

Agenda Independent School District 279 School Board	Regular Business Meeting Educational Service Center - Board Room 11200 93rd Ave N Maple Grove, MN 55369 Tuesday, January 7, 2025 6:00 PM
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Our mission is to inspire and prepare each and every scholar with the confidence, courage and competence to achieve their dreams; contribute to community; and engage in a lifetime of learning.

This regular meeting of the Osseo School Board is being conducted the Board Room of the Educational Service Center, and is open to the public. The meeting can be monitored electronically by streaming online at district279.org/info-center/school-board (Watch Livestream). An archived recording will also be available on the district website.

Agenda Items

1. Call to Order and Roll Call
Tanya Prince, Acting Chairperson
2. Pledge of Allegiance
3. Swearing in of Elected Members and Oath of Office: Erica Foster, Kelsey Dawson, Keith Tate
4. Acceptance of Agenda
5. Election of Officers (Process: 1) Names placed into nomination; 2) Opportunity for nominee or nominator to make a statement; 3) Roll call vote)
 - A. Chair
 - B. Vice-Chair
 - C. Clerk
 - D. Treasurer
6. Establish Compensation of School Board Members for 2025: In January 2023, the board approved compensation for the School Board Chair at \$1,350 per month and \$1,250 per month for all other members. The monthly compensation rates are inclusive of a \$50 monthly reimbursement for in-district mileage and other incidental expenses. Compensation remained at these amounts for 2024. 4
7. Consent Agenda
 - A. Designation of Official Newspaper: Adams Publishing Group – Plymouth Sun Sailor, Brooklyn Park5 Sun Post and Osseo/Maple Grove Press.
 - B. Authorizing the use of school district website as an alternative means of dissemination of solicitation of bids, requests for information and requests for proposals as permitted by Minnesota Statute 331A.03.

- C. Designation of Official Cash Depositories for District Funds: Minnesota School District Liquid Asset Fund (US Bank) and MN Trust (Associated Bank).
- D. Designation of Investment Brokers for District Investments: Wells Fargo Investment Services, Inc.; RBC Capital Markets, LLC; Morgan Stanley Smith Barney; US Bank Minneapolis; and Minnesota School District Liquid Asset Fund Plus and PMA Financial Network, Inc./Associated Bank.
- E. Authorization of Procedures for the Investment of Excess Cash: The director of business services, or designee, is hereby vested with the authority and responsibility to invest funds in accordance with state statute and school district policy. Consistent with the above delegation of responsibility for conducting the investment of excess funds, the director of business services is hereby authorized to sign the following investment documents as deputy treasurer: Collateral Assignment forms and Collateral Release forms.
- F. Authorization of Payments for Goods and Services in Advance of Board Approval: Consistent with Minn. Stat. §§ 123B.02, 123B.11, 471.38, and 471.425, the director of business services, or designee, is hereby vested with the authority and responsibility to make payments in advance of board approval.
 - I. Payment of Expense Claims Against the School District
 - II. Payment of Imprest Net Payroll Bank Account Items and Investment Purchases
 - III. Electronic Funds Transfer Payments. The director of business services, or designer, shall follow these policy controls:
 - a. The disbursing bank shall keep on file a certified copy of this authorization, which allows electronic funds transfer.
 - b. The initiator shall document the request and obtain approval from the director of business services, or designee, before making the transfer.
 - c. The initiator of the electronic transfer shall be identified for each transaction.
 - d. A written confirmation of the transaction shall be made no later than one business day after the transaction and shall be used to support the transaction. All of the advance payments made by the above authorization require that a detailed listing of the payments be submitted to the School Board for ratification at its next regularly scheduled meeting for such financial matters.
- G. Authorization of Use of Facsimile Signature and a Surety Bond - BE IT RESOLVED by the School Board of Independent School District No. 279 as follows:
 - I. Pursuant to Minn. Stat. § 47.41, the school board and the chairperson, clerk and treasurer thereof hereby authorize the school district depository banks to honor checks, drafts, warrants, warrant-checks and other orders on public funds bearing facsimile signatures of any of said officers and to charge the same to the account upon which drawn as fully as though those instruments bore the manually written signatures of any of said officers.
 - II. Pursuant to Minn. Stat. § 47.42, the school board of said district approves the use of such facsimile signatures and hereby determines to insure the school district with an insurance company authorized to do business within the state in the amount of up to \$500,000 blanket employee faithful performance bond forgery insurance against the loss of any public funds which may be withdrawn upon unauthorized use of such facsimile signatures and an officer of said school district shall not be personally liable for loss resulting from the use of any facsimile signature unless said loss occurs by reason of that officer's wrongful act.
 - III. The clerk is hereby authorized and directed to furnish the school district depositories with copies of this resolution, and the school district officers and said depositories are hereby ²

authorized and directed to make the necessary arrangements for the use of facsimile signatures hereafter.

- IV. Pursuant to Minn. Stat. § 123B.02 covering general powers, the school board authorizes the superintendent of schools and the superintendent’s secretary to utilize facsimile signature stamps covering the chairperson and the clerk signatures.

The facsimile signature stamps covering the chairperson and the clerk are hereby authorized and may be utilized only for personnel employment contracts and district forms for change in personnel employment status, whenever there is not an actual handwritten signature required by Minnesota statute.

- H. Authorization for administration to execute contracts, per administrative procedure.
- I. Micro-purchasing threshold for federal grants is \$25,000, which is consistent with Minnesota state law.
- J. Appointment of LB Carlson, LLP (formerly known as Malloy, Montague, Karnowski, Radosevich & Co., P.A.), to perform the annual financial audit for the year ending June 30, 2025. 6
- K. Authorization for administration to execute school district grant applications.
- L. Authorization for the Administrative Assistant to the Superintendent and School Board to execute duties of Clerk of the district. 18
- M. Designation of Board Chair as Minnesota State High School League representative.
- N. Authorization for Executive Director of Finance and Operations to approve, manage and execute State of Minnesota Department of Natural Resources permits or contracts on behalf of ISD 279 Osseo Area Schools. 20
- 8. School Board Committee and Joint Board Representatives for 2025 21
- 9. Informational Items
 - A. School Board Operating Protocols: Resolution Protocol and Agenda Setting Protocol 22
 - B. January 7, 2025 School Board Work Session
- 10. Adjournment

To accommodate individuals with disabilities, this material will be made available in alternative formats upon request. Individuals with disabilities are invited to request reasonable accommodations to participate in or attend a district activity, call your local school or the school district at least seventy-two (72) hours in advance (two-week notice preferred). Members of the public can view and download School Board meeting notices and regular meeting agendas and materials from the district website www.district279.org, under “Info Center > School Board.”

OSSEO AREA SCHOOLS



SUPERINTENDENT'S OFFICE MEMORANDUM

TO: School Board Members
FROM: Dr. Kim Hiel, Superintendent
SUBJECT: School Board Member Compensation 2025
DATE: January 3, 2025

Background

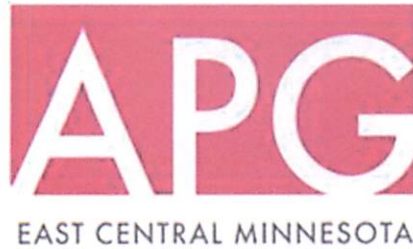
Annually, at the organizational meeting the School Board takes action regarding board member compensation.

Minnesota Statute §123B.09, Subd. 12 states: "The clerk, treasurer and superintendent of any district shall receive such compensation as may be fixed by the board. Unless otherwise provided by law, the other members of the board shall also receive such compensation as may be fixed by the board."

In January 2023, the board approved compensation for the School Board Chair at \$1,350 per month and \$1,250 per month for all other members. The compensation amounts are inclusive of \$50 per month for each board member as reimbursement of incidental expenses (including in-district mileage) incurred as a result of attendance at School Board and other related meetings.

Recommendation

I recommend maintaining a compensation structure that includes both a base rate and a monthly reimbursement for in-district mileage and incidental expenses, with specific amounts for each being approved at the annual organizational meeting. Maintaining a separate component for expenses helps to ensure clarity.



December 2, 2024

Independent School District 279
Dr. Kim Hiel
Superintendent
11200 - 93rd Avenue North
Maple Grove, MN 55369

Dear Dr. Hiel,

Please accept the following bid from the ***Plymouth Sun Sailor, Brooklyn Park Sun Post and the Osseo/ Maple Grove Press*** for legal newspaper designation for School District 279. These newspapers are qualified by the State of Minnesota as legal newspapers under Minnesota Statutes Section 331A.02, Subd. 1.

The following rate structure for legals is effective January 1, 2025:

Per column inch:	\$12.50
Characters per inch:	320
Lines per inch:	9

All published legal notices are posted on the Sun Sailor, Sun Post and The Press and Minnesota Newspaper Association websites at no additional charge. The notices are free for the public to view on these websites.

The ***Sun Sailor, Sun Post and The Press*** are published weekly on Thursdays. The deadline is 2:00 p.m. on Thursday for publication the following Thursday. Early deadlines apply during holiday weeks. Please email legal notices to **publicnotice@apgecm.com**.

Thank you for considering the ***Sun Sailor, Sun Post and The Press*** as the official newspapers for School District 279 for the upcoming year. We appreciate the opportunity to serve the needs of your community.

Sincerely,


Tonya Orbeck
Adams Publishing Group
Legal Notice Department Manager
763-691-6001

10917 VALLEY VIEW ROAD, EDEN PRAIRIE, MN 55344 • 952-392-6844 • PRESSNEWS.COM



January 6, 2025

Ms. Kelly Benusa
Business Manager
Independent School District No. 279
11200 – 93rd Avenue North
Maple Grove, MN 55369

Dear Ms. Benusa,

We appreciate the opportunity to be of service to Independent School District No. 279 and believe this letter accurately summarizes the significant terms of our engagement. If you have any questions, please let us know.

If you agree with the terms of our engagement as described in this letter, please sign and return to jeichten@lbcarlson.com

In order to provide documentation that certain required communications included in the engagement letter have been received by governance, please note that we are requesting the letter be signed by a representative of the School Board in addition to management.

Please do not hesitate to contact me if you believe the letter should be modified or if you have any questions.

Sincerely,

LB Carlson, LLP

A handwritten signature in black ink, appearing to read 'James H. Eichten', written over the typed name 'James H. Eichten, CPA'.

James H. Eichten, CPA
Principal

JHE:lmb



January 6, 2025

To the School Board and Management of
Independent School District No. 279
11200 – 93rd Avenue North
Maple Grove, MN 55369

Dear School Board Members and Management:

We are pleased to confirm our understanding of the services we are to provide Independent School District No. 279 (the District) for the year ending June 30, 2025.

Audit Scope and Objectives

We will audit the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information, including the disclosures, which collectively comprise the basic financial statements, of the District as of and for the year ending June 30, 2025. Accounting standards generally accepted in the United States of America provide for certain required supplementary information (RSI), such as management's discussion and analysis (MD&A), to supplement the District's basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board (GASB), who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. As part of our engagement, we will apply certain limited procedures to District's RSI in accordance with auditing standards generally accepted in the United States of America. These limited procedures will consist of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We will not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient appropriate evidence to express an opinion or provide any assurance. The following RSI is required by GAAP and will be subjected to certain limited procedures, but will not be audited:

- 1) MD&A
- 2) GASB-required supplementary pension and other post-employment benefits information (as needed)

We have also been engaged to report on supplementary information, other than RSI, that accompanies District's financial statements. We will subject the following supplementary information to the auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America (GAAS), and we will provide an opinion on it in relation to the financial statements as a whole, in a separate written report accompanying our auditor's report on the financial statements OR in a report combined with our auditor's report on the financial statements:

- 1) Combining and individual fund statements and schedules
- 2) Schedule of Expenditures of Federal Awards
- 3) Uniform Financial Accounting and Reporting Standards Compliance Table

In connection with our audit of the basic financial statements, we will read the following other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

- 1) Introductory section
- 2) Statistical section

We will perform the required State Legal Compliance Audit conducted in accordance with auditing standards generally accepted in the United States of America and the provisions of the *Legal Compliance Audit Guide*, promulgated by the State Auditor pursuant to Minnesota Statutes § 6.65, and will include such tests of the accounting records and other procedures we consider necessary to enable us to conclude that, for the items tested, the District has complied with the material terms and conditions of applicable legal provisions.

We will also prepare a management report for the District's School Board and administration. This report will communicate such things as our concerns regarding accounting procedures or policies brought to our attention during our audit, along with recommendations for improvements. The report will also contain certain financial comparisons and analysis, and other information of interest.

The objectives of our audit are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and issue an auditor's report that includes our opinions about whether your financial statements are fairly presented, in all material respects, in conformity with GAAP, and report on the fairness of the supplementary information referred to on the previous page when considered in relation to the financial statements as a whole. Reasonable assurance is a high level of assurance, but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. Misstatements, including omissions, can arise from fraud or error and are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment of a reasonable user made based on the financial statements. The objectives also include reporting on:

- Internal control over financial reporting and compliance with provisions of laws, regulations, contracts, and award agreements, noncompliance with which could have a material effect on the financial statements in accordance with *Government Auditing Standards*.
- Internal control over compliance related to major programs and an opinion (or disclaimer of opinion) on compliance with federal statutes, regulations, and the terms and conditions of federal awards that could have a direct and material effect on each major program in accordance with the Single Audit Act Amendments of 1996 and Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance).

Auditor's Responsibilities for the Audit of the Financial Statements and Single Audit

We will conduct our audit in accordance with GAAS; the standards for financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; the Single Audit Act Amendments of 1996; and the provisions of the Uniform Guidance, and will include tests of accounting records, a determination of major program(s) in accordance with Uniform Guidance, and other procedures we consider necessary to enable us to express such opinions. As part of an audit in accordance with GAAS and *Government Auditing Standards*, we exercise professional judgment and maintain professional skepticism throughout the audit.

We will evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management. We will also evaluate the overall presentation of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation. We will plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the government or to acts by management or employees acting on behalf of the government. Because the determination of waste and abuse is subjective, *Government Auditing Standards* do not expect auditors to perform specific procedures to detect waste or abuse in financial audits nor do they expect auditors to provide reasonable assurance of detecting waste or abuse.

Because of the inherent limitations of an audit, combined with the inherent limitations of internal control, and because we will not perform a detailed examination of all transactions, there is an unavoidable risk that some material misstatements or noncompliance may not be detected by us, even though the audit is properly planned and performed in accordance with GAAS and *Government Auditing Standards*. In addition, an audit is not designed to detect immaterial misstatements or violations of laws or governmental regulations that do not have a direct and material effect on the financial statements or on major programs. However, we will inform the appropriate level of management of any material errors, any fraudulent financial reporting, or misappropriation of assets that come to our attention. We will also inform the appropriate level of management of any violations of laws or governmental regulations that come to our attention, unless clearly inconsequential. We will include such matters in the reports required for a Single Audit. Our responsibility as auditors is limited to the period covered by our audit and does not extend to any later periods for which we are not engaged as auditors.

We will also conclude, based on the audit evidence obtained, whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the government's ability to continue as a going concern for a reasonable period of time.

Our procedures will include tests of documentary evidence supporting the transactions recorded in the accounts; and may include tests of the physical existence of inventories, and direct confirmation of receivables and certain assets and liabilities by correspondence with selected individuals, funding sources, creditors, and financial institutions. We will also request written representations from your attorneys as part of the engagement.

We have identified the following significant risk(s) of material misstatement as part of our audit planning:

- 1) Management override of controls
- 2) Constructed capital asset additions
- 3) Revenue recognition

At this time, audit planning has not concluded and modifications may be made to significant risks of material misstatement. If modifications are made, we will communicate them to you.

We may, from time to time and depending on the circumstances, use third party service providers in serving your account. We may share confidential information about you with these service providers but remain committed to maintaining the confidentiality and security of your information. Accordingly, we maintain internal policies, procedures, and safeguards to protect the confidentiality of your personal information. In addition, we will secure confidentiality agreements with all service providers to maintain the confidentiality of your information and we will take reasonable precautions to determine that they have appropriate procedures in place to prevent the unauthorized release of your confidential information to others. In the event that we are unable to secure an appropriate confidentiality agreement, you will be asked to provide your consent prior to the sharing of your confidential information with the third party service provider. Furthermore, we will remain responsible for the work provided by any such third party service providers.

Our audit of financial statements does not relieve you of your responsibilities.

Audit Procedures – Internal Control

We will obtain an understanding of the government and its environment, including the system of internal control, sufficient to identify and assess the risks of material misstatement of the financial statements, whether due to error or fraud, and to design and perform audit procedures responsive to those risks and obtain evidence that is sufficient and appropriate to provide a basis for our opinions. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentation, or the override of internal control. Tests of controls may be performed to test the effectiveness of certain controls that we consider relevant to preventing and detecting errors and fraud that are material to the financial statements and to preventing and detecting misstatements resulting from illegal acts and other noncompliance matters that have a direct and material effect on the financial statements. Our tests, if performed, will be less in scope than would be necessary to render an opinion on internal control and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to *Government Auditing Standards*.

As required by the Uniform Guidance, we will perform tests of controls over compliance to evaluate the effectiveness of the design and operation of controls that we consider relevant to preventing or detecting material noncompliance with compliance requirements applicable to each major federal award program. However, our tests will be less in scope than would be necessary to render an opinion on those controls and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to the Uniform Guidance.

An audit is not designed to provide assurance on internal control or to identify significant deficiencies or material weaknesses. Accordingly, we will express no such opinion. However, during the audit, we will communicate to management and those charged with governance internal control related matters that are required to be communicated under the American Institute of Certified Public Accountants (AICPA) professional standards, *Government Auditing Standards*, and the Uniform Guidance.

Audit Procedures – Compliance

As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we will perform tests of the District's compliance with provisions of applicable laws, regulations, contracts, and agreements, including grant agreements. However, the objective of those procedures will not be to provide an opinion on overall compliance and we will not express such an opinion in our report on compliance issued pursuant to *Government Auditing Standards*.

The Uniform Guidance requires that we also plan and perform the audit to obtain reasonable assurance about whether the auditee has complied with federal statutes, regulations, and the terms and conditions of federal awards applicable to major programs. Our procedures will consist of tests of transactions and other applicable procedures described in the *Office of Management and Budget Compliance Supplement (OMB Compliance Supplement)* for the types of compliance requirements that could have a direct and material effect on each of the District's major programs. For federal programs that are included in the *OMB Compliance Supplement*, our compliance and internal control procedures will relate to the compliance requirements that the *OMB Compliance Supplement* identifies as being subject to audit. The purpose of these procedures will be to express an opinion on the District's compliance with requirements applicable to each of its major programs in our report on compliance issued pursuant to the Uniform Guidance.

Other Services

We will also assist in preparing the financial statements, Schedule of Expenditures of Federal Awards, Data Collection Form, and related notes of the District in conformity with accounting principles generally accepted in the United States of America and the Uniform Guidance based on information provided by you. These nonaudit services do not constitute an audit under *Government Auditing Standards* and such services will not be conducted in accordance with *Government Auditing Standards*. We will perform the services in accordance with applicable professional standards. The other services are limited to the financial statements, Schedule of Expenditures of Federal Awards, Data Collection Form, and related notes services previously defined. We, in our sole professional judgment, reserve the right to refuse to perform any procedure or take any action that could be construed as assuming management responsibilities.

You agree to assume all management responsibilities for the financial statements, Schedule of Expenditures of Federal Awards, Data Collection Form, and related notes, and any other nonaudit services we provide. You will be required to acknowledge in the management representation letter our assistance with preparation of the financial statements, the Schedule of Expenditures of Federal Awards, Data Collection Form, and related notes and that you have reviewed and approved the financial statements, the Schedule of Expenditures of Federal Awards, Data Collection Form, and related notes prior to their issuance and have accepted responsibility for them. Further, you agree to oversee the nonaudit services by designating an individual, preferably from senior management, with suitable skill, knowledge, or experience; evaluate the adequacy and results of those services; and accept responsibility for them.

Responsibilities of Management for the Financial Statements and Single Audit

Our audit will be conducted on the basis that you acknowledge and understand your responsibility for (1) designing, implementing, establishing, and maintaining effective internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error, including internal controls over federal awards, and for evaluating and monitoring ongoing activities to help ensure that appropriate goals and objectives are met; (2) following laws and regulations; (3) ensuring that there is reasonable assurance that government programs are administered in compliance with compliance requirements; and (4) ensuring that management and financial information is reliable and properly reported. Management is also responsible for implementing systems designed to achieve compliance with applicable laws, regulations, contracts, and grant agreements. You are also responsible for the selection and application of accounting principles; for the preparation and fair presentation of the financial statements, Schedule of Expenditures of Federal Awards, and all accompanying information in conformity with accounting principles generally accepted in the United States of America; and for compliance with applicable laws and regulations (including federal statutes), rules, and the provisions of contracts and grant agreements (including award agreements). Your responsibilities also include identifying significant contractor relationships in which the contractor has responsibility for program compliance and for the accuracy and completeness of that information.

You are also responsible for making drafts of financial statements, Schedule of Expenditures of Federal Awards, Data Collection Form, all financial records, and related information available to us and for the accuracy and completeness of that information (including information from outside of the general and subsidiary ledgers). and for the evaluation of whether there are any conditions or events, considered in the aggregate, that raise substantial doubt about the government's ability to continue as a going concern for the 12 months after the financial statements date or shortly thereafter. You are also responsible for providing us with (1) access to all information of which you are aware that is relevant to the preparation and fair presentation of the financial statements, such as records, documentation, identification of all related parties and all related party relationships and transactions, and other matters; (2) access to personnel, accounts, books, records, supporting documentation, and other information as needed to perform an audit under the Uniform Guidance; (3) additional information that we may request for the purpose of the audit; and (4) unrestricted access to persons within the government from whom we determine it necessary to obtain audit evidence. At the conclusion of our audit, we will require certain written representations from you about the financial statements; Schedule of Expenditures of Federal Awards; federal award programs; compliance with laws, regulations, contracts, and grant agreements; and related matters.

Your responsibilities include adjusting the financial statements to correct material misstatements and confirming to us in the management representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the financial statements of each opinion unit taken as a whole.

You are responsible for the design and implementation of programs and controls to prevent and detect fraud, and for informing us about all known or suspected fraud affecting the District involving (1) management, (2) employees who have significant roles in internal control, and (3) others where the fraud could have a material effect on the financial statements. Your responsibilities include informing us of your knowledge of any allegations of fraud or suspected fraud affecting the District received in communications from employees, former employees, grantors, regulators, or others. In addition, you are responsible for identifying and ensuring that the District complies with applicable laws, regulations, contracts, agreements, and grants. Management is also responsible for taking timely and appropriate steps to remedy fraud and noncompliance with provisions of laws, regulations, contracts, and grant agreements, that we report. Additionally, as required by the Uniform Guidance, it is management's responsibility to evaluate and monitor noncompliance with federal statutes, regulations, and the terms and conditions of federal awards; take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; promptly follow up and take corrective action on reported audit findings; and prepare a summary schedule of prior audit findings and a separate corrective action plan. The summary schedule of prior audit findings should be available for our review at the scheduled time of our audit.

You are responsible for identifying all federal awards received and understanding and complying with the compliance requirements and for the preparation of the Schedule of Expenditures of Federal Awards (including notes and noncash assistance received, and COVID-19-related concepts, such as lost revenues, if applicable) in conformity with the Uniform Guidance. You agree to include our report on the Schedule of Expenditures of Federal Awards in any document that contains, and indicates that we have reported on, the Schedule of Expenditures of Federal Awards. You also agree to include the audited financial statements with any presentation of the Schedule of Expenditures of Federal Awards that includes our report thereon OR make the audited financial statements readily available to intended users of the Schedule of Expenditures of Federal Awards no later than the date the Schedule of Expenditures of Federal Awards is issued with our report thereon. Your responsibilities include acknowledging to us in the written representation letter that (1) you are responsible for presentation of the Schedule of Expenditures of Federal Awards in accordance with the Uniform Guidance; (2) you believe the Schedule of Expenditures of Federal Awards, including its form and content, is stated fairly in accordance with the Uniform Guidance; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the Schedule of Expenditures of Federal Awards.

You are also responsible for the preparation of the other supplementary information, which we have been engaged to report on, in conformity with U.S. generally accepted accounting principles. You agree to include our report on the supplementary information in any document that contains, and indicates that we have reported on, the supplementary information. You also agree to include the audited financial statements with any presentation of the supplementary information that includes our report thereon OR make the audited financial statements readily available to users of the supplementary information no later than the date the supplementary information is issued with our report thereon. Your responsibilities include acknowledging to us in the written representation letter that (1) you are responsible for presentation of the supplementary information in accordance with GAAP; (2) you believe the supplementary information, including its form and content, is fairly presented in accordance with GAAP; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the supplementary information.

Management is responsible for establishing and maintaining a process for tracking the status of audit findings and recommendations. Management is also responsible for identifying and providing report copies of previous financial audits, attestation engagements, performance audits, or other studies related to the objectives discussed in the Audit Scope and Objectives section of this letter. This responsibility includes relaying to us corrective actions taken to address significant findings and recommendations resulting from those audits, attestation engagements, performance audits, or other studies. You are also responsible for providing management's views on our current findings, conclusions, and recommendations, as well as your planned corrective actions for the report, and for the timing and format for providing that information.

Engagement Administration, Fees, and Other

We understand that your employees will prepare all cash, accounts receivable, or other confirmations we request and will locate any documents selected by us for testing.

At the conclusion of the engagement, we will complete the appropriate sections of the Data Collection Form that summarizes our audit findings. It is management's responsibility to electronically submit the reporting package (including financial statements, Schedule of Expenditures of Federal Awards, summary schedule of prior audit findings, auditor's reports, and corrective action plan) along with the Data Collection Form to the federal audit clearinghouse. We will coordinate with you the electronic submission and certification. The Data Collection Form and the reporting package must be submitted within the earlier of 30 calendar days after receipt of the auditor's reports or nine months after the end of the audit period.

We will provide copies of our reports to the District; however, management is responsible for distribution of the reports and the financial statements. Unless restricted by law or regulation, or containing privileged and confidential information, copies of our reports are to be made available for public inspection.

The audit documentation for this engagement is the property of Malloy, Montague, Karnowski, Radosevich & Co., P.A. (MMKR) and constitutes confidential information. However, subject to applicable laws and regulations, audit documentation and appropriate individuals will be made available upon request and in a timely manner to a cognizant or oversight agency for audit or its designee, a federal agency providing direct or indirect funding, or the U.S. Government Accountability Office for purposes of a quality review of the audit, to resolve audit findings, or to carry out oversight responsibilities. We will notify you of any such request. If requested, access to such audit documentation will be provided under the supervision of MMKR personnel. Furthermore, upon request, we may provide copies of selected audit documentation to the aforementioned parties. These parties may intend, or decide, to distribute the copies or information contained therein to others, including other governmental agencies.

The audit documentation for this engagement will be retained for a minimum of five years after the report release date or for any additional period requested by the cognizant agency, oversight agency for audit, or pass-through entity. If we are aware that a federal awarding agency, pass-through entity, or auditee is contesting an audit finding, we will contact the party(ies) contesting the audit finding for guidance prior to destroying the audit documentation.

James H. Eichten, CPA, is the engagement partner and is responsible for supervising the engagement and signing the reports or authorizing another individual to sign them. We expect to begin our audit shortly after the end of the fiscal year and to issue our report no later than December 31, 2025.

Our fees for these services will be based on the actual time spent at our standard hourly rates. We will also bill you for travel and other out-of-pocket costs such as report production, typing, and postage. Our standard hourly rates vary according to the degree of responsibility involved and the experience level of the personnel assigned to your audit. Our invoices for these fees will be rendered each month as work progresses and are payable upon presentation. Unless additional work is requested or circumstances require additional work, we estimate that the basic audit fees (including the preparation of a management report) will be \$65,000, \$7,500 for the Single Audit of Federal Awards Expenditures, and \$350 for reimbursable expenses, for a total of \$72,850.

Since the Single Audit work is based on the requirements of individual grants, which can vary, the cost of the Single Audit is stated separately and is based on estimated minimum hours to complete a basic Single Audit with one major program. If the District is required to have additional major programs tested as part of the Single Audit of Federal Awards, then such additional work will be verbally agreed to between the District and MMKR and the work shall be performed at the same rates set forth in the Dollar Cost Proposal provided to the District.

In accordance with our firm policies, work may be suspended if your account becomes 60 days or more overdue and may not be resumed until your account is paid in full. If we elect to terminate our services for nonpayment, our engagement will be deemed to have been completed upon written notification of termination, even if we have not completed our report. You will be obligated to compensate us for all time expended and to reimburse us for all out-of-pocket costs through the date of termination.

The fees charged are based on anticipated cooperation from your personnel and the assumption that unexpected circumstances will not be encountered during the audit. If we find that additional audit procedures are required, or if additional services are requested by the District, those services will be billed at our standard hourly rates. Additional audit procedures might be required for certain accounting issues or events such as new contractual agreements, new accounting and auditing standards, transactions and legal requirements of new bond issues, new funds, major capital projects, or if there is an indication of misappropriation or misuse of public funds, or if significant difficulties are encountered due to the lack of accounting records, incomplete records, or turnover in the District's staff. If significant additional time is necessary, we will keep you informed of any problems we encounter and our fees will be adjusted accordingly.

During the year, you might request additional services such as routine advice, assistance in implementing audit recommendations, review of your projections or budgets, and other similar projects. Independence standards allow us to perform these routine services; however, it is important that you understand that we are not allowed to make management decisions, perform management functions, nor can we audit our own work or provide nonaudit services that are significant to the subject matter of the audit.

Our audit engagement ends on delivery of our audit report. Any follow-up services that might be required will be a separate, new engagement. The terms and conditions of that new engagement will be governed by a new, specific engagement letter for that service.

In connection with this engagement, we may communicate with you or others via email transmission. As emails can be intercepted and read, disclosed, or otherwise used or communicated by an unintended third party, or may not be delivered to each of the parties to whom they are directed and only to such parties, we cannot guarantee or warrant that emails from us will be properly delivered and read only by the addressee. Therefore, we specifically disclaim and waive any liability or responsibility whatsoever for interception or unintentional disclosure of emails transmitted by us in connection with the performance of this engagement. In that regard, you agree that we shall have no liability for any loss or damage to any person or entity resulting from the use of email transmissions, including any consequential, incidental, direct, indirect, or special damages, such as loss of revenues or anticipated profits, or disclosure or communication of confidential or proprietary information.

ShareFile is used solely as a method of exchanging information and is not intended to store the District's information. At the end of the engagement, MMKR will provide the District with a copy (in an agreed-upon format) of deliverables and data related to the engagement. Upon completion of the engagement, data and other content will either be removed from ShareFile or become unavailable to MMKR within a reasonable time frame.

Professional standards require us to be independent with respect to the District and any of its affiliates in the performance of our services. Any discussions that you have with personnel of LB Carlson, LLP regarding employment could pose a threat to our independence. Therefore, we request that you inform us prior to any such discussions so that we can implement appropriate safeguards to maintain our independence. In addition, if you or any of your affiliates hire one of our personnel, you agree to pay LB Carlson, LLP a fee equal to that individual's annual base compensation at the District upon commencement of employment.

With regard to the electronic dissemination of audited financial statements, including financial statements published electronically on your website, you understand that electronic sites are a means to distribute information and, therefore, we are not required to read the information contained in these sites or to consider the consistency of other information in the electronic site with the original document.

If you intend to publish or otherwise reproduce the financial statements, such as in a bond statement, and make reference to our firm name, you agree to provide us with printers' proofs or masters for our review and approval before printing. You also agree to provide us with a copy of the final reproduced material for our approval before it is distributed.

When requested, *Government Auditing Standards* require that we provide you with a copy of our most recent external peer review report and any letter of comment, and any subsequent peer review reports and letters of comment received during the period of the contract. Our most recent peer review report accompanies this letter.

Reporting

We will issue written reports upon completion of our Single Audit. Our reports will be addressed to the School Board and management of the District. Circumstances may arise in which our report may differ from its expected form and content based on the results of our audit. Depending on the nature of these circumstances, it may be necessary for us to modify our opinions, add a separate section, or add an emphasis of matter or other matters paragraph to our auditor's report, or if necessary, withdraw from this engagement. If our opinions are other than unmodified, we will discuss the reasons with you in advance. If, for any reason, we are unable to complete the audit or are unable to form or have not formed opinions, we may decline to express opinions or issue reports, or we may withdraw from this engagement.

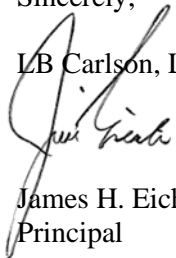
The *Government Auditing Standards* report on internal control over financial reporting and on compliance and other matters will state that (1) the purpose of the report is solely to describe the scope of testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity’s internal control or on compliance, and (2) the report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity’s internal control and compliance. The Uniform Guidance report on internal control over compliance will state that the purpose of the report on internal control over compliance is solely to describe the scope of testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Both reports will state that the report is not suitable for any other purpose.

We will also provide a report (that does not include an opinion) on the District’s compliance with applicable provisions of the *Minnesota Legal Compliance Audit Guide*, promulgated by the State Auditor pursuant to Minnesota Statutes § 6.65. The report will state (1) whether, in connection with our audit, anything came to our attention that caused us to believe that the District failed to comply with the applicable provisions of the *Minnesota Legal Compliance Audit Guide*, insofar as they relate to accounting matters, and (2) that the purpose of the report is solely to describe the scope of our testing of compliance and the results of that testing, and not to provide an opinion on compliance. The report will also state that the report is not suitable for any other purpose.

We appreciate the opportunity to be of service to the District and believe this letter accurately summarizes the significant terms of our engagement. If you have any questions, please let us know. If you agree with the terms of our engagement as described in this letter, please sign where indicated and e-mail it to jeichten@lbcarlson.com.

Sincerely,

LB Carlson, LLP



James H. Eichten, CPA
Principal

JHE:lmb

Response:

This letter correctly sets forth the understanding of Independent School District No. 279:

School Board Representative

District Management Representative

By: _____

By: _____

Title: _____

Title: _____

Date: _____

Date: _____



Report on the Firm's System of Quality Control

To the Principals of LB Carlson, LLP and the
Peer Review Committee of the Minnesota Society of Certified Public Accountants

We have reviewed the system of quality control for the accounting and auditing practice of LB Carlson, LLP (the firm) in effect for the year ended June 30, 2023. Our peer review was conducted in accordance with the Standards for Performing and Reporting on Peer Reviews established by the Peer Review Board of the American Institute of Certified Public Accountants (Standards).

A summary of the nature, objectives, scope, limitations of, and the procedures performed in a system review as described in the Standards may be found at www.aicpa.org/prsummary. The summary also includes an explanation of how engagements identified as not performed or reported on in conformity with applicable professional standards, if any, are evaluated by a peer reviewer to determine a peer review rating.

Firm's Responsibility

The firm is responsible for designing and complying with a system of quality control to provide the firm with reasonable assurance of performing and reporting in conformity with the requirements of applicable professional standards in all material respects. The firm is also responsible for evaluating actions to promptly remediate engagements deemed as not performed or reported on in conformity with the requirements of applicable professional standards, when appropriate, and for remediating weaknesses in its system of quality control, if any.

Peer Reviewer's Responsibility

Our responsibility is to express an opinion on the design of and compliance with the firm's system of quality control based on our review.

Required Selections and Considerations

Engagements selected for review included an audit of an employee benefit plan and an examination of service organization (SOC 2 engagement).

As part of our peer review, we considered reviews by regulatory entities as communicated by the firm, if applicable, in determining the nature and extent of our procedures.

Opinion

In our opinion, the system of quality control for the accounting and auditing practice of LB Carlson, LLP in effect for the year ended June 30, 2023 has been suitably designed and complied with to provide the firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. Firms can receive a rating of *pass*, *pass with deficiency(ies)* or *fail*. LB Carlson, LLP has received a peer review rating of *pass*.

KerberRose SC

September 27, 2023

EXTRACT OF MINUTES OF MEETING
OF SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 279
(OSSEO AREA SCHOOLS)
STATE OF MINNESOTA

HELD: January 7, 2025

Pursuant to due call and notice thereof, an organizational meeting of the School Board of Independent School District No. 279 (Osseo Area Schools), State of Minnesota, was held in said school district on Tuesday, January 7, 2025 at six o'clock p.m.

The following members were present:

and the following were absent: None.

Member xxxx introduced the following resolution and moved its adoption:

RESOLUTION

APPOINTING THE ADMINISTRATIVE ASSISTANT TO THE SUPERINTENDENT AND
SCHOOL BOARD TO PERFORM DUTIES OF THE SCHOOL BOARD CLERK

WHEREAS, Minnesota Statutes §123B.14, Subd. 1. Authorizes the School Board to appoint a person who is not a member of the School Board to perform duties of the School Board Clerk; and

WHEREAS, the School District has decided to appoint the Administrative Assistant to the Superintendent and School Board to perform some duties of Clerk under the direction of the School Board Clerk.

THEREFORE, BE IT RESOLVED THAT the Administrative Assistant to the Superintendent and School Board is authorized to perform some duties of Clerk of the School Board under the direction of the elected School Board Clerk.

The motion for the adoption of the foregoing resolution was duly seconded by Member xxxx.

The following voted in favor:

and the following voted against:

whereupon said resolution was declared duly passed and adopted.

STATE OF MINNESOTA)
)SS
COUNTY OF HENNEPIN)

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 279 (Osseo Area Schools), State of Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a meeting of the school board of said school district duly called and held on the date therein indicated and that the resolution included therein is a full, true and correct copy of the original thereof.

WITNESS MY HAND officially as such clerk this 7th day of January, 2025.

ISD 279 School Board Clerk (print name)

ISD 279 School Board Clerk (signature)

EXTRACT OF MINUTES OF MEETING
OF SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 279
(OSSEO AREA SCHOOLS)
STATE OF MINNESOTA

HELD: January 7, 2025

A BOARD RESOLUTION HAS BEEN MADE, SECONDED AND APPROVED that the following individual has authority to approve, manage and execute State of Minnesota Department of Natural Resources permits or contracts on behalf of ISD 279 Osseo Area School Schools:

John Morstad
Executive Director of Finance & Operations

Certification of Minutes

I, [School Board Clerk] do certify that I am the Clerk of the School Board for ISD 279 Osseo Area Schools and that the above excerpt from the minute book of the Corporation is true.

School Board Clerk Signature
ISD 279 Osseo Area Schools

ISD 279 Osseo Area Schools

PROPOSED - 2025 SCHOOL BOARD MEMBER COMMITTEE and JOINT BOARD REPRESENTATIVES

Board Member	Board Committees	Advisory Committees/Task Forces	Other Assignments/Representations
Thomas Brooks	<ul style="list-style-type: none"> • School Board Policy Committee • School Board Property Committee 	<ul style="list-style-type: none"> • District 279 Foundation • Radically Investing in Scholars Excellence (RISE) Committee 	
Kelsey Dawson	<ul style="list-style-type: none"> • School Board Property Committee 	<ul style="list-style-type: none"> • American Indian Parent Advisory Committee (AIPAC) • Radically Investing in Scholars Excellence (RISE) Committee 	<ul style="list-style-type: none"> • Association of Metropolitan School Districts (AMSD) Liaison
Erica Foster	<ul style="list-style-type: none"> • School Board Policy Committee • School Board Property Committee 	<ul style="list-style-type: none"> • District Planning Advisory Council (DPAC) 	
Sarah Mitchell	<ul style="list-style-type: none"> • School Board Property Committee 	<ul style="list-style-type: none"> • Community Education Program Advisory Council (CEPAC) • Enrollment and Capacity Management Advisory Committee (ECMAC) • Financial Involvement School-Community Accountability Liaisons (FISCAL) Advisory 	
Tanya Prince	<ul style="list-style-type: none"> • School Board Policy Committee • School Board Property Committee 	<ul style="list-style-type: none"> • Student Board Rep Liaison 	<ul style="list-style-type: none"> • NW Suburban Integration School District (NWSISD) Joint Powers Board • Brooklyn Bridge Alliance for Youth • Legislative Liaison
Keith Tate	<ul style="list-style-type: none"> • School Board Property Committee 	<ul style="list-style-type: none"> • District Planning Advisory Council (DPAC) • Enrollment and Capacity Management Advisory Committee (ECMAC) 	<ul style="list-style-type: none"> • Intermediate District 287 Joint Board

School Board Agenda Setting Protocol

I. Regular Board Meeting and Work Session Agendas

- A. The school board chair and superintendent are responsible to develop, prepare and arrange the order of items for the tentative board meeting agenda for each board meeting and work session.
- B. The school board chair and superintendent may change the agenda up until the start of the regular meeting. The superintendent or their designee will notify the board if the tentative agenda or agenda packet is updated prior to the meeting.
- C. The school board chair and superintendent will coordinate and share a 1 year board agenda, for the school year, in August of each year for board review. The year-long agenda will assist the board in its planning efforts.
- D. The superintendent will preview upcoming board meeting and work session agenda items 4-8 weeks in advance in the superintendent's weekly update email to the board and cabinet.
- E. While every board member has the right to request adding an agenda item or changing an agenda at a regular board meeting and work session, as best practice in preparing agendas and materials for regular board meetings and work sessions, the board will strive to do the following:

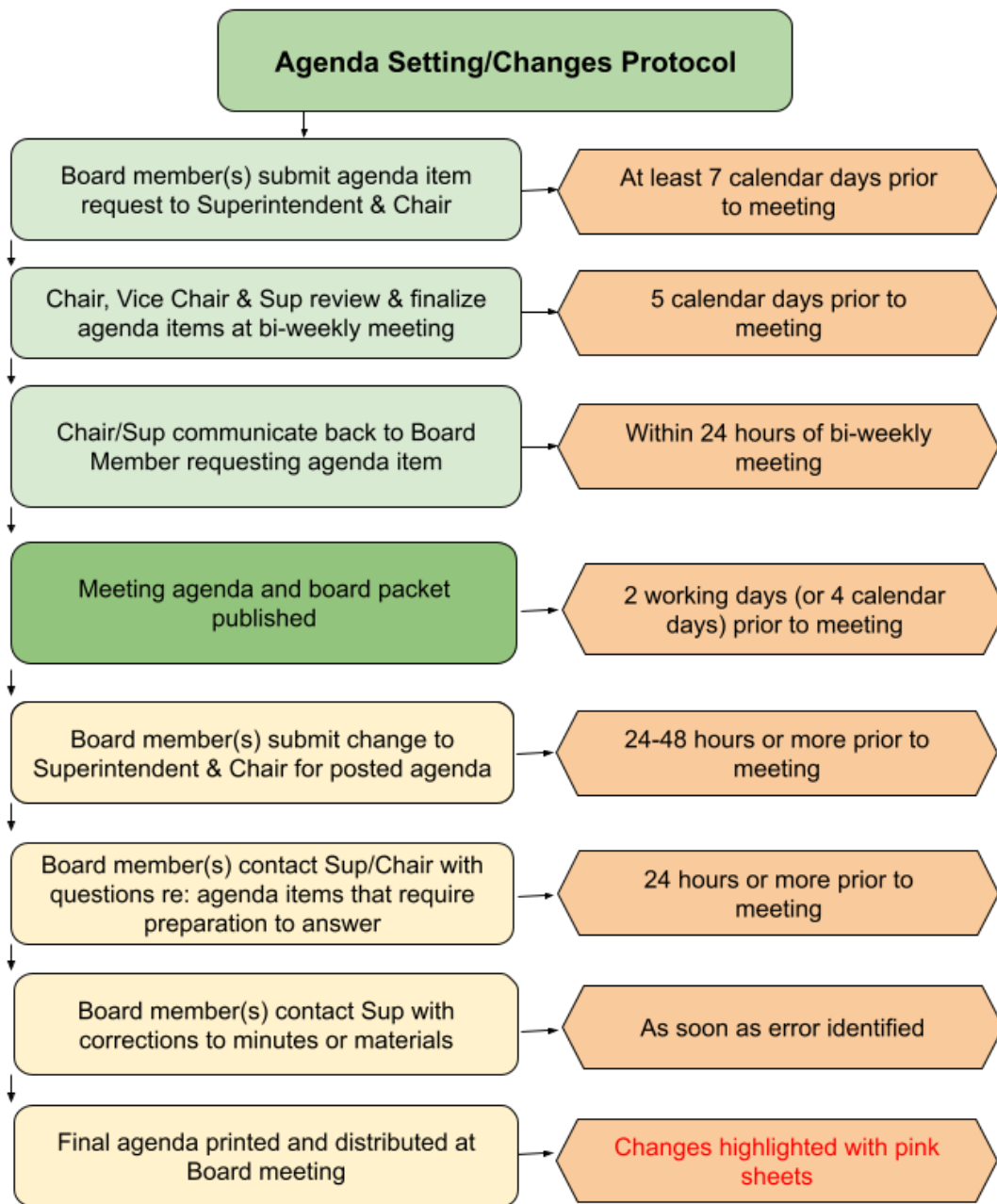
Action	Due Date
Agenda item requests to the board chair or superintendent	Seven (7) calendar days prior to the meeting
Meeting agendas reviewed/finalized each by board chair/vice chair, superintendent at weekly/bi-weekly meeting	Five (5) calendar days prior to meeting
Board Chair/ Superintendent will communicate back to board member who made the request	Communication back within 24 hours of review by board chair/superintendent at their weekly/bi-weekly meeting
Meeting agenda and packet published	Two working days (or often four calendar days) prior to meeting
Make a request to the board chair or superintendent for any meeting agenda changes to the posted agenda	Requests should be made 24-48 hours or more prior to the meeting
Contact the Superintendent or Board Chair with any questions pertaining to the board agenda that requires time and preparation to answer	Request should be made within 24 hours or more prior to the meeting
Inform the superintendent or board chair prior to the meeting if an error is identified in a presentation or minutes, so that a correction can be made.	As soon as error is identified
Final Agenda, which may include late items for meetings	Distributed to School Board members at the meeting

- F. Items may only be added to the agenda by a motion adopted at the meeting. If an added item is acted upon, the minutes of the board meeting will include a description of the matter.
- G. At least one copy of any printed materials related to the meeting's agenda items prepared by, or distributed to, or at the direction of, the board must be made available for inspection in the meeting room while the board considers its subject matter if the printed materials were also:
 - 1. distributed at the meeting to all board members;
 - 2. distributed before the meeting to all board members;
 - 3. available in the meeting room to all board members; or
 - 4. posted on the district website or using other district technologies in advance of the meeting. This does not apply to materials classified by law as other than public or to materials relating to the agenda items of a closed meeting.

II. Consent Agenda

- A. The superintendent, in consultation with the school board chair, may place items on the consent agenda. By using a consent agenda, the board has consented to the consideration of certain items as a group under one motion.
- B. Consent items are those items that:
 - 1. Usually do not require discussion or explanation prior to board action,
 - 2. Are noncontroversial and/or similar in content, or
 - 3. Have already been discussed and/or explained at a board committee or with board members individually in pairs (no quorum) and do not require further discussion or explanation.
 - a) These agenda items may include ministerial tasks such as, but not limited to, the approval of the agenda, approval of previous minutes, approval of bills, and approval of reports.
 - b) These items may also include similar groups of decisions such as, but not limited to, approval of employee contracts, approval of maintenance details for the school district buildings and grounds, approval of various schedules, and approval of routine agreements or contracts with vendors.
- C. Items will be removed from the consent agenda by a timely request by an individual board member for independent consideration. A request is timely if made prior to the vote on the consent agenda. The request does not require a second or a vote by the board. An item removed from the consent agenda will then be discussed and acted on separately immediately following the consideration of the consent agenda.
- D. Consent agenda items are approved en masse by one vote of the board. The consent agenda items are separately recorded in the minutes.

Note: This protocol is to be reviewed on a bi-annual basis at the January School Board Organizational Meeting and again in July/August of each year prior to the start of a new school year.



School Board Resolution Protocol

1. Guidelines for Resolution Submissions

- A. Board members who have suggested resolutions for the Board to consider are asked to communicate their idea to the Chair and Superintendent.
- B. Individual board members and the full Board will use the following guidelines in determining whether a potential resolutions will be considered:
 - 1. Must align to at least one of the District's Strategic Directions
 - 2. Aligns to the District Core Values
- C. Board members are also asked to consider the following prior to submitting a resolution for formal consideration:
 - 1. Is there a logical place for the potential resolution discussion/action on the Board's annual calendar? If so, when? And how might the placement affect the calendar and priorities already established for the year?
 - 2. Is this potential resolution likely to result in a funding request? If so, how might it affect the district budget?
 - 3. Has the potential resolution been informed by input from the school district community? If not, it is recommended that the resolution discussion be delayed to allow time for the input to occur.

