

**AGENDA
OURAY CITY COUNCIL**

Monday, January 5, 2026 - 6:00 PM

**Ouray Community Center
320 6th Ave
Ouray, CO 81427**

VIRTUAL OPTION - <https://zoom.us/j/9349389230>

Meeting ID: 934 938 9230 Passcode: 491878 Or dial: 408 638 0968 or 669 900 6833

Ouray City Council Regular Meeting

- Changes to this agenda can be found on the bulletin board at City Hall
- Electronic copies of the Council Packet are available on the City website at www.cityofouray.com. A hard copy of the Packet is also available at the Administrative Office for interested citizens.
- Notice is hereby given that a majority or quorum of the Planning Commission, Ouray Economic Development Committee, Beautification Committee, Tourism Advisory Committee, Main Streets Committee, and/or Parks and Recreation Committee may be present at the above noticed City Council meeting to discuss any or all of the matters on the agenda below for Council consideration

1. CALL TO ORDER
2. ROLL CALL
3. PLEDGE OF ALLEGIANCE
4. FILLING TWO VACANT COUNCIL SEATS
 - a. EXPLANATION OF RANKED-CHOICE VOTING PROCESS
 - b. CONDUCT INTERVIEWS WITH CANDIDATES FOR TWO-YEAR TERM
 - c. RANKED-CHOICE VOTE ON CANDIDATE SELECTION FOR TWO-YEAR TERM
 - d. CONDUCT INTERVIEWS WITH CANDIDATES FOR FOUR-YEAR TERM
 - e. RANKED-CHOICE VOTE ON CANDIDATE SELECTION FOR FOUR-YEAR TERM
 - f. MOTION TO APPOINT TWO COUNCILMEMBERS
 - g. OATHS OF OFFICE
 - h. SELECTION OF MAYOR PRO TEM
5. CITIZENS' COMMUNICATION
6. CITY COUNCIL REPORTS/INFORMATION - Peggy Lindsey, Michael Underwood, Jenny Hart + New Council Members
7. DEPARTMENT REPORTS
 - a. City Administrator
 - b. Police Sergeant
 - c. Fire Chief
 - d. Public Works Director
 - e. Parks and Recreation Director
 - f. Marketing & Communication Director
8. ACTION ITEMS
 - a. Approval of Minutes - December 15, 2025
 - b. Resolution 1, Series 2026 - Official Posting Place for 2026
 - c. Annual Memorandum of Understanding (MOU) between Ouray County and City of Ouray
 - d. Ratification of the Mayor's signature on the Agreement to Extend the Conditions Subsequent to Quitclaim Deed from Eric Jacobson to City of Ouray

- e. Ratification of the Mayor's signature on the Intergovernmental Agreement regarding the Provision of Law Enforcement Services between Ouray County and City of Ouray
9. DISCUSSION ITEMS
 - a. Council Committee Assignments
 - b. Future Agenda Items
 10. ADJOURNMENT



CITY OF OURAY — RANKED-CHOICE VOTING OVERVIEW

How we will fill two vacant council seats

Purpose

The City of Ouray will use ranked-choice voting to fill **two vacant council seats**:

- (1) Two-year term seat, and
- (1) Four-year term seat.

Each term will be voted on separately. The candidates considered in the first round (two-year term) will **not** be included in the second round (four-year term).

This guide explains the process in clear, simple terms so everyone understands how decisions will be made.

Interview Process

- **Interview order:** Candidates will be selected in a random drawing to determine the order of interviews.
- **Opening statement:** Each candidate will have **one minute** to make an opening statement to the Council.
- **Questions:** After the opening statement, the Mayor will ask the following three questions to each candidate. All candidates will receive the **same three questions**, asked in the same order, to ensure consistency and fairness:
 1. **Why are you the best choice and what can you bring to the table?**
 2. **What are your goals?**
 3. **As Mayor, I am seeking to serve with a City Council whose members are willing and able to meet with me, individually, once monthly. The purpose of the meeting would be to hear from you your thoughts and ideas concerning the forward direction of our shared community. Are you willing to engage with me on that level?**
- **Time limit:** Each candidate will have a **total of five minutes** to address the Council during their opening statement and response to questions.



- **Order of interviews and voting:**
 - The interview process will begin with the **six two-year term candidates**, followed by Council voting for the two-year term seat.
 - The interview process will then be conducted for the **three four-year term candidates**, followed by Council voting for the four-year term seat.
 - Announcements will be made after the selection of the **four-year term** winner.

How Ranked-Choice Voting Works

Each councilmember will rank the candidates in order of preference (1st, 2nd, 3rd, etc.). If a candidate receives a majority of first-choice votes, they are selected. If not, the candidates with the fewest first-choice votes are removed, and those ballots are counted for their next available choice. This continues until a candidate has a majority.

SELECTION 1 – Two-Year Term Councilmember

Candidates for the Two-Year Term

- David Doherty
- Tamara Gulde
- Michael Hakola
- John Hart
- Bette Maurer
- Kevin Schiffer

Step-By-Step Process

1. **Candidate list:** Councilmembers receive the candidate list specific to the **two-year term** for ranking.
2. **Ranking:** Each councilmember ranks the candidates in order of preference.
3. **Counting:** Votes are counted by the City Clerk using the ranked-choice voting process.
4. **Majority requirement:** A candidate is elected once they reach the required majority.
 - a. **Majority is defined as:** more than half of the valid ballots cast.
5. **Completion:** Selection 1 – two-year term councilmember is complete.



SELECTION 2 – Four-Year Term Councilmember

Candidates for the Four-Year Term

- Ashley Himeline
- Jason Perkins
- Bruce Ward

Step-By-Step Process

1. **Candidate list:** Councilmembers receive the candidate list specific to the **four-year term** for ranking.
2. **Ranking and counting:** Votes are counted using the **same ranked-choice voting process** described above.
3. **Majority requirement:** A candidate is elected once they reach the required majority.
4. **Completion:** Selection 2 – four-year term councilmember is complete.

Transparency Measures

- **Consistent review:** All ranking sheets will be collected and reviewed consistently.
- **Tallying method:** Tallying will follow the ranked-choice process described above, utilizing a ranked-choice voting application (rcv123.org).
- **Results announcement:** Final tallies produced by rcv123.org will be clearly announced once both selection processes are complete.
- **Access to information:** All information pertaining to this process will be available upon request by completing the [City of Ouray CORA Request Form](#).

Letter of Interest for Consideration to Fill City Council Vacancy

David Doherty, 420 9th Ave, Ouray, CO - (508)737-1497

Addressed to City Council Members: Mayor Michael Underwood, Peggy Lindsey and Jenny Hart

As advertised in the Ouray County Plaindealer with the following three requirements submitted by the applicant for appointment, see below.

Per the qualifications listed on the City Of Ouray website:

- I have resided within the City of Ouray boundaries for at least a year
- I am not a City employee
- I am a U.S. Citizen
- I am at least 18 years old
- I am registered to vote in the City of Ouray

Summary of Interest - My interest in becoming a member of the City Council began to develop after reading the former Mayor's comments in an article published by the Ouray County Plaindealer. Ethan Funk stated that there is a need for people to "rise above the lack of civility in the community" and urged citizens to unify. To varying degrees, it rings true. If appointed, I pledge to work with the other members of the Council and our residents as a collaborator and unifying member of our community. I have observed City Councilors come and go, identifying the attributes that I would strive to emulate. Traits such as patience, intelligence, the ability to communicate, treating others with dignity and respect, humility and a working knowledge of the City Charter and Code we must navigate and operate within. For me, having been a City employee and a resident, the ability to listen to others is the most important characteristic that a Councilor can possess. I have witnessed numerous meetings where comments made by citizens were met with hostility and dismissiveness. I understand that it may not be easy to deal with uncomfortable subject matter and hostility but would strive to work with people that share a different viewpoint and way of expressing themselves. We all have different backgrounds and learned how to cope with frustration, stress and anger in our own way. I will work to remember this and treat the other Council Members, staff and citizens with respect. Furthermore, there is a balance between the needs of the businesses in town and the residents' quality of life that should be on our minds as we make decisions that adversely affect one or the other. I believe I can maintain this harmony in a professional manner.

Acknowledgement to Serve – In serving the community, I would like to have a positive impact on the following:

- quality of life for our residents
- furthering the initiative of affordability without impacting current residents

- Ouray's economic growth
- forecasting and budgeting for potential downturns
- working with the City Administrator to achieve their goals and initiatives
- beginning a new era of the City's legal representation
- the next steps we take with our Police Department
 - concurrently assessing the City's use of outsourcing firms to advertise and recommend potential job candidates
- the future of the Bath House
- the Revitalizing Main Street Initiative/Main Street Pedestrian Safety Project
- parking within the Commercial Historic District and paralleling 4th Street and 2nd Street
- addressing the Sewer Treatment Plant issues and customer/abutter complaints
- ensuring the City's new Water Supply and Treatment Plants follow state guidelines for Back-Flow Prevention, illegal connections and Grease Waste connections
- a fair and accurate EQR billing based on the currently adopted code
 - realizing the need to update the methodology used to calculate EQR's after the potential fallout when citizens and businesses are billed according to the published Code
 - possibility of revisiting what happened in 2020 when City Council and Department heads abandoned the Water Meter initiative that was adopted with a plan in place and accounts billed accordingly. Are Meters realistic in Ouray?
- a reasonable approach to the Land Use Code and manner of enforcement
- working to create a long-term solution of stability within the Building Department
- adopting and/or reshaping a realistic City organizational chart with the associated responsibilities of Department Heads identified
- citizen access to City archives in a free, digitized format
 - this is a vital link to our past that was started and abandoned in 2019 during a changing of Administration

My preference is to be appointed to the City Council for the Two-Year Term. This would allow the local citizens, businesses and myself to evaluate my performance and suitability. If that vacancy is filled, I would accept the Four-Year Term if offered.

Thank you for your consideration of my application for appointment as a member of the Ouray City Council.

Sincerely, David Doherty

RECEIVED
 DEC 29 2025
 CITY OF OURAY

11:55am *td*



Michelle Metteer <mmetteer@cityofouray.com>

Letter of Intent to Fill the 2 Year City Council Open Seat (Michelle, please forward this email to City Council--Thank you)

1 message

Tamara Gulde <tamara@mountainfevershirts.com>
To: Michelle Metteer <mmetteer@cityofouray.com>

Wed, Dec 17, 2025 at 12:07 PM

Dear City Council,

After a considerable amount of pressure from the City of Ouray community, regional community members, and a significant group of public officials, I have changed my mind about serving on the Ouray City Council for another term. I would like to be considered for a 2 year term to continue serving the Ouray community for the following reasons:

1. Nearly half of the voting population in the City of Ouray had voted for me as Mayor in a very close 2025 race for a reason: there is much more work to be done, and I have participated fully as a City Councilor with institutional knowledge that other Council members did not, do not, and will not have. I and many community members feel that it is important for me to participate for another term while others are learning. That learning curve can be steep, especially with restricted funding, new regulations, and issues that have multiplied over the years and what we are currently facing.
2. During my four year term as a recent Council member, a great amount of work was completed in alignment with the 2021 Ouray Community Plan, the North Star of community, a document that was created by the Ouray Community, Staff, and Council Members working together. I attended all meetings during the three year planning stages and was Chair carrying the plan through its adoption in 2021.
3. During my term as a City Councilor, I spent a significant amount of time participating as the only Council member attending planning meetings during the creation of the four Ouray County emergency plans that were recently approved by City Council within the last year as well as additional courses outside of the plans, including FEMA.
4. As a Council member for four years, I had perfect attendance at all meetings, special meetings, and worksessions. Showing up and being prepared 100% of the time, has given me a good temperature and knowledge of the city's challenges that lay ahead and potential remedies.
5. I have good relationships with regional partners and public officials ranging from local, state, and federal levels. With my skills as a relationship builder and networker, I have found that it is important to work with leaders from other communities to learn and build resources.
6. My participation as a Council liaison includes: Ouray Economics Development Committee (2 years); Tourism Advisory Committee (2 years); Ouray Ice Park Board (2 years); and Ouray Ice Park Advisory Team (4 years) gives me a good picture of how the committees function, the issues that challenge them, and insights on how to enhance them.
7. My direct contribution in moving forward in saving Crystal Lake, working directly with Senator Bennet and his staff, Senator Hickenlooper's staff, and Congressman Hurd and his staff to introduce the Crystal Reservoir Conveyance Act, which is currently in the mix of bills being considered by Congress. I would like to continue to participate in support of the bill at a City Council level.
8. I had already begun the process of working with various organizations with regard to Wildfire mitigation and funding sources and would like to continue moving forward on this very important issue facing Ouray and surrounding areas.
9. Affordable housing is still an issue, and during the four years I have had a seat on the City Council, much progress has been made by the City but there is much more to do. I have built good working relationships with various organizations that focus on the area of housing.
10. I have completed all terms in the 18 years of serving the City including 4 years on City Council, 10 years on the Planning Commission (Vice Chair) and Joint Planning for most of those years, and 3 years on the Beautification Committee.
11. In addition to my experience and participation in serving the City of Ouray in various capacities of the 20-1/2 years of residency here, I have been a business owner on Main Street for 20 years, have a financial background since 1987, and had been a the Ouray Chamber Resort Association president for two of my three year term, I feel that I have insights and a perspective uniquely fit for serving another term on the Ouray City Council.

By serving the Ouray community in various capacities for nearly two decades, I feel that it shows that I care deeply for the Ouray community as a whole. I am responsive to its members and believe that decisions made by the City should be for the greater good, not for a chosen few.

I appreciate your consideration in appointing me for the 2 year City Council term.

Thank you.

Sincerely,

Tamara L. Gulde
512 Oak Street
Ouray, CO 81427
Cell: 562-972-9680



Michelle Metteer <mmetteer@cityofouray.com>

Support for Tamara Gulde for City Council

1 message

Karen Risch <rischbk@gmail.com>

Wed, Dec 17, 2025 at 6:14 PM

To: Michelle Metteer <Mmetteer@cityofouray.com>

Dear Michelle Metteer and City Council:

We understand that Tamara Gulde has applied for the open two-year position on City Council. We wholeheartedly support her.

She has a wealth of government experience in Ouray, including serious recent service on the Council, as well as 10 years on the Planning Commission where she also was elected vice chair and was appointed to the Ouray County joint planning board. She spent three years working on the Community Plan Steering committee and devoted a decade to the Beautification Committee.

Tamara is an active supporter of essential city projects such as the proposed new bath house and gym. She understands how the city works from long service and experience.

She is a respected business owner and long time member and President of the Ouray Chamber.

Importantly for the City, its citizens and visitors, Tamara met with our federal representatives on the Crystal Lake Conveyance Act, is knowledgeable about the process of acquiring the area for the city, and understands its importance.

She is an outstanding citizen of good character and intent who is responsive to the concerns of her constituents and thoughtfully independent in her decisions and actions.

She has served us well in the past and will do so in the future.

Sincerely,
Bob and Karen Risch
[212 9th Ave.](#)
[Ouray](#)



Michelle Metteer <mmetteer@cityofouray.com>

Gulde Letter of Support

1 message

Heather Greisz <hrgreisz@gmail.com>
To: Michelle Metteer <mmetteer@cityofouray.com>

Thu, Dec 18, 2025 at 10:04 AM

Ouray City Council,

I am submitting this letter of support on behalf of Tamara Gulde to be appointed to one of the vacant city council positions.

Tamara has served her community in many ways throughout the years to include her time on many city and nonprofit committees, as well as her term as an Ouray city council member. I have found Tamara to be steady, fair, informed, organized, knowledgeable, truthful and engaging. She's not afraid to have the difficult conversations when necessary. She's also cultivated numerous relationships around the city, county and state which also benefit our community. She has been willing to take the extra initiative on numerous projects, and to reach out to community members to have necessary conversations on many various items of concern. She understands the issues Ouray faces.

Tamara deeply cares for our community, so much so she is willing to step up and serve on city council again. I believe her experience and knowledge make her ideal to fill one of the vacant city council positions.

Thank you for your consideration,

Heather Greisz
540 8th Ave.
Ouray, CO 81427



Michelle Metteer <mmetteer@cityofouray.com>

Council seats.

1 message

Dee Williams <deedraewilliams@gmail.com>
To: Mmetteer@cityofouray.com

Thu, Dec 18, 2025 at 10:20 PM

Mayor and City councilors ,
I recommend Tamara Goulde to fill one of the vacant council seats. Her knowledge and the contacts she has made over the years as City councilor. Planning commission member, Chamber of Commerce chairperson will be valuable assets to the City.

Dee Williams
826MainSt
970 318 1278

December 28, 2025

To: Michelle Metteer, Ouray City Administrator
Ouray City Council Members

Re: Letter of Support for Tamara Gulde for City Council

I am respectfully submitting this letter to support the appointment of Tamara Gulde to a seat on the Ouray City Council.

Tamara is one of the most dedicated supporters of our City and the surrounding area that you will ever meet. She has a passion that is seen in few others. She attends every meeting, she continually seeks out knowledge to help with projects she has been entrusted with and those of her own. She won't quit until the job is done.

She has the knowledge and experience that comes with nearly twenty years of dedicated service to the community, having been there with Ouray (and Ouray County) through various stages of growth and change and observing the impacts on her own businesses.

Through those years of service, she has established and nurtured relationships with members of other community organizations through consistent networking. Should she be reappointed to City Council, she will willingly continue to share that knowledge to help guide others new to the Council who are learning the processes of city government, because Tamara is familiar with those processes.

There is still work to do to see some projects through to fruition that have been started over recent years. It is important that some consistency be maintained, as decisions are being made with the input of a new Mayor and Council member(s). Tamara can provide that consistency, and she wants to finish the job.

In short, Tamara has a lot to give, and she will give her all.

Thank you for your consideration.

Respectfully submitted,

Beth Edwards
1294 Oak Street
PO Box 217
Ouray, CO 81427
bethandpanda@gmail.com
(970) 729-1564



Michelle Metteer <mmetteer@cityofouray.com>

LOI Ouray of Ouray City Council

1 message

Michael Hakola <flingwing132@aol.com>
To: "mmetteer@cityofouray.com" <mmetteer@cityofouray.com>

Thu, Dec 25, 2025 at 3:24 PM

RECEIVED 12/17/25 UUR

John T Hart
1701 Oak St
Ouray, Colorado

john.hart3330@gmail.com
Cell: 602 206 2354

Ouray Mayor and Councilmen
Ouray, Colorado
November 7, 2025

Dear Mayor Underwood and Ouray Council,

First of all, thank you for your dedicated service to our city and citizens. I am certain that you invest countless hours to your position and responsibilities that those of us not in your seat never see. The opportunity to thrive in this beautiful mountain community we call home is greatly facilitated by your dedicated governance. So, again, I thank you for all that you do.

I would like to take this opportunity to submit my name for consideration of one the open Council seats. I have given considerable thought to seeking this position; my wife and I have discussed it at length. Together we concluded that this is the right time for me step into a Council seat, should you so determine.

Ouray has been home to me for a long time beginning in my high school years. Though we did have a long interval of working years away from Ouray, when we retired and were able to return to the home we had built here, it was an easy decision; it was time to come home.

Lou and i care very much about this community, its people, its history, and its future. We are invested in the community and it is my desire to serve, to influence, and to guide our city in a direction that supports all of its desirable characteristics. From the hometown connected atmosphere to its welcoming visitor vibe, Ouray is a unique mountain community. Development is essential, but development that first and foremost considers the healthy, prosperous lifestyle of its citizens is, to me, a priority,

i think it is very important to listen with an open mind, to assure that citizens are heard, and to make decisions that are informed and guided by both short-term and long-term objectives.

I respectfully submit my name for a Council seat and I thank you for your thoughtful consideration.

My resume is attached.

Respectfully,



John T Hart

YEARS OF EXPERIENCE

37

AREAS OF EXPERTISE

- > Electric utility construction management and inspection
- > Resource management
- > Schedule and budget management
- > Equipment mobilization/demobilization

SPECIAL TRAINING

- > ICS Graduate Lineman
- > Electric URD Training
- > Employment Law Certification
- > Leader's Labor Relations
- > FERC Standards of Conduct

EXPERIENCE SUMMARY

30 years of experience in utility construction managing all aspects of construction for multi-million dollar high voltage and EHV infrastructure projects. This experience included client interface and management of communications with federal and state environmental regulatory agencies, utilities, and major highway and interstate agencies.

Power Constructors

Field Services Department Manager responsible for meeting the staffing and equipment needs for all of POWER's field construction projects. Directly responsible for recruiting, hiring, training, and performance of all field staff and served as a technical resource. Coordinated mobilization and demobilization and arranged for all equipment needs for

Southern California Edison, Eldorado-Ivanpah Transmission Project, Multiple States

Also responsible for team coordination. POWER performed transmission Owner's Engineer services including procurement activities, construction management, inspection services, environmental coordination, material management, and full project reporting through POWER's PPM.

- 240 mile 500 KV line and 500 KV substation, Nevada Power
- 34 mile 230 KV line, Southern California Edison
- 100 mile 345 KV line, Texas Municipal Power Authority
- 30 mile 345 KV line, Nebraska Power
- 30 mile 345 KV line, Rhode Island Grid
- 2 -- 138 KV lines and multiple substations, Sunflower Electric

Arizona Public Service Company, Transmission Construction Projects, Arizona

Section Leader responsible for managing inspection and construction of transmission lines, switchyards and substations from 69 kV to 500 kV. Managed all facets of construction including manpower, equipment, material procurement resources, and safety, environmental, and cost and schedule compliance. Developed and managed a multi-functional team of 43 union and non-union employees. The team was comprised of electrical inspectors, substation construction crews, EHV substation construction crews and warehousemen.

Responsible for activities of APS electrical inspectors and outside contractors on EHV construction of substations and lines. Worked with engineering and design teams for construction of lines, right of way and roads for projects. Assisted project planners with RFPs, contracts and required permits.

Managed multiple projects valued at \$40M - \$50M each. At any one time,

managed \$300M to \$400M in project budgets. Organized and administered procurement, receiving and storage of material at two warehouses and numerous lay down yards to establish and improve the tracking of materials. Assisted in preparation of RFPs, bid analysis, Contractor evaluation and scheduling. Negotiated and planned outages to minimize the impact on the APS system. Motivated and guided the workforce to verify no environmental or lost time incidents or infractions.

Projects included:

- Sugarloaf Substation 500/230 kV, \$18 million
- Dugas Substation 500/230 kV, \$27 million
- Morgan Substation 500/230 kV, \$28 million
- Pinnacle Peak Substation 500/345/230 kV, \$71 million
- Milligan Substation 230 kV, \$2 million
- Valley Farms 115/69 kV Substation , \$5 million
- Valley Farms Ring Bus for WAPA, \$3 million
- Over 50 69 kV substations, \$163 million

Arizona Public Service Company, Underground Construction Projects, Arizona

Section Leader responsible for managing construction of \$500 million cable replacement project in the Phoenix Metropolitan area. Responsible for organization, tracking and successful completion of the first 230 kV underground transmission line for APS. Managed completion of 120 circuit miles of distribution underground cable replacement each year at or within budget and schedule guidelines. Managed project team and demonstrated a "team" attitude by providing manpower needed by the outer districts with overhead hot work.

Arizona Public Service Company, Tool Shop Services, Arizona

Section Leader responsible for managing corporate equipment resources. Responsible for purchasing and maintaining APS' tools, rubber test lab, hole diggers and overhead wire stringers. Facilitated and developed the Southwest Expo, a forum for the display of various equipment and service vendors and venue for safety equipment and training. Installed a new up to date rubber test facility.

Established a corporate Tool Task Force Committee that reduced maintenance costs. This multi-functional team was charged with the evaluation, approval and implementation of new tools brought into APS. Acquired an Alaskaug franchise for APS. The Alaskaug auger proved to be both cost effective and efficient and ultimately provided revenue to APS through the sale of this auger to other companies west of the Mississippi.

Responsible for the design and manufacture of a master reel trailer that could haul three master reels of primary underground wire at a time which cut material costs. In addition, was able to turn the reels on the trailer at 30 degree increments to be able to pull at all angles, allowing for more efficient

installations.

Arizona Public Service Company, North Valley 500/230 kV, Arizona

Section Leader responsible for managing inspection and construction. Attended engineering and design meetings to discuss construction issues. Met with project planners to assist with RFPs and evaluate bids. This \$63 million project was a 29-mile double circuit 500/230 transmission line designed with 3 - 1780 ACSR 84/19 (Chukar) per phase and 1-2156 ACSR 84/19 (Bluebird) conductor per phase. Design called for two OPGW wires all on galvanized tubular steel poles.

Arizona Public Service Company, Milligan Substation 230 kV Transmission Line, Arizona

Section Leader responsible for managing inspection and construction. Attended engineering and design meetings to discuss construction issues. Met with project planners to assist with RFPs and evaluate bids. This transmission line cut-in was a \$1 million project that consist of two 230 kV single circuit lines on shared structures. The first circuit used one 1272 ACSR 45/7 (bitten) per phase on a 96 count OPGW. The second circuit was on 1272 ACSR (bitten) per phase and one 3/8" static wire.

Arizona Public Service Company, Milligan to Saguaro Transmission Line, Arizona

Section Leader responsible for managing inspection and construction. Attended engineering and design meetings to discuss construction issues. Met with project planners to assist with RFPs and evaluate bids. Project consisted of replacing 28 miles of 3/8 stranded steel overhead ground wire with 96 count OPGW on this 230 kV circuit with wood H-frame structures. This was a \$2 million project.

Arizona Public Service Company, Dugas Substation 500 Cut-in, Arizona

Section Leader responsible for managing inspection and construction. Attended engineering and design meetings to discuss construction issues. Met with Project Planners to assist with RFPs and evaluate bids. Cut-in two A-6 lattice type dead end towers on the existing Navajo 500 kV line. Also strung two spans to galvanized tubular steel poles and a substation frame on this \$2 million project.

Arizona Public Service Company, Yavapai to Dugas Substation 500 kV Line Fiber Optic Project, Arizona

Section Leader responsible for managing inspection and construction. Attended engineering and design meetings to discuss construction issues. Met with project planners to assist with RFPs and evaluate bids. Project consisted of replacing 28 miles of 7/8 OHGW static with 96 count OPGW on an existing 500 kV line with lattice towers on this \$1 million project.

Arizona Public Service Company, Morgan Substation Cut-In, Arizona

Section Leader responsible for managing inspection and construction. Attended engineering and design meetings to discuss construction issues. Met with project planners to assist with RFPs and evaluate bids. Project consisted of cutting in two 53N dead end lattice towers on the existing Navajo 500 kV line to establish an in and out of the new Morgan Substation on this \$2 million project.

Arizona Public Service Company, Raceway Substation 230 kV Expansion, Arizona

Section Leader responsible for managing inspection and construction. Attended engineering and design meetings to discuss construction issues. Met with project planners to assist with RFPs and evaluate bids. Project consisted of installation of a 118' T-3 tower lattice type on existing Navajo 500 kV line coming into the Raceway Substation. This was a \$3 million project.

Arizona Public Service Company, 230 kV Line Reconductor, Arizona

Section Leader responsible for managing inspection and construction. Attended engineering and design meetings to discuss construction issues. Met with project planners to assist with RFPs and evaluate bids. Project consisted of removing 16 miles of 954 ACSR45/7 bundle to 954 54/7 ACSS bundle lattice towers from the West Wing Substation to Surprise Substation.

ICS - Intext

Diploma

awarded to

JOHN HART

*In recognition of the successful completion
of the course of study in*

APPRENTICE LINEMAN

*Witness: The Signature of the President
Given under the Seal of ICS-Intext at Westport, Connecticut.*

this 29TH day of JUNE A.D. 1982



President, ICS-Intext





CHANDLER-GILBERT COMMUNITY COLLEGE

*A special thanks for all of your efforts and contribution
to the development and success of the
EUT Lineman's Competition
March 28, 2008.*

John Hart

Shari Saling

Shari Saling
Competition Coordinator
Career & Technical Education

Mark Weaver

Mark Weaver
Director
Electric Utility Technology Program

Maria L. Hesse

Maria L. Hesse, Ed.D.
President
Chandler-Gilbert Community College



MARICOPA
COMMUNITY
COLLEGES™

Denver Automotive and Diesel College Inc.
Denver Colorado



This Certifies That

John T. Hart



as completed the Course of Study and practice prescribed for the course of

Automotive Technician

in this Institution, and upon proper examination is found worthy of graduation and entitled to receive this

Diploma



Given at Denver, Colorado, this 5th day

of March 19 71

George S. [Signature]
Director of Education

[Signature]
President



CERTIFICATE

O F C O M P L E T I O N

This is to Certify that

John T. Hart

has satisfactorily completed

ELECTRIC U.R.D TRAINING

In witness whereof this certificate is awarded
on this 13th day of September, 1985 A.D.

APS. System Electric Training Center

Walter F. Elestrom
Vice President, Electric Operations



CERTIFICATE OF COMPLETION

This acknowledges that

JOHN HART

Has successfully completed

OSHA 10 Hour Construction

The course was developed by ClickSafety.
Official OSHA completion card to follow within 6 weeks

Serial Number: 4858952

Completed: 3/9/2011



CERTIFICATE OF COMPLETION

*This certificate attest that the below named individual has successfully completed
POWER quality training course; CABLE SAG CALCULATOR PROGRAM,
using Topcon DT-200 transit equipment and Moose O' Malley's computer program*

Is Awarded To

JOHN HART

QUALITY ASSURANCE INSPECTOR

JULY 30, 2013

CONDUCTED BY: CORY SCHELSKE

QUALITY ASSURANCE INSPECTOR



ISSUED BY: BART W. HOELLE

SENIOR QUALITY ASSURANCE MANAGER

Certificate of Completion

is hereby awarded to

John T Hart

For successfully completing

Developing Performance Goals and Providing Effective Feedback

Training Provider:

SkillPath On-Site

Duration:

8 hours

Granted:

8/16/2012



Tiffany L. Murphy

Tiffany L. Murphy, Training Administrator

3940 Glenbrook Drive
Hailey, Idaho 83333 • USA
(208) 788-3456

Certificate of Completion

is hereby awarded to

John T Hart

For successfully completing

HR Aspects (8)

Training Provider:

POWER Engineers, Inc.

Duration:

8 hours

Granted:

4/18/2012



Tiffany L. Murphy

Tiffany L. Murphy, Training Administrator

3940 Glenbrook Drive
Hailey, Idaho 83333 • USA
(208) 788-3456

Certificate of Completion

is hereby awarded to

John T Hart

For successfully completing

Resource Planning

Training Provider:

POWER Engineers, Inc.

Duration:

2 hours

Granted:

4/19/2012



Tiffany L. Murphy

Tiffany L. Murphy, Training Administrator

3940 Glenbrook Drive
Hailey, Idaho 83333 ♦ USA
(208) 788-3456

Certificate of Completion

is hereby awarded to

John T Hart

For successfully completing

Role of Operations

Training Provider:

POWER Engineers, Inc.

Duration:

2 hours

Granted:

4/19/2012



Tiffany L. Murphy

Tiffany L. Murphy, Training Administrator

3940 Glenbrook Drive
Hailey, Idaho 83333 • USA
(208) 788-3456

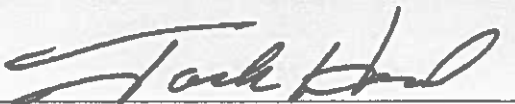
CERTIFICATE OF ATTENDANCE

This certificate is presented to

~ John Hart ~

*In recognition of attendance at the 27th Annual Loss Prevention Seminar
Focusing on Issues related to Loss Prevention in the A/E Industry*

8:30am to 3:00pm-September 26, 2012 hosted at The Courtyard Marriott-Meridian, Idaho



Signature

October 1, 2012
Date

SPEAKERS

*Tim Ostermeier, Rand Peebles, Mark Mary, Sandy Bolinske,
Sam Matthews, Larry Sevy, Mike Lidinsky and Chris Payne*
POWER Engineers

Gregg Bundschuh & Dave Collings
Greyling



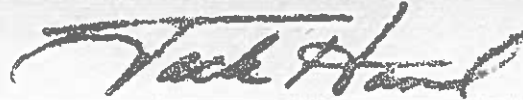
CERTIFICATE OF ATTENDANCE

This certificate is presented to

~ John Hart ~

*In recognition of attendance at the 26th Annual Loss Prevention Seminar
Focusing on Issues related to Loss Prevention in the A/E Industry*

8:00am to 12:00 -October 4, 2011 hosted at The Silverstone Building - Meridian, Idaho



Signature

October 4, 2011

Date

SPEAKERS

*Tim Ostermeier, John Oglevie, Darel Tracy, Lan Alder,
Gadrie Edmunds & Lynnette Roberts*
POWER Engineers

Gregg Bundschuh & Dave Collings
Greyling



LETTER OF INTENT

I am requesting to be considered for the position of Council Member. I have previously served 6 years as a City of Ouray council member, have lived in the city and county for 34 years, and am a homeowner and former business owner. During my council tenure, I represented the city to CDOT and participated in all water and affordable housing meetings and seminars, many through DOLA. I feel I can contribute history and content to the current council.

Thank you for your consideration

Bette Maurer

970-596-3056



Michelle Metteer <mmetteer@cityofouray.com>

Kevin Schiffer's letter of interest for an appointment to Ouray city council

1 message

Kevin Schiffer <kevin_schiffer@hotmail.com>
To: Michelle Metteer <mmetteer@cityofouray.com>

Mon, Dec 15, 2025 at 10:59 PM

Hello Mrs Metteer,

Please consider this correspondence my "letter of interest" to be considered for an appointment to one of the open seats on Ouray's city council.

I have lived within the city limits of Ouray since moving here permanently in June of 2020 and I have been over the age of 18 for more than three decades.

I am interested in filling one of the vacancies for several reasons. First and foremost, I think I can be of value in helping to guide the decisions of the city in the near term. I currently volunteer with many organizations within the city government and within the Ouray community. I understand many of the issues that the city and its citizens face and care about. I also feel as though I can communicate effectively with stakeholders to get to solutions. Secondly, as a resident, parent, and business owner, I have a vested interest in the long-term success of Ouray. Finally, not only am I active in the community, so are my wife and children. I want to pass along a strong future to them when my time of service is finished.

I am primarily interested in the 2-year term that is currently open. However, I would also be open to serving the 4-year term if the council felt it would be more appropriate for me to fill that role.

I acknowledge that I wish to serve because I feel strongly that our community should be governed and led by our own community members. Ouray's challenges and opportunities can only be successfully addressed by Ouray's residents. In these times, it is not good enough to simply "not be part of the problem". Each of us must be part of the solution. This is my way of being part of the solution.

Respectfully,

Kevin Schiffer

PS – None of this was generated with the help of and AI chatbot.

Ashley Hinline

1680 Hinkson Terrace

Ouray, CO 81427

akinghinline@gmail.com

(402)981-0835

City of Ouray Council

c/o Mayor Michael Underwood

320 6th Avenue

Ouray, CO 81427

Re: Letter of Interest – City Council Vacancy

Dear Mayor Underwood and Members of the City Council,

First, I want to thank you for the hard work, time, and sacrifice you've each committed to serving this community. I've watched how much our Council carries, often behind the scenes, and I deeply admire your dedication to keeping Ouray moving forward. Your service sets the tone for the entire city, and I'm grateful for it.

I am writing to express my interest in the vacant City Council seat for the four-year term. While I am new to city government and politics, I'm eager to learn and ready to put in the work. Ouray stands at a moment where new opportunities, real challenges, and important decisions will define its path forward. I want to help steer those conversations in a way that supports our residents, respects our history, and welcomes our visitors responsibly.

My family and I made Ouray our home just over four years ago, and in that time we've continually deepened our roots here. I have been a registered voter in Ouray for over four years. With four children in the Ouray School District and an active role in community life, I care deeply about the long-term health and character of our city.

Professionally, my background in technology, sports information, operations management, real estate, and hospitality has given me a strong foundation in public communication, community engagement, and collaborative problem-solving. Through these roles, I've learned how to navigate complex issues, consider multiple perspectives, and work toward solutions that are thoughtful and practical for everyone involved. I've also learned how to remain steady in challenging conversations while keeping the bigger picture in mind, skills I believe will serve our community well on City Council. In addition, I am a member of the school district's District Advisory and Accountability Committee (DAAC) where these skills are already put to work.

I do want to address the question that came up during the December 1st meeting regarding why I did not run for the vacant seat. Initially, I believed others would step forward and that my involvement might not be necessary. As the election unfolded, however, it became clear that assumption was wrong. I realized that I am just as responsible as anyone else for helping move our city forward. When it comes to something as important as the future of my family's home and our community, I knew I needed to be fully engaged and do my part to make a meaningful difference.

I care deeply about Ouray, as it has become our home for the long haul. It would be an honor to serve and contribute to the thoughtful, balanced leadership Ouray deserves.

Thank you again for your service and for considering my interest. I would welcome the opportunity to discuss how I can support the Council's ongoing work.

Sincerely,

A handwritten signature in black ink, appearing to read "Ashley Hine". The signature is fluid and cursive, with a prominent initial "A" and a long, sweeping underline.

Ashley Hine

December 20th, 2025

Jason Perkins
1700 Main St
Ouray CO. 81427
704.998.9888
jason@perkinslive.com

Subject: Vacant City Council Seats Interest

Ouray City Council Selection Committee,

I am writing to formally express my interest in serving as a member of the Ouray City Council for a four-year term. As a committed resident of Ouray, I am dedicated to supporting the continued prosperity and welfare of our city.

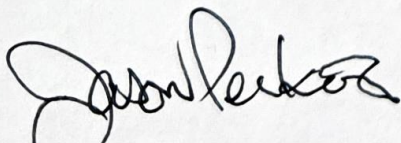
My experience encompasses business management, tourism, family engagement, and active local residency. These diverse roles have equipped me with a nuanced understanding of both the challenges and opportunities that our community faces. My involvement includes Chair membership on the Tourism Advisory Committee since its inception, oversight of daily operations at Ouray Riverside Resort & The Smokehouse, and active participation within the Ouray school system as a parent of three children. These experiences and deep-rooted community ties have reinforced my dedication to public service and collaborative solution-building.

Should I be selected to join the City Council, I will focus on:

- **Listening to constituents**, ensuring their perspectives are integrated into policy decisions
- **Promoting responsible development** that harmonizes growth with sustainability
- **Supporting local businesses and community-based initiatives**
- **Advancing transparency and accountability** within city governance
- **Fiscal responsibility** with focus on our long-term balanced budget to meet community needs

I look forward to working alongside fellow council members and city staff to address the priorities and aspirations of our residents, and to contribute toward shaping a vibrant future for Ouray. Thank you for considering my application. I welcome an opportunity to discuss my qualifications and perspective in greater detail.

Sincerely,



Jason Perkins

Why I Want to Serve on the Ouray City Council: Bruce Cameron Ward 12/4/2025

Although I've only recently become a full-time resident of Ouray, since October of last year, I've been connected to this place for decades. I own a home on Pinecrest Drive and have long dreamed of calling Ouray my permanent home. I like to say, "*I came for the view, but I stayed for you.*" That phrase captures what I love most about Ouray—the breathtaking scenery drew me in, but it's the spirit of the people and the sense of community that made me stay.

What makes Ouray truly special is its small-town, neighborly atmosphere—something that has sadly disappeared in many parts of the country. Here, we still gather at churches, support local nonprofits, and show up for one another. I've become a member of the Ouray Trail Group, support Voyagers in Ridgway, and belong to a men's Bible study group. I've also helped put on events at the Wright Opera House, doing my small part to contribute to the cultural life of this incredible town and serve on the 150th Ouray Anniversary Committee.

While I don't have direct experience in city governance, I bring over 40 years of leadership in the nonprofit sector. I've served as President of the American Hiking Society, founded and led the Continental Divide Trail Alliance, and most recently retired as President and Founder of Choose Outdoors. Through these organizations, I've raised millions of dollars, fostered collaboration among diverse stakeholders—including natural resource industries, government agencies, and conservation groups—and gained valuable experience working in Washington, D.C.

Currently I serve as Executive Producer (and founder) of the TV series America's Forests with Chuck Leavell for PBS and Amazon Prime Video. We filmed 14 episodes and the most viewed is the Colorado Christmas episode we filmed here a few years ago,

I also serve as an advisor to the Aldo Leopold Foundation, one of the most respected mainstream conservation organizations in the USA.

One of my most meaningful connections to Ouray came in 2020, when I helped coordinate the journey of the U.S. Capitol Christmas Tree from the GMUG National Forest. The welcome we received from the city was unforgettable—it felt like the entire community came out to celebrate. That experience cemented my belief that Ouray's resilience and perseverance should be celebrated and preserved.

If selected to serve on City Council, I will continue my life's work of collaboration and bridge-building. I will seek to understand Ouray's history and help guide its future in a way that honors its values and people. I believe this town deserves to be held up as a model—of natural beauty, strong community, and thoughtful stewardship. I would be honored to help Ouray continue its story as a truly amazing place with even more amazing people.

I should also note I have been a registered independent voter in Colorado since 2006 and registered in Ouray since April of 2025. My wife and I separated in October of last year and I have been living in the home I now own since then. We purchased the home five years ago. I am registered to vote in Ouray also.



P.O. Box 468
320 6th Avenue
Ouray, CO 81427
(970) 325-7211

Date: January 5, 2026
To: Ouray City Council
From: Michelle Metteer, City Administrator
Re: City Council Administration Report

Fireman & Police Pension Association (FPPA)

The Ouray City Administrator is a non-voting member of the FPPA and so I attended the annual meeting held on December 29, 2025. Fire Chief Adam Kunz and Finance Director, Kara Rhoades are working hard to clean up some of the paperwork associated with the program and ensure additional training hours are being offered to the Ouray Volunteer Fire Department membership.

Local Emergency Planning Group

The Planning Group met for the quarterly meeting whereby we identified the need to find a new location for the meetings as the County Fairgrounds will be closed. The City of Ouray offered the Community room as an option if needed.

Ouray Police Department

The Ouray Police Department is again in a transition stage. Although the Chief of Police position was offered, the Interim Chief chose not to complete the hiring process and therefore the City was unable to move forward. With this in mind, I will seek continued guidance from the Council, confirming the direction of the department prior to any additional recruitment efforts for the Chief of Police position.

Revitalizing Main Streets RFP

The Request for Proposals is now published for the Ouray Revitalizing Main Street project. This is a CDOT grant-funded project for installing two crosswalks, one by the Visitor Center connecting the Hot Springs parking lot to the Perimeter trailhead parking lot and the other connecting parking at the Horseshoe curve to the Box Canyon Rd. Both crosswalks will include rapid flashing signs. Additionally, a sidewalk will be installed along US HWY 550 along the west side of the road for connecting pedestrians to the Riverwalk Trail.

City Attorney RFP

The Request for Proposals for attorney services will be published by the time of the January 5th Council meeting. The RFP outlines the need for a strong background in municipal legal services and ability to cover a variety of home rule municipality needs. See included RFP for more details.



P.O. Box 468
320 6th Avenue
Ouray, CO 81427
(970) 325-7211

**CITY OF OURAY, COLORADO
REQUEST FOR PROPOSALS FOR
CITY ATTORNEY SERVICES**

I. INTRODUCTION

The City Council of the City of Ouray invites interested law firms with a minimum of five (5) years of Colorado municipal legal experience to submit written proposals to provide contract City Attorney services for the City. As City Attorney, the selected law firm will be expected to provide a wide range of legal services to the City and the City Council, providing analysis, strategy, and legal advice to protect the City against liability and to accomplish desired policy objectives. The Council is looking for broad municipal legal skills and services, including but not limited to:

- Home Rule Cities
- Contracts and Intergovernmental Agreements
- Land Use and Entitlements
- Personnel Issues
- Public Safety
- Risk Management
- Municipal Tax Law

The City Attorney is selected by the City Council and works closely with the Administrator and other City staff.

II. TIME SCHEDULE

Issue RFP	December 31, 2025
Deadline to Submit Proposals	January 30, 2026
Interviews with Staff and City Council	February 2-12, 2026
Follow-up Interviews	February 16-19, 2026
Contract Approval	March 2, 2026

III. BACKGROUND

The City of Ouray is located in Ouray County and lies just to the south of Ridgway and to the east of Telluride. The incorporated area includes approximately 0.8 square miles and the current population is approximately 1,000.

Incorporated in 1876, the City of Ouray became a Colorado Home Rule Municipality in 2009. The City operates as a Council-Administrator form of government where Council sets the City policy and the City Administrator is responsible for City operations. Like the City Administrator, the City Attorney is appointed by, and serves at the pleasure of, the City Council.

The City Council consists of five members, including the Mayor, elected in nonpartisan elections. Each member serves a staggered four-year term except for the Mayor, who serves a two-year term.

The City provides a full range of services including parks and recreation, water, sewer, and other public infrastructure, planning, building permits and inspections, financial management, police, volunteer fire department and tourism.

The City operates with a workforce of 80-110FT/PT employees (depending on season) and a 2026 overall budget of approximately \$15 million across all funds.

IV. GENERAL SUBMITTAL INFORMATION

To be considered, **an electronic copy** of a proposal must be received by 4:00 p.m. on January 30, 2026 to mmetteer@cityofouray.com. The City reserves the right to reject any or all proposals submitted.

There is no expressed or implied obligation for the City to reimburse responding firms for any expenses incurred in preparing proposals in response to this request. During the evaluation process the City reserves the right, where it may serve the City's best interest, to request additional information or clarifications from the Proposer, or to allow corrections of errors or omissions.

The City reserves the right to retain all proposals submitted and to use any ideas in a proposal regardless of whether that proposal is selected. Submission of a proposal indicates acceptance by the firm of the conditions contained in this Request for Proposal unless clearly and specifically noted in the proposal submitted and confirmed in the contract between the City and the firm selected.

CONTACT:

Michelle Metteer
City Administrator
City of Ouray
PO Box 468
Ouray, CO 81427
(970) 325-5015

Email an electronic copy to:
mmetteer@cityofouray.com

**PROPOSALS MUST BE ELECTRONICALLY RECEIVED BY THE CITY PRIOR TO
JANUARY 30, 2026 AT 4:00 PM IN ORDER TO BE CONSIDERED.**

V. SUBMITTAL REQUIREMENTS

A. Cover Letter

Proposals must be accompanied by a cover letter, and signed by an individual authorized to bind the proposing entity. The cover letter should include an introduction of the firm and statement of professional qualifications.

B. General Company Data

Please submit the following information:

1. Official name and address.
2. Name, address, and telephone number of the Proposer's point of contact.
3. Indicate the type of entity (corporation, partnership, sole proprietorship).
4. Federal Employer Identification Number.

C. Specific Company Information

The proposal must provide specific and succinct answers to all questions and requests for information. Indirect, imprecise, or incomplete responses can serve only to the disadvantage of the applicant. Submission of individual resumes is optional and encouraged; however, they will not be considered responsive to any specific questions. Whether or not the services are provided by a firm or individual, the City desires that services be provided mostly through one individual, that the individual be the City's primary contact, and that the individual be the one to attend most meetings. The City also anticipates that individual will be designated as City Attorney.

1. Please describe the nature of your law firm's practice and qualifications for providing attorney services for the City of Ouray. Please provide a professional chronology of the individual who will be designated to serve as City Attorney and others who you anticipate will be involved in providing legal services to the City of Ouray.
2. For a person whom you propose to designate as City Attorney, and for each person proposed as deputy or backup, please provide the following:
 - Legal training and years of practice (including admission date to the Colorado Bar). Years of municipal and other local public sector law practices as a full-time local government attorney and/or in a private law office specializing in local government.
 - Knowledge of and experience with Colorado municipal law, home rule cities, and other public sector experience.
 - Types of clientele represented and length of representation time.
 - Experience in the preparation and review of ordinances and resolutions.
 - Experience working with other levels of government, including state agencies, counties and special districts; and, experience in the preparation and negotiation of agreements with those entities including, but not limited to, intergovernmental agreements (IGAs) and memoranda of understanding (MOUs)
 - Knowledge and practice of law relating to annexation, local land use planning, zoning, subdivision regulations, urban renewal, vested rights, and other related planning laws.
 - Experience relating to the interpretation of home rule charters and the scope and limitation of home rule powers.

- Experience in the area of construction contracts, consultant contracts, service contracts, purchase contracts, eminent domain, right of way, franchise agreements, easements, encroachments, and other public works related issues.
 - Experience in the area of public safety and risk management services.
 - Experience in the area of personnel, disability law rights and obligations, workers' compensation, employee relations and negotiations, and employee discrimination claims.
 - Experience in Colorado municipal tax law, sales/use and other excise taxes.
 - Experience in the area of Colorado Open Records Act (CORA), Colorado Criminal Justice Records Act (CCJRA), Colorado elections laws and the Municipal Election Code.
 - If the firm/individual, or any of the attorneys employed by the firm have ever been sued by cities or other clients for malpractice, been the subject of complaints filed with the State Bar, or had discipline imposed by the State Bar, please provide information on the nature of the incident, the dates on which the matter began and was concluded, and the results.
 - Intended office location and accessibility to the City.
3. Describe the staffing of your office, including all permanent and temporary employees and their general duties and work schedules. Include any staffing changes you would propose should you be awarded the contract to provide attorney services for the City.
 4. Outline how many hours per week on average it will take to accommodate the City's need for contract attorney services. Please include all time necessary for Council meetings, special meetings, and occasional commission meetings.
 5. Define the standard time frames for response by the City Attorney to direction and/or inquiry from the City Council, City Administrator, or City Staff.
 6. Describe the systems or mechanisms that would be established for timely reporting of the status of projects, requests, and litigation.
 7. Describe how you or your firm will use technology to communicate and provide City Attorney services to the City of Ouray, including the sharing and transfer of electronic files.

D. Current Clients/Conflicts of Interest

1. Please list all current and former clients known to the Firm having a substantial property or business interest in the City of Ouray during the past three (3) years. Please identify any foreseeable or potential conflicts of interest that could result from such representation and the manner in which you would propose to resolve such conflicts.
2. Please list all public entity clients for whom you or your firm currently provides services either under a fee for services or a retainer basis. Please identify any foreseeable or potential conflicts of interest that could result from such representation and the manner in which you would propose to resolve such conflicts.

3. For the person to be designated as City Attorney, please list all municipal or other public sector clients that person presently represents as city/town attorney or general counsel. Please list the meeting dates and times for the city/town council or governing body of these clients. Please describe how you would handle any conflicts in meeting dates/times between these clients and the City of Ouray.

E. Compensation and Reimbursement

Please describe how the firm/individual intends to provide legal services, either on a flat-rate monthly (state the amount of the requested retainer), or on a different basis. Basic services, for the purpose of this proposal, shall include those legal services generally understood within the field of municipal law to fall within the category of “general counsel” work, and shall include, but not necessarily be limited to, the following:

- Reviewing and preparing staff reports, ordinances, resolutions, agreements, deeds, leases, easements, and other routine City documents;
- Reviewing and advising City staff on land use issues and applications;
- Advising on liquor, short-term rental and other licensing matters;
- Attending regular and special meetings and work sessions of the City Council and commission meetings and staff meetings as requested and scheduled, electronically or in-person;
- Enforcing and providing legal advice regarding enforcement of City ordinances through administrative or judicial proceedings;
- Legal work pertaining to property acquisition (excluding eminent domain) and disposal, right-of-way vacations and other issues, easements, construction, and maintenance of public improvements and other real property matters;
- Monitoring and advising the City of new legislation and court decisions affecting municipalities;
- Providing legal advice on personnel matters in all aspects of employment law;
- Providing legal advice, training, and support to City Council, City administrative personnel, City departments, and commissions;
- Representing the City in litigation matters as plaintiff or defendant; and
- Coordinating outside legal counsel services on behalf of the City.

Please define what type of work you would consider to be extra or specialized work which would be billed in addition to basic services. Also, state the hourly rates for the designated City Attorney and associates for such specialized services.

If hourly rate billing is preferred, please state the hourly rates for the designated City Attorney and associates for general work and for special services, such as litigation, if such services will be billed at a different hourly rate.

Please define the type and unit rates for reimbursement for expenses such as mileage, reproduction of documents, faxed documents, and word processing charges.

F. Professional References

Please provide three (3) professional references from persons and/or entities within Colorado for whom the Proposer has provided services similar to those services requested in this RFP within the last five (5) years. Include the name of the entity, name of contact person, telephone number of contact person and description of services provided.

VI. EVALUATION AND SELECTION PROCESS

Proposals will be screened by the City Administrator and a panel appointed by the City Administrator and top candidates will be identified. The qualifications of the top candidates will be verified and references will be checked. In reviewing the proposals, the City will carefully consider:

- Depth and breadth of experience and expertise in the practice of law, most specifically in those areas most often encountered in municipal government operations.
- Capability to perform legal services promptly and in a manner that permits the City Council and staff to meet established deadlines and to operate in an effective and efficient manner.
- Ability to attend City Council and other meetings as necessary.
- Degree of availability for quick response to inquiries that arise out of day-to-day operations, questions, or problems.
- Degree to which firm and individual attorneys stay current through continued professional development and active communication with practitioners in the municipal law field.
- Communication skills and ability to communicate.
- Cost of services.
- Other qualifications/criteria as deemed appropriate by the City Council.

The City Administrator will be the primary point of contact for all matters related to the contract. The contract will require that the law firm selected as City Attorney maintain professional liability (1,000,000 per claim), general liability (1,000,000 per occurrence), automobile liability (1,000,000 per accident), and workers' compensation. Insurance coverage must be provided by an insurance company(ies) authorized to do business in the State of Colorado and the policy will not be cancelled or materially changed without thirty (30) days prior notice in writing to the City of Ouray.

The successful firm or individual must agree, if awarded a contract as a result of its proposal, to indemnify and hold harmless the City of Ouray, its officers, agents, and employees from any and all claims and losses accruing or resulting to persons engaged in the work contemplated by its agents in the performance of the work. Prior to commencement of any work, those and other provisions will be established contractually.

The contract, to include but not be limited to duties and compensation, will be entered into with the successful firm and approved by the City Council. Legal services will begin upon approval of the contract and formal appointment of the contract position of City Attorney, who shall serve at the pleasure of the City Council. The City Council may terminate the appointment upon sixty days' notice with or without cause.



Police Department

P.O. Box 468
320 6th Avenue
Ouray, CO 81427
(970) 325-7211

POLICE DEPARTMENT – POLICE REPORT

Presentation to City Council

Date: January 5, 2025

Community Outreach Update

Shop with a Cop: Christmas Support Initiative

In partnership with the Ouray School District, the Ouray County Sheriff's Office, and the Ridgway Marshall's Office, the Police Department participated in the annual **Shop with a Cop**. Donated funds remaining from Stuff the Cruiser, were applied to the funds in which Officers used to purchase gifts for their assigned child. All funds used for purchase were spread throughout to local businesses.

The Police Department extends its sincere appreciation to the community for their continued support in making community outreach initiatives like this happen.

Strategic Priorities and Staffing Status

- Due to recent staffing deficiencies, the City by request of the Police Department, has contracted with the Ouray County Sheriff's Office to help provide the coverage necessary to remain operational and fill in staffing gaps when necessary. The city is extremely grateful for the immediate and un-wavering assistance Sheriff Justin Perry and his team of deputies are providing at this time.
 - Moving forward the Police Department will work closely with the Sheriff's Office in matters regarding coverage, investigative resources, call volume and after hours and on-call requirements.
 - Officer Bryce Phillips has submitted his letter of resignation, effective January 29th, 2026. The police department and city are grateful for Officer Phillips dedication and service during his time with the department.
-

2. Operational Events

Yule Day

- All hand were on deck for traffic control in support of Yule Day, with officers implementing multiple road closures, traffic control and detours.
- Officers ensured the safe and secure delivery of Santa to the Elks Club for the Christmas Tree lighting event.



Police Department

P.O. Box 468
320 6th Avenue
Ouray, CO 81427
(970) 325-7211

News Years Fireworks Event

- PD Officers worked multiple shifts in conjunction with the Ouray County Sheriff's Office and Fire and Rescue to provide coverage and road closures for the fireworks event.
-

3. Case Management Reporting

- A thorough audit of the departments existing case management software was completed by Administrative Assistant Lucy Reeder. This an extremely long and detailed process involving cross checking and corrections ensuring all reports are prepared correctly and ready to be submitted to the National Incident-Based Reporting System.
 - 86 total cases were re-evaluated and prepared for submission
-

Respectfully submitted,

Matthew L. Troxell

Sergeant

City of Ouray

mtroxell@cityofouray.com (970)-708-7526

Fire Department Report for December, 2025

12/29/25

Working on Fireworks trailers. Numerous man hours on fireworks prep for New Years.

Working with Fire Truck Solutions on ladder truck work. Also RFD for setting Auto mutual aid while ladder is out of service. 4 month lead time.

Winter Fire Academy is getting booked for January.

Pension Meeting scheduled for the 12/29

Calls for December are attached



Ouray Volunteer Fire Department
Call History Report by Date
12/1/2025 - 12/29/2025

Date	Type	Incident #	Incident Type	Primary Action	Address	# Of Attendees	Total Time
Fri 12/19/2025 15:03	Fire	2562115	322 Motor vehicle accident with injuries	86 Investigate	1700 main ST	5	00:07
Sun 12/21/2025 16:16	Fire	2562115	700 False alarm or false call, other	93 Cancelled en route	62 Mm14	4	00:19
Thu 12/25/2025 15:00	Fire	2562115	651 Smoke scare, odor of smoke	86 Investigate	300 Box Canyon DR	7	00:10
Sun 12/28/2025 18:52	Fire	2562115	611 Dispatched & canceled en route	93 Cancelled en route	62 Montrose	5	00:07

Total calls for EMS:	0	
Total calls for Fire:	4	
Total calls for Special Duty:	0	
Total calls:	4	Avg. Call Attendance: 5.25
Total Time:	00:43	



**Public Works December 2025 Update
Report for January 5, 2025 Meeting**

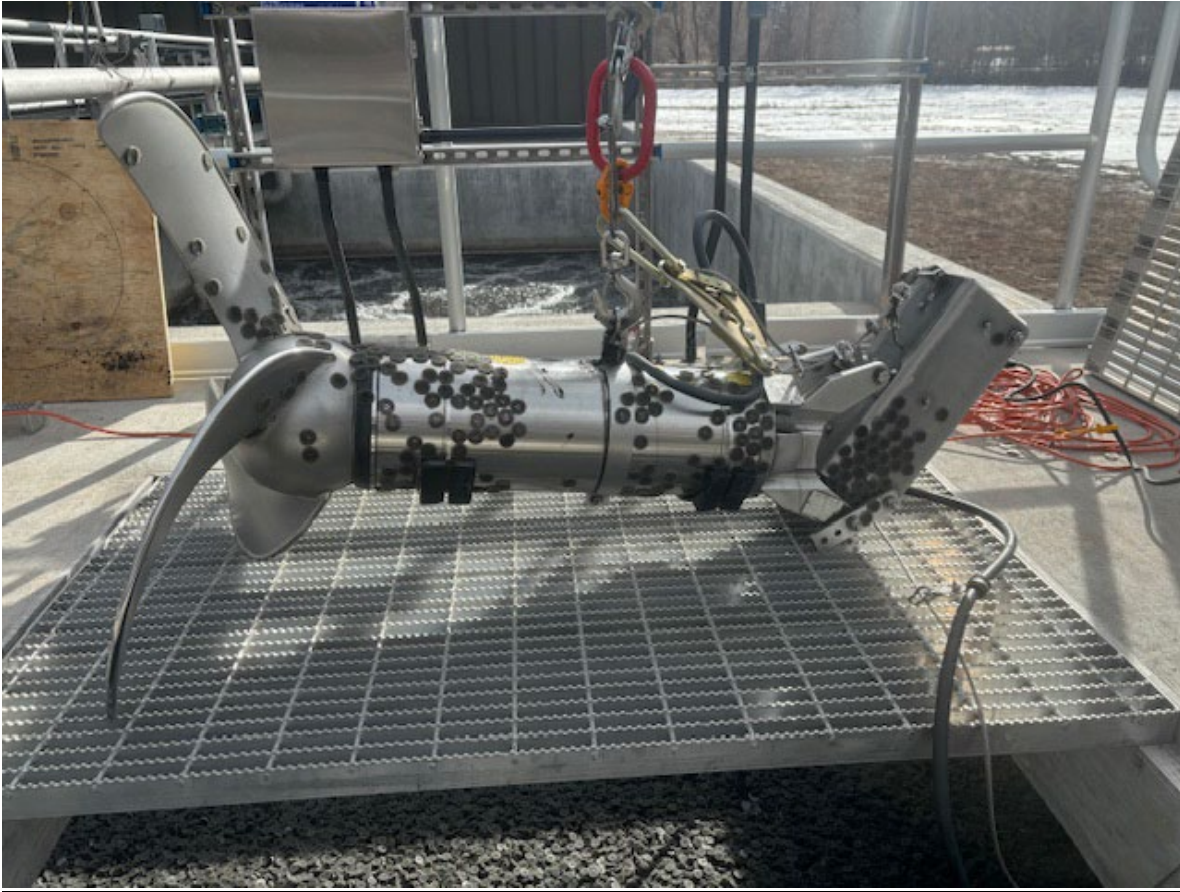
Water

- Water Usage Numbers for **November:**
 - Influent (Water from spring) – 38,600,788 Gallons
 - Effluent (Water to town) – 12,778,849 Gallons
 - Ice Park – 9,793,706 Gallons
 - Mineral Farms – 14,000 Gallons
- Continued monitoring and sampling for chlorine residuals and turbidity levels at the entry point of the distribution system. The minimum chlorine level was lowered by CDPHE from 0.9 mg/l to 0.6 mg/l. We are still waiting for CDPHE to allow us to go back to 0.2 mg/l. The City has been in compliance and meeting all CDPHE requirements.
- Multiple water shut off requests for residents leaving town for the winter season.
- Continued working with Ice Park staff on water usage to make ice for the park.
- City staff was able to pinpoint an issue with the lighting indoors at the new Water Treatment Facility. One of sensors over the backwash skid was causing the lights to turn on during operation. The sensor has been adjusted and the lights are working under normal conditions as they should.
- City staff collected the eighth round of samples from the Uncompahgre River since the new wastewater treatment plant became operational for the measurable results program conducted by CDPHE. The Measurable Results Program systematically and scientifically measures the water quality improvement derived from the implementation of new treatment technologies funded through the SRF (State Revolving Fund). The program has already monitored the Uncompahgre River and wastewater effluent prior to the new Wastewater Treatment Plant and is now conducting a similar monitoring strategy now that the new Wastewater Treatment Plant is operational. Data collected in both phases will be compared to determine water quality changes. The City will benefit from the water quality characterization of their receiving stream, receive all data collected and could potentially be showcased as a success story.

Sewer

- Continue taking wastewater samples on a weekly basis. The new Wastewater Treatment Facility continues to stay in compliance with all of CDPHE permit standards.
- Continued taking wastewater samples for Ouray County Health Department to monitor for Covid. Please reach out to the County Health Department for more information about the program.

- Manhole repair on 5th Ave and 4th Street. Crews removed the manhole cone, repaired a few bricks, set the cone and concreted it in so it stays secured.
- City staff has been able to complete a lot of preventative maintenance at the new Wastewater Treatment. Below is a picture of one of the mixers staff pulled from the MBBR.



Streets/Miscellaneous

- The City of Ouray received over a foot of snow in the beginning of December. Crews were able to plow all roads and alleys and haul snow from Highway 550 in a timely manner.
- Graded roads and pool parking lot as needed.
- Preventive maintenance on snow removal equipment once we caught up with snow removal.
- The City held a pre bid meeting for the Ouray RMS Project. This is a project the City is working with CDOT on that will incorporate crosswalks on the north and south ends of town. Bid documents will be open Tuesday January 20th at 2pm.

Parks and facilities

- Lees ski hill has been inspected, the pre season opening maintenance and operation check complete and a staff training complete. The facility is ready to open once we have the snow.
- The Rotary Park Ice rink has eaten up a ton of staff time, however unfortunately with the lack of cold temperatures and multiple wind events, the Ice rink is not close to opening. This facility has no cover, slab, or power making us completely reliant on the weather. We have committed over 150 hours to the ice rink so far this month, this constitutes approximately 33% of our total labor. Lime has been spent resetting liners, building ice, cleaning liners after dry spells and repairing damage from wind events.

Park Programs

- Received a \$1,000 grant from the Telluride Foundation for Youth programming.
- Programs Report December 2025
 - Things are slow with the Ski Hill and hockey rink not open yet
 - Hosted a nordic skiing clinic with positive revenue and attendance
 - Scheduled days in 2026 with Ouray 7th grade for outdoor adventures
 - Scheduled Days with San Juan Mountains Association to host "Walk and Talk" ecology and environment tours
 - Partnered with Ridgway School to bring the Ouray 7th Grade to the Ridgway climbing wall
- 2026 Goals established
 - Promote Parks Master Plan in an effort to create awareness, understand community sentiment and prioritize recommendations for funding use.
 - Collaborate with more local Organizations in an effort to create less duplication of services in our community and instead offer more impactful programs
 - Look at the feasibility of kids summer camp offering.
- School Groups supported this year

Ouray School 7th grade=4 trips

Ouray HS Outdoor Ed.=3 events

Volunteer Day, HS Outdoor ed and Basketball Team

- Planting 10 Trees on river corridor

Ridgway outdoor Ed=1 trip, Beacon training

Ouray Pre-school= Pumpkin Patch event

Ouray 5th Grade=2 trips planned (local resources, geography, mapping)

Ridgway 4th Grade=1 trip to Box Canyon park

- Program statistics for the season

Total number of participants=777. This includes the big events of Cabin Fever, Avalanche Program, and Community Field Day.

Hours of Programming=168.

Youth Participants=303

Youth Programs

- 7th Grade Program
- 5th Grade Program
- Teen Adventure Tuesdays

Adult Programs

- Geology Tours
- Dinosaur Tracks
- Wild Flower Hike
- Hiking Groups
- Fly Fishing
- Climbing

- Parks Recruitment is heavily underway. We have an open recreation supervisor, Hot springs supervisor and swim safety coordinator all currently active.



Ouray Hot Springs and Fitness center

- The hot springs revenue is up for December over last year. This is largely due to poor snow conditions and regional amenity closures.
- We have had a wait list several times during the winter break, typically around 20 minutes. If this wait time is achieved it means we have exceeded 240 patrons in a given moment. This creates frustration for members who cannot enter until the bather count comes down. A reservation process would largely fix this issue however we still do not have the software capability to implement this.
- The Jetting of our lines has been delayed by contractor availability. We hope to get this done before the end of the year. As temperatures cool and we lose access to 150 GPM in OX2 on Tuesdays we will need our lines as clean as possible to operate at target temperatures. We hope to get lines cleared early in 2026.
- The hot springs is currently operating without a supervisor, maintenance technician, recreation coordinator or swim safety coordinator. This is stretching our professional staff considerably. Recruitment and training will be the priority over the next 4 months. Staff priorities include
 - Recreation supervisor: Inventorying all concessions and creating a plan for 2026 concessions, Active net training and membership process improvement, Event scheduling and promotions, Customer service standards
 - Hot Springs supervisor: Pool Policy Review will be the primary first task.



Marketing and Communications Report

Website

- Created the Ouray 150th page
- Revamped the hiking page with Tom Barefoot's added information, trails, and research
- Met with MindTrip for the first onboarding meeting
- Created tester page for MindTrip

Newsletters

- City December Newsletter
- Tourism Local December Newsletter
- City December Announcements
- Window Cling sign ups
- Yule Day Feedback Survey
- Business Holiday Hours List
- January City Newsletter
- January Tourism Newsletter

Business Assistance/ Collaborations




- All In Ice Fest
- Ouray Winter Wine Festival
- Ouray Ice Fest

Events

- Sent out instructions for the Business Decoration Contestants
- Attended the Yule Day debrief
- Met with Brightflight for drone show information and animations
- Met with Ridgway to continue our work with Localist Platform
- Added all 2026 Council Meetings to the Localist Platform under their department page
- Added photos to all event type filters for Localist platform
- Created the template for weekly newsletters for event emails.





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VISIT OURAY / COMMUNICATIONS

Media




- Created the January newsletter insert for the Colorado Tourism Office E-Newsletter
- Working with the Colorado Tourism Office and broadcast travel expert Jeanenne Tornatore on a broadcast media tour live from Kindred Resort in Keystone on Dec. 11 to promote exciting new winter travel offerings across Colorado. Jeanenne will be going live on lifestyle and news programs across the country sharing Colorado's winter news, and we are gathering b.roll/video of some of the winter offerings to play during the interviews. They had a spot open for us to promote ice climbing in Ouray, so we have shared content for them to use. This was at no charge to us.
- Assisted with content and photos for the Historical Hot Springs Loop blog for winter soaking
- Had a two page spread in Taste, Travel, and Tour magazine

Social

- Paid promotion to promote registering for the All In Ice Fest
- Paid promotion to promote going to the Ouray Hot Springs in the winter
- Assisted with promoting Parks Activity Guide for December and January
- Paid promotion to promote registering for the Ouray Winter Wine Festival
- Created Facebook Events for each of the 2026 City Council Meetings





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VISIT OURAY / COMMUNICATIONS

Non-Project Based Updates




- Met with Crowdriff to discuss new features
- Helped resize the shuttle bus magnet for Yule Day
- Met with DOLA Main Streets representatives
- Met with CADMO for our quarterly meeting
- Attended the LEPC meeting
- Met with DOLA and facilitation coordinator to discuss in person workshop in February
- Met with Parks and Recreation team to discuss communication and marketing needs/ strategy
- Met with visitor center team to brainstorm campaigns for winter, both with and without snow and a strategy moving forward
- Attended the International Promotions Committee meeting with the Colorado Tourism Office
- Press Release and social around Interim Chief of Police Position Update

End of Year Numbers

- The visitor center increased our sales in 2025 to \$31,276 (as of early December) which is a 38% increase in sales compared to 2024.
- End of year report for media:
 - We had 113 stories about Ouray that were impactful.
 - Of those stories we only had 9 report back what the value of the story was which came to \$166,100.00.
 - Then we had 24 report back what the audience/ readership was, that came to 146,577,611.
- We hosted:
 - Two TV Hosts – one for Australia and one for Canada
 - Fourteen Magazine Editors from all over the country
 - Nine Market Reps from all over the world to get Ouray on their product list
- We earned a total of \$20,000 for the Marketing Grant, \$12,500 for the CTO Winter Coop Match, \$1,000 CTO Match for a targeted traveler campaign, \$5,000 match for Brand USA road trip campaign. A total of \$38,500 in grants/ funding.





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Media Manager

Photo/ Video Capture

- City Council meeting with change of mayor and city council members
- Public Works clearing snow/Snow Day
- Chains and Snow Tires
- Ouray Hot Springs: Soak with Santa, evergreen content
- Yule Day

Design Content

- House Decoration Contest
- Winter Road Safety & Plowing Info
- Soak With Santa (Ouray Hot Springs)
- Polar Plunge (Ouray Hot Springs)
- Nordic Skiing (Parks and Rec)
- Ice Rink Closure (Parks and Rec)
- Call for City Council Members
- Parks and Rec Event Templates
- Avalanche Awareness QR code and recreation ideas for Visitor Center
- City Closures for Christmas
- Trash and Recycle Schedule Changes/Reminders

Video Editing




- Ice Fest Reel
- Public Works Reel

Planning & Meetings

- Crowdriff: to learn how to use software and UGC effectively for website and social media
- Parks and Rec: to reallocate marketing and design workload and brainstorm for future print marketing materials
- No Snow Campaign: to provide itineraries and ideas for winter visitors whether or not there is a snowy winter
- January Content and Evergreen Info for @visitouray
- Evergreen content and info for @ourayhotsprings





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Guest Services

Visitor Center Data

- Visitor Count
 - December
 - 2024 Visitor Count: 365 | 2025 Visitor Count: 146
 - 2024 Phone Count: 92 | 2025 Phone Count: 58
 - 2024 Mail Count: 33 | 2025 Mail Count: 32
- Helped deliver the decoration flyers and Yule Day schedules around the city
- Sent health/wellness gift cards to staff
- Finished staff uniforms
- Supported Yule Day Logistics
- Raised awareness on winter events, amenities, and resources at the staff meeting
- Collaborated with Localist Calendar Team
- Delegated staff to complete CTO Learning Labs
- Picked up Elf on the Shelf Window Cling
- Instructed staff to deliver materials for Yule Day
- Conducted revisions on Visit Ouray Official Visitor's Guide
- Took Photos for Best Business decoration Winners



2025 FAM TOURS

Name	Business	Type of Media	Pitch	Publication(s)	Date(s) Here	Activities	Circulation	Viewership/ Readership	Potential Media Value	Notes	
Explore TV	Explore TV	TV Show	Winter promotion to the Australian market	Explore TV Channel	February 20-22, 2025	Ice Climbing, Sledding, Downtown		188,000 - 275,000	230,512.90	See Results Here. This was a paid segment we did with other partners	
Christelle Bois	The Face of America	Magazine	10 Page story on Ouray	The Face of America	May 19- May 23 2025	Horseback Riding, Mine Tour, Hot Springs			\$60,000	Met at Go West Summit and pitched Ouray and in exchanged for comped experiences businesses will be mentioned in the 10 page article. Media value \$18,000. online + in-flight entertainment in selected airlines, such as Fly Dubai, Lufthansa, Austrian Airlines, American Airlines, Euro Wings	
Brad Wright	Westways and AAA Explorer Magazines	Magazine	Summer 2026 Print Feature stories in magazines	Westways and AAA Explorer Magazines	June 4 - June 5	Box Cañon Falls, Ouray Hot Springs, Kami's Samis				Handebar Publications	
Leliani Lebong	Virtuoso Magazine	Magazine	Research story on Via Ferratas	Virtuoso Magazine	June 12- June 13	Gold Mountain Via Ferrata, Hot Springs,		211,000	15000		
Joeri	Joker	Travel Agency	Visiting on a personal vacation, but would like to explore and see if Ouray is something that they could add to their itinerary	Tour offerings	July 22 - July 23	San Juan Potters Guild					
Delphine Besana	Section Editor	Magazine	Leading magazine for RV travel	Le Monde du Camping-car	August 13	Mine Tour	75,000 Monthly	375,000	\$60,000	Expected to be a six page minimum story with potential of value to be over 60K	
Elizabeth Jane Moffet	Contributor	Magazine, social, website	Across print, digital and social channels, Travel + Luxury provides multiple touchpoints through the weekly liftout, six magazine editions, the Travel pillar on TheAustralian.com.au and socially via its Facebook and Instagram pages. It targets a premium, luxury and lifestyle audience.	Travel & Luxury, The Australian	August 13	Mine Tour	640,000 weekly news print; travel landing page - Av Daily Page Views: 2,870	Readership 27% C suite AB C suite, 501k travel intenders		Advertising rate for one page in T&L is \$29k = \$19K USD	
James Ruddy	Travel Journalist	Newspaper and website	UK and Ireland national newspaper and website	Irish Post / National World Media	August 13	Mine Tour	88K weekly circulation	3 Million		National World Media's 17 UK newspapers and their websites	
Santiago Emilio Rodriguez Robles	General Director	Magazine	Hotbook is a premium lifestyle magazine based in Mexico, targeting a sophisticated, trend-conscious audience. Known for its high-quality editorial content and sleek design, the magazine covers fashion, travel, art, gastronomy, and culture. With both print and digital platforms, Hotbook reaches influential readers and opinion leaders across Mexico, particularly in Mexico City and other major urban centers.	Hotbook	August 13	Mine Tour		Online: 900K monthly visitors			
Charmaine Noronah	Freelance Travel Writer	Magazine	AFAR is a print and digital publication focused on experiential travel	AFAR Magazine	August 13	Mine Tour		37 million			
Mariana Silva Lindner	Editor	Magazine	Media group with 24 local newspapers in the Southern Bavaria region west of Munich. High income, high affinity to the mountain regions.	Augsburger Allgemeine Zeitung	August 13	Mine Tour	273,000 daily print	680,000 readers (print), 339,000 reader (online)	1 page (ca \$ 13,000 AVE)		
Sana Keller	CTO - Destination Representative	FAM Rep for Canada	PR Director	Canada Travel	August 13	Mine Tour					
Marion Bernard and Maxime Vallee	Noe Curieux Voyageurs	Content Creators and Influencers	Blog article, several posts and stories on social media. French market	@noscurieuxvoyageurs	August 19, 2025					Their partner for this road trip is Roadsurfer (van rental) and they will be camping throughout the trip. Your recommendations for family-friendly camping sites will be highly appreciated. They are also looking for support for family-friendly activities. Nos Curieux Voyageurs' blog attracts 15K unique visitors per month. They also have 123K followers on Instagram and 67K followers on TikTok. Their trip will generate a blog article as well as several posts and stories on social media. This opportunity will offer Colorado a beautiful visibility on social media, allowing us to reach a younger, active community of travelers, showcase Colorado as a great family-friendly destination, and create excitement for travel.	
Fabien Henry	Le Temps d'un Voyage	Photographer	They will be sending one of their journalists as well as a photographer to Colorado this August which will include a 15-page story minimum. Fabien Henry and Sonia Verani have no specific angle besides tourism, but they have interest in Native American history as well as horseback riding (no rafting). They both like adventure and are very active people.	Le Temps d'un Voyage	August 23-24	Ouray County Museum, hot spring	45,000 copies	140000		16 page minimum story on their trip	FR: Le Temps d'un Voyage - FAM Participant Form
Sonia Verani	Le Temps d'un Voyage	Journalist	They will be sending one of their journalists as well as a photographer to Colorado this August which will include a 15-page story minimum. Fabien Henry and Sonia Verani have no specific angle besides tourism, but they have interest in Native American history as well as horseback riding (no rafting). They both like adventure and are very active people.	Le Temps d'un Voyage	August 23-24	Ouray County Museum, hot spring	45,000 copies	140000		16 page minimum story on their trip	FR: Le Temps d'un Voyage - FAM Participant Form
Jordan Rane	Writer	Writer	story assignment from Cowboys & Indians to highlight a roadtrip exploring the San Juan Skyway to include a different outdoor adventure in each spot coupled with a historic hotel and unique experiences in each destination. The story will be published in summer or fall 2026.	Cowboys and Indians	September 16-18	Canyoning, Gold Mountain Via, Hot Springs, Box Cañon Falls					
Abby Price	Writer	Magazine	During her time at The Western Abby would like to pursue this Ouray story line to pitch to her outlets: "This Small Colorado Town May Just Be the State's Adventure Capital — With Canyoning, Ice Climbing, and a Must-Try Via Ferrata."	Travel and Leisure	September 17-19	Hot Springs, Gold Mountain Via, Canyoning, Box Cañon Falls					
Jennifer Weatherhead	Travel & Style, Freelance travel on air expert	TV Host	Through her branded video series "Next Destination", Jennifer showcases authentic, off-the-beaten path places, hidden experiences, the outdoors and neighbourhood cultures. Her signature focus is on stress-free, budget savvy, great outdoors and how to make travel easier and more joyful.	TheNextDestination.com, potential for coverage on tv	September 19-20						Jenn Weatherhead - FAM Participant Form.xlsx
Colin Audibert and Gilles Nulli	Globe Rider Magazine	Magazine	He will rent a motorcycle and be accompanied by the photographer who will follow him with a car. Although they'll spend a lot of their time driving and taking photo's, they will also have some time for a quick activity and to explore each destination. We've also put in the itinerary some of the scenic routes they plan to tackle, but of course would any other suggestions you might have.	Globe Rider Magazine	September 28-29	Mine Tour				About Globe Rider Magazine: Globe Rider Magazine is a bimonthly magazine dedicated to motorcycle travel and adventure (35,000 copies). The expected coverage is a 15-page story (can go up to 20 pages) with an estimated AVE of \$82,400.	
Holly Miller	Intrepid Travel	North American Product Manager	Colorado Leaf Peeping Trade FAM, they will be through for lunch only and to walk around town	-	October 17	Kami's Samis, Box Cañon Falls Tour	35000		82400	Tour Operator that is looking at if Ouray is a sellable product.	Holly.Miller@intrepidtravel.com

2025 FAM TOURS

Name	Business	Type of Media	Pitch	Publication(s)	Date(s) Here	Activities	Circulation	Viewership/ Readership	Potential Media Value	Notes
Nihar Shah	Goway Travel	Destination Specialist - North America	Colorado Leaf Peeping Trade FAM, they will be through for lunch only and to walk around town	-	October 17	Lunch and walk through town				Tour Operator that is looking at if Ouray is a sellable product.
Svenja Chatelain	La Route des Voyages	Product Manager	Colorado Leaf Peeping Trade FAM, they will be through for lunch only and to walk around town	-	October 17	Lunch and walk through town				Tour Operator that is looking at if Ouray is a sellable product.
Pascal Remmy	USA Reisen Experte	Sales & Product Manager	Colorado Leaf Peeping Trade FAM, they will be through for lunch only and to walk around town	-	October 17	Lunch and walk through town				Tour Operator that is looking at if Ouray is a sellable product.
Arturo Javier Galicia	Concierge Operadora	CEO	Colorado Leaf Peeping Trade FAM, they will be through for lunch only and to walk around town	-	October 17	Lunch and walk through town				Tour Operator that is looking at if Ouray is a sellable product.
Jacqueline Patricia Herssens	American Holidays	Destination Manager North America	Colorado Leaf Peeping Trade FAM, they will be through for lunch only and to walk around town	-	October 17	Lunch and walk through town				Tour Operator that is looking at if Ouray is a sellable product.
Marcel Sprenger	CTO Account Manager	Account Manager	Colorado Leaf Peeping Trade FAM, they will be through for lunch only and to walk around town	-	October 17	Lunch and walk through town				Tour Operator that is looking at if Ouray is a sellable product.

IN THE MEDIA

ARTICAL TITLE	DATE	LOCATION	LINK	MENTIONS	VALUE	AUDIENCE	Notes
Ouray Ice Park Is 30 Years Old. Can It Survive Another 30 Years?	1.2.25	5280 Magazine	https://www.5280.com/ouray-ice-park-is-30-years-old-can-it-survive-another-30-years/	Ouray Ice Park			
Holiday Fun at Old Sturbridge Village, BackBay Travel, and Ice Park Capital of the World	1.7.25	Boston Globe	https://www.bostonglobe.com/2024/12/12/lifestyle/old-sturbridge-village-back-bay-travel-news/	Ouray Ice Park		3,600,000	
Colorado has nearly 30 mineral pools. Here are our favorite hot springs.	1.7.25	Chron	https://www.chron.com/life/travel/article/colorado-hot-springs-pools-guide-19993290.php	Ouray Hot Springs, Twin Peaks, Wiesbaden, Box Canyon Lodge		3,784,576	
Announcing the 3rd Annual Ouray Winter Wine Festival	1.10.25	Advisor, Wine Industry Network	https://wineindustryadvisor.com/2025/01/10/announcing-the-3rd-annual-ouray-winter-wine-festival/	Ouray Winter Wine Festival			
All Plugged In Avalanche Beacon Park Training	1.11.25	Montrose Daily Press	https://www.montrosepress.com/news/its-all-plugged-in-avalanche-beacon-training-park-in-ouray-lets-everyone-practice-rescue-skills/article_390510bc-cc64-11ef-b2fb-1f1c9e4acd02.html	Beacon Park, Ouray Mountain Rescue Team			
Visiting Towns in US that Feel Like Switzerland	1.13.25	Business Insider	https://businessinsider.com/visiting-towns-in-us-feel-like-switzerland-colorado-ouray-telluride	Ouray Ice Park, Ouray Ice Festival, Wright Opera House, Yule Night, Million Dollar Highway, Beaumont, Ouray Hot Springs, Wiesbaden Motel and Hot Springs		40,033,235	
I've been to 3 Alpine-style towns in the US. Each was charming and made me feel like I was in Switzerland.	1.13.25	AOL	https://www.aol.com/live-3-alpine-style-towns-172402108.html	Ouray Ice Park, Wright Opera House, Yule Night, Beaumont Hotel, Million Dollar Highway, Ouray Hot Springs Pool, Historic Weisbaden Hot Springs Spa			
Discover 3 US Towns That Capture the Charm of Switzerland in Colorado	1.13.25	Speaks	https://espeaks.co.uk/discover-3-us-towns-that-capture-the-charm-of-switzerland-in-colorado/	Ouray Ice Park, Wright Opera House, Yule Night, Beaumont Hotel, Million Dollar Highway, Ouray Hot Springs Pool, Historic Weisbaden Hot Springs Spa			
What To Do in Colorado Month by Month	1.15.25	Denver Post	https://www.denverpost.com/2025/01/15/what-to-do-colorado-month-by-month-winter-spring-summer-fall-adventure/	Ouray Ice Fest			
Ski jumping, ice climbing, snow sculptures: 6 winter festivals kick off around Colorado	1.16.25	The Gazette	https://gazette.com/arts-entertainment/ski-jumping-ice-climbing-snow-sculptures-6-winter-festivals-kick-off-around-colorado/article_fef14e76-c6e2-11ef-9d5e-afe232e1fb2a.html	Ouray Ice Fest, Twin Peaks Lodge, Wright Opera House			
10 Must-Visit Historic Towns in Colorado	1.16.25	The Collector	https://www.thecollector.com/must-visit-historic-towns-colorado/	Ouray Alchemist Museum, Wright Opera House, Ouray County Historical Museum			
Grab Some Cozy Wool Socks for this Hike In Colorado that's 100% Worth Braving the Cold	1.17.25	Only In Colorado	https://www.onlyinyourstate.com/nature/colorado/winter-accessory-hike-co	Ouray Perimeter Trail			
Community Input Guides Strategy at Visit Ouray	1.21.25	Colorado.com	https://www.ctostewardship.com/community-input-guides-strategy-at-visit-ouray/?utm_campaignname=MarketingCloud&utm_medium=email&utm_campaign=Tourism+Tuesday+1.21.2025&utm_content=https%3a%2f%2fwww.ctostewardship.com%2fcommunity-input-guides-strategy-at-visit-ouray%2f	Do Ouray Right Program, Kailey Rhoten			

IN THE MEDIA

ARTICAL TITLE	DATE	LOCATION	LINK	MENTIONS	VALUE	AUDIENCE	Notes
Events of the week around Colorado	1.23.25	Thirst Colorado	https://www.thirstcolorado.com/source/2025/1/22/events-of-the-week	Ouray Ice Festival			
Ouray Ice Climbing	1.24.25	The Gazette	https://gazette.com/ouray-ice-climbing/image_b87ba2a8-daa0-11ef-a9e2-cf65fc5ef8d0.html	Ouray Ice Park			
Top Christmas Towns in Colorado to Visit In The Winter	1.24.25	Longmont Leader	https://www.longmontleader.com/colorado/things-to-do/top-christmas-towns-in-colorado-to-visit-in-the-winter-10129643	Hot Springs, Ouray Ice Park			
Top 10 'Down to Earth' Travel Destinations Gen Zers Are Obsessed With	1.24.25	Newsweek	https://www.newsweek.com/generation-z-trending-small-towns-laid-back-us-destinations-2020319	Ouray, Colorado			
Canadian Sara Lilley Wins Ouray Ice Climbing Competition	1.27.25	Gripped Climbing Magazine	https://gripped.com/news/canadian-sara-lilley-wins-ouray-ice-climbing-competition/?fbclid=IwZXh0bgNhZWQCMTEAR1xkH3IEFAMCo07l6LtBaX4zg9OuWXh4ToPHgfaMkHhePqq3vV02nQ3M_aem_Us4CC03nwpMiiWD_p-6lRA	Ouray Ice Festival			
9 Thrilling winter adventures to experience before winter ends	1.28.25	Money Control	https://www.moneycontrol.com/travel/9-thrilling-snow-adventures-to-experience-before-winter-ends-visual-story-2787913.html	Ouray Ice Park			
Colorado Wine Festivals to Look Forward to in 2025	1.30.25	Travel Boulder	https://travelboulder.com/colorado-wine-festivals-to-look-forward-to-in-2025/	Ouray Winter Wine Festival			
Explore the best of Colorado's hidden gems on this road trip	1.31.25	National Geographic	https://www.nationalgeographic.com/travel/article/unseen-colorado-a-road-trip-into-overlooked-corners-of-the-centennial-state	Ouray Hot Springs, The Western Hotel, Grotto Spa	\$46,800	6,057,681	Public Relations to host freelance writer John Sizemore. National Geographic has an online readership of 6,057,681
Surrounded by beauty: Scenes from the Ouray Ice Festival in Colorado	2.1.25	Gazette Visual	https://www.youtube.com/watch?v=mdDc-SMoPs8	Ouray Ice Festival			
20 Destinations Globally Known for Ice Climbing Adventures	2.1.25	NewsBreak	https://www.newsbreak.com/travel-pug-307649113/3786858071472-20-destinations-globally-known-for-ice-climbing-adventures	Ouray Ice Park,			
Leveling up my game at Ouray Ice Festival	2.2.25	Montrose Daily Press	https://www.montrosepress.com/news/leveling-up-my-game-at-ouray-ice-fest/article_b1d63886-de89-11ef-84b0-3b31e8b917f.html	Ouray Ice Festival, Mountain Trip			
Full Circle: Ouray Climber Logan Tyler talks ice fest finals	2.2.25	Montrose Daily Press	https://www.montrosepress.com/news/full-circle-ouray-climber-logan-tyler-talks-ice-fest-finals/article_04203c70-de9b-11ef-a78e-0bd9066097ce.html	Logan Tyler, Basecamp Ouray, Ouray Ice Festival			
Discover the Stunning Mountain Town Dubbed 'America's Switzerland'	2.2.25	MSN	https://www.msn.com/en-us/travel/tripideas/discover-the-stunning-mountain-town-dubbed-america-s-switzerland/ss-BB1ralp22ocid=00000000	Ouray Brewery, Full Tilt Saloon, Ouray Hot Springs Pool, Twin Peaks Lodge, Box Canyon Lodge, Wiesbaden			

IN THE MEDIA

ARTICAL TITLE	DATE	LOCATION	LINK	MENTIONS	VALUE	AUDIENCE	Notes
8 Incredible Vacation Spots In Colorado	2.4.25	World Atlas	https://www.worldatlas.com/places/8-incredible-vacation-spots-in-colorado.html	Box Cañon Falls, Ouray Ice Park, Ouray Ice Festival, Bachelor Syracuse Mine Tour, Mouse's Chocolates			
World ice climbing contests coming to Ouray, Longmont	2.4.25	Thirst Colorado	https://www.thirstcolorado.com/source/2025/2/4/ice-climbing-contests	Ouray Ice Park, UIAA Championships			
For the first time in history, the Ice Climbing World Youth Championships will be held in the U.S.	2.6.25	KOAA 5	https://www.youtube.com/watch?v=tzNlpvww2wc	Ouray Ice Park, UIAA Championships			
Events of the week around Colorado	2.13.25	Thirst Colorado	https://www.thirstcolorado.com/source/2025/2/12/events-roundup	Ouray Winter Wine Festival			
Chasing adventure: The thrill and risk of the mountains	2.15.25	Adirondack Explorer	https://www.adirondackexplorer.org/stories/chasing-adventure-the-thrill-and-risk-of-the-mountains	Climbing in Ouray			
Why do skiers sunburn so easily on the slopes? A snow scientist explains	2.17.25	The Conversation	https://theconversation.com/why-do-skiers-sunburn-so-easily-on-the-slopes-a-snow-scientist-explains-249858	Ironton Park			
The 10 Prettiest Places to Camp in the US Mountain West	2.18.25	The Matador	https://matadornetwork.com/read/camp-in-the-mountain-west-best-camping-sites-in-the-us/	Camping, Animas Forks		476,405	We wanted to let you know that as a result of our relationship with Matador editor Suzie Dundas and connecting her with partners for photos and information, she included Animas Forks Ghost Town near Silverton and Ouray in her story, " The 10 Prettiest Places to Camp in the US Mountain West " that is a part of a larger story, " 50 Campsites With the Best Views Across the United States " for Matador Network. Matador has a readership of 476,405.
Ouray's Living Room	2.20.25	Ouray Plaindealer	https://www.ouraynews.com/2025/02/19/ourays-living-room/	Basecamp Ouray, UIAA Championship			
Young Mongolian Ice Climbers Win Eight Medals at World Championships	2.20.25	Mongolia National News	https://montsame.mn/en/read/362274	UIAA Championships			
Solo Ice Climber Gets Caught in Avalanche and Hangs on	2.21.25	Outdoors	https://outdoors.com/solo-ice-climber-gets-caught-in-avalanche-and-hangs-on-video/	Ouray Colorado, Ice climbing			
Five Minutes to Myself - That's All I Need [Epic ADV Experience]	2.26.25	Adventure Rider	https://www.advrider.com/f/threads/five-minutes-to-myself-thats-all-i-need-epic-adv-experience.1781953/	Million Dollar Highway, Adventure Riding, KJ Wood Distillers			
The Ultimate Guide to Colorado's Best Hot Springs	2.28.25	Outside Magazine	https://www.outsideonline.com/adventure-travel/destinations/colorado-hot-springs-road-trip/	Million Dollar Highway, Ouray Hot Springs, Box Canyon Lodge and Hot Springs, Weisbaden Lodge and Hot Springs, Twin Peaks Lodge and Hot Springs		3,500,000	
The Big Chill	3.1.25	Travel and Leisure	https://www.pressreader.com/usa/travel-leisure-usa/20250301/281797109696499	The Western Hotel, Weisbaden, Ouray Hot Springs, Ouray Ice Park, Altitude Adventures, Ouray Books, Basecamp Ouray, San Juan Mountain Guides, Ouray Mountain Sports	\$27,100	14,418,030	
The Black Girl's Guide To Travel: The Ultimate Women-Only Escapes	3.7.25	Essence	https://www.essence.com/lifestyle/women-only-travel/	IRIS		1,400,000	We hope you had a nice weekend. We are happy to share that as a result of our relationship with writer Tykesha Burton and pitching her on IRIS Ice & Rock Climbing in Ouray, she included them in her story, " The Black Girl's Guide to Travel: The Ultimate Woman Only Escapes. " for Essence. Essence has an audience of 1.4M.

IN THE MEDIA

ARTICAL TITLE	DATE	LOCATION	LINK	MENTIONS	VALUE	AUDIENCE	Notes
5 Colorado Hikes & Hot Springs	3.18.25	Colorado.com	https://www.colorado.com/articles/5-colorado-hikes-hot-springs?utm_campaignname=MarketingCloud&utm_medium=email&utm_campaign=Tourism+Tuesday+3.18.2025&utm_content=https%3a%2f%2fwww.colorado.com%2farticles%2f5-colorado-hikes-hot-springs	Weisbaden Hot Springs, Ouray Visitor Center, Ouray Hot Springs Pool			
Ice park threatened by climate change finds an ally in US silver mine	3.18.25	France 24	https://www.france24.com/en/live-news/20250319-ice-park-threatened-by-climate-change-finds-an-ally-in-us-silver-mine	Ouray Ice Park			
Ice park threatened by climate change finds an ally in US	3.18.25	The High Point Enterprise	https://www.hpenews.com/news/national/ice-park-threatened-by-climate-change-finds-an-ally-in-us-silver-mine/article_96cc9794-b1f3-5c84-ae81-e1e16c9fb1f6.html	Ouray Ice Park			
Ice park threatened by climate change finds an ally in US	3.19.25	Ashe Post and Times	https://www.ashepostandtimes.com/news/national/ice-park-threatened-by-climate-change-finds-an-ally-in-us-silver-mine/article_ff5d4d8-b470-5a05-9cc9-29164ef5d511.html	Ouray Ice Park			
Ice park threatened by climate change finds an ally in US	3.19.26	Yahoo	https://consent.yahoo.com/v2/collectConsent?sessionId=2_cc-session_5d01ba98-bc8f-4505-9b91-fe1ca55c56ab	Ouray Ice Park			
Ice park threatened by climate change finds an ally in US	3.19.27	New Life Channel	https://www.ncwlife.com/news/national/ice-park-threatened-by-climate-change-finds-an-ally-in-us-silver-mine/article_2b0af766-1b4e-5443-9cdc-767cedfb3cb4.html	Ouray Ice Park			
Ice park threatened by climate change finds an ally in US	3.19.28	Islander Media Group	https://www.islandernews.com/news/national/jen-brinkley-has-been-coming-to-ouray-to-climb-in-the-ice-park-for-three/image_b32eeda7-b2c7-51c8-816e-779c3a752378.html	Ouray Ice Park			
Ice park threatened by climate change finds an ally in US	3.19.29	New Life Channel	https://www.ncwlife.com/news/national/ice-park-threatened-by-climate-change-finds-an-ally-in-us-silver-mine/article_2b0af766-1b4e-5443-9cdc-767cedfb3cb4.html	Ouray Ice Park			
Ice park threatened by climate change finds an ally in US	3.19.30	The Avery Journal Times	https://www.averyjournal.com/news/national/ice-park-threatened-by-climate-change-finds-an-ally-in-us-silver-mine/article_7b76ef2e-aa75-570a-a7d0-Qd781435f786.html	Ouray Ice Park			

IN THE MEDIA

ARTICAL TITLE	DATE	LOCATION	LINK	MENTIONS	VALUE	AUDIENCE	Notes
Ice park threatened by climate change finds an ally in US	3.19.31	Citezen Tribune	https://www.citizentribune.com/news/national/ice-park-threatened-by-climate-change-finds-an-ally-in-us-silver-mine/article_5c4a8cac-6846-5cf8-a2a1-ae2517edd35.html	Ouray Ice Park			
Ice park threatened by climate change finds an ally in US	3.19.32	Raw Story	https://www.rawstory.com/ice-park/	Ouray Ice Park			
Ice park threatened by climate change finds an ally in US	3.19.25	Breitbart	https://www.breitbart.com/news/ice-park-threatened-by-climate-change-finds-an-ally-in-us-silver-mine/	Ouray Ice Park			
How to Know If an Ice Pillar is Stable	3.21.25	Climbing Outpost	https://www.climbing.com/skills/how-to-know-if-an-ice-pillar-is-stable/	Dawn Glanc			
Colorado, a summer destination for everybody	3.20.25	Diario Las Americas	https://www.diariolasamericas.com/colorado-summer-destination-for-everybody-n5373146	Ouray Hot Springs			
o's Dusty Lizard In Ouray Runs Mid-August, In Prime Riding	3.25.25	Adventure Rider	https://www.advrider.com/mosko-motos-dusty-lizard-in-ouray-runs-mid-august-in-prime-riding-territory/	Ouray, Colorado			
Adult Spring Break Vacations in Colorado and Beyond	3.31.25	303 Magazine	https://303magazine.com/2025/03/adult-spring-break-vacations-in-colorado-and-beyond/	Ouray Hot Springs Pool, The Western Hotel			
8 Luxury Stays And Experiences In 'Second' Cities	4.11.25	Travel Noire	https://travernoire.com/luxury-st	Ouray, and alternative to Switzerland. Ouray Hot Springs Pool			
4 More of the Best Getaway Destinations in the West	4.11.25	Cowboys and Indians	https://www.cowboysindians.com/2025/04/4-more-of-the-best-getaway-destinations-in-the-west/	Million Dollar Highway, Gold Mountain Via Ferrata, Basecamp Ouray, The Western Hotel, Ouray Ice Festival, Ouray Hot Springs, Wiesbaden Hot Springs		81,749	
Hit the Road to See Colorado's Historic Opera Houses	4.28.25	AARP	https://www.aarp.org/travel/vacation-ideas/colorado-opera-houses-trip/?utm_campaignname=MarketingCloud&utm_medium=email&utm_campaign=Tourism+Tuesdays+5.20.2025&utm_content=https%3a%2f%2fwww.aarp.org%2ftravel%2fvacation-ideas%2fcolorado-opera-houses-trip%2f	The Wright Opera House			
Travel Shooters: Colorado Ep2	5.1.25	Travel Shooters	https://www.youtube.com/watch?v=SktevWUJnAI&t=6s	Million Dollar Highway, Ghost Towns, Dirt Biking, Motorcycle Riding		50,000,000	This massive 10-day Colorado photoshoot was supported by all of you, and we have used those incredible assets ever since. The behind the scenes show was to go live in late winter of 2020, and was put on hold because the world stopped. Fast forward to today, the two Colorado episodes are now finally live as part of a 10-episode series being shown on Qantas Airlines worldwide which has 50 million passengers annually. CTO has invested to boost viewership and awareness by buying a 30 second advertisement that is in place now
What's Up in Ultra This Weekend — May 17	5.15.25	Ultra Running Magazine	https://ultrarunning.com/featured/whats-up-in-ultra-this-weekend-may-17/				

IN THE MEDIA

ARTICAL TITLE	DATE	LOCATION	LINK	MENTIONS	VALUE	AUDIENCE	Notes
Endless Summer Roads	June / July 2025	Rova Magazine	https://simplecircuit.com/view_issue/58093	Box Cañon Falls, Main Street,	\$6,500	100,000	RV / Camping / Road Trip magazine
48 Hours in Ouray	5.27.25	Denver Gazette	https://gazette.com/life/48-hours-in-ouray-exploring-the-switzerland-of-america/article_b900e211-c5f9-4faf-bab5-25ec4605abd2.html	Ouray			
Out In The Cold	June/ July Issue	AARP	Paper Copy	Million Dollar Highway, Ouray			We are pleased to let you know that as a result of our relationship with prominent freelance writer Amy Alipio and brainstorming Colorado "coolcation" ideas with her, she include Southwestern Colorado (Ouray, Silverton, D&SNGRR) in her story, "Out in the Cold," which is featured in the June/July 2025 print issue of AARP Magazine (preview attached). AARP is one of the widest circulated magazines in the country!
Community Clean Up Day	6.1.25	KJCT	https://www.kjct8.com/2025/05/31/ouray-community-clean-up-day-approaching/	Community Clean Up Day and Ouray County Public Health			
Inside the little-known mountain town dubbed 'the Switzerland of America' praised as being less 'stuck-up' than other popular resorts	6.1.25	MSN	https://www.msn.com/en-au/news/other/inside-the-little-known-mountain-town-dubbed-the-switzerland-of-america-praised-as-being-less-stuck-up-than-other-popular-resorts/ar-AAIozoBH?apiversion=v2&noservercache=1&domshim=1&renderwebcomponents=1&wcseo=1&batchservertelemetry=1&noservertelemetry=1	Winter recreation, Ice Festival,			
We'll make a joyful noise'	6.7.25	Telluride Planet	https://www.telluridenews.com/news/article_ee02424a-e267-4e8b-8285-a5708b0ceaaf.html	San Juan Choral Festival			
Colorado -Full episode	6.9.25	Explore TV	https://www.gurusexplore.com/episodes.php?country=col&id=colorado-2025	Ouray Ice Park, History of Ouray, Family Friendly			We paid \$3000 to do this in tandem with three other Colorado cities for a winter story in Australia. The Explore episode that included Colorado played on the 14th June and was the 14th most watch TV show in Australia that day. It sat in the top 15 most watched programs on 9NOW (this is Channel 9 BVOD – on demand platform) for nearly 2 full weeks. It was available on-demand for nearly three months in totality. The episode attracted an aggregated audience across Australia of 518,000 people which is equivalent to a prime time outcomes and audience size.
This Colorado Region Is Called the 'Switzerland of America'—and I Explored It on an Epic 5-day Hike	6.14.25	Travel and Leisure	https://www.travelandleisure.com/colorado-million-dollar-trek-san-juan-mountains-11745772	San Juan Mountain Guides, The Western Hotel, Red Mountain Alpine Lodge,	\$27,100	14,418,030	
The best inn-to-inn hikes in the US	6.17.25	Lonley Planet	https://www.lonelyplanet.com/articles/best-inn-to-inn-hikes-in-the-us	San Juan Huts			
The Hip Snacks at the Ouray Mountain Air Music Series	6.26.25	The Dailey Sentinel	https://www.gjsentinel.com/local-events/2_evDiscoveryPath=/event/106904134n-the-hip-snacks-at-the-ouray-mountain-air-music-series	Mountain Air Music Series			

IN THE MEDIA

ARTICAL TITLE	DATE	LOCATION	LINK	MENTIONS	VALUE	AUDIENCE	Notes
Ouray, Colorado: Escaping to the Switzerland of the USA	6.26.25	Visit The USA (Online)	https://www.visittheusa.co.uk/experience/ouray-colorado-escaping-switzerland-usa	Hot springs, jeep tours, Box Cañon Falls, Ouray Brewery			Article on the United Kingdom's official travel website
Rustle up some fun at these Western hotels and dude ranches	7.2.25	The Week	https://theweek.com/culture-life/travel/western-hotels-dude-ranches-wyoming-arizona-texas-colorado	The Western Hotel		1,300,000	
The Internet Has Fallen in Love With 'Dexter' – The Dog WI	7.2.25	AZ Animals	https://a-z-animals.com/articles/the-internet-has-fallen-in-love-with-dexter-the-dog-who-walks-everywhere-on-two-feet/	Dexter Dog			
Best of Colorado 2025: Lifestyle	7.2.25	Colorado Biz	https://coloradobiz.com/best-of-colorado-2025-lifestyle/	Ouray won best small town. Finalists were us, Telluride, and Frisco			
I'm from Denver—these are the 5 Colorado leaf-peeping trips I'd book this fall	7.14.25	Yahoo!	https://creators.yahoo.com/lifestyle/story/im-from-denverthese-are-the-5-colorado-leaf-peeping-trips-id-book-this-fall-230447071.html?guccounter=1	Ouray: Best for Adventurous Leafpeeping, Million Dollar Highway, Box Cañon Falls, via ferratas, The Western Hotel		2,300,000	
This stunning hike wraps around Colorado town dubbed the 'Switzerland of America	7.18.25	Denver Gazette	https://denvergazette.com/outtherecolorado/adventures/this-stunning-hike-wraps-around-colorado-town-dubbed-the-switzerland-of-america/article_4824efb7-7b8a-49fa-a927-2b7e8a5333f3.html#google_vignette	Perimeter Trail			
One of the Most Beautiful Scenic Drive in America: Million	7.17.25	YouTube	https://www.youtube.com/watch?v=sMZIEOW9ssl	Ouray, Gold Mountain Via Ferrata, Basecamp Ouray, Ouray Via Ferrata, Ice Climbing, Rock Climbing, Box Cañon Falls, Yankee Boy Basin, Million Dollar Highway		25,600	
10 Great US Road Trips for Summer With Postcard-Worthy	7.23.25	Shermans Travel	https://www.shermanstravel.com/slideshow/guide-to-great-us-road-trips-for-summer	Million Dollar Highway, Ouray Perimeter Trail, Via Ferata, Hot Springs	10000	154,905	
Best Places to See Wildflowers in Colorado	8.1.25	Colorado Parent	https://coloradoparent.com/best-places-to-see-wildflowers-in-colorado/	Yankee Boy Basin			
The rise of bikepacking as a global adventure trend	8.1.25	Escapism	Print	The San Juan Skyway and Alpine Loop	6600	150000	As a result of Black Diamond's pitching efforts, Escapism magazine ran a four-page feature exploring the rise of bikepacking as a global adventure trend in August 2025. The article highlighted routes across Europe and North America, with a strong inclusion of Colorado as a leading destination for multi-day cycling adventures. Colorado's coverage showcased: The Colorado Trail (860km, Denver to Durango), The Great Divide Route (800km) and The San Juan Skyway Loop (370km). Additional mentions include the Alpine Loop (104km) and Kokopelli Trail (370km), praised for steep climbs and dramatic desert landscapes. Escapism is a leading U.K. adventure travel magazine, distributed in print and digital formats to an engaged readership of active, affluent travelers. The title is known for long-form features and aspirational content covering adventure, culture and experiential travel. The article had a circulation of 50,000 with a reach of 150,000 and an estimated AVE of \$6,600.
Conquer a Colorado mountain — and your fears — on Ouray's newest via ferrata	8.18.25	Denver Post	https://www.denverpost.com/2025/08/18/gold-mountain-via-ferrata-ouray/	Gold Mountain Via Ferrata	\$15,000	211000	

IN THE MEDIA

ARTICAL TITLE	DATE	LOCATION	LINK	MENTIONS	VALUE	AUDIENCE	Notes
<i>These Southwest U.S. Via Ferratas Rival Europe's Alpine C</i>	8.21.25	Virtuoso	https://www.virtuoso.com/travel/articles/these-southwest-us-via-ferratas-rival-europes-alpine-classics?search=Telluride&mode=Gts	Basecamp Ouray, Gold Mountain Via Ferrata			FAM - Leilani Marie Labong
This Hidden Gem Rockies Town Is The Perfect Cure To Asp	8.25.25	The Travel	https://www.thetravel.com/lake-city-colorado-is-the-perfect-cure-to-aspens-sky-high-prices/				
15 Best Family Camping Towns in the US	8.26.25	Newsbreak	https://www.newsbreak.com/travel-pug-307649113/4195405599823-15-best-family-camping-towns-in-the-us	Amphitheater Campground, Million Dollar Highway,			
Your Guide to Ouray	8.28.25	5280 Magazine	https://www.5280.com/first-timers-guide-ouray/	Ouray Ice Park, Ouray Hot Springs, Beaumont, The Western, The Outlaw, The Ouray Brewery, The Western Grill, Yankee Girl Cafe, San Juan Mountain Guides, Basecamp Ouray, Gold Mountain Via Ferrata,		355,500	
	8.28.25	Sports Illustrated	https://www.si.com/onsi/mountaineering/news/america-s-epic-ice-climbing-festival-to-celebrate-31-years-in-2026	Ouray Ice Festival		1,300,000	
Chill the F*ck Out: 15 Ways to Relax in Colorado	9.1.25	5280 Magazine	https://www.5280.com/best-ways-to-relax-in-colorado/	The Western Hotel		355,500	
Stay at These Historic Hotels Is Like Traveling Back in Tim	9.3.25	Sunset Travel Awards	https://www.sunset.com/travel/best-historic-hotels-in-the-west-2025	The Western Hotel	24000	1250000	They were selected as a winner
Five 13ers in Colorado That Are Even Better Than 14ers	9.8.25	Outside Magazine	https://www.outsideonline.com/adventure-travel/destinations/thirteeners-in-colorado-better-than-fourteeners/				
The "Switzerland Of America" Is The Most Beautiful Fall De	9.19.25	The Travel	https://www.thetravel.com/ouray-switzerland-of-america-beautiful-fall-destination/	Million Dollar Highway, Beaumont Hotel, Ouray Hot Springs Pool, Twin Peaks Lodge, Wiesbaden Hot Springs, Box Cañon Falls, Yankee Boy Basin, Perimeter Trail, Switzerland of America Jeep Tours, San Juan Scenic Jeep tours,	3000	50000	
Colorado's Switzerland of America Welcomes Autumn with Vibrant Foliage and Stunning Mountain Views in Ouray	9.20.25	Travel and Tour World	https://www.travelandtourworld.com/news/article/colorados-switzerland-of-america-welcomes-autumn-with-vibrant-foliage-and-stunning-mountain-views-in-ouray/#google_vignette	Million Dollar Highway, Ouray Hot Springs, Box Cañon Falls,			
Tiny Towns & Big Views In Western Colorado	9.27.25	NewsBreak	https://www.newsbreak.com/95-rock-kknn-520698/4259453091574-tiny-towns-big-views-in-western-colorado	Ouray Hot Springs,			
12 Vacation-Worthy Small Towns In Colorado	9.30.25	Forbes	https://www.forbes.com/sites/brittanyanas/2025/09/30/12-vacation-worthy-small-towns-in-colorado/	Basecamp Ouray, Box Cañon Falls, The Western			
Family Travel in Colorado: Our Week-Long Road Trip	10.7.25	Nos Curieux Voyageurs	https://noscurieuxvoyageurs.com/road-trip-colorado-famille/				This was a FAM Tour we hosted
Via Ferratas Are Booming in the U.S., But How Safe Are The	10.8.25	Outside Magazine	https://www.outsideonline.com/adventure-travel/news-analysis/via-ferrata-how-safe-are-they/	Mountain Trip, Basecamp Ouray, Ouray Via Ferrata			
Ten Things to Do in Ouray	10.10.25	Westword	https://www.westword.com/arts-culture/things-to-do-in-ouray-colorado-40787931/	Via Ferrata, Box Cañon Falls, Alchemist Museum, Ouray Hot Springs, Bachelor Syracuse Mine, Canyoning Colorado			

IN THE MEDIA

ARTICAL TITLE	DATE	LOCATION	LINK	MENTIONS	VALUE	AUDIENCE	Notes
Colorado's fall colors are fading but there still are a few ar	10.7.25	Coloradoan	https://www.coloradoan.com/story/news/2025/10/07/s-till-in-need-of-a-colorado-fall-color-trip-check-out-these-drives/86562087007?gnt-cfr=1&gca-cat=p&gca-uir=false&gca-epi=z115318p117150c117150u114918e006800v115318&gca-ft=11&gca-ds=sophi	Fall colors			
The Top 10 Snowiest Cities in Colorado: Is Yours on the Lis	10.23.25	NewsBreak	https://www.newsbreak.com/kool-107-9-kbkl-520695/4308669274090-the-storm-that-buried-grand-junction-colorado-for-days	Ice Climbing adventures at the Ouray Ice Park are a big draw during the winter months. The famous Ouray Hot Springs are a great place to warm your bones after a day of winter activities. The Ouray Ice Skating rink and Lee's Ski Hill are also popular destinations here.			
Excellence in Tourism: Governor's Awards Recognize Seven Colorado Individuals and Four Organizations Across the State	10.25.25	Colorado.com	https://www.colorado.gov/governor/news/excellence-tourism-governors-awards-recognize-seven-colorado-individuals-and-four	Visit Ouray for Do Ouray Right – The Governor's Award for Exemplary Destination Stewardship Initiative Formerly Governor's Award for Exemplary Community Tourism Initiative. Celebrates a Colorado community, Tribal nation, or region that has designed and delivered a collaborative program, project, or policy that directly advances the Colorado Tourism Office's Destination Stewardship Plan. Do Ouray Right engages visitors and residents through ambassador programs, educational tools, and hands-on voluntourism projects that protect natural and cultural resources while promoting responsible tourism.			
America's High-Elevation Escapes: 12 Breezy Summer Towns	10.27.25	Reflector.com	https://www.reflector.com/news/national/americas-high-elevation-escapes-12-breezy-summer-towns/article_f0bab44d-04f4-59b3-afc2-7733559d3bb8.html				
Colorado's Trail Wrapping Around The 'Switzerland Of America' Is An Idyllic Hike With Ethereal Mountain Views	11.4.25	Yahoo Life	https://www.yahoo.com/lifestyle/articles/colorado-s-trail-wrapping-around-switzerland-121500487.html?guccounter=1&guce_referrer=aHR0cHM6Ly93d3cuZ29vZ2x1LnVybSB8&guce_referrer_sig=AQAAAJzUP7CzzB3Th58TY9nObJWIDQjXQmpwRH4-iTH3-7gOkEnoZUFMUW8cVGFpIT9-GUVIEmFTmXBgIv8-VI74QWe0OmJszy-nVov3RPsAQdnLEB9vsX_CaJv\$hca3ziIVShC5UrJDYO3pdj9eCF6v3aQ4RWETymldz80Asfi7	Perimeter Trail, Million Dollar Highway, Ouray Hot Springs Pool			
This Gorgeous Alpine Hideaway Is The Switzerland of Colorado	11.9.25	Travel Off Path	https://www.traveloffpath.com/this-gorgeous-alpine-hideaway-is-the-switzerland-of-colorado/	Yule Day Celebrations, Ouray Hot Springs, Perimeter Trail, Hotel Ouray, Corkscrew Pizza, Beaumont Hotel, Western Hotel, Imogene Hotel			
10 Destinations to Visit in Colorado During Early Winter Season	11.9.25	News Tribune (Jefferson City)	https://www.newtribune.com/news/2025/nov/09/10-destinations-to-visit-in-colorado-during-early/	Ouray Ice Park, Hot Springs			
Centennial State Road Trip: A Four-Region RV Adventure	11.19.25	Go RVing	https://www.gorving.com/tips-inspiration/travel-guides/centennial-state-road-trip-four-region-rv-adventure-through-colorado	Million Dollar Highway, Ouray Riverside Resort			
This Colorado Climbing Park Farms Its Own Ice	11.21.25	Unofficial Networks	https://unofficialnetworks.com/2025/11/20/colorado-climbing-park-farms-ice/	Ouray Ice Park			



Ouray City Council Regular Meeting

Monday, December 15, 2025 6:00 PM
Ouray Community Center, 320 6th Ave, Ouray, CO 81427

Jenny Hart: Present
Peggy Lindsey: Present
Michael Underwood: Present

Also present were: City Administrator Michelle Metteer, Finance and Administration Director Kara Rhoades, Public Works Director Joe Coleman, Community Development Director Dan Murphy, IT Director Rich Willis via Zoom, and City Attorney Harper Powell via Zoom.

1. CALL TO ORDER

Mayor Underwood called the meeting to order at 6:03 pm.

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

4. CEREMONIAL/INFORMATIONAL

a. 2024 City Financial Audit

Pete Blair presented the 2024 Audit.

b. Home Trust of Ouray County - Eva Henson, Housing Services Director

Eva Henson provided information on the Housing Services Director role that will service the City of Ouray, Ouray County, and Town of Ridgway. The role is primarily funded by a State grant and runs through 2027.

5. APPROVAL OF MINUTES - December 1, 2025

Motion to Approve Minutes. This motion, made by Peggy Lindsey and seconded by Jenny Hart, Carried.

Jenny Hart: Yea, Peggy Lindsey: Yea, Michael Underwood: Yea

6. CITIZENS' COMMUNICATION

Mayor Underwood opened the floor for public comment. Since there were no comments, Mayor Underwood closed the floor.

7. CITY COUNCIL REPORTS/INFORMATION - Peggy Lindsey, Michael Underwood, Jenny Hart

Councilor Lindsey - 150th Celebration Committee met on December 2nd and discussed the details of the Christmas Market on Yule Day. The committee met again on December 9th and discussed the success of the Christmas Market and the possibility of placing a banner across 6th Avenue by Cabin Fever Days, and selling merchandise at upcoming community events and a costume ball. Beautification Committee met on December 3rd to discuss the decorations for Yule Day and what to do differently for next year. Also, the committee discussed next summer's plans for a community spring cleanup day.

Mayor Pro Tem Hart - Attended the Colorado Wildfire Resilience Code Meeting on December 3rd to learn

about what the state is requiring for the adoption of the wildfire code by April with implementation by July - meetings will continue monthly. The Main Street Committee met December 10 to present the prizes for Yule Day decorations, and also set goals for the coming year — revisit the strategic plan, 'year-rounder' program, and energize efforts to visit businesses in person with email followups. Highlighted an upcoming event on January 16th ribbon cutting ceremony for Cie's Gallery and an opportunity for businesses to apply for the Amex Shop Small Grants Program.

Mayor Underwood - Parks and Recreation Committee did not have a meeting. Attended the OEDC meeting and invited Kevin Schiffer, chair of the OEDC, to provide the update. OEDC created and passed a Strategic Plan to help outline an annual work plan that will drive the activities and initiatives. Other discussion topics upcoming in 2026 for the OEDC include the 2026 Micro-Grant Program, Fundraising for Capital, Ethics Training for All Committees within Ouray, and Career Fair collaboration with school to show local opportunities for high school graduates.

8. DEPARTMENT REPORTS

a. City Administrator

Administrator Metteer gave an overview of their report, highlighting the opportunities for how to address wildfire mitigation. WRWC has submitted a congressionally directed spending request, but is awaiting final approval. Metteer stated that it may not be in the best interest of the community to wait for this project and what action can be taken now to keep it moving forward. In addition to the financial challenges associated with the project, the required archaeological survey has also created significant obstacles, particularly due to the lack of accountability from the relevant federal agencies. Mayor Pro Tem Hart inquired whether the City could establish a community committee to explore potential training opportunities for the local fire departments. Council continued to discuss the scale of the project and how much background work has been put in.

Administrator Metteer informed the Council about a request from a resident for the consideration of amending the code to allow temporary structures of up to 200 square feet to be allowed in residential zones without requiring a permit. Council agreed not to address a code change at this time.

Administrator Metteer also briefed the Council on Colorado's Extended Producer Responsibility Program that the City plans on joining.

Mayor Pro Tem Hart broached the subject of a banner across Main Street. Administrator Metteer stated there is further research to be done on costs, designs, and engineering plans. This would include a policy to address going over a State highway and code compliance would need to be reviewed.

b. Director of Finance and Administration

Director Rhoades presented the financial reports.

c. Community Development Director

Director Murphy gave an overview of their report.

d. Information Technology Director

Report in packet.

9. CONSENT AGENDA

Motion to approve the Consent Agenda as presented. This motion, made by Peggy Lindsey and seconded by Jenny Hart, Carried.

Jenny Hart: Yea, Peggy Lindsey: Yea, Michael Underwood: Yea

- a. Festival Permit - Wright Opera House

10. ACTION ITEMS

- a. Retail Establishment Permit Initial Application - Cie Gallery

Motion to approve the Retail Establishment Permit for Cie Gallery. This motion, made by Peggy Lindsey and seconded by Jenny Hart, Carried.

Jenny Hart: Yea, Peggy Lindsey: Yea, Michael Underwood: Yea

- b. Approval of 2026 City Council Regular Meeting Calendar

Motion to approve the 2026 City Council Regular Meeting Calendar. This motion, made by Jenny Hart and seconded by Peggy Lindsey, Carried.

Jenny Hart: Yea, Peggy Lindsey: Yea, Michael Underwood: Yea

11. DISCUSSION ITEMS

- a. Future Agenda Items

Councilor Lindsey recommended moving the Oak Street paving discussion to the first meeting in February and adding to the list a discussion on a Resolution for Police Response time. Mayor Pro Tem Hart requested that time be allowed for the Ouray County nurse to present on tobacco licensing in the City and to add to the list a time to consider amending the language for the usage of LOT funds to help emergency services.

12. ADJOURNMENT

Motion to adjourn at 7:42 pm. This motion, made by Peggy Lindsey and seconded by Jenny Hart, Carried.

Jenny Hart: Yea, Peggy Lindsey: Yea, Michael Underwood: Yea

Michael Underwood, Mayor

ATTEST:

Kara Rhoades, City Clerk

CERTIFICATION

I, Kara Rhoades, do hereby certify that I am the City Clerk of the City of Ouray, Ouray County, State of Colorado, and that the above minutes are a true and correct summary of the meeting of the Ouray City Council held on Monday, December 15, 2025. I further certify that the meeting was duly called and held, and that a quorum was present.

Dated this Monday, December 15, 2025.

Kara Rhoades, City Clerk

RESOLUTION NO. 1 (SERIES 2026)

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF OURAY, COLORADO
DESIGNATING A POSTING PLACE FOR 2026**

WHEREAS, the Colorado Open Meetings Law requires that all meetings at which the adoption of any proposed City policy or other formal action be held only after full and timely notice to the public; and

WHEREAS, Chapter 2 Section 1.D. of the Ouray Municipal Code requires City Council to designate a public place for posting notices of any such meetings; and

WHEREAS, this designation must occur each calendar year; and

WHEREAS, the City of Ouray now wishes to designate a public place within its boundaries for posting of such full and timely notices to the public;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Ouray, Colorado that:

1. The City Council hereby designates the bulletin board outside the City Administrative Office, which is inside the entrance to City Hall at 320 6th Avenue, Ouray, Colorado, as the place for posting full and timely notice to the public:
2. All such notices, except those of emergency meetings, shall be posted at this designated place at least twenty-four hours prior to the holding of the respective meeting.

ADOPTED this 5th of January, 2026, by the Ouray City Council.

CITY OF OURAY, COLORADO

Michael Underwood, Mayor

ATTEST:

Kara Rhoades, City Clerk

**MEMORANDUM OF UNDERSTANDING
BETWEEN
OURAY COUNTY And CITY OF OURAY**

**RE: 2026 Operational Funding Requests, Road and Bridge Apportionment
from County to City, and Future Goals**

THIS MEMORANDUM OF UNDERSTANDING is entered into this **16th day of December 2025**, by and between the County of Ouray, State of Colorado (hereinafter "County") and the City of Ouray, State of Colorado (hereinafter "City"). The City anticipates executing this Memorandum of Understanding on a date in **January 2026**, which shall be inserted below at the time of signature. This Memorandum of Understanding shall become effective only upon execution by both Parties.

WHEREAS, the City and the County agree that it is in the best interest of the constituency to work together on various efforts; and

WHEREAS, the City and the County are authorized by C.R.S. 29-1-203 to enter into agreements to provide or share and cooperate on functions, services and facilities; and

WHEREAS, the City and the County recognize that the tasks and objectives of this Memorandum of Understanding (MOU) are aspirational in nature rather than binding contractual commitments;

NOW THEREFORE, the City and the County agree to share and cooperate on the following matters, in consideration of the mutual budget requests listed below:

1. OPERATIONAL FUNDING REQUESTS:

The City is requesting funding from the County for the following:

Ambulance Bay Payment: \$5,000 (cash payment)

The County is requesting funding from the City for the following:

Ouray County Alerts/Emergency Management Services and Emergency Public Telecommunications (Repeater/Antenna Mgt. and Repair): \$19,700 (cash payment)

Sharing the cost of the Victims Services Program: \$13,182.96 (cash payment) [The total remaining cost not covered by the VOCA and VALE Grants, is \$39,548.88 - split three ways (City/Town/ County)]

2. ROAD AND BRIDGE APPORTIONMENT TO CITY FROM COUNTY:

Road and Bridge Apportionment Payment \$46,463.81 (cash payment)

3. FUTURE GOALS:

Both parties agree to work together in good faith towards the following: The

City desires:

That appropriate County offices and services continue to be maintained and provided within the City of Ouray, subject to the need for efficient delivery of County services. The City expressed the desire to provide resources if necessary to ensure this goal. The County will communicate and seek input from the City. The City desires County support in grant applications for water treatment and wastewater processing and to help facilitate any permitting processes.

The County desires:

- Collaboration between the County and City to assess organizational needs as it may relate to the usage of County and City properties located in and around the City of Ouray
- **Participation in Community Wildfire Protection Plan (County lead agency and Fiscal Agent)**

2026 Collaborative Efforts:

- Agree to work together on regional transportation and transit issues including issues related to CDOT activity
- Continued support by City and County for Mountain Rescue
- Affordable Housing: Collaborate on building new permanently affordable rentals and for-sale homes, improving existing affordable housing
- Affordable Housing: Collaborate on workforce housing efforts and initiatives, including but not limited to nurturing and sustaining the new Joint Housing Services Administrator initiative with the Home Trust of Ouray County, establishing goals, partnerships, funding, and communications, and considering the incorporation of workforce housing into future public buildings and facilities

- Coordinate efforts regarding energy efficiency programs and renewable energy
- Work together on child care needs within Ouray County
- Work together on mental health needs within Ouray County
- Support the utilization of Emergency notification system as needed
- Collaboration on county-wide GIS services
- Collaboratively work together on strategies and planning regarding water resources for all county stakeholders
- Collaboration on forest health issues in and around the City of Ouray
- Collaborate on all hazard mitigation efforts including but not limited to wildfires, flooding, rockslides and rock-fall incidents, avalanches, etc.
- Work together on broadband efforts
- Work collaboratively with Multi-agency Coordination group on emergency management
- Continue to ensure the utilization of the same dispatch service
- Continue to work together on county-wide economic development, coordination of recreational opportunities and future, potential public health crises
- Continue to work together regarding communication
- Collaboration on Victim's Assistance Grant and Victim Advocate for Ouray County
- Cooperate on construction/restoration projects that include fee waivers, inspections, permitting, etc.
- Look for efficiencies by and through shared resources when possible
- Work collaboratively on severance tax/mining industry issue to encourage housing within Ouray County and its municipalities
- Work collaboratively towards optimizing revenues from mining production
- Agree to provide courtesy agenda notifications and packet items for information and packet-sharing for topics or land use proposals of mutual interest that may affect both the City and County
- Work collaboratively to begin exploring a possible unified County-wide unified fire and ambulance district
- Collaborate on regional environmental sustainability efforts, including participation on the Sneffels Energy Board
- Continue to collaborate on balancing recreation, conservation, and working lands through the ORRCA Project
- Work together on sustainability of the OurWay commuter route that connects Montrose, Ridgway and Ouray.

4. **TERM:**

This Memorandum of Understanding provides for agreement to cooperate and collaborate, as provided herein, for calendar year 2026. The parties agree to review this Memorandum of Understanding in September of 2026 for revision and reconsideration for the 2027 budget year. Both the City and the County understand and agree that budget requests may or may not be funded and are subject to availability of funds, which availability may be altered by unanticipated events at any time. The City and the County each agree to work cooperatively on the items specified in good faith, but failure to successfully complete any project will not be grounds for litigation. There is no waiver of governmental immunity by either party.

FULLY EXECUTED on this ____ day of _____, 2026.

**CITY OF OURAY
OURAY, COLORADO**

Michael S. Underwood, Mayor

ATTEST:

Kara Rhoades, City Clerk

**BOARD OF COUNTY COMMISSIONERS
OURAY COUNTY, COLORADO**

Signed by:



Jake Niece, Chair

ATTEST:

Signed by:



Cristy Lynn, County Clerk and Recorder
By: Eli Holmes, Deputy Clerk of the Board

1

**AGREEMENT TO EXTEND THE CONDITIONS SUBSEQUENT TO QUITCLAIM
DEED FROM ERIC JACOBSON TO CITY OF OURAY**

This Agreement is made and entered into on 18 day of December 2025, by and between Eric R. Jacobson (Grantor) and the City of Ouray, Colorado, a Colorado home rule municipality (Grantee).

Recital:

- A. Grantor, Eric Jacobson, quitclaimed certain real property in a Quitclaim Deed to the City of Ouray ("Grantee" or "City"), recorded in the public records of Ouray County, Colorado on December 28, 2023, at Reception No. 236344 (the "Deed").
- B. The real property quitclaimed is part of a larger piece of property known as the Roosevelt Placer M.S. 16036, an approximately 34.942 acre patented mining claim.
- C. **Exhibit C** to the Deed contained eight conditions subsequent with certain deadlines.
- D. There are unresolved title issues regarding the legal and equitable title to the Roosevelt Placer M.S. 16036, including those portions of the Roosevelt Placer M.S. 16036, quitclaimed to the City
- E. The parties are cooperatively working on the City filing a quiet title to all portions of the Roosevelt Placer M.S. 16036.
- F. In consideration of the City filing the quiet title on the ownership of the entire Roosevelt Placer M.S. 16036, the City desires to extend the time to complete the conditions subsequent.

Agreement:

The foregoing recitals are acknowledged and incorporated herein. The Grantor, Eric Jacobson, hereby agrees to extend the deadlines listed in Exhibit C to the Deed, as follows:

- 1. The deadlines listed for completing conditions #1-5 and 8 shall be extended to 1 year after the issuance of the quiet title decree.
- 2. The deadline listed for condition #6 shall be extended to January 31, 2026.
- 3. The deadline listed for completing condition #7 shall be extended to July 31, 2026.
- 4. The City may request from Grantor an additional one year extension for conditions #1-5 and 8 identified herein, provided the City is working in good faith to complete the conditions subsequent, which request shall not be unreasonably denied.
- 5. The City may request from Grantor an additional one month extension for conditions #6 and 7 identified herein, provided the City is working in good faith to complete the conditions subsequent, which request shall not be unreasonably denied.

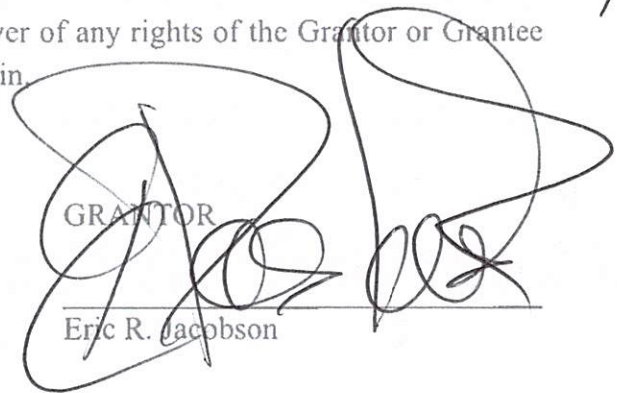
This Agreement to Extend the Conditions Subsequent may be recorded with the Ouray County Clerk and Recorder.

PIERCE@DWMK.COM

2/

This extension shall not be construed as a waiver of any rights of the Grantor or Grantee under the original Deed except as expressly stated herein.

Signed this 18 day of December 2025.


GRANTOR
Eric R. Jacobson


STATE OF COLORADO)

COUNTY OF El Paso) ss.
~~OURAY~~)


The foregoing instrument was acknowledged before me this 18th day of December 2025, by Eric R. Jacobson.

CHRISTIAN PIER BLOOM
NOTARY PUBLIC
STATE OF COLORADO
NOTARY ID 20214037078
MY COMMISSION EXPIRES OCTOBER 20, 2029

Witness my hand and official seal.


Notary Public
My commission expires: 10/20/29

Signed this 18th day of December 2025.

GRANTEE:

Michael Underwood, Mayor


STATE OF COLORADO)

COUNTY OF OURAY) ss.
)

The foregoing instrument was acknowledged before me this 18th day of December 2025, by Michael Underwood.

Witness my hand and official seal.

JULIE LANCASTER
NOTARY PUBLIC
STATE OF COLORADO
NOTARY ID 20254030578
MY COMMISSION EXPIRES AUGUST 11, 2029


Notary Public
My commission expires: 8/11/29

3

POTABLE WATERLINE EASEMENT

A POTABLE WATERLINE EASEMENT, 30 FEET IN WIDTH, LYING 15 FEET EITHER SIDE OF OF THE FOLLOWING DESCRIBED CENTERLINE:

BEGINNING AT THE INTERSECTION OF AN EXISTING 10-INCH DIAMETER POTABLE WATERLINE AND LINE 1-2 OF THE OURAY TOWNSITE, LOCATED IN SECTION 31, TOWNSHIP 44 NORTH, RANGE 7 WEST, NEW MEXICO PRINCIPAL MERIDIAN, COUNTY OF OURAY, STATE OF COLORADO, WHENCE CORNER 1 (SOUTHWEST CORNER) OF SAID OURAY TOWNSITE, DEFINED BY A 3" BRASS CAP ON A METAL POST SET IN CONCRETE, BEARS SOUTH 89°56'06" WEST AT A DISTANCE OF 960.0 FEET, MORE OR LESS, AND CORNER 2 (SOUTHEAST CORNER) OF SAID OURAY TOWNSITE, DEFINED BY A 3-1/4" BRASS CAP ON A 2-1/2" METAL PIPE, BEARS NORTH 89°56'06" EAST AT A DISTANCE OF 4054.0 FEET, MORE OR LESS, ALL BEARINGS HEREIN DESCRIBED BEING RELATIVE THERETO SAID LINE 1-2 OF THE OURAY TOWNSITE;

THENCE, ALONG THE CENTER OF SAID EXISTING WATERLINE, NORTH 44° 29' 36" WEST, A DISTANCE OF 124.1 FEET, MORE OR LESS;

THENCE, ALONG THE CENTER OF SAID EXISTING WATERLINE, NORTH 05° 31' 37" EAST, A DISTANCE OF 99.7 FEET, MORE OR LESS, TO THE U.S. HIGHWAY 550 RIGHT-OF-WAY, WHENCE SAID CORNER 1 OF THE OURAY TOWNSITE BEARS SOUTH 77° 55' 12" WEST AT A DISTANCE OF 904.5 FEET, MORE OR LESS, THE POINT OF TERMINATION, ALL IN OURAY COUNTY, COLORADO.



Memorandum of Understanding

This agreement is entered into by and between the City of Ouray and Eric R. Jacobsen this 18 day of December 2025 as follows:

Recitals:

The City of Ouray desires to acquire certain easements through, over and across certain lands owned by Eric Jacobsen.

Eric R. Jacobsen desires to acquire certain easements through, over and across certain lands owned by the City of Ouray.

Each of the parties desire to clarify the liability of the other with respect to these easements.

The parties each desire to clean up title to the Rosevelt Placer M.S. 16036. The City owns 7.554 acres which was quitclaimed to the City by Jacobsen on December 19, 2023.

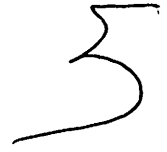
Jacobsen claims ownership of the remainder of the Rosevelt Placer M.S. 16036.

Agreement:

1. The City and Jacobsen have or will execute an *Agreement to Extend Conditions Subsequent to the Quitclaim Deed* not later than December 18, 2025.
2. The City and Jacobsen will enter into an Easement Agreement for utilities through Jacobsen’s property as described on **Exhibit A**.
3. Jacobsen will convey an access easement to the City for a maintenance road which angles up to the North end of the North tunnel. The City will provide a legal description for this.
4. The City will quitclaim to Jacobsen all of its interest in the following property:
 TRACT E, PARCEL 149, CITY OF OURAY, COUNTY OF OURAY, STATE OF COLORADO.
5. The actions described in Paragraphs 2 and 3 will be completed by January 31, 2026.
6. The City will provide Eric Jacobsen a Bargain and Sale Deed for the entirety of the Rosevelt Placer M.S. 16036, excepting its 7.554 acres, and three exclusive easements for

the Perimeter trail, the Hard Rock 100 trail and the Ice Loop.

7. The City agrees to survey the easements and indemnify Jacobsen for any recreational uses occurring on those easements. The uses are intended to fall within the Colorado Recreational Use Statute ("CRUS") C.R.S. § 33-41-101, et. seq.
8. The City will commence a quiet title action on the Roosevelt Placer M.S. 16036 in 2026, within 60 days of Jacobsen's execution of an affidavit as to his historical use, possession, payment of taxes and incidents of ownership, including his good faith beliefs regarding the Roosevelt Placer M.S. 16036. (the "Jacobsen Affidavit")
9. The Jacobsen Affidavit will be used as a basis for the quiet title for negotiations with PacifiCorp prior to filing a the quiet title to attempt to get a quit claim deed for the entire Roosevelt Placer from PacifiCorp. Jacobsen also agrees to assist the City in any negotiations with PacifiCorp.
10. Prior to accepting any deed from PacifiCorp or commencing a quiet title, the City will provide the Bargain and Sale Deed identified in paragraph 1.

A handwritten number '3' in black ink, located in the upper right corner of the page.

**INTERGOVERNMENTAL AGREEMENT REGARDING
THE PROVISION OF LAW ENFORCEMENT SERVICES
CITY OF OURAY**

THIS INTERGOVERNMENTAL AGREEMENT is entered into by and between the **CITY OF OURAY, COLORADO**, by and through its City Council (City), and the **COUNTY OF OURAY, COLORADO**, by and through its Board of County Commissioners (County) and is entered into with the approval of the Ouray County Sheriff (Sheriff).

WITNESSETH:

WHEREAS, pursuant to C.R.S. § 29-1-201, *et seq.*, the County and the City have authority to enter into an Intergovernmental Agreement to provide services from one entity to the other: and

WHEREAS the Sheriff, Undersheriff and Sheriff's Deputies are authorized to provide law enforcement services in Ouray County: and

WHEREAS the City is located within the County of Ouray and desires law enforcement services within the boundaries of the City; and

WHEREAS the County and the Sheriff are willing to provide law enforcement services in the City; and

NOW THEREFORE, in consideration of the covenants specified herein, the parties hereto agree as follows:

1. Services

The law enforcement services shall include enforcement of the Colorado Revised Statutes, City of Ouray ordinances, and Model Traffic Code as adopted by the City, **except** that the Sheriff shall have no obligation under this Agreement to enforce City building codes, fire codes, plumbing codes, or electrical codes. The services shall include emergency dispatch communication services through the Western Colorado Regional Dispatch Center ("WestCO") in Montrose in support of the law enforcement services provided.

The Sheriff agrees to incorporate in its patrol schedule coverage to include to the City, one deputy sheriff to work twelve (12) hour per day shifts in the summer and ten (10) hour shifts per day in the off-season, on an as needed basis, if there is a Sheriff's

Deputy available for coverage of the City's needs. The City agrees to provide adequate advance notice of the need for a Deputy, and depending on availability and the extent of notice provided, a Deputy could potentially provide coverage when officers are on vacation or other leave. The City agrees that this level of law enforcement coverage will include assignment of a Deputy to patrol within the corporate limits of the City who shall dedicate their shift work to City patrols. The parties hereto recognize and agree that the demand of emergency calls, or other urgent matters as assigned to the Deputy by the Sheriff, Undersheriff, or other shift supervisors with the Sheriff's Office, outside of the City boundaries may require the Deputy to respond. The parties specifically understand and agree that if an emergency in the area arises, the Deputy may respond to wherever the emergency exists.

The Municipal Clerk will process municipal citations. In addition, all municipal court fines and fees will be retained by the City.

2. Communication

The liaison between the City and the Sheriff's Office shall be the City Administrator (or designee) of the City of Ouray and the Undersheriff, or the Sheriff's designee. Subject to all applicable confidentiality laws and regulations, the Sheriff's Office agrees to keep the City Administrator, or delegee, aware of any complaints or personnel matters involving the Deputy which occur during a City assignment.

3. Compensation

The cost to the City for the services described herein will be paid at the below-described hourly rates per 12-hour shift and pro rata for the 10-hour shift, payable monthly for the entire term of this Agreement, plus applicable over-time as determined for requested shifts and calculated by the County, and mileage reimbursement in accordance with policies and procedures.

Payment shall be made on the first (15th) day of each month during the Term without demand, for the previous month. The Undersheriff or designee will invoice the City Administrator (with a copy to the County Manager) on or about the 1st of each month, for the previous month including: hours worked, overtime, and mileage. The City Administrator is then responsible for submitting an invoice for reimbursement to the City. The City will then hand-deliver all payments to the County, with a courtesy copy of receipt of payment to the Sheriff and County Manager, to: County Manager, 541 Fourth Street, Ouray, CO 81427.

Compensation paid from City to County shall be paid at the following rates:

\$42.68 per hour, for normal hours worked by a Deputy.

\$55.03 per overtime hour, for overtime hours worked by a Deputy.

\$0.67 per mile, for mileage reimbursement.

4. Term

The Term of this Agreement shall commence immediately upon signatures by the Sheriff and City Administrator below, subject to ratification and approval by both governing bodies of the City and County, and shall expire on December 31, 2026. This Agreement shall immediately lapse if not approved by both governing bodies of the City and County. This Agreement may be renewed for only one (1) additional six (6) month term, upon written request from the City, and upon written confirmation and agreement to the renewal from the Sheriff, City Administrator, and County Manager.

5. Relationship of Parties

The parties understand and agree that the Deputy performing services pursuant to this Agreement will at all times remain employees of the Ouray County Sheriff's office under the direction, control, and supervision of the Sheriff's Office and shall not be subject to direction or supervision by any member of the staff or administration of the City. The Sheriff's Office will be responsible for salaries, including benefits, uniform, insurance, vehicle(s), other equipment, and Workers' Compensation. The City shall have no responsibility or right of supervision over the Deputy who may be patrolling within the City boundaries.

6. Termination

This Agreement may be terminated at any time by either party for any reason or no reason with 30 days written notice to the signatories of this Agreement.

7. Notice

All Notices required or allowed to be sent pursuant to this Agreement shall be hand-delivered or mailed by first class mail addressed as follows:

IF TO CITY:

City Administrator
PO Box 468, 320 6th Ave
Ouray, CO 81427

IF TO SHERIFF'S OFFICE: Ouray County Sheriff
PO Box 585, 421 6th Ave
Ouray, CO 81427

Copy to: County Manager
PO Box C, 541 4th St.
Ouray, CO 81427

8. TABOR AND GOVERNMENTAL IMMUNITY

This Agreement, and payments and other monetary obligations of the City and/or County hereunder, shall not be construed as creating a multiple-fiscal year debt or other financial obligation of the City within the meaning of Section 20(4)(b) of Article X of the Constitution of Colorado. In the event the City or County fails to budget and appropriate funds sufficient to pay all monetary obligations or fulfill other obligations due for the ensuing year, it shall give appropriate notice to terminate this Agreement, as specified above. Both the City and County retain governmental immunity under all applicable law.

IN WITNESS WHEREOF the respective parties have hereunto set their signatures on the dates indicated below, to effective on the date listed above.

~~CITY OF OURAY~~



Michael Underwood, Mayor

Attest:


Kara Rhoades, City Clerk

Date: 12-18-2025

CITY ADMINISTRATOR


Michelle Metteer, City Administrator

Date: 12/18/25

COUNTY OF OURAY
STATE OF COLORADO

Jake Niece, Chair
Board of County Commissioners

ATTEST:

Deputy Clerk to the Board

Date: _____

SHERIFF, OURAY COUNTY
STATE OF COLORADO



Justin Perry
Ouray County Sheriff

Date: 12/18/2025

DRAFT

2026 LIST OF OURAY CITY COUNCIL
COMMITTEE AND MEETING ASSIGNMENTS

Region 10	Mayor Underwood
Gunnison Valley Transportation Regional Planning	City Administrator or Designee
Uncompahgre Water Users Association	Councilor Lindsey & City Administrator
CIRSA	All Council Members & City Administrator
CML – Colorado Municipal League	All Council Members & City Administrator
Colorado Mountain Housing Coalition	Mayor Underwood
Ouray County Transit Advisory Committee	_____
Montrose Area Transit Advisory Committee	_____
CAST – Colorado Association of Ski Towns	All Council Members & City Administrator
Ouray Ice Park Inc.	_____
IPAT – Ice Park Advisory Team	_____
Sneffels Energy Board	Mayor Underwood
Communities that Care/Voyager	Councilor Lindsey
Multi Hazard Mitigation Plan	Mayor Underwood
OEDC – Ouray Economic Development Committee	_____
Multi-Agency Coordination Group	Mayor Underwood
LEPC - Local Emergency Planning Committee	Mayor Underwood
Employee & Volunteer Appreciation Committee	Councilor Lindsey
Parks and Recreation Committee	_____
Ouray Beautification Committee	Councilor Lindsey
Ouray Regional Recreation & Conservation Alliance	Mayor Underwood
Tourism Advisory Committee	_____
High Alpine Roadmap 9.5	Mayor Underwood
Main Street Committee	_____
Fire Mitigation Group	Councilor Lindsey & _____

Future Agenda Items / Work Session Topics

- Informational: New Pool House – January 20, 2026
- Ordinance: Addressing Code Updates – January 20, 2026
- Ordinance: Nonconformity Code Updates – January 20, 2026
- Discussion: Parking Study & Catchment Basin Parking Delineation – February 17, 2026
- Tobacco Licensing (Ouray County Public Health) – February 17, 2026
- Discussion: Bed & Breakfast – March 2, 2026
- Ordinance: No Bikes on River Walk Trail (Sidewalks / Other Multi-Use Paths) – April 2026
- 2nd Ice Park Meeting; City Fund Management & Operational Costs – TBD
- Definition of Light Industrial EQR – TBD
- Ordinance: City Lighting Code – TBD
- Ballot Question (Fall 2026 Election) – TBD
- Resolution: Police Response Time – TBD

- Work Session: Oak St Paving – February 2, 2026 (4:00 pm)
- Work Session: Via Ferrata – March 2, 2026
- Work Session: 2nd Street Sidewalk – March 16, 2026

The schedule of future agenda items and work session topics is provided for informational purposes only. Dates, times, and topics are subject to change at the discretion of the City Council.