below to view supporting documentation for agenda items:
https://meetings.boardbook.org/Public/Organization/2520

A. Call to Order

B. Roll Call

C. Pledge of Allegiance

D. Public Forum

As per Board Policy BED (Legal) and BED (Local), the following processes and procedures must be adhered to during Public Forum. Comments are limited to three (3) minutes per speaker. Non-English speakers, requiring a translator (provided by Laredo ISD), may be allotted additional time by the presiding Board Officer. The presiding Board Officer may modify or waive these time limits as appropriate. Public comment shall not be used for personal attacks by the speaker against District employees, students, or others. Speakers who engage in personal attacks or use insulting, profane, threatening, or abusive language during any Board meeting shall be ruled out of order by the presiding Board Officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via the appropriate complaint process, as stated in Board Policy BED (Local). Pursuant to section 551.041 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public unless such response is a recitation of District policy or a statement of specific factual information.

AGENDA

1. Discussion and possible action to approve a one-time lump-sum retention payment not to exceed $1,500, not subject to Teacher Retirement System of Texas (TRS) contributions, in accordance with our 2026-2027 Compensation Plan for all full-time/part-time employees, to be paid in December 2026.
Mr. Guillermo Pro, Superintendent of Schools

2. Communication and Updates
Mr. Guillermo Pro, Superintendent of Schools

LISD BOARD OF TRUSTEES

Veronica V. Orduño, President, District 3
Juan Ramirez, Jr., Vice President, District 1
Dr. Gilberto "Gil" Martinez, Jr., Secretary, District 6
Judge Rodolfo "Rudy" Morales, III, Parliamentarian, District 2
Alfredo Gustavo Perez, Trustee, District 4
Goyo Lopez, Trustee, District 5
Monica Rangel-Garcia, Trustee, District 7
Guillermo Pro, Superintendent

It is the policy of the Laredo Independent School District not to discriminate on the basis of race, color, national origin, gender, religion, limited English proficiency, or handicapping condition in its programs.

3. Adjournment
Chairperson

NOTICE OF VIDEO CONFERENCE CALL

Notice is hereby given that one or more board members may participate remotely in this board meeting by means of a videoconference call. The location of the meeting will be at the Amber Yeary Board Room - 2400 San Bernardo Ave., Laredo, TX 78040 where the presiding officer and a quorum of the Board will be physically present, and it is intended for the presiding officer to be present at this location during the meeting.

NOTICE OF POTENTIAL CLOSED MEETING

If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapter D and E, regardless of whether the particular agenda item identifies a potential closed meeting.

DISABILITY ACCESS STATEMENT

Persons with disabilities who plan to attend this meeting and who may need auxiliary aid or services are requested to contact Erika Trevino at (956) 273-1401 at least two working days prior to the meeting so that appropriate arrangements can be made. The accessible entrance and accessible parking spaces are located at the Amber Yeary Board Room, 2400 San Bernardo Ave.

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