OSSEO AREA SCHOOLS

ISD 279

Agenda Independent School District 279 School Board	Regular Business Meeting Educational Service Center - Board Room 11200 93rd Ave N Maple Grove, MN 55369 Tuesday, January 23, 2024 6:00 PM

Our mission is to inspire and prepare each and every scholar with the confidence, courage and competence to achieve their dreams; contribute to community; and engage in a lifetime of learning.

This regular meeting of the Osseo School Board is being conducted the Board Room of the Educational Service Center, and is open to the public. The meeting can be monitored electronically by streaming online at district279.org/info-center/school-board (Watch Livestream). An archived recording will also be available on the district website.

Agenda Items

1. Call to Order and Roll Call
   Jackie Mosqueda-Jones, Board Chair
2. Additions to Agenda
3. Acceptance of Agenda
4. Student Showcase/Skills Demonstration: Osseo Health Science Magnet EMS/OEC Program
5. Recognitions
6. Student School Board Representative Reports
7. Audience Opportunity to Address the School Board
8. Superintendent's Report
9. School Board Reports
10. Consent Agenda
    - A. Minutes of the regular meeting of December 12, 2023 3
    - B. Minutes of the organizational meeting of January 9, 2024 6
    - C. Financial reports for the month of December 2023 12
    - D. Payment of items for the month of December 2023 21
    - E. Acceptance of the 2023-2024 Farm to School Grant in the amount of $100,000 and authorize an expenditure and budget appropriation in the amount of $100,000 58
    - F. Federal grant delegation resolution 60
    - G. Personnel 62
    - H. Amendment to Brooklyn Bridge Alliance for Youth Joint Powers Agreement 67
    - I. Revised 2024-2025 School Year Calendar 72
    - J. Distributed antenna system bid approval (Security and Emergency Management)

K. Extended Educational Trip 116
L. Approval of property insurance carrier 117
11. Action Items
A. Gifts to the district totaling $158,830.26 118
12. Informational Items
A. First Reading of Policies
I. Policy 740-Electronic Signatures (new policy) 122
II. 400 Series: Personnel
a. Policy 406-Public and Private Personnel Data (review) 124
b. Policy and Procedure 414-Mandated Reporting of Child Neglect or Abuse (review) 125
c. Procedure 416-Drug and Alcohol Testing (review) 137
d. Policy 418-Drug-free Workplace (review) 142
e. Policy 419-Tobacco-free Environment (review) 145
f. Policy and Procedure 423-Employee-Student Relationships (proposed revisions) 146
g. Policy 452-Firearm Restrictions for Employees (proposed revisions) 150
III. 600 Series: Educational Program
a. Policy 602-School Calendar (review) 151
b. Policy 614-Compliance with State Tests Required for Graduation (review) 152
c. Policy 626-Educational Programs-Grading and Reporting Student Achievement (repeal) 153
d. Policy 645-Charter Schools (proposed repeal) 157
e. Policy 647-Pledge of Allegiance (review) 158
13. Adjournment

To accommodate individuals with disabilities, this material will be made available in alternative formats upon request. Individuals with disabilities are invited to request reasonable accommodations to participate in or attend a district activity, call your local school or the school district at least seventy-two (72) hours in advance (two-week notice preferred). Members of the public can view and download School Board meeting notices and regular meeting agendas and materials from the district website www.district279.org, under "Info Center > School Board."

Minutes of the Regular Meeting Independent School District 279 School Board Maple Grove, MN Tuesday, December 12, 2023	
CALL TO ORDER	A regular meeting of the Independent School District 279 School Board was held on Tuesday, December 12, 2023 in the board room at the Educational Service Center. Board Chair Jackie Mosqueda-Jones called the meeting to order at 6:02 PM.
ROLL CALL	The following members were present: Thomas Brooks, Heather Douglass, Tanya Simons Prince, Jackie Mosqueda-Jones and Sarah Mitchell. Board member Tamara Grady was absent.
PLEDGE OF ALLEGIANCE	The Pledge of Allegiance was recited, led by Sarah Mitchell.
APPROVAL OF AGENDA	Motion by Tanya Simons Prince, seconded by Sarah Mitchell, to approve the printed agenda. The motion carried on a vote of 5 to 0.
STUDENT PERFORMANCE	An instrumental performance by students from Birch Grove School for the Arts was enjoyed by all.
RECOGNITIONS	Maple Grove Senior High School Boys Soccer Team was recognized for their 2nd place finish at State.
STUDENT SCHOOL BOARD REPRESENTATIVES' REPORTS	Reports were shared by Mina Beattie for Park Center Senior High School, Hafizah Adam for Osseo Senior High School, Gautham Barani for Maple Grove Senior High School, and Izzy Andor for the Osseo Area Learning Center.
PRESENTATION: TRUTH IN TAXATION	John Morstad, Executive Director of Finance and Operations shared the Truth in Taxation presentation as required by State law. The presentation included an overview of the current year budget and the proposed property tax levy. Following the presentation, Board Chair Mosqueda-Jones called for public questions and comments. There were no questions or comments.
AUDIENCE OPPORTUNITY TO ADDRESS THE SCHOOL BOARD	The following individuals addressed the School Board: • Maria Tran (district resident) – transparency, equality and fairness for public service • Collette Guyott-Hempel (district resident) – Brooklyn Park collaboration
SUPERINTENDENT'S REPORT	Dr. Kim Hiel's report included Points of Pride, celebrating students, staff and community members who are contributing to the accomplishment

	of the district's mission, which is to inspire and prepare each and every scholar with the confidence, courage and competence to achieve their dreams, contribute to community, and engage in a lifetime of learning. Reminders of several events were also shared.
SCHOOL BOARD REPORTS	Reports were shared by the following board members: Thomas Brooks – Policy Committee Tanya Simons Prince – District Planning Advisory Committee (DPAC), submitting feedback on policies, 279 Foundation Sarah Mitchell – Enrollment and Capacity Management Advisory Committee (ECMAC)
CONSENT AGENDA	Motion by Thomas Brooks, seconded by Heather Douglass, to approve items in the consent agenda as follows: A. Minutes of the regular meeting of November 21, 2023 B. Minutes of the negotiation strategies meeting of November 21, 2023 C. Financial reports for the month of November 2023 D. Payment of items for the month of November 2023 E. Extended Educational Trips F. Fundraisers G. Personnel H. Combined polling place resolution The motion carried on a vote of 5 to 0.
2023 PAYABLE 2024 LEVY LIMITATION CERTIFICATION	John Morstad, Executive Director of Finance and Operations shared information on the 2023 Payable 2024 Levy Limitation Certification. Motion by Sarah Mitchell, seconded by Tanya Simons, to approve the 2023 Payable 2024 Levy Limitation Certification in the amount of $141,569,733.18. The motion carried on a vote of 5 to 0.
2024 LEGISLATIVE PLATFORM	John Morstad, Executive Director of Finance and Operations shared information on the 2024 Legislative Platform. Motion by Thomas Brooks, seconded by Tanya Simons Prince, to approve the 2024 Legislative Platform as presented. The motion carried on a vote of 5 to 0.
RESOLUTION RELATING TO $238,350,000 GENERAL OBLIGATION	Shelby McQuay of Ehlers, Inc. presented the information regarding a resolution relating to general obligation facilities maintenance and refunding bonds.

SCHOOL BUILDING AND FACILITIES MAINTENANCE BOND	Motion by Heather Douglass, seconded by Thomas Brooks, to approve the resolution relating to the $238,350,000 general obligation school building and facilities maintenance, series 2024A, stating official intent to proceed with and authorizing the issuance and sale thereof, providing for credit enhancement with respect thereto, and establishing compliance with reimbursement bond regulations under the Internal Revenue Code. A roll vote was taken. Voting aye: Thomas Brooks, Heather Douglass, Tanya Simons, Jackie Mosqueda-Jones and Sarah Mitchell. Voting nay: none. The motion carried on a vote of 5 to 0.
LONG-TERM FACILITIES MAINTENANCE (LTFM) PLAN REVISIONS	John Morstad, Executive Director of Finance and Operations shared information on the LTFM plan revisions. Motion by Tanya Simons, seconded by Sarah Mitchell, to approve the resolution amending the ten-year Long-term Facilities Maintenance Plan for fiscal year 2025. The motion carried on a vote of 5 to 0.
GIFTS TO THE DISTRICT	Motion by Heather Douglass, seconded by Thomas Brooks, to approve Gifts to the District totaling $64,254.04. The motion carried on a vote of 5 to 0.
ADJOURNMENT	Motion by Heather Douglass, seconded by Tanya Simons Prince, to adjourn the meeting at 7:41 PM. The motion carried on a vote of 5 to 0.
	_____ Jackie Mosqueda-Jones, Board Chairperson

Minutes of the Organizational Meeting Independent School District 279 School Board Maple Grove, MN January 9, 2024	
CALL TO ORDER	The organizational meeting of the Independent School District 279 School Board was held on Tuesday, January 11, 2024 in the Board Room of the Educational Service Center, 11200 93rd Ave. N., Maple Grove, MN. Acting Chair Jackie Mosqueda-Jones called the meeting to order at 6:01 PM.
ROLL CALL	Board members Thomas Brooks, Tanya Prince, Jackie Mosqueda-Jones, Sarah Mitchell, and Tamara Grady were present. Board member Heather Douglass was absent. Also present in the Board Room were Superintendent Dr. Kim Hiel and Amy Moore, General Counsel.
PLEDGE OF ALLEGIANCE	The Pledge of Allegiance was recited, led by Tamara Grady.
ACCEPTANCE OF AGENDA	Motion by Tanya Prince, seconded by Thomas Brooks, to accept the printed agenda. The motion carried on a vote of 5 to 0.
ELECTION OF OFFICERS	Jackie Mosqueda-Jones announced the next order of business, the Election of Officers.
ELECTION OF BOARD CHAIR	Tanya Prince nominated Jackie Mosqueda-Jones for the office of Board Chair. This was the only nomination for Board Chair. Director Prince made a statement with respect to the nomination. A roll call vote was taken, with the following votes made: Thomas Brooks voted for Jackie Mosqueda Jones. Tanya Prince voted for Jackie Mosqueda-Jones. Jackie Mosqueda-Jones voted for Jackie Mosqueda-Jones. Sarah Mitchell voted for Jackie Mosqueda-Jones. Tamara Grady voted for Jackie Mosqueda-Jones. Jackie Mosqueda-Jones was elected Chairperson.
ELECTION OF BOARD VICE-CHAIR	Jackie Mosqueda-Jones nominated Tanya Prince for the office of Board Vice-Chair. This was the only nomination for Vice-Chair. Chair Mosqueda-Jones made a statement with respect to the nomination. A roll call vote was taken, with the following votes made: Tamara Grady voted for Tanya Prince.

	Sarah Mitchell voted for Tanya Prince. Jackie Mosqueda-Jones voted for Tanya Prince. Tanya Prince voted for Tanya Prince. Thomas Brooks voted for Tanya Prince. Tanya Prince was elected Vice-Chair.
ELECTION OF BOARD CLERK	Thomas Brooks nominated Tamara Grady for the position of Board Clerk. This was the only nomination for the position. Director Brooks made a statement with respect to the nomination. A roll call vote was taken, with the following votes made: Tanya Prince voted for Tamara Grady. Sarah Mitchell voted for Tamara Grady. Thomas Brooks voted for Tamara Grady. Tamara Grady voted for Tamara Grady. Jackie Mosqueda-Jones voted for Tamara Grady. Tamara Grady was elected Board Clerk.
ELECTION OF BOARD TREASURER	Sarah Mitchell nominated Heather Douglass for the position of Board Treasurer. This was the only nomination for the position. Chair Mosqueda-Jones confirmed that she received written confirmation from Director Douglass that she accepts the nomination. Director Mitchell made a statement with respect to the nomination. Sarah Mitchell voted for Heather Douglass. Jackie Mosqueda-Jones voted for Heather Douglass. Tamara Grady voted for Heather Douglass. Thomas Brooks voted for Heather Douglass. Tanya Prince voted for Heather Douglass. Heather Douglass was elected Board Treasurer.
ESTABLISH COMPENSATION OF SCHOOL BOARD MEMBERS FOR 2024	Motion by Jackie Mosqueda-Jones, seconded by Tanya Prince, to adopt the 2023 school board compensation levels as the 2024 compensation levels at the rates of $1,350 per month for the Board Chair and $1,250 per month for all other members, and the monthly compensation rates are inclusive of a $50 monthly reimbursement for in-district mileage and other incidental expenses. The motion carried unanimously on a vote of 5 to 0.

CONSENT AGENDA	Motion by Thomas Brooks, seconded by Sarah Mitchell, to approve items in the consent agenda as follows: A. Designation of Official Newspaper: Adams Publishing Group – Plymouth Sun Sailor, Brooklyn Park Sun Post and Osseo/Maple Grove Press. B. Authorizing the use of school district website as an alternative means of dissemination of solicitation of bids, requests for information and requests for proposals as permitted by Minnesota Statute 331A.03. C. Designation of Official Cash Depositories for District Funds: Minnesota School District Liquid Asset Fund (US Bank) and MN Trust (Associated Bank). D. Designation of Investment Brokers for District Investments: Wells Fargo Investment Services, Inc.; RBC Capital Markets, LLC; Morgan Stanley Smith Barney; US Bank Minneapolis; and Minnesota School District Liquid Asset Fund Plus and PMA Financial Network, Inc./Associated Bank. E. Authorization of Procedures for the Investment of Excess Cash: The director of business services, or designee, is hereby vested with the authority and responsibility to invest funds in accordance with state statute and school district policy. Consistent with the above delegation of responsibility for conducting the investment of excess funds, the director of business services is hereby authorized to sign the following investment documents as deputy treasurer: Collateral Assignment forms and Collateral Release forms. F. Authorization of Payments for Goods and Services in Advance of Board Approval: Consistent with Minn. Stat. §§ 123B.02, 123B.11, 471.38, and 471.425, the director of business services, or designee, is hereby vested with the authority and responsibility to make payments in advance of board approval. 1. Payment of Expense Claims Against the School District 2. Payment of Imprest Net Payroll Bank Account Items and Investment Purchases 3. Electronic Funds Transfer Payments. The director of business services, or designee, shall follow these policy controls: a. The disbursing bank shall keep on file a certified copy of this authorization, which allows electronic funds transfer. b. The initiator shall document the request and obtain approval from the director of business services, or designee, before making the transfer. c. The initiator of the electronic transfer shall be identified for each transaction. d. A written confirmation of the transaction shall be made no later than one business day after the transaction and shall

be used to support the transaction. All of the advance payments made by the above authorization require that a detailed listing of the payments be submitted to the School Board for ratification at its next regularly scheduled meeting for such financial matters.

G. Authorization of Use of Facsimile Signatures and a Surety Bond - BE IT RESOLVED by the School Board of Independent School District No. 279 as follows:
   1. Pursuant to Minn. Stat. § 47.41, the school board and the chairperson, clerk and treasurer thereof hereby authorize the school district depository banks to honor checks, drafts, warrants, warrant-checks and other orders on public funds bearing facsimile signatures of any of said officers and to charge the same to the account upon which drawn as fully as though those instruments bore the manually written signatures of any of said officers.
   2. Pursuant to Minn. Stat. § 47.42, the school board of said district approves the use of such facsimile signatures and hereby determines to insure the school district with an insurance company authorized to do business within the state in the amount of up to $500,000 blanket employee faithful performance bond forgery insurance against the loss of any public funds which may be withdrawn upon unauthorized use of such facsimile signatures and an officer of said school district shall not be personally liable for loss resulting from the use of any facsimile signature unless said loss occurs by reason of that officer's wrongful act.
   3. The clerk is hereby authorized and directed to furnish the school district depositories with copies of this resolution, and the schoo district officers and said depositories are hereby authorized and directed to make the necessary arrangements for the use of facsimile signatures hereafter.
   4. Pursuant to Minn. Stat. § 123B.02 covering general powers, the school board authorizes the superintendent of schools and the superintendent's secretary to utilize facsimile signature stamps covering the chairperson and the clerk signatures.
      The facsimile signature stamps covering the chairperson and the clerk are hereby authorized and may be utilized only for personnel employment contracts and district forms for change in personnel employment status, whenever there is not an actual handwritten signature required by Minnesota statute.

H. Authorization for administration to execute contracts approved by the Board, per administrative procedure.

I. Micro-purchasing threshold for federal grants is $25,000, which is consistent with Minnesota state law.

	J. Appointment of Malloy, Montague, Karnowski, Radosevich & Co., P.A., to perform the annual financial audit for the year ending June 30, 2024. K. Authorization for administration to execute school district grant applications. L. Authorization for the Administrative Assistant to the Superintendent and School Board to execute duties of clerk of the district. M. Designation of Board Chair as Minnesota State High School League representative The motion carried on a vote of 5 to 0.
SCHOOL BOARD REPRESENTATIVES TO COMMITTEES AND OTHER ENTITIES 2024	Motion by Tamara Grady, seconded by Thomas Brooks, to approve the School Board Representatives to Committees and Joint Board Representatives for 2024 as follows: A. American Indian Parent Advisory Committee (AIPAC) – Heather Douglass and Tanya Prince B. Association of Metropolitan School Districts (AMSD) and Legislative Liaison – Tamara Grady C. Brooklyn Bridge Alliance for Youth – Tanya Prince D. Community Education Program Advisory Council (CEPAC) – Sarah Mitchell E. District 279 Foundation – Tanya Prince F. District Planning Advisory Council (DPAC) – Heather Douglass Tanya Prince G. Enrollment and Capacity Management Advisory Committee (ECMAC) – Thomas Brooks and Sarah Mitchell H. Financial Involvement School-Community Accountability Liaisons (FISCAL) Advisory Committee – Sarah Mitchell I. Intermediate District 287 Joint Board – Jackie Mosqueda-Jones J. Minnesota School Boards Association (MSBA) Delegate Assembly – Tamara Grady K. NW Suburban Integration School District (NWSISD) Joint Powers Board – Jackie Mosqueda-Jones L. Radically Investing in Scholars Excellence (RISE) Committee – Thomas Brooks and Jackie Mosqueda-Jones M. School Board Policy Committee – Thomas Brooks, Tamara Grady and Tanya Simons N. School Board Property Committee – all board members O. Student Representative Board Liaison – Jackie Mosqueda-Jones The motion carried on a vote of 5 to 0.
SCHOOL BOARD OPERATING PROTOCOLS	The Resolution Protocol and Agenda Setting Protocol were shared for informational purposes.

ADJOURNMENT	At 6:15 PM, motion by Tanya Prince, seconded by Tamara Grady, to adjourn the meeting. The motion carried on a vote of 5 to 0.

Print: _____ Sign:_____

School Board Clerk, Independent School District 279

State of Minnesota Date: _____

Subscribed and sworn to before me the 23rd day of January, 2024.

Notary Public Print:_____

Sign:_____

My commission expires January 31, 2029

Independent School District 279

Consent Agenda Financial Items
Fiscal Year 2024

Date: January 23, 2024

To: John Morstad, Executive Director of Finance and Operations

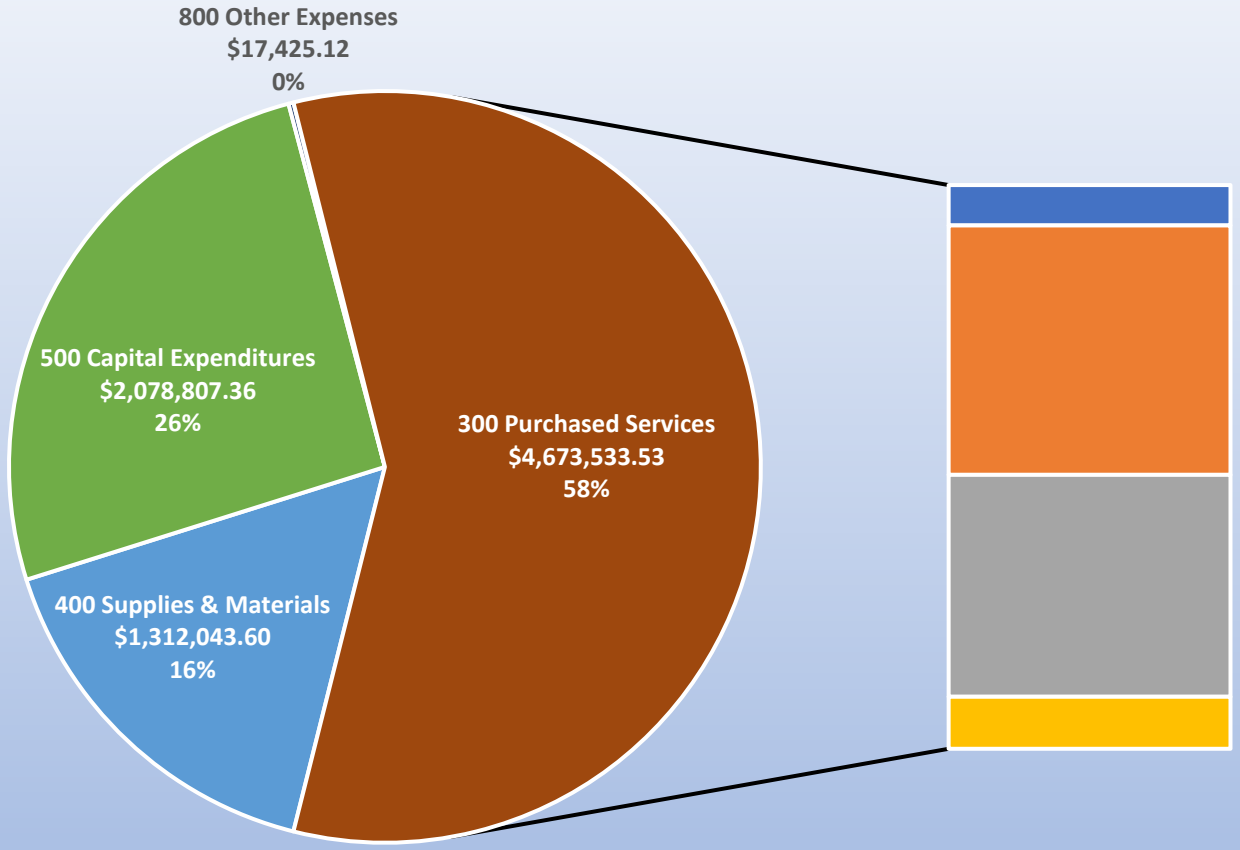
From: Kelly Benusa, Director of Business Services

RE: Consent Agenda Financial Items –
Approval of Financial Reports
Approval of Payments

A. The ISD 279 School Board approval of financial reports for the month of December.

B. The ISD 279 School Board authorizes payment of Vendor Checks, Epayables, Electronic Wire Transfers, Employee Reimbursements, and Vendor ACH for the month of December totaling $34,280,708.79.

DECEMBER 2023 PAYMENTS FOR ALL FUNDS



Total=$8,081,809.61

Shown in Chart

300 Purchased Services: Consulting Fees, Transportation, Utilities, Etc.
400 Supplies and Materials: Food, Software, General Supplies, Etc.
500 Capital Expenditures: Equipment, Building & Site Improvements, Etc.
800 Other Expenses: Dues, Memberships, Etc.

Not Shown in Chart

Payroll, Benefits, Investments,Etc.....$26,198,899.18

OSSEO AREA SCHOOLS

ISD 279

BUSINESS SERVICES MEMORANDUM

TO: John Morstad, Executive Director of Finance and Operations
FROM: Kelly Benusa, Director of Business Services
SUBJECT: Financial Reports for the Month Ended December 31, 2023
DATE: January 23, 2024

The following is a recap of the monthly financials:

Fund Balance Report
During the year, the District maintains its financial records on the cash basis. Therefore, the cash basis fund balance may fluctuate considerably during the year due to the timing of cash receipts and disbursements. At year-end, we convert the financial records to the modified accrual basis according to Governmental Accounting Standards Board (GASB). Fund balances are shown by fund total monthly. Fund balance designations within each fund for non-spendable, restricted, or assigned/unassigned will be shown at the fiscal year-end.

Revenue Operating Budget Summary by Fund
The General Fund-Percentage Comparison of Year-To-Date with Operating Budget shows a 6.6% increase from the prior year. All prior year accruals have been reversed in August; therefore, the District is still collecting prior year revenue from various sources, i.e., state aid, federal grants, other districts, etc. This process is consistent with prior years. June 30, 2023, year-end results will be incorporated into the February mid-year budget adjustments where applicable.

Expenditure Operating Budget Summary by Fund
The General Fund-Percentage Comparison of Year-To-Date with Operating Budget shows a 1.1% decrease from the prior year. June 30, 2023, year-end results will be incorporated into the February mid-year budget adjustments where applicable.

Current Investments on Hand
Interest rates decreased during December 2.14% to 5.35% compared with November rates of 2.14% to 5.95%.

ISD 279-Osseo Area Schools
Fund Balance Report
Fiscal Year 2024
Month Ended December 31, 2023

Fund	Accrual Basis Fund Balance June 30, 2023	FY 2024 YTD Revenue	FY 2024 YTD Expenditure	Cash Basis * Fund Balance December 31, 2023
General	92,137,263	151,216,603	115,775,194	127,578,672
Student Activities	279,846	82,167	132,565	229,448
Capital & Land Proceeds	7,784,760	30,621,415	20,687,184	17,718,991
Food & Nutrition Service	4,813,959	6,006,658	6,984,785	3,835,832
Community Service	6,258,384	9,616,037	7,790,372	8,084,048
Building Construction	9,654,296	29,039	8,960,784	722,551
Debt Service	4,028,370	12,464,770	2,464,289	14,028,851
OPEB Debt Service	-	(9,911)	-	(9,911)
Retirement Incentive Pay Internal Service	791,614	-	(19,851)	811,465
Dental Self Insurance Internal Service	409,014	886,500	1,046,925	248,589
Health Self Insurance Internal Service	371,952	2,883,231	3,421,812	(166,629)
Post-Employment Benefits Revocable Trust Internal Service	9,163,329	1,654,532	-	10,817,861
Total	**$ 135,692,787**	**$ 215,451,041**	**$ 167,244,061**	**$ 183,899,767**

*During the year the District maintains its financial records on a cash basis. Therefore, the cash basis fund balance may fluctuate considerably during the year due to the timing of cash receipts and disbursements.

ISD 279-Osseo Area Schools
Revenue Operating Budget Summary By Fund
Fiscal Year 2024
Month Ended December 31, 2023

Revenue By Fund	Dec 2023 Revenue	FY 2024 YTD Revenue	% Of Budget	FY 2024 Budget	Actual YTD (Over) Under Budget	FY 2023 Actual Revenue	% Of PY Actual
General	1,901,943	150,017,945	49.0%	306,471,781	38,738,653	110,976,802	42.1%
Capital & Land Proceeds	8,917,029	8,966,404	49.5%	18,106,433	9,140,029	8,429,222	50.7%
Food & Nutrition Services	1,657,317	5,975,461	42.9%	13,919,376	7,943,915	4,077,520	29.9%
Community Service	1,306,900	8,034,939	54.8%	14,666,906	6,631,967	7,684,413	52.0%
Debt Service	185,576	12,464,770	95.8%	13,007,606	542,837	15,521,395	93.2%
OPEB Debt Service	(9,073)	(9,911)		-	9,911	(3,383)	
Total Revenue Operating Budget	13,959,691	185,449,606	50.6%	366,172,102	63,007,313	146,685,969	45.1%
Special Funded Projects (State & Federal)	1,153,543	23,567,687	29.9%	78,896,421	55,328,734	20,533,950	30.6%
Gifts/Fund Raising Clearing/Resale	224,399	898,278	35.6%	2,525,000	1,626,722	847,824	34.4%
Student Activities	10,450	82,167	21.9%	375,000	292,833	143,105	43.2%
Total Revenue Budget	15,348,083	209,997,738	46.9%	$ 447,968,523	$ 120,255,602	$ 168,210,848	42.6%

Non-Budgeted Funds		
Building Construction	12,809	29,039
Dental Self Insurance Internal Service	203,111	886,500
Health Self Insurance Internal Service	567,835	2,883,231
Post-Employment Benefits Revocable Trust Internal Service	62,555	1,654,532
Total Non-Budgeted Funds	846,309	5,453,302
Total Revenue	$ 16,194,391	$ 215,451,041

	FY 2024	FY 2023
General Fund - % Comparison of Year to Date with Operating Budget	49.0%	42.4%

ISD 279-Osseo Area Schools
Expenditure Operating Budget Summary By Fund
Fiscal Year 2024
Month Ended December 31, 2023

Expenditure By Fund	Dec 2023 Expenditure	FY 2024 YTD Expenditure	% Of Budget	FY 2024 Budget	Actual YTD (Over) Under Budget	FY 2023 Actual Expenditure	% Of PY Actual
Salaries and Wages	$ 13,095,460	$ 58,038,897	32.2%	$ 180,049,994	$ 122,011,097	$ 58,137,542	35.0%
Employee Benefits	5,316,053	24,120,409	36.8%	65,486,954	41,366,545	23,308,719	38.9%
Purchased Services	3,611,991	12,399,892	32.8%	37,815,792	25,415,900	11,584,072	33.2%
Supplies and Materials	268,518	2,570,893	42.6%	6,029,413	3,458,520	2,007,856	54.9%
Capital	337,841	347,094	85.7%	404,870	57,776	385,341	88.5%
Other	6,690	140,383	13.0%	1,082,041	941,658	284,893	195.8%
General	22,636,553	97,617,568	33.6%	290,869,064	193,251,496	95,708,423	36.1%
Capital & Land Proceeds	805,677	11,393,139	55.5%	20,538,278	9,145,139	10,597,417	56.5%
Food & Nutrition Services	2,488,872	6,941,095	47.0%	14,779,177	7,838,082	6,465,668	42.0%
Community Service	1,731,090	6,790,824	45.5%	14,936,160	8,145,336	6,254,516	45.9%
Debt Service	2,200	2,464,289	20.1%	12,250,870	9,786,581	2,240,293	13.7%
OPEB Debt Service	-	-		-	-	-	0.0%
Total Expenditure Operating Budget	27,664,393	125,206,914	35.4%	353,373,549	228,166,635	121,266,316	36.8%
Special Funded Projects (State & Federal)	9,928,241	27,593,267	35.0%	78,896,421	51,303,154	22,378,731	33.5%
Gifts/Fund Raising Clearing/Resale	209,524	901,643	35.7%	2,525,000	1,623,357	794,851	33.8%
Student Activities	33,758	132,565	35.4%	375,000	242,435	154,578	44.4%
Total Expenditure Budget	37,835,915	153,834,390	35.4%	$ 435,169,970	$ 281,335,580	$ 144,594,476	36.2%

Non-Budgeted Funds		
Building Construction	(4,401,650)	8,960,784
Retirement Incentive Pay Internal Service	-	(19,851)
Dental Self Insurance Internal Service	193,738	1,046,925
Health Self Insurance Internal Service	731,272	3,421,812
Post-Employment Benefits Revocable Trust Internal Service	-	-
Total Non-Budgeted Funds	(3,476,639)	13,409,671
Total Expenditure	$ 34,359,276	$ 167,244,061

	FY 2024	FY 2023
General Fund - % Comparison of Year to Date with Operating Budget	33.6%	34.7%

ISD 279 - OSSEO AREA SCHOOLS
CURRENT INVESTMENTS ON HAND
FISCAL YEAR 2024
MONTH END DECEMBER 31, 2023

BANK	TYPE	PURCHASED	MATURITY	YIELD	COST
OPERATING FUNDS					
MN TRUST - PMA	TERM SERIES	08-18-22	01-25-24	3.100	5,000,000
MN TRUST - PMA	CD	10-27-22	01-16-24	4.390	8,000,000
MN TRUST - PMA	CD	10-27-22	05-10-24	4.380	5,000,000
MN TRUST - PMA	CD	10-27-22	07-26-24	4.400	2,000,000
MN TRUST - PMA	TERM SERIES	04-19-23	01-16-24	4.890	5,000,000
MN TRUST - PMA	TERM SERIES	04-19-23	04-18-24	4.860	7,000,000
MN TRUST - PMA	CD	07-25-23	01-27-25	5.210	231,450
MN TRUST - PMA	CD	07-25-23	01-27-25	5.160	231,650
MN TRUST - PMA	CD	07-25-23	01-27-25	5.350	231,150
MN TRUST - PMA	CD	07-25-23	01-27-25	5.200	231,650
MN TRUST - PMA	CD	07-25-23	01-27-25	5.100	8,824,100
MN TRUST - PMA	CD	08-31-23	05-02-25	5.060	4,000,000
MN TRUST - PMA	CD	08-03-23	02-03-25	5.310	248,337
MN TRUST - PMA	CD	10-27-23	03-25-24	5.410	244,450
MN TRUST - PMA	CD	10-27-23	03-25-24	5.350	244,500
MN TRUST - PMA	CD	10-27-23	02-19-25	5.340	233,450
MN TRUST - PMA	CD	10-27-23	02-19-25	5.390	233,300
MN TRUST - PMA	CD	10-27-23	02-19-25	5.100	234,100
MN TRUST - PMA	CD	10-27-23	07-28-25	5.140	229,000
MN TRUST - PMA	CD	10-27-23	07-28-25	5.140	229,000
MN TRUST - PMA	CD	10-27-23	07-28-25	5.040	229,600
MN TRUST - PMA	CD	10-27-23	07-28-25	4.960	229,600
MN TRUST - PMA	CD	10-27-23	07-28-25	5.110	229,050
MN TRUST - PMA	CD	10-27-23	07-28-25	4.950	229,900
MN TRUST - PMA	TERM SERIES	08-23-23	01-27-25	5.130	5,000,000
MN TRUST - PMA	TERM SERIES	11-01-23	11-01-24	5.350	6,000,000
MN TRUST - PMA	SDA	04-25-22	12-31-23	5.350	10,915,083
MN TRUST - PMA	SDA	10-19-22	12-31-23	5.350	15,889,696
MN TRUST - PMA	LIMITED TERM DURATION	06-01-17	12-31-23	1.700	20,296,648
US BANK	MONEY MKT		12-31-23	5.350	9,024,695
MN TRUST - PMA	MONEY MKT		12-31-23	5.300	27,415,965
TOTAL OPERATING FUNDS					143,106,374
LONG-TERM FACILITIES MAINTENANCE 2022A BOND					
MN TRUST - PMA	CD	03-29-23	03-29-24	5.237	235,150
MN TRUST - PMA	CD	03-29-23	03-29-24	5.243	237,450
MN TRUST - PMA	CD	03-29-23	03-29-24	4.997	237,950
MN TRUST - PMA	CD	03-29-23	03-29-24	5.147	237,600
MN TRUST - PMA	CD	03-29-23	03-29-24	5.190	237,500
MN TRUST - PMA	CD	03-29-23	03-29-24	4.897	238,200
MN TRUST - PMA	CD	03-29-23	03-29-24	4.947	238,050
MN TRUST - PMA	CD	03-29-23	09-30-24	4.250	234,800
MN TRUST - PMA	CD	03-29-23	10-31-24	4.244	234,050
MN TRUST - PMA	CD	03-29-23	10-31-24	4.728	232,050
MN TRUST - PMA	CD	03-29-23	11-29-24	5.097	230,250
MN TRUST - PMA	SDA	09-28-22	12-31-23	5.350	2,918
MN TRUST - PMA	MONEY MKT		12-31-23	5.300	1,544,878
TOTAL LONG-TERM FACILITIES MAINTENANCE 2020A BOND					4,140,846
OPEB REVOCABLE TRUST					
MN TRUST - PMA	CORP. BONDS	02-25-16	02-10-45	3.700	286,926
MN TRUST - PMA	CORP. BONDS	03-03-16	03-01-46	3.800	199,112
MN TRUST - PMA	MUNICIPAL	06-22-16	07-01-31	3.800	50,000
MN TRUST - PMA	CORP. BONDS	08-30-16	06-15-35	3.130	573,985
MN TRUST - PMA	CORP. BONDS	09-16-16	10-15-46	3.530	249,362
MN TRUST - PMA	MUNICIPAL	10-17-16	08-01-33	3.220	202,265
MN TRUST - PMA	MUNICIPAL	10-17-16	02-15-38	3.560	174,741
MN TRUST - PMA	MUNICIPAL	10-17-16	11-01-37	3.450	135,405
MN TRUST - PMA	MUNICIPAL	10-21-16	05-15-31	3.090	298,551
MN TRUST - PMA	MUNICIPAL	10-25-16	10-01-37	3.190	270,712
MN TRUST - PMA	CORP. BONDS	01-31-17	03-01-26	3.640	234,268
MN TRUST - PMA	MUNICIPAL	02-28-17	06-15-32	4.050	216,608
MN TRUST - PMA	CORP. BONDS	03-09-17	06-15-27	3.250	199,494
MN TRUST - PMA	MUNICIPAL	03-30-17	09-15-30	3.350	148,383
MN TRUST - PMA	MUNICIPAL	04-19-17	02-01-25	3.000	250,000
MN TRUST - PMA	CORP. BONDS	04-28-17	01-15-26	3.180	109,300

ISD 279 - OSSEO AREA SCHOOLS
CURRENT INVESTMENTS ON HAND
FISCAL YEAR 2024
MONTH END DECEMBER 31, 2023

BANK	TYPE	PURCHASED	MATURITY	YIELD	COST
MN TRUST - PMA	MUNICIPAL	09-21-17	09-01-28	2.950	200,000
MN TRUST - PMA	CORP. BONDS	09-28-17	10-01-27	3.100	199,932
MN TRUST - PMA	MUNICIPAL	10-12-17	09-15-26	2.960	256,540
MN TRUST - PMA	CORP. BONDS	01-24-18	01-24-39	3.880	250,000
MN TRUST - PMA	CORP. BONDS	01-30-18	02-22-48	3.950	210,584
MN TRUST - PMA	CORP. BONDS	01-30-18	01-23-49	3.910	390,632
MN TRUST - PMA	CORP. BONDS	02-20-18	03-01-28	3.810	249,833
MN TRUST - PMA	CORP. BONDS	08-29-18	04-23-29	4.336	287,550
MN TRUST - PMA	MUNICIPAL	09-27-18	07-01-32	3.770	307,876
MN TRUST - PMA	CORP. BONDS	10-10-18	12-14-35	4.150	254,948
MN TRUST - PMA	CORP. BONDS	09-13-19	03-13-51	2.470	297,954
MN TRUST - PMA	MUNICIPAL	10-16-19	05-25-26	2.310	100,000
MN TRUST - PMA	MUNICIPAL	10-03-19	11-01-29	2.320	145,982
MN TRUST - PMA	MUNICIPAL	10-18-19	09-01-24	1.940	99,992
MN TRUST - PMA	MORTGAGE BACKED SEC	10-24-19	07-25-25	2.210	119,130
MN TRUST - PMA	MUNICIPAL	12-10-19	04-01-30	2.610	250,000
MN TRUST - PMA	MORTGAGE BACKED SEC	03-16-20	08-01-24	2.010	243,033
MN TRUST - PMA	CORP. BONDS	01-31-20	02-05-50	3.250	99,961
MN TRUST - PMA	MUNICIPAL	02-27-20	01-01-32	1.810	150,000
MN TRUST - PMA	MORTGAGE BACKED SEC	02-27-20	10-25-27	1.560	85,448
MN TRUST - PMA	MUNICIPAL	10-14-20	06-01-32	1.860	100,000
MN TRUST - PMA	CORP. BONDS	10-08-20	06-30-30	1.320	201,368
MN TRUST - PMA	CORP. BONDS	10-22-20	10-15-30	1.740	199,234
MN TRUST - PMA	MUNICIPAL	10-27-20	08-01-32	1.750	100,000
MN TRUST - PMA	MORTGAGE BACKED SEC	10-15-20	02-26-35	1.650	181,303
MN TRUST - PMA	MUNICIPAL	10-14-20	12-01-35	2.570	169,878
MN TRUST - PMA	MUNICIPAL	11-24-20	10-01-36	1.930	230,715
MN TRUST - PMA	MORTGAGE BACKED SEC	12-10-20	10-25-30	1.190	102,992
MN TRUST - PMA	MUNICIPAL	12-22-20	08-01-36	2.060	100,000
MN TRUST - PMA	MUNICIPAL	12-14-20	02-01-40	2.050	200,740
MN TRUST - PMA	MUNICIPAL	12-22-20	12-01-42	2.340	100,000
MN TRUST - PMA	CORP. BONDS	12-17-20	04-15-26	0.790	54,143
MN TRUST - PMA	MUNICIPAL	01-15-21	04-01-36	2.130	100,000
MN TRUST - PMA	MUNICIPAL	01-27-21	04-01-43	3.280	100,000
MN TRUST - PMA	CORP. BONDS	01-07-21	03-15-31	1.380	248,807
MN TRUST - PMA	MUNICIPAL	01-20-21	05-15-47	2.650	256,740
MN TRUST - PMA	GOVERNMENT	01-11-21	11-20-37	1.630	189,094
MN TRUST - PMA	CORP. BONDS	02-11-21	02-11-31	1.950	100,089
MN TRUST - PMA	CORP. BONDS	02-03-21	06-01-51	3.100	99,944
MN TRUST - PMA	CORP. BONDS	02-26-21	03-15-51	3.260	249,757
MN TRUST - PMA	CORP. BONDS	02-19-21	03-15-51	1.690	99,409
MN TRUST - PMA	CORP. BONDS	03-16-21	04-01-32	2.590	99,570
MN TRUST - PMA	CORP. BONDS	03-22-21	03-22-41	3.400	249,855
MN TRUST - PMA	CORP. BONDS	04-27-21	07-01-53	2.900	185,359
MN TRUST - PMA	CORP. BONDS	06-29-21	07-15-41	0.150	149,172
MN TRUST - PMA	CORP. BONDS	06-08-21	06-08-51	0.150	249,267
MN TRUST - PMA	MUNICIPAL	07-29-21	11-01-31	2.630	200,000
MN TRUST - PMA	MUNICIPAL	07-20-21	08-01-37	1.930	147,342
MN TRUST - PMA	CORP. BONDS	07-22-21	02-01-52	2.730	297,873
MN TRUST - PMA	CORP. BONDS	08-31-21	07-15-41	2.670	102,080
MN TRUST - PMA	CORP. BONDS	08-31-21	03-15-32	2.020	252,880
MN TRUST - PMA	CORP. BONDS	09-02-21	06-01-51	3.180	96,947
MN TRUST - PMA	CORP. BONDS	09-07-21	09-15-51	2.730	248,268
MN TRUST - PMA	CORP. BONDS	10-28-21	11-02-27	1.880	300,000
MN TRUST - PMA	CORP. BONDS	11-08-21	12-01-28	1.900	109,856
MN TRUST - PMA	CORP. BONDS	11-15-21	11-18-31	2.000	99,487
MN TRUST - PMA	MORTGAGE BACKED SEC	01-28-22	10-25-25	1.630	294,422
MN TRUST - PMA	CORP. BONDS	03-15-22	03-15-52	3.820	251,313
MN TRUST - PMA	CORP. BONDS	08-22-22	08-22-32	4.300	100,000
MN TRUST - PMA	CORP. BONDS	08-23-22	03-15-33	4.150	99,929
MN TRUST - PMA	GOVERNMENT	08-31-22	08-31-24	3.250	59,747
MN TRUST - PMA	CORP. BONDS	10-28-22	02-15-28	3.400	149,937
MN TRUST - PMA	ASSET BACKED SEC	11-22-22	08-16-27	5.280	299,941
MN TRUST - PMA	CORP. BONDS	12-14-22	08-15-23	4.630	223,602
MN TRUST - PMA	CORP. BONDS	01-10-23	02-01-33	4.940	99,666
MN TRUST - PMA	CORP. BONDS	01-26-23	01-26-34	4.820	293,660
MN TRUST - PMA	CORP. BONDS	01-24-23	01-15-33	4.370	250,662
MN TRUST - PMA	CORP. BONDS	02-23-23	05-15-33	4.690	149,176
MN TRUST - PMA	CORP. BONDS	03-06-23	05-15-33	5.180	149,636

ISD 279 - OSSEO AREA SCHOOLS
CURRENT INVESTMENTS ON HAND
FISCAL YEAR 2024
MONTH END DECEMBER 31, 2023

BANK	TYPE	PURCHASED	MATURITY	YIELD	COST
MN TRUST - PMA	CORP. BONDS	05-30-23	02-15-34	5.440	249,178
MN TRUST - PMA	CORP. BONDS	07-25-23	06-12-29	5.810	299,562
MN TRUST - PMA	CORP. BONDS	08-18-23	06-01-49	5.230	155,560
MN TRUST - PMA	CORP. BONDS	08-18-23	11-21-39	5.660	165,994
MN TRUST - PMA	CORP. BONDS	08-18-23	07-21-34	5.820	242,060
MN TRUST - PMA	CORP. BONDS	09-21-23	11-02-42	5.390	127,923
MN TRUST - PMA	CORP. BONDS	09-08-23	03-15-34	6.090	99,675
MN TRUST - PMA	CORP. BONDS	09-22-23	08-08-24	5.900	149,959
MN TRUST - PMA	CORP. BONDS	09-08-23	09-08-33	5.150	249,962
MN TRUST - PMA	GOVERNMENT	09-20-23	08-15-25	5.110	96,445
MN TRUST - PMA	CORP. BONDS	09-21-23	01-15-29	5.160	191,636
MN TRUST - PMA	GOVERNMENT	10-31-23	11-15-42	5.290	169,352
MN TRUST - PMA	CORP. BONDS	11-22-23	11-15-53	5.900	99,085
MN TRUST - PMA	CORP. BONDS	11-22-23	03-15-64	5.950	99,721
MN TRUST - PMA	GOVERNMENT	12-06-23	05-15-39	4.250	99,699
MN TRUST - PMA	EQUITY		12-31-23	2.140	6,416,419
MN TRUST - PMA	MONEY MKT		12-31-23	5.250	334,894
TOTAL OPEB REVOCABLE TRUST					25,439,488
TOTAL INVESTMENTS					**$ 172,686,707**

CD	CERTIFICATE OF DEPOSIT FDIC $250,000	FHLB	FEDERAL HOME LOAN BANK
CN	CORPORATE NOTE	FHLMC	FEDERAL HOME LOAN MORTGAGE CORP.
CP	COMMERCIAL PAPER	FNMA	FEDERAL NAT'L MORTGAGE ASS'N.

December 2023 Monthly Check Register

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
12/06/23	V8005575	Vendor ACH	303 FED SUB CONTRACT <$25,000	300 Purchased Services	52884	MCCAMMON, REBECCA E	$1,000.00
12/13/23	V8005654	Vendor ACH	303 FED SUB CONTRACT <$25,000	300 Purchased Services	52884	MCCAMMON, REBECCA E	$1,000.00
12/20/23	V8005694	Vendor ACH	303 FED SUB CONTRACT <$25,000	300 Purchased Services	20136	AMERICAN READING CO	$6,000.00
12/20/23	V8005715	Vendor ACH	303 FED SUB CONTRACT <$25,000	300 Purchased Services	54688	D.A.T.E. DIVERSITY	$1,006.25
12/27/23	732904	Vendor Check	304 FED SUB CONTRACT >$25,000	300 Purchased Services	D2346	ST DAVIDS CTR FOR C	$16,000.00
12/06/23	732546	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	54676	BLAZERWORKS	$32,178.00
12/06/23	732556	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	F7417	CROWFEATHER REUBEN	$200.00
12/06/23	732564	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	53946	GENDER INCLUSIVE SC	$7,500.00
12/06/23	732569	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	54736	HENRY, CHASKE	$200.00
12/06/23	732570	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	54737	HENRY, ROBERT ANTON	$200.00
12/06/23	732575	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	54717	KENOTE, BRADLEY M	$200.00
12/06/23	732578	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	54496	LEIF MEDIA & PR LLC	$475.00
12/06/23	732584	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	09944	MAPLE GROVE, CITY O	$920.00
12/06/23	732590	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	F5623	MIDWEST EDUCATIONAL	$22,475.00
12/06/23	732592	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	F1649	NECKLACE, KRISTA	$200.00
12/06/23	732594	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	D2077	NORTHERN CLAY CENTE	$200.00
12/06/23	732604	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	54372	RADAR TALENT SOLUTI	$4,500.00
12/06/23	732614	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	D2346	ST DAVIDS CTR FOR C	$5,598.13
12/06/23	P404971	Epayable	305 CONSULTING FEES FOR SERV	300 Purchased Services	02860	CONTINENTAL SAFETY	$163.00
12/06/23	P404974	Epayable	305 CONSULTING FEES FOR SERV	300 Purchased Services	50804	DART PORTABLE STORA	$90.00
12/06/23	V8005514	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	F1461	1000 PETALS LLC	$750.00
12/06/23	V8005520	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	53817	ASCEND ENTERTAINMEN	$337.50
12/06/23	V8005540	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	50555	DAY, SANDRA	$5,200.00
12/06/23	V8005551	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	F5627	GBR INTERPRETING &	$720.00
12/06/23	V8005559	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	51338	HARRIS, RACHEL	$10,816.54
12/06/23	V8005573	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	07649	MALLOY,MONTAGUE,KAR	$18,500.00
12/06/23	V8005586	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	18885	NOW MICRO	$1,480.00
12/13/23	732634	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	54676	BLAZERWORKS	$680.00
12/13/23	732665	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	54640	HALBUR, CAROLYN ANN	$480.00
12/13/23	732705	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	54372	RADAR TALENT SOLUTI	$5,200.00
12/13/23	P405001	Epayable	305 CONSULTING FEES FOR SERV	300 Purchased Services	F5617	EWALD CONSULTING	$2,034.50
12/13/23	V8005610	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	53776	BECKMAN, WILLIAM F	$500.00
12/13/23	V8005623	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	F6283	DARK KNIGHT SOLUTIO	$350.00
12/13/23	V8005632	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	F5627	GBR INTERPRETING &	$360.00
12/13/23	V8005654	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	52884	MCCAMMON, REBECCA E	$350.00
12/13/23	V8005657	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	53777	MIDAMERICA ADMIN &	$640.00
12/13/23	V8005660	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	50900	MRI SOFTWARE LLC	$1,169.50
12/13/23	V8005666	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	52158	NORTHWEST METRO HEA	$23,211.62
12/13/23	V8005672	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	F3621	PHOENIX SCHOOL COUN	$6,206.29
12/13/23	V8005674	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	50779	RICHARD CARLTON CON	$2,040.50

12/20/23	732748	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	D5245	BJORKLUND COMPENSAT	$150.00
12/20/23	732750	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	54676	BLAZERWORKS	$32,220.10
12/20/23	732756	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	53552	BUCKANGA-JACKSON, K	$200.00
12/20/23	732766	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	54761	COUCH-HOLLERMANN, M	$100.00
12/20/23	732768	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	F7417	CROWFEATHER REUBEN	$200.00
12/20/23	732772	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	05753	EDUCATION MINNESOTA	$175.00
12/20/23	732787	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	54736	HENRY, CHASKE	$200.00
12/20/23	732788	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	54737	HENRY, ROBERT ANTON	$200.00
12/20/23	732794	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	F6319	KENNEDY & GRAVEN CH	$1,463.09
12/20/23	732795	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	54717	KENOTE, BRADLEY M	$200.00
12/20/23	732819	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	F4343	QUEST DIAGNOSTICS	$42.00
12/20/23	V1005554	Electronic Wire Transfer	305 CONSULTING FEES FOR SERV	300 Purchased Services	PC001	US BANK CARD BSADMI	$1,375.00
12/20/23	V1005570	Electronic Wire Transfer	305 CONSULTING FEES FOR SERV	300 Purchased Services	PC0060	US BANK CARD FACE	$1,000.00
12/20/23	V1005572	Electronic Wire Transfer	305 CONSULTING FEES FOR SERV	300 Purchased Services	PC0010	US BANK CARD HRDEPT	$200.00
12/20/23	V8005711	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	07933	CINTAS CORPORATION	$120.26
12/20/23	V8005723	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	F5627	GBR INTERPRETING &	$1,215.00
12/20/23	V8005741	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	54557	LINTON, JEREMY ANGU	$4,550.00
12/20/23	V8005750	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	F2758	NATIONAL URBAN ALLI	$62,500.00
12/20/23	V8005758	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	52362	ONSITE MEDICAL SERV	$750.00
12/27/23	732850	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	54676	BLAZERWORKS	$16,449.40
12/27/23	732852	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	A2648	BRIGHTWORKS	$3,500.00
12/27/23	732896	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	F4194	PECK, BENJAMIN	$13,685.00
12/27/23	V8005802	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	F5627	GBR INTERPRETING &	$960.00
12/27/23	V8005806	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	51338	HARRIS, RACHEL	$10,816.54
12/27/23	V8005811	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	07766	INSTITUTE FOR ENVIR	$1,363.00
12/20/23	V8005761	Vendor ACH	315 REPAIRS & MAINT COMP/TECH	300 Purchased Services	F5675	PITNEY BOWES INC	$171.00
12/20/23	V8005764	Vendor ACH	315 REPAIRS & MAINT COMP/TECH	300 Purchased Services	18914	RICOH USA	$1,673.11
12/06/23	732572	Vendor Check	316 MN JOINT POWERS AGENCIES	300 Purchased Services	A1613	INTERMEDIATE DISTRI	$92,240.33
12/06/23	V8005554	Vendor ACH	320 TELEPHONE/COMMUNICATION	300 Purchased Services	52466	GRANITE TELECOMMUNI	$5,698.80
12/13/23	732645	Vendor Check	320 TELEPHONE/COMMUNICATION	300 Purchased Services	52467	CONSOLIDATED COMMUN	$5,090.80
12/13/23	732730	Vendor Check	320 TELEPHONE/COMMUNICATION	300 Purchased Services	D6911	VERIZON WIRELESS BE	$2,616.44
12/20/23	732805	Vendor Check	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33559	ARRIEL R MCDONALD	$90.00
12/20/23	V5020478	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31387	WILLIAM M AHLMANN	$45.00
12/20/23	V5020479	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E22423	JENNIFER AJSENBERG	$90.00
12/20/23	V5020480	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34216	FATIMA ALNIZAMI	$90.00
12/20/23	V5020482	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E12249	LAUREL L ANDERSON	$90.00
12/20/23	V5020484	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30858	JEFFREY A ANSORGE	$90.00
12/20/23	V5020486	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33275	JOHANNAH ARNDT	$90.00
12/20/23	V5020488	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28562	JEFFREY P ARTHURS	$90.00
12/20/23	V5020489	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29670	STEPHEN J AUDETTE	$90.00
12/20/23	V5020492	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33529	DIANE M BAGLEY	$90.00
12/20/23	V5020494	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E23103	MARK A BARNES	$45.00
12/20/23	V5020495	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33272	BRYAN BASS	$90.00
12/20/23	V5020496	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30290	JENNIFER M BAUER	$90.00

12/20/23	V5020497	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E23531	MICHELLE MAE BAUERM	$45.00
12/20/23	V5020498	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E20822	BART C BECKER	$90.00
12/20/23	V5020499	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28728	JAMES A BECKER	$45.00
12/20/23	V5020501	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33479	TAJTIANNA BELL	$90.00
12/20/23	V5020502	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28149	DON R BELLEFEUILLE	$90.00
12/20/23	V5020503	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E19653	DANIEL J BENGS	$45.00
12/20/23	V5020504	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E20548	KELLY A BENUSA	$90.00
12/20/23	V5020505	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E21859	CHRISTOPHER M BERG	$90.00
12/20/23	V5020506	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E23942	ALEX H BERG	$90.00
12/20/23	V5020507	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27924	TERRY L BERGGREN	$90.00
12/20/23	V5020508	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E22734	KIMBERLY A BERLING	$90.00
12/20/23	V5020509	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27680	CARTER P BERRY	$90.00
12/20/23	V5020511	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26114	KRISTAN M BIDWELL	$90.00
12/20/23	V5020513	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E22952	RYAN M BISSON	$90.00
12/20/23	V5020514	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26912	JEANETTE M BITZER	$90.00
12/20/23	V5020515	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E25528	DIANA BLEDSOE	$90.00
12/20/23	V5020516	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E23142	MICHAEL ARLEN BLOOM	$45.00
12/20/23	V5020517	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34104	MARK D BOCOCK	$45.00
12/20/23	V5020518	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E19023	ANDREA W BODEAU	$90.00
12/20/23	V5020519	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26249	JAMIE LEE CARLSON B	$90.00
12/20/23	V5020520	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32888	TANYA L BRADEHOFT	$45.00
12/20/23	V5020521	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28287	DAVID A BRANCH	$90.00
12/20/23	V5020523	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E7380	THOMAS W BRANDT	$90.00
12/20/23	V5020527	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34141	SONNI BUERSKIN	$90.00
12/20/23	V5020528	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34468	LUCAS J BURNS	$90.00
12/20/23	V5020529	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28668	CARRIE A CABE	$90.00
12/20/23	V5020530	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33534	JASON M CARDOSI	$90.00
12/20/23	V5020532	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E10701	DALE J CARLSTROM	$90.00
12/20/23	V5020533	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29159	RANDY M CARTER	$90.00
12/20/23	V5020534	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31538	JAMES F CASSIDY	$90.00
12/20/23	V5020535	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E21510	BRIAN CHANCE	$90.00
12/20/23	V5020536	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33474	LISA CHANG	$90.00
12/20/23	V5020537	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32004	IRFAN A CHAUDHRY	$90.00
12/20/23	V5020538	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31635	LENA M CHRISTIANSEN	$90.00
12/20/23	V5020540	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32955	MERCEDES J CLARK	$90.00
12/20/23	V5020541	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29608	PATRICK CLYMER	$90.00
12/20/23	V5020544	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E21835	TERESA JO FAY COHN	$90.00
12/20/23	V5020547	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30040	GUYDON J DANDREA JR	$90.00
12/20/23	V5020548	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28923	MARIA N DANIEL	$90.00
12/20/23	V5020550	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27653	NATHANIEL R DAVIES	$90.00
12/20/23	V5020552	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27952	DARRYL L DEHN	$45.00
12/20/23	V5020553	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29146	JAMES R DEZURIK	$45.00
12/20/23	V5020554	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E13191	JASON D DONAHUE	$45.00
12/20/23	V5020555	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27152	JOHN D DONLIN	$90.00

12/20/23	V5020558	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30289	BARBARA J DUPONT	$90.00
12/20/23	V5020559	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29399	JODI L DUROW	$90.00
12/20/23	V5020560	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27323	SARAH R LANCETTE	$90.00
12/20/23	V5020561	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29397	GERALD EDWARDS SR	$90.00
12/20/23	V5020562	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24977	KEVIN D ELIASON	$45.00
12/20/23	V5020564	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E9481	TOD W ERICKSON	$90.00
12/20/23	V5020565	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E15029	DAWN M EWER	$45.00
12/20/23	V5020566	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26175	GARRY FABB	$90.00
12/20/23	V5020567	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E16478	COLLEEN J FAIRBANKS	$90.00
12/20/23	V5020568	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30832	TIMOTHY A FEIST	$45.00
12/20/23	V5020569	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31139	JARRETTE D FELLOWS	$90.00
12/20/23	V5020570	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33988	BRANDON D FERRIS	$90.00
12/20/23	V5020572	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30343	STEPHEN C FLISK	$90.00
12/20/23	V5020575	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28017	MELANIE M GATES	$90.00
12/20/23	V5020577	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28956	DEBRA ANN GERARDY	$90.00
12/20/23	V5020578	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32681	VANESSA O.A. GILL	$90.00
12/20/23	V5020580	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34071	ADAM P GOODWALT	$45.00
12/20/23	V5020582	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27059	JAMES GREELEY	$90.00
12/20/23	V5020583	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29790	RYAN D GREENINGER	$90.00
12/20/23	V5020585	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29738	KYLE T GROVES	$90.00
12/20/23	V5020586	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26415	COURTNEY GULYARD	$90.00
12/20/23	V5020587	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E9459	ROBIN L GUNSOLUS	$90.00
12/20/23	V5020588	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33995	MEGHAN O GUTZWILLER	$45.00
12/20/23	V5020590	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32816	SUSAN HANG	$90.00
12/20/23	V5020591	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32901	BETHANY A HANSON	$90.00
12/20/23	V5020592	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31245	DONALD A HANSON	$90.00
12/20/23	V5020593	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34277	TED HARDING	$90.00
12/20/23	V5020594	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E19889	ANTWAN HARRIS	$90.00
12/20/23	V5020597	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29656	KRISTEN J SWANSON	$90.00
12/20/23	V5020598	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E21972	MEGAN J HAVELAK	$90.00
12/20/23	V5020601	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26623	DALE A HECKENLAIBLE	$90.00
12/20/23	V5020602	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29272	AMBER M HEGLAND	$90.00
12/20/23	V5020603	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E19111	MELISSA L HENDERSON	$90.00
12/20/23	V5020604	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34364	YER HER	$90.00
12/20/23	V5020605	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29891	DANIEL HERNANDEZ	$90.00
12/20/23	V5020606	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29380	SARAH B HEYER	$90.00
12/20/23	V5020608	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28882	KIM R HIEL	$90.00
12/20/23	V5020609	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E23814	JENNIFER A HINKER	$90.00
12/20/23	V5020610	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E20526	CHARLES J HOLMLUND	$45.00
12/20/23	V5020611	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30535	DANIEL C HOLTHUS	$45.00
12/20/23	V5020613	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27577	YUNQI HUANG	$90.00
12/20/23	V5020615	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E25863	MICHAEL T HUELLER	$90.00
12/20/23	V5020616	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31397	MICHELLE K HUMPHREY	$90.00
12/20/23	V5020617	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E20381	JOE L HUNT	$45.00

12/20/23	V5020618	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31302	MARK A HUSCHKA	$90.00
12/20/23	V5020621	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26818	BENJAMIN J IRMITER	$90.00
12/20/23	V5020622	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33713	THERESA M JACKSON	$90.00
12/20/23	V5020624	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32491	AMY TOLLEFSON	$90.00
12/20/23	V5020625	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26393	JENNIFER JERULLE	$90.00
12/20/23	V5020626	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32493	KRISTI A JOESTING	$90.00
12/20/23	V5020629	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24690	ALICIA JEAN JOHNSON	$45.00
12/20/23	V5020630	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24051	NANCY E JOHNSON	$90.00
12/20/23	V5020631	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E22200	JOSEPHINE K JOHNSON	$90.00
12/20/23	V5020632	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27273	KRISTY K JOHNSON	$90.00
12/20/23	V5020633	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29485	ROBERT J JOHNSON	$45.00
12/20/23	V5020634	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34395	LEONARD J JONES	$90.00
12/20/23	V5020635	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33515	LEVY J JONES	$90.00
12/20/23	V5020636	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29772	RICARDO T JONES	$90.00
12/20/23	V5020637	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E7433	ANDREW JOY	$90.00
12/20/23	V5020638	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33284	EMILY KAEHN	$90.00
12/20/23	V5020639	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31611	THOMAS W KAMMERER J	$90.00
12/20/23	V5020641	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E22793	BENJAMIN ROSCH KARL	$90.00
12/20/23	V5020642	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32900	HANNAH M KASSABIAN	$90.00
12/20/23	V5020645	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29704	RYAN M KENNEDY	$90.00
12/20/23	V5020646	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32494	KATIE E.D. KERN	$90.00
12/20/23	V5020647	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26153	KATHERINE E KERN	$90.00
12/20/23	V5020648	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34508	COURTNEY KIELB	$90.00
12/20/23	V5020649	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E22369	KATIE L KIMSEY	$90.00
12/20/23	V5020650	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30976	JILL M KIND	$90.00
12/20/23	V5020653	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E10991	MARK A KLIMEK	$45.00
12/20/23	V5020656	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24139	JILL M KNUTSON	$90.00
12/20/23	V5020657	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29665	RACHEL E KOEHLER	$90.00
12/20/23	V5020658	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E13021	DEBRA J KOENIG	$90.00
12/20/23	V5020659	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34635	NATHANIEL KRAMBER	$90.00
12/20/23	V5020660	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27810	AARON M KRUEGER	$90.00
12/20/23	V5020661	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33298	MEGHAN E KUEMMEL	$45.00
12/20/23	V5020662	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E25731	KENDRA KUHLMANN	$90.00
12/20/23	V5020664	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E6799	STEVEN KUYPER	$90.00
12/20/23	V5020666	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32073	SHANA R KWATAMPORA	$90.00
12/20/23	V5020667	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26205	PARIS D KYLES	$90.00
12/20/23	V5020668	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28930	ELIZABETH A LANTTO	$90.00
12/20/23	V5020669	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32964	JOHN W LARSEN	$90.00
12/20/23	V5020670	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E23186	CARRIE L LARSON	$90.00
12/20/23	V5020671	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E20085	JILL E LARSON	$90.00
12/20/23	V5020672	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24903	MICHELLE C LARSON	$90.00
12/20/23	V5020673	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E10910	JEFF J LAWRENCE	$90.00
12/20/23	V5020675	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32008	CANDICE L LEDMAN	$90.00
12/20/23	V5020676	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E22829	JANELL M LEISEN	$90.00

12/20/23	V5020678	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26878	JILL N LESNE	$90.00
12/20/23	V5020679	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E8003	ANTHONY L LIBBY	$90.00
12/20/23	V5020681	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27708	SHERRI L LINCOLN	$90.00
12/20/23	V5020684	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E19001	SARA A LOOBY-MORRIS	$90.00
12/20/23	V5020688	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32540	PETER A LUNDBERG	$45.00
12/20/23	V5020690	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E25688	CALLEN MAGNUSON	$90.00
12/20/23	V5020692	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34613	JEREMY D MALCHOW	$90.00
12/20/23	V5020693	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30005	CHRISTINA M MANANCE	$90.00
12/20/23	V5020694	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27623	ERIN L MANNING	$90.00
12/20/23	V5020696	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26110	MICHAEL L MASTERS J	$45.00
12/20/23	V5020697	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28955	LAUREN M R MATYSIK	$90.00
12/20/23	V5020698	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29732	LORI E MCCARTHY	$90.00
12/20/23	V5020700	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26734	LISA A MCLEAREN	$90.00
12/20/23	V5020701	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33055	LAURA E MCLUEN	$90.00
12/20/23	V5020702	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27548	BRIDGET S MENGELKOC	$90.00
12/20/23	V5020703	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32386	JAMES J MIDTAUNE	$45.00
12/20/23	V5020704	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30977	WILBERT D MILLS	$90.00
12/20/23	V5020705	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24957	JULIE E MOBERG	$90.00
12/20/23	V5020706	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E8170	ANN L MOCK	$90.00
12/20/23	V5020707	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27855	BRIANA M MOLNAR	$90.00
12/20/23	V5020708	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E11508	KIM M MONETTE	$90.00
12/20/23	V5020709	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34245	AMY MOORE	$90.00
12/20/23	V5020710	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29672	DAVID E MOREDOCK	$90.00
12/20/23	V5020711	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34118	MERISSA MOREY	$45.00
12/20/23	V5020712	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32983	JOHN H MORSTAD	$90.00
12/20/23	V5020713	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E16312	TROY H MOSENG	$45.00
12/20/23	V5020714	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26858	TYLER MOSENG	$45.00
12/20/23	V5020715	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34039	KEONNA R MOSES	$90.00
12/20/23	V5020716	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32648	BOUAKHAM MOUA	$90.00
12/20/23	V5020717	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E20857	TRACY R MUELLER	$90.00
12/20/23	V5020718	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E22727	MICHELLE MUNKHOLM	$90.00
12/20/23	V5020720	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27834	LANCE J MYERS	$90.00
12/20/23	V5020721	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26372	SALLY K NAULT-MAURE	$90.00
12/20/23	V5020722	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28113	ETHAN NEERDAELS	$90.00
12/20/23	V5020723	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34123	DANA M NELSON	$90.00
12/20/23	V5020724	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34315	ERIN K NELSON	$90.00
12/20/23	V5020725	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28881	ELIZABETH S NESS	$90.00
12/20/23	V5020726	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24238	JOANNE M NEUMANN	$90.00
12/20/23	V5020727	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E23458	NICOLE M NEWFIELD	$90.00
12/20/23	V5020728	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E19849	KIERSTEN NICHOLSON	$90.00
12/20/23	V5020731	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26158	CHRISTINE OAKLAND	$45.00
12/20/23	V5020732	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E20219	JEFFREY L OAKLAND	$45.00
12/20/23	V5020733	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30331	COLLIN L O'BRIEN	$90.00
12/20/23	V5020734	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26239	JASON L OLSON	$90.00

12/20/23	V5020735	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E11637	KENDALL A OLSON	$45.00
12/20/23	V5020736	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26662	TIKKIA D OSBORNE	$90.00
12/20/23	V5020737	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27322	CECILIA OTTO	$90.00
12/20/23	V5020738	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30702	ANTHONY M PADRNOS	$90.00
12/20/23	V5020739	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24652	ERIC J PARKER	$90.00
12/20/23	V5020740	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E17381	KELLI A PARPART	$90.00
12/20/23	V5020741	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32375	DALE R PATTERSON	$45.00
12/20/23	V5020742	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E9347	DEDRA GILE PATTON	$90.00
12/20/23	V5020743	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E22375	MARYBETH PATTON	$90.00
12/20/23	V5020744	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E20766	SARA M PEDERSON	$90.00
12/20/23	V5020745	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E18126	NATHAN J PEEL	$90.00
12/20/23	V5020746	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30974	ADRAIN M PENDELTON	$90.00
12/20/23	V5020747	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E19713	ARLEN D PETERSON	$45.00
12/20/23	V5020751	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33981	ANDREW M PHENOW	$45.00
12/20/23	V5020752	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E20346	JESSE T PHENOW	$90.00
12/20/23	V5020754	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27980	KATHRYN E POLUM	$45.00
12/20/23	V5020757	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33537	CELESTE A PRYDE	$90.00
12/20/23	V5020759	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E17689	WILLIAM W QUAN III	$90.00
12/20/23	V5020760	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32000	JAMES L QUAST	$90.00
12/20/23	V5020762	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31290	JOSEPH E RADER	$90.00
12/20/23	V5020763	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E20847	ANNE K RAMSEY	$90.00
12/20/23	V5020765	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26431	BRADLEY R REVOLINSK	$90.00
12/20/23	V5020767	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29160	JOHNATHAN D RICHMON	$90.00
12/20/23	V5020768	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E23844	JULIE R RICHTER	$90.00
12/20/23	V5020769	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30407	ROBERT G RITCHIE	$90.00
12/20/23	V5020774	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30978	RONALD M SALAZAR	$90.00
12/20/23	V5020776	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34420	CLAYTON SAWATZKE	$90.00
12/20/23	V5020778	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E25422	JAIME C SCHLOESSER	$45.00
12/20/23	V5020779	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E19775	SARAH M SCHMIDT	$90.00
12/20/23	V5020780	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27957	TROY D SCHREIFELS	$90.00
12/20/23	V5020782	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32886	AMANDA M CARLSON	$90.00
12/20/23	V5020783	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28781	TIMOTHY J SCHULTZ	$45.00
12/20/23	V5020784	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E12428	STEVEN M SCHWARTZ	$90.00
12/20/23	V5020785	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32085	MELISSA D SENNES	$90.00
12/20/23	V5020786	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E10843	JODY E SEPPALA	$90.00
12/20/23	V5020788	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26696	ALBERT J SHOBER	$45.00
12/20/23	V5020789	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26822	BRIAN J SIVERSON-HA	$90.00
12/20/23	V5020790	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29305	ERIK R SJOGREN	$90.00
12/20/23	V5020791	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E25428	LISA SJOGREN	$90.00
12/20/23	V5020793	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34696	CAELI P SLATTERY	$90.00
12/20/23	V5020795	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27262	PATRICK R SMITH	$90.00
12/20/23	V5020796	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32009	JENNA R SOBOTA	$90.00
12/20/23	V5020797	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28275	SORENSEN, KEELIE	$90.00
12/20/23	V5020798	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29773	TERENCE W SOVELL	$90.00

12/20/23	V5020799	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34544	QUINTIN E SPEERS	$90.00
12/20/23	V5020800	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31056	MARK S SPURLIN	$90.00
12/20/23	V5020801	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E17842	KRISTIN STAINER-PER	$90.00
12/20/23	V5020802	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28554	JESSICA M STEIN	$90.00
12/20/23	V5020803	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29023	AUDRA L STEVENSON	$90.00
12/20/23	V5020804	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33023	ELLEN M STEWART	$90.00
12/20/23	V5020806	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E11059	MICHAEL K STOCK	$90.00
12/20/23	V5020809	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E9274	RICHARD T SUBJECT J	$45.00
12/20/23	V5020811	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E13467	SCOTT W TAYLOR	$90.00
12/20/23	V5020812	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24729	CONSTANCE G THOMAS	$90.00
12/20/23	V5020813	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E25672	JENNIFER L THOMAS	$90.00
12/20/23	V5020814	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32003	ERIK R THOMPSON	$90.00
12/20/23	V5020815	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28936	DARBY M THRONE	$90.00
12/20/23	V5020816	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E13696	JENNIFER L TOLLEFSO	$90.00
12/20/23	V5020819	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34466	KAREN W TRUE	$90.00
12/20/23	V5020821	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E20079	MARTHA TRUMBLE	$90.00
12/20/23	V5020822	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E10199	WENDY L TUOMINEN	$90.00
12/20/23	V5020823	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30783	ERIC A TURBEVILLE	$90.00
12/20/23	V5020824	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29729	UGONWAYI P UGO	$90.00
12/20/23	V5020825	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29674	LISA B ULRICH	$90.00
12/20/23	V5020826	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E11233	STEVE W VAN DYKE	$45.00
12/20/23	V5020827	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27332	ANGELA M VANHEE	$90.00
12/20/23	V5020828	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26402	SARA A VERNIG	$90.00
12/20/23	V5020829	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32821	KAY M VILLELLA	$90.00
12/20/23	V5020830	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E16515	KARI M VOLLRATH	$90.00
12/20/23	V5020833	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E17777	DANIEL J WALD	$90.00
12/20/23	V5020834	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E17230	MICHELLE PETERSON W	$90.00
12/20/23	V5020836	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29393	EMILY K WATTS	$90.00
12/20/23	V5020837	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26824	JASON M WEAPPA	$90.00
12/20/23	V5020838	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33582	MILES WEBB	$90.00
12/20/23	V5020839	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28896	STEPHANIE A WEBSTER	$90.00
12/20/23	V5020840	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32801	JAKE H WEDIN	$45.00
12/20/23	V5020841	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31146	JENNIFER C WEIER	$90.00
12/20/23	V5020842	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34195	ERIC WELLE	$90.00
12/20/23	V5020843	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E12387	JULIA WESLEY-WONG	$90.00
12/20/23	V5020847	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E4855	CRAIG WOKSON	$90.00
12/20/23	V5020849	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32542	ADAM M WOODS	$90.00
12/20/23	V5020850	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26183	EMILY WOOLSEY	$90.00
12/20/23	V5020851	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32679	BRADLEY J WUTSCHKE	$45.00
12/20/23	V5020853	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24229	JAMES D WYNN	$90.00
12/20/23	V5020854	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30866	KAO XIONG	$90.00
12/20/23	V5020855	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29711	YING XIONG	$90.00
12/20/23	V5020856	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34140	CHA T YANG	$90.00
12/20/23	V5020857	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E21537	JEFF ZASTROW	$90.00

12/20/23	V5020858	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29673	STEPHANIE A ZIGAN	$90.00
12/20/23	V5020859	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28970	KRISTINE M SOLYST	$90.00
12/20/23	V5020860	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32951	JENNIFER M ZIPF	$90.00
12/20/23	V1005534	Electronic Wire Transfer	329 POSTAGE AND EXPRESS	300 Purchased Services	A0275	UNITED PARCEL SERVI	$12.00
12/20/23	V1005573	Electronic Wire Transfer	329 POSTAGE AND EXPRESS	300 Purchased Services	PC0059	US BANK CARD I2T2 D	$30.49
12/27/23	V8005826	Vendor ACH	329 POSTAGE AND EXPRESS	300 Purchased Services	08447	NYSTROM PUBLISHING	$1,946.18
12/27/23	V8005803	Vendor ACH	330 UTILITIES - GENERAL	300 Purchased Services	51473	ANCHOR SOLAR INVEST	$3,763.88
12/27/23	V8005809	Vendor ACH	330 UTILITIES - GENERAL	300 Purchased Services	53001	IDEAL ENERGIES SOLA	$12,053.32
12/27/23	V8005810	Vendor ACH	330 UTILITIES - GENERAL	300 Purchased Services	53912	IDEAL ENERGIES SOLA	$11,032.58
12/20/23	732845	Vendor Check	331 ELECTRICITY	300 Purchased Services	00300	XCEL ENERGY	$188,056.11
12/20/23	V1005536	Electronic Wire Transfer	331 ELECTRICITY	300 Purchased Services	00419	WRIGHT HENNEPIN ELE	$24,051.61
12/13/23	732640	Vendor Check	332 NATURAL GAS	300 Purchased Services	00270	CENTERPOINT ENERGY	$176.52
12/20/23	732759	Vendor Check	332 NATURAL GAS	300 Purchased Services	00270	CENTERPOINT ENERGY	$36,475.29
12/20/23	732760	Vendor Check	332 NATURAL GAS	300 Purchased Services	00270	CENTERPOINT ENERGY	$2,461.31
12/20/23	732761	Vendor Check	332 NATURAL GAS	300 Purchased Services	00270	CENTERPOINT ENERGY	$3,883.65
12/20/23	732762	Vendor Check	332 NATURAL GAS	300 Purchased Services	00270	CENTERPOINT ENERGY	$5,477.63
12/20/23	732763	Vendor Check	332 NATURAL GAS	300 Purchased Services	00270	CENTERPOINT ENERGY	$2,113.51
12/20/23	732764	Vendor Check	332 NATURAL GAS	300 Purchased Services	00270	CENTERPOINT ENERGY	$1,171.87
12/20/23	732765	Vendor Check	332 NATURAL GAS	300 Purchased Services	00270	CENTERPOINT ENERGY	$2,506.85
12/20/23	V8005777	Vendor ACH	332 NATURAL GAS	300 Purchased Services	51808	SYMMETRY ENERGY SOL	$43,515.19
12/20/23	V1005531	Electronic Wire Transfer	333 WATER AND SEWER	300 Purchased Services	00075	BROOKLYN PARK, CITY	$19,828.56
12/20/23	V1005533	Electronic Wire Transfer	334 REFUSE REMOVAL	300 Purchased Services	00230	REPUBLIC SERVICES	$37,733.87
12/20/23	V1005562	Electronic Wire Transfer	334 REFUSE REMOVAL	300 Purchased Services	PC0021	US BANK CARD CUSTOD	$492.62
12/20/23	732774	Vendor Check	340 INSURANCES	300 Purchased Services	F7373	EMC INSURANCE COMPA	$24,394.91
12/13/23	V8005670	Vendor ACH	349 MENTAL HLTH SVCS >$25,000	300 Purchased Services	54685	PEOPLE INCORPORATED	$3,000.00
12/06/23	732602	Vendor Check	350 CONTR REP - SITES	300 Purchased Services	54684	PAVEMENT RESOURCES	$9,000.00
12/06/23	732617	Vendor Check	350 CONTR REP - SITES	300 Purchased Services	17150	TWIN CITIES BOILER	$11,450.00
12/06/23	P404966	Epayable	350 CONTR REP - SITES	300 Purchased Services	50088	AID ELECTRIC CORP	$133.00
12/13/23	P404995	Epayable	350 CONTR REP - SITES	300 Purchased Services	50088	AID ELECTRIC CORP	$2,156.10
12/13/23	V8005684	Vendor ACH	350 CONTR REP - SITES	300 Purchased Services	08835	WL HALL COMPANY	$1,912.50
12/20/23	732782	Vendor Check	350 CONTR REP - SITES	300 Purchased Services	18537	GLOBAL COMMUNICATIO	$244.00
12/20/23	732825	Vendor Check	350 CONTR REP - SITES	300 Purchased Services	16777	SCHADEGG MECHANICAL	$421.00
12/20/23	P405019	Epayable	350 CONTR REP - SITES	300 Purchased Services	50088	AID ELECTRIC CORP	$3,099.64
12/20/23	V8005779	Vendor ACH	350 CONTR REP - SITES	300 Purchased Services	08752	TWIN CITY GARAGE DO	$840.00
12/06/23	V8005576	Vendor ACH	352 CONTR REP - EQUIP	300 Purchased Services	00273	MINNESOTA CLAY	$158.00
12/13/23	732715	Vendor Check	352 CONTR REP - EQUIP	300 Purchased Services	26592	SHRED-N-GO	$100.00
12/13/23	P405009	Epayable	352 CONTR REP - EQUIP	300 Purchased Services	17796	NAC MECHANICAL & EL	$365.00
12/13/23	V8005659	Vendor ACH	352 CONTR REP - EQUIP	300 Purchased Services	00273	MINNESOTA CLAY	$456.00
12/20/23	732829	Vendor Check	352 CONTR REP - EQUIP	300 Purchased Services	26592	SHRED-N-GO	$100.00
12/20/23	P405028	Epayable	352 CONTR REP - EQUIP	300 Purchased Services	12617	JOHNSON FITNESS & W	$927.68
12/20/23	V8005693	Vendor ACH	352 CONTR REP - EQUIP	300 Purchased Services	22094	ACTION RADIO & COMM	$90.00
12/20/23	V8005783	Vendor ACH	352 CONTR REP - EQUIP	300 Purchased Services	17691	VIKING SEWER AND DR	$400.00
12/27/23	V8005788	Vendor ACH	352 CONTR REP - EQUIP	300 Purchased Services	22094	ACTION RADIO & COMM	$368.24
12/27/23	V8005790	Vendor ACH	352 CONTR REP - EQUIP	300 Purchased Services	54212	ATLAS TOYOTA MATERI	$746.45

12/27/23	V8005824	Vendor ACH	352 CONTR REP - EQUIP	300 Purchased Services	50372	NORTHERN BATTERY	$841.34
12/27/23	V8005834	Vendor ACH	352 CONTR REP - EQUIP	300 Purchased Services	18206	RIDDELL ALL AMERICA	$5,719.57
12/20/23	V1005576	Electronic Wire Transfer	353 CONTR REP - VEHICLES	300 Purchased Services	PC0023	US BANK CARD JSCHLO	$191.00
12/06/23	V8005551	Vendor ACH	358 FOREIGN LANG <$25,000	300 Purchased Services	F5627	GBR INTERPRETING &	$1,800.00
12/13/23	732682	Vendor Check	358 FOREIGN LANG <$25,000	300 Purchased Services	F5716	MCCRAY, XOR	$70.00
12/13/23	732699	Vendor Check	358 FOREIGN LANG <$25,000	300 Purchased Services	F0330	NGUYEN, THANG	$157.50
12/13/23	732702	Vendor Check	358 FOREIGN LANG <$25,000	300 Purchased Services	F2709	PACIFIC INTERPRETER	$3,408.60
12/13/23	V8005632	Vendor ACH	358 FOREIGN LANG <$25,000	300 Purchased Services	F5627	GBR INTERPRETING &	$1,170.00
12/13/23	V8005649	Vendor ACH	358 FOREIGN LANG <$25,000	300 Purchased Services	54137	LINGUALINX LANGUAGE	$59.36
12/20/23	732817	Vendor Check	358 FOREIGN LANG <$25,000	300 Purchased Services	F2709	PACIFIC INTERPRETER	$100.05
12/20/23	V8005723	Vendor ACH	358 FOREIGN LANG <$25,000	300 Purchased Services	F5627	GBR INTERPRETING &	$1,890.00
12/20/23	V8005740	Vendor ACH	358 FOREIGN LANG <$25,000	300 Purchased Services	54137	LINGUALINX LANGUAGE	$710.66
12/27/23	V8005802	Vendor ACH	358 FOREIGN LANG <$25,000	300 Purchased Services	F5627	GBR INTERPRETING &	$2,700.00
12/27/23	V8005815	Vendor ACH	358 FOREIGN LANG <$25,000	300 Purchased Services	54137	LINGUALINX LANGUAGE	$261.54
12/13/23	V8005665	Vendor ACH	360 TRANSP - PUBLIC	300 Purchased Services	F5151	NORTHSTAR BUS LINES	$735.48
12/20/23	732837	Vendor Check	360 TRANSP - PUBLIC	300 Purchased Services	D6150	TRANSPORTATION PLUS	$102.00
12/06/23	V8005539	Vendor ACH	361 TRANSP - PRIVATE	300 Purchased Services	F7318	CSTMN	$80,000.00
12/06/23	V8005584	Vendor ACH	361 TRANSP - PRIVATE	300 Purchased Services	F5151	NORTHSTAR BUS LINES	$3,704.04
12/13/23	732654	Vendor Check	361 TRANSP - PRIVATE	300 Purchased Services	D6455	FIRST STUDENT INC	$857,384.32
12/13/23	732655	Vendor Check	361 TRANSP - PRIVATE	300 Purchased Services	D6455	FIRST STUDENT INC	$16,771.07
12/13/23	732656	Vendor Check	361 TRANSP - PRIVATE	300 Purchased Services	D6455	FIRST STUDENT INC	$78,020.97
12/13/23	732657	Vendor Check	361 TRANSP - PRIVATE	300 Purchased Services	D6455	FIRST STUDENT INC	$48,649.60
12/13/23	V8005665	Vendor ACH	361 TRANSP - PRIVATE	300 Purchased Services	F5151	NORTHSTAR BUS LINES	$168.55
12/20/23	732807	Vendor Check	361 TRANSP - PRIVATE	300 Purchased Services	16836	METROPOLITAN TRANSP	$6,931.44
12/20/23	732808	Vendor Check	361 TRANSP - PRIVATE	300 Purchased Services	16836	METROPOLITAN TRANSP	$7,147.26
12/20/23	732837	Vendor Check	361 TRANSP - PRIVATE	300 Purchased Services	D6150	TRANSPORTATION PLUS	$89,200.42
12/20/23	V8005708	Vendor ACH	361 TRANSP - PRIVATE	300 Purchased Services	54579	CESO TRANSPORTATION	$217,957.73
12/20/23	V8005713	Vendor ACH	361 TRANSP - PRIVATE	300 Purchased Services	F7318	CSTMN	$142,270.75
12/20/23	V8005755	Vendor ACH	361 TRANSP - PRIVATE	300 Purchased Services	F5151	NORTHSTAR BUS LINES	$499,656.48
12/27/23	732866	Vendor Check	361 TRANSP - PRIVATE	300 Purchased Services	D6455	FIRST STUDENT INC	$14,843.99
12/27/23	V8005825	Vendor ACH	361 TRANSP - PRIVATE	300 Purchased Services	F5151	NORTHSTAR BUS LINES	$12,278.51
12/06/23	732605	Vendor Check	362 TRANSP - DEPARTMENT	300 Purchased Services	D5022	RICHFIELD BUS CO	$1,000.00
12/06/23	732622	Vendor Check	362 TRANSP - DEPARTMENT	300 Purchased Services	F5924	VOIGT'S MOTORCOACH	$2,401.80
12/06/23	V8005584	Vendor ACH	362 TRANSP - DEPARTMENT	300 Purchased Services	F5151	NORTHSTAR BUS LINES	$1,516.92
12/13/23	732655	Vendor Check	362 TRANSP - DEPARTMENT	300 Purchased Services	D6455	FIRST STUDENT INC	$6,996.52
12/13/23	732725	Vendor Check	362 TRANSP - DEPARTMENT	300 Purchased Services	54758	TROBEC'S BUS SERVIC	$2,850.00
12/13/23	V8005665	Vendor ACH	362 TRANSP - DEPARTMENT	300 Purchased Services	F5151	NORTHSTAR BUS LINES	$6,768.34
12/20/23	732779	Vendor Check	362 TRANSP - DEPARTMENT	300 Purchased Services	D6455	FIRST STUDENT INC	$25,332.00
12/20/23	732837	Vendor Check	362 TRANSP - DEPARTMENT	300 Purchased Services	D6150	TRANSPORTATION PLUS	$185.23
12/20/23	P405032	Epayable	362 TRANSP - DEPARTMENT	300 Purchased Services	A4293	LORENZ BUS SERVICE	$5,555.00
12/05/23	V8005513	Vendor ACH	363 SNOW REMOVAL	300 Purchased Services	19866	CB SERVICES LLC	$9,867.81
12/20/23	V8005767	Vendor ACH	363 SNOW REMOVAL	300 Purchased Services	50794	SCHUUR HANDY CONSTR	$5,686.20
12/13/23	732654	Vendor Check	364 TRANSP NONPERFORM RESERVE	300 Purchased Services	D6455	FIRST STUDENT INC	-$42,869.22
12/20/23	V8005755	Vendor ACH	364 TRANSP NONPERFORM RESERVE	300 Purchased Services	F5151	NORTHSTAR BUS LINES	-$17,900.81

12/05/23	V5020391	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E25515	NANCY ADAMS	$130.31
12/05/23	V5020392	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E18747	PHILIP R LUOMA ANDE	$102.19
12/05/23	V5020393	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E27618	MAUREEN L ARAYA	$61.71
12/05/23	V5020395	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E32967	JEFF R BAUER	$98.03
12/05/23	V5020397	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E33479	TAJTIANNA BELL	$56.15
12/05/23	V5020398	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E28279	KRISTEN M BERTSCHIN	$82.86
12/05/23	V5020399	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E7380	THOMAS W BRANDT	$68.86
12/05/23	V5020401	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E28668	CARRIE A CABE	$151.36
12/05/23	V5020402	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E34447	ALDO CANTELLANO	$102.08
12/05/23	V5020403	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E21835	TERESA JO FAY COHN	$50.00
12/05/23	V5020404	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E34406	TYLER J DANIELSON	$163.90
12/05/23	V5020407	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E9481	TOD W ERICKSON	$123.70
12/05/23	V5020408	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E29919	CAROL A FARNIOK	$156.45
12/05/23	V5020409	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E33819	MICHAEL C FRUNCILLO	$181.67
12/05/23	V5020410	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E19200	REBECCA LAWLER GART	$41.87
12/05/23	V5020411	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E32681	VANESSA O.A. GILL	$399.81
12/05/23	V5020413	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E32532	EMILY A GRAMS	$83.44
12/05/23	V5020415	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E25701	KATHRYN ANNE GRIVNA	$52.66
12/05/23	V5020416	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E33995	MEGHAN O GUTZWILLER	$170.36
12/05/23	V5020417	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E33041	KILEY M HAFNER	$39.35
12/05/23	V5020419	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E16912	LISA S HELGESTAD	$62.12
12/05/23	V5020420	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E29380	SARAH B HEYER	$87.45
12/05/23	V5020421	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E26409	ELIZABETH A HIRSCHM	$53.78
12/05/23	V5020422	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E27577	YUNQI HUANG	$46.52
12/05/23	V5020423	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E28318	DANIELLE M JOHNSON	$105.22
12/05/23	V5020425	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E27273	KRISTY K JOHNSON	$126.54
12/05/23	V5020428	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E34479	SCOTT F KELLY	$113.69
12/05/23	V5020429	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E34298	ADRIAN S KIESLING	$371.52
12/05/23	V5020432	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E29665	RACHEL E KOEHLER	$382.20
12/05/23	V5020433	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E20065	RUTH A KORAN	$47.31
12/05/23	V5020435	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E32025	NICOLE J LAWSON	$12.39
12/05/23	V5020437	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E33984	JILL L LINDL	$238.55
12/05/23	V5020438	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E31100	SILVIA LISTER	$114.12
12/05/23	V5020442	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E31126	SHANNON M MCGINNIS	$112.95
12/05/23	V5020444	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E28113	ETHAN NEERDAELS	$473.68
12/05/23	V5020448	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E33867	MAKAYLA R PAULSON	$243.66
12/05/23	V5020449	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E22568	KIMBERLY A POHL	$82.55
12/05/23	V5020458	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E27957	TROY D SCHREIFELS	$130.50
12/05/23	V5020463	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E33744	AMY J STOKKELAND	$141.95
12/05/23	V5020466	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E19618	KIMBERLY SHELLEY TI	$22.48
12/05/23	V5020467	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E27798	PARVANEH G TROBEC	$57.66
12/05/23	V5020475	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E29673	STEPHANIE A ZIGAN	$80.83
12/13/23	732680	Vendor Check	366 BUSINESS TRAVEL	300 Purchased Services	A0505	MAAP	$415.00
12/20/23	V5020477	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E18184	JEANNE MARIE BARR	$31.32

12/20/23	V5020483	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E18747	PHILIP R LUOMA ANDE	$80.03
12/20/23	V5020485	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E27618	MAUREEN L ARAYA	$98.53
12/20/23	V5020491	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E33271	CONNIE K BAESLER	$52.98
12/20/23	V5020493	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E16833	EILEEN E BAKER	$143.17
12/20/23	V5020498	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E20822	BART C BECKER	$545.44
12/20/23	V5020512	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E32518	JENNIFER A BIRKHOFE	$106.72
12/20/23	V5020522	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E13667	PAMELA J BRANDT	$234.64
12/20/23	V5020524	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E34436	JEMEL S BREWER	$144.54
12/20/23	V5020525	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E26546	LATIA W BROWN	$137.50
12/20/23	V5020527	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E34141	SONNI BUERSKIN	$213.36
12/20/23	V5020530	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E33534	JASON M CARDOSI	$137.41
12/20/23	V5020531	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E30656	STACY L CARLSON	$53.00
12/20/23	V5020548	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E28923	MARIA N DANIEL	$103.24
12/20/23	V5020549	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E34406	TYLER J DANIELSON	$86.14
12/20/23	V5020556	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E20854	GRETCHEN M DULLINGE	$177.04
12/20/23	V5020563	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E20557	BARBARA B ERICKSON	$94.58
12/20/23	V5020567	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E16478	COLLEEN J FAIRBANKS	$96.97
12/20/23	V5020572	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E30343	STEPHEN C FLISK	$137.16
12/20/23	V5020574	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E21077	SHARLA B FOSTER	$69.74
12/20/23	V5020575	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E28017	MELANIE M GATES	$181.62
12/20/23	V5020577	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E28956	DEBRA ANN GERARDY	$72.00
12/20/23	V5020578	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E32681	VANESSA O.A. GILL	$242.25
12/20/23	V5020579	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E11779	CLIFFORD C GOLTZ	$770.29
12/20/23	V5020582	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E27059	JAMES GREELEY	$108.65
12/20/23	V5020589	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E30450	KATHLEEN E HANCOCK	$60.06
12/20/23	V5020601	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E26623	DALE A HECKENLAIBLE	$359.51
12/20/23	V5020607	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E34485	RONALD D HICKS	$106.72
12/20/23	V5020612	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E33292	LAURA B HONECK	$124.33
12/20/23	V5020614	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E34438	CYBREAN M HUBERT	$134.15
12/20/23	V5020619	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E33951	GIANNA M IMPERATRIC	$39.38
12/20/23	V5020620	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E30285	BENJAMIN J IRMITER	$148.21
12/20/23	V5020626	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E32493	KRISTI A JOESTING	$161.62
12/20/23	V5020632	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E27273	KRISTY K JOHNSON	$112.54
12/20/23	V5020642	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E32900	HANNAH M KASSABIAN	$162.65
12/20/23	V5020643	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E34479	SCOTT F KELLY	$109.23
12/20/23	V5020646	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E32494	KATIE E.D. KERN	$97.46
12/20/23	V5020652	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E13492	JEANNE L KIVI	$150.30
12/20/23	V5020654	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E27451	JESS T KLINE	$31.43
12/20/23	V5020655	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E28669	AMY E KNOOIHUIZEN	$3.93
12/20/23	V5020663	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E9509	KATHERINE KUST	$146.36
12/20/23	V5020665	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E29016	JANE M KVALHEIM	$237.90
12/20/23	V5020666	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E32073	SHANA R KWATAMPORA	$511.08
12/20/23	V5020674	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E32025	NICOLE J LAWSON	$10.03
12/20/23	V5020677	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E34371	SYDNEY M LENZ	$109.98

12/20/23	V5020680	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E27073	ANDREA L LILLEBERG	$91.92
12/20/23	V5020685	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E28945	NICOLE M LUCAS	$156.82
12/20/23	V5020686	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E25823	LISA M LUKE	$49.53
12/20/23	V5020689	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E27292	MARIE K LUNDT	$220.29
12/20/23	V5020695	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E24807	SARA M MARTINEK	$69.97
12/20/23	V5020699	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E31126	SHANNON M MCGINNIS	$91.82
12/20/23	V5020705	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E24957	JULIE E MOBERG	$96.02
12/20/23	V5020710	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E29672	DAVID E MOREDOCK	$35.11
12/20/23	V5020717	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E20857	TRACY R MUELLER	$80.98
12/20/23	V5020719	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E25336	CRISTA L MURPHY	$177.11
12/20/23	V5020723	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E34123	DANA M NELSON	$40.67
12/20/23	V5020727	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E23458	NICOLE M NEWFIELD	$103.16
12/20/23	V5020729	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E26682	MAYA NISHIKAWA	$51.75
12/20/23	V5020730	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E11769	BARBARA J SIERACKI	$120.96
12/20/23	V5020740	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E17381	KELLI A PARPART	$71.76
12/20/23	V5020749	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E33065	SARAH A PETSCHL	$32.81
12/20/23	V5020753	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E28281	CHRISTINE K PIETSCH	$81.91
12/20/23	V5020757	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E33537	CELESTE A PRYDE	$81.97
12/20/23	V5020760	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E32000	JAMES L QUAST	$202.00
12/20/23	V5020761	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E19521	PRISCILLA RADEMACHE	$96.66
12/20/23	V5020764	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E27933	GAIL M RECKER	$43.36
12/20/23	V5020768	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E23844	JULIE R RICHTER	$182.95
12/20/23	V5020771	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E33338	RHONDA J RUDE	$24.55
12/20/23	V5020772	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E25005	ELISE M RUEGSEGGER	$33.14
12/20/23	V5020773	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E33662	JOI C SADDLER	$36.29
12/20/23	V5020775	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E21597	MELISSA A SANCHEZ	$303.49
12/20/23	V5020777	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E22909	KATHRIN SCHERBER	$103.84
12/20/23	V5020794	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E31453	SYLVIA S SMALL	$273.72
12/20/23	V5020796	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E32009	JENNA R SOBOTA	$139.52
12/20/23	V5020807	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E24761	KAYLA J STREI	$128.70
12/20/23	V5020818	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E33655	JESSE L TOREN	$76.32
12/20/23	V5020822	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E10199	WENDY L TUOMINEN	$177.18
12/20/23	V5020825	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E29674	LISA B ULRICH	$169.62
12/20/23	V5020844	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E32747	KEVON J WHITLOCK	$114.37
12/20/23	V5020848	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E31268	KELLY M WOLD	$24.55
12/20/23	V5020852	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E32678	STACEY A WYFFELS	$152.13
12/20/23	V5020861	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E33473	NASHLEY ZOLLICOFFER	$74.73
12/05/23	V5020390	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E28906	KERRI L ABEL	$45.00
12/05/23	V5020414	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E27059	JAMES GREELEY	$239.67
12/05/23	V5020424	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E24947	GAIL M JOHNSON	$1,024.31
12/05/23	V5020426	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E33284	EMILY KAEHN	$117.33
12/05/23	V5020434	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E31127	MILLER K LAMOTTE	$369.00
12/05/23	V5020445	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E28466	KAYLEE R HERLOFSKY	$391.62
12/05/23	V5020446	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E30702	ANTHONY M PADRNOS	$41.55

12/05/23	V5020454	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E34340	SHARON ROSENE	$35.00
12/05/23	V5020455	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E30978	RONALD M SALAZAR	$485.75
12/05/23	V5020461	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E34440	ABIGAIL L SENICA	$35.00
12/05/23	V5020462	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E25428	LISA SJOGREN	$92.01
12/05/23	V5020468	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E20079	MARTHA TRUMBLE	$80.46
12/05/23	V5020472	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E32748	SHANNON C WAGNER	$1,004.49
12/06/23	732543	Vendor Check	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	F5764	ADVENT LUTHERAN CHU	$200.00
12/06/23	V8005564	Vendor ACH	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	16602	INTERNATIONAL BACCA	$5,208.00
12/06/23	V8005574	Vendor ACH	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	A1490	MASSP	$350.00
12/06/23	V8005580	Vendor ACH	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	15809	NEWS 2 YOU INC	$4,788.00
12/13/23	732628	Vendor Check	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	52728	AMPLIFY EDUCATION I	$2,250.00
12/13/23	732637	Vendor Check	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	A2648	BRIGHTWORKS	$400.00
12/13/23	732706	Vendor Check	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	15814	REGENTS OF THE U OF	$454.00
12/20/23	V1005554	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC001	US BANK CARD BSADMI	$899.00
12/20/23	V1005555	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC002	US BANK CARD BSTRAV	$4,373.43
12/20/23	V1005556	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0064	US BANK CARD BSTRAV	$3,978.36
12/20/23	V1005557	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0065	US BANK CARD BSTRAV	$3,262.80
12/20/23	V1005558	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0019	US BANK CARD CIESDE	$12,610.16
12/20/23	V1005561	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0030	US BANK CARD CTHOMA	$558.00
12/20/23	V1005567	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0040	US BANK CARD EMANNI	$200.00
12/20/23	V1005573	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0059	US BANK CARD I2T2 D	$4,591.00
12/20/23	V1005575	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0054	US BANK CARD JNEUMA	$4,750.00
12/20/23	V1005578	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0026	US BANK CARD KIDSTO	$99.00
12/20/23	V1005585	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0073	US BANK CARD LJOHNS	$420.00
12/20/23	V1005595	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0081	US BANK CARD PURCHA	$537.07
12/20/23	V1005607	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0020	US BANK CARD SSVCSD	$1,195.00
12/20/23	V1005608	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0035	US BANK CARD TSCHRE	$415.15
12/20/23	V5020485	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E27618	MAUREEN L ARAYA	$1,567.44
12/20/23	V5020498	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E20822	BART C BECKER	$481.56
12/20/23	V5020522	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E13667	PAMELA J BRANDT	$113.04
12/20/23	V5020526	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E32048	ERIK C BRYZ-GORNIA	$1,032.24
12/20/23	V5020527	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E34141	SONNI BUERSKIN	$2,140.49
12/20/23	V5020551	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E26892	LAKITA N DAVIS	$257.18
12/20/23	V5020594	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E19889	ANTWAN HARRIS	$3,067.13
12/20/23	V5020595	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E34377	GRACE A HARTMAN	$1,492.54
12/20/23	V5020623	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E22667	JUSTIN J JACOBS	$1,559.01
12/20/23	V5020628	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E32308	JENNA M JOHNSHOY-AA	$229.45
12/20/23	V5020651	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E32988	STEPHANIE A KIRSTEI	$1,731.14
12/20/23	V5020666	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E32073	SHANA R KWATAMPORA	$69.57
12/20/23	V5020678	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E26878	JILL N LESNE	$1,037.83
12/20/23	V5020683	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E27546	STEVEN D LONGLEY	$1,641.17
12/20/23	V5020758	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E24891	DEBORAH J PURNICK	$1,643.63
12/20/23	V5020765	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E26431	BRADLEY R REVOLINSK	$382.71
12/20/23	V5020781	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E17375	SARA H SCHREINER	$1,839.15

12/20/23	V5020810	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E28609	CAMRA M SVEIVEN-DIC	$137.73
12/20/23	V5020814	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E32003	ERIK R THOMPSON	$609.61
12/20/23	V5020832	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E27324	ARTHUR M WACHHOLZ	$1,637.08
12/20/23	V5020835	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E26622	THOMAS J WATKINS	$923.66
12/20/23	V8005731	Vendor ACH	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	16602	INTERNATIONAL BACCA	$744.00
12/20/23	V8005743	Vendor ACH	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	A1490	MASSP	$405.00
12/27/23	732853	Vendor Check	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	A2648	BRIGHTWORKS	$105.00
12/27/23	732855	Vendor Check	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	A1071	BUREAU OF EDUCATION	$279.00
12/27/23	732889	Vendor Check	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	A1761	MSPA	$2,375.00
12/27/23	732898	Vendor Check	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	54770	RACIAL EQUITY LEADE	$6,400.00
12/27/23	V8005796	Vendor ACH	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	F4067	CENTER FOR RESPONSI	$855.00
12/05/23	V5020476	Employee Reimbursement	368 OUT OF STATE TRAVEL	300 Purchased Services	E28970	KRISTINE M SOLYST	$1,795.77
12/20/23	V1005607	Electronic Wire Transfer	368 OUT OF STATE TRAVEL	300 Purchased Services	PC0020	US BANK CARD SSVCSD	$2,363.07
12/20/23	V5020678	Employee Reimbursement	368 OUT OF STATE TRAVEL	300 Purchased Services	E26878	JILL N LESNE	$1,140.81
12/20/23	V5020701	Employee Reimbursement	368 OUT OF STATE TRAVEL	300 Purchased Services	E33055	LAURA E MCLUEN	$3,057.20
12/05/23	V5020450	Employee Reimbursement	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	E33126	JONAH H PRIDEY	$161.30
12/06/23	732555	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	53371	CREATEMPLS	$2,967.00
12/06/23	732562	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	54565	GATEWAY MUSIC FESTI	$9,749.10
12/06/23	732573	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	F7280	ISD 621-IRONDALE HI	$105.00
12/06/23	732582	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	D6997	MAHTOMEDI HIGH SCHO	$250.00
12/06/23	V8005541	Vendor ACH	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	25344	DECA INC	$26.00
12/13/23	732635	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	54541	BOWLERO CORP	$312.42
12/13/23	732695	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	08486	MN STATE HIGH SCHOO	$180.00
12/13/23	P405005	Epayable	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	D9182	LAKE WAPOGASSET LUT	$8,707.00
12/13/23	V8005624	Vendor ACH	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	25344	DECA INC	$13.00
12/13/23	V8005665	Vendor ACH	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	F5151	NORTHSTAR BUS LINES	$292.15
12/13/23	V8005671	Vendor ACH	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	53168	PERFORMANCE TOURS	$4,651.60
12/13/23	V8005680	Vendor ACH	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	25408	SUNSHINE TRAVEL	$17,121.00
12/20/23	732767	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	52814	CREATURE FEATURES L	$1,400.00
12/20/23	732821	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	F3514	REDWOOD AREA SCHOOL	$75.00
12/20/23	V1005535	Electronic Wire Transfer	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	54113	WHIRLYBALL P-CARD	$759.10
12/20/23	V1005553	Electronic Wire Transfer	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	PC0032	US BANK CARD ADALE	$542.00
12/20/23	V1005570	Electronic Wire Transfer	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	PC0060	US BANK CARD FACE	$364.21
12/20/23	V1005574	Electronic Wire Transfer	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	PC0055	US BANK CARD INDIAN	$3,825.00
12/20/23	V1005575	Electronic Wire Transfer	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	PC0054	US BANK CARD JNEUMA	$547.00
12/20/23	V1005597	Electronic Wire Transfer	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	PC0017	US BANK CARD PURCHD	$416.00
12/20/23	V8005778	Vendor ACH	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	D2624	THREE RIVERS PARK D	$136.35
12/27/23	732851	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	F1421	BREAKDOWN SPORTS US	$630.00
12/27/23	732862	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	D5493	DESTINATION IMAGINA	$710.00
12/27/23	732872	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	51456	HOSA - FUTURE HEALT	$825.00
12/27/23	732876	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	D7862	ISD 885-ST MICHAEL-	$210.00
12/27/23	V8005820	Vendor ACH	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	51174	MN ACADEMY OF SCIEN	$450.00
12/27/23	732881	Vendor Check	370 RENTAL LAND & BLDGS	300 Purchased Services	13014	MAPLE GROVE PARKS &	$6,750.00
12/27/23	732882	Vendor Check	370 RENTAL LAND & BLDGS	300 Purchased Services	13014	MAPLE GROVE PARKS &	$8,690.00

12/27/23	732883	Vendor Check	370 RENTAL LAND & BLDGS	300 Purchased Services	13014	MAPLE GROVE PARKS &	$1,250.00
12/27/23	732884	Vendor Check	370 RENTAL LAND & BLDGS	300 Purchased Services	13014	MAPLE GROVE PARKS &	$3,750.00
12/27/23	732900	Vendor Check	370 RENTAL LAND & BLDGS	300 Purchased Services	52191	RTA TIMBERLAND LLC	$12,494.04
12/13/23	V8005646	Vendor ACH	375 SCHL NURSE CONTR >$25,000	300 Purchased Services	54599	KATHERINE LOVGREN L	$5,200.00
12/13/23	V8005666	Vendor ACH	375 SCHL NURSE CONTR >$25,000	300 Purchased Services	52158	NORTHWEST METRO HEA	$12,018.40
12/06/23	V8005534	Vendor ACH	379 MENTAL HLTH SVS <$25,000	300 Purchased Services	53996	CHANGE INC	$5,454.55
12/06/23	V8005542	Vendor ACH	380 ADVERTISING-PRINTING	300 Purchased Services	53846	ECM PUBLISHERS INC	$183.00
12/20/23	V1005581	Electronic Wire Transfer	380 ADVERTISING-PRINTING	300 Purchased Services	PC0079	US BANK CARD KVILLE	$43.46
12/20/23	V8005691	Vendor ACH	380 ADVERTISING-PRINTING	300 Purchased Services	17648	4IMPRINT	$3,308.69
12/20/23	V8005716	Vendor ACH	380 ADVERTISING-PRINTING	300 Purchased Services	53846	ECM PUBLISHERS INC	$280.60
12/27/23	V8005830	Vendor ACH	380 ADVERTISING-PRINTING	300 Purchased Services	D0617	PRIME ADVERTISING &	$3,213.00
12/06/23	V8005537	Vendor ACH	382 LAUNDRY-DRY CLEANING	300 Purchased Services	07933	CINTAS CORPORATION	$4,849.13
12/20/23	V8005711	Vendor ACH	382 LAUNDRY-DRY CLEANING	300 Purchased Services	07933	CINTAS CORPORATION	$2,557.27
12/06/23	732572	Vendor Check	390 PMTS TO MN SCH DISTRICTS	300 Purchased Services	A1613	INTERMEDIATE DISTRI	$329,677.62
12/13/23	732670	Vendor Check	390 PMTS TO MN SCH DISTRICTS	300 Purchased Services	09555	BROOKLYN CENTER ISD	$16,545.05
12/06/23	732546	Vendor Check	394 PMTS TO OTHER AGENCY	300 Purchased Services	54676	BLAZERWORKS	$21,769.72
12/06/23	732553	Vendor Check	394 PMTS TO OTHER AGENCY	300 Purchased Services	A0035	CHILDRENS THEATRE C	$762.00
12/06/23	732594	Vendor Check	394 PMTS TO OTHER AGENCY	300 Purchased Services	D2077	NORTHERN CLAY CENTE	$3,000.00
12/06/23	P404987	Epayable	394 PMTS TO OTHER AGENCY	300 Purchased Services	01996	SCHOLASTIC BOOK FAI	$3,250.70
12/06/23	V8005601	Vendor ACH	394 PMTS TO OTHER AGENCY	300 Purchased Services	D2624	THREE RIVERS PARK D	$1,379.50
12/13/23	732691	Vendor Check	394 PMTS TO OTHER AGENCY	300 Purchased Services	A0485	MMEA	$25.00
12/13/23	732692	Vendor Check	394 PMTS TO OTHER AGENCY	300 Purchased Services	A2683	MN CHILDREN'S MUSEU	$540.00
12/13/23	732693	Vendor Check	394 PMTS TO OTHER AGENCY	300 Purchased Services	03615	MINNESOTA ORCHESTRA	$200.00
12/13/23	732713	Vendor Check	394 PMTS TO OTHER AGENCY	300 Purchased Services	A0005	SCIENCE MUSEUM OF M	$138.00
12/13/23	V8005619	Vendor ACH	394 PMTS TO OTHER AGENCY	300 Purchased Services	53755	CHOOSING HAPPINESS	$1,900.00
12/13/23	V8005642	Vendor ACH	394 PMTS TO OTHER AGENCY	300 Purchased Services	54389	JEHU'S CARE INC	$22,950.00
12/13/23	V8005673	Vendor ACH	394 PMTS TO OTHER AGENCY	300 Purchased Services	F1652	PRAIRIECARE, LLC	$5,332.80
12/20/23	732750	Vendor Check	394 PMTS TO OTHER AGENCY	300 Purchased Services	54676	BLAZERWORKS	$40,948.57
12/20/23	732751	Vendor Check	394 PMTS TO OTHER AGENCY	300 Purchased Services	52988	BOB ROGERS TRAVEL I	$1,232.00
12/20/23	732752	Vendor Check	394 PMTS TO OTHER AGENCY	300 Purchased Services	52988	BOB ROGERS TRAVEL I	$2,688.00
12/20/23	732830	Vendor Check	394 PMTS TO OTHER AGENCY	300 Purchased Services	53132	SKATETIME SCHOOL PR	$3,624.00
12/20/23	V1005579	Electronic Wire Transfer	394 PMTS TO OTHER AGENCY	300 Purchased Services	PC0043	US BANK CARD KIDSTO	$22.62
12/20/23	V8005753	Vendor ACH	394 PMTS TO OTHER AGENCY	300 Purchased Services	D4539	NORTH HENNEPIN COMM	$595,351.68
12/20/23	V8005775	Vendor ACH	394 PMTS TO OTHER AGENCY	300 Purchased Services	52317	STONE ARCH LEARNING	$5,587.50
12/27/23	732850	Vendor Check	394 PMTS TO OTHER AGENCY	300 Purchased Services	54676	BLAZERWORKS	$21,970.04
12/27/23	732879	Vendor Check	394 PMTS TO OTHER AGENCY	300 Purchased Services	54768	KWIK TRIP INC	$5,160.00
12/27/23	732895	Vendor Check	394 PMTS TO OTHER AGENCY	300 Purchased Services	A5026	PADELFORD PACKET BO	$50.00
12/27/23	P405053	Epayable	394 PMTS TO OTHER AGENCY	300 Purchased Services	F5953	NORTHERN STAR COUNC	$600.00
12/27/23	V8005823	Vendor ACH	394 PMTS TO OTHER AGENCY	300 Purchased Services	D4539	NORTH HENNEPIN COMM	$23,851.52
12/27/23	V8005840	Vendor ACH	394 PMTS TO OTHER AGENCY	300 Purchased Services	D2624	THREE RIVERS PARK D	$780.00
12/20/23	V8005764	Vendor ACH	398 INTERDEPARTMENTAL CHRGBK	300 Purchased Services	18914	RICOH USA	$20,405.87
12/06/23	732544	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53927	AVANT GARB FASHIONS	$360.00
12/06/23	732547	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F4442	BORGEN, MATT	$177.00
12/06/23	732548	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F4426	BRATTON, DONALD	$84.00

12/06/23	732549	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F5605	BULLER, RUTH LORAIN	$1,250.00
12/06/23	732550	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53743	BW PORTRAIT ART	$1,800.00
12/06/23	732551	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54731	CENKO, DOMINIC JOHN	$380.00
12/06/23	732552	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53744	CHARCHENKO, BRIAN	$1.00
12/06/23	732557	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53109	DANNER, NOAH	$66.00
12/06/23	732561	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	50953	FRANCZAK, JOHN	$103.00
12/06/23	732563	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53779	GEISLER, DESTINY	$80.00
12/06/23	732565	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	52044	GEORGAKOPOULOS, TES	$230.00
12/06/23	732571	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F1043	HOOKER, RAYNARD	$103.00
12/06/23	732576	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F2800	KIDZART	$432.00
12/06/23	732577	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F7451	KUBES, TOM	$97.00
12/06/23	732579	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53200	LIBRARY COMPUTER TU	$74.00
12/06/23	732580	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F3864	LINQUIST, BRANDON	$171.00
12/06/23	732583	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53121	MANN, KEVIN	$84.00
12/06/23	732589	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	51203	MENDOZA, ALEJANDRO	$171.00
12/06/23	732591	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F1749	MOHN, MONICA	$482.00
12/06/23	732595	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	D4374	NOVAK, JANICE	$40.00
12/06/23	732596	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F2556	NYGAARD, SCOTT	$103.00
12/06/23	732597	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F5760	OLSON, HEATHER J BR	$98.00
12/06/23	732598	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54734	OLSON, PETER GREGOR	$160.00
12/06/23	732599	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F5003	OLSON, TYLER	$97.00
12/06/23	732600	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	52377	OSATIUK, JOHN G	$50.00
12/06/23	732603	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F2877	POGATCHNIK, DEAN	$66.00
12/06/23	732607	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	A3988	ROFF, DAN	$164.00
12/06/23	732608	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	52343	RUPP, JAY	$900.00
12/06/23	732609	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F4478	SAFEWAY DRIVING SCH	$17,700.00
12/06/23	732610	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53093	SANDERS, MORGAN	$80.00
12/06/23	732611	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	D1512	SANDINO, JEFFREY	$720.00
12/06/23	732612	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F3180	SANTAVY, KEVIN	$145.00
12/06/23	732619	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	52416	VANDEPUTTE, BEN	$92.00
12/06/23	732623	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	50093	WASHINGTON, ROBERT	$84.00
12/06/23	732625	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54605	SOCIAL CLUB SIMPLE	$15.00
12/06/23	732627	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54730	YOUNG, TREVOR WILLI	$160.00
12/06/23	P404984	Epayable	399 OTHER PURCH SERVICES	300 Purchased Services	F5552	POTENZA SPORTS LTD	$2,500.00
12/06/23	V8005523	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	53050	BETHEA-STARKS, QUIN	$120.00
12/06/23	V8005528	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	54735	BRITTS, KYIA	$400.00
12/06/23	V8005543	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	53994	ELPIS ENTERPRISES	$270.00
12/06/23	V8005550	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	F4180	FUN ENGINEERZ LLC	$1,840.00
12/06/23	V8005557	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	00572	GUARDIAN PEST CONTR	$201.21
12/06/23	V8005558	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	54414	HANSON SPORTS LLC	$2,205.00
12/06/23	V8005577	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	D4525	MORDHORST, JEFF	$120.00
12/06/23	V8005579	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	54738	NATIONAL MARTIAL AR	$1,428.70
12/06/23	V8005599	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	D1401	SUITS, ANN	$98.00
12/06/23	V8005605	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	54729	WALLENTINY, NICHOLA	$103.00

12/13/23	732629	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	A3654	ANDERSON, DAWN	$98.00
12/13/23	732630	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	51161	ANDERSON, JOSEPH	$118.00
12/13/23	732631	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53773	ANDERSON, JUNE I	$70.00
12/13/23	732638	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F2573	CARDONA, IVAN	$168.00
12/13/23	732646	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F5736	DAY, ROGER ANTHONY	$84.00
12/13/23	732648	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53818	DEBOER, ANTHONY	$66.00
12/13/23	732651	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F3886	ERICKSON, ROBERT	$97.00
12/13/23	732658	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F2479	FLANAGIN, JACOB	$145.00
12/13/23	732660	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53916	FOSTER, CORTNEY	$120.00
12/13/23	732661	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53779	GEISLER, DESTINY	$45.00
12/13/23	732662	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	A1806	GILLUND, TOM	$84.00
12/13/23	732664	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54741	GREENE, KELLY	$145.00
12/13/23	732666	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F4236	HAMMER SPORTS LLC	$120.00
12/13/23	732667	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F3837	HANSON, TRAVIS	$177.00
12/13/23	732668	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54748	HOHNSTADT, SEAN	$103.00
12/13/23	732671	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F5788	JOCELYN, GAVIN	$160.00
12/13/23	732672	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F1077	JOHNSON, EMILY	$98.00
12/13/23	732673	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53746	JOHNSON, JOSEPH	$1,200.00
12/13/23	732675	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F4391	KLEIN, JOHN	$177.00
12/13/23	732676	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54751	LASCH, ANDREW	$66.00
12/13/23	732678	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53200	LIBRARY COMPUTER TU	$60.00
12/13/23	732679	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	D1289	LOGAN, JOHN	$103.00
12/13/23	732681	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53032	MALONE, LEO VINCENT	$144.00
12/13/23	732683	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53180	MCDONOUGH, PATRICK	$84.00
12/13/23	732684	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	52386	MCKINLAY, SHANE	$177.00
12/13/23	732688	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	51203	MENDOZA, ALEJANDRO	$91.00
12/13/23	732690	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	51317	MITTELSTAEDT, MICHA	$84.00
12/13/23	732696	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54747	MONTPLAISIR, DERRIC	$56.00
12/13/23	732697	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54722	NELSON, TANNER	$171.00
12/13/23	732698	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54746	NEWBERN, MELVIN JR	$66.00
12/13/23	732701	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	D4374	NOVAK, JANICE	$80.00
12/13/23	732703	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53799	PEREZ, ANTHONY J	$103.00
12/13/23	732704	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54745	PETERSEN, BRIAN JUS	$144.00
12/13/23	732707	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54757	REINFELD, BETHANY	$400.00
12/13/23	732708	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	A3734	ROFF, MICHAEL	$164.00
12/13/23	732709	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53130	RUTTEN, JASON JOHN	$103.00
12/13/23	732710	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53093	SANDERS, MORGAN	$35.00
12/13/23	732711	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	52447	SCHMECK, DEREK JON	$145.00
12/13/23	732714	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F5912	SETRUM, GARY	$171.00
12/13/23	732716	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	52415	SIFFERLE, DELANEY	$98.00
12/13/23	732718	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	50128	STRONG, PAUL	$118.00
12/13/23	732719	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F4872	TENGWALL, CHRIS	$66.00
12/13/23	732726	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53019	TSCHIDA, RODD A	$171.00
12/13/23	732732	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	50093	WASHINGTON, ROBERT	$84.00

12/13/23	732733	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54605	SOCIAL CLUB SIMPLE	$30.00
12/13/23	P404994	Epayable	399 OTHER PURCH SERVICES	300 Purchased Services	02170	AFFORDABLE SANITATI	$981.00
12/13/23	P405011	Epayable	399 OTHER PURCH SERVICES	300 Purchased Services	F5552	POTENZA SPORTS LTD	$3,200.00
12/13/23	V8005612	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	50235	BENSON, BILL	$129.00
12/13/23	V8005613	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	53050	BETHEA-STARKS, QUIN	$118.00
12/13/23	V8005629	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	F4180	FUN ENGINEERZ LLC	$3,600.00
12/13/23	V8005631	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	52341	FUTURA LANGUAGE PRO	$9,588.00
12/13/23	V8005636	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	00572	GUARDIAN PEST CONTR	$613.64
12/13/23	V8005637	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	F2536	HAWKINSON, NICK	$103.00
12/13/23	V8005648	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	F7291	LINDSEY, RICHARD A	$120.00
12/13/23	V8005655	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	A0751	METROPOLITAN COURIE	$3,393.03
12/13/23	V8005679	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	54740	STENSTROM, NEIL	$103.00
12/20/23	732740	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54753	ABEL, MICHAEL	$156.00
12/20/23	732742	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	52395	ALLENSON, ADAM R	$145.00
12/20/23	732745	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53927	AVANT GARB FASHIONS	$75.00
12/20/23	732746	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F7452	BAKER, RICK	$84.00
12/20/23	732747	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	D5923	BECKERS, JEFF	$98.00
12/20/23	732753	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	52421	BRANDT, TANNER	$144.00
12/20/23	732755	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F1012	BRITT, KEVIN	$84.00
12/20/23	732780	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	50953	FRANCZAK, JOHN	$103.00
12/20/23	732783	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F5672	GROSKREUTZ, WILLIAM	$160.00
12/20/23	732784	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	51107	HAMPTON, NATHAN	$66.00
12/20/23	732786	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	51194	HENNEN, SCOTT	$145.00
12/20/23	732789	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54748	HOHNSTADT, SEAN	$95.00
12/20/23	732790	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	D8977	HOLCOMB, BRAD	$97.00
12/20/23	732791	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F2320	HOUSE OF PRINT	$33,191.37
12/20/23	732792	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53899	HOWARD, SAMANTHA LY	$98.00
12/20/23	732793	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F5026	KAEHLER, MIKE	$177.00
12/20/23	732797	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F0927	KNUTSON, LISA	$145.00
12/20/23	732798	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F7481	KOPPEL, KELSIE	$98.00
12/20/23	732799	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53235	KOSTE, BRIAN MICHAE	$103.00
12/20/23	732800	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F3143	LAIRD, CRAIG	$84.00
12/20/23	732802	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53848	LEWIS, KATRINA	$45.00
12/20/23	732803	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	07396	LYNDE & MCLEOD INC	$171.50
12/20/23	732809	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	D6060	MILLER, TODD	$168.00
12/20/23	732815	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54762	MOORE, KENAN	$84.00
12/20/23	732816	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F0990	NELSON, PAUL	$145.00
12/20/23	732818	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F0006	POLACEK, DOUG	$103.00
12/20/23	732822	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53021	RIEHLE, MATTHEW F	$1,500.00
12/20/23	732824	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F4478	SAFEWAY DRIVING SCH	$25,665.00
12/20/23	732831	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54760	SNOW, MICHAEL R	$84.00
12/20/23	732833	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	50128	STRONG, PAUL	$66.00
12/20/23	732834	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54752	SZYMANSKI, KAELYN	$150.00
12/20/23	732841	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F4905	WELLS, BRANDON	$1,575.00

12/20/23	732842	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	52821	WOLD, BRYCE ZACHARY	$160.00
12/20/23	732843	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53869	WRIGHT, NEVAEH	$80.00
12/20/23	732846	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	50451	ZYCH, DAN	$92.00
12/20/23	P405020	Epayable	399 OTHER PURCH SERVICES	300 Purchased Services	F4765	AT YOUTH PROGRAMS,	$4,898.00
12/20/23	P405030	Epayable	399 OTHER PURCH SERVICES	300 Purchased Services	F2809	KIDCREATE STUDIO	$472.00
12/20/23	V1005532	Electronic Wire Transfer	399 OTHER PURCH SERVICES	300 Purchased Services	17694	DISH	$281.20
12/20/23	V1005562	Electronic Wire Transfer	399 OTHER PURCH SERVICES	300 Purchased Services	PC0021	US BANK CARD CUSTOD	$191.00
12/20/23	V8005698	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	50932	BALANCED LIFE TAI C	$718.90
12/20/23	V8005700	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	50444	BARNES, MIKE	$161.00
12/20/23	V8005706	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	50186	BUNCE BACKYARD PROD	$5,440.00
12/20/23	V8005719	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	18528	FINKEN WATER INC	$49.98
12/20/23	V8005721	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	F4180	FUN ENGINEERZ LLC	$540.00
12/20/23	V8005726	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	00572	GUARDIAN PEST CONTR	$857.33
12/20/23	V8005728	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	F2536	HAWKINSON, NICK	$206.00
12/20/23	V8005729	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	F5718	HOVDE, DAVID	$103.00
12/20/23	V8005733	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	D5955	JESSEN, CHRISTOPHER	$145.00
12/20/23	V8005736	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	51299	KICKERS FC	$2,429.00
12/20/23	V8005737	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	D2772	LADUKE, ROBERT W	$120.00
12/20/23	V8005748	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	D4525	MORDHORST, JEFF	$169.00
12/20/23	V8005769	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	54582	SMITH, PAMELA	$500.00
12/20/23	V8005770	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	F3161	SOLOMON, RICARDO	$103.00
12/20/23	V8005774	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	54740	STENSTROM, NEIL	$103.00
12/20/23	V8005781	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	51073	VERPLAETSE, MARK J	$177.00
12/20/23	V8005784	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	F5646	WEBER, JASON	$66.00
12/27/23	732849	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F6091	ALVIN, ZACH	$84.00
12/27/23	732854	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54755	BUCHINO, JAMES V II	$128.00
12/27/23	732859	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53902	COMBAY, ELIJAH K JR	$66.00
12/27/23	732860	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54764	DAGGETT, NICOLE ROS	$1,250.00
12/27/23	732861	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53818	DEBOER, ANTHONY	$103.00
12/27/23	732863	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53780	DIEHL, GEOFFREY	$188.00
12/27/23	732867	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53779	GEISLER, DESTINY	$90.00
12/27/23	732868	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F3887	GELMO, IBSAA	$66.00
12/27/23	732869	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	52044	GEORGAKOPOULOS, TES	$425.00
12/27/23	732871	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	D8694	HAUGEN, CHRIS	$84.00
12/27/23	732874	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53899	HOWARD, SAMANTHA LY	$122.00
12/27/23	732877	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F2800	KIDZART	$2,238.00
12/27/23	732888	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54762	MOORE, KENAN	$84.00
12/27/23	732891	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	50827	NORDLING, AARON	$120.00
12/27/23	732893	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53923	O'CONNOR, JOSEPH J	$188.00
12/27/23	732894	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	52377	OSATIUK, JOHN G	$45.00
12/27/23	732897	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F5837	PRICE, RACHEL	$84.00
12/27/23	732899	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53787	ROGERS, ROCHESTER	$84.00
12/27/23	732902	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53093	SANDERS, MORGAN	$70.00
12/27/23	732903	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F5711	SCHMIDT, AMY	$122.00

12/27/23	732905	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F5124	STARR, ALAN	$120.00
12/27/23	V8005786	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	53957	360 SPORTS SERVICES	$3,564.00
12/27/23	V8005789	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	53286	ARTEDUTC LLC	$3,312.00
12/27/23	V8005792	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	50444	BARNES, MIKE	$103.00
12/27/23	V8005804	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	00572	GUARDIAN PEST CONTR	$444.92
12/27/23	V8005808	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	F0944	HOLMAN, GREGG	$168.00
12/27/23	V8005821	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	D4525	MORDHORST, JEFF	$66.00
12/27/23	V8005837	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	54582	SMITH, PAMELA	$500.00
12/27/23	V8005838	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	F3161	SOLOMON, RICARDO	$103.00
12/29/23	V1005611	Electronic Wire Transfer	399 OTHER PURCH SERVICES	300 Purchased Services	54208	UMR, INC	$105,397.55
12/29/23	V1005612	Electronic Wire Transfer	399 OTHER PURCH SERVICES	300 Purchased Services	A0256	DELTA DENTAL PLAN	$11,035.69
				300 Purchased Services Subtotal			**$4,673,533.53**
12/05/23	V5020405	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E13283	KELLY L DEINES	$69.98
12/05/23	V5020406	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E19731	DEBORAH KAY DURKOT	$117.21
12/05/23	V5020417	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E33041	KILEY M HAFNER	$174.13
12/05/23	V5020419	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E16912	LISA S HELGESTAD	$63.50
12/05/23	V5020430	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E27451	JESS T KLINE	$20.69
12/05/23	V5020439	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E29581	ALLISON J LOOMIS	$82.46
12/05/23	V5020440	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E28945	NICOLE M LUCAS	$190.45
12/05/23	V5020443	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E33633	KIMBERLY A MISKOWIE	$58.05
12/05/23	V5020448	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E33867	MAKAYLA R PAULSON	$581.14
12/05/23	V5020460	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E12428	STEVEN M SCHWARTZ	$252.00
12/05/23	V5020462	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E25428	LISA SJOGREN	$13.20
12/05/23	V5020464	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E24761	KAYLA J STREI	$142.73
12/05/23	V5020473	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E33191	JESSICA R WEAVER	$69.98
12/05/23	V5020474	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E32266	ANNIE J XIONG	$27.45
12/06/23	732558	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	54571	ECOLAB USA INC	$1,168.68
12/06/23	732559	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	53910	EDWARD DON & COMPAN	$9,350.64
12/06/23	732586	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	07513	MENARDS BROOKLYN PA	$229.33
12/06/23	732587	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	07513	MENARDS BROOKLYN PA	$16.87
12/06/23	732620	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	26583	VARSITY ATHLETIC AP	$4,917.50
12/06/23	P404967	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	00130	ANCHOR PAPER COMPAN	$658.68
12/06/23	P404973	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	A3975	CUB FOODS MAPLE GRO	$475.95
12/06/23	P404975	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	00131	DEMCO	$575.83
12/06/23	P404979	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	00187	GOODIN CO	$2,934.92
12/06/23	P404982	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	16828	MCKESSON MEDICAL-SU	$967.98
12/06/23	P404983	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	02481	MEDCO SUPPLY	$5.58
12/06/23	P404992	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	09503	TRIO SUPPLY COMPANY	$24,273.39
12/06/23	V8005515	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	22094	ACTION RADIO & COMM	$15.00
12/06/23	V8005519	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	01298	APRIL GRAPHICS	$48.00
12/06/23	V8005531	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	08838	BUSINESS ESSENTIALS	$72.99
12/06/23	V8005538	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	53619	CLP GRAPHICS	$60.00
12/06/23	V8005547	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	53309	FASTSIGNS ST LOUIS	$3,384.25
12/06/23	V8005549	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	15734	FRANZ REPROGRAPHICS	$394.00

12/06/23	V8005561	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	15872	IDENTISYS INC	$2,779.98
12/06/23	V8005562	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	17401	INNOVATIVE OFFICE S	$52.00
12/06/23	V8005567	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	18516	KAPCO BOOK PROTECTI	$152.00
12/06/23	V8005583	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	00297	NORCOSTCO INC	$179.54
12/06/23	V8005592	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	00355	SCHOOL HEALTH SUPPL	-$269.90
12/06/23	V8005604	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	15270	VIKING ELECTRIC	$1,658.08
12/13/23	732628	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	52728	AMPLIFY EDUCATION I	$345.45
12/13/23	732636	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	53760	BREAKTIME BEVERAGE	$1,850.00
12/13/23	732639	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	54537	CDW GOVERNMENT	$710.56
12/13/23	732649	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	20292	DRIVEN COFFEE	$303.97
12/13/23	732650	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	54571	ECOLAB USA INC	$585.40
12/13/23	732653	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	00619	FERRELLGAS	$648.10
12/13/23	732674	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	13134	KITTELSON MARKETING	$501.00
12/13/23	732685	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	07513	MENARDS BROOKLYN PA	$100.08
12/13/23	732687	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	26535	MENARDS MAPLE GROVE	$2.16
12/13/23	P404996	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	00130	ANCHOR PAPER COMPAN	$991.16
12/13/23	P405000	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	00131	DEMCO	$85.31
12/13/23	P405007	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	17682	MIDWEST BUS PARTS I	$957.30
12/13/23	P405008	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	D0655	MINNESOTA HISTORICA	$230.00
12/13/23	V8005609	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	15800	B & H PHOTOVIDEO	$89.94
12/13/23	V8005626	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	53309	FASTSIGNS ST LOUIS	$451.57
12/13/23	V8005653	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	54572	MARTIN MARIETTA MAT	$55.54
12/13/23	V8005656	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	52345	MICHAELS STORES INC	$124.06
12/13/23	V8005658	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	09737	MINNEAPOLIS OXYGEN	$106.21
12/13/23	V8005683	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	15270	VIKING ELECTRIC	$202.64
12/20/23	732743	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	53131	AMY ANDERSON PHOTOG	$1,125.00
12/20/23	732754	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	53760	BREAKTIME BEVERAGE	$576.00
12/20/23	732770	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	54571	ECOLAB USA INC	$3,496.34
12/20/23	732773	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	53910	EDWARD DON & COMPAN	$74.98
12/20/23	732781	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	54565	GATEWAY MUSIC FESTI	$860.00
12/20/23	732785	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	A0137	HEINEMANN	$21.72
12/20/23	732806	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	07513	MENARDS BROOKLYN PA	$2.49
12/20/23	732811	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	F5966	MN DEPT OF HEALTH	$70.00
12/20/23	732820	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	20028	RED WING SHOE STORE	$1,574.08
12/20/23	732826	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	51296	SCHOLASTIC INC	$2,244.80
12/20/23	P405022	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	00131	DEMCO	$176.67
12/20/23	P405031	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	00886	LIBRARY STORE INC	$523.57
12/20/23	P405040	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	15221	SCHOOL DATEBOOKS	$82.10
12/20/23	V1005534	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	A0275	UNITED PARCEL SERVI	$35.07
12/20/23	V1005563	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0013	US BANK CARD DCARLS	$216.96
12/20/23	V1005564	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0018	US BANK CARD DLTLDE	$100.53
12/20/23	V1005566	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0071	US BANK CARD DYARBR	$71.18
12/20/23	V1005567	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0040	US BANK CARD EMANNI	$107.46
12/20/23	V1005569	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0049	US BANK CARD EXIONG	$11,684.80

12/20/23	V1005570	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0060	US BANK CARD FACE	$299.36
12/20/23	V1005574	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0055	US BANK CARD INDIAN	$1,035.84
12/20/23	V1005580	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0075	US BANK CARD KMOSES	$12.99
12/20/23	V1005581	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0079	US BANK CARD KVILLE	$100.00
12/20/23	V1005582	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0012	US BANK CARD LFOSTE	$470.11
12/20/23	V1005584	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0038	US BANK CARD LIAVAN	$1,565.43
12/20/23	V1005587	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0039	US BANK CARD MDURAN	$390.57
12/20/23	V1005595	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0081	US BANK CARD PURCHA	$17,360.78
12/20/23	V1005596	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC009	US BANK CARD PURCHB	$1,943.01
12/20/23	V1005597	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0017	US BANK CARD PURCHD	$21.54
12/20/23	V1005599	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0074	US BANK CARD PURCHG	$8,533.43
12/20/23	V1005600	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0052	US BANK CARD PURCHM	-$490.34
12/20/23	V1005604	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC006	US BANK CARD PURCHO	$14,253.36
12/20/23	V1005606	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0034	US BANK CARD SLUND	$61.95
12/20/23	V1005608	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0035	US BANK CARD TSCHRE	$29.94
12/20/23	V5020480	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E34216	FATIMA ALNIZAMI	$120.00
12/20/23	V5020481	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E32041	JACQUELINE M ANDERS	$25.28
12/20/23	V5020493	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E16833	EILEEN E BAKER	$62.56
12/20/23	V5020500	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E19201	COURTNEY BEDFORD	$73.21
12/20/23	V5020510	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E34290	BAILEY BETTES	$50.00
12/20/23	V5020571	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E17086	CAROL J FISCHER	$31.25
12/20/23	V5020584	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E31225	PAIGE M GROSSKLAUS	$62.67
12/20/23	V5020596	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E26259	KAYLA HARTMAN	$50.57
12/20/23	V5020600	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E28419	CARLA M HECKATHORNE	$15.43
12/20/23	V5020685	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E28945	NICOLE M LUCAS	$40.51
12/20/23	V5020691	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E17413	JENNIFER MAHNKE	$201.86
12/20/23	V5020705	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E24957	JULIE E MOBERG	$94.99
12/20/23	V5020755	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E32614	TAYLOR E POTVIN	$159.90
12/20/23	V5020756	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E19433	SARA ANN PREINER	$27.59
12/20/23	V5020807	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E24761	KAYLA J STREI	$92.50
12/20/23	V5020845	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E31507	RACHEL J WILKERSON	$96.42
12/20/23	V5020861	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E33473	NASHLEY ZOLLICOFFER	$30.55
12/20/23	V8005695	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	15786	ANDERSON'S	$81.94
12/20/23	V8005697	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	15800	B & H PHOTOVIDEO	$128.16
12/20/23	V8005707	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	12799	CASAS	$2,571.25
12/20/23	V8005712	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	53619	CLP GRAPHICS	$321.00
12/20/23	V8005717	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	20015	ESPECIAL NEEDS	$44.45
12/20/23	V8005722	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	22068	FUN EXPRESS LLC	$339.83
12/20/23	V8005738	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	06538	LAKESHORE LEARNING	$17.04
12/20/23	V8005765	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	00355	SCHOOL HEALTH SUPPL	$1,252.62
12/20/23	V8005766	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	52245	SCHOOL SPECIALTY LL	$44.96
12/27/23	732848	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	51997	ALLEGRA DESIGN PRIN	$169.00
12/27/23	732857	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	D5544	COLLEGE BOARD	$213.12
12/27/23	732865	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	54571	ECOLAB USA INC	$2,258.50

12/27/23	732886	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	07513	MENARDS BROOKLYN PA	$652.04
12/27/23	732887	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	26535	MENARDS MAPLE GROVE	$24.51
12/27/23	P405044	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	08889	BARNES & NOBLE	$239.70
12/27/23	P405045	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	05628	DISCOUNT SCHOOL SUP	$106.11
12/27/23	P405049	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	00187	GOODIN CO	$1,839.88
12/27/23	P405052	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	17682	MIDWEST BUS PARTS I	$632.10
12/27/23	P405061	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	09503	TRIO SUPPLY COMPANY	$21,428.37
12/27/23	V8005787	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	17501	ACME TOOLS	$144.43
12/27/23	V8005788	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	22094	ACTION RADIO & COMM	$15.00
12/27/23	V8005818	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	52345	MICHAELS STORES INC	$50.18
12/27/23	V8005826	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	08447	NYSTROM PUBLISHING	$10,735.10
12/27/23	V8005827	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	26568	OFFICE LIQUIDATORS	$487.00
12/06/23	P404988	Epayable	402 APPAREL	400 Supplies & Materials	02749	STANBURY UNIFORMS	$130.00
12/06/23	P404993	Epayable	402 APPAREL	400 Supplies & Materials	51439	UNIVERSAL ATHLETIC	$2,354.00
12/06/23	V8005526	Vendor ACH	402 APPAREL	400 Supplies & Materials	26509	BOND BRANDED GEAR I	$914.75
12/06/23	V8005529	Vendor ACH	402 APPAREL	400 Supplies & Materials	03211	BSN SPORTS	$2,027.90
12/06/23	V8005596	Vendor ACH	402 APPAREL	400 Supplies & Materials	18458	SIGNATURE CONCEPTS	$874.00
12/20/23	732828	Vendor Check	402 APPAREL	400 Supplies & Materials	13702	SHIRT STARZ INC	$414.80
12/20/23	V8005699	Vendor ACH	402 APPAREL	400 Supplies & Materials	12503	BAND SHOPPE	$873.50
12/20/23	V8005763	Vendor ACH	402 APPAREL	400 Supplies & Materials	25198	REBYL SPORTS	$1,087.00
12/27/23	V8005795	Vendor ACH	402 APPAREL	400 Supplies & Materials	03211	BSN SPORTS	$960.00
12/27/23	V8005833	Vendor ACH	402 APPAREL	400 Supplies & Materials	25198	REBYL SPORTS	$2,511.00
12/20/23	732744	Vendor Check	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	F4899	ARVIG	$1,702.93
12/20/23	V1005584	Electronic Wire Transfer	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	PC0038	US BANK CARD LIAVAN	$915.88
12/20/23	V1005587	Electronic Wire Transfer	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	PC0039	US BANK CARD MDURAN	$119.40
12/20/23	V8005762	Vendor ACH	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	51950	POWERSCHOOL GROUP L	$21,887.71
12/27/23	732864	Vendor Check	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	52164	DIGICERT INC	$289.00
12/06/23	P404981	Epayable	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	15927	LEARNING A-Z	$1,188.00
12/06/23	P404989	Epayable	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	F4836	STARFALL EDUCATION	$355.00
12/06/23	V8005565	Vendor ACH	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	18609	IXL LEARNING INC	$1,800.00
12/06/23	V8005585	Vendor ACH	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	52205	NOTABLE INC (KAMI)	$3,823.20
12/06/23	V8005593	Vendor ACH	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	18795	SCHOOL MART / CALCU	$107.70
12/13/23	732717	Vendor Check	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	26519	STONEWARE INC	$476.00
12/20/23	732771	Vendor Check	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	22130	EDPUZZLE INC	$4,920.00
12/20/23	732796	Vendor Check	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	52986	KNOWLEDGE MATTERS	$8,400.00
12/20/23	732839	Vendor Check	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	53616	TYPING.COM LLC DBA	$699.30
12/20/23	V1005584	Electronic Wire Transfer	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	PC0038	US BANK CARD LIAVAN	$1,328.28
12/20/23	V1005587	Electronic Wire Transfer	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	PC0039	US BANK CARD MDURAN	$299.98
12/20/23	V1005595	Electronic Wire Transfer	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	PC0081	US BANK CARD PURCHA	$484.32
12/20/23	V8005705	Vendor ACH	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	16786	BRAINPOP	$2,524.50
12/20/23	V8005732	Vendor ACH	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	18609	IXL LEARNING INC	$3,465.00
12/20/23	V8005756	Vendor ACH	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	52205	NOTABLE INC (KAMI)	$2,592.00
12/27/23	P405054	Epayable	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	F4522	PLATINUM EDUCATIONA	$4,400.00
12/27/23	V8005799	Vendor ACH	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	03472	DISCOVERY EDUCATION	$440.00

12/20/23	V8005727	Vendor ACH	412 WATER TREATMENT	400 Supplies & Materials	20217	HAWKINS INC	$1,465.68
12/06/23	732586	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	07513	MENARDS BROOKLYN PA	$345.09
12/06/23	732588	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	26535	MENARDS MAPLE GROVE	$15.97
12/06/23	P404979	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00187	GOODIN CO	$659.84
12/06/23	P404985	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	06890	RM COTTON CO	$706.09
12/06/23	V8005527	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00378	BORDER STATES ELECT	$229.59
12/06/23	V8005546	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	17002	FASTENAL COMPANY	$59.20
12/06/23	V8005552	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00188	GOPHER SPORT	$841.05
12/06/23	V8005581	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	17384	NILFISK INC	$75.70
12/06/23	V8005604	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	15270	VIKING ELECTRIC	$34.39
12/13/23	732685	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	07513	MENARDS BROOKLYN PA	$68.93
12/13/23	732686	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	07513	MENARDS BROOKLYN PA	$29.98
12/13/23	732687	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	26535	MENARDS MAPLE GROVE	$388.16
12/13/23	732689	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	17684	MIDWEST MECHANICAL	$405.00
12/13/23	732727	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	09696	TWIN CITY HARDWARE	$1,085.05
12/13/23	P405002	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	15834	FERGUSON ENTERPRISE	$2,321.28
12/13/23	P405003	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	04382	GOLDEN VALLEY SUPPL	$199.70
12/13/23	P405010	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	18784	NORTHWEST LIGHTING	$149.00
12/13/23	P405015	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00390	TOLL GAS & WELDING	$73.80
12/13/23	V8005615	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00378	BORDER STATES ELECT	$129.88
12/13/23	V8005622	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	06823	CUTTER SALES INC	$71.27
12/13/23	V8005661	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	17384	NILFISK INC	$87.88
12/13/23	V8005678	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00565	STATE SUPPLY CO INC	$471.44
12/20/23	732776	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	54742	EVANGELINE SPECIALT	$260.77
12/20/23	P405024	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	15834	FERGUSON ENTERPRISE	$9,817.20
12/20/23	P405026	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00187	GOODIN CO	$1,056.76
12/20/23	P405034	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	18784	NORTHWEST LIGHTING	$84.00
12/20/23	P405038	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	06890	RM COTTON CO	$499.40
12/20/23	P405042	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00390	TOLL GAS & WELDING	$12.30
12/20/23	V1005562	Electronic Wire Transfer	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	PC0021	US BANK CARD CUSTOD	$769.00
12/20/23	V1005576	Electronic Wire Transfer	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	PC0023	US BANK CARD JSCHLO	$1,133.10
12/20/23	V1005586	Electronic Wire Transfer	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	PC0022	US BANK CARD MAINTE	$2,412.53
12/20/23	V1005595	Electronic Wire Transfer	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	PC0081	US BANK CARD PURCHA	$900.58
12/20/23	V1005599	Electronic Wire Transfer	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	PC0074	US BANK CARD PURCHG	$422.09
12/20/23	V8005703	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00378	BORDER STATES ELECT	$105.52
12/20/23	V8005714	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	06823	CUTTER SALES INC	$41.39
12/20/23	V8005752	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	17384	NILFISK INC	$247.95
12/20/23	V8005782	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	15270	VIKING ELECTRIC	$612.70
12/27/23	732886	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	07513	MENARDS BROOKLYN PA	$519.19
12/27/23	732887	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	26535	MENARDS MAPLE GROVE	$299.01
12/27/23	P405047	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	15834	FERGUSON ENTERPRISE	$667.37
12/27/23	P405048	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	04382	GOLDEN VALLEY SUPPL	$213.60
12/27/23	P405049	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00187	GOODIN CO	$808.25
12/27/23	V8005794	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00378	BORDER STATES ELECT	$244.57

12/27/23	V8005797	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	06823	CUTTER SALES INC	$57.12
12/27/23	V8005822	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	17384	NILFISK INC	$98.52
12/27/23	V8005831	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	51251	QUALE COMPANIES	$4,437.95
12/27/23	V8005839	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00565	STATE SUPPLY CO INC	$480.00
12/27/23	V8005844	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	15270	VIKING ELECTRIC	$523.85
12/06/23	732586	Vendor Check	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	07513	MENARDS BROOKLYN PA	$50.62
12/06/23	V8005515	Vendor ACH	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	22094	ACTION RADIO & COMM	$44.00
12/13/23	732639	Vendor Check	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	54537	CDW GOVERNMENT	$185.64
12/13/23	732685	Vendor Check	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	07513	MENARDS BROOKLYN PA	$14.98
12/13/23	732687	Vendor Check	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	26535	MENARDS MAPLE GROVE	$113.90
12/13/23	732728	Vendor Check	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	16430	UNITED REFRIGERATIO	$341.55
12/13/23	P405012	Epayable	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	05024	PRO-TEC DESIGN	$666.49
12/13/23	V8005668	Vendor ACH	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	26510	PARTS TOWN LLC	$1,905.33
12/20/23	P405037	Epayable	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	05024	PRO-TEC DESIGN	$606.09
12/20/23	V1005599	Electronic Wire Transfer	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	PC0074	US BANK CARD PURCHG	$1,138.79
12/20/23	V8005693	Vendor ACH	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	22094	ACTION RADIO & COMM	$2.90
12/20/23	V8005697	Vendor ACH	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	15800	B & H PHOTOVIDEO	$972.00
12/27/23	732886	Vendor Check	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	07513	MENARDS BROOKLYN PA	$92.91
12/27/23	732887	Vendor Check	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	26535	MENARDS MAPLE GROVE	$51.40
12/27/23	732907	Vendor Check	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	16430	UNITED REFRIGERATIO	$139.50
12/27/23	P405055	Epayable	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	17054	PRECISION DATA PROD	$1,864.80
12/27/23	P405056	Epayable	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	05024	PRO-TEC DESIGN	$561.00
12/27/23	V8005788	Vendor ACH	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	22094	ACTION RADIO & COMM	$2,236.26
12/27/23	V8005791	Vendor ACH	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	15800	B & H PHOTOVIDEO	$273.15
12/27/23	V8005829	Vendor ACH	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	26510	PARTS TOWN LLC	$101.28
12/20/23	732813	Vendor Check	423 PERMITS	400 Supplies & Materials	A0504	MN DEPT OF LABOR &	$1,380.00
12/20/23	V1005562	Electronic Wire Transfer	423 PERMITS	400 Supplies & Materials	PC0021	US BANK CARD CUSTOD	$75.23
12/05/23	V5020394	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E34043	ARIEL J AYDT	$48.37
12/05/23	V5020412	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E33089	BRIANNA J GRAHAM	$295.68
12/05/23	V5020418	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E23277	BERNADETTE MARIE HE	$178.72
12/05/23	V5020427	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E12315	KRISTINE L KAMPA	$19.60
12/05/23	V5020431	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E23491	JENNIFER A KNUTSEN	$100.00
12/05/23	V5020436	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E28413	SANDRA M LINDBERG	$170.05
12/05/23	V5020451	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E11001	LISA RAHJA	$26.29
12/05/23	V5020452	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E34442	ERICA S RIBNICK	$30.00
12/05/23	V5020453	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E27852	BETH A ROMANO	$27.46
12/05/23	V5020456	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E28276	CHELSEA R ZIMMERMAN	$48.84
12/06/23	732601	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	00493	OXFORD UNIVERSITY P	$2,561.37
12/06/23	732620	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	26583	VARSITY ATHLETIC AP	$4,917.50
12/06/23	P404968	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	08889	BARNES & NOBLE	$386.28
12/06/23	P404970	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	00142	CONTINENTAL CLAY	$568.47
12/06/23	P404973	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	A3975	CUB FOODS MAPLE GRO	$1,460.98
12/06/23	P404976	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	05628	DISCOUNT SCHOOL SUP	$58.10
12/06/23	P404978	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	06952	FLINN SCIENTIFIC	$137.04

12/06/23	P404986	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	00351	SCHMITT MUSIC	$285.36
12/06/23	V8005516	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	53256	ALTA	$454.59
12/06/23	V8005524	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	05723	BIO CORPORATION	$312.59
12/06/23	V8005525	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	09479	BLICK ART MATERIALS	$4,338.49
12/06/23	V8005532	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	00091	CAROLINA BIOLOGICAL	$476.50
12/06/23	V8005545	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	07552	ETA HAND2MIND	$110.42
12/06/23	V8005552	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	00188	GOPHER SPORT	$91.51
12/06/23	V8005556	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	00193	GROTH MUSIC COMPANY	$300.00
12/06/23	V8005568	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	06538	LAKESHORE LEARNING	$664.02
12/06/23	V8005572	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	08509	MACKIN EDUCATIONAL	$27.50
12/06/23	V8005589	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	04031	PIONEER MIDWEST INC	$67.96
12/06/23	V8005594	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	52245	SCHOOL SPECIALTY LL	$450.41
12/06/23	V8005598	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	53003	SPOTLIGHT AUDIO VIS	$700.00
12/06/23	V8005602	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	00392	TRANS-MISSISSIPPI B	$161.32
12/13/23	732633	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	54756	BELIN-BLANK CENTER	$299.00
12/13/23	732647	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	18173	DEARY'S GYMNASTICS	$306.58
12/13/23	732712	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	07852	SCHOLASTIC MAGAZINE	$879.12
12/13/23	732722	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	03679	TIME FOR KIDS	$1,130.00
12/13/23	732723	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	03679	TIME FOR KIDS	$140.00
12/13/23	732724	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	03679	TIME FOR KIDS	$1,315.00
12/13/23	732730	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	D6911	VERIZON WIRELESS BE	$40.01
12/13/23	732731	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	00409	WARD'S SCIENCE	$170.92
12/13/23	P404997	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	08889	BARNES & NOBLE	$403.76
12/13/23	P405000	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	00131	DEMCO	$40.79
12/13/23	P405013	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	00351	SCHMITT MUSIC	$373.85
12/13/23	P405017	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	18859	VEX ROBOTICS INC	$147.41
12/13/23	V8005614	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	09479	BLICK ART MATERIALS	$620.77
12/13/23	V8005617	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	00091	CAROLINA BIOLOGICAL	$256.87
12/13/23	V8005620	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	53619	CLP GRAPHICS	$97.00
12/13/23	V8005627	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	18640	FIRST BOOK	$505.10
12/13/23	V8005630	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	22068	FUN EXPRESS LLC	$105.83
12/13/23	V8005635	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	00193	GROTH MUSIC COMPANY	$511.68
12/13/23	V8005645	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	08106	JW PEPPER	$164.26
12/13/23	V8005647	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	06538	LAKESHORE LEARNING	$47.49
12/13/23	V8005656	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	52345	MICHAELS STORES INC	$207.34
12/13/23	V8005663	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	00297	NORCOSTCO INC	$373.48
12/20/23	732741	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	06966	ALL STAR SPORTS INC	$1,534.00
12/20/23	732757	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	F5605	BULLER, RUTH LORAIN	$240.60
12/20/23	732775	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	17502	EPIC SPORTS	$706.46
12/20/23	732806	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	07513	MENARDS BROOKLYN PA	$189.19
12/20/23	732836	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	E19902	BRENDA J TIBER	$92.04
12/20/23	P405022	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	00131	DEMCO	$305.09
12/20/23	P405025	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	06952	FLINN SCIENTIFIC	$18.81
12/20/23	P405033	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	02481	MEDCO SUPPLY	$64.36

12/20/23	P405039	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	00351	SCHMITT MUSIC	$55.25
12/20/23	V1005534	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	A0275	UNITED PARCEL SERVI	$18.27
12/20/23	V1005559	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0033	US BANK CARD COMMED	$101.12
12/20/23	V1005560	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0082	US BANK CARD CSLATT	$192.58
12/20/23	V1005561	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0030	US BANK CARD CTHOMA	-$67.79
12/20/23	V1005565	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0029	US BANK CARD DTHRON	$647.00
12/20/23	V1005574	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0055	US BANK CARD INDIAN	$1,032.10
12/20/23	V1005579	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0043	US BANK CARD KIDSTO	$83.72
12/20/23	V1005580	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0075	US BANK CARD KMOSES	$152.81
12/20/23	V1005584	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0038	US BANK CARD LIAVAN	$209.30
12/20/23	V1005587	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0039	US BANK CARD MDURAN	$2,924.18
12/20/23	V1005595	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0081	US BANK CARD PURCHA	$6,998.57
12/20/23	V1005596	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC009	US BANK CARD PURCHB	$971.40
12/20/23	V1005597	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0017	US BANK CARD PURCHD	$629.17
12/20/23	V1005599	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0074	US BANK CARD PURCHG	$63.05
12/20/23	V1005600	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0052	US BANK CARD PURCHM	$416.86
12/20/23	V1005604	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC006	US BANK CARD PURCHO	$7,579.25
12/20/23	V1005606	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0034	US BANK CARD SLUND	$35.28
12/20/23	V5020487	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E28303	JEFFREY M ARONOW	$16.48
12/20/23	V5020542	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E24141	LAUREL COBB	$109.96
12/20/23	V5020557	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E25957	JESSICA A DUNHAM	$24.14
12/20/23	V5020573	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E34311	ASHLEY K FLYNN	$63.14
12/20/23	V5020576	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E33049	ANDREW J GELBMANN	$96.49
12/20/23	V5020599	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E23277	BERNADETTE MARIE HE	$124.37
12/20/23	V5020627	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E33807	TASHI N JOHNS	$58.02
12/20/23	V5020687	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E23926	JOAN LUNCEFORD	$102.03
12/20/23	V5020748	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E25997	JENNIFER L PETERSON	$95.33
12/20/23	V5020750	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E26866	THERESA A PFEILSTIC	$51.12
12/20/23	V5020766	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E34442	ERICA S RIBNICK	$34.86
12/20/23	V5020770	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E9341	SHEILA ANN ROD	$50.74
12/20/23	V5020808	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E22846	BECCA STUDAKER	$32.78
12/20/23	V5020817	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E27799	ANDREA J TOOLEY	$75.10
12/20/23	V5020820	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E33029	SYDNEY L TRUE	$221.11
12/20/23	V5020846	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E31224	SPENCER H WILSON	$43.49
12/20/23	V8005701	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	05723	BIO CORPORATION	$61.25
12/20/23	V8005702	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	09479	BLICK ART MATERIALS	$61.59
12/20/23	V8005704	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	17391	BOUND TREE MEDICAL	$1,245.03
12/20/23	V8005718	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	07552	ETA HAND2MIND	$165.61
12/20/23	V8005735	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	08106	JW PEPPER	$56.00
12/20/23	V8005738	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	06538	LAKESHORE LEARNING	$719.93
12/20/23	V8005747	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	00273	MINNESOTA CLAY	$4,218.00
12/20/23	V8005751	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	53758	NEXT STAGE RENTAL A	$367.20
12/20/23	V8005760	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	04031	PIONEER MIDWEST INC	$203.88
12/20/23	V8005766	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	52245	SCHOOL SPECIALTY LL	$326.45

12/20/23	V8005780	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	12760	VARITRONICS	$211.62
12/20/23	V8005785	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	07819	WEST MUSIC	$24.94
12/27/23	P405043	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	16894	BARCODES LLC	$232.69
12/27/23	P405057	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	00351	SCHMITT MUSIC	$38.25
12/27/23	V8005793	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	09479	BLICK ART MATERIALS	$711.35
12/27/23	V8005807	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	50390	HMONG EDUCATIONAL R	$82.76
12/27/23	V8005813	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	08106	JW PEPPER	$29.99
12/27/23	V8005814	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	06538	LAKESHORE LEARNING	$223.35
12/27/23	V8005835	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	04446	RIO GRANDE	$95.27
12/27/23	V8005841	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	00392	TRANS-MISSISSIPPI B	$167.68
12/05/23	V5020396	Employee Reimbursement	433 INDIV INSTR MATERIAL	400 Supplies & Materials	E20770	JOANNE M BAUERLY	$112.67
12/05/23	V5020469	Employee Reimbursement	433 INDIV INSTR MATERIAL	400 Supplies & Materials	E18211	LISA ANN TRUNK	$35.82
12/06/23	732560	Vendor Check	433 INDIV INSTR MATERIAL	400 Supplies & Materials	00500	FAIRS GARDEN CENTER	$189.99
12/06/23	732613	Vendor Check	433 INDIV INSTR MATERIAL	400 Supplies & Materials	07852	SCHOLASTIC MAGAZINE	$59.30
12/06/23	P404973	Epayable	433 INDIV INSTR MATERIAL	400 Supplies & Materials	A3975	CUB FOODS MAPLE GRO	$46.75
12/06/23	P404989	Epayable	433 INDIV INSTR MATERIAL	400 Supplies & Materials	F4836	STARFALL EDUCATION	$70.00
12/06/23	V8005518	Vendor ACH	433 INDIV INSTR MATERIAL	400 Supplies & Materials	08294	APPLE COMPUTER INC	$3,499.60
12/06/23	V8005544	Vendor ACH	433 INDIV INSTR MATERIAL	400 Supplies & Materials	20015	ESPECIAL NEEDS	$49.85
12/06/23	V8005563	Vendor ACH	433 INDIV INSTR MATERIAL	400 Supplies & Materials	51591	INSTITUTE MULTI SEN	$96.00
12/06/23	V8005578	Vendor ACH	433 INDIV INSTR MATERIAL	400 Supplies & Materials	08806	MULTI-HEALTH SYSTEM	$1,250.00
12/06/23	V8005590	Vendor ACH	433 INDIV INSTR MATERIAL	400 Supplies & Materials	07273	PRO-ED	$224.40
12/06/23	V8005597	Vendor ACH	433 INDIV INSTR MATERIAL	400 Supplies & Materials	08598	SOUTHPAW ENTERPRISE	$67.00
12/06/23	V8005600	Vendor ACH	433 INDIV INSTR MATERIAL	400 Supplies & Materials	07525	SUPER DUPER PUBLICA	$109.65
12/06/23	V8005606	Vendor ACH	433 INDIV INSTR MATERIAL	400 Supplies & Materials	09731	WESTERN PSYCHOLOGIC	$864.00
12/13/23	P405014	Epayable	433 INDIV INSTR MATERIAL	400 Supplies & Materials	12744	THERAPY SHOPPE	$239.15
12/13/23	V8005641	Vendor ACH	433 INDIV INSTR MATERIAL	400 Supplies & Materials	54412	INTEREUM HOLDINGS L	$1,282.96
12/20/23	732769	Vendor Check	433 INDIV INSTR MATERIAL	400 Supplies & Materials	00128	DEAN'S SUPER MARKET	$300.76
12/20/23	732835	Vendor Check	433 INDIV INSTR MATERIAL	400 Supplies & Materials	19959	TALK IT TO ROCK IT	$75.17
12/20/23	P405021	Epayable	433 INDIV INSTR MATERIAL	400 Supplies & Materials	08889	BARNES & NOBLE	$19.16
12/20/23	P405041	Epayable	433 INDIV INSTR MATERIAL	400 Supplies & Materials	12744	THERAPY SHOPPE	$392.51
12/20/23	V1005569	Electronic Wire Transfer	433 INDIV INSTR MATERIAL	400 Supplies & Materials	PC0049	US BANK CARD EXIONG	$105.43
12/20/23	V1005584	Electronic Wire Transfer	433 INDIV INSTR MATERIAL	400 Supplies & Materials	PC0038	US BANK CARD LIAVAN	$40.00
12/20/23	V1005587	Electronic Wire Transfer	433 INDIV INSTR MATERIAL	400 Supplies & Materials	PC0039	US BANK CARD MDURAN	$642.99
12/20/23	V1005595	Electronic Wire Transfer	433 INDIV INSTR MATERIAL	400 Supplies & Materials	PC0081	US BANK CARD PURCHA	$2,351.58
12/20/23	V1005596	Electronic Wire Transfer	433 INDIV INSTR MATERIAL	400 Supplies & Materials	PC009	US BANK CARD PURCHB	$601.33
12/20/23	V1005600	Electronic Wire Transfer	433 INDIV INSTR MATERIAL	400 Supplies & Materials	PC0052	US BANK CARD PURCHM	$2,289.21
12/20/23	V1005604	Electronic Wire Transfer	433 INDIV INSTR MATERIAL	400 Supplies & Materials	PC006	US BANK CARD PURCHO	$295.81
12/20/23	V5020543	Employee Reimbursement	433 INDIV INSTR MATERIAL	400 Supplies & Materials	E26680	JENNIFER L COE	$34.99
12/20/23	V5020545	Employee Reimbursement	433 INDIV INSTR MATERIAL	400 Supplies & Materials	E21535	REBECCA E CRANSTON	$248.44
12/20/23	V5020787	Employee Reimbursement	433 INDIV INSTR MATERIAL	400 Supplies & Materials	E24215	ANTHONY W SHEPHERD	$35.90
12/20/23	V5020805	Employee Reimbursement	433 INDIV INSTR MATERIAL	400 Supplies & Materials	E9823	ELIZABETH ANN STOCK	$69.97
12/20/23	V8005746	Vendor ACH	433 INDIV INSTR MATERIAL	400 Supplies & Materials	52345	MICHAELS STORES INC	$50.54
12/20/23	V8005754	Vendor ACH	433 INDIV INSTR MATERIAL	400 Supplies & Materials	05746	NORTHERN SPEECH SER	$99.95
12/20/23	V8005771	Vendor ACH	433 INDIV INSTR MATERIAL	400 Supplies & Materials	17870	SPEECH CORNER	$90.97

12/20/23	V8005776	Vendor ACH	433 INDIV INSTR MATERIAL	400 Supplies & Materials	07525	SUPER DUPER PUBLICA	$135.89
12/27/23	V8005843	Vendor ACH	433 INDIV INSTR MATERIAL	400 Supplies & Materials	53784	VENTRIS LEARNING LL	$1,128.75
12/06/23	732626	Vendor Check	440 FUEL	400 Supplies & Materials	53992	WEX BANK	$3,979.15
12/20/23	V1005586	Electronic Wire Transfer	440 FUEL	400 Supplies & Materials	PC0022	US BANK CARD MAINTE	$204.45
12/27/23	732908	Vendor Check	440 FUEL	400 Supplies & Materials	53992	WEX BANK	$2,507.40
12/20/23	V1005573	Electronic Wire Transfer	455 NON-INSTRUCT TECH SUPPLY	400 Supplies & Materials	PC0059	US BANK CARD I2T2 D	$304.18
12/20/23	V1005584	Electronic Wire Transfer	455 NON-INSTRUCT TECH SUPPLY	400 Supplies & Materials	PC0038	US BANK CARD LIAVAN	$26.92
12/20/23	V1005595	Electronic Wire Transfer	455 NON-INSTRUCT TECH SUPPLY	400 Supplies & Materials	PC0081	US BANK CARD PURCHA	$252.25
12/27/23	V8005791	Vendor ACH	455 NON-INSTRUCT TECH SUPPLY	400 Supplies & Materials	15800	B & H PHOTOVIDEO	$40.56
12/20/23	V1005584	Electronic Wire Transfer	456 INSTRUCTIONAL TECH SUPPLY	400 Supplies & Materials	PC0038	US BANK CARD LIAVAN	$460.37
12/20/23	V1005595	Electronic Wire Transfer	456 INSTRUCTIONAL TECH SUPPLY	400 Supplies & Materials	PC0081	US BANK CARD PURCHA	$195.48
12/20/23	V1005596	Electronic Wire Transfer	456 INSTRUCTIONAL TECH SUPPLY	400 Supplies & Materials	PC009	US BANK CARD PURCHB	$28.58
12/27/23	732856	Vendor Check	456 INSTRUCTIONAL TECH SUPPLY	400 Supplies & Materials	54537	CDW GOVERNMENT	$2,839.50
12/27/23	P405051	Epayable	456 INSTRUCTIONAL TECH SUPPLY	400 Supplies & Materials	00886	LIBRARY STORE INC	$135.97
12/06/23	P404968	Epayable	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	08889	BARNES & NOBLE	$57.36
12/06/23	V8005517	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	20136	AMERICAN READING CO	$800.00
12/06/23	V8005522	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	08040	BALLARD & TIGHE, PU	$4,536.23
12/06/23	V8005533	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	54560	CENGAGE LEARNING IN	$14,308.71
12/06/23	V8005555	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	54472	GREAT MINDS PBC	$872.17
12/06/23	V8005560	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	18358	HOUGHTON MIFFLIN HA	$18,411.98
12/13/23	V8005618	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	54560	CENGAGE LEARNING IN	$1,010.00
12/13/23	V8005621	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	18223	CUSTOM EDUCATION SO	$423.81
12/13/23	V8005634	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	54472	GREAT MINDS PBC	$2,500.00
12/13/23	V8005675	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	51552	SAVVAS LEARNING COM	$1,284.88
12/13/23	V8005681	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	53890	THE BULK BOOKSTORE	$1,147.20
12/20/23	P405018	Epayable	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	15890	ABDO PUBLISHING	$1,094.45
12/20/23	V8005744	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	16958	MATH LEARNING CENTE	$777.60
12/13/23	732642	Vendor Check	461 STANDARDIZED TESTS	400 Supplies & Materials	D5544	COLLEGE BOARD	$3,126.24
12/13/23	732643	Vendor Check	461 STANDARDIZED TESTS	400 Supplies & Materials	D5544	COLLEGE BOARD	$343.44
12/06/23	V8005515	Vendor ACH	465 NON-INSTRUCT TECH DEVICES	400 Supplies & Materials	22094	ACTION RADIO & COMM	-$30.00
12/13/23	V8005652	Vendor ACH	465 NON-INSTRUCT TECH DEVICES	400 Supplies & Materials	19917	MARCO	$3,000.00
12/06/23	V8005521	Vendor ACH	466 INSTRUCTIONAL TECH DEVICE	400 Supplies & Materials	15800	B & H PHOTOVIDEO	$594.00
12/06/23	V8005535	Vendor ACH	466 INSTRUCTIONAL TECH DEVICE	400 Supplies & Materials	54641	CHROMEBOOKPARTS.COM	$200.00
12/13/23	V8005609	Vendor ACH	466 INSTRUCTIONAL TECH DEVICE	400 Supplies & Materials	15800	B & H PHOTOVIDEO	$5,744.08
12/13/23	V8005633	Vendor ACH	466 INSTRUCTIONAL TECH DEVICE	400 Supplies & Materials	52897	GOPHERMODS LLC	$23,533.00
12/20/23	732758	Vendor Check	466 INSTRUCTIONAL TECH DEVICE	400 Supplies & Materials	54537	CDW GOVERNMENT	$2,595.00
12/20/23	V1005534	Electronic Wire Transfer	466 INSTRUCTIONAL TECH DEVICE	400 Supplies & Materials	A0275	UNITED PARCEL SERVI	$105.38
12/20/23	V1005584	Electronic Wire Transfer	466 INSTRUCTIONAL TECH DEVICE	400 Supplies & Materials	PC0038	US BANK CARD LIAVAN	$24.99
12/20/23	V8005692	Vendor ACH	466 INSTRUCTIONAL TECH DEVICE	400 Supplies & Materials	50125	ACER SERVICE CORP	$1,049.60
12/20/23	V8005697	Vendor ACH	466 INSTRUCTIONAL TECH DEVICE	400 Supplies & Materials	15800	B & H PHOTOVIDEO	$614.40
12/20/23	V8005709	Vendor ACH	466 INSTRUCTIONAL TECH DEVICE	400 Supplies & Materials	54641	CHROMEBOOKPARTS.COM	$6,047.50
12/06/23	P404968	Epayable	470 MEDIA RESOURCES	400 Supplies & Materials	08889	BARNES & NOBLE	$509.18
12/06/23	V8005548	Vendor ACH	470 MEDIA RESOURCES	400 Supplies & Materials	18640	FIRST BOOK	$102.86
12/06/23	V8005569	Vendor ACH	470 MEDIA RESOURCES	400 Supplies & Materials	20072	LERNER PUBLISHING G	$522.77

12/06/23	V8005572	Vendor ACH	470 MEDIA RESOURCES	400 Supplies & Materials	08509	MACKIN EDUCATIONAL	$793.02
12/13/23	V8005628	Vendor ACH	470 MEDIA RESOURCES	400 Supplies & Materials	53033	FOLLETT CONTENT SOL	$24.35
12/13/23	V8005651	Vendor ACH	470 MEDIA RESOURCES	400 Supplies & Materials	08509	MACKIN EDUCATIONAL	$1,486.11
12/20/23	V1005587	Electronic Wire Transfer	470 MEDIA RESOURCES	400 Supplies & Materials	PC0039	US BANK CARD MDURAN	$230.17
12/20/23	V1005595	Electronic Wire Transfer	470 MEDIA RESOURCES	400 Supplies & Materials	PC0081	US BANK CARD PURCHA	$116.75
12/20/23	V5020792	Employee Reimbursement	470 MEDIA RESOURCES	400 Supplies & Materials	E28928	LESLI A SKARPHOL	$78.43
12/20/23	V8005720	Vendor ACH	470 MEDIA RESOURCES	400 Supplies & Materials	18640	FIRST BOOK	$218.55
12/20/23	V8005742	Vendor ACH	470 MEDIA RESOURCES	400 Supplies & Materials	08509	MACKIN EDUCATIONAL	$2,292.69
12/27/23	V8005801	Vendor ACH	470 MEDIA RESOURCES	400 Supplies & Materials	18640	FIRST BOOK	$116.40
12/27/23	V8005817	Vendor ACH	470 MEDIA RESOURCES	400 Supplies & Materials	08509	MACKIN EDUCATIONAL	$3,242.67
12/06/23	732613	Vendor Check	489 PERIODICALS & NWSPR	400 Supplies & Materials	07852	SCHOLASTIC MAGAZINE	$345.69
12/05/23	V5020457	Employee Reimbursement	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	E29053	MELISSA A SCHOOLEY	$68.78
12/05/23	V5020459	Employee Reimbursement	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	E17375	SARA H SCHREINER	$70.82
12/05/23	V5020465	Employee Reimbursement	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	E13467	SCOTT W TAYLOR	$390.34
12/05/23	V5020470	Employee Reimbursement	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	E33106	AMBER D TURCOTTE	$14.97
12/06/23	732554	Vendor Check	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	A0142	COLLEGE TOWN PIZZA	$688.59
12/06/23	732566	Vendor Check	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	A0232	GODFATHERS PIZZA	$78.84
12/06/23	732624	Vendor Check	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	A0238	WELLS CATERING SERV	$454.60
12/06/23	P404973	Epayable	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	A3975	CUB FOODS MAPLE GRO	$981.51
12/06/23	V8005588	Vendor ACH	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	50455	PANERA BREAD COMPAN	$64.70
12/13/23	732644	Vendor Check	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	A0142	COLLEGE TOWN PIZZA	$405.94
12/13/23	732663	Vendor Check	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	A0232	GODFATHERS PIZZA	$140.69
12/13/23	V8005667	Vendor ACH	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	50455	PANERA BREAD COMPAN	$190.01
12/20/23	732777	Vendor Check	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	D9572	FAMOUS DAVES	$1,862.00
12/20/23	V1005559	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0033	US BANK CARD COMMED	$524.63
12/20/23	V1005563	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0013	US BANK CARD DCARLS	$1,290.42
12/20/23	V1005564	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0018	US BANK CARD DLTLDE	$59.08
12/20/23	V1005568	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0051	US BANK CARD EQUITY	$868.57
12/20/23	V1005570	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0060	US BANK CARD FACE	$1,139.81
12/20/23	V1005572	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0010	US BANK CARD HRDEPT	$858.86
12/20/23	V1005573	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0059	US BANK CARD I2T2 D	$211.36
12/20/23	V1005574	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0055	US BANK CARD INDIAN	$4,460.63
12/20/23	V1005575	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0054	US BANK CARD JNEUMA	$498.87
12/20/23	V1005577	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0078	US BANK CARD KHIEL	$1,584.62
12/20/23	V1005582	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0012	US BANK CARD LFOSTE	$1,826.56
12/20/23	V1005585	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0073	US BANK CARD LJOHNS	$1,368.29
12/20/23	V1005595	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0081	US BANK CARD PURCHA	$758.07
12/20/23	V1005597	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0017	US BANK CARD PURCHD	$682.37
12/20/23	V1005607	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0020	US BANK CARD SSVCSD	$597.12
12/20/23	V5020492	Employee Reimbursement	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	E33529	DIANE M BAGLEY	$156.62
12/20/23	V5020519	Employee Reimbursement	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	E26249	JAMIE LEE CARLSON B	$102.47
12/20/23	V5020539	Employee Reimbursement	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	E19042	RICHARD L CHRISTLIE	$125.52
12/20/23	V5020540	Employee Reimbursement	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	E32955	MERCEDES J CLARK	$175.96
12/20/23	V5020546	Employee Reimbursement	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	E19862	JILL A DALTON	$64.95

12/20/23	V5020581	Employee Reimbursement	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	E32324	SUZANNE M GOUDREAU	$57.02
12/20/23	V5020600	Employee Reimbursement	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	E28419	CARLA M HECKATHORNE	$55.58
12/20/23	V5020644	Employee Reimbursement	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	E30608	KATE S KENDALL	$47.35
12/20/23	V5020682	Employee Reimbursement	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	E28413	SANDRA M LINDBERG	$15.19
12/20/23	V5020687	Employee Reimbursement	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	E23926	JOAN LUNCEFORD	$645.82
12/20/23	V5020831	Employee Reimbursement	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	E28927	BETH M VOS	$187.82
12/20/23	V8005759	Vendor ACH	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	50455	PANERA BREAD COMPAN	$99.29
12/27/23	732858	Vendor Check	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	A0142	COLLEGE TOWN PIZZA	$574.46
12/27/23	V8005798	Vendor ACH	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	F3528	DAILY DOSE CAFE ESP	$2,038.64
12/27/23	V8005828	Vendor ACH	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	50455	PANERA BREAD COMPAN	$135.77
12/20/23	V8005773	Vendor ACH	495 MILK	400 Supplies & Materials	50992	ST PAUL BEVERAGE SO	$47,194.94
12/06/23	732545	Vendor Check	497 FOOD - NON-WAREHOUSE	400 Supplies & Materials	03011	BAYFIELD FRUIT COMP	$12,491.65
12/06/23	P404973	Epayable	497 FOOD - NON-WAREHOUSE	400 Supplies & Materials	A3975	CUB FOODS MAPLE GRO	$25.14
12/06/23	P404980	Epayable	497 FOOD - NON-WAREHOUSE	400 Supplies & Materials	00228	KARLSBURGER FOODS I	$1,936.60
12/13/23	P405004	Epayable	497 FOOD - NON-WAREHOUSE	400 Supplies & Materials	00228	KARLSBURGER FOODS I	$679.99
12/13/23	V8005640	Vendor ACH	497 FOOD - NON-WAREHOUSE	400 Supplies & Materials	F6278	INDIANHEAD FOODSERV	$709,101.45
12/20/23	P405029	Epayable	497 FOOD - NON-WAREHOUSE	400 Supplies & Materials	00228	KARLSBURGER FOODS I	$2,047.66
12/20/23	P405036	Epayable	497 FOOD - NON-WAREHOUSE	400 Supplies & Materials	05778	PAN O GOLD BAKING C	$14,186.23
12/27/23	P405050	Epayable	497 FOOD - NON-WAREHOUSE	400 Supplies & Materials	00228	KARLSBURGER FOODS I	$164.70
12/06/23	V8005526	Vendor ACH	498 OTHER SUPPLIES/MATERIALS	400 Supplies & Materials	26509	BOND BRANDED GEAR I	$122.75
				400 Supplies & Materials Subtotal			**$1,312,043.60**
12/06/23	732606	Vendor Check	520 BLDG ACQUISTION OR CONST	500 Capital Expenditures	F5353	ROCHON CORPORATION	$139,231.25
12/27/23	732880	Vendor Check	520 BLDG ACQUISTION OR CONST	500 Capital Expenditures	54554	LINETEC	$2,026.31
12/06/23	732568	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	17230	HENRICKSEN PUBLIC S	$4,244.49
12/06/23	732581	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	16729	LOESCH'S SHEETMETAL	$2,670.00
12/06/23	P404990	Epayable	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	18228	TREMCO/WEATHERPROOF	$10,497.29
12/06/23	V8005566	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	52611	JOHNSON CONTROLS FI	$34,954.77
12/06/23	V8005571	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	16927	LVC COMPANIES INC	$24,318.18
12/06/23	V8005582	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	54497	NOBLE CONSERVATION	$7,058.93
12/06/23	V8005591	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	25239	RAK CONSTRUCTION	$15,904.00
12/06/23	V8005595	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	18493	SHERWIN-WILLIAMS CO	$89.78
12/13/23	732632	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	F6279	BCI CONSTRUCTION IN	$162,796.58
12/13/23	732659	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	18797	FLICEK WELDING	$21,050.00
12/13/23	732669	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	53089	ICS CONSULTING LLC	$50,468.33
12/13/23	732720	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	53750	TERRAZZO DESIGNS LL	$23,264.00
12/13/23	P405016	Epayable	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	18228	TREMCO/WEATHERPROOF	$3,799.87
12/13/23	V8005625	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	16375	EBERT CONSTRUCTION	$153,966.50
12/13/23	V8005638	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	50776	HM CRAGG	$1,465.96
12/13/23	V8005643	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	52611	JOHNSON CONTROLS FI	$106,354.87
12/13/23	V8005644	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	54008	JORGENSON CONSTRUCT	$9,130.00
12/13/23	V8005650	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	16927	LVC COMPANIES INC	$1,466.14
12/13/23	V8005662	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	54497	NOBLE CONSERVATION	$46,804.22
12/13/23	V8005677	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	18493	SHERWIN-WILLIAMS CO	$78.74
12/13/23	V8005685	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	51318	KUE CONTRACTORS INC	$254,400.50

12/20/23	732823	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	53066	SAAFE LLC	$2,500.00
12/20/23	V8005696	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	01298	APRIL GRAPHICS	$789.00
12/20/23	V8005730	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	07766	INSTITUTE FOR ENVIR	$4,365.00
12/20/23	V8005734	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	52611	JOHNSON CONTROLS FI	$107.94
12/20/23	V8005745	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	18100	MEI TOTAL ELEVATOR	$2,349.17
12/20/23	V8005768	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	18493	SHERWIN-WILLIAMS CO	$661.55
12/27/23	732870	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	F4750	HALLBERG ENGINEERIN	$186,866.00
12/27/23	732875	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	53089	ICS CONSULTING LLC	$13,742.50
12/27/23	732901	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	53066	SAAFE LLC	$20,000.00
12/27/23	732906	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	54646	TOWN & COUNTRY FENC	$3,425.00
12/27/23	P405056	Epayable	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	05024	PRO-TEC DESIGN	$3,567.50
12/27/23	P405058	Epayable	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	02314	TRANE	$1,350.00
12/27/23	P405059	Epayable	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	18228	TREMCO/WEATHERPROOF	$3,025.90
12/27/23	V8005800	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	18888	ENVIRONMENTAL PLANT	$4,365.00
12/27/23	V8005811	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	07766	INSTITUTE FOR ENVIR	$15,517.35
12/27/23	V8005812	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	52611	JOHNSON CONTROLS FI	$612.15
12/27/23	V8005816	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	16927	LVC COMPANIES INC	$308.00
12/27/23	V8005836	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	18493	SHERWIN-WILLIAMS CO	$930.17
12/06/23	732616	Vendor Check	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	54498	TUFF SHED INC	$12,347.58
12/06/23	P404966	Epayable	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	50088	AID ELECTRIC CORP	$300.41
12/06/23	P404969	Epayable	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	03579	COMMERCIAL DOOR SYS	$1,040.00
12/06/23	P404977	Epayable	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	01841	ELECTRIC MOTOR REPA	$253.25
12/06/23	P404985	Epayable	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	06890	RM COTTON CO	$521.40
12/06/23	V8005530	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	54215	BUILDING CONTROLS &	$726.36
12/06/23	V8005587	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	26568	OFFICE LIQUIDATORS	$11,782.00
12/06/23	V8005603	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	15341	UHL COMPANY INC	$23.76
12/13/23	732700	Vendor Check	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	05635	NHA HEATING & AIR C	$4,270.00
12/13/23	P404998	Epayable	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	00069	BRIN GLASS COMPANY	$1,151.00
12/13/23	P405012	Epayable	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	05024	PRO-TEC DESIGN	$3,882.60
12/13/23	V8005609	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	15800	B & H PHOTOVIDEO	$3,850.19
12/13/23	V8005682	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	15341	UHL COMPANY INC	$268.46
12/20/23	732782	Vendor Check	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	18537	GLOBAL COMMUNICATIO	$2,568.00
12/20/23	P405019	Epayable	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	50088	AID ELECTRIC CORP	$347.19
12/20/23	P405023	Epayable	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	01841	ELECTRIC MOTOR REPA	$536.28
12/20/23	P405027	Epayable	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	07053	HILLYARD FLOOR CARE	$3,597.67
12/20/23	V1005584	Electronic Wire Transfer	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	PC0038	US BANK CARD LIAVAN	$1,832.00
12/20/23	V1005599	Electronic Wire Transfer	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	PC0074	US BANK CARD PURCHG	$3,036.11
12/20/23	V8005757	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	26568	OFFICE LIQUIDATORS	$9,066.00
12/27/23	732890	Vendor Check	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	05635	NHA HEATING & AIR C	$2,187.00
12/27/23	P405046	Epayable	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	01841	ELECTRIC MOTOR REPA	$146.76
12/27/23	P405056	Epayable	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	05024	PRO-TEC DESIGN	$5,395.06
12/27/23	V8005805	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	16037	H & B SPECIALIZED P	$2,474.00
12/27/23	V8005819	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	17684	MIDWEST MECHANICAL	$1,012.34
12/27/23	V8005842	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	15341	UHL COMPANY INC	$53.46

12/20/23	V1005596	Electronic Wire Transfer	533 EQUIP FOR SPED DIRECT INS	500 Capital Expenditures	PC009	US BANK CARD PURCHB	$22.47
12/27/23	V8005832	Vendor ACH	535 EQUIPMENT LEASED	500 Capital Expenditures	53455	RACOM CORPORATION	$169,794.13
12/06/23	732567	Vendor Check	540 EQUIPMENT	500 Capital Expenditures	54292	HANGSAFE HOOKS	$2,537.66
12/06/23	732593	Vendor Check	540 EQUIPMENT	500 Capital Expenditures	17635	NORTH SHORE GYM SAL	$770.00
12/06/23	732615	Vendor Check	540 EQUIPMENT	500 Capital Expenditures	53073	TRIMARK MARLINN LLC	$62,828.54
12/06/23	P404986	Epayable	540 EQUIPMENT	500 Capital Expenditures	00351	SCHMITT MUSIC	$2,602.62
12/06/23	P404988	Epayable	540 EQUIPMENT	500 Capital Expenditures	02749	STANBURY UNIFORMS	$7,930.00
12/06/23	V8005587	Vendor ACH	540 EQUIPMENT	500 Capital Expenditures	26568	OFFICE LIQUIDATORS	$139.00
12/13/23	732652	Vendor Check	540 EQUIPMENT	500 Capital Expenditures	53305	FEDERAL EXPRESS COR	$112.52
12/13/23	P405013	Epayable	540 EQUIPMENT	500 Capital Expenditures	00351	SCHMITT MUSIC	$2,508.00
12/13/23	V8005607	Vendor ACH	540 EQUIPMENT	500 Capital Expenditures	17501	ACME TOOLS	$958.99
12/20/23	732838	Vendor Check	540 EQUIPMENT	500 Capital Expenditures	53073	TRIMARK MARLINN LLC	$72,228.06
12/20/23	P405027	Epayable	540 EQUIPMENT	500 Capital Expenditures	07053	HILLYARD FLOOR CARE	$333.81
12/20/23	P405028	Epayable	540 EQUIPMENT	500 Capital Expenditures	12617	JOHNSON FITNESS & W	$1,000.00
12/20/23	P405039	Epayable	540 EQUIPMENT	500 Capital Expenditures	00351	SCHMITT MUSIC	$1,573.00
12/20/23	V1005584	Electronic Wire Transfer	540 EQUIPMENT	500 Capital Expenditures	PC0038	US BANK CARD LIAVAN	$589.99
12/20/23	V1005587	Electronic Wire Transfer	540 EQUIPMENT	500 Capital Expenditures	PC0039	US BANK CARD MDURAN	$192.93
12/20/23	V8005724	Vendor ACH	540 EQUIPMENT	500 Capital Expenditures	00188	GOPHER SPORT	$704.59
12/20/23	V8005749	Vendor ACH	540 EQUIPMENT	500 Capital Expenditures	22123	MUSIC MART INC	$45.54
12/27/23	732847	Vendor Check	540 EQUIPMENT	500 Capital Expenditures	08461	AIM ELECTRONICS INC	$925.00
12/29/23	V1005616	Electronic Wire Transfer	580 PRINCIPAL ON CAP LEASE	500 Capital Expenditures	17815	MN TRUST	$221,018.68
12/29/23	V1005616	Electronic Wire Transfer	581 INTEREST ON CAPITAL LEASE	500 Capital Expenditures	17815	MN TRUST	$116,800.01
				500 Capital Expenditures Subtotal			**$2,078,807.36**
12/05/23	V5020441	Employee Reimbursement	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	E28180	POLLY J MATTESON	$100.25
12/05/23	V5020447	Employee Reimbursement	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	E34506	NANDINI PARIKH	$101.38
12/05/23	V5020471	Employee Reimbursement	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	E19366	JANA L VAUGHAN	$57.71
12/13/23	V8005608	Vendor ACH	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	A3650	ASCD	$147.00
12/20/23	732810	Vendor Check	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	A5418	MINNESOTA COMMUNITY	$3,282.00
12/20/23	V1005554	Electronic Wire Transfer	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	PC001	US BANK CARD BSADMI	$702.00
12/20/23	V1005558	Electronic Wire Transfer	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	PC0019	US BANK CARD CIESDE	$889.66
12/20/23	V1005571	Electronic Wire Transfer	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	PC0037	US BANK CARD FOODNU	$6,257.50
12/20/23	V1005572	Electronic Wire Transfer	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	PC0010	US BANK CARD HRDEPT	$345.00
12/20/23	V1005575	Electronic Wire Transfer	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	PC0054	US BANK CARD JNEUMA	$269.99
12/20/23	V1005600	Electronic Wire Transfer	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	PC0052	US BANK CARD PURCHM	$99.00
12/20/23	V1005607	Electronic Wire Transfer	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	PC0020	US BANK CARD SSVCSD	$195.00
12/20/23	V1005608	Electronic Wire Transfer	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	PC0035	US BANK CARD TSCHRE	$495.00
12/20/23	V5020490	Employee Reimbursement	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	E33198	JOSEE AXBERG	$106.38
12/20/23	V5020640	Employee Reimbursement	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	E31404	NICOLE M KANZ	$90.25
12/20/23	V8005743	Vendor ACH	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	A1490	MASSP	$865.00
12/13/23	732694	Vendor Check	894 CLEARING	800 Other Expenses	03615	MINNESOTA ORCHESTRA	$450.00
12/29/23	V1005615	Electronic Wire Transfer	896 TAXES	800 Other Expenses	A0040	MN DEPT OF REVENUE	$2,972.00
				800 Other Expenses Subtotal			**$17,425.12**
12/05/23	V5020400	Employee Reimbursement	220 EMPLOYEE INSURANCE	Payroll, Benefits, Investments, Etc.	E30823	STEVEN T BRANT	$1,063.66
12/06/23	732621	Vendor Check	220 EMPLOYEE INSURANCE	Payroll, Benefits, Investments, Etc.	54744	VICKSTROM, KRISTEN	$525.00

12/13/23	V8005611	Vendor ACH	220 EMPLOYEE INSURANCE	Payroll, Benefits, Investments, Etc.	52811	BENEFIT EXTRAS INC	$3,188.55
12/13/23	V8005669	Vendor ACH	220 EMPLOYEE INSURANCE	Payroll, Benefits, Investments, Etc.	54536	PAYDHEALTH	$4,841.00
12/20/23	732814	Vendor Check	220 EMPLOYEE INSURANCE	Payroll, Benefits, Investments, Etc.	C0183	MN PEIP	$105,837.17
12/29/23	V1005609	Electronic Wire Transfer	220 EMPLOYEE INSURANCE	Payroll, Benefits, Investments, Etc.	54584	MEDIMPACT HEALTHCAR	$121,827.01
12/29/23	V1005610	Electronic Wire Transfer	220 EMPLOYEE INSURANCE	Payroll, Benefits, Investments, Etc.	C0194	PREFERREDONE INSURA	$13,780.45
12/29/23	V1005611	Electronic Wire Transfer	220 EMPLOYEE INSURANCE	Payroll, Benefits, Investments, Etc.	54208	UMR, INC	$485,396.02
12/29/23	V1005612	Electronic Wire Transfer	235 DENTAL	Payroll, Benefits, Investments, Etc.	A0256	DELTA DENTAL PLAN	$182,672.32
12/29/23	V1005614	Electronic Wire Transfer	251 EMPLOYER HLTH SAVINGS ACT	Payroll, Benefits, Investments, Etc.	50751	FURTHER	$1,860.00
12/20/23	732827	Vendor Check	270 WORKERS COMPENSATION	Payroll, Benefits, Investments, Etc.	F3525	SFM	$75,581.00
12/20/23	V8005739	Vendor ACH	270 WORKERS COMPENSATION	Payroll, Benefits, Investments, Etc.	52388	LIBERTY MUTUAL INSU	$42,086.36
12/06/23	732618	Vendor Check	790 OTHER DEBT SERVICE	Payroll, Benefits, Investments, Etc.	12947	U S BANK TRUST NATL	$2,200.00
12/05/23	V1005444	Electronic Wire Transfer	A101.01 CASH PAYROLL	Payroll, Benefits, Investments, Etc.	C0215	US BANK PR	$5,805,154.18
12/20/23	V1005527	Electronic Wire Transfer	A101.01 CASH PAYROLL	Payroll, Benefits, Investments, Etc.	C0215	US BANK PR	$6,017,522.15
12/21/23	V1005537	Electronic Wire Transfer	A101.01 CASH PAYROLL	Payroll, Benefits, Investments, Etc.	C0215	US BANK PR	$990.76
12/29/23	V1005613	Electronic Wire Transfer	A104.00 INVESTMENTS	Payroll, Benefits, Investments, Etc.	00588	MSDLAF	$99,699.22
12/06/23	V8005592	Vendor ACH	A130.00 INVENTORY - SUPPLIES	Payroll, Benefits, Investments, Etc.	00355	SCHOOL HEALTH SUPPL	$760.58
12/06/23	V8005594	Vendor ACH	A130.00 INVENTORY - SUPPLIES	Payroll, Benefits, Investments, Etc.	52245	SCHOOL SPECIALTY LL	$398.25
12/13/23	P404999	Epayable	A130.00 INVENTORY - SUPPLIES	Payroll, Benefits, Investments, Etc.	07565	COLE PAPERS INC	$685.00
12/13/23	P405006	Epayable	A130.00 INVENTORY - SUPPLIES	Payroll, Benefits, Investments, Etc.	51303	LINDENMEYR MUNROE	$29,568.00
12/13/23	V8005616	Vendor ACH	A130.00 INVENTORY - SUPPLIES	Payroll, Benefits, Investments, Etc.	03211	BSN SPORTS	$144.43
12/13/23	V8005676	Vendor ACH	A130.00 INVENTORY - SUPPLIES	Payroll, Benefits, Investments, Etc.	52245	SCHOOL SPECIALTY LL	$471.03
12/20/23	V1005599	Electronic Wire Transfer	A130.00 INVENTORY - SUPPLIES	Payroll, Benefits, Investments, Etc.	PC0074	US BANK CARD PURCHG	$1,206.00
12/20/23	V1005604	Electronic Wire Transfer	A130.00 INVENTORY - SUPPLIES	Payroll, Benefits, Investments, Etc.	PC006	US BANK CARD PURCHO	$10,590.27
12/27/23	V8005795	Vendor ACH	A130.00 INVENTORY - SUPPLIES	Payroll, Benefits, Investments, Etc.	03211	BSN SPORTS	$284.82
12/13/23	732639	Vendor Check	A130.05 INVENTORY - CAPITAL	Payroll, Benefits, Investments, Etc.	54537	CDW GOVERNMENT	$4,936.25
12/20/23	V1005596	Electronic Wire Transfer	A130.81 INVENTORY - CUSTODIAL	Payroll, Benefits, Investments, Etc.	PC009	US BANK CARD PURCHB	$37,785.80
12/20/23	V1005599	Electronic Wire Transfer	A130.81 INVENTORY - CUSTODIAL	Payroll, Benefits, Investments, Etc.	PC0074	US BANK CARD PURCHG	$75.24
12/20/23	V1005605	Electronic Wire Transfer	A130.81 INVENTORY - CUSTODIAL	Payroll, Benefits, Investments, Etc.	PC007	US BANK CARD PURCHS	$5,734.40
12/05/23	V1005431	Electronic Wire Transfer	L215.01 FED TAX	Payroll, Benefits, Investments, Etc.	17644	INTERNAL REVENUE SE	$718,432.97
12/20/23	V1005514	Electronic Wire Transfer	L215.01 FED TAX	Payroll, Benefits, Investments, Etc.	17644	INTERNAL REVENUE SE	$744,631.28
12/05/23	V1005438	Electronic Wire Transfer	L215.02 MN ST TAX	Payroll, Benefits, Investments, Etc.	A0040	MN DEPT OF REVENUE	$348,622.00
12/05/23	V1005443	Electronic Wire Transfer	L215.02 MN ST TAX	Payroll, Benefits, Investments, Etc.	53827	WI DEPARTMENT OF RE	$96.93
12/20/23	V1005521	Electronic Wire Transfer	L215.02 MN ST TAX	Payroll, Benefits, Investments, Etc.	A0040	MN DEPT OF REVENUE	$360,907.93
12/20/23	V1005526	Electronic Wire Transfer	L215.02 MN ST TAX	Payroll, Benefits, Investments, Etc.	53827	WI DEPARTMENT OF RE	$96.93
12/21/23	V1005530	Electronic Wire Transfer	L215.02 MN ST TAX	Payroll, Benefits, Investments, Etc.	A0040	MN DEPT OF REVENUE	$2.17
12/05/23	V1005431	Electronic Wire Transfer	L215.03 FICA	Payroll, Benefits, Investments, Etc.	17644	INTERNAL REVENUE SE	$1,308,676.92
12/20/23	V1005514	Electronic Wire Transfer	L215.03 FICA	Payroll, Benefits, Investments, Etc.	17644	INTERNAL REVENUE SE	$1,345,901.56
12/21/23	V1005528	Electronic Wire Transfer	L215.03 FICA	Payroll, Benefits, Investments, Etc.	17644	INTERNAL REVENUE SE	$164.50
12/05/23	V1005442	Electronic Wire Transfer	L215.04 TRA	Payroll, Benefits, Investments, Etc.	A0559	TEACHER RETIREMENT	$1,033,590.91
12/20/23	V1005525	Electronic Wire Transfer	L215.04 TRA	Payroll, Benefits, Investments, Etc.	A0559	TEACHER RETIREMENT	$1,040,847.27
12/05/23	V1005440	Electronic Wire Transfer	L215.05 PERA	Payroll, Benefits, Investments, Etc.	A2972	PUBLIC EMPLOYEES RE	$375,802.98
12/20/23	V1005523	Electronic Wire Transfer	L215.05 PERA	Payroll, Benefits, Investments, Etc.	A2972	PUBLIC EMPLOYEES RE	$398,445.02
12/20/23	732814	Vendor Check	L215.06 HEALTH INS EMO	Payroll, Benefits, Investments, Etc.	C0183	MN PEIP	$2,725,436.06
12/05/23	V1005430	Electronic Wire Transfer	L215.07 TSA	Payroll, Benefits, Investments, Etc.	C0060	GREAT-WEST LIFE & A	$83,127.96

12/05/23	V1005434	Electronic Wire Transfer	L215.07 TSA	Payroll, Benefits, Investments, Etc.	17645	MET LIFE C/O FASCOR	$367,745.12
12/20/23	V1005513	Electronic Wire Transfer	L215.07 TSA	Payroll, Benefits, Investments, Etc.	C0060	GREAT-WEST LIFE & A	$82,356.20
12/20/23	V1005517	Electronic Wire Transfer	L215.07 TSA	Payroll, Benefits, Investments, Etc.	17645	MET LIFE C/O FASCOR	$375,522.10
12/05/23	V1005433	Electronic Wire Transfer	L215.08 HEALTH INSURANCE	Payroll, Benefits, Investments, Etc.	C0201	ISD 279 - SELF INS	$277,691.94
12/20/23	V1005516	Electronic Wire Transfer	L215.08 HEALTH INSURANCE	Payroll, Benefits, Investments, Etc.	C0201	ISD 279 - SELF INS	$278,986.82
12/05/23	732536	Vendor Check	L215.09 UNION DUES	Payroll, Benefits, Investments, Etc.	C0029	EDUCATION MINNESOTA	$170.00
12/05/23	732538	Vendor Check	L215.09 UNION DUES	Payroll, Benefits, Investments, Etc.	C0038	MN TEAMSTERS - LOCA	$8,571.00
12/05/23	732539	Vendor Check	L215.09 UNION DUES	Payroll, Benefits, Investments, Etc.	C0192	OSSEO PRINCIPALS AS	$329.00
12/05/23	V8005509	Vendor ACH	L215.09 UNION DUES	Payroll, Benefits, Investments, Etc.	C0040	EDUCATION MINNESOTA	$100,411.83
12/05/23	V8005510	Vendor ACH	L215.09 UNION DUES	Payroll, Benefits, Investments, Etc.	C0144	EMO/AESP 31	$1,623.16
12/05/23	V8005511	Vendor ACH	L215.09 UNION DUES	Payroll, Benefits, Investments, Etc.	C0124	EMO-PARA DUES	$9,816.73
12/20/23	732735	Vendor Check	L215.09 UNION DUES	Payroll, Benefits, Investments, Etc.	C0029	EDUCATION MINNESOTA	$171.00
12/20/23	732737	Vendor Check	L215.09 UNION DUES	Payroll, Benefits, Investments, Etc.	C0192	OSSEO PRINCIPALS AS	$329.00
12/20/23	V8005686	Vendor ACH	L215.09 UNION DUES	Payroll, Benefits, Investments, Etc.	C0040	EDUCATION MINNESOTA	$100,423.32
12/20/23	V8005687	Vendor ACH	L215.09 UNION DUES	Payroll, Benefits, Investments, Etc.	C0144	EMO/AESP 31	$1,665.32
12/20/23	V8005688	Vendor ACH	L215.09 UNION DUES	Payroll, Benefits, Investments, Etc.	C0124	EMO-PARA DUES	$9,902.17
12/20/23	V8005689	Vendor ACH	L215.09 UNION DUES	Payroll, Benefits, Investments, Etc.	C0096	OSSEO SCHOOL NUTRIT	$110.00
12/20/23	732804	Vendor Check	L215.11 LIFE INS	Payroll, Benefits, Investments, Etc.	51592	MADISON NATIONAL LI	$25,102.48
12/20/23	732804	Vendor Check	L215.12 LTD INS	Payroll, Benefits, Investments, Etc.	51592	MADISON NATIONAL LI	$84,935.35
12/05/23	V1005432	Electronic Wire Transfer	L215.16 DENTAL INS	Payroll, Benefits, Investments, Etc.	C0202	ISD 279 - SELF INS	$86,469.18
12/20/23	V1005515	Electronic Wire Transfer	L215.16 DENTAL INS	Payroll, Benefits, Investments, Etc.	C0202	ISD 279 - SELF INS	$86,338.90
12/21/23	V1005529	Electronic Wire Transfer	L215.16 DENTAL INS	Payroll, Benefits, Investments, Etc.	C0202	ISD 279 - SELF INS	$5.22
12/05/23	732542	Vendor Check	L215.19 MISC	Payroll, Benefits, Investments, Etc.	C0037	UNITED WAY OF MPLS	$528.00
12/05/23	V8005512	Vendor ACH	L215.19 MISC	Payroll, Benefits, Investments, Etc.	C0055	TWO SEVENTY NINE FO	$1,435.50
12/20/23	732739	Vendor Check	L215.19 MISC	Payroll, Benefits, Investments, Etc.	C0037	UNITED WAY OF MPLS	$528.00
12/20/23	V8005690	Vendor ACH	L215.19 MISC	Payroll, Benefits, Investments, Etc.	C0055	TWO SEVENTY NINE FO	$1,435.50
12/05/23	V1005436	Electronic Wire Transfer	L215.20 H.S.A. CONTRIBUTIONS	Payroll, Benefits, Investments, Etc.	50751	FURTHER	$350,675.95
12/20/23	V1005519	Electronic Wire Transfer	L215.20 H.S.A. CONTRIBUTIONS	Payroll, Benefits, Investments, Etc.	50751	FURTHER	$350,016.87
12/05/23	732535	Vendor Check	L215.21 GARNISHMENTS	Payroll, Benefits, Investments, Etc.	C0190	DS ERICKSON & ASSOC	$428.41
12/05/23	732540	Vendor Check	L215.21 GARNISHMENTS	Payroll, Benefits, Investments, Etc.	C0139	RAUSCH STURM ISRAEL	$328.93
12/05/23	732541	Vendor Check	L215.21 GARNISHMENTS	Payroll, Benefits, Investments, Etc.	C0053	STEWART ZLIMEN & JU	$355.34
12/05/23	V1005439	Electronic Wire Transfer	L215.21 GARNISHMENTS	Payroll, Benefits, Investments, Etc.	C0059	MN DEPT OF REVENUE	$2,353.24
12/20/23	732734	Vendor Check	L215.21 GARNISHMENTS	Payroll, Benefits, Investments, Etc.	C0190	DS ERICKSON & ASSOC	$63.24
12/20/23	732738	Vendor Check	L215.21 GARNISHMENTS	Payroll, Benefits, Investments, Etc.	C0053	STEWART ZLIMEN & JU	$386.54
12/20/23	732832	Vendor Check	L215.21 GARNISHMENTS	Payroll, Benefits, Investments, Etc.	54625	STENGER & STENGER P	$847.14
12/20/23	V1005522	Electronic Wire Transfer	L215.21 GARNISHMENTS	Payroll, Benefits, Investments, Etc.	C0059	MN DEPT OF REVENUE	$2,303.32
12/05/23	V1005435	Electronic Wire Transfer	L215.22 CHILD SUPPORT	Payroll, Benefits, Investments, Etc.	C0209	MI STATE DISBURSEME	$285.00
12/05/23	V1005437	Electronic Wire Transfer	L215.22 CHILD SUPPORT	Payroll, Benefits, Investments, Etc.	C0043	MN CHILD SUPPORT	$2,634.75
12/05/23	V1005441	Electronic Wire Transfer	L215.22 CHILD SUPPORT	Payroll, Benefits, Investments, Etc.	C0174	STATE DISBURSEMENT	$600.00
12/20/23	V1005518	Electronic Wire Transfer	L215.22 CHILD SUPPORT	Payroll, Benefits, Investments, Etc.	C0209	MI STATE DISBURSEME	$285.00
12/20/23	V1005520	Electronic Wire Transfer	L215.22 CHILD SUPPORT	Payroll, Benefits, Investments, Etc.	C0043	MN CHILD SUPPORT	$2,634.75
12/20/23	V1005524	Electronic Wire Transfer	L215.22 CHILD SUPPORT	Payroll, Benefits, Investments, Etc.	C0174	STATE DISBURSEMENT	$600.00
12/29/23	V1005614	Electronic Wire Transfer	L215.23 FLEXIBLE SPENDING	Payroll, Benefits, Investments, Etc.	50751	FURTHER	$37,107.91
12/05/23	732537	Vendor Check	L215.24 BACKGROUND CHECK	Payroll, Benefits, Investments, Etc.	C0210	ISD 279 - KS BACKGR	$69.00

12/20/23	732736	Vendor Check	L215.24 BACKGROUND CHECK	Payroll, Benefits, Investments, Etc.	C0210	ISD 279 - KS BACKGR	$166.00
12/06/23	732574	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	54743	JOHNSON, SAM	$171.00
12/13/23	732641	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	54749	CLASSEN, JAMIE	$331.45
12/13/23	732677	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	54754	LEE, NTSA LAB	$193.45
12/13/23	732721	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	54434	THOMAS, KRYSTAL	$9.40
12/20/23	732801	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	54458	LAMB, JACOB	$40.80
12/27/23	732873	Vendor Check	R040 TUITION	Payroll, Benefits, Investments, Etc.	50290	HENNEPIN COUNTY	$98.00
12/27/23	732892	Vendor Check	R090 CLEARING	Payroll, Benefits, Investments, Etc.	D5681	NORTHWEST SUBURBAN	$1,082.00
12/29/23	V1005613	Electronic Wire Transfer	R092 INTEREST ON INVESTMENTS	Payroll, Benefits, Investments, Etc.	00588	MSDLAF	$268.54
12/20/23	732840	Vendor Check	R093 RENTAL FROM FACILITIES	Payroll, Benefits, Investments, Etc.	54759	VASUDEVAN, VENKATES	$168.00
12/27/23	732878	Vendor Check	R099 MISC REVENUE	Payroll, Benefits, Investments, Etc.	13134	KITTELSON MARKETING	$144.00
				Payroll, Benefits, Investments, Etc. Subtotal			**$26,198,899.18**
				Overall Total			**$34,280,708.79**

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 23-24 Finance Code: 699

Grant Title: Farm to School Grant Manager: Jeff Ansorge

Type of Submission and Amount

[X] New Award Amount: $ 100,000.00

[ ] Amended Existing Amount: Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	-	-
200 - Employee Benefits	-	-	-	-
300 - Purchased Services	-	-	-	-
400 - Supplies and Materials	-	-	100,000	100,000.00
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	-	-
Totals	**$ -**	**$ -**	**$ 100,000**	**$ 100,000.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State			-	-	-
Federal	MDE Award	02-005-770-699-405-000	-	100,000	100,000.00
		Totals	**$ -**	**$ 100,000**	**$ 100,000.00**

APPROVALS

DocuSigned by: Elizabeth Lantto — 1/5/2024

Elizabeth Lantto - District Controller — **Date**

DocuSigned by: [signature] — 1/5/2024

John Morstad - Executive Director, Finance and Operations — **Date**

Board Approved:

DocuSign Envelope ID: FE67B92B-6378-4C77-9C64-174CD0DC06B3

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
02-005-770-699-497-000	Food/Non-Whse.	-	100,000	100,000.00
	Total	**$ -**	**$ 100,000**	**$ 100,000.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2023-2024 school year are to be issued after July 1, 2023. Expenditures eligible for reimbursement for the 2023-2024 fiscal year are those dated July 1, 2023 or after, for which the goods/services and invoice have been received and processed by June 30, 2024.

IMPORTANT Purchase orders must be cancelled if delivery, invoicing and payment can not be completed by June 30, 2024. Purchase orders should contain notations to that effect. All requisitions must be submitted by the district's due date.

Date January 23, 2024

RESOLUTION

DELEGATION OF AUTHORITY BY THE SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 279
TO CERTAIN EMPLOYEES SERVING AS FEDERAL GRANT BUDGET MANAGERS

WHEREAS, the Independent School District No. 279 (hereinafter ISD279) School Board is authorized by Minnesota Statutes§ 123B.02, subdivision 1 to have general charge of the business of the school district; and

WHEREAS, in accordance with that authority, the ISD279 School Board approves federal grant applications and the expenditure of funds received through federal grant applications among other contracts or agreements necessary for the operation of the school district; and

WHEREAS, the execution of an application for federal grants and the budget management of federal grants approved by the School Board is a function that does not require the exercise of independent authority and may therefore be delegated; and

WHEREAS, on October 24, 2023 the school board authorized federal grant budget managers to legally bind and since October 24, 2023, changes have occurred affecting this authority.

NOW THEREFORE IT IS HEREBY RESOLVED that the following federal grant budget managers are authorized to bind ISD 279 for fiscal year 2024 in the application for and management of the identified federal grant budgets within the annual budgets adopted by the ISD 279 school board

Grant Manager	Grant
Emily Watts	Adult Basic Education
Ethan Neerdaels	American Indian Education
Jan Bitzer	American Rescue Plan (ARP) – Equity Loan Forgiveness and Retention Incentive
Kristine Solyst	American Rescue Plan (ARP) – Homeless I
Kristine Solyst	American Rescue Plan (ARP) – Homeless II
Sonni Buerskin	American Rescue Plan (ARP) – Mandatory Coordinated Early Intervening Services
Jessica Stein	American Rescue Plan (ARP) – Summer Academic Enrichment and Mental Health
Emily Woolsey	American Rescue Plan (ARP) – Summer Academic Enrichment and Mental Health
Godfrey Edaferierhi	Carl Perkins
Godfrey Edaferierhi	Carl Perkins Reserve
Jessica Stein	Elementary and Secondary School Education Relief (ESSER) III Fund – 90%
Jessica Stein	Elementary and Secondary School Education Relief (ESSER) II Fund – 90%
Jeffrey Ansorge	Farm to School
Jeffrey Ansorge	Fresh Fruit and Veggies
Sonni Buerskin	General Special Education
Jan Bitzer	Infant and Toddlers, Ages 0-2
Jessica Stein	Elementary and Secondary School Education Relief (ESSER) III Fund – 9.5% – Learning Loss
PC Clymer	Life and Vocational Skills
Sonni Buerskin	Mandatory Coordinated Early Intervening Services
Kristine Solyst	McKinney Vento Homeless Children
Katharine Dwyer	NWSISD ZW Magnet School
Jan Bitzer	Part C Innovations
Gerald Edwards	P-EBT Local Level Administrative Cost
Jan Bitzer	Preschool Incentive, Ages 3-5
Jill Lesne	State Systematic Improvement Plan - SSIP
Jessica Stein	Stronger Connections
Kari Vollrath	Title I – Improving the Academic Achievement of the Disadvantaged
Emily Woolsey	Title II – Teacher and Principal Training and Recruitment
Kiersten Nicholson	Title III – English Language Acquisition
Robin Gunsolus	Title IV – Student Support and Academic Enrichment

BE IT FURTHER RESOLVED that the above-identified budget managers have the authority necessary to certify the truth, accuracy and completeness of annual and final fiscal reports or vouchers requesting payment required by the terms and conditions of the federal grant award and approved project budgets.

OSSEO AREA SCHOOLS
ISD 279

Licensed Personnel

Retirement

Sally Nault-Maurer, Arbor View, Coordinator, Early Childhood and Family Education, full-time, employment date 8/2/10, effective date 1/17/24
Wayne Shipley, Brooklyn Middle, Industrial Technology, full-time, employment date 8/27/12, effective 12/19/23
Wayne Wallace, Basswood, Grade 5, full-time, employment date 8/20/85, effective 12/19/23

Resignations

Mary Couch-Hollerman, Woodland, Social Worker, full-time, employment date 8/27/18, effective 12/14/23
Paige Rawllins, Osseo Middle, Science, full-time, employment date 4/15/19, effective 12/20/23, currently on leave
Pa Vang, Osseo Senior/Park Center Senior, Hmong, full-time, employment date 1/26/23, effective 12/1/23, currently on leave
ADD Laurie Christopherson, Park Center Senior, SEBC/Academic Support, full-time, temporary, employment date 8/28/23, effective 2/2/24
ADD Benjamin Johnson, Park Center Senior, Instrumental Music, full-time, employment date 8/29/22, effective 1/12/24

Leaves of Absence

Mary Beczkalo, Park Brook, Title 1, full-time, effective 1/2/24
Megan Belvedere, Woodland, Sped Resource, full-time, effective 1/2/24
Pamela Beltrand, ABE, Basic Education, full-time, effective 1/2/24
Brenda Burdick-Levang, Maple Grove Middle, Tech Ed, full-time, effective 1/9/24
Lindsey Frasz, Maple Grove Senior, English, full-time, effective 1/16/24
Bryan Hovde, Park Center Senior, Special Education, full-time, effective 1/9/24
Jennifer Frahm, Garden City, Title 1, full-time, effective 1/2/24
Brandi Gilmore, Rush Creek, Grade 2, full-time, effective 12/12/23
Clifford Goltz, Willow Lane, Speech, full-time, effective 1/2/24
Allison Kelly, Garden City, Phy Ed, full-time, effective 1/2/24
Emily Krause, Brooklyn Middle, Math, full-time, effective 1/2/24
Patrick McNamer, Birchgrove, Connect, full-time, effective 12/20/23
Kathleen Opatz, Park Brook, Special Education, full-time, effective 12/15/23
Kaia Paquin, Maple Grove Middle, Counselor, full-time, effective 1/2/24
Dawn Pettit, Maple Grove Middle, Special Education Resource, full-time, effective 1/2/24
Catherine Rawitzer, Fair Oaks, Academic Support, full-time, effective 1/2/24
Amanda Ruhlmann, Palmer Lake, Kindergarten, full-time, effective 1/2/24
Leslie Sanchez, Oakview, EL, full-time, effective 12/18/23
Jenna Sobota, Willow Lane, Occupational Therapy. full-time, effective 1/4/24
Jen Thomas, ESC, Coordinator, full-time, effective 12/4/23
Beth Thorsen, Elm Creek, Grade 2, full-time, effective 1/9/24
Kia Xiong, Garden City, Kindergarten, full-time, effective 1/9/24
Jeff Zastrow, Fernbrook, Principal, full-time, effective 12/8/23
ADD Jennifer Winters, Rush Creek, Grade 2, full-time, effective 1/22/24

Returning from Leave

Rachel Farber, Birchgrove, Occupational Therapy, full-time, effective 1/4/24
Madison Liebherr, Oakview, Grade 3, full-time, effective 1/2/24

Returning from Leave, continued
Melissa Meier, Willow Lane, English, full-time, effective 1/2/24
Mary Morris, Willow Lane, Speech, full-time, effective 1/16/24
Leslie Sanchez, Oakview, EL, part-time, effective 1/16/24
Randi Michaels, Maple Grove Middle, Special Education, full-time, effective 1/10/24
Krista Schroeder, Park Center, english, full-time, effective 1/2/24
Wendy Wessel, ESC, Intervention, full-time, effective 1/2/24
Jeff Zastrow, Fernbrook. Principal, full-time, effective 12/28/23
ADD Brandi Gilmore, Rush Creek, Grade 2, full-time, effective 1/22/24

Employment
Chris Busby, Osseo Middle, Science, full-time, effective 1/2/24
Dawn Caven, Park Brook, Academic Support, full-time, temporary, effective 12/19/23
Kristine Dooley, Willow Lane, Occupational Therapist, .6 fte, temporary, effective 1/8/24
Karen Hansen, ABE, ABE Hourly, part-time, effective 12/27/23
Angela Kimball, ECFE, ECFE Hourly, part-time, effective 1/2/24
Patrick Kubiak, Basswood, Grade 5, full-time, temporary, effective 12/8/23
Erica Ribnick, Fernbrook, Grade 2, full-time, temporary, effective 1/8/24
Meghan Sass-Walker, Weaver Lake, Continuous Building Substitute, full-time, temporary, effective 1/2/24
Kari Sawyer, Coordinator Early Childhood and Family Education, full-time, effective 1/16/24
Miranda Schoeder, Elm Creek/Birch Grove, TAG, full-time, temporary, effective 1/2/24
Gary Stefano, Maple Grove Middle, Special Education, full-time, temporary, effective 1/5/24
Chee Vang, Osseo Senior, Hmong, part-time, .6 FTE, effective 12/18/23
Kah Vang, Osseo Senior, EL, full-time, effective 1/2/24
Terry Westermann, Park Center Senior, Physical Education/DAPE, full-time, temporary, effective 1/9/24
ADD Douglas Anderson, Brooklyn Middle, Industrial Technology, full-time, temporary, effective 1/9/24
ADD Paul Krengel, Garden City, Physical Education, full-time, effective 1/23/24
ADD Alexandra Krueger, Brooklyn Middle, Industrial Technology, full-time, effective 1/29/24
ADD Ashley Schumacher, Osseo Senior, Medical Careers, full-time, effective 1/18/24

Change of Status
Brooke Dahl, Brooklyn Middle, Continuous Building Sub, full-time, temporary, to Math, full-time, temporary, effective 1/2/24
Anne Erickson, ECFE, ECFE ESP, to ECFE Hourly, part-time, .56 FTE, effective 11/29/23
Shana Kwatampora, ESC, Excellence in Equity Coordinator to Equity Coordinator, full-time, effective 12/6/23
Anne Larson, Rush Creek, Continuous Building Substitute, full-time, temporary to Grade 2, full-time, temporary, effective 1/22/24
Cha Yang, ESC, Excellence in Equity Coordinator to Equity Coordinator, full-time, effective 12/6/23

Positions Ending
Chris Busby, Osseo Middle, Science, full-time, temporary, effective 12/20/23
Timothy Field, Park Center Senior, FACS, full-time, temporary, effective 12/19/23
Randi Holtz, Elm Creek, Grade 5, full-time, temporary, effective 1/2/24
Michael Johnson, Park Center Senior, English, full-time, temporary, effective 1/2/24
Erica Ribnick, Fernbrook, Grade 2, full-time, temporary, effective 12/20/23
Chee Vang, Osseo Senior, Hmong, part-time, .6 FTE, temporary, effective 12/1/23
Lisa Whitney, ESC, School Psychologist, part-time, temporary, effective 12/20/23

Nonlicensed Personnel

Retirements

Charles Holmlund, Weaver Lake, Building Engineer, full-time, employment date 2/2/01, effective 3/15/24
Mary Rossi, Maple Grove Senior, Nutrition Assistant, full-time, employment date 5/13/15, effective 1/31/24
Kristine Tiry, ESC, Technical Support Specialist II, full-time, employment date 9/2/03, effective 2/2/24

Resignations

Greg Anderson, ESC, Info Tech ESP, part-time, employment date 10/19/20, effective 12/28/23
Eysia Carter, Park Center Senior, Special Ed ESP, part-time, employment date 9/26/23, effective 1/8/24, currently on leave
Sylvester Gaye, ESC, Custodian, full-time, employment date 2/21/23, effective 1/23/24
Tanzeela Khan, ECFE, ECFE ESP, part-time, employment date 9/8/21, effective 1/5/24
Sophie Leininger, Maple Grove Middle, Special Ed ESP, part-time, employment date 4/24/23, effective 12/19/23
Elizabeth Oakland, ESC, Custodian, full-time, employment date 11/20/23, effective 1/31/24
Modupe Odulana, Rush Creek, AESP Class IV-A, full-time, employment date 9/5/23, effective 1/19/24
Nandini Parikh, Weaver Lake, Special Ed/Clerical ESP, part-time, employment date 9/6/23, effective 1/5/24
Samantha Pendragon, Garden City, Library/Media/Clerical ESP, part-time, employment date 9/5/23, effective 12/19/23
Justin Peterson, Rice Lake, Custodian, full-time, employment date 1/23/23, effective 12/28/23
Sarah Price, Fair Oaks, Special Ed ESP, part-time, employment date 9/5/23, effective 12/19/23
Larrihja Riser-Blackman, Brooklyn Middle, Nutrition Assistant, part-time, employment date 11/16/23, effective 12/19/23
Caeli Slattery, ESC, Community Education Program Manager, full-time, employment date 11/13/23, effective 1/8/24
Raheem Tyner, Brooklyn Middle, Special Ed ESP, part-time, employment date 9/13/23, effective 12/5/23
Pa Hua Vang, ESC, Info Tech ESP, part-time, employment date 10/30/23, effective 12/19/23
Ashley Williams, Birch Grove, Special Ed ESP, part-time, employment date 8/2/21, effective 2/9/24, currently on leave
ADD Gentry Fyne, Rush Creek, Kidstop ESP, part-time, employment date 9/18/23, effective 12/6/23
ADD Marjon King, Willow Lane, Licensed Practical Nurse, full-time, employment date 8/26/19, effective 1/16/24

Leave of Absence

Jennifer Egerstrom, Clerical ESP, Edinbrook, part-time, effective 1/11/24
Diane Ericksen, Transportation, Crossing Guard ESP, part-time, effective 1/10/24
Dyan Becker, Maple Grove Middle, Clerical ESP, part-time, effective 12/15/23
Ashley Grittner, Osseo Senior, Clerical ESP, part-time, effective 1/29/24
Andrew Hanson, Park Center Senior, custodian, full-time, effective 12/20/23
Elizabeth Lokhova, Rice Lake, Clerical ESP, part-time, effective 1/16/24
Donna Mroczkowski, Fair Oaks, School Nutrition Assistant Manager, full-time, effective 1/2/24
Sona Packer, Maple Grove Senior, Special Ed ESP, part-time, effective 12/12/23
Stephanie Sudue, Park Center Senior, EL ESP, part-time, effective 1/3/24
Nicole Tykwinski, Osseo Senior, Custodian, full-time, effective 1/16/24
Caitlyn Warren, Weaver Lake Kidstop, Four Star ESP, part-time, effective 1/12/24
Steve Van Dyke, Oakview, Custodian, full-time, effective 12/21/23

Personnel – Tuesday, January 23, 2024

Returning from Leave

Homa Ahmadi, Crestview, EL ESP, part-time, effective 1/8/24
Sean Asplund, Edimbrook, Custodian, full-time, effective 1/2/24
Sharron Boufford, Woodland, Special Education ESP, part-time, effective 1/3/24
Dominique Gould, Crest View, Special Education ESP, part-time, effective 1/16/24
Catherine Petzel, Instructional ESP, Birchgrove, part-time, effective 1/2/24
Anitha Thyagrajan, Arbor View, early childhood ESP, part-time, effective 1/2/24
Steve Van Dyke, Oakview, Custodian, full-time, effective 1/16/24
Samantha Wagner, Arbor View, Special Education ESP, part-time, effective 1/16/24
ADD Andrew Hanson, Park Center Senior, Custodian, full-time, effective 1/22/24
ADD Zenobia Taylor, Maple Grove Middle, Instructional ESP, part-time, effective 1/18/24

Employment

Lauren Barberio, Maple Grove Senior, Custodian, full-time, effective 1/17/24
Jane Barron, OEC, Special Ed/Vocational Trainer, part-time, effective 1/29/24
James Bregel, ESC, Custodian, part-time, effective 1/8/24
Susan Bretz, Cedar Island, Nutrition Assistant, part-time, effective 12/18/23
Darius Brooks, Park Center Senior, Custodian, full-time, effective 12/27/23
Malorie Buckholz, Oak View, AESP Class IV-A, full-time, effective 1/2/24
Amy Champagne, Rice Lake, Special Ed ESP, part-time, effective 1/2/24
Bernadine Edwards, North View Middle, Special Ed ESP, part-time, effective 1/2/24
Justin Ervin, Woodland, Four Star Kidstop Instructor, full-time, effective 1/8/24
Yaba Gobana, Palmer Lake, Title 1/Volunteer Coordinator/Clerical ESP, full-time, effective 1/2/24
Christi Gordon, Enrollment Center, AESP Class III-B, full-time, effective 12/18/23
Tara Gravelle, 279Online, AESP Class IV-B, full-time, effective 1/11/24
Jada Ingram, Park Center Senior, Career Resource Center ESP, part-time, effective 1/2/24
Jaime Jannette, Oak View, Kidstop Lead Instructor, full-time, effective 1/2/24
Robert Janson Kelley, Willow Lane/Northwest Suburban Center, Building Engineer, full-time, effective 12/27/23
Brenda Johnson, ARB-ECFE, ECFE ESP, part-time, effective 1/16/24
Fatumata Kromah, Park Center Senior, Special Ed ESP, part-time, effective 12/6/23
Ross Luken, ESC, Coordinator, Facilities Operations & Project Management, full-time, effective 1/16/24
Felicia Phillips, Garden City, Special Ed ESP, part-time, effective 1/2/24
Sara Rose, Weaver Lake, Kidstop ESP, part-time, effective 1/2/24
Alexis Schulte, Fair Oaks, Special Ed/Clerical ESP, full-time, effective 1/2/24
Carin Smith, Park Center Senior, Clerical ESP, part-time, effective 1/2/24
Evelyn Sosa, Weaver Lake, Kidstop ESP, part-time, effective 12/18/23
Ethel Eyvette Tidwell, ESC, AESP Class IV-B, full-time, effective 1/2/24
Peyton Wensel, Brooklyn Middle, Special Ed ESP, part-time, effective 12/4/23
Ainsworth Williams, Osseo Senior, Nutrition Assistant, part-time, effective 12/13/23
ADD Rebecca Giammona, Fair Oaks, Special Ed/Instructional/Clerical ESP, part-time, effective 1/17/24
ADD Jessica Maki, ESC, Registered Nurse Float, full-time, effective 1/22/24
ADD Tamel Quinn, Brooklyn Middle, Instructional ESP, part-time, effective 1/18/24
ADD Cheryl Solomon, Garden City, Library/Media/Clerical ESP, part-time,e effective 1/24/24
ADD Vanessa Vah, Brooklyn Middle, Special Ed ESP, part-time, effective 1/22/24
ADD Isabelle Veopradith, Osseo Senior, Clerical/Due Process ESP, part-time, effective 1/22/24
ADD Maige Yang, Weaver Lake, Kidstop ESP, part-time, effective 1/23/24

Personnel – Tuesday, January 23, 2024

Change of Status

Samantha Humphrey, ESC, AESP IV-B, full-time to Technical Support Specialist II, effective 2/5/24
Jamie Meidinger, Crest View, Nutrition Manager, full-time to Maple Grove Middle, effective 1/2/24
Julie Mills, Rice Lake, Nutrition Assistant, full-time to Crest View, Nutrition Manager, effective 1/2/24
Lindsey Zingler, Palmer Lake, AESP Class IV-A, .5 FTE to .8 FTE, effective 1/10/24

Termination

Tamba Swally, Maple Grove Senior, Custodian, full-time, employment date 12/27/22, effective 12/21/23

Positions Ending

Fatumata Kromah, Park Center Senior, Special Ed ESP, part-time, employment date 12/6/23, effective 12/12/23
Correction: Paulette McIntyre, Cedar Island, Instructional ESP, part-time, effective 1/26/24, original board date 12/12/23
Nancy Riesgraf, Fair Oaks, Title 1/Clerical ESP, full-time, employment date 11/8/23, effective 11/22/23
Sydney Searle, Oak View, Instructional ESP, part-time, employment date 10/30/23, effective 12/19/23
Elaine Taylor, Woodland, Special Ed ESP, part-time, employment date 11/16/23, effective 12/19/23

THE BROOKLYN BRIDGE ALLIANCE FOR YOUTH

FIRST AMENDMENT TO THE A JOINT POWERS AGREEMENT

2022-2026

The parties to the Brooklyn Bridge Alliance for Youth 2022-2026 Joint Powers Agreement ("Agreement"), a joint powers agreement authorized under Minnesota Statutes, section 471.59, which is effective until December 31, 2026, desire to execute this amendment to the Agreement ("Amendment"), to be effective upon execution by the parties to the Agreement: the City of Brooklyn Center, City of Brooklyn Park, Hennepin County, Anoka-Hennepin School District, Brooklyn Center Schools, Osseo Area Schools and Robbinsdale Area Schools, Hennepin Technical College, North Hennepin Community College all of which are governmental units within the State of Minnesota.

RECITALS

1. In accordance with Article V of the Agreement, "with the support of two-thirds of Directors, the Chair may request and the Members shall pay an increase in these amounts of up to an additional 15 (fifteen) percent for each year this Agreement is in effect."

2. On November 15th, 2023, Chair April Graves requested that Members increase funding by up to an additional fifteen percent (15%) for the years 2024 and 2025 and more than two-thirds of Directors voted in favor of the increase.

3. To effectuate this increase and reflect the intention of the parties, the parties desire to amend the Agreement by replacing the contribution amounts provided in Article 5 as provided in this Amendment.

AMENDMENT

Section 1. Article V of the Agreement is hereby amended by adding the double-underlined language and removing the ~~struck-through~~ language as follows:

ARTICLE V. FINANCING

Section 5.1. Funding. Operating funds of the Alliance shall be provided and furnished in each calendar year by each of the Members in accordance with the following schedule:

	2022	2023	2024	2025	2026
City of Brooklyn Center	$ 57,500	$ 57,500	~~$ 57,500~~ $ 66,125	~~$ 57,500~~ $76,044	$76,044
City of Brooklyn Park	$ 57,500	$ 57,500	~~$ 57,500~~ $ 66,125	~~$ 57,500~~ $76,044	$76,044
Hennepin County	$ 57,500	$ 57,500	~~$ 57,500~~ $ 66,125	~~$ 57,500~~ $76,044	$76,044
Anoka-Hennepin School District	$ 5,750	$ 5,750	~~$ 5,750~~ $6,613	~~$ 5,750~~ $7,604	$7,604
Brooklyn Center Schools	$ 5,750	$ 5,750	~~$ 5,750~~ $6,613	~~$ 5,750~~ $7,604	$7,604
Osseo Area Schools	$ 11,500	$ 11,500	~~$ 11,500~~ $13,225	~~$ 11,500~~ $15,209	$15,209
Robbinsdale Area Schools	$ 5,750	$ 5,750	~~$ 5,750~~ $6,613	~~$ 5,750~~ $7,604	$7,604
Hennepin Technical College	$ 5,750	$ 5,750	~~$ 5,750~~ $6,613	~~$ 5,750~~ $7,604	$7,604
North Hennepin Community College	$ 5,750	$ 5,750	~~$ 5,750~~ $6,613	~~$ 5,750~~ $7,604	$7,604

For each calendar year, funds shall be provided by the Alliance Members within thirty (30) days of receipt of a copy of the budget approved by the Board, submitted on an annual basis. With the support of two-thirds of Directors, the Chair may request and the Members shall pay an increase in these amounts of up to an additional 15 (fifteen) percent for each year this Agreement is in effect.

Section 2. All other terms contained in the Agreement shall remain

unchanged and in full force and effect until expiration and termination of the Agreement.

Section 3. This Amendment shall become effective upon approval and execution by the following parties: City of Brooklyn Center, City of Brooklyn Park, Hennepin County, Anoka-Hennepin School District, Brooklyn Center Schools, Osseo Area Schools, Robbinsdale Area Schools, North Hennepin Community College and Hennepin Technical College.

City of Brooklyn Center

By: _____
Its: _____

And by: _____
Its: _____

City of Brooklyn Park

By: _____
Its: _____

And by: _____
Its: _____

Hennepin County

By: _____
Its: _____

And by: _____
Its: _____

Anoka-Hennepin School District

By: _____
Its: _____

And by: _____
Its: _____

Brooklyn Center Schools

By: _____
Its: _____

And by: _____
Its: _____

Osseo Area Schools

By: _____
Its: _____

And by: _____
Its: _____

Robbinsdale Area Schools

By: _____
Its: _____

And by: _____
Its: _____

Hennepin Technical College

By: _____
Its: _____

And by: _____
Its: _____

North Hennepin Community College

By: _____
Its: _____

And by: _____
Its: _____

OSSEO AREA SCHOOLS

ISD 279

2024-25 Calendar
Grades K through 12

1/18/24 revised; SB Approval: TBD

July 2024

M	Tu	W	Th	F	Sa	Su
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

4-5 District closed, holiday

August 2024

M	Tu	W	Th	F	Sa	Su
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

19-22 New licensed staff workshop
26-29 Licensed staff workshop
? ESP PD day (TBD)

September 2024

M	Tu	W	Th	F	Sa	Su
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

2 District closed, holiday
3 **First day of school**

October 2024

M	Tu	W	Th	F	Sa	Su
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

17-18 No students, conf. release

November 2024

M	Tu	W	Th	F	Sa	Su
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

5 No students, lic. staff workshop
27 No students, mark reporting
28-29 District closed, holiday

December 2024

M	Tu	W	Th	F	Sa	Su
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

2 **Start of trimester 2**
20 Last day before winter break
24-25 District closed, holiday
23-31 No school, winter break

January 2025

M	Tu	W	Th	F	Sa	Su
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

1 District closed, holiday
2-3 No students, conf. release
6 First day of school after break
17 Student async. (remote) day & lic. staff instructional planning
20 No school, holiday

February 2025

M	Tu	W	Th	F	Sa	Su
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

3 No students, licensed staff workshop
17 District closed, holiday

March 2025

M	Tu	W	Th	F	Sa	Su
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

7 No students, mark reporting
10 **Start of trimester 3**
21 Last day of school before break
24-28 No school, spring break
28 District closed, spring holiday
31 First day of school after break

April 2025

M	Tu	W	Th	F	Sa	Su
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

21 Student async. (remote) day & lic. staff instructional planning

May 2025

M	Tu	W	Th	F	Sa	Su
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

5 No students, lic. staff workshop
26 District closed, holiday

June 2025

M	Tu	W	Th	F	Sa	Su
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

6 Last day of school for students
8 High school commencement
9 Mark reporting
19 District closed, holiday

Key

- Start of term
- District observed holiday‡
- Student async. (remote) da
- No regularly held classes
- Conference release days
- Staff development days
- Mark reporting

Student Contact Days

Trimester 1:	58 days	9/3 - 11/26
Trimester 2:	56 days	12/2 - 3/6
Trimester 3:	58 days	3/10 - 6/6
Spring Break:		3/24 - 3/28

‡ *Staff should reference their group's collective bargaining agreement for a complete list of paid holidays.*

11200 93rd Ave. N. Maple Grove, MN 55369 // (763) 391-7000 // district279.org

OSSEO AREA SCHOOLS
ISD 279

ADMINISTRATIVE SERVICES MEMORANDUM

TO: Dr. Kim Hiel, Superintendent
FROM: John Morstad, Executive Director of Finance and Operations
David Moredock, Assistant Director of Security and Emergency Management
SUBJECT: Pubic bid award- 800MHz Public Safety In-Building Distributed Antenna System
DATE: January 23, 2024

The district received bids in a public forum on January 12, 2024, for the purchase and installation of an 800MHz Public Safety In-Building Distributed Antenna System for three district schools (Brooklyn Middle School, Maple Grove Middle School, and Osseo Senior High).

Recommendation
We recommend the School Board award this contract to Bearcom. Bearcom submitted the only proposal for this project in the amount of $246,437. The district has previously worked with Bearcom on the installation of similar systems at Maple Grove Senior High and Osseo Middle School.

Background
The 2020 Minnesota Fire Code requires minimum radio coverage for public safety two-way radios in all buildings. Buildings that do not meet the minimum two-way radio coverage threshold are required to install in-building amplification systems to meet this criterion at the building owner's expense.

The district currently has public safety two-way radio amplification systems at Maple Grove Senior, North View Middle School, Osseo Middle School, and Rice Lake Elementary School. By adding amplification systems to Brooklyn Middle School, Maple Grove Middle, and Osseo Senior, the district's largest facilities would be in compliance state fire code. This project will be funded by the Safe Schools Levy.

A tabulation of the bid received is shown below.

800MHZ PUBLIC SAFETY IN-BUILDING DISTRIBUTED ANTENNA SYSTEM	**Bearcom**
Brooklyn Middle School	$73,648
Maple Grove Middle School	$52,625
Osseo Senior High	$120,164
Total	$246,437

Next Steps
Upon approval by the school board, administration will finalize the contract with Bearcom and work will begin on this project immediately following contract finalization.

OSSEO AREA SCHOOLS

ISD 279

REQUEST FOR PROPOSAL
FOR

Pricing for 800MHz Public Safety In-Building Distributed Antenna System (DAS)

Due by 1:00 p.m. CST on Friday, January 12, 2024

OWNER
ISD 279 Osseo Area Schools
Maple Grove, MN 55369

Table of Contents

Public Notice

General Information

Section I – General Terms and Conditions

Section II – Detailed Terms and Conditions

Section III – Instructions

Section IV – Forms to Complete
- Acceptance of Terms and Conditions
- Vendor Profile
- Non-Collusive Certification

Attachments (Starts on Page 22)
- A – Brooklyn Middle School Floor Plan
- B – Maple Grove Middle School Floor Plan
- C – Osseo High School Floor Plan
- D – In-Building BDAs for Public Safety Information
- E – Brooklyn Middle School existing DAS design

Public Notice

REQUEST FOR PROPOSALS

800MHz Public Safety In-Building Distributed Antenna System (DAS)

For ISD 279 - Osseo Area School District

Notice is hereby given that sealed proposals will be received by ISD 279 - Osseo Area Schools Purchasing Department at the Educational Service Center located at 11200 93rd Ave. North, Maple Grove, MN 55369, until, **1:00 pm, CST, Friday, January 12, 2024,** for the purchase of a turnkey **800MHz Public Safety In-Building Distributed Antenna System (DAS),** at which time proposals will be opened publicly and receipt acknowledged. Recommendations for award will be submitted to the School Board for their consideration at a later public meeting.

Request for proposal documents may be obtained by emailing a request to the purchasingdept@district279.org. Email subject line should read, "*Request for the 800MHz Public Safety In-Building Distributed Antenna System (DAS).*

The following project dates are established.

- Request for proposal release November 20, 2023
- Site walk-throughs December 6, 2023.
- Bidder questions to district received by December 13, 2023.
- District response to questions sent to bidders by December 18, 2023.
- Public proposal opening 1pm on January 12, 2024.
- Formal award by School Board January 23, 2024.
- DAS work completed by June 30, 2024.

Proposals are to be submitted in a sealed envelope addressed and clearly marked as a sealed proposal on the outside of the envelope as indicated below:

Anne Ramsey, Coordinator of Purchasing,
ISD 279 Osseo Area Schools,
11200 93rd Ave N., Maple Grove, Minnesota 55369,

"***Attn: Anne Ramsey, Purchasing Department –***
800MHz Public Safety In-Building Distributed Antenna System (DAS) – Sealed Proposal Enclosed – Do Not Open Until January 12, 2024, at 1:00 pm CST"

The Board reserves the right to reject any or all proposals and to waive any informality in proposals.

To be published on Osseo Area Schools website November 20, 2023, through December 4, 2023.

GENERAL INFORMATION

PURPOSE
The purpose of this Request for Proposal is to solicit sealed proposals from qualified bidders for design, build, and delivery of a new turnkey 800MHz public safety in-building distributed antenna system (DAS) at Brooklyn Middle School, Maple Grove Middle School, and Osseo Senior High School. In addition, the decommission and removal of an existing, non-functional DAS system at Brooklyn Middle School.

DISTRICT PROFILE
Osseo Area Schools is the 5th largest school district in Minnesota. The district services the communities of Brooklyn Park, Maple Grove, Osseo, and surrounding areas.

SCOPE OF WORK
Design, build, test and deliver (3) 800MHz public safety in-building distributed antenna systems (DAS) and decommission (1) 800MHz public safety in-building distributed antenna system (DAS) according to the specifications in this RFP.

ALERTNATE OPTIONS
The district may consider alternate options to the specifications when supported by equal, same, or similar quality and functionality. The district has sole discretion of determining equal, same, or similar.

The district will accept multiple proposals from a single bidder up to two proposals per bidder. Submission of multiple proposals requires separately sealed proposals.

TIMELINE
- Request for proposal release November 20, 2023
- Site walk-throughs December 6, 2023.
- Bidder questions to district received by December 13, 2023.
- District response to questions sent to bidders by December 18, 2023.
- Public proposal opening 1pm on January 12, 2024.
- Formal award by School Board January 23, 2024.
- DAS work completed by June 30, 2024.

SECTION I. - General Terms and Conditions

Definitions

- "**Bidder**" refers to any party submitting a bid, proposal, or quote.
- "**Successful bidder**" refers to a bidder that has been awarded a bid, proposal, or quote.
- "**Contractor**" or "**Vendor**" refers to a successful bidder that has signed a contract due to the award.
- "**Subcontractor**" refers to a Subcontractor of the Contractor awarded a bid, proposal, or quote.
- "**District**" refers to ISD 279 Osseo Area Schools.

Bid, Proposal, Quote Submission

1. Bid, proposal, or quote submissions including all requested pricing and additional information shall be submitted on the forms provided. Failure to comply with this provision may cause rejection of a bid, proposal, or quote.
2. The owner reserves the right to reject any or all bids, proposals, or quotes and to waive any informalities.
3. It shall be the responsibility of the bidders to acquaint themselves with all factors relative to this request and all conditions that might affect the goods and/or services to be supplied under this request.

Non-Collusion

4. Collusion between bidders is cause for rejection of all bids, proposals, or quotes of bidders involved. Bidder must sign the Non-Collusive Certification form included with these specifications.

Authorized Signature

5. Bid, proposal, or quote documents must be signed in the firm name or corporate name of the bidding company and must be fully and properly executed and signed by an officer or other authorized representative.
6. Bidder must complete and submit the Vendor Profile form included with these specifications.
7. Proof of authority of the person signing the bid, proposal, or quote shall be furnished upon request. If the responder is a corporation, a secretarial certificate of an excerpt of the corporate minutes showing that the signing officer has authority to contractually obligate the corporation, shall be furnished upon request. Where the corporation has designated an attorney-in-fact, the ordinary power of attorney shall be furnished upon request. If the responder is a partnership, a letter of authorization should be furnished upon request, signed by one of the general partners. If the responder is a proprietor, and the person signing the bid, proposal, or quote is other than the owner, a letter of authorization signed by the owner shall be furnished upon request.

Alterations or Erasures

8. All bids, proposal, or quotes must be submitted in typewritten or ink. Any bid, proposal, or quote containing an alteration or erasure of any price contained therein which is used in determining the lowest responsible price shall be rejected unless the alteration or erasure is corrected as herein provided: an alteration or erasure may be crossed out and correction printed in ink or typewritten adjacent to and initialed in ink by the person signing the bid, proposal, or quote.

Withdrawal of Bid, Proposal, or Quote

9. Once delivered to the formal custody of the District, a bid, proposal, or quote may not be withdrawn until after opened and acknowledged, and may not be withdrawn for a period of 60 days from the opening thereof.

Award

10. Awards for those goods and/or services will be made by the School Board of ISD 279 Osseo Area Schools. The District reserves the right to award a contract up to 60 days from the public opening. All bids, proposal, or quotes shall be held firm until the award has been made. Deviations from this requirement may be cause for rejection.

11. The successful bidder agrees to guarantee all products and services included in the bid, proposal, or quote and/or supplied, against inferiority as to specifications.

12. The successful bidder hereby guarantees that they will have full legal right of material delivered under this request and agree to pay all rents and royalties of every description on any and all patents or patent rights covering said material, or covering any process or machinery used in its construction and agree to indemnify and save the District entirely harmless from any and all claims, demands, damages, actions, or causes of action, arising or to arise, against said School District by reason of the construction or delivery of said material, or the use of any process, machinery or material in the construction of same.

13. Additional award criteria may appear in the Detailed Conditions and Specifications section.

Contract

14. A contract must be executed for the goods and/or services, and all provisions and conditions, general and specific, of this document considered as an official part of this contract. This contract may be in the form of a purchase order.

15. Any contract entered into as a result of this bid, proposal, or quote may be cancelled by either party upon 60 calendar-day written notice prior to the effective date of cancellation. Cancellation may be in whole or part.

16. Additional contract language may appear in the Detailed Conditions and Specifications section.

Data Practices Compliance

17. Contractor shall administer any information classified by the Minnesota Government Data Practices Act, Minn. Stat. ch. 13, as private data on individuals as if Contractor were a government entity. Contractor is subject to the remedies provided individual data subjects in Minn. Stat. 13.08.

Non-Discrimination

18. During the performance of this Contract, Contractor shall not unlawfully discriminate against any employee or applicant for employment because of race, color, creed, religion, sex, national origin, disability, age, marital status, public assistance status or citizenship status. Contractor will take affirmative action to ensure that applicants are employed and that employees are treated during employment without unlawful

discrimination. Such action shall include, but not be limited to the following: hiring, upgrading, demotion, or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. If required to do so, Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices that set forth the provisions of this nondiscrimination clause.

19. This contract may be canceled or terminated by District and all money due or to become due may be forfeited in accordance with Minn. Stat. § 181.59 upon a second violation of this provision by Contractor.

Records Disclosure and Retention

20. Contractor's books, records, documents, papers, accounting procedures and practices, and other evidence of the disbursement of public funds under this Contract are subject to the examination, duplication, transcriptions and audit by the Osseo Area Schools and the Minnesota State Auditor, in accordance with Minn. Stat. § 16C.05, subd. 5. Such evidences are also subject to review by the Comptroller General of the United States, or a duly authorized representative, if federal funds are used for any work under this Contract. Contractor agrees to maintain such evidences for a period of six (6) years from the date services or payment were last provided or made or longer if any audit in progress requires a longer retention period.

Legal Compliance

21. Contractor must comply with all applicable federal and state laws, regulations, and rules regardless of whether or not specifically addressed in this document.

Insurance

22. Contractor shall provide a certificate of insurance providing automobile liability, general liability, and worker's compensation insurance coverages if requested by the District. The automobile coverage and general liability coverage will name Osseo Area Schools as additional insured. The Contractor shall also provide other documentation as requested by the District such as equipment insurance coverage.

Insurance	Description	Coverage	Aggregate
Worker's Compensation	State Statutory Employer's Liability	$500,000/$500,00/$500,000	n/a
Comprehensive General Liability (including Premises-Operations; Independent Contractor's Protective; Products and Completed Operations; Broad-Form Property Damage)	Bodily Injury; Property Damage; Combined Single Limit	$1,500,000 each occurrence	$3,000,000 aggregate
Blanket Contractual Liability	Bodily Injury; Property Damage; Combined Single Limit	$1,500,000 each occurrence	$3,000,000 aggregate
	Personal Injury, with Employment Exclusion Deleted	$1,500,000 each occurrence	$3,000,000 aggregate
Comprehensive Automobile Liability	Bodily Injury; Property Damage; Combined Single Limit	$1.500,000 each occurrence	$3,000,000 aggregate
Umbrella Liability	Bodily Injury; Property Damage; Combined Single Limit	$5,000,000 each occurrence	$5,000,000 aggregate

23. Contractor will notify the District of any changes in insurance coverage by Contractor or Subcontractor.

Property Damage

24. The Contractor will be responsible for all damage to the property, whether real or personal, on school property which is a result of this Contractor's actions under this agreement. Damaged property must be repaired and returned to its original condition no later than June 1st of each agreement year. The Contractor must report all damages to real and personal property to the District's Coordinator of Purchasing as soon as possible but no later than within 24 hours of the occurrence.

Contractors or Subcontractors

25. Contractor must have and keep a criminal background screening on file for all contractor employees and/or subcontractors that have access to District property and/or facilities. Contractor will ensure that no contractor employee or subcontractor that has a record of a background check crime defined in Minn. Stat. § 299C.61, Subd.2., a felony, or any other theft, as defined in Minn. Stat. § 609.52, Subd.2., will have access to District property and/or facilities.

26. Contractor personnel will maintain professional and courteous dialogue with District staff at all times. The District reserves the right to request a change in delivery personnel during the contract period due to unsatisfactory performance or unprofessional behavior.

Vendor Performance

27. If the Vendor is unable to perform under the terms of the contract, the District reserves the right to cancel the contract immediately.

Tobacco

28. Contractor employees or Subcontractors shall not use tobacco products while on District property. The use or possession of tobacco on District property is prohibited.

Tax Exempt Status

29. ISD 279 Osseo Area Schools is tax exempt. The Contractor shall pay all taxes imposed on any and all goods and/or services used so that there will be no liability on the part of the District for any type of tax assessed thereon.

Payment Terms

30. As per State of Minnesota Statute 471.425, ISD 279 Osseo Area Schools will make payment on undisputed invoices within 35 days of receipt of the invoice or the goods, whichever is sooner.

District Contacts

All questions relating to this request must be in writing via email using the email address provided in the Instructions.

Anne Ramey
Coordinator Purchasing and Warehousing
ISD 279 Osseo Area Schools
purchasingdept@district279.org

Additional terms and condition may appear in the Detailed Conditions and Specifications section.

End of Section I

SECTION II. – Detailed Conditions and Specifications

2.01 Design

The design must meet the specifications listed in the RFP.

2.02 Build

Build 800MHz public safety in-building distributed antenna system (DAS) at Brooklyn Middle School, Maple Grove Middle School, and Osseo Senior High School. In addition, the decommission and removal of an existing, non-functional DAS system at Brooklyn Middle School.

2.03 Test

All equipment must be tested to ensure all is fully operational and functioning as it should per the specifications of the RFP.

2.04 Work locations

A. Brooklyn Middle School (Attachment A Map)
7377 Noble Ave N
Brooklyn Park, MN 55443

B. Maple Middle School (Attachment B Map)
7000 Hemlock Ln
Maple Grove, MN 55369

C. Osseo Senior High (Attachment C Map)
317 2nd Ave SW
Osseo, MN 55369

2.05 Questions

Questions will be received through this Goggle form by the due date of December 13, 2023, at 4:00 pm CST. The district will respond to questions submitted via email by December 18, 2023.

2.06 Preparation and Submission of Proposal

- All costs incurred by bidder to prepare and submit a proposal are the responsibility of the bidder. This solicitation does not commit Osseo Area Schools to pay any costs incurred by the bidder or any other party in the preparation or submission of the proposal.
- It is the sole responsibility of the bidder to ensure the sealed proposal has been received by the recipient listed in the RFP. Bidder assumes the risk of any delay in the mail or on the handling of mail by employees of the District.
- Proposals received after January 12, 2024, 1:00:00 PM CST will not be accepted or opened.
- Discrepancies in the multiplication of units of product and unit prices will be resolved in favor of the unit price. Discrepancies between the indicated sum of any column of figures and the correct sum thereof will be resolved in favor of the correct sum.

2.07 Warranty

The proposal shall include warranty information, options (and cost) for extended warranties, and offer options for various levels and costs of technical and system support services after the DAS is installed and accepted.

2.08 Brooklyn Middle School DAS Addition

A. Osseo Area Schools is seeking submittals from responsible firms or teams to provide an In-Building Distributed Antenna System (DAS) at Brooklyn Middle School where there are insufficient RF signal two-way communications needed for emergency responder radio coverage per 2020 Minnesota Fire Code Appendix "P" Emergency Responder Radio Coverage.

B. Contractor must provide, install, and perform acceptance testing on all equipment necessary for the DAS in accordance with 2020 Minnesota Fire Code Appendix "P" Emergency Responder Radio Coverage (APPENDIX P EMERGENCY RESPONDER RADIO COVERAGE, 2020 Minnesota State Fire Code | ICC Digital Codes (iccsafe.org)).

   I. **To ensure proper coverage, the district is requiring the minimum signal strength into the building of -85dBm receivable into the building at a hip-worn device.**

   II. **To ensure proper coverage, the district is requiring the minimum signal strength out of the building of -85dBm received by the agency's radio system when transmitted from within the building from a hip-worn device.**

C. Install a network manageable uninterrupted power supply system (UPS) with the proper output to power radio amplification system infrastructure for 12 hours in compliance with 2020 Minnesota Fire Code Appendix "P" Emergency Responder Radio Coverage. The current district standard is the APC part #SMT3000RM2U, or equivalent, with a network management card.

D. Contractor shall coordinate with the Brooklyn Park Fire and Police Department for the exact systems and frequencies and other similar information necessary to deploy a complete and fully operational DAS at this location.

E. Coordinate installation with Hennepin County Sherriff's Communications Technology division (Appendix D).

F. The Contractor shall be responsible for providing equipment racks for DAS equipment if existing racks do not contain adequate space.

G. Cabling will be installed to all relevant and applicable standards and best practices, include but not limited to ANSI/EIA/TIA 568B, 568C, 569B, 606, and the National Electrical Code (NEC).

H. The contractor will be responsible for installing any necessary equipment grounding.

I. Contractor will be responsible for all necessary wall penetrations, including but not limited to, penetrations through acoustical walls, fire-rated walls, typical wall sections, masonry wall sections, exterior wall sections, and any other type of wall penetration needed to complete the work. This also includes the sleeves, proper sealants, caulking, covers, grouting, or any other finish needed to maintain the proper wall classifications, insulation ratings, and all other ratings per wall classification.

J. Any interface with the school's existing fire alarm system shall be coordinated with the district's fire alarm system provider, Johnson Controls. Any costs associated with the fire alarm integration shall be included in the bidder's pricing. **The district uses Johnson Controls as their fire alarm panel contractor. Johnson Controls contact is Bill Brickweg, William.brickweg@jci.com, or,** 612-221-0053.

K. Expansion: Without replacing any of the Passive DAS Infrastructure, the DAS shall have expansion capabilities to support the addition or changes of radio frequencies and future facility renovations. Any additional components required for system expansion shall comply with all the requirements of this specification.
L. Provide PDF pre-builts on the proposed locations of all equipment.
M. The amplification system at Brooklyn Middle School must be fully operational to include acceptance testing by June 30, 2024.

2.09 Brooklyn Middle School DAS Removal and Decommission

A. Brooklyn Middle School has an existing, non-working, DAS system.
B. Remove and abandon all components of the existing DAS system including cabling and antennas.
C. See appendix "E" for a map of existing equipment.
D. The removal and decommission of this equipment must be completed by June 30, 2024.

2.10 Maple Grove Middle School DAS Addition

A. Osseo Area Schools is seeking submittals from responsible firms or teams to provide an In-Building Distributed Antenna System (DAS) at Maple Grove Senior High School where there are insufficient RF signal two-way communications needed for emergency responder radio coverage per Maple Grove city ordinance Chapter 18, Section 18-96 – Public Safety Radio Building Amplification System(s).
B. Contractor must provide, install and perform acceptance testing on all equipment necessary for the DAS in accordance with Maple Grove city ordinance Chapter 18, Section 18-96 – Public Safety Radio Building Amplification System(s).
https://library.municode.com/mn/maple_grove/codes/code_of_ordinances?nodeId=COOR_CH18FIPRPR
I. To ensure proper coverage, the district is requiring the minimum signal strength into the building of -85dBm receivable into the building at a hip-worn device.
II. To ensure proper coverage, the district is requiring the minimum signal strength out of the building of -85dBm received by the agency's radio system when transmitted from within the building from a hip-worn device.
C. The proposal must detail how the DAS will comply with Maple Grove city ordinance Chapter 18, Section 18-96 – Public Safety Radio Building Amplification System(s) and sections 2.11BI and 2.11BII.
D. Install a network manageable uninterrupted power supply system (UPS) with the proper output to power radio amplification system infrastructure for **12** hours in compliance with Maple Grove city ordinance Chapter 18, Section 18-96 – Public Safety Radio Building Amplification System(s). The current district standard is the APC part #SMT3000RM2U, or equivalent, with a network management card.
E. Contractor shall coordinate with the Maple Grove Fire and Police Department for the exact systems and frequencies and other similar information necessary to deploy a complete and fully operational DAS at this location.
F. Coordinate installation with Hennepin County Sherriff's Communications Technology division (Appendix D).
G. The Contractor shall be responsible for providing equipment racks for DAS equipment if existing racks do not contain adequate space.
H. Cabling will be installed according to all relevant and applicable standards and best practices, including but not limited to ANSI/EIA/TIA 568B, 568C, 569B, 606 and the National Electrical Code

(NEC).

I. The contractor will be responsible for installing any necessary equipment grounding.
J. Contractor responsible for all necessary wall penetrations, including but not limited to, penetrations through acoustical walls, fire rated walls, typical wall sections, masonry wall sections, exterior wall sections, and any other type of wall penetration needed to complete the work. This also includes the sleeves, proper sealants, caulking, covers, grouting, or any other finish needed to maintain the proper wall classifications, insulation ratings, and all other ratings per wall classification.
K. Any interface with the school's existing fire alarm system shall be coordinated with the district's fire alarm system provider, Johnson Controls. Any costs associated with the fire alarm integration shall be included in the bidder's pricing. The district uses Johnson Controls as their fire alarm panel contractor. Johnson Controls contact is Bill Brickweg, William.brickweg@jci.com, or, 612-221-0053.
L. Expansion: Without replacing any of the Passive DAS Infrastructure, the DAS shall have expansion capabilities to support the addition or changes of radio frequencies and future facility renovations. Any additional components required for system expansion shall comply with all the requirements of this specification.
M. Provide PDF pre-builts on the proposed locations of all equipment.
N. The amplification system at Maple Grove Middle School must be fully operational to include acceptance testing by June 30, 2024.

2.11 Osseo Senior High School Addition

A. Osseo Area Schools is seeking submittals from responsible firms or teams to provide an In-Building Distributed Antenna System (DAS) at Osseo Senior High School where there are insufficient RF signal two-way communications needed for emergency responder radio coverage per 2020 Minnesota Fire Code Appendix "P" Emergency Responder Radio Coverage.
B. Contractor must provide, install and perform acceptance testing on all equipment necessary for the DAS in accordance with 2020 Minnesota Fire Code Appendix "P" Emergency Responder Radio Coverage (APPENDIX P EMERGENCY RESPONDER RADIO COVERAGE, 2020 Minnesota State Fire Code | ICC Digital Codes (iccsafe.org)).
   I. To ensure proper coverage, the district is requiring the minimum signal strength into the building of -85dBm receivable into the building at a hip-worn device.
   II. To ensure proper coverage, the district is requiring the minimum signal strength out of the building of -85dBm received by the agency's radio system when transmitted from within the building from a hip-worn device.
C. The proposal must detail how the DAS will comply with 2020 Minnesota Fire Code Appendix "P" Emergency Responder Radio Coverage and sections 2.12BI and 2.12BII.
D. Install network manageable uninterrupted power supply system (UPS) with the proper output to power radio amplification system infrastructure for **12** hours in compliance with 2020 Minnesota Fire Code Appendix "P" Emergency Responder Radio Coverage. The current district standard is the APC part #SMT3000RM2U, or equivalent, with a network management card.
E. Contractor shall coordinate with the Osseo Fire and Police Department for the exact systems and frequencies and other similar information necessary to deploy a complete and fully operational DAS at this location.
F. Coordinate installation with Hennepin County Sherriff's Communications Technology division (Appendix D).
G. The Contractor shall be responsible for providing equipment racks for DAS equipment if existing racks

do not contain adequate space.

H. Cabling will be installed to all relevant and applicable standards and best practices, including but not limited to ANSI/EIA/TIA 568B, 568C, 569B, 606, and the National Electrical Code (NEC).
I. The contractor will be responsible for installing any necessary equipment grounding.
J. Contractor responsible for all necessary wall penetrations, including but not limited to, penetrations through acoustical walls, fire-rated walls, typical wall sections, masonry wall sections, exterior wall sections, and any other type of wall penetration needed to complete the work. This also includes the sleeves, proper sealants, caulking, covers, grouting, or any other finish needed to maintain the proper wall classifications, insulation ratings, and all other ratings per wall classification.
K. Any interface with the school's existing fire alarm system shall be coordinated with the district's fire alarm system provider, Johnson Controls. Any costs associated with the fire alarm integration shall be included in the bidder's pricing. The district uses Johnson Controls as their fire alarm panel contractor. Johnson Controls contact is Bill Brickweg, William.brickweg@jci.com, or, 612-221-0053.
L. Expansion: Without replacing any of the Passive DAS Infrastructure, the DAS shall have expansion capabilities to support the addition or changes of radio frequencies and future facility renovations. Any additional components required for system expansion shall comply with all the requirements of this specification.
M. Provide PDF pre-builts on the proposed locations of all equipment.
N. The amplification system at Osseo Senior High School must be fully operational to include acceptance testing by June 30, 2024.

2.12 Site walk-through

A required site walk-through for interested bidders will be held on Wednesday, December 6, 2023 at 1pm. Bidders will meet the Assistant Director of Security and Emergency Management at entrance "1" at Osseo Senior High. Once the walk-through at Osseo Senior High is complete, a walk-through of Maple Grove Middle School and Brooklyn Middle will be conducted.

This walk-through is required to be considered for participation in the RFP. Proposals received from a company who did not participate in the walk-through will not be accepted or opened.

2.13 Project Documentation

Provide PDF as-builts for all locations indicating device locations and a device list at project completion.

2.14 District Supplied Items

The district can provide lifts, but all users are required to complete district lift training.

2.15 Award

It is the intent of the District to award one bidder the contract for all goods and services identified in this RFP and not to split the award in any manner. It is the intent of the District to install DAS systems at all three schools. Due to costs and budget limitations, the District reserves the right to reduce this project to one school, two schools, or no schools. The District reserves the right to reject any or all proposals or parts of proposals, and to waive informalities in the proposals.

By use of numerical and narrative scoring techniques, proposals will be evaluated by the district against the factors specified below. The relative weights of the criteria are based on a 100-point scale shown below.

The contract award shall be based on consideration of the four categories listed below.

Ref	Category	Max Points
A	**Proposed cost**; All quoted pricing must be inclusive of design, delivery, and installation. Pricing shall be for a turn-key, professional job.	40
B	**Project Approach/Methodology;** Describe in detail how this project will be approached. Describe any innovative or progressive approaches that would be used in this project. Clearly show why the firm would be superior to other proposing firms in the delivery of the scope of services.	30
C	**Qualifications/Experience**; Proposal shall include information regarding projects of similar size and scope during the past 24 months for which the proposer has provided the type of equipment required, as specified. Proposer additionally shall provide a minimum of three (3) references with contact information with at least two being a project of similar size and scope.	20
D	**Completeness of proposal and adherence to the RFP**.	10

2.16 Evaluation/Scoring Process

- Based on the results of the evaluation process, the District may request that selected bidders make oral presentations and/or participate in individual negotiations.
- After any presentations and/or negotiations are complete, the District may award a fully qualified vendor that the District determines is in the best interest of the District.
- Successful vendor will provide updated documentation aligning terms and conditions determined by negotiation. Itemized pricing is required.
- All bidders participating will be notified of recommendation to award or decline proposal.
- The School Board will formally award at a School Board meeting in January 2024. The District will analyze all documents and submitted proposal responses to determine award.

2.17 Timeline of Work

All work specified in this RFP is to be completed by June 30, 2024.

2.18 Contract and Bonds

- The successful vendor will be required to sign a contract for this work. The executed contract will be delivered to the successful vendor with an official District Purchase Order. Work may not begin without vendor receipt of the Purchase Order. No order may be placed by other means other than an executed purchase order.
- Minnesota Statute requires the District to obtain performance and payment bonds (PPB) from a vendor for contracts that include labor and installation. MN Statute 471.345 and 574.26.
- The successful vendor will be required to provide the District a PPB equal to the amount of the contract within 15 days of receipt of the Purchase Order. PPB cost must be itemized and not included as part of materials or labor.
- See General Terms and Conditions, Insurance section.

END OF SECTION II

SECTION III. – Instructions

Follow these instructions to submit a proposal to design, build, and delivery of a new turnkey 800MHz public safety in-building distributed antenna system (DAS) at Brooklyn Middle School, Maple Grove Middle School, and Osseo Senior High School. In addition, the decommission and removal of an existing, non-functional DAS system at Brooklyn Middle School.

Proposal Preparation

1. Thoroughly review the entire proposal packet.
2. Participate in the **required** walkthrough on December 6, 2023.
3. Be thorough in response. Unclear response may impact evaluation/scoring or deem the proposal unresponsive.
4. Complete the requested forms/documents:
    a. Acceptance of Terms and Conditions
    b. Vendor Profile
    c. Non-Collusive Certification
5. Please provide documentation for the following items:
    a. Experience History
    b. Warranty Description
    c. Itemized Pricing Sheet
        a. Product number
        b. Product description
        c. Quantity
        d. Unit price
        e. Total price
    d. Description of Design/Build Process
    e. Detailed drawing of fully furnished 800MHZ distributed antenna systems at all three schools.

Proposal Submission

This is a sealed proposal solicitation. Hardcopy sealed documents are required. Emailed proposals will not be accepted.

1. Provide two (2) copies of all documents sealed in an envelope/package. Include a jump/flash drive of complete proposal in the envelope/package.
2. Clearly mark on the outside of the sealed envelope:
    a. "Sealed Proposal Enclosed – Attn: Anne Ramsey, Purchasing Department – ***800MHz Public Safety In-Building Distributed Antenna System (DAS) – Sealed Proposal Enclosed – Do Not Open Until January 12, 2024, at 1:00 pm CST***
    b. Contractor name.

3. Submit sealed envelope/package via personal delivery, U.S. Mail, or other delivery method to the address below. Email submissions will not be accepted.
    a. Use this address if submitting by means other than personal delivery.
        ISD 279 Osseo Area Schools
        Anne Ramsey, Coordinator of Purchasing
        11200 93rd Ave N.
        Maple Grove, MN 55369
    b. Bidder is responsible for ensuring receipt by the District. Lost or unexpected delays in delivery resulting in late receipt of the proposal will not be accepted.

End of Section III

Acceptance of Terms and Conditions

I, as a duly authorized signer of the company listed below, understand and agree to all terms and conditions listed in this this document.

Is there any portion of the terms and conditions in this document that cannot be fully accomplished or agreed to? If so, provide detail below.

_____	_____
Company Name	Printed Name of Authorized Signer
_____	_____
Authorized Signature, Title	Date

VENDOR PROFILE

Complete this form and include with bid/proposal/quote submission.

Company Name:	Address:	
Authorized Signatory Name:	Number of Employees:	Years in Business:

Have you provided product and/or service to Osseo Area Schools in the past? ☐ Yes ☐ No

If no, provide a list of accounts for which you currently or have previously provided services. Vendor acknowledges that the District may be contacting these businesses for a reference.

School District or Company Name	Contact Name / Phone / Email

Related to this project

Contact Name:	
Contact Email Address:	
Contact Phone Number:	

Sub-contractors that may be used **for this project**

VENDOR PROFILE con't

Information requested below is for statistical data only and does not affect award.

Check any that apply to your company.

☐ Veteran Owned ☐ Minority Owned ☐ Women Owned

_____ _____

Company Name Printed Name of Authorized Signer

_____ _____

Authorized Signature, Title Date

NON-COLLUSIVE CERTIFICATION

Complete this form and include with submission.

By submission of this bid/quote/proposal, the bidder certifies that:

1. The bid/quote/proposal has been independently arrived at without collusion with any other bidder, competitor, or Osseo Area Schools staff.

2. The bid/quote/proposal has not been knowingly disclosed by bidder, competitor, or Osseo Area Schools staff to any other bidder, competitor, or District staff.

3. The bidder has not received information regarding competitor bids from another bidder, competitor, or District staff.

4. This bidder has not been provided collusive information by others including Osseo Area Schools staff, that may discriminate against a competitor.

This signature certifies that I have first-hand knowledge that there have been no collusive actions or activities regarding this bid/quote/proposal with this bidder.

_____

Company Name

_____

Print Name of Authorized Signer

_____

Authorized Signature, Title

_____

Date

OSSEO AREA SCHOOLS
ISD 279

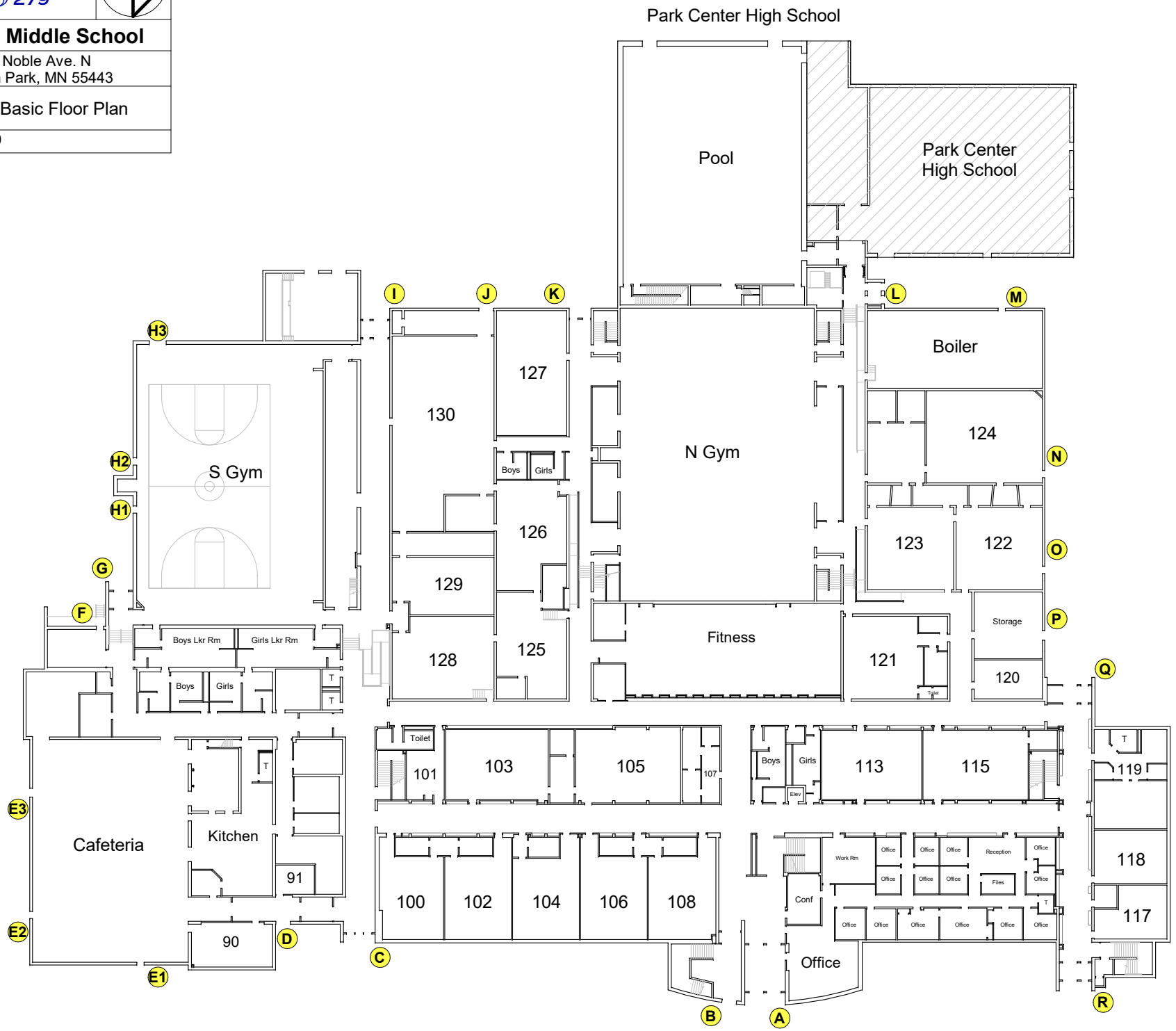
Brooklyn Middle School

7377 Noble Ave. N
Brooklyn Park, MN 55443

Level 1 - Basic Floor Plan

Date: 08/27/2020

(#) Exterior Door Letters



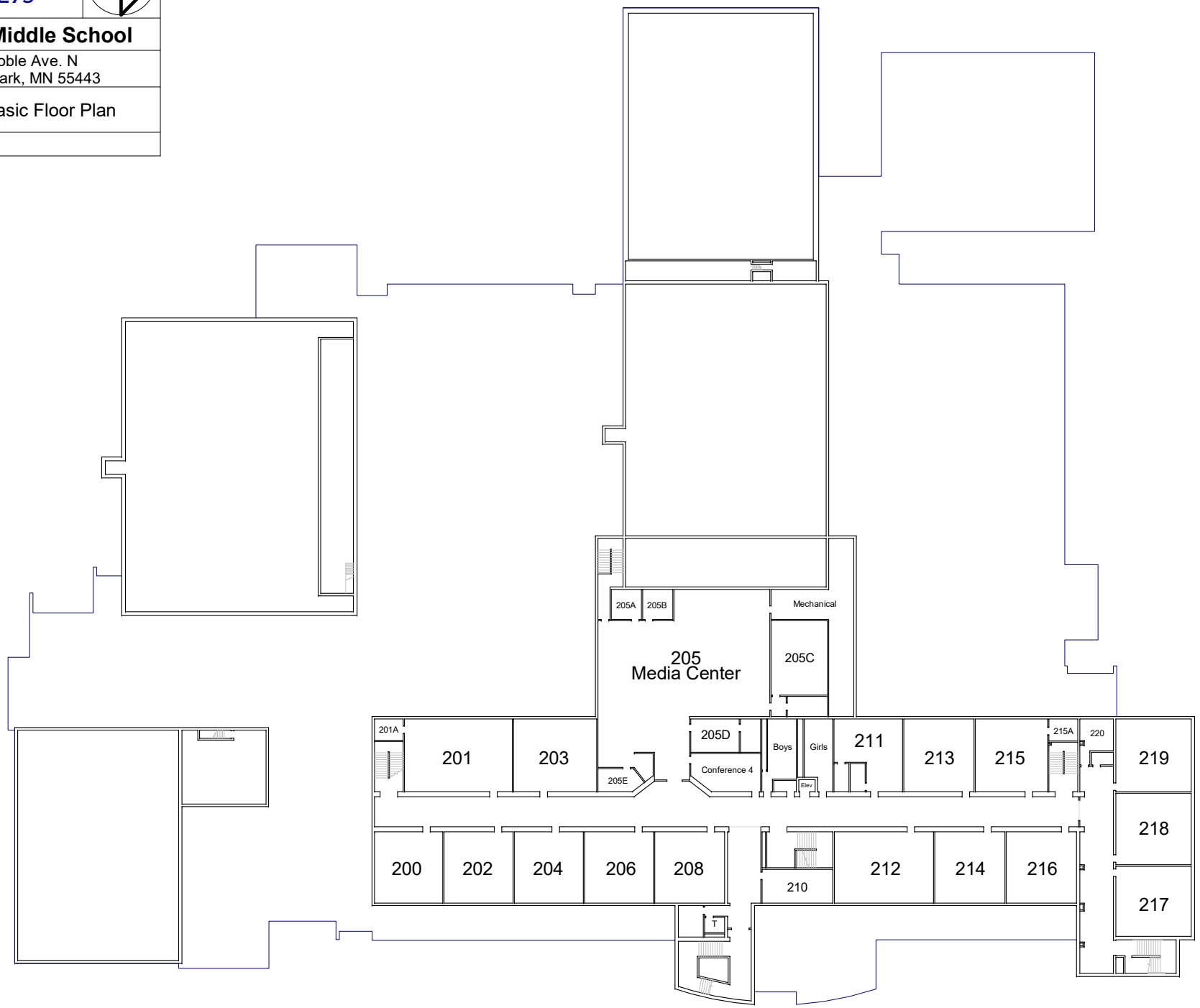
OSSEO AREA SCHOOLS
ISD 279

Brooklyn Middle School

7377 Noble Ave. N
Brooklyn Park, MN 55443

Level 2 - Basic Floor Plan

Date: 08/27/2020



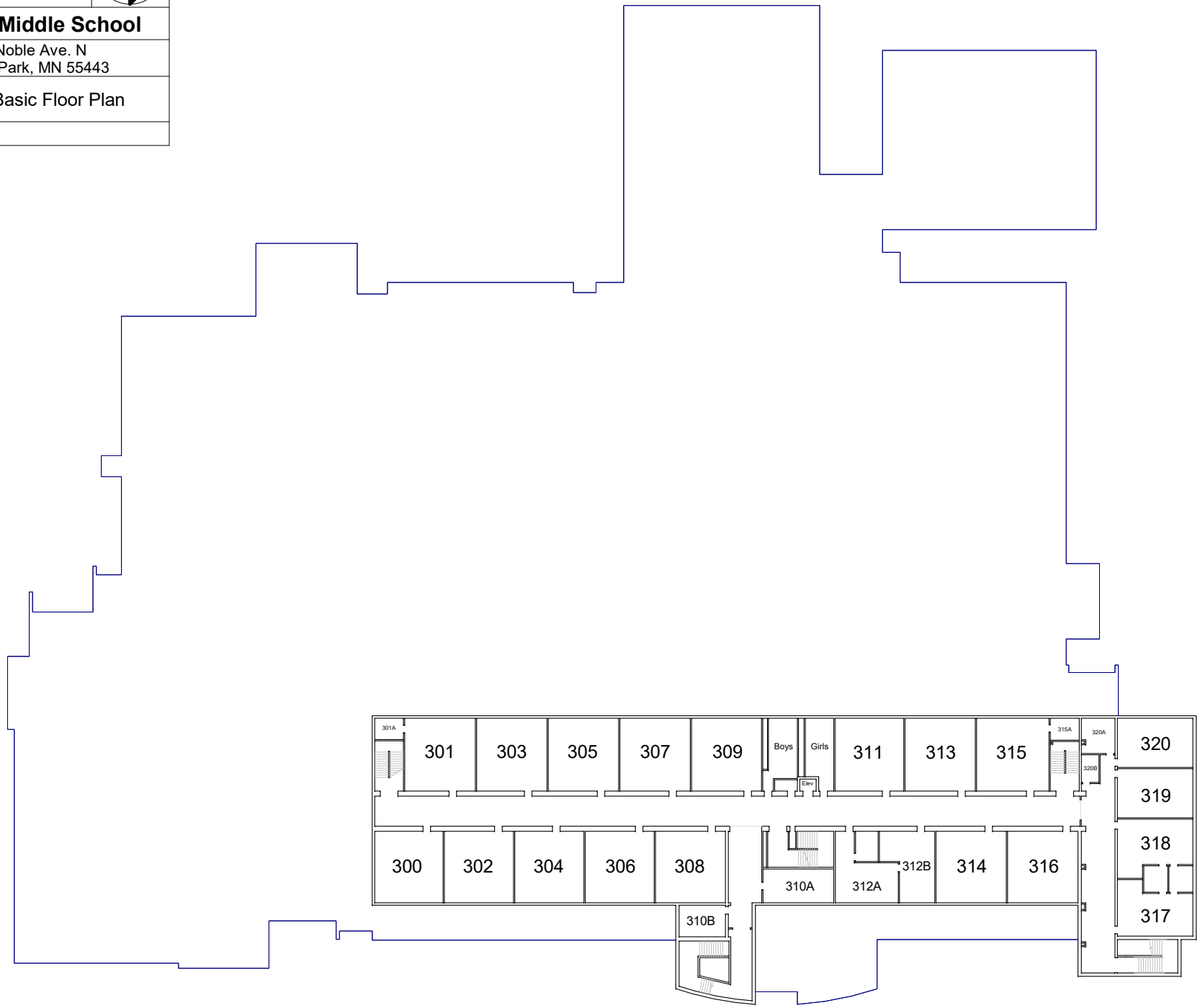
OSSEO AREA SCHOOLS
ISD 279

Brooklyn Middle School

7377 Noble Ave. N
Brooklyn Park, MN 55443

Level 3 - Basic Floor Plan

Date: 08/27/2020



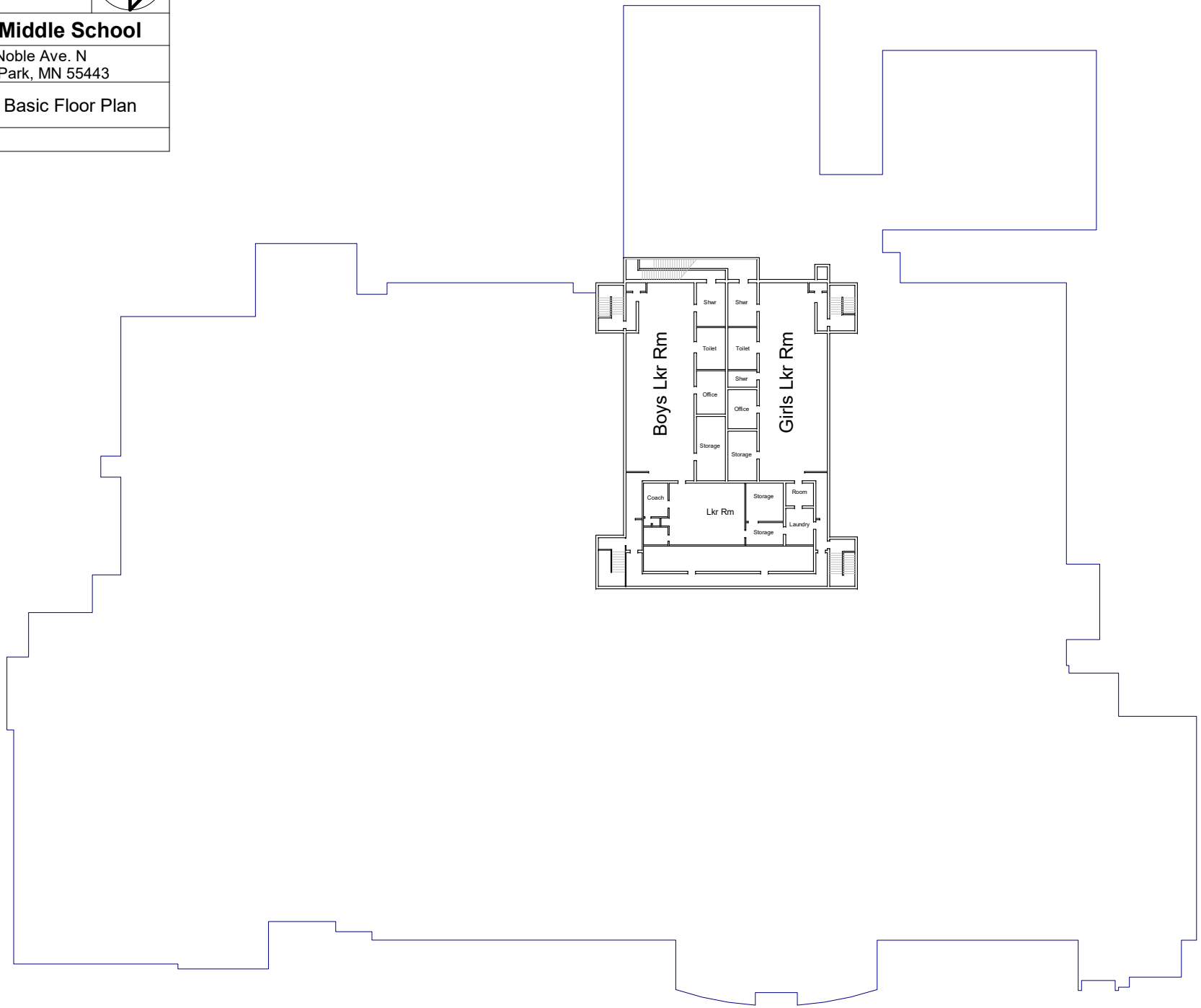
OSSEO AREA SCHOOLS
ISD 279

Brooklyn Middle School

7377 Noble Ave. N
Brooklyn Park, MN 55443

Basement - Basic Floor Plan

Date: 08/27/2020



OSSEO AREA SCHOOLS
ISD 279

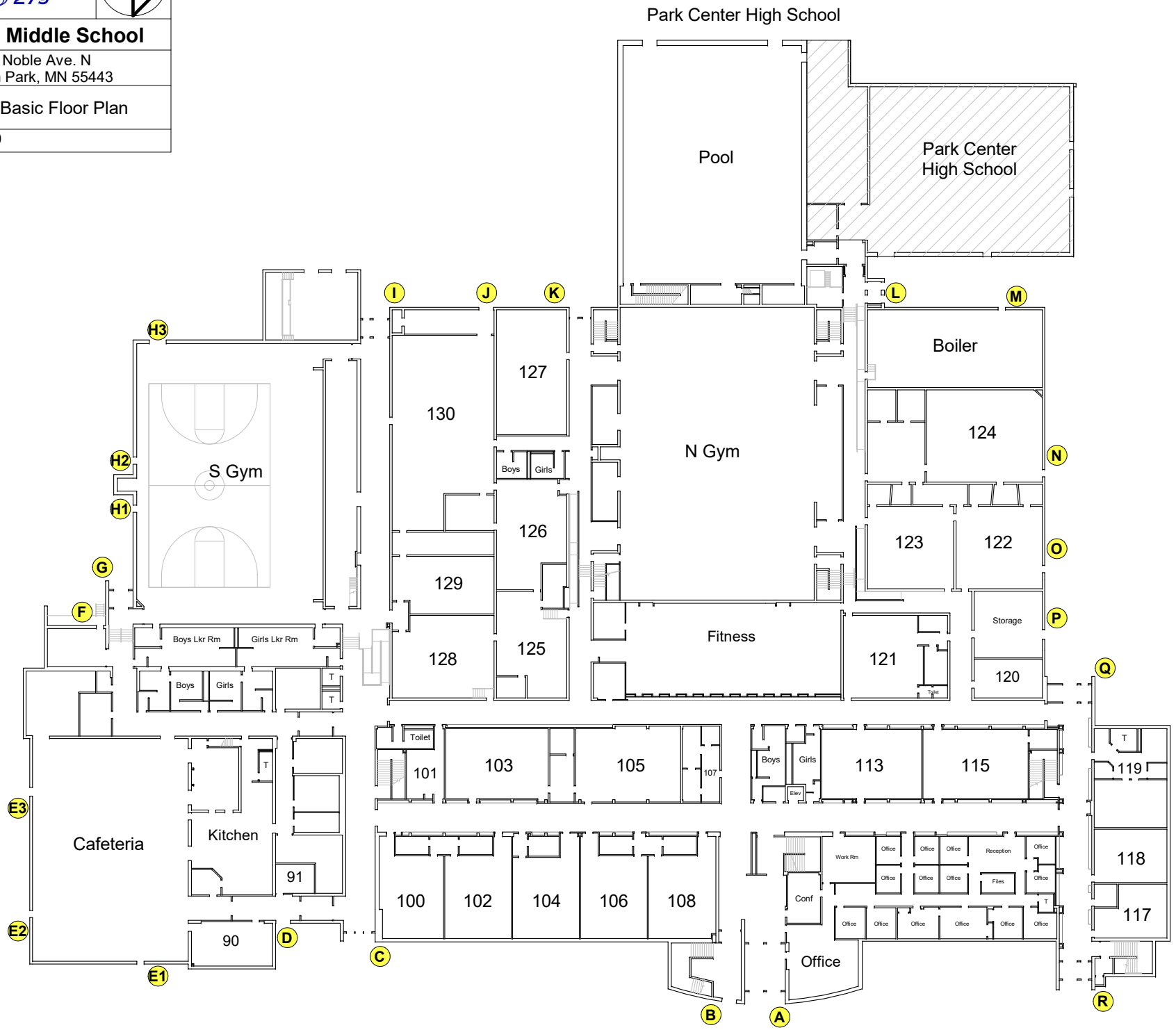
Brooklyn Middle School

7377 Noble Ave. N
Brooklyn Park, MN 55443

Level 1 - Basic Floor Plan

Date: 08/27/2020

(#) Exterior Door Letters



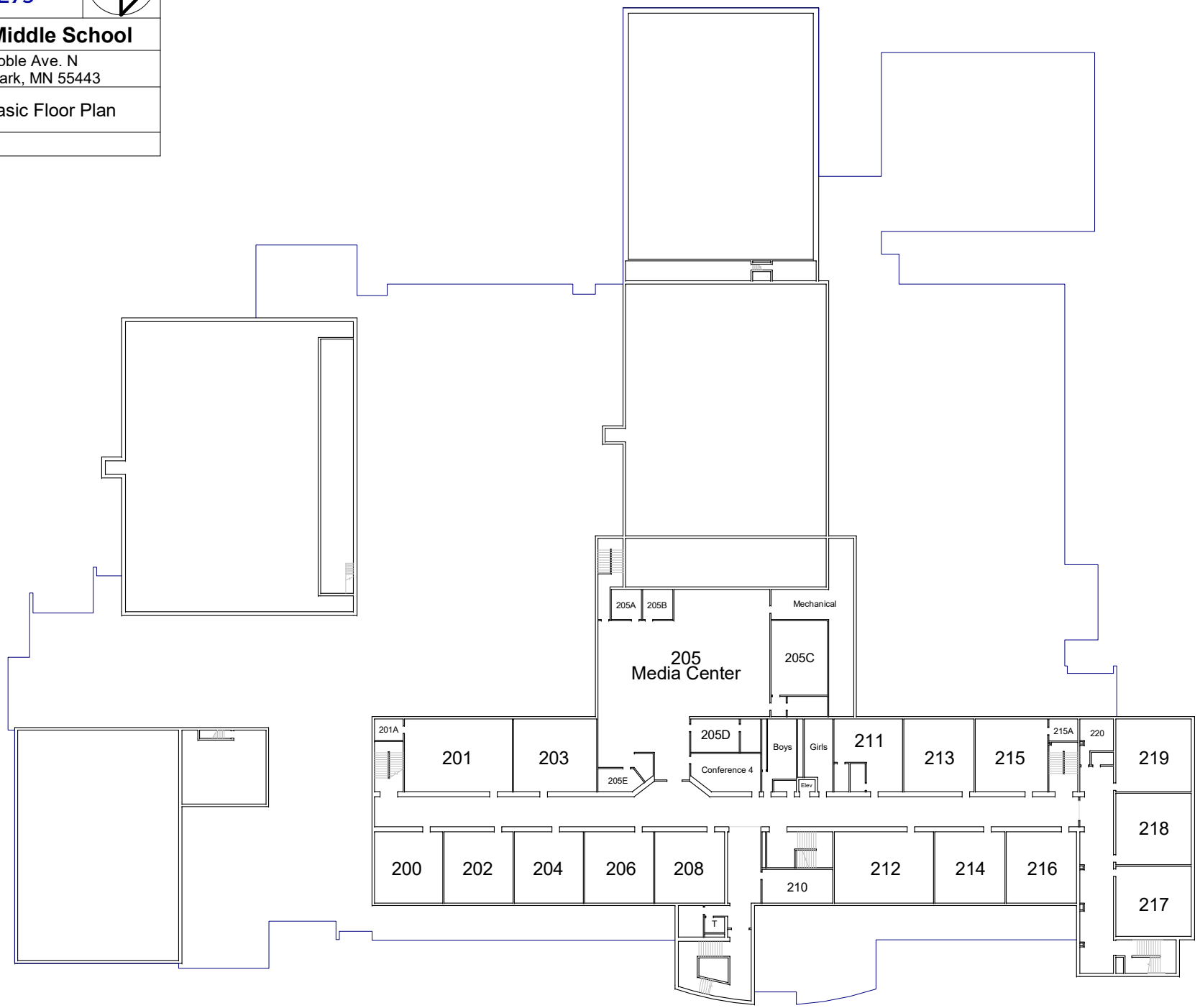
OSSEO AREA SCHOOLS
ISD 279

Brooklyn Middle School

7377 Noble Ave. N
Brooklyn Park, MN 55443

Level 2 - Basic Floor Plan

Date: 08/27/2020



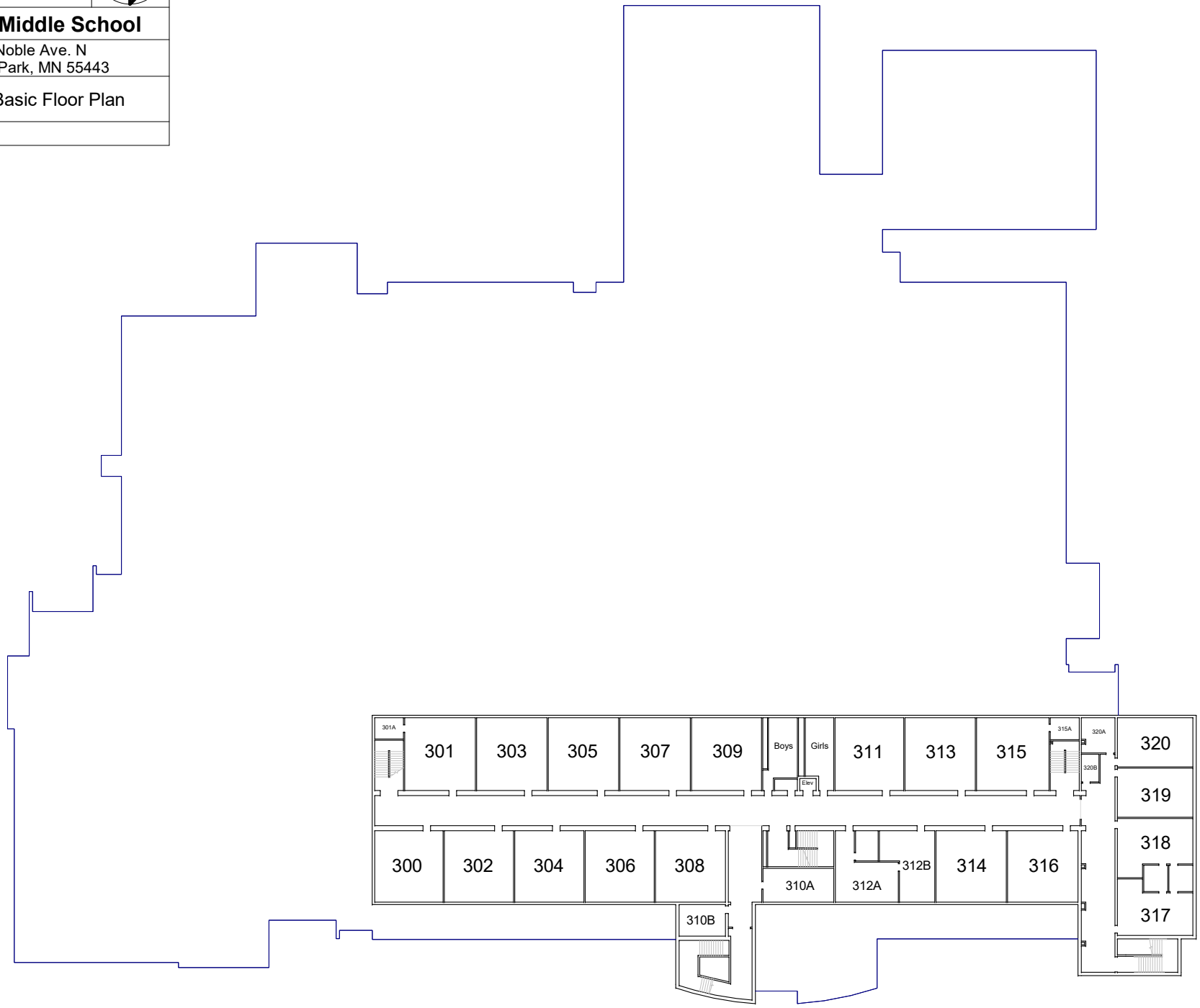
OSSEO AREA SCHOOLS
ISD 279

Brooklyn Middle School

7377 Noble Ave. N
Brooklyn Park, MN 55443

Level 3 - Basic Floor Plan

Date: 08/27/2020



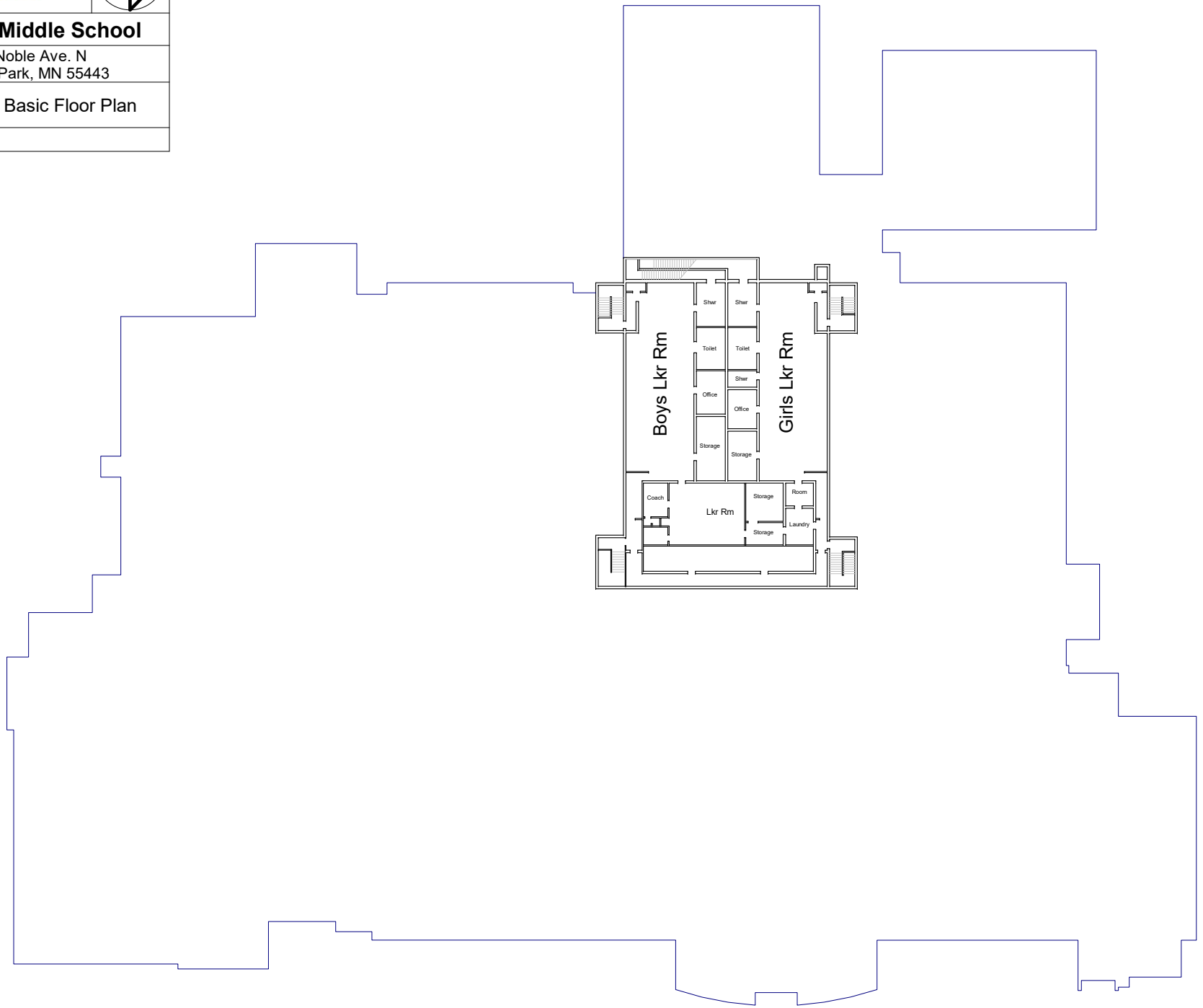
OSSEO AREA SCHOOLS
ISD 279

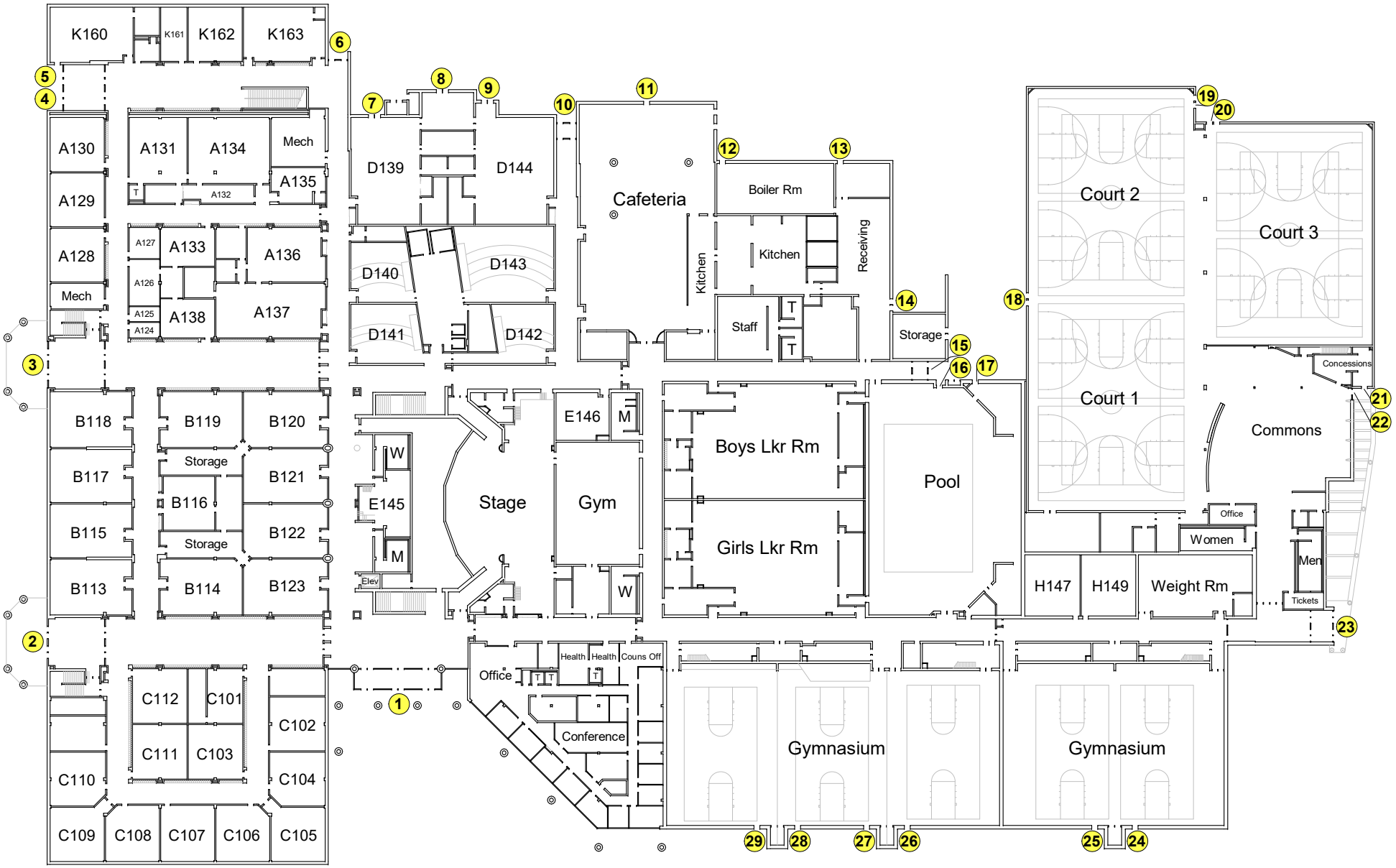
Brooklyn Middle School

7377 Noble Ave. N
Brooklyn Park, MN 55443

Basement - Basic Floor Plan

Date: 08/27/2020





OSSEO AREA SCHOOLS
ISD 279

N

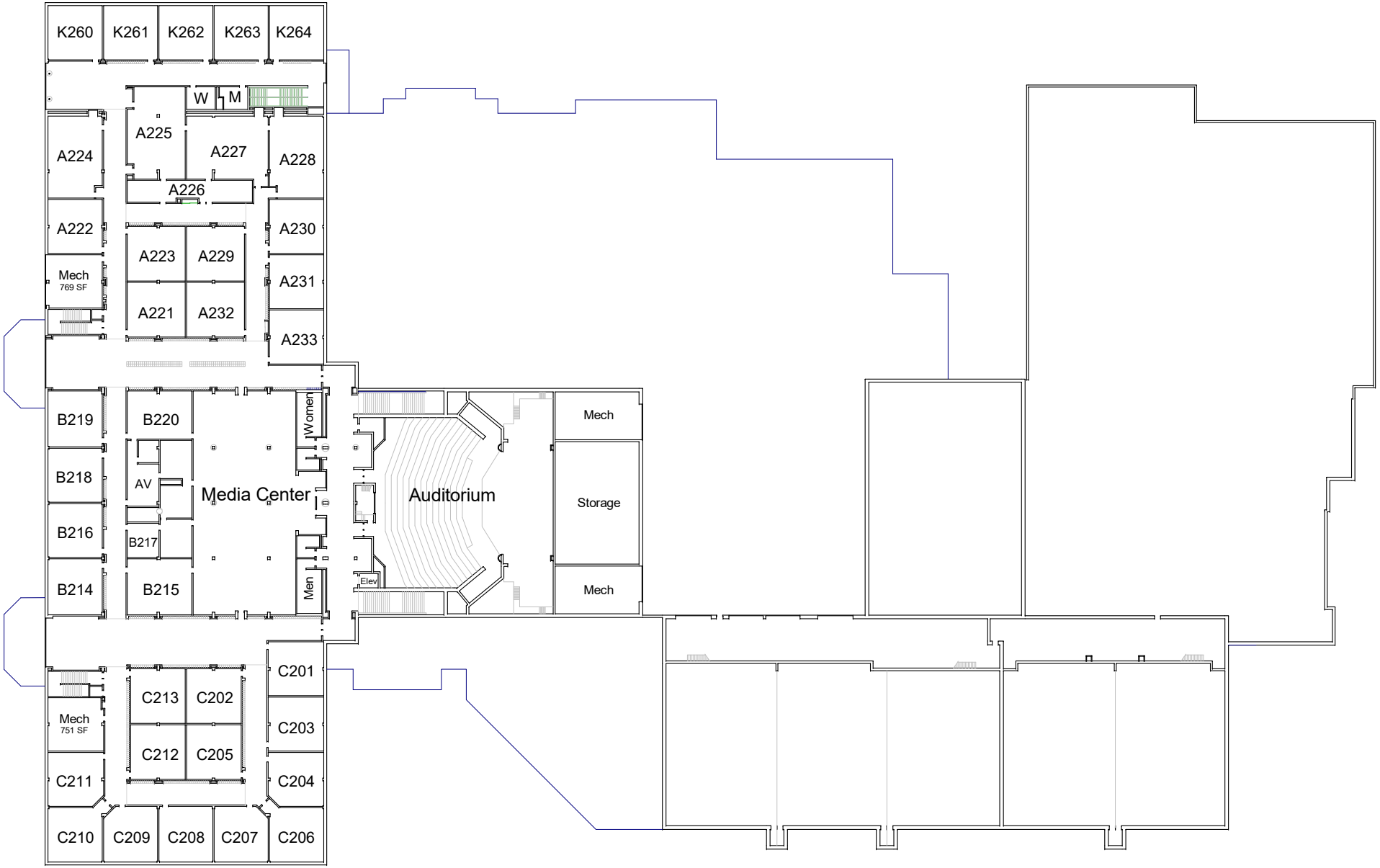
Maple Grove Middle School

7000 Hemlock Lane
Maple Grove, MN 55369

Level 1 - Basic Floor Plan

Date: 07/23/2023

(#) Exterior Door Numbers



OSSEO AREA SCHOOLS
ISD 279

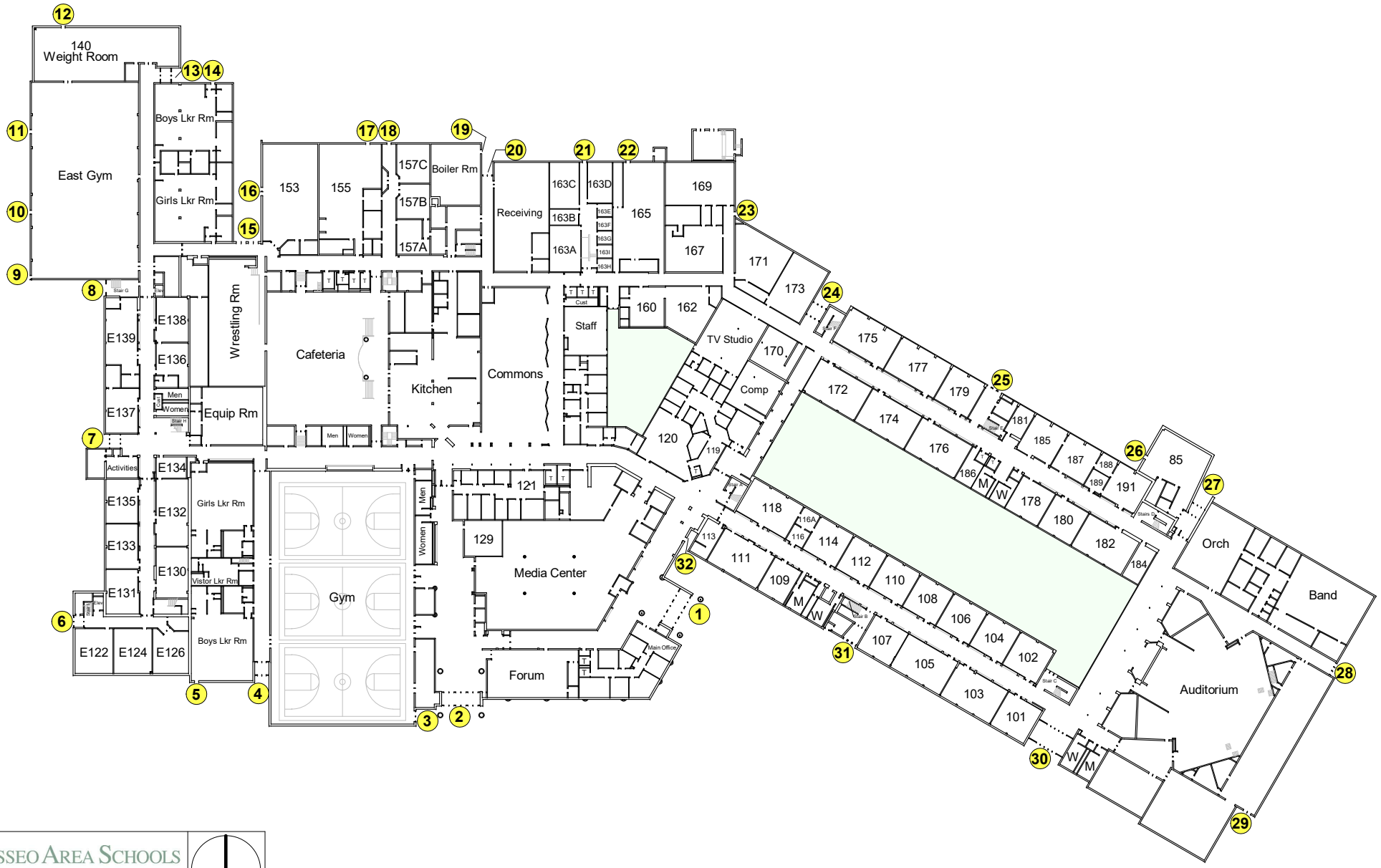
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Maple Grove Middle School

7000 Hemlock Lane
Maple Grove, MN 55369

Level 2 - Basic Floor Plan

Date: 07/23/2023



OSSEO AREA SCHOOLS
ISD 279

N

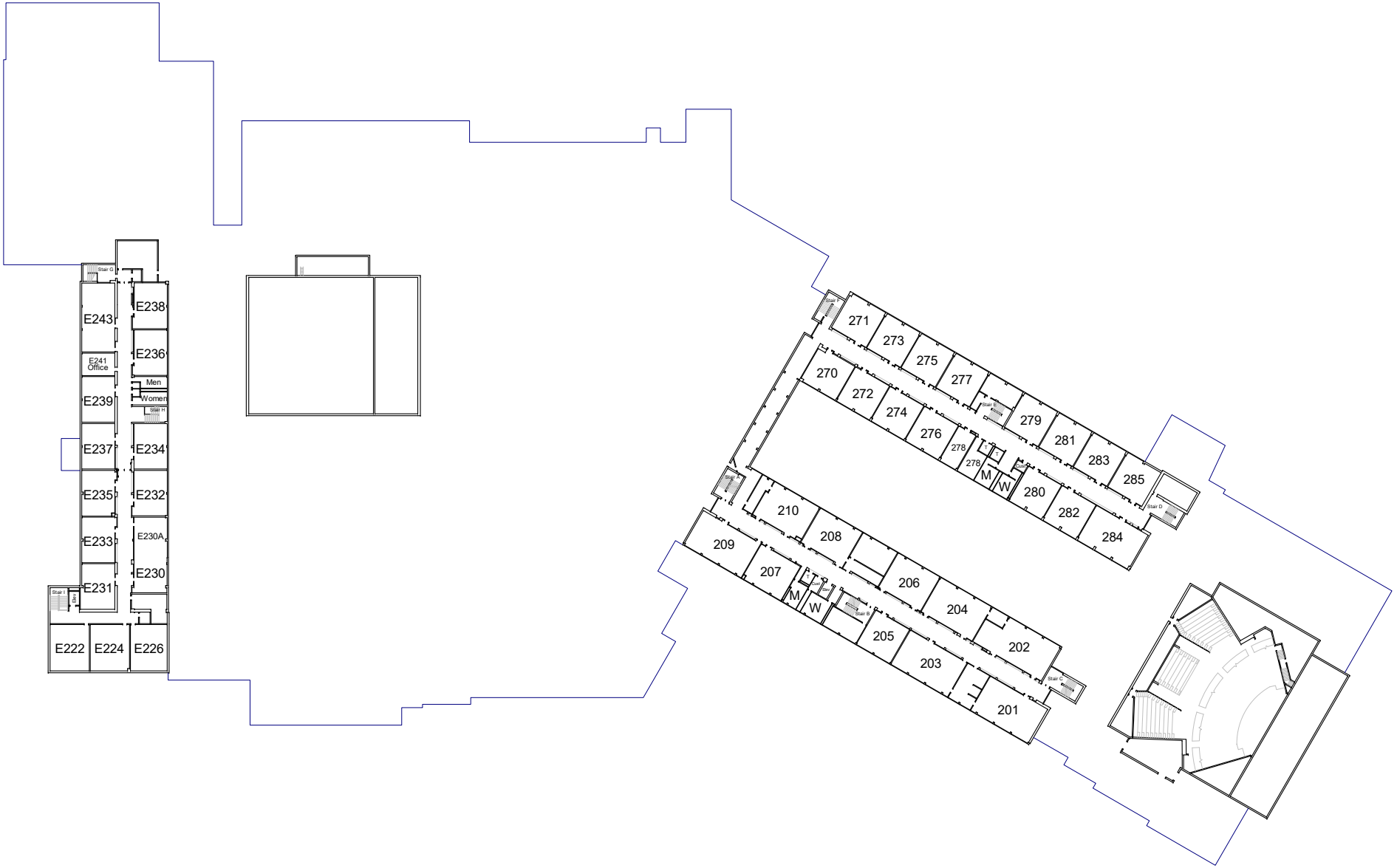
Osseo Senior High School

317 2nd Avenue SW
Osseo, MN 55369

Level 1 - Basic Floor Plan

Date: 08/15/2022

(#) Exterior Door Numbers



OSSEO AREA SCHOOLS
ISD 279

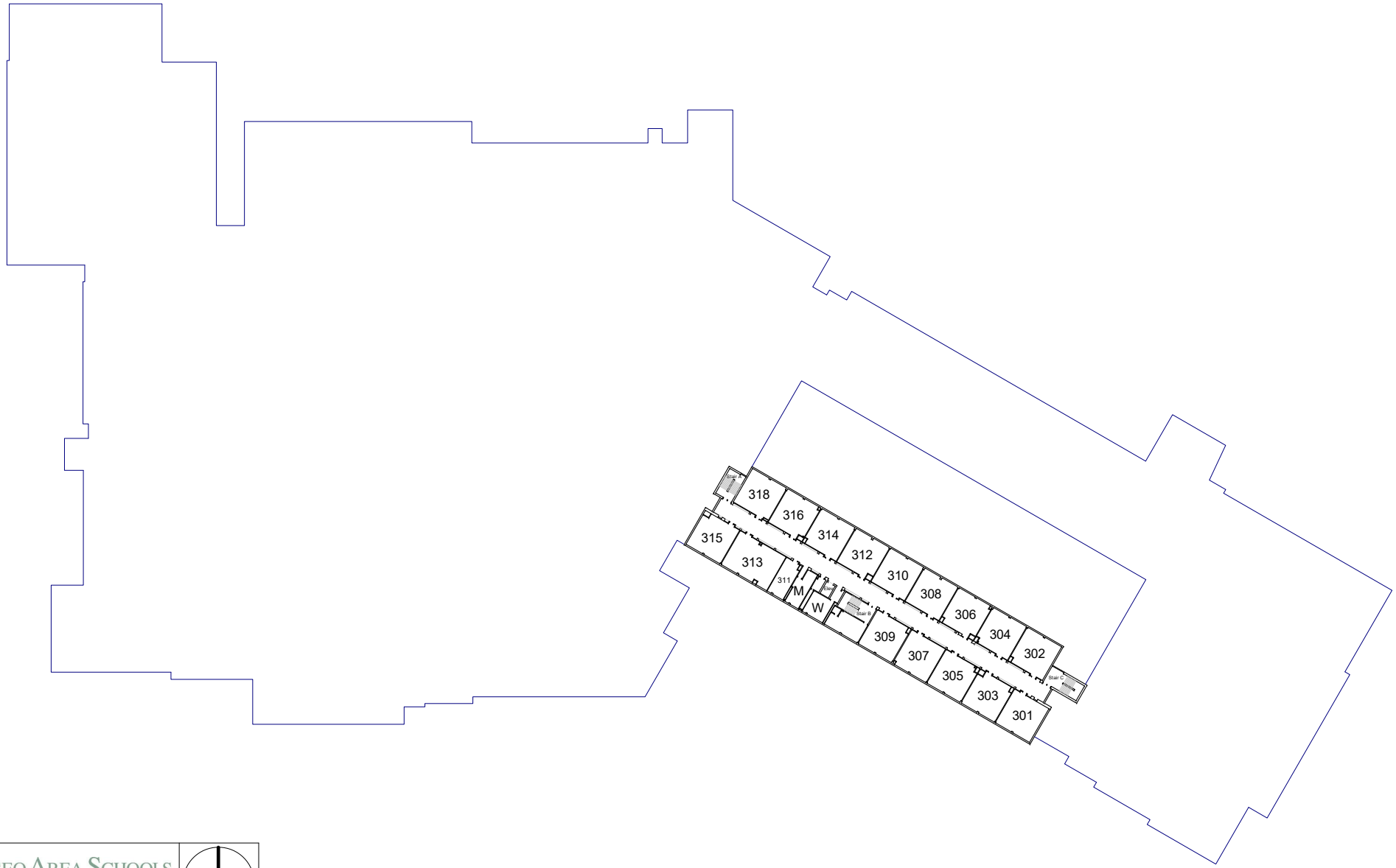
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Osseo Senior High School

317 2nd Avenue SW
Osseo, MN 55369

Level 2 - Basic Floor Plan

Date: 08/15/2022



OSSEO AREA SCHOOLS
ISD 279

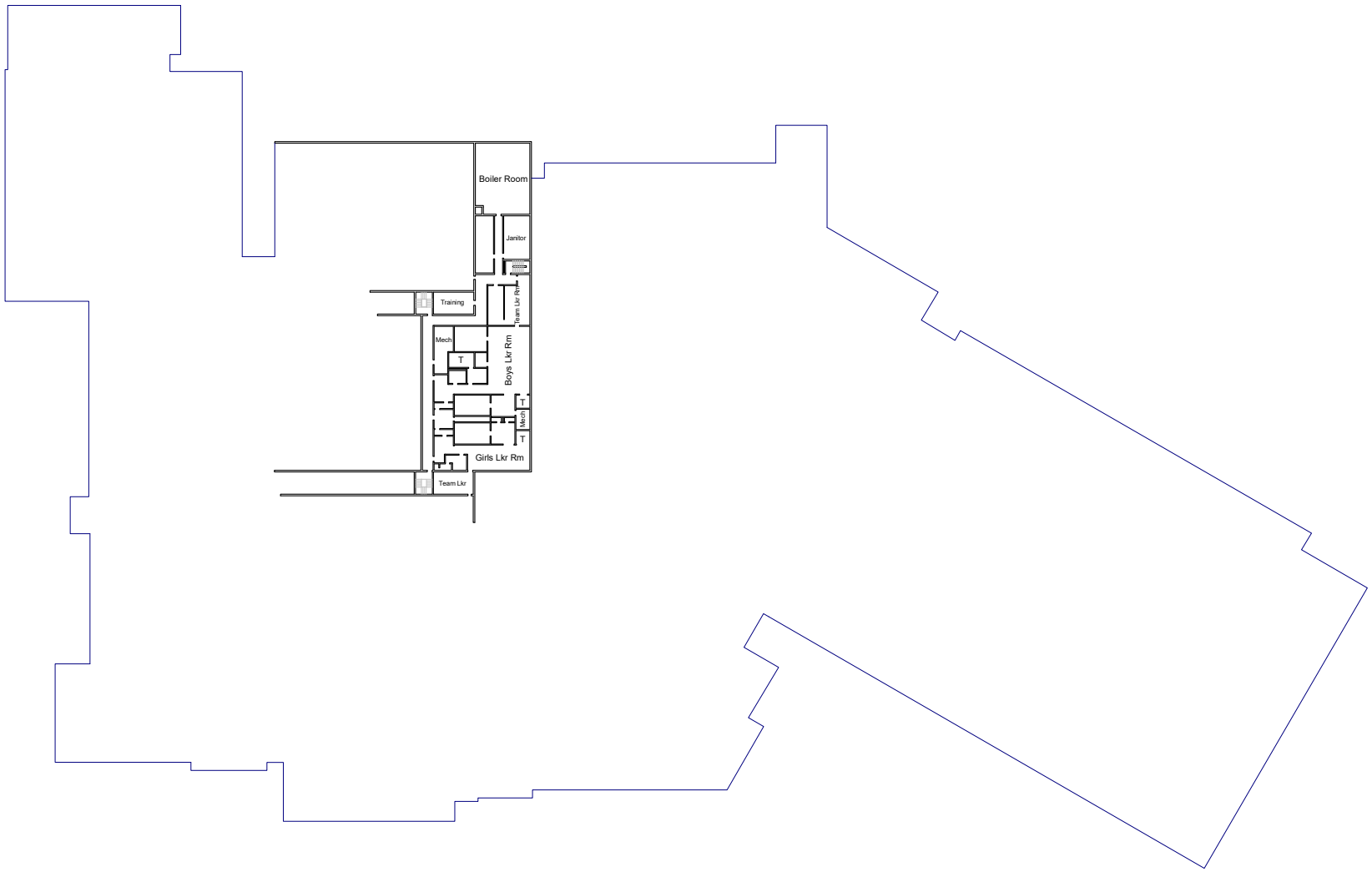
N

Osseo Senior High School

317 2nd Avenue SW
Osseo, MN 55369

Level 3 - Basic Floor Plan

Date: 08/15/2022



OSSEO AREA SCHOOLS
ISD 279

N

Osseo Senior High School

317 2nd Avenue SW
Osseo, MN 55369

Basement - Basic Floor Plan

Date: 08/15/2022

In-Building BDA's for Public Safety –

Information from HCSO Communications Technology

6/13/2022

Scope: This document provides some information and outlines requests that Hennepin County Sheriff's Communications Technology divisions requests of personnel involved with installation or signal testing of BDA (Bi-Directional Amplifier) and/or DAS (Distributed Antenna System) equipment that is installed in the areas of Hennepin County.

HCSO technical staff kindly ask that vendors and local public safety staff provide the information outlined below to help us document where in-building amplifier systems are installed to aid us in troubleshooting should Hennepin County public safety radio system users be impacted by RF (Radio Frequency) interference.

Installation Vendor Test Process during turn-up of system:

HCSO Communications Technology requests that when installers turn on new systems that they:

1. Send an email to Sh.comtechs@hennepin.us with keywords such as BDA, DAS or Indoor radio Coverage in the email subject line (Any of these keywords will route the email to the appropriate staff from this shared email account).

   Information that we would like to know and that we will document on our end include:

   - Building Address where equipment is located
   - Commission Date or Date equipment will be or was initially powered on
   - Type of BDA (Class A, Class B)
   - Make & Model of equipment
   - Directional or Omnidirectional donor antenna (if directional, what direction or azimuth is the donor antenna pointed)
   - Name of installation vendor
   - Building owner or occupant contact person's name and phone number we could contact should we suspect the equipment is interfering with our frequencies

2. When putting systems online, we would prefer that you call our General Radio Tech phone number at 612-596-1957 a day or so in advance to schedule Hennepin Technician availability for level testing.
   a. When you call in for the scheduled testing, we will have you power the equipment OFF, we will check some levels on our equipment and then have you power the equipment ON and check the levels again to see if our receive levels are noticeably different when the BDA equipment is powered ON vs OFF.

3. Lastly, we ask that you coordinate with the building owner to follow FCC guidelines in registering Signal Booster equipment as applicable:
   https://signalboosters.fcc.gov/signal-boosters/

   https://www.fcc.gov/wireless/bureau-divisions/mobility-division/signal-boosters/part-90-signal-boosters

Public Safety staff involved in Inspections or RSSI checks within buildings with Amplification systems:

HCSO Communications Technology requests that Public Safety staff:

1. Email us to confirm that we have it documented that there is radio amplification equipment installed within a building if you happen to be aware of radio coverage enhancements during significant renovations or new construction.

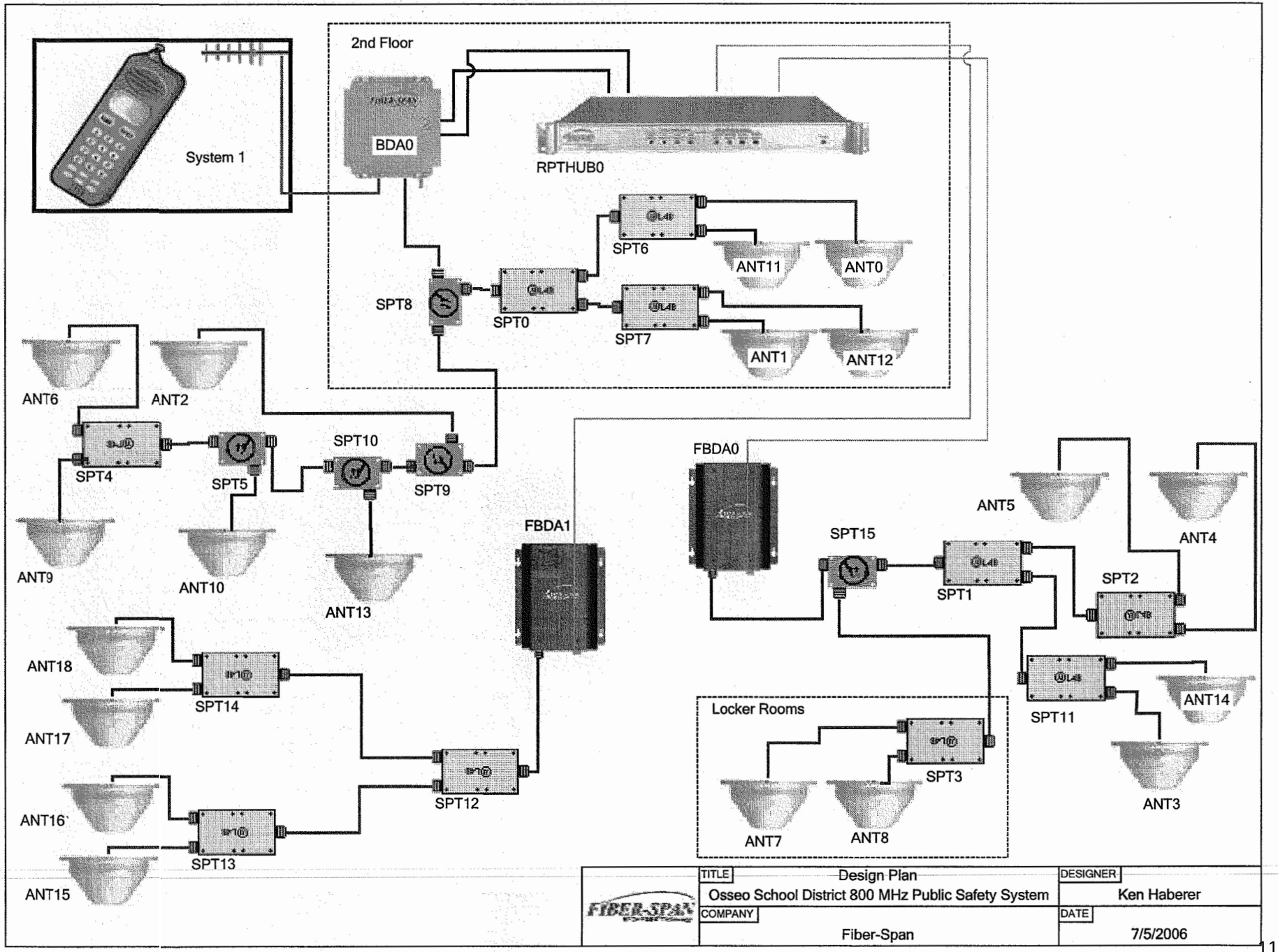
   Send an email to Sh.comtechs@hennepin.us with keywords such as BDA, DAS or Indoor radio Coverage in the email subject line (Any of these keywords will route the email to the appropriate staff from this shared email account).

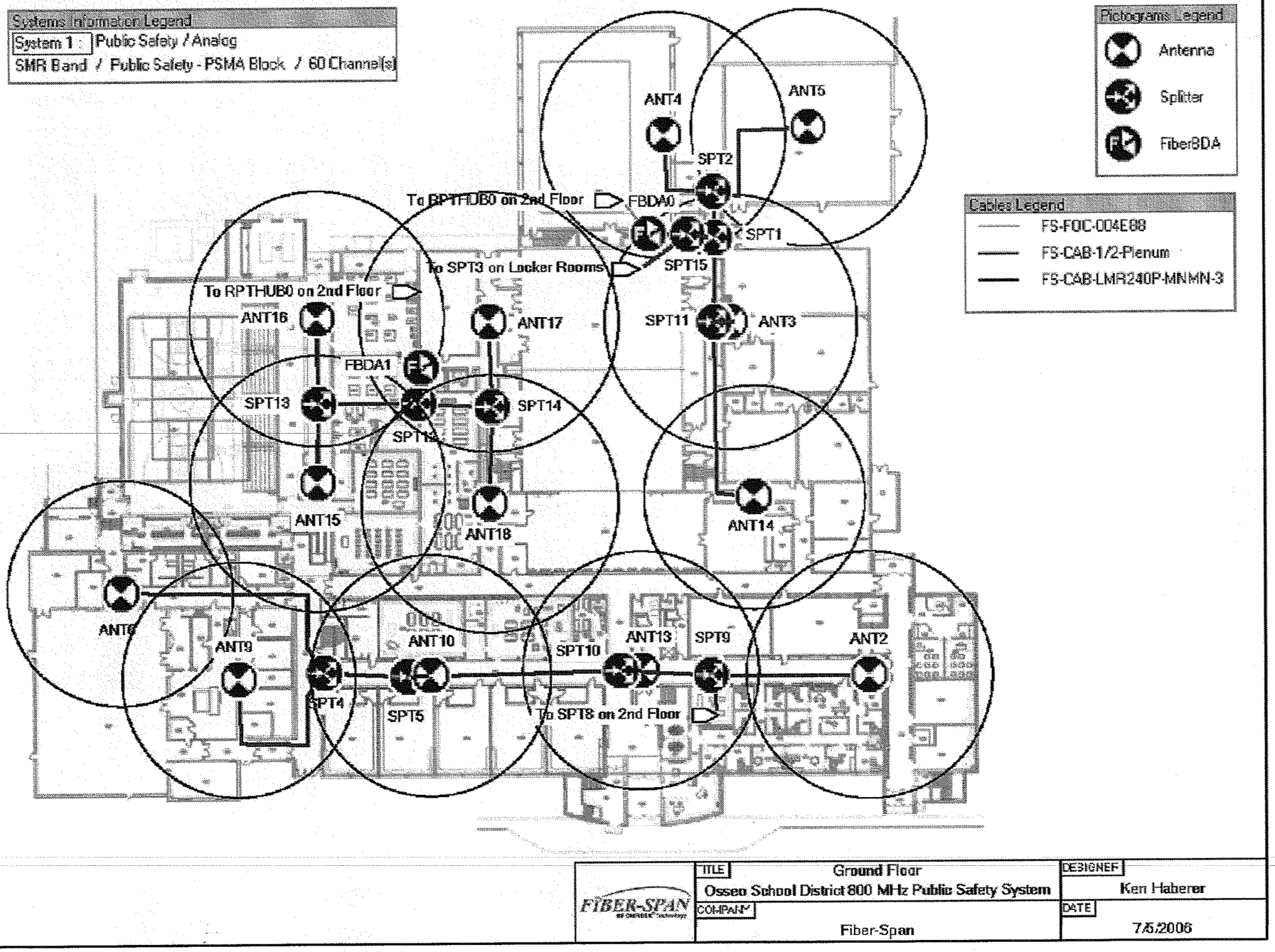
   Any information that you can provide as listed above in this document for Installation Vendors is helpful, but we understand you may not have all that information and we will document on our end whatever information you are able to provide.

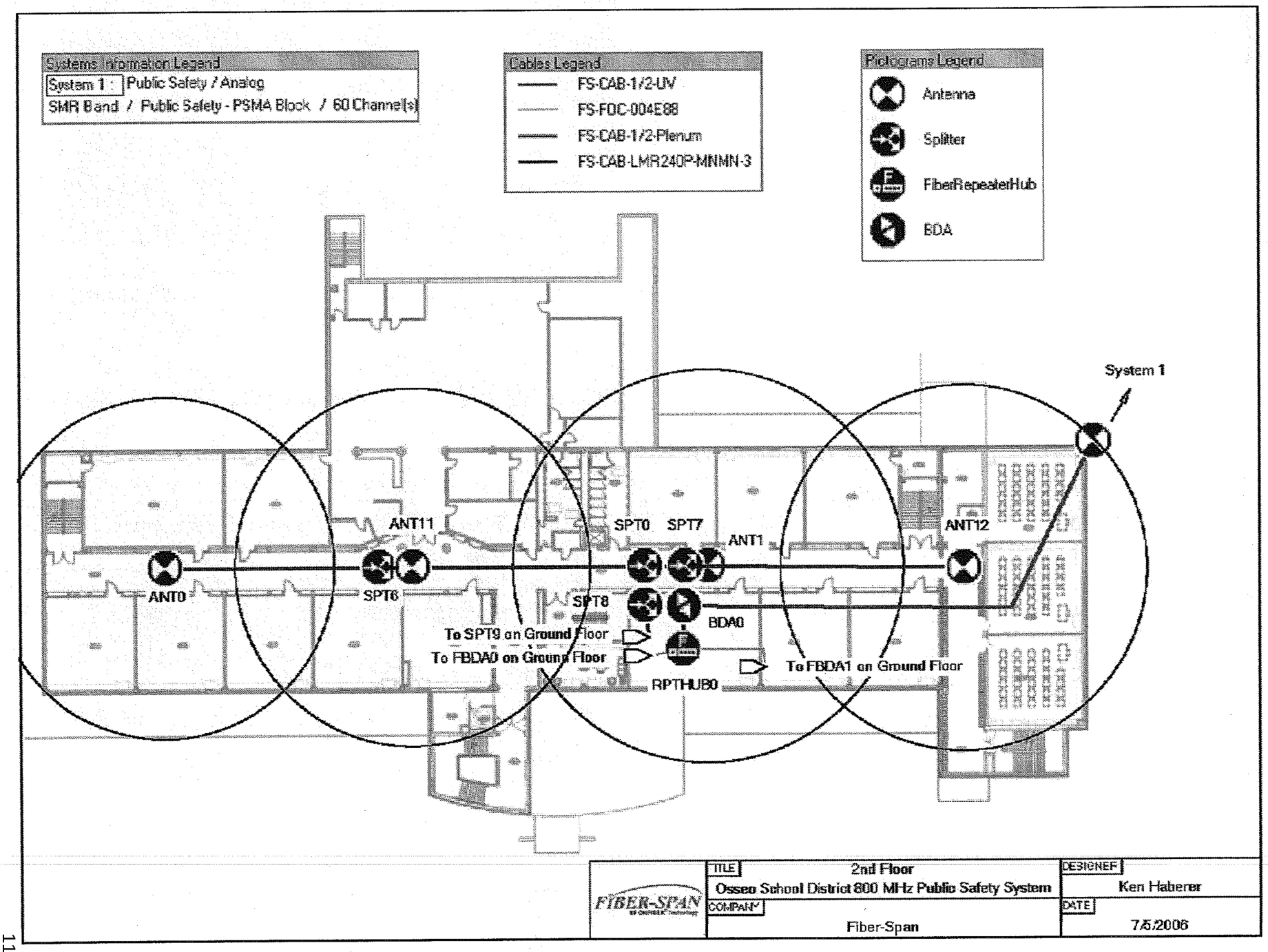
2. The following is for informational purposes only: For Public Safety agencies that we program radios for that have had us program a button in portable radios to provide a signal strength value.
   a. The signal value provided by the radio when the button is pressed is called the RSSI (Received Signal Strength Indicator), which is a reference value showing how much signal the radio is receiving from the Radio tower sites - Think of this as the downlink signal.
   b. For successful radio communications the radio needs to communicate both to and from the radio tower site, so while the RSSI provides is a downlink signal value, there is no quick way for a radio user to determine the uplink signal - meaning the amount of signal that the radio tower site equipment receives from the portable radio.

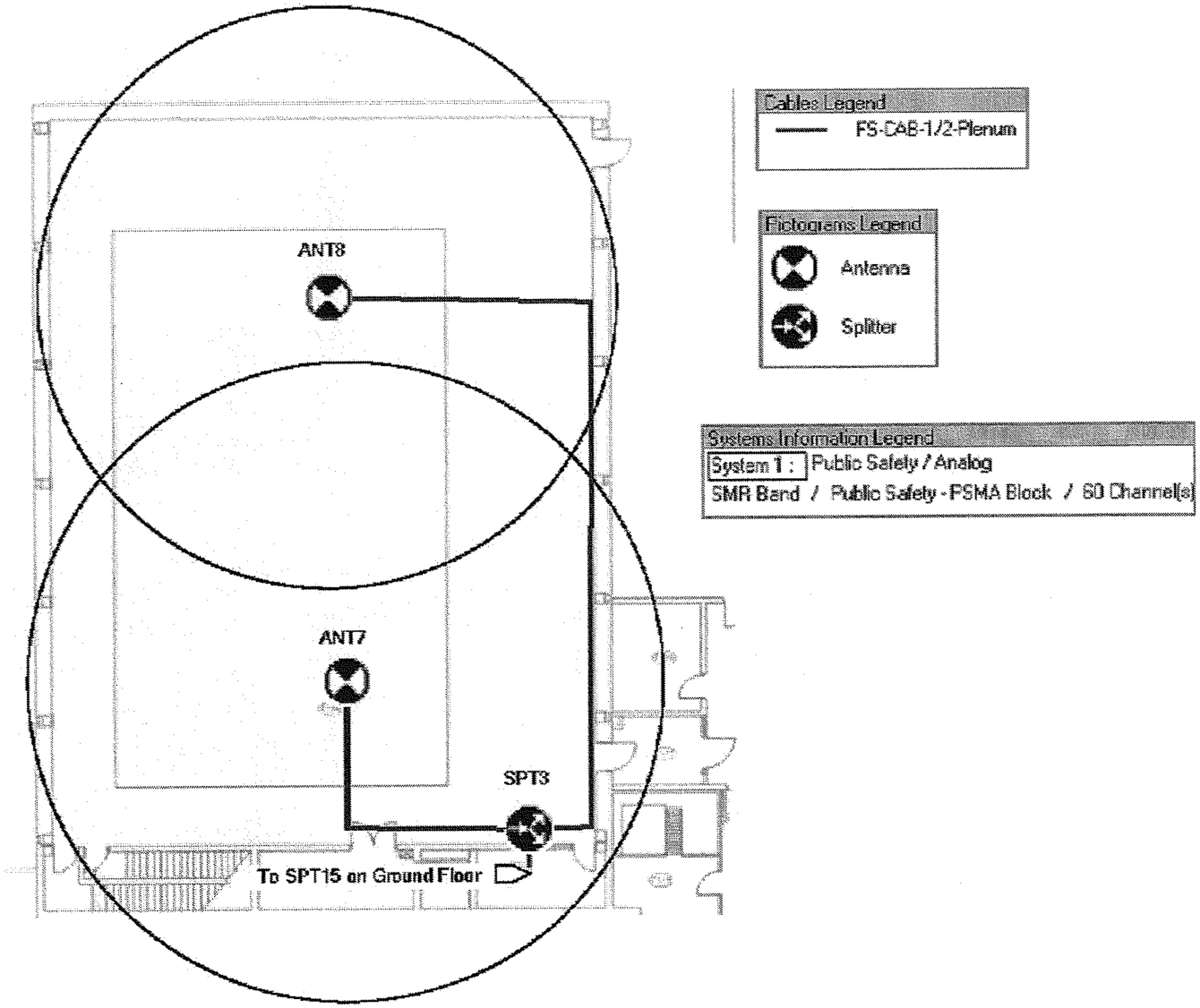
      Keep this in mind and don't solely depend on if that RSSI value is good, then radios will work inside the building. It is recommended that audio checks are completed with a radio from various places inside the building to another radio that is away from the building. If the radio away from the building can hear clear audio from the radio inside the building, then that's confirming that the uplink signal is sufficient for reliable radio communication. This applies to buildings with and without amplification equipment.

      Since portable radios are powered by a battery, their output power is rather low as compared to mobile radios wired in vehicles and/or the radio tower site equipment, so the audio checks from various locations in a building provides a more thorough test.
   c. Here is a rough idea of what RSSI levels will likely provide for audio quality:
      RSSI of 60 and below is no coverage
      60 to 70 is little to no coverage
      70 to 80 fair coverage with some distortion
      80 to 90 acceptable coverage with minimal distortion
      90 and above is acceptable coverage
   d. It is important that you only do short presses of the button that is programmed for this function. If you press and hold the button, it will cause your radio to search for nearby radio systems and that may result in your radio affiliating to a different radio system than what your radio/talkgroup is programmed to prefer, which could cause you to miss radio traffic.


System 1
2nd Floor
BDA0
RPTHUB0
SPT6
ANT11
ANT0
SPT8
SPT0
SPT7
ANT1
ANT12
ANT6
ANT2
SPT4
SPT5
SPT10
SPT9
ANT9
ANT10
ANT13
FBDA1
FBDA0
ANT5
ANT4
SPT15
SPT1
SPT2
ANT18
SPT14
ANT17
SPT11
ANT14
Locker Rooms
SPT3
ANT3
ANT7
ANT8
SPT12
ANT16
SPT13
ANT15
TITLE
Design Plan
Osseo School District 800 MHz Public Safety System
DESIGNER
Ken Haberer
COMPANY
Fiber-Span
DATE
7/5/2006


Systems Information Legend
System 1 : Public Safety / Analog
SMR Band / Public Safety - PSMA Block / 60 Channel(s)
Pictograms Legend
Antenna
Splitter
FiberBDA
Cables Legend
FS-FOC-004E88
FS-CAB-1/2-Plenum
FS-CAB-LMR240P-MNMN-3
ANT4
ANT5
SPT2
To BPTHUB0 on 2nd Floor
FBDA0
SPT1
SPT15
To SPT3 on Locker Rooms
To RPTHUB0 on 2nd Floor
ANT16
ANT17
SPT11
ANT3
FBDA1
SPT13
SPT14
SPT12
ANT15
ANT18
ANT14
ANT8
ANT9
ANT10
SPT10
ANT13
SPT9
ANT2
SPT4
SPT5
To SPT8 on 2nd Floor
TITLE
Ground Floor
Osseo School District 800 MHz Public Safety System
DESIGNER
Ken Haberer
COMPANY
Fiber-Span
DATE
7/5/2006


Systems Information Legend
System 1 : Public Safety / Analog
SMR Band / Public Safety - PSMA Block / 60 Channel(s)
Cables Legend
FS-CAB-1/2-UV
FS-FOC-004E88
FS-CAB-1/2-Plenum
FS-CAB-LMR240P-MNMN-3
Pictograms Legend
Antenna
Splitter
FiberRepeaterHub
BDA
System 1
ANT11
SPT0
SPT7
ANT1
ANT12
ANT0
SPT6
SPT8
BDA0
To SPT9 on Ground Floor
To FBDA0 on Ground Floor
To FBDA1 on Ground Floor
RPTHUB0
FIBER-SPAN
TITLE
2nd Floor
Osseo School District 800 MHz Public Safety System
DESIGNER
Ken Haberer
COMPANY
Fiber-Span
DATE
7/5/2006



FIBER-SPAN	TITLE: Locker Rooms Osseo School District 800 MHz Public Safety System	DESIGNER: Ken Haberer
	COMPANY: Fiber-Span	DATE: 7/5/2006

800 MHz Public Safety In-Building Distributed Antenna System		
Evaluation Criteria/Scoring Rubric		
Factor	**Possible Score**	**Bidder**
		Bearcom
Cost	40	40
Project approach/methodology	30	25
Qualifications/Experience	20	20
Completeness of proposal	10	10
Total	100	95

TO: Antwan Harris, Matt Newell, Erika Iverson, Sophia Ricci, Malaysia Hammond

CC: Sherri Lincoln

FROM: Emily Whiteford

DATE: 1/18/2024

SUBJECT: APPROVAL OF PROPOSED EDUCATIONAL TRIP – CONTINENTAL U.S.

The Division of Leadership, Teaching, and Learning has approved the following Extended Educational Trip. Please understand that this proposed educational trip is not officially authorized until it is approved by the School Board.

School	**PCSH**
Sponsoring Organization	**PC Competition Cheerleaders**
Adult Advisors	**Erika Iverson, Sophia Ricci, Malaysia Hammond**
Destination	**Orlando, FL**
Departure Date	**2/7/2024**
Return Date	**2/13/2024**
Assistant Superintendent Approved	**1/18/2024**
Board Approval Date	Will be added to the **January 23, 2024** School Board Agenda for approval

OSSEO AREA SCHOOLS

ISD 279

BUSINESS SERVICES MEMORANDUM

TO: Kim Hiel, Superintendent

FROM: John Morstad, Executive Director of Finance and Operations
Kelly Benusa, Director of Business Services

SUBJECT: Approval of Property Insurance Carrier

DATE: January 23, 2024

Recommendation

We recommend changing to Affiliated FM from Liberty Mutual Insurance Company as the District's property insurance carrier for the policy period of February 1, 2024 to January 31, 2025. The proposal for property insurance from Affiliated FM is a proposed decrease of $20,510 and 4.2% for a total annual premium of $473,006 for the policy term.

Background

As part of the review process, a thorough evaluation of coverage limits and deductibles was conducted to ensure the district is adequately protected against potential loss. The prorated decrease for fiscal year 2024 will be included in the fiscal year 2024 mid-year budget revisions.

Key highlights for the renewal are as follows:

- Property insurance rate was reduced from .05 cents to .04 cents.
- Total insured values increased by 13% for a total value of $1.1 billion.
- Wind and hail deductible decreased from $100,000 to $50,000.
- Roofs insured at replacement cost versus actual cash value.
- All other property deductibles remained at $25,000, which is consistent with prior years renewals.

Next Steps

Once approved by the school board, administration will work with our insurance broker to begin a property insurance policy with Affiliated FM effective February 1, 2024.

EXTRACT OF MINUTES OF MEETING OF SCHOOL BOARD
OF INDEPENDENT SCHOOL DISTRICT NO. 279 (OSSEO AREA SCHOOLS)
STATE OF MINNESOTA

January 23, 2024

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 279 (Osseo Area Schools), State of Minnesota, was held in said school district on January 23, 2024, at six o'clock p.m., for the purpose, in part, of considering approval of gifts to the district.

The following members were present: XXXX;

and the following were absent: XXXX.

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefits of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or for the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full."; and

THEREFORE, BE IT RESOLVED that the School Board of Osseo Area Schools, ISD 279, gratefully accepts the following donations as identified below:

Donor	Item	Designated Purpose (if any)
Pat Peterson & KC Guntzeo	Boots, tennis shoes, shirts, and pants	Donation to Zanewood Elementary School
Anonymous	Assorted craft supplies	Donation to Zanewood Elementary School
Harold Mahaffey/Hemco Inc.	Gift cards	$500.00 in gift cards to Osseo Middle School
MGSH Boys Soccer Booster Club	$11,161.29	Boys Soccer expenses ay Maple Grove Senior High School
Earl Carlson	$25.00	1st grade classroom donation to Fair Oaks Elementary School
Maple Grove Lions Club	$1,000.00	Robotics program needs at Maple Grove Middle School
The Blackbaud Giving Fund/YourCause Network	$300.00	Donation to support building and student needs at Maple Grove Middle School
Edupoint Educational Systems, LLC	$1,000.00	Donation to Technology Department at the Educational Services Center
WaveMed, LLC	$2,000.00	Donation to Crest View Elementary School
MGSH Cross Country Booster Club	$2,593.33	Cross country coaches at Maple Grove Senior High School
CAF America Cyber Grants	$3,000.00	Donation to Park Center Senior High School
Rudolph Priebe Post 172	$1,000.00	Donation to Park Center Senior High School
Oak View PTO	$17,039.73	Reimbursement of money spent on PTO's behalf to Oak View Elementary School
Coca-Cola Gives	$26.15	Donation to Oak View Elementary School
Three Rivers Park Reserve	$433.32	Transportation Scholarship for 4th grade field trip to Eastman Nature Center from Elm Creek Elementary School
Blackbaud Giving Fund	$210.00	Donation to Elm Creek Elementary School
MGSH Sideline Cheer Booster Club	$1,160.00	Donation to Sideline Cheer coaches at Maple Grove Senior High School
Palmer Lake VFW Post 3915	$1,000.00	Donation to support student learning activities at Birch Grove Elementary School
MN Educational Facilities Management Professionals	$500.00	Donation to support Building & Grounds Dept. project at the Educational Services Center
Elm Creek PTO	$66.08	For popcorn bags for PTO family events at Elm Creek Elementary School
Leon & Pat Horst	$200.00	Donation to Rice Lake Elementary School
Catherine Schwalm	$30.00	Might Cause donation to the Educational Services Center
Robert Sparkins	$10.00	Mighty Cause donation to the Educational Services Center
Bob Sparkins	$10.00	Mighty Cause donation to the Educational Services Center
Fernbrook PTO	$33,063.78	Various purposes – including subscriptions, teacher stipends, ESP support, student activity groups, and office supplies - to support different needs at Fernbrook Elementary School
Elm Creek PTO	$22.05	Reimbursement for popcorn at Turkey Bingo in November 2023 at Elm Creek Elementary School
Rebecca Prinsen	$100.00	School choice at Fernbrook Elementary School
Jessica Boehm	$50.00	Donation for family support at Fernbrook Elementary School
Jean Tate	$50.00	School choice at Fernbrook Elementary School
Anonymous	$70.00	School choice at Fernbrook Elementary School
Cory Carlson	$40.00	School choice at Fernbrook Elementary School
Anonymous	$105.07	School choice at Fernbrook Elementary School
Boston Scientific	$100.00	School choice at Cedar Island Elementary School

Ameriprise/Stacy Olson	$50.00	School choice at Cedar Island Elementary School
Nutanix/Denise Rotering	$50.00	Fun Run match donation at Cedar Island Elementary School
Voya Financial/Dori Goldfarb	$41.20	Fun Run donation to Cedar Island Elementary School
Enbridge	$60.00	School choice at Cedar Island Elementary School
Walker Art Center	$284.39	Bus transportation coverage at Crest View Elementary School
Rush Creek PTO	$200.00	Nurse's office/health supplies at Rush Creek Elementary School
Basswood PTO	$48,837.50	ESP salary support, Kindness Retreat, Media Center gift chorus, and Buster Bucks at Basswood Elementary School
Maple Grove Lions Club	$470.00	Garden supplies for new garden area at Osseo Area Learning Center
Girls on the Run MN, Inc.	$251.29	Funds to cover transportation expenses for November 2023 at Park Brook Elementary School
Weaver Lake PTO	$15,581.64	Reimbursement for STEM activities, media books, field trips, RAZ Kids, IXL, Science from Scientists, & Starfall at Weave Lake Elementary School
Rice Lake PTO	$3,825.00	Counselor support, licensed staff spending, ELL commemoration, and volunteer coordinator at Rice Lake Elementary School
Blackbaud Giving Fund/Wells Fargo	$354.00	School choice at Maple Grove Senior High School
MGSH Music Booster Club	$2,322.20	Small Ensemble coaches at Maple Grove Senior High School
The Blackbaud Giving Fund	$50.00	Building needs at Edinbrook Elementary School
David Stevens/Wells Fargo	$24.00	Donation to support literacy at Zanewood Elementary School
The Blackbaud Giving Fund	$24.00	School choice at Crest View Elementary School
David Stevens/Wells Fargo	$24.00	Donation to support literacy at Garden City Elementary School
Brooklyn United Methodist Church	$500.00	Books for SEL Education at Garden City Elementary School
Osseo Lions Club	$1,500.00	School choice donation to Osseo Senior High School
Osseo Maple Grove Hockey Association	$1,010.00	School choice donation to Osseo Senior High School
Shamrock Golf Operations, LLC.	$2,200.00	School choice donation to Osseo Senior High School
ASB Sports Acquisition, Inc.	$154.00	Game One rebate at Osseo Senior High School
All-American Publishing, LLC	$383.12	Sports Poster rebate at Osseo Senior High School
All-American Publishing, LLC	$158.12	Sports Poster rebate at Osseo Senior High School
Anonymous	$50.00	Donation in honor of Jerry Danner to Osseo Senior High School
Tamara Moser & Kriss Griebenow	$160.00	Donation in honor of Jerry Danner to Osseo Senior High School
Michael & Heidi Smith	$150.00	Donation in honor of Jerry Danner to Osseo Senior High School
Michele Johnson	$785.00	Donation in honor of Jerry Danner to Osseo Senior High School
Timothy & Jean Jones	$15.00	Donation in honor of Jerry Danner to Osseo Senior High School

Robert & Shirley Schmidt	$15.00	Donation in honor of Jerry Danner to Osseo Senior High School
Georgie & Gerald Kiffmeyer	$25.00	Donation in honor of Jerry Danner to Osseo Senior High School
P.M.L.	$20.00	Donation in honor of Jerry Danner to Osseo Senior High School
Rochelle Tennessen	$40.00	Donation in honor of Jerry Danner to Osseo Senior High School
Kathleen Thwing	$50.00	Donation in honor of Jerry Danner to Osseo Senior High School
Lorraine M Boser	$50.00	Donation in honor of Jerry Danner to Osseo Senior High School
Elm Creek PTO	$750.00	PBIS Program for students at Elm Creek Elementary School
Elm Creek PTO	$2,000.00	Raz Kids for students & teachers at Elm Creek Elementary School
TOTAL	$158,830.26	

The motion for the adoption of the foregoing resolution was duly seconded by Member _____. The following voted in favor: XXXX;

and the following voted against: XXX

whereupon said resolution was declared duly passed and adopted

STATE OF MINNESOTA)
)SS
COUNTY OF HENNEPIN)

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 279 (Osseo Area Schools), State of Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a meeting of the school board of said school district duly called and held on the date therein indicated and that the resolution included therein is a full, true and correct copy of the original thereof.

WITNESS MY HAND officially as such clerk this 23rd day of January 2024.

_____
School Board Clerk – Tamara Grady

POLICY 740- ELECTRONIC SIGNATURES

I. PURPOSE

The purpose of this policy is to document the school board's desire to allow school district representatives to send and accept electronic signatures for the purpose of conducting official business to the extent permitted by law and to outline the extent to which the school district will send, accept, and rely on electronic signatures.

II. GENERAL STATEMENT OF POLICY

The school board delegates to the Superintendent and the Superintendent's delegee the authority to determine the extent to which the School District will send, accept, and otherwise create, generate, communicate, store, process, use, and rely upon electronic signatures to and from other persons. For an electronic transaction to be valid, each party must agree to conduct the transaction electronically. If a law prohibits a transaction from occurring electronically, the transaction must occur in the manner specified by law.

III. DEFINITIONS

A. *Authentication*. Authentication means the process used to ascertain the identity of a person or the integrity of specific information. Authentication ensures that the user applying an electronic signature is in fact who they say they are and is authorized to sign.
B. *Electronic signatures*. Electronic signatures means a digital or digitized signature made by electronic sound, symbol or process that is attached to or logically associated with a record and that is executed or adopted with the intent to sign the record.
C. *Transaction*. Transaction means an action or set of actions occurring between two or more persons relating to the conduct of business, commercial, or governmental affairs.

IV. GENERAL STANDARDS

A. This policy shall only apply to transactions between the District and parties that have consented to conduct transactions by electronic means. Consent to conduct transactions by electronic means is determined from the context of the transaction and surrounding circumstances, including the parties' conduct.
B. An electronic signature is attributable to a person if it was the act of the person. The act of the person may be shown in any manner, including a showing of the efficacy of any authentication or other security procedure the District applies to determine the person to which the electronic signature was attributable. The effect of an electronic signature shall be determined from the context and surrounding circumstances at the time of its creation, execution, or adoption, including the parties' agreement to engage in an electronic transaction, if any.
C. Electronic signatures shall be retained with their associated records according to the school district's regular records retention schedule.

V. **AUTHORITY AND RESPONSIBILITIES**

A. The Superintendent and the Superintendent's delegee is delegated authority to determine the extent to which the school district will accept and use electronic signatures to facilitate transactions involving official school district business.
B. The Superintendent shall adopt and implement all system procedures necessary to accept and use electronic signatures to the extent determined by the Superintendent.

The District's system procedures shall be developed in consultation with other appropriate District personnel and shall ensure that all legal requirements are met. Any potential operational risk associated with the use of an electronic signature must be offset by the anticipated benefit of receiving electronic signatures. Consistent with Minnesota law, these system procedures may specify:

1. The manner and format in which the electronic records attached to the electronic signatures will be created, generated, sent, communicated, received, and stored and the systems established for those purposes;
2. The type of electronic signature required, the manner and format in which the electronic signature must be affixed to the electronic record, and the identity of, or criteria that must be met by, any third party used by a person filing a document to facilitate a transaction;
3. Control processes and procedures that will ensure adequate preservation, disposition, integrity, security, confidentiality, and auditability of electronic records; and
4. Any other required attributes for electronic records which are specified for corresponding nonelectric records or reasonably necessary under the circumstances.

C. Nothing in this policy is intended to authorize any individual to provide an electronic signature on behalf of the school board or school district, unless he or she has been granted such authority pursuant to a delegation of authority by the school board, a specific school board policy, or a law.
D. The District may maintain official records in an electronic format provided that the relevant record retention schedule is updated to reflect electronic record management and the electronic records are trustworthy, complete, accessible, and durable.

Policy Adopted:

Legal References

Minn. Stat. §3251.01 (Uniform Electronic Transactions Act)
Minn. Stat. § 123B.09, Subd. 1 (School Boards Powers)
Minn. Stat. §123B.02, Subd. 1 (School District Powers)
Minn. Stat. § 15.17 (Official Records)
SN4, LLC v. Anchor Bank, fsb, 848 N.W.2d 559, 562 (Minn. App. 2014)

POLICY 406 – PUBLIC AND PRIVATE PERSONNEL DATA

I. PURPOSE

The purpose of this policy is to provide guidance to school district employees as to the data the school district collects and maintains regarding its personnel.

II. GENERAL STATEMENT OF POLICY

A. All data on individuals collected, created, received, maintained or disseminated by the school district which are classified by statute or federal law as public, will be accessible to the public pursuant to the procedures established by the school district.
B. All other data on individuals are private or confidential.
C. Employees may authorize release of private data about themselves through use of the Employee Authorization for Release of Private Personnel Data.

III. RESPONSIBLE AUTHORITY

A. The superintendent is the responsible authority for the school district for carryout the duties and responsibilities of government entities for collection, maintaining, and disseminating government data as required by federal or state laws. By written appointment orders, the Superintendent may delegate responsibilities to designees who are employed by the school district.
B. Requests for public and private personnel data should be made to the Data Practices Compliance Official
C. The Data Practices Compliance Official will be appointed by the Superintendent.

Revised: 01/17/17
Revised: 09/23/14
Revised: 09/10/13
Adopted: 11/03/04
Amended: 11/1/11

Cross References:

Policy 515 – Protection and Privacy of Education Records

Legal References:

Minn. R.ch. 1205 (Data Practices)
Minn. Stat. ch.13 (Minnesota Government Data Practices Act)
Minn. Stat. § 122A.20, subd. 2 (Mandatory Reporting)
Minn. Stat. § 253B.07n subd. 1
45 C.F.R. Parts 160 and 164 (HIPAA Regulations)

POLICY 414 – MANDATED REPORTING OF CHILD NEGLECT OR ABUSE

I. In accordance with M.S. 626.556 – Reporting of Maltreatment of Minors, the school district requires the reporting of suspected maltreatment of children or vulnerable adults.

II. Reporting Requirements

A. Any employee or agent of the school district who knows or has reason to believe a child is being neglected or physically or sexually abused, or has been neglected or physically or sexually abused within the preceding three years, will immediately report the information to the local welfare agency, police department, county sheriff, Minnesota Department of Education, or other required agency.

B. Any employee or agent of the school district who knows or has reason to believe a vulnerable adult who attends a school district program is being abused will report immediately to the Hennepin County Common Entry Point for adult protection.

C. Employees and agents of the school district will not retaliate against any employee who in good faith makes a report required under this Policy 414.

D. Employees and agents of the school district will not retaliate against any child or vulnerable adult about whom any report is made.

III. Responsibility

A. The Superintendent is authorized to issue regulations for the implementation of this policy and to provide for such training for staff as is necessary to implement the policy.

Revised: 7/23/13
Adopted: 2/2/99
(formerly Policy 5412)

Revised: 2/20/90
Revised: 6/19/84
Adopted: 11/18/80

Legal References:
M.S. 626.556
M.S. 245.825
M.S. 609.321 - 609.324
M.S. 609.341 - 609.324
M.S. 617.246
M.S. 122A.20, Subd. 2
M.S. 13.01, et seq
M.S. 609.379

Cross References:
Policy 507 - Corporal Punishment
Policy 515 – Protection and Privacy of Education Records

PROCEDURE 414 – MANDATED REPORTING OF MALTREATMENT OF CHILDREN OR VULNERABLE ADULTS

I. Purpose

The purpose of this regulation is to establish the procedures employees must follow in making reports required under law of suspected maltreatment of children or vulnerable adults who are students in the school district; to give guidance on the procedures involved in investigation of allegations; the records maintenance requirements for allegations of abuse or potential abuse; and define the terms used in Policy and Procedure 414.

II. Responsibilities of Employees

A. If physical injury to the child or vulnerable adult is apparent, the employee shall follow general procedures to protect the child or vulnerable adult, depending on the circumstances and severity of the injury, including but not limited to:

1. Obtaining the assistance of school health staff;
2. Calling, or ordering a call to 911 emergency services;
3. Providing immediate first aid until other responders arrive and the employee is released from further assistance.

B. An employee should make a report if circumstances or information received leads the employee in good faith to suspect or believe that maltreatment has occurred.

III. Procedure for Reporting

A. Suspected abuse or neglect outside of the school by someone other than an employee or other personnel of the school district.

1. Employees who suspect or who have reason to believe that maltreatment of children or vulnerable adults who are students in the school district has taken place should immediately notify the Hennepin County Child Protection Intake division if a child (612-348-3552 Fax: 612-466-9581), or Hennepin County Adult Protection Intake if over eighteen (18) and a vulnerable adult (612-348-8526), and relay the following information:
    a. The identity of the child or vulnerable adult;
    b. The identity of any person believed to be responsible for the maltreatment if known;
    c. The nature and extent of the maltreatment;
    d. The reporter's name and address;
    e. The reporter’s affiliation with the school district, including position title and school or other location.
2. If report concerns a child, within 72 hours the reporter shall transmit a written report of the suspected maltreatment to Hennepin County Child Protection.
3. If the suspected or known behavior is a crime, the reporter may make the initial and written reports to the local Police Department (e.g. Brooklyn Park Police Department or Maple Grove Police Department). If the initial report is made to Hennepin County Child Protection Department, that department may direct the reporter to call the appropriate law enforcement agency.

B. Suspected abuse or neglect has occurred due to the actions or inaction of an employee or other personnel of the school district.
    1. The employee completes the legal reporting process. Employees who suspect or who have reason to believe that maltreatment of children who are students in the school district has occurred and was caused by an employee or other personnel of the school district should
        a. In the event that the student is younger than eighteen years of age, the reporter should immediately:
            i. make a telephone report to the Minnesota Department of Education (651-582-8200); and/or
            ii. transmit a written report to the Minnesota Department of Education (Fax: 651-582-8809) on the department's prescribed form within 72 hours (exclusive of weekends and holidays);
            iii. inform the school principal or site administrator that the employee has made such a report; and
            iv. within 72 hours (exclusive of weekends and holidays) of making a report transmit a copy of the report form to the school district Human Resources department
        b. In the event that the student is eighteen years of age or older, the reporter should immediately:
            i. make a telephone report to the Hennepin County Adult Protection Intake (telephone 612-348-8526);
            ii. follow any instructions from Hennepin County Adult Protection Intake;
            iii. inform the school principal or site administrator that the employee has made such a report;
            iv. within 72 hours (exclusive of weekends and holidays) of making a report transmit a copy of the report form to the school district Human Resources Department.

    2. In the event that the suspected perpetrator of the alleged maltreatment is the school principal, site administrator, or department head, the reporter shall inform the school principal's or site administrator's supervisor that such a report has been made.

C. Employees who know or who have reason to believe that a kidnapping of a child or a deprivation of parental rights has occurred with the regard to a child shall report that information to the local police department and to the school's resource officer immediately.

IV. Responsibilities of Principals, Site Administrators and Department Heads, or Other Supervisors

A. When a principal, site administrator, department head, or other supervisor receives information that a report of suspected maltreatment of a child or a vulnerable adult by an employee under their supervision has been made, she/he shall:

    1. Establish that all reporting requirements of Section III. have been completed, or direct that they be completed;
    2. Assure that the child or vulnerable adult is not in the care of the employee or other personnel of the school district suspected of maltreatment;

3. Notify the parent or legal guardian of the child or vulnerable adult that an incident has occurred;
4. Notify the appropriate Assistant Superintendent that such a report has been made, and what actions have been taken;
5. Consult with the school district's Human Resources department regarding actions, if any, to take with respect to the suspected perpetrator; and
6. Determine whether or not the alleged act constitutes a violation of the Policy 413 prohibiting Harassment and Violence, and if found that it does also follow the procedures required by that policy.

B. Under no circumstances shall a principal, site administrator, department head or other supervisor dissuade or attempt to dissuade a person required to make a report from doing so.

C. Unless the principal, site administrator, department head or other supervisor is absent from the premises, the duties above shall not be relegated to another.

V. Investigation

A. Suspected maltreatment outside of the school due to the actions or inaction of someone other than an employee or other personnel of the school district.
1. The responsibility for investigating reports of suspected neglect or physical or sexual abuse of a child or maltreatment of a vulnerable adult rests with Hennepin County and Vulnerable Adult Protection Services. The investigating authority may:
a. Interview the child or vulnerable adult at school or elsewhere, at their discretion as to location and permissible presence of any district representative at the interview.
i. If the interview is to take place at a district school, the interviewer should provide the written notice of the intent to interview to the principal, site administrator or her/his designee prior to the interview.
ii. The principal, site administrator or her/his designee may determine the following with regard to the interview taking place at a district site:
(1) The time, as long as the interview may be conducted as soon as practicable but in no cases longer than 24 hours (excluding weekends and holidays) after the notification of the intent to interview, unless a later time is deemed necessary by agreement between the principal, site administrator, her/his designee and the agency conducting the interview;
(2) The place within the school or site for the interview; and
(3) What manner, time, and place for the interview will cause the least disruption of the educational program of the child, vulnerable adult, other students or school employees.
b. Interview any person responsible for the care of the child or the vulnerable adult;
c. Interview the alleged perpetrator; and
d. Interview any person believed to have knowledge of the maltreatment.
2. The principal, site administrator or her/his designee, or any employee or other personnel of the school district, will not inform the parent or guardian of the child or vulnerable adult of any notification that an interview of the child or vulnerable adult will be conducted at the school unless or until the investigating authority has notified

the school district in writing that the investigation or assessment has been concluded.

3. The principal, site administrator, designee, or any employee or other personnel of the school district will cooperate with the investigation and abide by the determinations of the investigating agency.

B. Suspected maltreatment has occurred due to the actions or inactions of an employee or other personnel of the school district.
   1. The school district will conduct its own investigation, in addition to any investigation of the report by the local welfare offices, or local police department responsible, or the Minnesota Department of Education.
      a. Initial investigation of reports will be conducted by the principal or site administrator working in consultation with the school district's Human Resources Department.
      b. In the event that the principal or site administrator is absent from the site, the supervising assistant superintendent, Department of Leadership Teaching and Learning (DLTL), or her/his designee will conduct the investigation.
      c. In the event the principal or site administrator is the alleged perpetrator of the maltreatment, the school district's Human Resources Department will conduct all investigations related to the report.
   2. Investigation may include interviewing the alleged victim of maltreatment, or any student, employee or other personnel of the school district that the investigator believes may have information regarding the suspected maltreatment.

VI. Maintenance of School Records Concerning Abuse or Potential Abuse

Principals will annually review Policy 414 – Mandatory Reporting of Maltreatment of Children or Vulnerable Adults with their licensed and support staff. Policy 414 – Mandatory Reporting of Maltreatment of Children or Vulnerable Adults will be referenced in building staff handbooks.

A. Any notification that a potentially abused or maltreated child or vulnerable adult will be interviewed on school district property is confidential data, and may not be divulged by the school district unless and until notified in writing by the investigating authority that the investigation has been concluded.

B. The notification identified in Paragraphs V.A.1.a.(1) and VI.A above, shall be kept and maintained by the school district unless and until destruction is ordered in writing by the investigating agency or by a court of competent jurisdiction.

VII. Definitions Regarding Maltreatment of a Minor

The alphabetic listing of definitions of terms used in Policy and Procedure 414 related to maltreatment of a minor or vulnerable adult.

A. "Child" means one under age eighteen (18) and an individual under age twenty-one (21), who is in foster care receiving foster care benefits past age 18 or in voluntary foster care for treatment.

B. "Other personnel of the school" means any delegate of the school district, including independent contractors, volunteers and visitors, who provides any of the following services to the child:
   1. Health services
   2. Education
   3. Social services
   4. Psychological services
   5. Law enforcement
   6. Child care services

C. "Immediately" means as soon as possible, but in no event longer than twenty-four (24) hours.

D. "Maltreatment" means any of the following alone, or together:
   1. Neglect;
   2. Abuse of a physical or sexual nature;
   3. Mental injury;
   4. Threatened injury.

E. "Mandated Reporter" means any employee or other personnel of the school who knows or has reason to believe a child is being neglected, physically or sexually abused or physically or sexually abused within the preceding three years.

F. "Mental Injury" means an injury to the psychological capacity or emotional stability of a child as evidenced by an observable or substantial impairment in the child's ability to function within a normal range of performance and behavior with due regard to the child's culture.

G. "Neglect"
   1. Means:
      a. Failure by a person responsible for a child's care to supply a child with the necessary items that follow when reasonably able to do so:
         i. Food
         ii. Clothing
         iii. Shelter
         iv. Health services
         v. Medical care
         vi. Other care required for the child's physical or mental health including growth delay, or a failure to thrive that has been diagnosed by a physician and is due to parental neglect.
      b. Failure to protect a child from conditions or actions that seriously endanger the child's physical or mental health when reasonably able to do so;
      c. Failure to provide for the appropriate supervision or child care arrangements when reasonably able to do so taking into consideration the child's:
         i. Age
         ii. Mental ability
         iii. Physical condition
         iv. Length of absence of the person responsible for the child
         v. Environment

vi. Ability of the child to care for his or her own basic needs or safety
vii. Ability of the child to care for the basic needs and safety of another child in her or his care.

d. Failure to ensure that a child is educated in accordance with state law, but not including the parent's refusal to provide the child with sympathomimetic medications;
e. Prenatal exposure to a controlled substance used by the mother for nonmedical purpose, when exposure is evidenced by
i. Withdrawal symptoms in the child at birth;
ii. Results of a toxicology test performed on the mother at delivery or the child's birth;
iii. Medical effects or developmental delays during the child's first year of life that medically indicate prenatal exposure to a controlled substance or the presence of a fetal alcohol spectrum disorder
f. Medical neglect as defined by Minnesota Statutes.
g. Chronic and severe use of alcohol or a controlled substance by a parent or person responsible for the care of the child that adversely affects the child's basic needs or safety; or
h. Emotional harm from a pattern of behavior which contributes to impaired emotional functioning of the child which may be demonstrated by:
i. A substantial and observable effect in the child's behavior;
ii. Emotional response
iii. Cognition that is not within the normal range for the child's age and stage of development, with due regard for the child's culture.

2. Does not mean:
a. Using spiritual means or prayer for treatment or care of disease where the person responsible for the child's care in good faith has selected and depended on those means for treatment or care of disease, except where lack of medical care may cause serious danger to the child's health.
b. Refusing to provide a child with sympathomimetic medications.

H. "Person responsible for the child's care" means:
1. An individual functioning within the family unit and having responsibilities for the care of the child such as parent, guardian, or other person having similar care responsibilities; or
2. An individual functioning outside the family unit and having responsibilities for the care of child, including but not limited to:
a. Teacher
b. School administrator
c. School employees or agents
d. Day care provider
e. Babysitter, whether paid or unpaid
f. Counselor
g. Coach

I. "Physical Abuse"
1. Means

a. Any of the injuries listed in Paragraph VII.I.1.b upon a child by person responsible for a child's care where
   i. the means are other than accidental, or
   ii. cannot be explained by the child's history of injuries, or
   iii. the means are any aversive or deprivation procedures or regulated interventions that have not been authorized by Minnesota statutes relating to permissible aversion and deprivation procedures in schools.

b. Injuries that are
   i. Physical, including but not limited to the following actions done anger or without regard to the safety of the child;
      (1) Throwing, kicking, burning, biting, or cutting;
      (2) Striking with a closed fist;
      (3) Shaking a child under age three;
      (4) Causing a non-accidental injury to a child under 18 months of age;
      (5) Unreasonable interference with a child's breathing
      (6) Threatening a child with a weapon, as defined in Minn. Stat. § 609.02, Subd., 6;
      (7) Striking a child under age one (1) on the face or head;
      (8) Purposely giving a child poison, alcohol, or dangerous, harmful, or controlled substances that are not prescribed for the child by a health practitioner, in order to punish or control the child;
      (9) Giving the child substances that result in sickness or internal injury, or subject the child to medical procedures that would be unnecessary if the child were not exposed to the substance(s)
      (10) Unreasonable physical confinement or restraint not permitted by Minn. Stat. § 609.379, including, but not limited to:
         (a) Tying
         (b) Caging
         (c) Chaining
      (11) While in a school or in a school zone, using corporal punishment as defined by Minn. Stat. § 121A.58,
   ii. Does not mean
      (1) Reasonable and moderate physical discipline of a child administered by a parent or legal guardian which does not result in an injury, or
      (2) Reasonable force by a teacher, principal, or school employee as allowed in Minnesota Statutes related to correcting or restraining a student, and to use reasonable force to prevent bodily harm of another.

J. "Sexual Abuse" means
   1. The subjection of a child to any act which constitutes a violation of Minnesota statutes prohibiting criminal sexual conduct by
      a. A person responsible for the child's care
      b. A person who has a significant relationship to the child (as defined by Minnesota Statutes § 609.341, Subd. 15)
      c. A person in a position of authority (as defined by Minn. Stat. § 609.341, Subd. 10)
   2. Sexual contact;
   3. Sexual penetration;

4. Any act involving a minor in prostitution;
5. Use of a child in a sexual performance;
6. Threatened sexual abuse; including the status of a parent or household member who has committed a violation that requires registration under Minn. Stat. § 243.166, Subd. 1(a) or (b) (Registration of Predatory Offenders).

K. "Threatened injury" means a statement, overt act, condition, or status that represents a substantial risk of physical or sexual abuse or mental injury. It includes, but is not limited to:
1. Exposing a child to a person responsible for the child's care who has subjected the child to, or failed to protect a child from egregious harm;
2. Exposing a child to a person whose parental rights were involuntarily terminated
3. Exposing a child to a person from whom legal and physical custody has been involuntarily transferred to another.

VIII. Definitions Regarding Maltreatment of a Vulnerable Adult
The alphabetic listing of definitions of terms used in Policy 414 related to maltreatment of a vulnerable adult.

A. "Abuse" means
1. An act against a vulnerable adult that constitutes a violation of, or an attempt to violate, or aiding and abetting a violation of any of the following whether or not there are criminal proceedings or convictions stemming from the act:
a. Criminal assault
b. The use of drugs to injure
c. The use of drugs to facilitate crime
d. The solicitation, inducement or promotion of prostitution
e. Criminal sexual conduct.
2. Conduct which is not an accident or therapeutic conduct as defined in this section which produces or could reasonably be expected to produce physical pain or injury or emotional distress including, but not limited to:
a. Hitting, slapping, kicking, pinching, biting or corporal punishment;
b. Use of repeated or malicious oral, written or gestured language toward a vulnerable adult that a reasonable person would consider
i. Disparaging
ii. Derogatory
iii. Humiliating
iv. Harassing
v. Threatening.
c. Use of any aversive or deprivation procedure against the will of the vulnerable adult or the legal representative of the vulnerable adult;
d. Use of any confinement or involuntary seclusion against the will of the vulnerable adult or the legal representative of the vulnerable adult;
e. Forced separation from other persons against the will of the vulnerable adult or the legal representative of the vulnerable adult;
f. Use of any aversive or deprivation procedures for persons with developmental disabilities or related conditions not authorized under Minnesota law;

g. Sexual contact or penetration between a facility staff person or a person providing services in the facility and the vulnerable adult;
h. The act of forcing, compelling or enticing a vulnerable adult against the vulnerable adult's will to perform services for the advantage of another.

B. "Caregiver" means an individual or facility who has the responsibility for the care of a vulnerable adult due to
   1. Family relationship, or
   2. Contract or agreement to provide for the vulnerable adult.

C. "Employee" means any professional employee or employee's designate who provides any of the following services to the vulnerable adult on behalf of the school district:
   1. Health services
   2. Education
   3. Social services
   4. Psychological services
   5. Law enforcement
   6. Child care services

D. "Financial Exploitation" means
   1. A breach of fiduciary duty in making un-authorization expenditures of funds entrusted to the individual for the benefit of the vulnerable adult;
   2. Failure to provide the services identified in Paragraph VIII.H.1.b when such failure results in, or is likely to result in, detriment to the vulnerable adult;
   3. Willful use, withholding or disposal of funds or property of a vulnerable adult;
   4. Acquisitions of the funds or property of a vulnerable adult through
      a. Undue influence
      b. Duress
      c. Harassment
      d. Deception
      e. Fraud
   5. Causing a vulnerable adult to perform services against the adult's will for the profit or advantage of another by the use of
      a. Force,
      b. Coercion or
      c. Enticement

E. "Immediately" means as soon as possible, but no longer than 24 hours from the time of initial knowledge that an incident occurred has been received.

F. "Mandated Reporter" means any employee or other personnel of the school district who has reason to believe that a vulnerable adult is being or has been maltreated.

G. "Maltreatment" means the following behaviors toward a vulnerable adult:
   1. Neglect;
   2. Abuse;
   3. Financial exploitation.

H. "Neglect"
    1. Means
        a. A failure or omission by a caregiver to provide any of the care or services identified in Paragraph VIII.H.1.b, which is or are
            i. Reasonable and necessary to obtain or maintain the vulnerable adult's physical or mental health or safety, considering the physical and mental capacity or dysfunction of the vulnerable adult; and
            ii. Not the result of an accident or therapeutic conduct.
        b. Services or care
            i. Food
            ii. Clothing
            iii. Shelter
            iv. Health care
            v. Supervision
        c. The absence or likelihood of absence of the care and services described in Paragraph VIII.H.1.b which are
            i. Necessary to maintain the physical and mental health of the vulnerable adult,
            ii. Essential given a reasonable person's estimation considering the physical or mental capacity or dysfunction of the vulnerable adult.
        d. Does not mean actions specifically excluded by Minn. Stat. § 626.5572, Subd. 17 related to certain health care and lifestyle decisions.

I. "Other personnel of the school district" means any person, including independent contractors, volunteers and visitors who provides any of the following services to the child on behalf of the school district:
    1. Health services
    2. Education
    3. Social services
    4. Psychological services
    5. Law enforcement
    6. Child care services

J. "Vulnerable Adult" means any person 18 years of age or older who
    1. Is a resident or inpatient of a facility;
    2. Receives services at or from a licensed facility which serves adults;
    3. Receives services at or from a licensed home care provider or
    4. Regardless of residence or type of service received due to impairment of the person's mental or physical function or emotional status:
        a. Is unable to adequately provide the person's own care
        b. Is unable to adequately provide the person's own protection from maltreatment.

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Policy Dated: 11/18/80

Legal References:
M.S. 13.01, et seq.
M.S. 626.556
M.S. 626.557
M.S. 245.825
M.S. 609.321 – 609.324
M.S. 609.341 – 609.345
M.S. 609.379
M.S. 1301, et seq.
M.S. 609.379
M.S. 617.246
M.S. 122A.20, Subd. 2

Cross References:
Policy 507 - Corporal Punishment
Policy 515 – Protection and Privacy of Education Records

PROCEDURE 416 – DRUG AND ALCOHOL TESTING

I. DEFINITIONS
- A. "Alcohol" means the intoxicating agent in beverage alcohol, ethyl alcohol or other low molecular weight alcohol including methyl or isopropyl alcohol.
- B. "Alcohol and/or Drug Testing" means analysis of a body component sample according to the standards established under one of the programs authorized under state law to perform the test for employers, for the purpose of measuring the presence or absence of drugs, alcohol, or their metabolites in the sample tested.
- C. "CDL" means a commercial driver's license.
- D. "CDL Employee" means an employee in a safety-sensitive position.
- E. "Confirmatory test" or "confirmatory retest" means a drug or alcohol test that uses a method of analysis allowed under state law.
- F. "Drug" means any substance (other than alcohol) that is a controlled substance as defined in Minn. Stat. § 152.01, subd. 4.
- G. "Employee", unless otherwise noted, means an employee of the school district whose job duties do not include safety-sensitive functions or require holding a commercial driver's license (CDL).
- H. "Follow-up Testing" means unannounced testing of a CDL employee after a substance abuse professional (SAP) has determined that a driver is in need of assistance in resolving problems with alcohol and/or controlled substances. The testing directed by the SAP may be for up to sixty (60) months after completing a treatment program.
- I. "Initial screening test" means a drug or alcohol test that uses a method of analysis under one of the programs allowed by state law for alcohol and/or drug testing for employees.
- J. "Medical Review Officer" (MRO) means a physician who reviews all drug tests and reports them back to the employer.
- K. "Positive test result" means a finding of the presence of drugs, alcohol, or their metabolites in the sample tested in levels at or above the threshold detection levels contained in the standards of one of the programs used to conduct an alcohol and/or drug test.
- L. "Post-Accident Testing" means testing is done as soon as practicable following an accident involving a commercial motor vehicle if the accident involved the loss of human life or if the driver receives a citation for a moving traffic violation arising from an accident which results in bodily injury or disabling damage to a motor vehicle. Pursuant to 49 CFR 382.303, alcohol tests shall be administered two hours following the accident. If a test required under this section is not administered within two hours, the district shall maintain a file stating the reasons the test was not promptly administered. If a test required by this section is not administered within eight hours following the accident, the school district must cease attempts to administer an alcohol test and will prepare a record stating the reasons the test was not promptly administered.
- M. "Random Testing" means tests on a random basis at unannounced times throughout the year, as required by the federal regulations.
- N. "Reasonable suspicion" means a basis for forming a belief based on specific facts and rational inferences drawn from those facts.
- O. "Return to Duty Testing" means testing of a CDL employee found to have violated this policy who has successfully complied with prescribed education and/or treatment conducted prior to the employee's return to duty.
- P. "Safety-sensitive positions" are positions requiring a commercial driver's license (CDL) as a qualification of employment and may include truck drivers, custodian positions of district grounds lead, outside/ice arena, carpenter lead, outside person, maintenance mechanic.
- Q. "Safety-sensitive functions" means any of the following:
  1. Driving, operating, or being in physical control of a vehicle; the time spent waiting to be dispatched or remaining in readiness to operate the vehicle; inspecting servicing or conditioning equipment; being in or on a commercial motor vehicle; loading or unloading the vehicle; securing the vehicle and time spent performing the driver requirements associated with an accident; and

2. Repairing, obtaining assistance for, or attending to a disabled vehicle.

II REQUIRED NOTICES

A. The school district will provide notice of its drug testing policy for all employees and will post notice of the policy in an appropriate and conspicuous location at each school district site. The notice will notify employees of the availability of Policy and Procedure 416, at each school district site, for inspection and copying. Policy and Procedure 416 are also available on the school district's website.
B. Before requesting or requiring an employee to undergo alcohol or drug testing, the school district will provide the employee with written notice on which to acknowledge that the employee has seen the district's alcohol and drug testing policy.
C. Employees subject to testing will receive notice of test results reported to the school district, and a notice of various rights including limitations on employee discharge, discipline, and discrimination within three working days after the school district receives the report from the testing laboratory. This notice must include discussion of the employee's right to a copy of the test results, their right to explain the test result, and their right to request a confirmatory retest.

III EMPLOYEE RIGHTS

A. Employees who undergo testing have the right to request copies of their test results.
B. Employees will be given the opportunity to explain any positive confirmatory test result within three working days after receiving notice of such a result.
C. An employee, whose confirmatory test result is positive, may request a confirmatory retest, at the employee's own expense. Such a request must be made within five working days after the employee was notified of the positive test result.
D. The school district may not discharge, discipline, discriminate against, or request or require rehabilitation of an employee on the basis of a positive test result from an initial screening test that has not been verified by a confirmatory test. The school district may temporarily place the employee on administrative leave or transfer the employee to another position at the same rate of pay pending the outcome of the confirmatory test and if requested, the confirmatory retest, provided the school district determines that it is reasonably necessary to protect the health or safety of the employee, the employee's coworkers, students or the public.
E. The school district will reinstate any employee who has been transferred on the basis of an initial screening result if the confirmatory test or requested confirmatory retest is negative.
F. The school district will provide to employees access to information in their personnel file relating to positive test result reports and other information acquired in the alcohol and drug testing process and conclusions drawn from and actions taken based on the reports or other acquired information.
G. The school district will maintain test result reports and other information acquired in the drug and alcohol testing process as private data on individuals and will not disclose the reports or other information without the express written consent of the employee tested unless authorized by law in the circumstances set out in III.H. below.
H. Evidence of a positive test result may be:
    1. Used in an arbitration proceeding pursuant to a collective bargaining agreement, an administrative hearing under Minn. Stat. ch. 43A or other state or local law, or a judicial proceeding, provided that information is relevant to the hearing or proceeding;
    2. Disclosed to any federal agency or other unit of the United States government, as required under federal law, regulation or order, or in accordance with compliance requirements of a federal government contract; and/or
    3. Disclosed to a substance abuse treatment facility for the purpose of evaluation or treatment of the employee.
I. Positive test results may not be used as evidence in a criminal action against the employee tested.

IV PROHIBITIONS

The following employee conduct is prohibited:

A. Using, being under the influence of, or possessing illegal drugs;

B. Using, or being under the influence of legal drugs whether or not prescribed for the employee that are being used at a level that adversely affects the employee's job performance;
C. Reporting for work under the influence of alcohol or being under the influence of alcohol while at work.

V ALCOHOL AND DRUG TESTING OF EMPLOYEES REQUIRED TO HOLD A COMMERCIAL DRIVER'S LICENSE (CDL)

A. Employees who are in safety-sensitive positions are required to undergo alcohol and drug testing in accordance with rules established by the Federal Highway Administration. The Department of Transportation (DOT) recognizes only urinalysis as a valid means for drug testing.
   1. The employees in safety sensitive positions will be subject to the following required types of alcohol and drug tests: pre-employment, post-accident, reasonable suspicion, random, return-to duty and follow-up.
   2. Employee alcohol and drug testing records are confidential but available to the tested employee. Test results and other confidential information will only be released to the employee's supervisor(s), district human resources officials and the substance abuse professional who is evaluating the employee.

B. No employee in a safety-sensitive position will:
   1. Use alcohol or be under the influence of alcohol within four hours before going on duty or operating or having physical control of a commercial motor vehicle;
   2. Use alcohol, be under the influence of alcohol or have any measured alcohol concentration or detected presence of alcohol while on duty or operating or in physical control of a commercial motor vehicle;
   3. Be on duty or operate a commercial motor vehicle while in possession of an alcoholic beverage;
   4. Be on duty or operate a commercial motor vehicle if, by his or her general appearance or conduct or by other substantiating evidence, he or she appears to have used alcohol within the preceding four hours; or
   5. Engage in the illicit use of drugs on or off duty.

C. The school district will provide employees in safety-sensitive positions with education and training on how alcohol and drugs might affect them and training on how to document behavioral changes in employees who might be abusing drugs.

VI TESTING METHODS FOR NON-SAFETY-SENSITIVE AND NON-CDL EMPLOYEES

All testing will be conducted by an approved facility.

A. Alcohol Testing

Alcohol testing will be done by analyzing an employee's bodily fluids through tests administered by the certified laboratory. The employee provides a sample to the school district's collector in a location that affords privacy, and the collector seals and labels the specimen, completes a chain of custody document, and prepares the specimen and accompanying paperwork for shipment to a drug testing laboratory that is licensed, accredited, or certified pursuant to Minnesota Statutes § 181.953. The specimen must always be in the possession of, in view of, or must be placed in a secure area by the person authorized to handle the sample.

   1. The specimen is divided into two bottles and labeled as "primary" and "split" specimen.
   2. A screening test will be conducted first. Any result less than 0.02 alcohol concentration is considered a "negative" test.
   3. A second, or confirmation, test will be conducted if the alcohol concentration in the screening test is 0.02 or greater.
   4. Only the primary specimen is opened and used for the analysis by the testing laboratory. The split specimen bottle remains sealed and is stored at the laboratory.
   5. If the analysis of the primary specimen confirms the presence of alcohol, the original testing laboratory will conduct a confirmatory test pursuant to the Minnesota Statutes §181.953. The employee will be notified of the positive results in writing within 72 hours and may request an additional confirmatory test and will have 72 hours to request the

split specimen to be sent for analysis at the original laboratory or another certified testing laboratory licensed, accredited, or certified pursuant to Minnesota Statutes § 181.952.

B. Drug Testing
Drug testing will be done by analyzing an employee's urine specimen. The employee provides a urine specimen in a location that affords privacy, and the "collector" seals and labels the specimen, completes a chain of custody document, and prepares the specimen and accompanying paperwork for shipment to a drug testing laboratory that is licensed, accredited, or certified pursuant to Minnesota Statutes §181.953. Pursuant to Minnesota Statutes §181.953, the specimen must always be in the possession of, in view of, or must be placed in a secure area by the person authorized to handle the sample.
1. The specimen is divided into two bottles labeled as a "primary" and a "split" specimen.
2. Only the primary specimen is opened and used for the urinalysis by the drug testing laboratory. The split specimen bottle remains sealed and is stored at the laboratory.
3. If the analysis of the primary specimen confirms the presence of illegal, controlled substances, the original testing laboratory shall conduct a confirmatory test pursuant to Minnesota Statutes §181.953 subd. 3. The employee will be notified of the positive results in writing within 72 hours and may request an additional confirmatory test of the split specimen at the original laboratory or another drug testing laboratory licensed, accredited, or certified pursuant to Minnesota Statutes §181.952.

C. The refusal by an employee to take a required test will be documented by the employee's supervisor.

VII RESPONSE TO RESULTS OF ALCOHOL AND DRUG TESTS OF EMPLOYEES IN SAFETY-SENSITIVE POSITIONS

A. Alcohol
1. An employee who has any alcohol concentration in their breath when tested just before, during or just after performing a safety-sensitive function will be removed from performing safety-sensitive duties for at least 24 hours.
2. No employee will use alcohol while performing safety-sensitive functions. No employee will perform safety-sensitive functions within four hours after using alcohol. No employee will report for duty or remain on duty requiring the performance of a safety-sensitive function while having an alcohol concentration of 0.02 or greater. An employee with an alcohol concentration of 0.02 or greater will be immediately removed from functions which require a CDL and upon the application of all required testing procedures and rights, will either be reassigned to duties that do not require a commercial driver's license or terminated from employment.
3. The district will advise the employee of the resources available to help evaluate and resolve problems associated with misuse of alcohol, including the names, addresses and telephone numbers of substance abuse professionals, counseling centers and treatment programs.
4. If a breath test cannot be administered to an employee whose behavior or appearance suggests alcohol misuse, the employee will be removed from performing duties which require a CDL for at least 24 hours.

B. Drugs
1. An employee who has a positive drug test result will be removed from duty which requires a CDL after the employee has been interviewed by a medical review officer (MRO) and the MRO has determined that the positive drug test resulted from the unauthorized use of a controlled substance. At the discretion of the school district, the employee may either be reassigned to duties that do not require a CDL or terminated from employment.
2. The district will advise the employee of the resources available to help evaluate and resolve problems associated with misuse of controlled substances, including the names, addresses and telephone numbers of substance abuse professionals, counseling centers and treatment programs.
3. If the employee refuses to take a required test, the employee will be prohibited from performing safety-sensitive functions and will be subject to appropriate disciplinary action up to and including termination.

C. Termination

The employee may be terminated if one or more of the following items apply to that employee.

1. The employee has a confirmed alcohol test result with a concentration of 0.02 or greater;
2. The employee has a positive drug test for the unauthorized use of a controlled substance, and/or
3. The employee is disqualified from driving a commercial motor vehicle as a result of the requirements of state or federal law.

VIII EDUCATIONAL MATERIALS

The school district will provide educational materials to affected employees to meet the requirements of 49 C.F.R. Part 382.601. Each driver employee in a safety-sensitive position will be required to sign a statement certifying receipt of the educational materials. The school district will maintain the statement. Written notice of the availability of the educational materials will also be provided to representatives of employee organizations.

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Dated: 2/6/96

Legal References

49 U.S.C. § 31306 (Omnibus Transportation Employee Testing Act of 1991)
49 U.S.C. § 521(b) (Civil and Criminal Penalties for Violations)
49 C.F.R. Parts 40 and 382 (Department of Transportation Rules Implementing Omnibus Transportation Employee Testing Act of 1991)
M. S. 181.950-.957 (Drug and Alcohol Testing in the Workplace)
Law Enforcement labor Services, Inc. v. Sherburne County, et al., 695 N.W.2d 630 (Minn. App. 2005)
Policies 417, 418

POLICY 418 – DRUG-FREE WORKPLACE

I. PURPOSE

The purpose of this policy is to maintain a safe and healthy environment for employees by prohibiting employee use of alcohol, toxic substances, medical cannabis, nonintoxicating cannabinoids, edible cannabinoid products and controlled substances at any school district location.

II. GENERAL STATEMENT OF POLICY

A. In compliance with the Drug-Free Workplace Act of 1988, the school district will maintain a drug-free workplace. The school district prohibits use of alcohol, toxic substances, medical cannabis, nonintoxicating cannabinoids, edible cannabinoid products or controlled substances while on a school location. Paraphernalia associated with controlled substances is also prohibited.

B. A violation of this policy occurs when any student, teacher, administrator, other school district personnel, or member of the public uses or possesses alcohol, toxic substances, medical cannabis, nonintoxicating cannabinoids, edible cannabinoid products, or controlled substances in any school location.

C. An individual may not use or possess cannabis flower, cannabis products, lower-potency hemp edibles, or hemp-derived consumer products in a public school, as defined in Minnesota Statutes, section 120A.05, subdivisions 9, 11, and 13, including all facilities, whether owned, rented, or leased, and all vehicles that the school district owns, leases, rents, contracts for, or controls.

D. The school district will act to enforce this policy and to discipline or take other appropriate action against any school employee who violates this policy.

III. DRUG FREE AWARENESS AND PREVENTION PROGRAM

A. The superintendent or designee shall undertake and maintain a drug-free awareness and prevention program to inform employees, students, and others about:
   1. The dangers and health risks of chemical abuse in the workplace/school.
   2. The school district's drug-free workplace/drug-free school policy.
   3. Any available drug or alcohol counseling, treatment, rehabilitation, re-entry, and/or assistance programs available to employees and/or students.
      The penalties that may be imposed on employees for drug abuse violations.

   The superintendent or designee shall notify any federal granting agency required to be notified under the Drug-Free Workplace Act within ten (10) days after receiving notice of a conviction of an employee for a criminal drug statute violation occurring in the workplace. To facilitate the giving of such notice, any employee aware of such a conviction will report the same to the superintendent.

IV. EXCEPTIONS

A. A violation of this policy does not occur when a person brings onto a school location, for such person's own use, a controlled substance (except medical cannabis, nonintoxicating cannabinoids, edible cannabinoid products) which has a currently accepted medical use in treatment in the United States and the person has a physician's prescription for the substance. The person shall comply with the relevant procedures of this policy.

B. A violation of this policy does not occur when a person possesses an alcoholic beverage in a school location when the possession is within the exceptions of Minn. Stat. § 624.701, Subd. 1a (experiments in laboratories; pursuant to a temporary license to sell liquor issued under Minnesota laws or possession after the purchase from such a temporary license holder).

C. Employees who have a prescription for medical treatment with a controlled substance (except medical cannabis, nonintoxicating cannabinoids, edible cannabinoid products) are permitted to possess such controlled substance and associated necessary paraphernalia, such as an inhaler or syringe. The employee must inform his or her supervisor of his or her required use. The employee may be required to provide a copy of the prescription.

D. A violation does not occur when a person possesses an alcoholic beverage in a school location when the possession is within the exceptions of Minnesota Statutes section 624.701, subdivision 1a (experiments in laboratories; pursuant to a temporary license to sell liquor issued under Minnesota laws or possession after the purchase from such a temporary license holder).

V. ENFORCEMENT

A. As a condition of employment in any federal grant, each employee who is engaged either directly or indirectly in performance of a federal grant shall abide by the terms of this policy and shall notify his or her supervisor in writing of his or her conviction of any criminal drug statute for a violation occurring in any school location.

B. An employee who violates the terms of this policy is subject to disciplinary action, including nonrenewal, suspension, termination, or discharge as deemed appropriate by the school board. If an employee violates this policy by lawfully using medical cannabis prescribed by their physician, the school district will consider alternatives to disciplinary consequence which take into account the identified medical needs of the employee and the school district's health and safety concerns.

C. In addition, any employee who violates the terms of this policy may be required to satisfactorily participate in a drug and/or alcohol abuse assistance or rehabilitation program approved by the school district. Any employee who fails to satisfactorily participate in and complete such a program may be subject to nonrenewal, suspension, or termination as deemed appropriate by the school board.

VI. NOTICE

Each employee shall be provided with written notice of this Drug-Free Workplace/Drug Free School policy and shall be required to acknowledge that he or she has received the policy.

A. Employees are subject to the school district's drug and alcohol testing policies and procedures.
B. Members of the public are not permitted to possess controlled substances in a school location except with the express permission of the superintendent.

Revised: 11/21/2023
Revised: 01/16/2018
Revised: 12/16/2013
Adopted: 2/2/99 (formerly Policy 4154 & 4254)
Adopted: 9/18/98

Legal References:

Minn. Stat. § 121A.22 (Administration of Drugs and Medicine)
Minn. Stat. § 340A.403 (3.2 Percent Malt Liquor Licenses)
Minn. Stat. § 340A.404 (Intoxicating Liquor; On-Sale Licenses)
Minn. Stat. § 342.09 (Personal Adult Use of Cannabis)
Minn. Stat. § 342.56 (Limitations)
Minn. Stat. § 609.684 (Sale of Toxic Substances to Children; Abuse of Toxic Substances)
Minn. Stat. § 624.701 (Liquor in Certain Buildings or Grounds)
Minn. Stat. § 152.01, Subd. 15a (Definitions)
Minn. Stat. § 152.0264 (Cannabis Sale Crimes)
Minn. Stat. § 152.22, Subd. 6 (Definitions; Medical Cannabis)
Minn. Stat. § 152.23 (Limitations; Medical Cannabis)
Minn. Stat. § 169A.31 (Alcohol-Related School Bus or Head Start Bus Driving)
20 U.S.C. § 7101-7165 (Safe and Drug-Free Schools and Communities Act)
21 U.S.C. § 812 (Schedules of Controlled Substances)
41 U.S.C. §§ 8101-8106 (Drug-Free Workplace Act)
21 C.F.R. §§ 1308.11-1308.15 (Controlled Substances)
34 C.F.R. Part 84 (Government-wide Requirements for Drug-Free Workplace)

POLICY 419 – TOBACCO-FREE ENVIRONMENT

I. Prohibition
The use of tobacco is prohibited for all persons within all school buildings, school vehicles or school contracted vehicles, or on school grounds during all hours of every calendar day. This prohibition will apply to all students and adults.

II. Notification
Efforts will be made to give regular notice of this policy in employee handbooks, during new employee orientation, and by use of posters in employee lounges and other appropriate locations.

III. Implementation
The success of this policy depends upon the consideration and cooperation of employees. All individuals on school premises share in the responsibility of enforcement. Violation of Policy 419 – Tobacco-Free Environment by employees will be referred to the appropriate supervisor for progressive discipline.

Policy 419 Adopted: 2/2/99 (formerly Policy 4152 & 4252))
Revised: 7/11/89
Policy Adopted: 6/7/88
Policy Effective: 1/1/89

POLICY 423 – EMPLOYEE-STUDENT RELATIONSHIPS

I. PURPOSE

The School Board recognizes that in order for the District to achieve its mission, a safe and healthy learning environment and appropriate employee-student relationships are essential. The District is committed to providing an educational environment in which all students are treated with respect and dignity. Every District employee is to provide students with appropriate guidance, understanding, and direction while maintaining a standard of professionalism and acting within accepted standards of conduct.

II. GENERAL STATEMENT OF POLICY

A. School district employees should maintain professional relationships with their students in all their interactions with them whether on or off duty and on or off school district locations, including in the use of social media.

B. At all times, ~~teachers and other~~ District employees will adhere to applicable standards of ethics and professional conduct as established by Minnesota law and will treat students with respect, courtesy, and consideration.

C. ~~Teachers and other~~ District employees should act in a way that acknowledges and reflects their inherent positions of authority and influence over students. ~~Teachers and other~~ District employees should not intimidate, berate or shame students for sincerely held beliefs.

D. ~~Teachers and other~~ District employees will cooperate with any investigation concerning allegations of actions, conduct, or communications that if proven, would violate this policy.

E. The District recognizes that there are certain familial and other similar relationships that may provide exceptions.

III. ACTIONS THAT VIOLATE POLICY

A. District employees must not engage in sexual relationships with students, regardless of the age of the student.

B. District employees may not date students or have interaction or activity of a sexual nature with a student, regardless of the age of the student.

C. District employees whose interactions with students through electronic communication violate Policy 423 are also in violation of Policy 441, Technology and Internet Acceptable Use By Staff.

D. District employees must not commit or attempt to induce students or others to commit an illegal act or act of immoral conduct that may be harmful to others or bring discredit to the District.

E. District employees must not supply alcohol or any illegal substance to a student, allow a student access to such substances or fail to take reasonable steps to prevent such access by a student.

IV. SCHOOL DISTRICT ACTION

A. The District will promptly investigate allegations of violations of this policy.

B. The District will take appropriate disciplinary action when it becomes aware of

conduct or communication including communication through a public online social media site that adversely affects the workplace or violates applicable professional codes of ethics.

C. The District will not indemnify District employees determined to be acting outside the scope of their duties including actions that violate this policy, or who are otherwise guilty of malfeasance, willful neglect of duty, or bad faith.

Revised: 4/17/2018
Adopted: 6/18/2013

Cross References:
Policy 414-Mandated Reporting of Child Neglect or Physical or Sexual Abuse
Policy 441-Technology and Internet Acceptable Use By Staff
Policy 707-Transportation of Students
Procedure 102-Equal Educational and Employment Opportunity

Legal References:
Minn. Stat. § 13.43, subd. 16
Minn. Stat. § 122A.20, subd. 2
Minn. Stat. § 122A.40, subds. 5(b), 13(b)
Minn. Stat. § 626.556; Minn. Rules 3512.5200 (Code of Ethics for School Administrators)
Minn. Rules 8700.7500 (Code of Ethics for Minnesota Teachers)

PROCEDURE 423 – EMPLOYEE-STUDENT RELATIONSHIPS

I. ROLES FOR SCHOOL DISTRICT EMPLOYEES

A. District employees are expected to exercise good judgment and professionalism in all interpersonal relationships with students. Such relationships must be and remain on a teacher-student basis or an employee-student basis.

B. Teachers and administrators are expected to comply with their respective Codes of Ethics.

C. Excessive informal and social involvement with individual students is unprofessional, is not compatible with employee-student relationships, and is inappropriate.

D. ~~Teachers and other~~ District employees have inherent positions of authority and influence over students and must be mindful of that status. ~~Teachers and other~~ District employees should not use their positions to intimidate, berate or shame students for sincerely held beliefs.

E. District employees will maintain professional ethics and boundaries in their use of electronic communication including social media in their personal and professional lives. In order to maintain appropriate boundaries, District employees should consider separating personal and professional content online.

1. Teachers may elect to use online social media in the classroom for purposes of instruction. If using social media in the classroom, teachers will instruct students on the appropriate use of the social media sites. Teachers using online social media in the classroom will ensure compliance with any applicable terms of use of the online social media site.

2. The school district may take appropriate responsive action to an employee's private use of online social media if that use adversely affects the workplace or violates applicable professional codes of ethics.

3. Employees, including coaches and advisors, who participate in online social media networking groups representing student groups, do so as employees of the district.

II. SAFEGUARDS FOR SCHOOL DISTRICT EMPLOYEES

A. Consistent with professional ethics and the needs of individual students, District employees should avoid unnecessary physical contact with students.

B. When meeting with a student, District employees should meet only in rooms with windows or keep doors to the meeting rooms open or meet in areas with others nearby.

C. District employees should adhere to Policy #441 and Procedures #441, Technology and Internet Acceptable Use by Staff, in all electronic communication with students.

D. District employees should adhere to Policy #707 and provide rides to students only in an emergency situation in accordance with authorization by the site manager. In such cases, two adults must be in the vehicle with the student.

III. REPORTING AND INVESTIGATION

A. Employees with complaints or concerns about possible violations of Policy #423 will report their concerns to their supervisor, their supervisor's supervisor or the District's Human Rights Officer in accordance with Procedures #102.

B. Employees will cooperate with investigations of allegations of violations of this policy.

C. The District will promptly investigate allegations of violations of this policy.

D. The District will report to the Minnesota Board of Teaching in accordance with legal reporting requirements.

Revised: 4/17/2018
Adopted: 6/18/2013

Cross References:
Policy 414-Mandated Reporting of Child Neglect or Physical or Sexual Abuse
Policy 441-Technology and Internet Acceptable Use By Staff
Policy 707-Transportation of Students
Procedure 102-Equal Educational and Employment Opportunity

Legal References:
Minn. Stat. § 13.43, subd. 16
Minn. Stat. § 122A.20, subd. 2
Minn. Stat. § 122A.40, subds. 5(b), 13(b)
Minn. Stat. § 626.556
Minn. Rules 3512.5200 (Code of Ethics for School Administrators)
Minn. Rules 8700.7500 (Code of Ethics for Minnesota Teachers)

POLICY 452 - FIREARM RESTRICTIONS FOR EMPLOYEES

I. Purpose:
The purpose of this policy is to address enforcement of the Minnesota statutes regulating the carrying of firearms on school premises. In addition, the purpose of this policy is to provide sufficient guidance to allow school district officials to implement those legal requirements in a uniform way.

II. In accordance with Minnesota Statute, employees of the school district, while acting in the course and scope of employment, are prohibited from carrying firearms except that employees with a permit to carry firearms may keep a firearm in the interior of a vehicle while parked in a school district parking lot. Such employees may also carry the firearm outside the vehicle to directly place the firearm in the trunk or rear area of the vehicle.

III. ~~Principals/managers will annually review Policy 452 Carry Restrictions for Employees with all staff.~~ Policy 452 ~~Carry~~ Firearm Restrictions for Employees will be referenced in staff handbooks, and staff are responsible to review the handbook annually.

Revised: 1/15/19
Adopted: 12/2/03

Legal References
Minnesota Citizens' Personal Protection Act (2003)
M.S. 97B.045
M.S. 624.714, subd. 2(c), subd. 17(b)(3), subd. 18
M.S. 624.713
M.S. 624.715
18 U.S.C. § 922(q)
M.S. 609.66, subd. 1d
M.S. 471.634
M.S. 471.633

POLICY 602 – SCHOOL CALENDAR

I. The District requires a minimum scheduled calendar of 172 student contact days each school year. More than 172 student contact days may be scheduled in the calendar for any given year.

II. If there is an emergency school closing, a decision may be made to make up the day. If emergency school closings drop the number of student contact days below 170, days must be made up to return to 170 student contact days.

III. Conflicts

A. The school calendar should be drawn up so as to minimize conflict with the religious holidays, Sabbaths, and holy days of all faiths.

B. Where conflicts are unavoidable, care should be taken to avoid tests, special projects, introduction of new concepts and other activities which would be difficult to make up. Conversely, the students who remain in school should continue to heave meaningful learning experiences.

Revised: 5/15/01 (formerly Policy 6210)
Adopted: 1/21/97

POLICY 614 – COMPLIANCE WITH STATE TESTS REQUIRED FOR GRADUATION

I. DISTRICT PLAN FOR STATE TESTS REQUIRED FOR GRADUATION

Procedures for testing, test security, reporting, documentation, notification to students and parents, and student recordkeeping in relation to the state tests required for graduation will be developed in accordance with Minnesota law, rule, and regulation.

Policy Revised: 1/15/09
Policy Revised: 12/4/07
Policy Revised: 10/3/00
Policy Adopted: 6/2/98
(formerly Policy 6101)

Legal References: MN Rule Parts 3501.0060 to 3501.0080; 3501.0120; 3501.0130; 3501.0050; 3501.0150; 3501.0090; 3501.0100, 3501.0110; 3501.0140 Subpart 2, 3501.0040, Subpart 2, item c; 3501.0050, Subpart 3. M.S. 13.34

POLICY 626 EDUCATIONAL PROGRAMS – GRADING AND REPORTING STUDENT ACHIEVEMENT

I. Purpose

The School Board recognizes that in order to achieve its mission, communication of student achievement and progress must be meaningful, accurate, consistent and supportive of learning. It is the School Board's position that a standards based grading system designed to accurately report student achievement of academic standards through providing consistency in grading practices across schools and classrooms, and aligning grading and reporting with standards based instruction and graduation requirements supports student learning and provides the most meaningful, accurate and consistent communication of a student's progress.

II. General Statement of Policy: Grading and Reporting Standards of Practice

A. Student academic grades will communicate academic achievement based on clearly defined academic performance standards.
B. Academic achievement will be separated from all other non-academic behaviors when teachers assign student grades.
C. Quality assessments and properly recorded evidence of achievement will be used when determining grades on student work.
D. Term grades will be determined in a manner that accurately represents students' attainment of the standards and promotes student learning.
E. Teachers will involve students in the assessment and grading process throughout the learning cycle in an age-appropriate manner.

III. Areas of Responsibility

The ISD 279 School Board establishes and creates an environment to ensure all students the opportunity to attain maximum potential through a sound organizational framework. The School Board recognizes and values parents and/or guardians and students as partners in supporting successful student learning.

A. The Superintendent will provide leadership and manage operations of the school district in order to implement and evaluate the Grading and Reporting Policy. The Superintendent will oversee the development and implementation of procedures and practices for grading and reporting student progress and achievement in Osseo Area Schools.
B. Site Leaders are responsible for ensuring implementation of the Grading and Reporting Standards of Practice within the programs and buildings they manage.
C. Teachers are responsible for effectively implementing classroom assessments and applying the Grading and Reporting Standards of Practice.
D. The school district allows for the use of weighted grades for classes that involve a more rigorous curriculum and course of study. Such classes may include: Advanced Placement classes (AP); International Baccalaureate classes (IB) and selected Autonomous Learner Program (ALP) classes. District high schools will specifically designate in registration handbooks (available online) all classes which afford weighted grading due to academic rigor.

Policy Revised: 9/20/2016
Policy Adopted: 1/24/2012

Legal References

M.S. 123B.02, subd. 2 – General Powers of Independent School Districts
M.S. 123B.09, subd. 8 – Boards of Independent School Districts

PROCEDURE 626 EDUCATIONAL PROGRAMS – GRADING AND REPORTING STUDENT ACHIEVEMENT

I. Definitions
   A. Formative Assessments: work conducted when a student is still learning the materials as part of academic practice. A formative assessment is designed to provide direction for both students and teachers. For students, feedback from the formative assessment may mean reviewing, additional practice, or confirmation that they are ready to move forward. For teachers, the feedback may mean changing instructional strategies, providing additional practice, or being ready to move forward. Examples of formative assessments include - teacher observation, quizzes, homework, rough drafts, peer editing, or notebook checks.

   B. Modified Grading: grades that reflect a substantive change that alters the standard or the rigor of the standard.

   C. Reporting: the communicating of a student's achievement to the student and parents and/or guardians. This information may also become part of the student record.

   D. Standard: a statement of what the student will be able to know, understand and be able to do.

   E. Summative Assessments: work conducted when a student has had adequate instruction and practice to learn the content or skill. Summative assessments are designed to provide information to be used in making judgment about a student's achievement at the end of a sequence of instruction. Examples of summative assessments include final drafts/attempts, tests, exams, assignments, projects, and performances.

II. Student academic grades will communicate academic achievement based on clearly-defined academic performance standards.
   A. Course/grade-level standards will provide the basis for determining grades for each course and grade level.
   B. Grades will be determined by comparing student work to grade-level standard (not by comparing to other students' work).
   C. Entries into a grade book will be organized in a way that clearly aligns student work to reporting standards.
   D. The school district will provide students and/or their parents/guardians, on a regular basis, a report of student progress toward achieving required content standards and information on how to schedule counseling/advisory appointments to discuss the progress and learning opportunities available to the student. The Superintendent's designee will determine the manner and method of providing such reports and information.
   E. Parents/guardians may request progress reports, in addition to the periodic reports, by arrangement with the student's teacher or counselor.

III. Academic achievement will be separated from all other non-academic behaviors when teachers assign student grades.
   A. While recognizing that student collaboration is a key instructional strategy, grades must be based on individual, not group, achievement.

B. Non-academic behaviors such as responsibility, resourcefulness, communication, and problem solving will be communicated separately from achievement at the elementary level. Communication around non-academic behaviors at the secondary level may be reported through the following mechanisms: report card comments, mid-trimester reports, parent-teacher conferences, and individual communication from school staff directly to the parent/guardian. Attendance is reported separately at both the elementary and secondary sites.
C. In cases of academic dishonesty, students will still be required to complete the work or a reasonable alternative. Teachers and administrators will follow system procedure that will both deter and respond to incidents of academic dishonesty.

IV. Quality assessments and properly recorded evidence of achievement will be used when determining grades on student work.

A. Teachers will use formative and summative assessments that meet rigorous design criteria (e.g., clear targets, appropriate match of target and method, appropriate sampling, and lack of bias and distortion).
B. Teachers will use rubrics, assessment checklists, and other types of scoring guides to communicate expectations and to provide feedback on various types of student work (e.g., products, projects, and other performances).
C. Teachers will utilize district-determined procedures for marking students with "modified grading" status (Gifted Education/Special Education/English Language Learners/other students receiving significantly modified instruction).
D. Teachers will use common summative assessments based on grade-level or course-level standards.

V. Term grades will be determined in a manner that accurately represents students' attainment of the standards and promotes student learning.

A. A minimum of 80% of the term grade will be determined by summative assessments, such as unit or course tests, performance tasks, projects, etc. The remaining percentage may include classwork, homework, and other formative assessment results.
B. Teacher professional judgment plays an important role in the grading process, including the responsibility to override computer-calculated grades when there is evidence that the calculated grade does not accurately represent the student's attainment of the standards.
C. Students will be provided with multiple opportunities and multiple ways (within reasonable time limitations) to demonstrate what they know and understand.
D. Teachers will use a grading scale that reduces the disproportionate effect of zeroes and low Fs.
E. Students will have the opportunity to redo tasks tied to the standard to raise their grade, therefore extra credit will not be used.

VI. Teachers will involve students in the assessment and grading process throughout the learning cycle in an age-appropriate manner.
A. Teachers will ensure that students understand in advance how their grades will be determined.
B. Teachers will involve students in the assessment process, monitoring their progress, and communicating their achievement and progress to parents/families.

VII. Record Keeping

A. The school district will use the State-prescribed format for high school transcripts. High school student transcripts will include at least the following information:
   1. The name of the high school course offering completed by the student;
   2. The grade achieved in each high school course offering;
   3. Date of completion of each high school course offering;
   4. The number of credits earned for each course offering.

B. If a student's Individual Education Plan (IEP), or 504 Plan allows a modification or exemption for a standard, accomplishment of that standard will be recorded as PASS with no achievement score.

Procedure Revised: 9/20/16
Procedure Dated: 1/24/2012

Legal References

M.S. 123B.02, subd. 2 – General Powers of Independent School Districts
M.S. 123B.09, subd. 8 – Boards of Independent School Districts

POLICY 645 – CHARTER SCHOOLS

The purpose of this policy is to establish guidance related to the sponsorship of schools that are chartered. Sponsorship means the granting of a charter to an organization or operator that enables the operator to implement a charter school. The district may consider charter sponsorship in order to advance its mission through unique charter organizational structure or services. The district intends to be a partner in the development, implementation and oversight of chartered schools in order to assure student achievement.

Applicants for district sponsorship of charter schools will comply with all timelines, requirements, and procedures as stated in M.S. 124D.10 – Charter Schools and subsequent statutory and/or regulatory revisions. All actions of the district regarding charter schools and all actions of acceptable charter school applicants will comply with M.S. 124D.10 - Charter Schools. However, the compliance of charter school applicants with M.S. 124D.10 – Charter Schools does not ensure sponsorship by the district.

Policy Revised: 10/21/08
Policy 645 Adopted: 10/16/01
(formerly Policy 540 - 12/7/99)
(formerly Policy 5125)
Policy Adopted: 10/21/97

Legal Reference:
M.S. 124D.10 - Charter Schools

REPEAL PROPOSED

PROCEDURE 647 PLEDGE OF ALLEGIANCE

I. Pledge of Allegiance
   A. Recitation
      1. Each school building will conduct a recitation of the Pledge of Allegiance on at least a weekly basis.
      2. The recitation will consist of participants standing, facing the flag, placing their right hand over the heart, and reciting the Pledge of Allegiance in unison.
      3. The principal will determine the manner of implementing this recitation, including day of week, time of day, and how the recitation will be led.

   B. Voluntary Nature of Participation
      1. Participation in the recitation of the Pledge of Allegiance will be voluntary on the part of all employees and students.
         a. A teacher who individually chooses not to participate in the recitation of the Pledge of Allegiance may not refuse to implement the procedures determined by the principal nor may that teacher prevent students from participating.
         b. Employees and students who choose not to participate in the recitation of the Pledge of Allegiance will sit or stand quietly and respectfully during the recitation. Non-participants may not be required to stand.
         c. If a student requests permission to leave the room during the recitation, the teacher may grant or deny permission to leave the room, based on the teacher's authority for supervising the student. Students may not be required to leave the room during the recitation on the basis of non-participation.
      2. Teachers, whether participating or not participating, will remain with their class during the recitation of the Pledge of Allegiance.

   C. Protection of Voluntary Participation
      1. No employee or student will be penalized or rewarded in any manner for participation or non-participation in the recitation of the Pledge of Allegiance, including terms and conditions of employment, rights and benefits, student grades, or other relationships with the school district.
      2. Any employee or student, whether participating or not participating in the recitation of the Pledge of Allegiance, who disrupts the recitation will be referred to the immediate supervisor or principal for appropriate action.
      3. Any employee or student who harasses, taunts, assaults, or otherwise causes harm or the perception of harm to any other employee or student in relation to that employee's or student's participation or non-participation in the recitation of the Pledge of Allegiance will be referred to the immediate supervisor or principal for appropriate action.

II. Display of Flag in School Buildings
   A. The flag of the United States of America will be displayed in every classroom in the school district.

   B. The flag will be displayed in the front of the classroom. If it is not possible to display the flag in the front of the classroom, the flag will be displayed in the most respectful alternate location.

   C. The flag will be made of cloth and will be displayed in a holder customarily used for flag display.
      1. If a cloth flag is not immediately available, one made of paper or other material may be displayed until a cloth flag is procured and installed. The school district will procure and install the flag in a timely manner.

2. If it is not possible to use a customary flag holder, the flag may be displayed in another manner that is respectful and in accordance with flag rules and regulations.

Procedure Revised: 06/14/16
Procedure Revised: 10/19/04
Procedure Adopted: 12/19/01

Legal References:

M.S. 121A.11, Subd 3 (Pledge of Allegiance)
M.S. 121A.11, Subd. 4 (Instruction)