

**AGENDA
OURAY CITY COUNCIL**

Monday, October 20, 2025 - 6:00 PM

**Ouray Community Center
320 6th Ave
Ouray, CO 81427**

VIRTUAL OPTION - <https://zoom.us/j/9349389230>

Meeting ID: 934 938 9230 Passcode: 491878 Or dial: 408 638 0968 or 669 900 6833

Ouray City Council Regular Meeting

- Changes to this agenda can be found on the bulletin board at City Hall
- Electronic copies of the Council Packet are available on the City website at www.cityofouray.com. A hard copy of the Packet is also available at the Administrative Office for interested citizens.
- Notice is hereby given that a majority or quorum of the Planning Commission, Ouray Economic Development Committee, Beautification Committee, Tourism Advisory Committee, Main Streets Committee, and/or Parks and Recreation Committee may be present at the above noticed City Council meeting to discuss any or all of the matters on the agenda below for Council consideration

1. CALL TO ORDER
2. ROLL CALL
3. PLEDGE OF ALLEGIANCE
4. PUBLIC HEARINGS
5. CEREMONIAL/INFORMATIONAL
 - a. Colorado Department of Public Health & Environment
 - b. Salary Survey Results & Presentation
6. APPROVAL OF MINUTES
7. CITIZENS' COMMUNICATION
8. CITY COUNCIL REPORTS/INFORMATION - Tamara Gulde, Peggy Lindsey, Michael Underwood, Josh Smith, and Ethan Funk
9. DEPARTMENT REPORTS
 - a. City Administrator
 - b. Director of Finance and Administration
 - c. Community Development Director
 - d. Information Technology Director
 - e. Parks & Recreation Director
10. CONSENT AGENDA
 - a. Beaumont Liquor License Renewal
 - b. Goldbelt Liquor License Renewal
11. ACTION ITEMS
 - a. Police Vehicle Lease Agreement
12. DISCUSSION ITEMS
 - a. 150th Committee Council Liaison
 - b. Code Enforcement: Education & Tickets
 - c. Ice Fest Pool Party Feedback from Council
 - d. Future Agenda Items
13. EXECUTIVE SESSION
An Executive Session to conference with the City water attorney for the purpose of receiving legal

advice on specific legal questions under C.R.S. Section 24-6-402(4)(b), more specifically to discuss a Geothermal Heat Exchange Agreement.

14. ADJOURNMENT

Colorado's Wastewater Surveillance Program

Ouray City Council Meeting
October 20, 2025

Allison Wheeler, MSPH
Manager, Wastewater Surveillance Unit
Co-Director, Colorado Wastewater Center of Excellence



COLORADO
Department of Public
Health & Environment

What is wastewater surveillance?



Method that tracks disease trends by monitoring infectious pathogens shed by individuals into wastewater systems



Find early signs of diseases in a community without needing to test each person



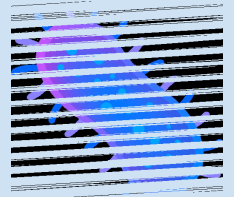
Helps health care providers and local public health agencies allocate resources



Wastewater surveillance provides additional data that could inform us about our community health

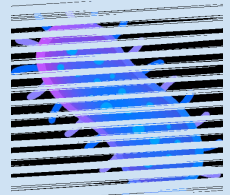
Benefits

- Non-invasive way to track illness in the community
- Helps people understand the risk of disease in their communities
- Able to find cases of illness in people that may be asymptomatic
- Can identify new strains of a virus sometimes before we see it in clinical samples



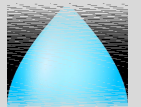
Benefits

- Results help allocate resources
- Shares data to a National Wastewater Surveillance System
- Does not rely on health care access or utilization
- Helpful for tracking illnesses with limited pathogen-specific clinical testing

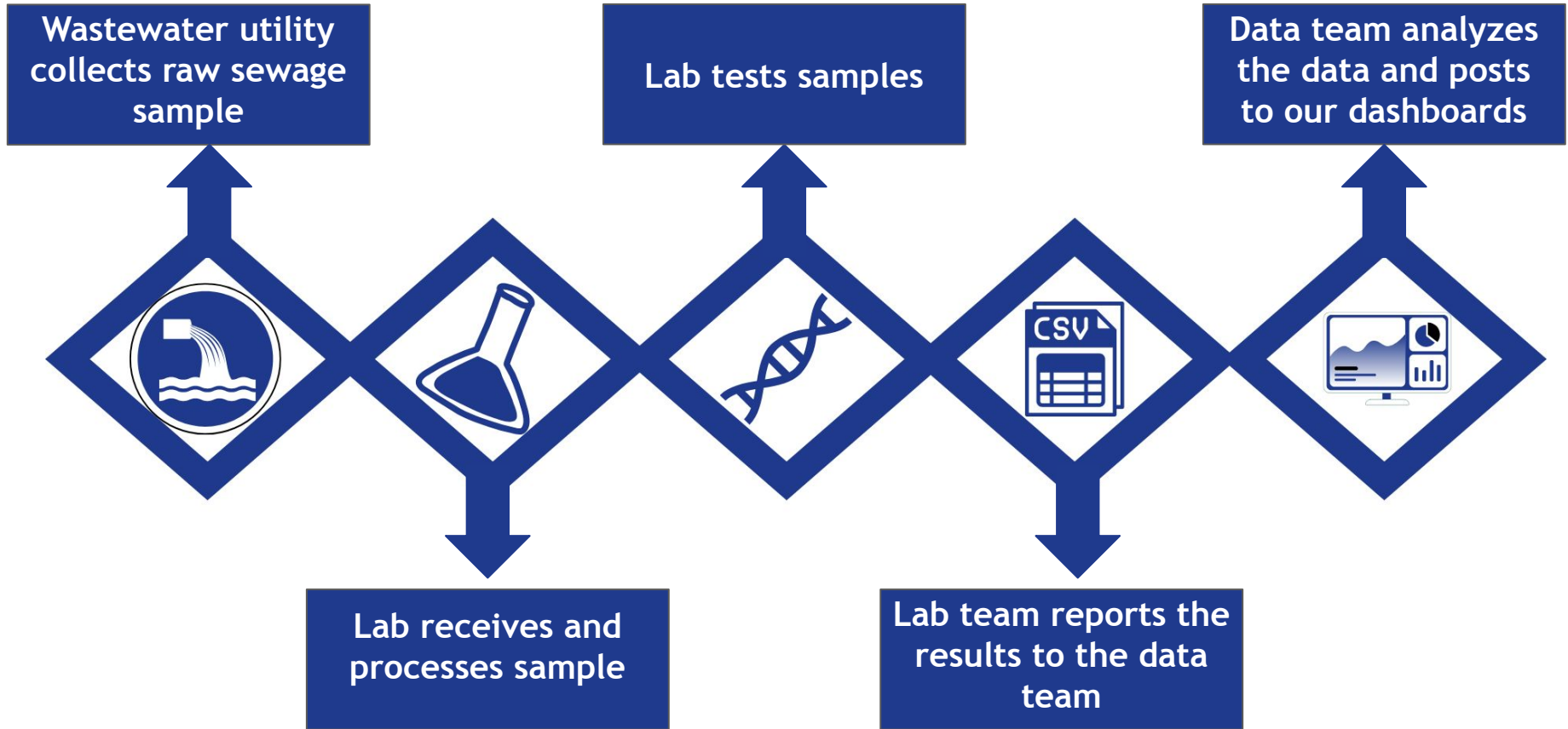


Limitations

- Not able to capture homes on a septic system
- Population movement patterns
- Shedding patterns vary among individuals and pathogens
- Results may vary between utilities
- Environmental effects aren't fully understood



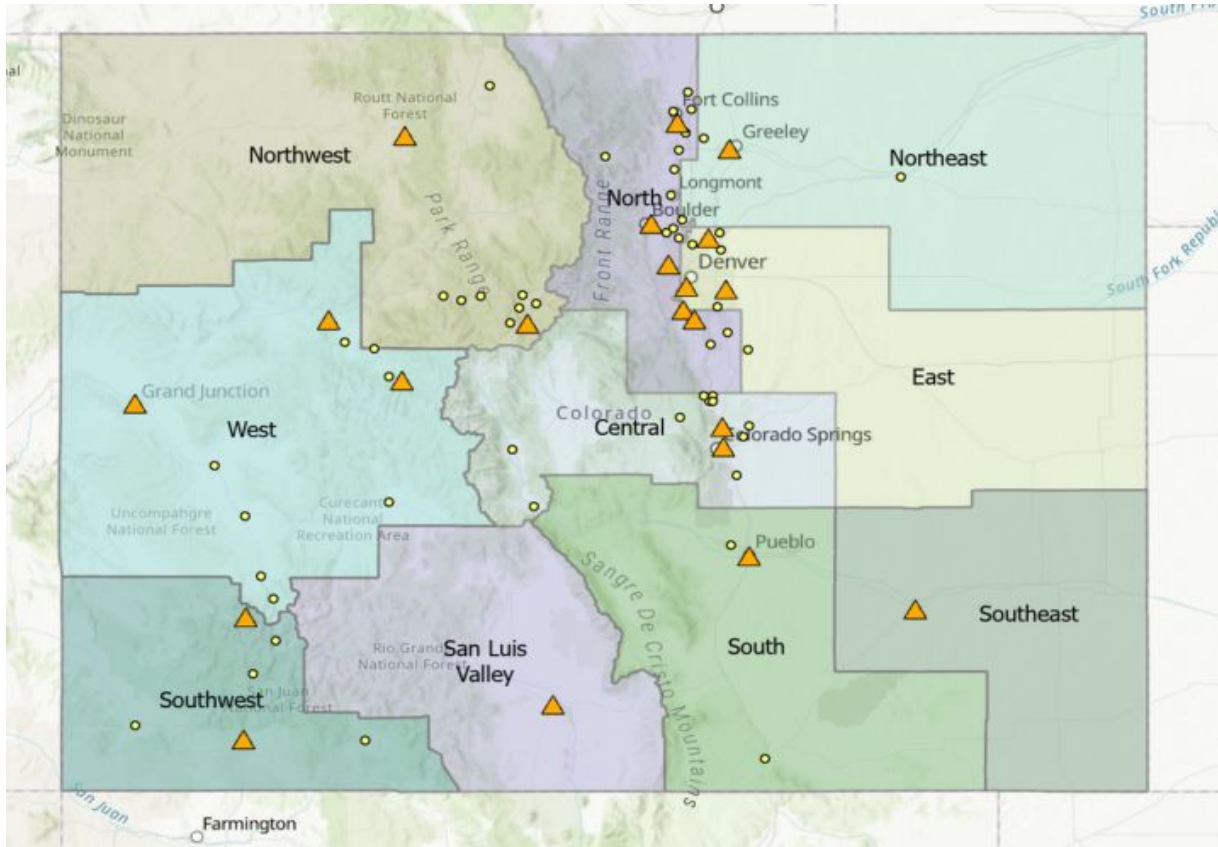
Wastewater surveillance process



Current program model



Sentinel surveillance sites and emergency surveillance sites



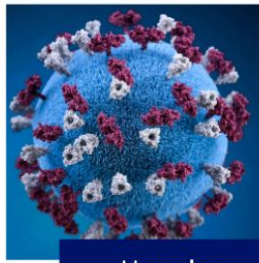
= Sentinel site



= Emergency surveillance site



Current targets



Measles



Enterovirus D68 (EV-D68)



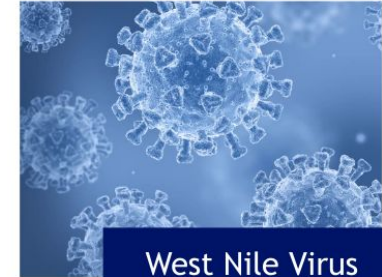
SARS-CoV-2



Candida auris



panRSV



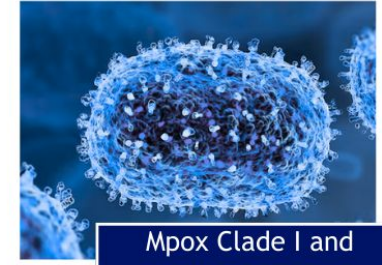
West Nile Virus



Antimicrobial resistant genes



Influenza A/B



Mpox Clade I and Clade II



Colorado Wastewater Surveillance Data

The Colorado State Department of Public Health and Environment (CDPHE) Wastewater Surveillance Program collaborates with wastewater utilities to test for infectious pathogens, including COVID-19, Influenza, Respiratory Syncytial Virus (RSV), Enterovirus D68 (EV-D68), Mpox, and Measles in wastewater. These pathogens may be shed in the wastewater before someone shows any symptoms, and individuals without symptoms can also shed virus particles. Testing wastewater provides complementary surveillance data to existing systems.

Please click on a pathogen below for more data:

SARS-CoV-2

1

Utilities with increasing SARS-CoV-2 trends

Influenza

1

Utilities with influenza detected

RSV

0

Utilities with Respiratory Syncytial Virus (RSV) detected

Mpox

0

Utilities with Mpox detected

EV-D68

4

Utilities with Enterovirus D-68 (EV-D68) detected

Measles

0

Utilities with Measles detected



Ouray County

- Fee for service testing at our state lab
- Current cost per resident/year (paid by Ouray): ~\$2.50
- CDPHE fee per resident/year: ~\$3.30
 - Covering sample collection
+ shipping supplies + shipping



Questions?

cdphe_wastewater_surv@state.co.us



COLORADO
Department of Public
Health & Environment

Ouray County

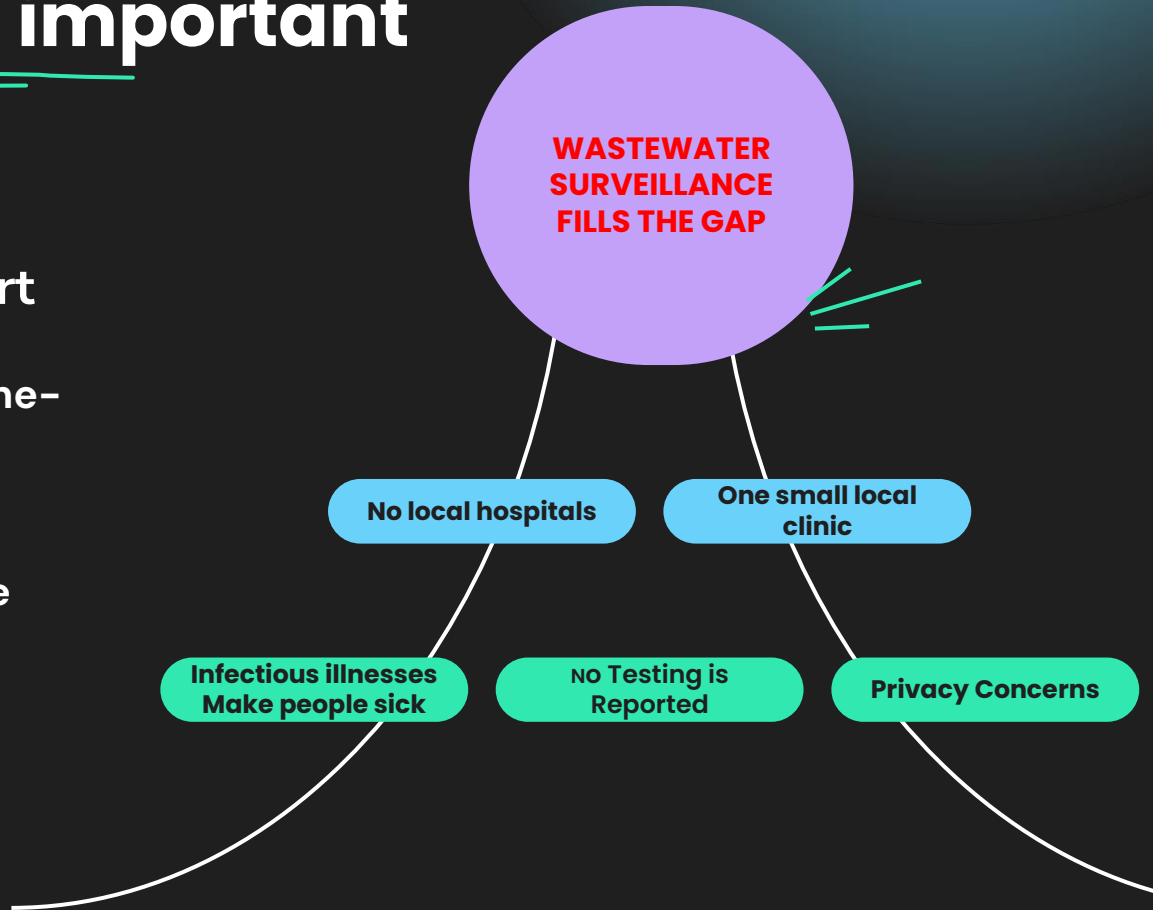
Wastewater Watch

10/20/2025

Why this project is important

Ouray County is a Data Desert

- Only data available is (after-the-fact) reports of hospitalizations/deaths from CDPHE.
- Closest Sentinel Site is Telluride which is a very different community.
- Ouray County data is often too small to show on data sets.



Wastewater Surveillance is a passive and noninvasive method to find out what infectious diseases are circulating in our community.

With this data Public Health is able to take a proactive approach.

- Education
- Mitigation
- Vaccination
- Community awareness

How it works

01

Current funding through 4/2026 from Federal Covid Resiliency Dollars moving past emergency.

02

Ridgway and Ouray take weekly samples and samples are picked up by Public Health.

03

Maintaining sample integrity, Public Health carefully packages samples for shipment to CDPHE Lab by FedEx.

04

As a fee for testing service, CDPHE Lab tests the samples for viral particles of Covid, Flu, and RSV.

05

CDPHE compiles data and provides the Ouray County data dashboard.

06

Public Health shares dashboard on our website, social media, newspaper ads and at public meetings.







Ouray Dashboard

Colorado Wastewater Surveillance Data

Ouray County | Recent Trends

The Colorado Department of Public Health and Environment (CDPHE) Wastewater Surveillance Program collaborates with wastewater utilities to test for infectious pathogens, including COVID-19, Influenza, and Respiratory Syncytial Virus (RSV) in wastewater. These pathogens may be shed in the wastewater before someone shows any symptoms, and individuals without symptoms can also shed virus particles. Testing wastewater provides complementary surveillance data to existing systems.

View the most recent detection status for SARS-CoV-2, Influenza, and RSV below. SARS-CoV-2 is the virus that causes COVID-19. Learn more about the science in the FAQ link below the trends.

	SARS-CoV-2	Influenza	RSV
Ouray	 SARS-CoV-2 was detected in wastewater samples from the last two weeks.	 Flu was not recently detected in wastewater samples from the last two weeks.	 RSV was not recently detected in wastewater samples from the last two weeks.
Ridgway	 SARS-CoV-2 was not recently detected in wastewater samples from the last two weeks.	 Flu was not recently detected in wastewater samples from the last two weeks.	 RSV was not recently detected in wastewater samples from the last two weeks.

Last Ouray Sample Collected: 9/29/2025
Last Ridgway Sample Collected: 9/30/2025

Community Engagement & Benefits

Community Engagement Statistics for the last 90 days

Social media views/impressions: 4764

Wastewater Dashboard page views: 153

Archived Wastewater Dashboard page views: 9

Knowledge and awareness empowers community members to make the choices that are right for them and their families about how to stay healthy.

**Ouray County's
Wastewater Watch is only
possible because of our
Partners**

Shoutout to CDPHE for providing the support and technical knowledge. Their dedicated team has gone above and beyond to make this happen - from providing the supplies, the guidance and even our local Data Dashboards. The Dashboards are a critical piece to connect the dots and bring the results to our community in a user-friendly way. Cannot thank them enough!

The Real Hometown Heroes

The Town of Ridgway:

**Preston Neill, Town Manager
and Rodney Paulson**

The City of Ouray:

Joe Coleman, Public Works Director



Thank You!

Ouray County Public Health
[Ouray County Dashboard](#)

kkelley@ourayco.gov

10.20.25



Compensation Study Results
Council Presentation
October 2025



CITY OF
OURAY
COLORADO

SECTION 1

Introduction



About Us

Graves Consulting is a Human Resources consulting firm specializing in the Public Sector. We work with organizations throughout Colorado, Oklahoma, Wyoming and North Dakota on a variety of projects, including compensation, employee retention, organizational culture, leadership development and performance management.



Our Team



Laurie Graves

FOUNDER / PRINCIPAL



Shelly Holden

MANAGEMENT CONSULTANT



Eric Marburger

HR CONSULTANT



Helen Pile

PROJECT MANAGEMENT
CONSULTANT



Wendy Ecklund

HR CONSULTANT



Tom Graves

DIRECTOR OF ANALYTICS

SECTION 2

The Project



Agenda

1. Project Intent & Scope
2. Deliverables
3. Overview of Process
4. Defined Market
5. Pay Structures
6. Recommendations for 2026
7. Implementation & Next Steps

Project Scope & Intent

Intent

- Ensure employees are paid competitively to market
- Allow the City to continue to recruit and retain top talent
- Maintain internal equity
- Allow for career progression and sustainable wage growth

Scope

- Gather current compensation data from valid survey sources that reflect the City's labor market
- Provide recommendations to revise City pay structures based on this data
- Provide recommendations for implementation and ongoing structure maintenance



Project Deliverables

Review and analyze current wage structure and classification system

Gather current, relevant market data for each position from the City’s defined market from existing survey sources

Recommend updates to the City’s pay structure(s) to keep pace with market

Recommend placement of all positions that ensures alignment to market

Process Overview/Data Sources

- Reviewed all job descriptions and org charts to make sure we understand all positions across the City
- Match City positions to benchmark positions in the City's Defined Market from Colorado Municipal League and PayFactors (EC)
- Data pulled represents actual wages being paid to others doing similar work – not just comparing pay ranges
- Scrub the data to ensure alignment to uniqueness of City's positions
- Slot the few without external benchmarks based on internal relative value

Defined Market

Ouray - Defined Market				
Cities & Towns				Counties
Arvada	Cortez	Lafayette	Sheridan	Eagle
Aspen	Denver	Lakewood	Snowmass Village	Gunnison
Aurora	Durango	Littleton	Steamboat Springs	La Plata
Avon	Eagle	Lone Tree	Superior	Montezuma
Breckenridge	Englewood	Louisville	Telluride	Montrose
Boulder	Erie	Montrose	Thornton	Ouray
Brighton	Estes Park	Mountain Village	Vail	Pitkin
Broomfield	Federal Heights	Northglenn	Westminster	Routt
Castle Rock	Glendale	Pagosa Springs	Wheat Ridge	Summit
Centennial	Golden	Parker		
Commerce City				

Current Pay Structures

- The City currently has unique pay ranges assigned to each positions
- The City does not have an organized pay structure with pre-defined grades and ranges

SECTION 3

Results



Proposed Pay Structures

-
- We are proposing an open-range pay structure for all positions across the City
 - This pay structure includes 18 pay grades, with pay ranges varying from 35% to 45% wide
 - Each pay grade/range is equidistant (10% apart) from the pay grade/range above and below
 - This structure is aligned to the external market and is structured to provide a fair and consistent approach to pay grades as well as flexibility for future adjustments as market continues to move

Gen Gov't Pay Structure

Ouray - Proposed 2026 Gen Gov't Pay Structure								
Grade	Annualized			Hourly			Design	
	Min	Mid	Max	Min	Mid	Max	Width	Distance
10	\$34,894	\$41,000	\$47,106	\$16.78	\$19.71	\$22.65	35%	
11	\$38,383	\$45,100	\$51,817	\$18.45	\$21.68	\$24.91	35%	10%
12	\$41,342	\$49,610	\$57,878	\$19.88	\$23.85	\$27.83	40%	10%
13	\$45,476	\$54,571	\$63,666	\$21.86	\$26.24	\$30.61	40%	10%
14	\$50,023	\$60,028	\$70,033	\$24.05	\$28.86	\$33.67	40%	10%
15	\$55,026	\$66,031	\$77,036	\$26.45	\$31.75	\$37.04	40%	10%
16	\$60,528	\$72,634	\$84,740	\$29.10	\$34.92	\$40.74	40%	10%
17	\$66,581	\$79,897	\$93,214	\$32.01	\$38.41	\$44.81	40%	10%
18	\$73,239	\$87,887	\$102,535	\$35.21	\$42.25	\$49.30	40%	10%
19	\$80,563	\$96,676	\$112,788	\$38.73	\$46.48	\$54.23	40%	10%
20	\$86,811	\$106,343	\$125,876	\$41.74	\$51.13	\$60.52	45%	10%
21	\$95,492	\$116,978	\$138,464	\$45.91	\$56.24	\$66.57	45%	10%
22	\$105,041	\$128,676	\$152,310	\$50.50	\$61.86	\$73.23	45%	10%
23	\$115,545	\$141,543	\$167,541	\$55.55	\$68.05	\$80.55	45%	10%
24	\$127,100	\$155,697	\$184,295	\$61.11	\$74.85	\$88.60	45%	10%
25	\$139,810	\$171,267	\$202,724	\$67.22	\$82.34	\$97.46	45%	10%
26	\$153,791	\$188,394	\$222,997	\$73.94	\$90.57	\$107.21	45%	10%
27	\$169,170	\$207,233	\$245,297	\$81.33	\$99.63	\$117.93	45%	10%

Pay Increases

Upon approval by City Council:

- All City positions will be moved onto the new pay structure
- All employees will receive a total pay increase of 6.5%
- This includes a 2.9% COLA increase and an additional 3.6% merit increase
- The cost of these adjustments is included in the budget that you have already reviewed

Summary

-
- The City needs to implement the proposed pay structure and resulting pay increases to keep pace with neighboring communities
 - We recommend adjustments to the pay structure as well as actual employee pay annually, in order to remain competitive
 - We are happy to provide the City with estimates for these increases annually based on the labor market in your area

Questions & Discussion





Ouray City Council Regular Meeting

Monday, June 2, 2025 6:00 PM

Ouray Community Center, 320 6th Ave,
Ouray, CO 81427

Ethan Funk: Present
Tamara Gulde: Present
Peggy Lindsey: Present
Josh Smith: Present
Michael Underwood: Present

Also present were: City Administrator Michelle Metteer, Finance and Administration Director Melissa Drake, Public Works Director Joe Coleman, Parks and Recreation Director Joe Brown, Interim Police Chief Daric Harvey, Tourism and Destination Marketing Director Kailey Rhoten, IT Director Rich Willis and City Attorney Carol Viner.

1. CALL TO ORDER

Mayor Funk called the meeting to order at 6:00 pm

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

Pledge of allegiance was receipted .

4. CEREMONIAL/INFORMATIONAL - Proclamation 3, Series 2025 - Ouray County Pride Month - June

Proclamation 3 series 2025 See packet.

5. APPROVAL OF MINUTES - April 7 & 21, 2025 Meetings

Minutes for April 7 & 21 2025. This motion, made by Josh Smith and seconded by Tamara Gulde, Carried.

Ethan Funk: Yea, Tamara Gulde: Yea, Peggy Lindsey: Yea, Josh Smith: Yea, Michael Underwood: Yea

6. CITIZENS' COMMUNICATION

Kevin Schiffer asked about Huckstering's elimination. Mayor Funk acknowledged this would be a future discussion in October . Paul Smith spoke of the need for speed limit signs. John Wood spoke of Huckstering and the 150-year celebration. Ames Rische spoke about the pride celebration will be at the wright opera house.

7. CITY COUNCIL REPORTS/INFORMATION - Tamara Gulde, Peggy Lindsey, Michael Underwood, Josh Smith, and Ethan Funk

Councilor Gulde went to the OIPI Board meeting with City Administrator Meeteer. Kevin Schiffer gave an OED report and discussed the 10-year plan. Councilor Gulde attended the tourism advisory board meeting where a small tourism grant and talked of replacing the chair. The CML district meeting discussed the water treatment plant. The dedication reception for the naming of the visitor center for Mary L Mitchel will be on June 12th. Councilor Lindsey also attended the CML district meeting. Mayor Funk also attended CML.Spoke of the Swiss Village affordable housing Co-Op.

8. DEPARTMENT REPORTS

a. City Administrator

Michelle Meeteer, Hired a Community Development see packet.

b. Interim Police Chief

Interim Police Chief Harvey stated calls are picking up, has a new officer hired. See Packet

c. Fire Chief

See Packet

d. Public Works Director

Joe Coleman stated that the Magnesium Chloride application will be June 10th-12th 2025. Councilor Gulde asked about the warranty on the wastewater plant. He also stated the Waste water treatment plant was under budget by 50k and that would go towards the bond payment . See packet .

e. Parks and Recreation Director

Joe Brown Sign meeting was held and closed on June 6th 2025. see report.

f. Tourism and Destination Marketing Director

See Packet. Resident sentiment survey.150 people responded. The full report will be at the next meeting. Ouray was awarded a six-thousand dollar tourism grant.

9. CONSENT AGENDA

a. Liquor License Renewal for Friends of the Wright Opera House dba The Wright Opera House

Motion for renewing liquor license passed. This motion, made by Peggy Lindsey and seconded by Josh Smith, Carried.

Ethan Funk: Yea, Tamara Gulde: Yea, Peggy Lindsey: Yea, Josh Smith: Yea, Michael Underwood: Yea

b. Liquor License Renewal for St. Elmo LLC

10. ACTION ITEMS

Liquor license for St Elmo LLC approved. This motion, made by Peggy Lindsey and seconded by Josh Smith, Carried.

Ethan Funk: Yea, Tamara Gulde: Yea, Peggy Lindsey: Yea, Josh Smith: Yea, Michael Underwood: Yea

a. Resolution 9, Series 2025 - Modifying Rates at the Hot Springs Pool and Fitness Center

Resolution 9, Series 2025 discussed rate change in a work session. Discussed need for a once-a-year review. Joe Brown discussed the \$10 super senior rates. Councilor Gulde and Mayor Funk also addressed whether rates for Super Seniors in Ouray County Should be lowered. Spoke of punch pass as an alternative. John Wood spoke of CPI for staff to cap it lower. Mayor Funk spoke of chemical and energy costs rising.

Resolution 9, Series 2025. This motion, made by Peggy Lindsey and seconded by Tamara Gulde, Carried. Ethan Funk: Yea, Tamara Gulde: Yea, Peggy Lindsey: Yea, Josh Smith: Yea, Michael Underwood: Yea

b. Resolution 10, Series 2025 - Swiss Village Deed Restrictions and Loan

Mayor Funk stated the city offered 200k of affordable housing as a gift. It is now a deed-restricted land loan.

c. River Monitoring and Management Contract

- d. MAMS Professional Services Agreement for 150th Celebration Concert Production
- e. Facility Needs Assessment Contract Addendum

11. DISCUSSION ITEMS

- a. Future Agenda Items
 - SMPA Transmission Line Replacement

12. ADJOURNMENT

Ethan Funk, Mayor

ATTEST:

Melissa M. Drake, City Clerk

CERTIFICATION

I, Melissa M. Drake, do hereby certify that I am the City Clerk of the City of Ouray, Ouray County, State of Colorado, and that the above minutes are a true and correct summary of the meeting of the Ouray City Council held on Monday, June 2, 2025. I further certify that the meeting was duly called and held, and that a quorum was present.

Dated this Monday, June 2, 2025.

Melissa M. Drake, City Clerk



Ouray City Council Regular Meeting

Monday, June 16, 2025 6:00 PM

Ouray Community Center, 320 6th Ave,
Ouray, CO 81427

1. CALL TO ORDER

Mayor Funk called the meeting to order at 6:00 pm

2. ROLL CALL

Ethan Funk: Present
Tamara Gulde: Present
Peggy Lindsey: Present
Josh Smith: Present
Michael Underwood: Present

Also present were: City Administrator Michelle Metteer, Finance and Administration Director Melissa Drake, Public Works Director Joe Coleman, Parks and Recreation Director Joe Brown, Interim Police Chief Daric Harvey, IT Director Rich Willis and City Attorney Carol Viner.

3. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

Sunday, 6/15 Fire Incident

Mayor Funk felt this situation could easily have gotten out of control and resulted in significant loss of property and possibly life, and wanted to create strong messaging regarding fireworks before the 4th of July. Other councilors agreed and discussed how to implement a home fireworks ban, excluding the City's fireworks, possibly using a stage one or two fire ban. Jenny Hart said the Main Street Committee will work with businesses to get the word out on any future action taken on fire bans or firework bans. Council will hold a special meeting on June 18 at 12:30 pm.

4. CEREMONIAL/INFORMATIONAL - San Miguel Power Association Transmission Line Project Update

Paul Hora from SMPA and Aaron Potts from EnTrust Solutions Group shared the transmission line rebuild project. Mayor Funk said SMPA needs to work on informing the city about these kinds of projects well in advance of the project work.

Amended motion to approve the agreement with Western Slope Rides LLC, and change the effective date to June 16th. This motion, made by Peggy Lindsey and seconded by Josh Smith, Carried.

Ethan Funk: Yea, Tamara Gulde: Yea, Peggy Lindsey: Yea, Josh Smith: Yea, Michael Underwood: Yea

5. CITIZENS' COMMUNICATION

Mayor Funk opened the floor for public comment. Susette Warynick asked why she still smells sewage when she passes the Wastewater Treatment Plant. Mr. Coleman said they're processing sewage, so there will always be some odor, but they are still learning how to use the equipment to best manage the odors. Paula Damke

reported that the sale of Swiss Village closed last week. Bob Angulo, another Swiss Village resident, said he respects what the council does and thanked them.

6. CITY COUNCIL REPORTS/INFORMATION - Tamara Gulde, Peggy Lindsey, Michael Underwood, Josh Smith, and Ethan Funk

Councilor Gulde - TAC will not meet until the fall. IPAT will meet in the 1st week of August. Visitor Center dedication as the Mary Mitchell Visitor Center. Attended the Swiss Village celebration on Saturday. Attended Crystal Reservoir meeting with Senators Bennett's and Hickenlooper's offices, and Representative Hurd's office.

Councilor Lindsey - Beautification committee met June 4th. Discussed May 31st River Trail maintenance day, and planted flowers in ore carts. The next meeting is on July 2nd.

Councilor Underwood - PARC will not meet due to softball, and OEDC did not have a quorum for their last meeting. Attended Visitor Center dedication.

Mayor Pro Tem Smith - Swiss Village Barbeque on July 17th.

Mayor Funk - attended the Crystal Reservoir meeting and got to preview the legislature.

7. DEPARTMENT REPORTS

a. City Administrator

Report in packet. Councilor Lindsey asked if the \$240,000 would fund the housing administrator for 2 years. Ms. Metteer said it would.

b. Director of Finance and Administration

Ms. Drake presented the financial reports.

c. Information Technology Director

Report in packet.

8. ACTION ITEMS

a. Agreement with Western Slope Rides, LLC, for In-City Transit Services

Councilor Lindsey made a motion to approve the agreement with Western Slope Rides. Mayor Pro Tem Smith seconded the motion. Andy from Western Slope Rides was available to answer questions. Jenny Hart asked if its possible to advertise to the "captive" audience in the shuttle.

Amended motion to approve the agreement with Western Slope Rides LLC, changing the effective date to June 16th. This motion, made by Peggy Lindsey and seconded by Josh Smith, Carried.

Ethan Funk: Yea, Tamara Gulde: Yea, Peggy Lindsey: Yea, Josh Smith: Yea, Michael Underwood: Yea

b. Professional Services Agreement - Citadel Security 4th of July Parking and Road Closures Support

Motion to approve the professional services agreement with Citadel Security. This motion, made by Michael Underwood and seconded by Tamara Gulde, Carried.

Ethan Funk: Yea, Tamara Gulde: Yea, Peggy Lindsey: Yea, Josh Smith: Yea, Michael Underwood: Yea

c. Contract for Collections for Unpaid Municipal Tickets

Motion to approve the contract for collections for unpaid municipal tickets. This motion, made by Peggy Lindsey and seconded by Tamara Gulde, Carried.

Ethan Funk: Yea, Tamara Gulde: Yea, Peggy Lindsey: Yea, Josh Smith: Yea, Michael Underwood: Yea

d. Engagement Letter with Karp Neu Hanlon, PC for Legal Services

Motion to approve the engagement letter with Karp Neu Hanlon, PC. This motion, made by Michael Underwood and seconded by Josh Smith, Carried.

Ethan Funk: Yea, Tamara Gulde: Yea, Peggy Lindsey: Yea, Josh Smith: Yea, Michael Underwood: Yea

9. DISCUSSION ITEMS

a. Fellin Park Stage Design and Pricing Update

Council was pleased with the new design concept and price point.

b. Future Agenda Items

10. ADJOURNMENT

Motion to adjourn at 8:06 pm. This motion, made by Peggy Lindsey and seconded by Josh Smith, Carried.

Ethan Funk: Yea, Tamara Gulde: Yea, Peggy Lindsey: Yea, Josh Smith: Yea, Michael Underwood: Yea

Ethan Funk, Mayor

ATTEST:

Melissa Drake , Clerk

CERTIFICATION

I, Melissa M. Drake, do hereby certify that I am the City Clerk of the City of Ouray, Ouray County, State of Colorado, and that the above minutes are a true and correct summary of the meeting of the Ouray City Council held on Monday, June 16, 2025. I further certify that the meeting was duly called and held, and that a quorum was present.

Dated this Monday, June 16, 2025.

Melissa M. Drake, City Clerk



Ouray City Council Regular Meeting

Monday, July 7, 2025 6:00 PM

Ouray Community Center, 320 6th Ave,
Ouray, CO 81427

1. CALL TO ORDER

Mayor Funk called the meeting to order at 6:00 pm.

2. ROLL CALL

3. Ethan Funk: Present
Tamara Gulde: Present
Peggy Lindsey: Present
Josh Smith: Present
Michael Underwood: Present

Also present were: City Administrator Michelle Metteer, Finance and Administration Director Melissa Drake, Public Works Director Joe Coleman, Parks and Recreation Director Joe Brown, Interim Police Chief Daric Harvey, Tourism and Destination Marketing Director Kailey Rhoten, IT Director Rich Willis and City Attorney Carol Viner.

4. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

5. CEREMONIAL/INFORMATIONAL - Telluride Foundation Down Payment Assistance Program

Elaine Demas presented the program. Ms. Demas said she would be making a request for the 2026 Budget cycle.

6. CITIZENS' COMMUNICATION

Mayor Funk opened the floor for public comment. Paul Smith read a prepared statement about the wayfinding signs. Mark Rozich said no one in his coffee shop has been happy with the signs. He asked a Montrose manufacturer how much a steel pole would be with paint and designs, and informally got a much lower quote. Dolgio Nergui expressed her concerns about the wayfinding signs, and expressed her concerns about the staffing at the Post Office and asked the city to acknowledge the effort made by the postmaster to go above and beyond. Dee Williams said the signs have no place in the National Historic District, said the wastewater treatment plant still smells bad, and said the Electric Vehicle charging stations should either be gotten in working order or the signs removed. John Nixon criticized the signs for not following the sign codes, saying the signs should be given to Steamboat Springs or Mountain Village. "Hist society comment". Patty Lewis said the signs are leading people into her garden instead of where they're intended to go. John Pulbratek from Panoramic Heights said the odor from the wastewater treatment plant. Sandra Woodman said the sign obstructs views from her patio on Main St and commented that the welcome to Ouray sign should be moved away from the wastewater plant. Susette Warynick said she has attended every meeting and has been

opposed to the signs since the beginning. Mike Hakola mentioned people have been doing 35-40 miles per hour on his street. Craig Hinkson said the newspaper reported that bicycles would no longer be allowed on the River walk Trail, and expressed his frustration with that. He also said the street lights in north Ouray are in disrepair, and have been for several years. Susette Warynick asked what's happening with the crosswalk between the visitor center and the perimeter trail. Patty Lewis said she tried to contact the fire department to make a donation, and hasn't heard anything from them. She asked why the City couldn't spend \$800,000 on fire mitigation, or the fire department, or the police department. The audience expressed significant support for each speaker. Jenny Hart asked the council to detail the stages of the wayfinding sign project. Joan Middleton asked about parking meters. Mayor Funk said no actions have been taken, only consultant recommendations have been made. Paul Smith seconded the constant speeding comment. Mayor Pro Tem Smith said they can't discuss the signs in this meeting since it's not on the agenda, but asked citizens to speak with councilors individually to learn more about what is being done.

7. CITY COUNCIL REPORTS/INFORMATION - Tamara Gulde, Peggy Lindsey, Michael Underwood, Josh Smith, and Ethan Funk

Councilor Gulde - listen to recording. June 18th FOHS. June 24? Shuttle trial June 24-26 conference. Councilor Gulde said citizens have reached out to her about the smell from the wastewater treatment plant.

Councilor Lindsey - Beautification met 7/2. Continuing to work on willows on River walk Trail. Next meeting August 6. Attended CML conference

Councilor Underwood - Attended CML Conference. PARC

Mayor Pro Tem Smith - Main St Committee meeting this week (?). In-town shuttle service is awaiting approval from CDOT. Paul Smith asked if there's a mechanism to determine success or failure for the shuttle. Mayor Pro Tem Smith said there would be rider satisfaction surveys and feedback given to the driver would figure in to the determination of success or failure.

Mayor Funk - CML Conference

8. DEPARTMENT REPORTS

a. City Administrator

Ms. Metteer said CDOT started reviewing the shuttle plan on July 3rd. Susette Warynick asked what the FLAP grant mentioned in Ms. Metteer's packet was. Ms. Metteer said it was a grant awarded around 2019 to improve the horseshoe parking lot.

b. Interim Police Chief

Interim Chief Harvey thanked the agencies that supported the 4th of July celebration. He also reported that he anticipates being fully staffed by the end of July.

c. Fire Chief

d. Public Works Director

Mr. Coleman said the plant is working as intended, and the staff is taking recommendations to modify the process to help mitigate smells, and staff are learning some new pieces of equipment. Councilor Gulde asked Mr. Coleman who is certified to operate the plant. Mr. Coleman explained that he and the foreman have water and wastewater certifications, but the certified operator of record is a contractor. Nancy Nixon asked what the plan for vegetation was for the wastewater treatment plant. Mr. Coleman said it was seeded last December, and it has not grown, and he is working on that with the contractor right now. John Pulbratek asked when the smell would be taken care of. John Nixon asked if the public would be able to tour the new facilities.

e. Parks and Recreation Director

Mr. Brown reported that the Via Ferrata Restroom has been pumped, so that item is no longer valid on his report.

f. Tourism and Destination Marketing Director

Ms. Rhoten said there were roughly 19k people in town for the 4th. Ms. Nergui asked about the Via Ferrata website.

g. Finance and Administration Director

Ms. Drake presented the financial reports.

9. ACTION ITEMS

a. Ratification of Declaration 1, Series 2025 - Declaring Stage I Fire Restrictions in the City of Ouray

Councilor Gulde said that she was not previously aware that the declaration was made, Councilor Lindsey also stated that, noting some communication breakdown.

Motion to Ratify Declaration 1, Series 2025. Check second. This motion, made by Michael Underwood and seconded by Josh Smith, Carried.

Ethan Funk: Yea, Tamara Gulde: Yea, Peggy Lindsey: Yea, Josh Smith: Yea, Michael Underwood: Yea

b. Bathhouse Contract for design development, construction documents and construction administration services by Collab Architecture, LLC, with exhibits

Councilor Lindsey asked if there was a spa/massage space in the plan. Mr. Brown said there are some spaces that are left purposely vague to use as need dictates. Paul Smith asked if anyone had done a return on investment assessment on a spa, since that would be a great way to decide if it should be included or not.

Motion to approve the contract for design development, construction documents and construction administration. This motion, made by Michael Underwood and seconded by Tamara Gulde, Carried.

Ethan Funk: Yea, Tamara Gulde: Yea, Peggy Lindsey: Yea, Josh Smith: Yea, Michael Underwood: Yea

c. Resolution 12, Series 2025 - Organizational Chart Review & Approval

Removed from agenda.

d. San Miguel Power Association Easement for Woman's Park Restrooms

Motion to approve the San Miguel Power Association Easement for the Woman's Club Park Restrooms. This motion, made by Peggy Lindsey and seconded by Tamara Gulde, Carried.

Ethan Funk: Yea, Tamara Gulde: Yea, Peggy Lindsey: Yea, Josh Smith: Yea, Michael Underwood: Yea

e. Special Noise Permit Application from Pat Light, Straylight Music LLC, in Fellin Park for August 2, 9, 16, and 23, 2025

Mr. Light noted that the agenda title listed August 18, but it says 16 on the application. Mayor Funk felt that a noise variance is not necessary. Councilor Underwood appreciated that he was asking just in case. Ames Risch felt that there are enough concerts in Fellin Park and suggested holding concerts in different park venues to allow those neighbors the privilege of listening to the bass. Susette Warynick expressed her displeasure with more concerts in Fellin Park.

Motion to approve the special noise permit application from Pat Light up to 80 decibels. This motion, made by Peggy Lindsey and seconded by Josh Smith, Failed.

Ethan Funk: Nay, Tamara Gulde: Nay, Peggy Lindsey: Yea, Josh Smith: Nay, Michael Underwood: Nay

10. DISCUSSION ITEMS

a. EQR Definitions - Factory

Jeff Skoloda said his water bill for his new shop was shocking, and felt that for the number of sinks and toilets, it was more than the property taxes. Paul Smith felt that a system could be set up that wasn't just a yes or no to water use and took into consideration how much water would be on average used in the process.

b. Affordable Housing Services Administrator IGA Draft

c. Future Agenda Items

11. ADJOURNMENT

Motion to adjourn at 9:09 pm. This motion, made by Peggy Lindsey and seconded by Josh Smith, Carried.
Ethan Funk: Yea, Tamara Gulde: Yea, Peggy Lindsey: Yea, Josh Smith: Yea, Michael Underwood: Yea

Ethan Funk, Mayor

ATTEST:

Melissa M. Drake, City Clerk

CERTIFICATION

I, Melissa M. Drake, do hereby certify that I am the City Clerk of the City of Ouray, Ouray County, State of Colorado, and that the above minutes are a true and correct summary of the meeting of the Ouray City Council held on Monday, July 7, 2025. I further certify that the meeting was duly called and held, and that a quorum was present.

Dated this Monday, July 7, 2025.

Melissa M. Drake, City Clerk



Ouray City Council Regular Meeting

Tuesday, September 2, 2025 6:00 PM
Ouray Community Center, 320 6th Ave, Ouray, CO 81427

1. CALL TO ORDER

Mayor Funk called the meeting to order at 6:00 pm.

2. ROLL CALL

3. Ethan Funk: Present
Tamara Gulde: Present
Peggy Lindsey: Present
Josh Smith: Present
Michael Underwood: Present

Also present were: City Administrator Michelle Metteer, Finance and Administration Director Melissa Drake, Deputy City Clerk Sara Waldman, Public Works Director Joe Coleman, Parks and Recreation Director Joe Brown, Marketing Director Kailey Rhoten Interim Police Chief Daric Harvey, IT Director Rich Willis and City Attorney Carol Viner.

4. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

5. PUBLIC HEARING - Ordinance 3, Series 2025- Adding a Penalties and Fines Section to Chapter 7-7-K of the Ouray Municipal Code.

Mayor Funk opened the floor for public comment. Since there were no comments, Mayor Funk closed the public hearing.

6. CEREMONIAL/INFORMATIONAL - Proclamation #, Series 2025 - Suicide Prevention Awareness Month

Mayor Funk read the Proclamation.

7. APPROVAL OF MINUTES - Meeting of August 18, 2025

Mayor Pro Tem Smith was not present at the August 18th meeting. Corrections are needed on action items F and H, where he was listed as voting "yea". Councilor Underwood stated, "they" needed to be "them". He also stated Senator Bennet was not at the ribbon cutting for Bright Futures Child Care Ribbon Cutting.

Motion to approve minutes from August 18 with changes noted. This motion, made by Michael Underwood and seconded by Peggy Lindsey, Carried.

Ethan Funk: Yea, Tamara Gulde: Yea, Peggy Lindsey: Yea, Josh Smith: Yea, Michael Underwood: Yea

8. CITIZENS' COMMUNICATION

Claudia Redding, spoke of speeding through town and the need for more speed limit signs. Susette Warynick questioned if the Wayfinding signs meeting was happening. Ms Metteer responded to Ms Warynick that the Wayfinding signs are on a future work session scheduled for September 15th.

9. CITY COUNCIL REPORTS/INFORMATION - Tamara Gulde, Peggy Lindsey, Michael Underwood, Josh Smith, and Ethan Funk

Councilor Gulde went to the Friends of the Hot Springs Pool meeting where they discussed the new gym equipment and confirmed it will go into the new bathhouse. She wants to schedule a TAC meeting. This meeting will be the 4th week in Sept. The next IPAT meeting will be October 1st at 5:30. The OIPI meeting will be September 17th at 6:00pm at the Citizens State Bank.

Councilor Lindsey reported that OBC met on August 20th. They discussed flume clean up. She is also in talks with the Elks Club about the utilization of their trees and their yard. The next meeting is Sept 3rd at 8 AM.

Councilor Underwood stated OEDC is getting more interest from new business owners. Joe Brown also commented that the community field day will be on October 20th, hosted by PARC.

Mayor Pro Tem Smith reported that the Main Street Committee would meet on Sept 10th at 9:00AM.

Mayor Funk went to a Swiss Village celebration for the deed restriction passing. Colorado 500 gave checks to the police and fire departments. Senator Hickenlooper had a private roundtable in Ouray County at the Wright Opera House.

10. DEPARTMENT REPORTS

a. City Administrator

Susette Warynick asked about the free shuttle service signs. Ms. Metter said the service signs are temporary and seasonal. The signs also need CDOT approval and will be in use next summer.

b. Interim Police Chief

See the packet, Councilor Gulde stated the sheriff is willing to help with the police department's use of enterprise rental cars. Mayor Funk asked if the vehicles would be sold off. Chief Harvey said they are still exploring options.

c. Fire Chief

See packet — Councilor Gulde requested a member of the Fire Department be present at City Council Meetings.

d. Public Works Director

Mr. Coleman stated Public Works are currently caught up at the wastewater treatment plant. The only outstanding item is seeding and re-vegetation, and he is meeting with the vendor on site soon. See packet for the remaining information.

e. Parks and Recreation Director

Mr. Brown said the City is in the process of making new signs for the Hot Springs and Rotary Park. On Oct 3rd at 4pm the elevator will be out of commission until Oct 29th. Mayor Funk stated we would have an election up in the Massard Room in early November, and we would need the elevator to be functioning at that time. Volunteer appreciation day is on Sept 25th from 5-7pm at Fellin Park. Ads will be put in the paper as well. Mayor Pro Tem Smith asked about a sign meeting for Sept 3rd at 4pm not open to the public. Councilor Gulde asked about the Via Ferrata meeting and Mr. Brown said it was canceled.

f. Marketing & Communication Director

See Packet.

11. CONSENT AGENDA - Liquor License Renewal for Western Hotel LLC dba Western Hotel.

Mayor Pro Tem Smith asked about the Western Hotel's tax delinquency. This consent agenda item was moved to an action item. Mayor Pro Tem Smith then asked again if the tax was related to the City of Ouray. Melissa Drake said she could not discuss taxes legally. Ms. Viner also said the City could not deny their liquor license based on tax delinquency.

Motion to approve the liquor license renewal for the Western Hotel. This motion, made by Peggy Lindsey and seconded by Tamara Gulde, Carried.

Ethan Funk: Yea, Tamara Gulde: Yea, Peggy Lindsey: Yea, Josh Smith: Yea, Michael Underwood: Yea

12. ACTION ITEMS

a. Ordinance 3, Series 2025- Adding a Penalties and Fines Section to Chapter 7-7-K of the Ouray Municipal Code - Second Reading

Motion to approve the second reading of Ordinance 3, Series 2025. This motion, made by Josh Smith and seconded by Michael Underwood, Carried.

Ethan Funk: Yea, Tamara Gulde: Yea, Peggy Lindsey: Yea, Josh Smith: Yea, Michael Underwood: Yea

b. Resolution 20, Series 2025 - Adopting the 2025 Colorado Maximum Rent Calculation for Affordable, Attainable, or Workforce Housing Regulations Set Forth in Chapter 7-7-K of the Ouray Municipal Code

Motion to approve Resolution 20, Series 2025. This motion, made by Tamara Gulde and seconded by Peggy Lindsey, Carried.

Ethan Funk: Yea, Tamara Gulde: Yea, Peggy Lindsey: Yea, Josh Smith: Yea, Michael Underwood: Yea

c. Resolution 21, Series 2025 - Adopting a New Official Deed Restriction And Covenant Agreement for Use with Land Use Development Permits Issued Under Chapter 7-7-K of the Ouray Municipal Code

Mayor Pro Tem Smith asked about the funding process and requested that yearly rates be considered for adoption. Mayor Funk clarified that this is a policy funding request, not an annual rate chart. Councilor Gulde expressed a desire for flexibility with AMI. Ms. Viner stated that both the resolution and deed restrictions can be changed at any time. Councilor Underwood suggested a threshold, which Mayor Pro Tem Smith disagreed with, preferring a case-by-case basis. Mayor Funk mentioned that section 7-7-K is a use by right and could bypass the council through the land use department. Mr. Murphy discussed DOLA housing standards, and they are looking for fast-track development with DOLA. Ms. Viner noted that a PUD process is also available and a density bonus, plus parking and an expedited process, which does not require going through DOLA, and things could be changed in the future. Mayor Funk affirmed that the PUD can still be used and does not exclude anyone. This is also not an ordinance and can be changed. Andrea Sokolowski confirmed that the two-person household and AMI are referenced by HUD annually. She also stated if she can't keep up with CHFA limits without increasing rents in a timely manner on an annual basis. Claudia Redding spoke in agreement of 7-7-K.

Motion to approve Resolution 21, Series 2025. This motion, made by Tamara Gulde and seconded by Michael Underwood, Carried.

Ethan Funk: Yea, Tamara Gulde: Yea, Peggy Lindsey: Yea, Josh Smith: Yea, Michael Underwood: Yea

d. Resolution 22, Series 2025 - Enacting Stage 1 Water Restrictions

Motion to approve Resolution 22 Series 2025. This motion, made by Michael Underwood and seconded by Josh Smith, Carried.

Ethan Funk: Yea, Tamara Gulde: Yea, Peggy Lindsey: Yea, Josh Smith: Yea, Michael Underwood: Yea

e. Approval of First Amended Contract with Mountain Air Music Series (MAMS) for 150th Celebration

Tabled to future agenda.

f. Acceptance of City Attorney's Resignation

Karp Nue Hanlon will be the new contract City Attorney out of Glenwood Springs, and they will be remote.

Motion to accept the City Attorney's Resignation. This motion, made by Tamara Gulde and seconded by Peggy Lindsey, Carried.

Ethan Funk: Yea, Tamara Gulde: Yea, Peggy Lindsey: Yea, Josh Smith: Yea, Michael Underwood: Yea

13. DISCUSSION ITEMS

a. Affordable Housing Administrative Services Transition

The Town of Ridgway, The City of Ouray and Ouray County are all moving ahead with hiring a service provider for deed restrictions, housing services, collection of statistics and helping people looking for affordable housing. Ms. Metteer said that all three entities have selected Home Trust Of Ouray County as the administrator. The service is slated to start January 1st to give time for training a new person. IDS will be helping with this transition at the cost of \$4,000 a month to help train this new position, and it will be split between Ridgway, the City and County. Ms. Metteer stated the contract should hopefully be ready in a month if it is accepted by Home Trust of Ouray County. Councilor Underwood asked where we were at in the hiring of the individual. Andrea Sokolowski stated they do have a candidate for the position with Home Trust. Councilor Gulde asked if 2 months enough time for training was. Seamus with Rural Homes, thought it was.

b. Fire Mitigation Options

Councilor Underwood asked about the funding deficit. Councilor Gulde asked what we could do proactively and asked if the community could help. Mayor Pro Tem Smith said we should have a community wood chipping day .Mr. Brown said we should look at green wood diversion as an educational piece. Mayor Funk reiterated the mitigation ordinance. Council Gulde said we should involve the community for education and organization and reach out to the community. Ms. Metteer said she would like to bring in the Fire Dept. to a City meeting for their input. Chief Harvey stated that policing should be voluntary cooperation instead of a hammer approach. Jenny Hart spoke in agreement and about the need for community involvement for underbrush removal. Mayor Funk stated we need a budget for tree removal for 2026. Ms. Metteer said we should have an ad hoc meeting to start the discussion.

c. Future Agenda Items

14. ADJOURNMENT

Motion to adjourn at 8:38pm. This motion, made by Peggy Lindsey and seconded by Tamara Gulde, Carried.

Ethan Funk: Yea, Tamara Gulde: Yea, Peggy Lindsey: Yea, Josh Smith: Yea, Michael Underwood: Yea

Ethan Funk, Mayor

ATTEST:

Melissa M. Drake, City Clerk

CERTIFICATION

I, Melissa M. Drake, do hereby certify that I am the City Clerk of the City of Ouray, Ouray County, State of Colorado, and that the above minutes are a true and correct summary of the meeting of the Ouray City Council held on Tuesday, September 2, 2025. I further certify that the meeting was duly called and held, and that a quorum was present.

Dated this Tuesday, September 2, 2025.

Melissa M. Drake, City Clerk



P.O. Box 468
320 6th Avenue
Ouray, CO 81427
(970) 325-7211

Date: October 20, 2025
To: Ouray City Council
From: Michelle Metteer, City Administrator
Re: City Council Administration Report

Wayfinding Signage Update

As identified in a prior Council work session, the four primary vehicular wayfinding signs in the City's downtown corridor have been removed. These signs are being stored for reuse. Additionally, Tangram will be visiting the City toward the end of the month to install two prototypes. One will be the pedestrian sign prototype and the other will be the directory map prototype. Tangram is working closely with Joe Coleman in this coordination. Once the two prototypes are placed on Main Street, the City will request feedback from residents. In addition to the signs being placed on Main Street, staff will also post photos of the signs online to ensure virtual comments/feedback can be received.

Wildfire Risk in Ouray County

Jenny Hart and I attended the Wildfire Risk in Ouray County Panel discussion where the group discussed the current (high) wildfire risk in Ouray County and how both groups and individuals can mitigate wildfire risks. One option discussed was the [Site Visit Program](#) by the West Region Wildfire Council. This program offers an on-site wildfire mitigation specialist who will conduct a property assessment for a landowner with ways to minimize a property to wildfire risk. The program is paused during the winter months but will be available again starting the Spring of 2026 for a \$200/site visit fee.

Main Street Committee Meeting

I attended the Main Street Committee meeting where several members of the Tourism Advisory Committee (TAC) joined the discussion. The goal of this joint discussion was to vet the interest in possibly combining committee efforts as a way to increase efficiency and limit duplications of efforts. Representatives of both committees were appreciative of the conversation and now the TAC committee will hold their next regularly scheduled meeting to further determine if there is a value in consolidation.

Chief of Police Meet & Greet

As part of the Chief of Police hiring process, a public meet and greet has been scheduled for October 23rd from 5:00 - 7:00 PM at Cassidy's in Ouray. Comment cards will be accepted during the event and for those who can not attend in person there is an [online option](#) for providing feedback. This is an exciting time to take part in the hiring of Ouray's next Chief of Police and we look forward to hearing from you.

Ouray Emergency Alerts Training

Kailey Rhoten and I attended the refresher session hosted by Glenn Boyd, Ouray Emergency Manager and Jenn Peterson, Ouray County PIO. This refresher course was for the purpose of ensuring the team at the City of Ouray is versed on how to send out a message on the emergency alert system.

Ouray Economic Development Committee (OEDC)

The committee is busy preparing for their next hosted roundtable session. At that roundtable there will be a panel discussion on the 6-12 month economic forecast and how that may impact the SW Colorado region. The State of the Regional Economy Roundtable will be held at the Wright Opera House on Wednesday, November 12th from 6:30 – 8:00 PM. Business owners are invited to attend.

Friends of Ouray Hot Springs Meeting

I attended a FOHS meeting where the group discussed areas needing improvement at the pool and the gym. Specifics under discussion included increasing the temperature of the lap pool from 78 to 80 degrees, although this was debated within the group. Other topics included the consideration of remodeling the current bath house vs building a new facility, the importance of keeping prices low and including Ouray County residents within the City resident rate structure.

Facility Assessment Review

I had a follow-up meeting with Jim Keo to discuss the progress of the facility(s) assessment. The focus of our conversation was based on budgetary restrictions with an emphasis on identifying the needs of the organization and limiting anything that may be considered a "want." Although the project is organization-wide, the first objective will be to construct a new public works facility at the water treatment plant parcel. Staff is hopeful the estimated cost for this new facility will be under the preliminary budget of \$3M.

Evacuation Exercise Training

I attended the preparatory meeting in advance of the full-scale evacuation tabletop exercise. The team will be conducting a practice run in November to prepare for the Spring 2026 region-wide evacuation exercise. Although there is never a way to be completely prepared for a large-scale emergency evacuation, the team is doing a great job of familiarizing our groups with the tools and resources that will be involved in such an effort. Several of the City's team members will be participating in this effort.

Visitor Center Staff Appreciation Dinner

I had the opportunity of being invited to the Ouray Visitor Center's end of season staff appreciation dinner. The City is so fortunate to have an amazing group of staff and volunteers who run the operations of the visitor center and who are really the first welcoming face for many entering the City. It was a wonderful opportunity to thank them for such a hard-worked summer season.

Free In-Town Shuttle

We expect the preliminary free in-town shuttle service to come to a close in the coming weeks. The shuttle has been running for the last several weeks in an effort to understand some of the challenges needing to be addressed prior to fully getting underway in the summer of 2026. Issues identified thus far have included the shuttle stop signs blowing over in the wind, shuttle stop sign placements and ensuring those placements work with nearby property owners, and signage on the shuttle itself. More will be reviewed in the coming weeks.

Community Development Department City Council Update October 20, 2025

Members of the City Council,

The Community Development Department is maintaining strong momentum as the first snow of the season begins to fall. Our team remains dedicated to advancing the City's goals and ensuring we continue to meet the needs of our residents through the changing seasons.

Noteworthy updates are outlined below:

- Community Development Director attended the DOLA-hosted “Colorado Wildfire Resiliency Code Implementation Peer Exchange Training 2” on October 1st.
 - Additional training/peer exchanges are scheduled throughout the fall and winter, which I will attend to better understand the newly proposed code language.
 - Next training is scheduled for November 5, 2025.
 - Code work to be completed winter 2025/spring 2026.
- Community Development Director finalized the *Building Capacity to Streamline and Incentivize Affordable Housing Solutions* grant to the Department of Local Affairs (DOLA):
 - **Local Planning Capacity (LPC) Grant:**
 - This program provides funding to help local governments expand their planning capacity for land use, permitting, and zoning of housing projects. Funds may support staff wages, consultant services, new technologies, code updates, regional coordination, and efforts to track and achieve Prop 123 housing goals.
 - Grant contract was executed by DOLA on September 29, 2025.
 - **Grant Award Amount:** \$160,000.00
 - **City of Ouray Match:** \$40,000.00 or 20%
 - **Project Description of Grant:**
 - The project consists of advancing affordable housing initiatives by implementing software solutions, including an updated Geographic Information System (GIS) platform that will assist in streamlining development review and permitting, and drafting code amendments that support compliance and implementation of new state laws related to land use and housing affordability in Ouray, Colorado.
 - **Final Project Report due July, 29, 2027.**
- Community Development Director met with DOLA regarding the identification of the required nine (9) units to fulfill additional Prop 123 requirements.
 - The Swiss Village community will be utilized to fulfill the nine (9) units the City of Ouray is affordable housing commitment.
 - City of Ouray will have a surplus of seven (7) units, excess of the requirement.

- Community Development Director has been in contact with the Colorado Water Conservation Board to obtain pertinent updated Federal Emergency Management Agency (FEMA) documents.
 - Once all finalized documents are obtained, staff will work with marketing/IT to have webpage updated with most recent reports and maps.
- Established a new email account to be used as a central repository for application submittals and general community development inquiries. planning@cityofouray.com
 - The account is live, and a formal notice has been posted on the website.
- Please welcome, Melissa Martin, to the Community Development Department under her new title of Planner Technician!
- Started drafting code amendments for the introduction of the following sections:
 - Non-conformities
 - First review by the Planning Commission was on October 14, 2025
 - Special Events
 - First draft will be sent for legal review prior to Planning Commission consideration in November.
 - Lighting Ordinance
 - Audit of code 'bugs'
- The City of Ouray's Planning Commission met on October 14, 2025 for their regularly scheduled meeting. Items discussed of note were:
 - Items discussed of note was the Colorado Wildfire Resiliency Code
 - Non-conformities first draft review
 - Fall/Winter updates

Thank you for your commitment to the City of Ouray and its constituents.

Sincerely,



Daniel J. Murphy
Community Development Director

September - October 2025 IT Highlights

- Technical issues were worked out for the barcode scanner and printer that is used with PD inventory tracking system.
- Individual paper scanners were installed for finance department computers.
- Box Canon calls are now being forwarded to the Visitor Center. A new number was put in place for outgoing calls.
- The gym pin pad access was disabled to regular patrons for 10/6 and re-enabled the next day.
- A new network wire was installed in the city hall basement for the new elevator monitoring / emergency call system. The old analog configuration will be decommissioned after the work is completed.
- The Black Swift Bird Camera was turned off for the season.
- Progress was made to resolve all Visit Ouray website accessibility findings. Looking to complete the audit and receive a letter of compliance by November.
- A staff computer was replaced with a loaner computer and then rebuilt to solve intermittent lockup problems.
- Massard event tech support was provided.
- Staff Offboarding/Onboarding IT work
- Authentication for remote access was enhanced to require two factor verification to increase security.
- Operating systems upgrades were completed on open-source, virtual servers to continue receiving supported security updates. The prior version was end of standard support list.
- Servers, Network devices and cameras updates were completed.

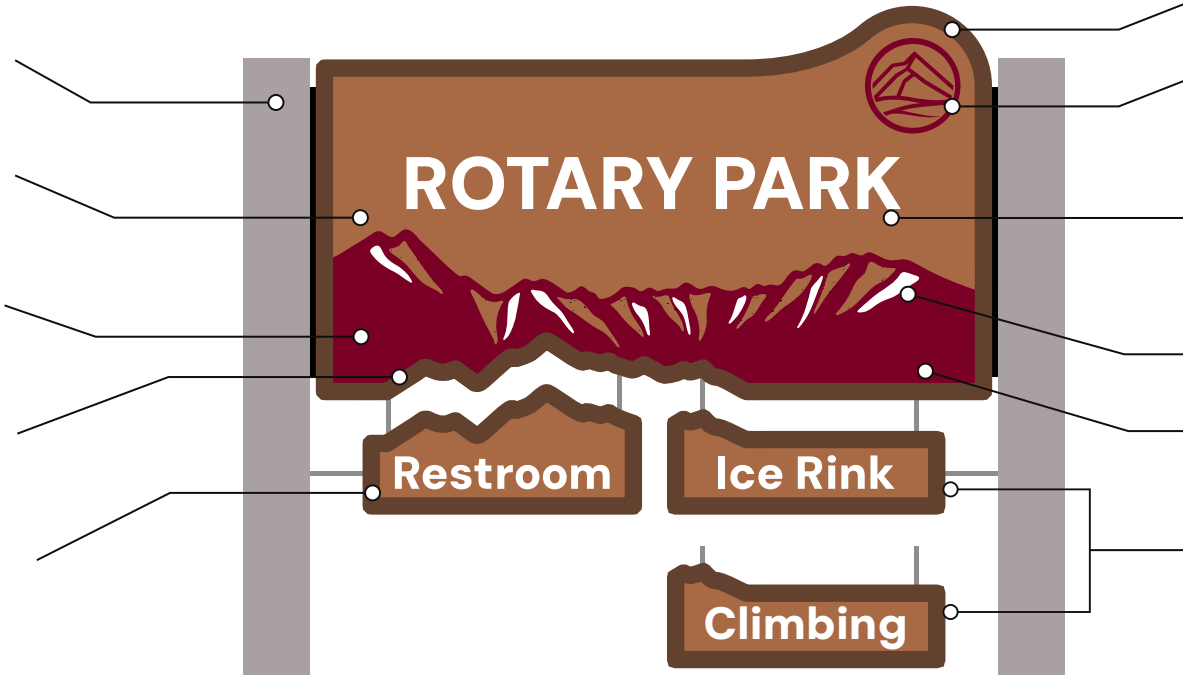
OURAY BRAND GRAY POWDER COATED 6" STEEL BEAMS FOR DURABILITY

RED CEDAR PANEL FINISH OFFERS NATURAL MATERIAL WHILE ENSURING DURABILITY AGAINST THE ELEMENTS

MONOCHROMATIC COLOR SCHEME DELIVERS A CLEAN, TIMELESS AESTHETIC

MT. ABRAM RIDGELINE REFERENCE NODS TO OURAY'S LANDSCAPE AND REINFORCES LOCAL CHARACTER

DARK BROWN PAINTED WOOD OUTLINE FOR CONTRAST



ASYMMETRIC LAYOUT CREATES VISUAL HIERARCHY AND A DYNAMIC FEEL

SINGLE-COLOR OURAY LOGOMARK ADDS SIMPLICITY AND SUBTLE BRAND PLACEMENT

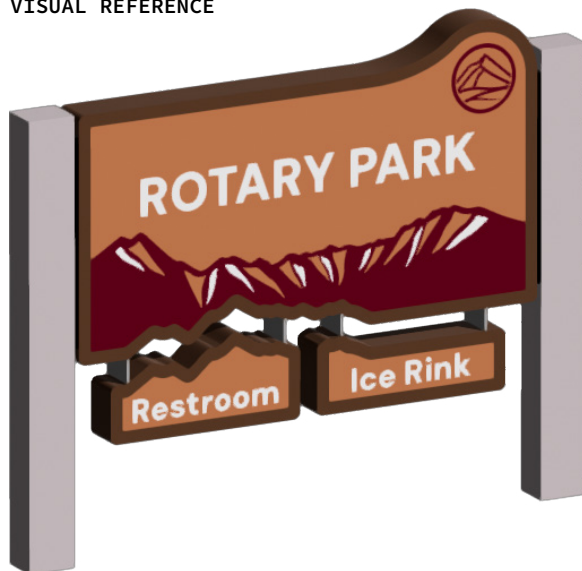
DM SANS FONT TO ALIGN WITH OURAY'S BRAND GUIDELINES & GIVE A CLEAN, MODERN, LEGIBLE & TIMELESS APPEARANCE

SNOW-CAPPED MOUNTAINS TO FEEL LIKE OURAY'S LANDSCAPE

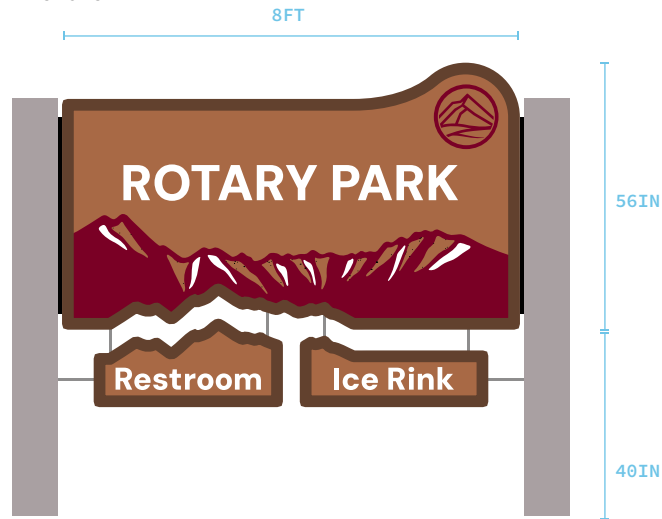
AMPHITHEATER OUTLINE TO SUBTLY REPRESENT OURAY'S DISTINCTIVE MOUNTAIN LANDSCAPE

REMOVABLE HANGING SIGNS THAT WILL WITHSTAND WIND & OFFER A NON-PERMANENT SOLUTION TO DISPLAY OPEN PARK AMENITIES

3D VISUAL REFERENCE



DIMENSIONS



CURRENT SIGN





3D VISUAL REFERENCE



DIMENSIONS

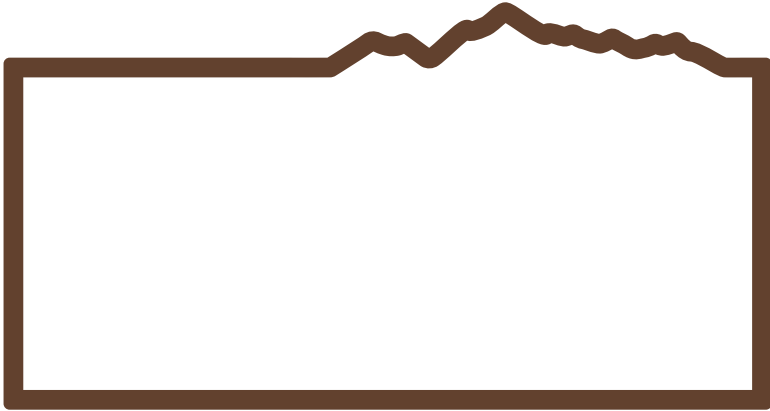


CURRENT SIGN

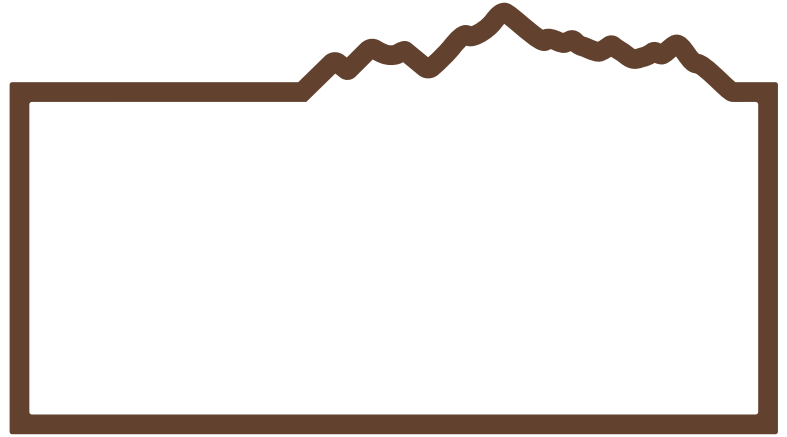


RAISED, MORE "ELEVATED" MT. ABRAM RIDGELINE CUTOUT

BEFORE (V4: 9/23)



AFTER (V5: 9/29)



Project Schedule

Rough Calendar	July 7	Aug	Sept	Oct	Nov	Dec
Week Number	1 2 3 4	5 6 7 8	9 10 11 12	13 14 15 16 17	18 19 20 21	22 23 24 25 26
Contract Award	◆					
Concept Design Round 1	3wks					
City Review 1		◆				
Concept Design Round 2		3wks				
City Review 2 Design Selection			◆			
Design finalize			1wk			
Design Announcement and Rollout				◆		
Procurement				2wks		
Manufacturing Rotary Park Sign Panel					3wks	
Manufacturing Hot Springs Park Sign Panel						3 wks
Remove Rotary Park Sign and build new foundation						1wk
Installation of Rotary and Hot Springs Panels						
Demolition of Tall Sign (Date TBD)				1 day		1 day

DR 8400 (02/16/24)
COLORADO DEPARTMENT OF REVENUE
Liquor Enforcement Division
PO BOX 17087
Denver CO 80217-0087
(303) 205-2300



Submit to Local Licensing Authority

BEAUMONT GRILL
PO BOX 1265
Ouray CO 81427-1265

CH # 1004 175.00

Fees Due	
Annual Renewal Application Fee	\$
Renewal Fee	750.00
Storage Permit \$100 X _____	\$
Sidewalk Service Area \$75.00	\$
Additional Optional Premise Hotel & Restaurant \$100 X _____	\$
Related Facility - Campus Liquor Complex \$160.00 per facility	\$
Amount Due/Paid	\$ 750

Make check payable to: Colorado Department of Revenue. The State may convert your check to a one-time electronic banking transaction. Your bank account may be debited as early as the same day received by the State. If converted, your check will not be returned. If your check is rejected due to insufficient or uncollected funds, the Department may collect the payment amount directly from your banking account electronically.

Retail Liquor License Renewal Application

Please verify & update all information below. Return to city or county licensing authority by due date.

Note that the Division will not accept cash.

- Paid by check
- Paid Online

Uploaded to Movelt on Date

10/8/2025

Licensee Name

BEAUMONT FOOD SERVICE LLC

Doing Business As Name (DBA)

BEAUMONT GRILL

Liquor License Number

12-89458-0000

License Type

Hotel & Restaurant (city)

Sales Tax License Number

12894580000

Expiration Date

11/01/2025

Due Date

09/17/2025

Business Address

Street Address

505 MAIN STREET

Phone Number

9703257000

City, State, ZIP Code

Ouray CO 81427

Mailing Address

Street Address

PO BOX 1265

City, State, ZIP Code

Ouray CO 81427-1265

Email

Esther@beaumonthotel.com

Operating Manager

Esther Friesen

Date of Birth

Home Address

Street Address		Phone Number
305 Main ST		970 308 8281
City	State	ZIP Code
Ouray	CO	81427

1. Do you have legal possession of the premises at the street address?..... Yes No

Are the premises owned or rented? Owned Rented*

*If rented, expiration date of lease
[Empty box]

2. Are you renewing a storage permit, additional optional premises, sidewalk service area, or related facility?..... Yes No

If yes, please see the table in the upper right hand corner and include all fees due.

3. Are you renewing a takeout and/or delivery permit?..... Yes No

(Note: must hold a qualifying license type and be authorized for takeout and/or delivery license privileges) If selecting 'Yes', an additional \$11.00 is required to renew the permit.

If so, which are you renewing?..... Delivery Takeout Both Takeout and Delivery

4. Since the date of filing of the last application, has the applicant, including its manager, partners, officer, directors, stockholders, members (LLC), managing members (LLC), or any other person with a 10% or greater financial interest in the applicant, been found in final order of a tax agency to be delinquent in the payment of any state or local taxes, penalties, or interest related to a business?..... Yes No

Since the date of filing of the last application, has the applicant, including its manager, partners, officer, directors, stockholders, members (LLC), managing members (LLC), or any other person with a 10% or greater financial interest in the applicant failed to pay any fees or surcharges imposed pursuant to section 44-3-503, C.R.S.?..... Yes No

5. Since the date of filing of the last application, has there been any change in financial interest (new notes, loans, owners, etc.) or organizational structure (addition or deletion of officers, directors, managing members or general partners)?..... Yes No

If yes, explain in detail and attach a listing of all liquor businesses in which these new lenders, owners (other than licensed financial institutions), officers, directors, managing members, or general partners are materially interested.

6. Since the date of filing of the last application, has the applicant or any of its agents, owners, managers, partners or lenders (other than licensed financial institutions) been convicted of a crime?..... Yes No

If yes, attach a detailed explanation.

7. Since the date of filing of the last application, has the applicant or any of its agents, owners, managers, partners or lenders (other than licensed financial institutions) been denied an alcohol beverage license, had an alcohol beverage license suspended or revoked, or had interest in any entity that had an alcohol beverage license denied, suspended or revoked?..... Yes No

If yes, attach a detailed explanation.

8. Does the applicant or any of its agents, owners, managers, partners or lenders (other than licensed financial institutions) have a direct or indirect interest in any other Colorado liquor license, including loans to or from any licensee or interest in a loan to any licensee?..... Yes No

If yes, attach a detailed explanation.

Affirmation & Consent

I declare under penalty of perjury in the second degree that this application and all attachments are true, correct and complete to the best of my knowledge.

Type or Print Name of Applicant/Authorized Agent of Business

Esther Friesen

Title

General Manager

Signature

[Handwritten Signature]

Date (MM/DD/YY)

10/8/2025

Report & Approval of City or County Licensing Authority

The foregoing application has been examined and the premises, business conducted and character of the applicant are satisfactory, and we do hereby report that such license, if granted, will comply with the provisions of Title 44, Articles 4 and 3, C.R.S., and Liquor Rules.

Therefore this application is approved.

Local Licensing Authority For

[Empty box for Local Licensing Authority Name]

Title

[Empty box for Title]

Attest

[Empty box for Attest]

Signature

[Empty box for Signature]

Date (MM/DD/YY)

[Empty box for Date]

DR 8495 (02/16/24)
COLORADO DEPARTMENT OF REVENUE
Liquor Enforcement Division
PO BOX 17087
Denver CO 80217-0087
(303) 205-2300

Tax Check Authorization, Waiver, and Request to Release Information

I, Esther Friesen

am signing this Tax Check Authorization, Waiver and Request to Release Information (hereinafter "Waiver") on behalf of

(the "Applicant/Licensee")

Beavmont Food service LLC

to permit the Colorado Department of Revenue and any other state or local taxing authority to release information and documentation that may otherwise be confidential, as provided below. If I am signing this Waiver for someone other than myself, including on behalf of a business entity, I certify that I have the authority to execute this Waiver on behalf of the Applicant/Licensee.

The Executive Director of the Colorado Department of Revenue is the State Licensing Authority, and oversees the Colorado Liquor Enforcement Division as his or her agents, clerks, and employees. The information and documentation obtained pursuant to this Waiver may be used in connection with the Applicant/Licensee's liquor license application and ongoing licensure by the state and local licensing authorities. The Colorado Liquor Code, section 44-3-101. et seq. ("Liquor Code"), and the Colorado Liquor Rules, 1 CCR 203-2 ("Liquor Rules"), require compliance with certain tax obligations, and set forth the investigative, disciplinary and licensure actions the state and local licensing authorities may take for violations of the Liquor Code and Liquor Rules, including failure to meet tax reporting and payment obligations.

The Waiver is made pursuant to section 39-21-113(4), C.R.S., and any other law, regulation, resolution or ordinance concerning the confidentiality of tax information, or any document, report or return filed in connection with state or local taxes. This Waiver shall be valid until the expiration or revocation of a license, or until both the state and local licensing authorities take final action to approve or deny any application(s) for the renewal of the license, whichever is later. Applicant/Licensee agrees to execute a new waiver for each subsequent licensing period in connection with the renewal of any license, if requested.

By signing below, Applicant/Licensee requests that the Colorado Department of Revenue and any other state or local taxing authority or agency in the possession of tax documents or information, release information and documentation to the Colorado Liquor Enforcement Division, and its duly authorized employees, to act as the Applicant's/Licensee's duly authorized representative under section 39-21-113(4), C.R.S., solely to allow the state and local licensing authorities, and their duly authorized employees, to investigate compliance with the Liquor Code and Liquor Rules. Applicant/Licensee authorizes the state and local licensing authorities, their duly authorized employees, and their legal representatives, to use the information and documentation obtained using this Waiver in any administrative or judicial action regarding the application or license.

Name (Individual/Business)

Esther Friesen / Beaumont Food Service LLC

Social Security Number/Tax Identification Number

Home Phone Number

970 308 8281

Business/Work Phone Number

970 325 2000

Street Address

505 Main St

City

Ouray

State

CO

ZIP Code

81427

Printed name of person signing on behalf of the Applicant/Licensee

Esther Friesen

Applicant/Licensee's Signature (Signature authorizing the disclosure of confidential tax information) Date Signed



10/8/2025

Privacy Act Statement

Providing your Social Security Number is voluntary and no right, benefit or privilege provided by law will be denied as a result of refusal to disclose it. § 7 of Privacy Act, 5 USCS § 552a (note).

DR 8495 (02/16/24)
COLORADO DEPARTMENT OF REVENUE
Liquor Enforcement Division
PO BOX 17087
Denver CO 80217-0087
(303) 205-2300

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Beaumont Food service LLC

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DR 8400 (02/16/24)
 COLORADO DEPARTMENT OF REVENUE
 Liquor Enforcement Division
 PO BOX 17087
 Denver CO 80217-0087
 (303) 205-2300

Submit to Local Licensing Authority

GOLD BELT BAR & GRILL
PO BOX 163
Ouray CO 81427

Fees Due	
Annual Renewal Application Fee	\$
Renewal Fee	750.00
Storage Permit \$100 X _____	\$
Sidewalk Service Area \$75.00	\$
Additional Optional Premise Hotel & Restaurant \$100 X _____	\$
Related Facility - Campus Liquor Complex \$160.00 per facility	\$
Amount Due/Paid	\$ 750.00

Make check payable to Colorado Department of Revenue. The State may convert your check to a one-time electronic banking transaction. Your bank account may be debited as early as the same day received by the State. If converted, your check will not be returned. If your check is rejected due to insufficient or uncollected funds, the Department may collect the payment amount directly from your banking account electronically.

Retail Liquor License Renewal Application

Please verify & update all information below. Return to city or county licensing authority by due date.

Note that the Division will not accept cash.

- Paid by check
 Paid Online

Uploaded to MoveIt on Date

Licensee Name

CLARK AND HAGLUND LLC

Doing Business As Name (DBA)

GOLD BELT BAR & GRILL

Liquor License Number

42-70565-0002

License Type

Hotel & Restaurant (city)

Sales Tax License Number

04270565004

Expiration Date

12/29/2025

Due Date

11/14/2025

Business Address

Street Address

800 MAIN ST

Phone Number

9703180009

City, State, ZIP Code

Ouray CO 81427

Mailing Address

Street Address

PO BOX 163

City, State, ZIP Code

Ouray CO 81427

Email

TheClarksbar@msn.com

Operating Manager

Heather Wall

Date of Birth

11/14/1985

Home Address

Street Address		Phone Number
PO Box 143		970-318-0009
City	State	ZIP Code
Ovray	Co	81427

1. Do you have legal possession of the premises at the street address? Yes No

Are the premises owned or rented? Owned

Rented*

*If rented, expiration date of lease

2. Are you renewing a storage permit, additional optional premises, sidewalk service area, or related facility? Yes No

If yes, please see the table in the upper right hand corner and include all fees due.

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If so, which are you renewing? Delivery Takeout Both Takeout and Delivery

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If yes, attach a detailed explanation.

Affirmation & Consent

I declare under penalty of perjury in the second degree that this application and all attachments are true, correct and complete to the best of my knowledge.

Type or Print Name of Applicant/Authorized Agent of Business

Heather Clark

Title
owner

Signature
[Signature]

Date (MM/DD/YY)
10/6/25

Report & Approval of City or County Licensing Authority

The foregoing application has been examined and the premises, business conducted and character of the applicant are satisfactory, and we do hereby report that such license, if granted, will comply with the provisions of Title 44, Articles 4 and 3, C.R.S., and Liquor Rules.

Therefore this application is approved.

Local Licensing Authority For

[Signature]

Title [Signature] Attest [Signature]

Signature [Signature] Date (MM/DD/YY) [Signature]

Tax Check Authorization, Waiver, and Request to Release Information

I, Heather Clark

am signing this Tax Check Authorization, Waiver and Request to Release Information (hereinafter
"Waiver") on behalf of

(the "Applicant/Licensee")

Heather Clark

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Name (Individual/Business)

Goldbeck Bart & Grell

Social Security Number/Tax Identification Number

Home Phone Number

970-318-0009

Business/Work Phone Number

970-325-7323

Street Address

800 main st

City

sway

State ZIP Code

CO

81427

Printed name of person signing on behalf of the Applicant/Licensee

Applicant/Licensee's Signature (Signature authorizing the disclosure of confidential tax information) Date Signed



10/6/25

Privacy Act Statement

Providing your Social Security Number is voluntary and no right, benefit or privilege provided by law will be denied as a result of refusal to disclose it. § 7 of Privacy Act, 5 USCS § 552a (note).



Police Department

P.O. Box 468
320 6th Avenue
Ouray, CO 81427
(970) 325-7211

Police Vehicle Fleet Replacement – Lease Comparison and Recommendation

To: Mayor and Members of City Council

From: Interim Chief Daric Harvey

Date: October 17, 2025

Purpose

This memorandum provides a summary and comparison of three lease quotes received from Ken Garff Ford Greeley / Ford Motor Credit Municipal Finance for the acquisition of new patrol vehicles, outlines the condition and liability risks of the current fleet, and recommends a replacement and maintenance strategy for Council consideration.

Budget Context

- **Current Budget Year (2025):**
 - \$75,000 allocated for new vehicle purchase
 - \$15,000 allocated for vehicle repairs and maintenance
 - Total 2025 Vehicle-Related Budget: **\$90,000**
- **Year-to-Date Maintenance:**
 - \$5,300 spent so far in 2025 on existing fleet repairs
 - One vehicle requires an additional \$8,000 in repairs to remain operational
 - Total repair costs for 2025 without the recommended vehicle replacement may be higher than the current \$13,300 if older vehicles are not replaced this year.
- **Proposed 2026 Budget Adjustment:**

The proposal seeks Council approval to immediately acquire five leased patrol vehicles in 2025, with the first annual lease payment (\$48,443) funded in the 2026 budget year.

 - The repairs and maintenance budget will be reduced from \$15,000 to \$7,500, reflecting lower costs associated with a newer fleet.
 - A dedicated \$50,000 vehicle lease line item will be added to the 2026 budget and the repairs and maintenance budget reduced to \$7,500.
 - Total 2025 Vehicle-Related Budget: **\$57,500**

Disposal Proceeds:

The department anticipates auctioning the five oldest and highest-mileage patrol vehicles in early 2026. Based on recent regional law enforcement fleet sales and age/mileage adjustments, estimated **auction revenue** ranges between:

- **Low:** \$40,300 **Mid:** \$50,500 **High:** \$60,700

Applying the **mid-range estimate (\$50,500)** as a budgetary offset, the **net FY 2026 vehicle-related budget impact** would be approximately **\$7,000** (after offsetting the first-year lease cost).

Revised 2026 Vehicle-Related Budget Summary:

Category	Amount	Notes
Vehicle Lease Line	\$50,000	Annual lease cost for 5 vehicles
Repairs & Maintenance	\$7,500	Reduced from \$15,000
Total 2026 Vehicle Budget	\$57,500	Before auction proceeds
Estimated Auction Proceeds (mid-range)	-\$50,500	Sale of 5 retired units
Net 2026 Vehicle Cost	\$7,000	Approximate net fiscal effect

Fleet Condition Overview

The current replacement cycle keeps patrol vehicles for 14 years irrespective of mileage. The attached vehicle inventory reflects that most patrol units have exceeded 100,000 miles and/or are past the recommended service life for emergency vehicle use. These conditions result in:

- Increasing repair frequency and downtime
- Decreased reliability and performance under emergency conditions
- Outdated safety features and fuel efficiency
- Heightened liability risk from mechanical failure
- Reduced officer safety

Industry Best Practice

Fleet replacement best practices are guided by the **International Association of Chiefs of Police (IACP)**, drawing on research from the **U.S. Department of Energy** and multiple police fleet studies. The IACP notes that:

“There is no single, universally mandated threshold for years or mileage at which police vehicles should be replaced, as replacement intervals can vary based on agency size, mission, geography, and vehicle type. However, IACP-endorsed best practices and industry research provide guidance on factors to consider and general benchmarks.

Usage Intensity: Police vehicles experience much higher usage and harsher conditions than civilian vehicles. Officers spend up to ten times more time in their vehicles, and police vehicles are four times more likely to be involved in a crash.

Mileage Benchmarks: Many agencies replace patrol vehicles between **80,000 and 120,000 miles**, depending on maintenance history and operational demand.

Age Benchmarks: A common replacement window is **three to five years** for frontline patrol units, while administrative or specialty vehicles may remain in service longer if well maintained.

Maintenance and Reliability: When repair costs begin to approach or exceed the cost of replacement, or when reliability becomes a concern, replacement is recommended regardless of age or mileage.”

— IACP Research Database, “Traffic Officer Safety Subcommittee – LESSS Manual Screen Quality,” Department of Energy-supported study excerpt.

These recommendations form the basis for most modern police fleet management programs nationwide.

Liability and Risk Considerations

Operating high-mileage or outdated patrol vehicles increases exposure to:

- **Mechanical failure** during pursuit or emergency response, delaying aid or creating safety hazards;
- **Reduced crashworthiness** and lack of updated restraint and stability systems;
- **Higher operational costs** due to downtime, reduced fuel efficiency, parts shortages, and emergency repairs;
- **Legal and reputational liability** if known deficiencies contribute to accidents.

Recruitment and Retention Impact

Continued investment in **modern, reliable patrol vehicles** demonstrates the City’s commitment to public safety and staff welfare. Reliable equipment directly supports officer morale, retention, and professional image — key elements in competing for qualified personnel in a challenging law enforcement hiring market. Council’s consistent support for vehicle and salary modernization signals the City’s prioritization of safety and professionalism.

Liability and Risk Considerations

Operating high-mileage or outdated patrol vehicles increases exposure to mechanical failure, reduced safety, higher costs, and potential legal or reputational risk if incidents occur involving known deficiencies.

Lease Quote Comparison Summary

Quote #	Units	Description	Total Asset Cost	Annual Lease Payment	Term	Rate
105275	5 Units (2026 Ford Police Interceptor Utility w/equipment)	\$211,985 + \$545 underwriting	\$48,443.07	5 years	7.00%	≈ \$242,215 total Quote # 105275 7% 75k down

Quote #	Units	Description	Total Asset Cost	Annual Lease Payment	Term	Rate
105393	3 Units (2025 Ford Police Interceptor Utility w/equipment)	\$146,700 + \$545 underwriting	\$34,140.88	5 years	7.99%	≈ \$170,705 total Quote # 105393 3 Units
105393	2 Units (2025 Ford Police Interceptor Utility w/equipment)	\$97,800 + \$545 underwriting	\$22,802.71	5 years	7.99%	≈ \$114,015 total Quote # 105393 2 Units

Recommendation

1. Approve the lease of five new patrol vehicles as outlined in Quote #105275 from Ford Motor Credit Municipal Finance.
2. Include \$50,000 in the 2026 budget for annual lease payments, offset by reducing vehicle repairs and maintenance to \$7,500, for a total 2026 vehicle-related budget of \$57,500.
3. Authorize the City Administrator to sign all lease agreements, purchase documents, and upfitting contracts following review and approval by the City Attorney.
4. Adopt a long-term replacement strategy:
 - Vehicles under 100,000 miles and not requiring significant maintenance after five years will remain in the fleet until repair costs justify replacement.
 - The remaining two vehicles will enter an alternating 5-year (versus the current 14 year) replacement cycle.

Rationale for Recommended Option

- Fleet Modernization: Aligns with IACP and DOE-supported best practices.
- Budget Efficiency: Reduces total vehicle-related expenses from \$90,000 in 2025 to \$57,500 in 2026 while modernizing the fleet.
- Maintenance Savings: Newer vehicles reduce repair costs and downtime.
- Reduced fuel consumption with newer Hybrid engines
- Safety & Reliability: Improves operational readiness and safety.
- Recruitment & Retention: Demonstrates City commitment to officer support and professionalism.

Next Steps

- If approved, the department will:
- Work with the City Administrator and City Attorney to finalize all lease and upfitting agreements.
 - Coordinate vehicle preparation and equipment installation with FLASH.



Police Department

P.O. Box 468
320 6th Avenue
Ouray, CO 81427
(970) 325-7211

- Implement the new fleet lifecycle plan, incorporating a structured 5-year alternating replacement schedule into long-term budgeting.

Attachments

1. Quote #105275 (5 Units)
2. Quote #105393 (3 Units)
3. Quote #105393 (2 Units)
4. Vehicle Inventory Summary

Financing Quote # 105393

October 15, 2025

Municipality: Town of Ouray
Dealer: Ken Garff Ford Greeley

Ford Credit Municipal Finance is pleased to provide the following quote for your consideration.
Expiration Date: 12/14/2025

Description	Unit Price
2025 Ford Police Interceptor Utility w/equipment x2	\$97,800.00

Total Asset Cost	\$97,800.00
Underwriting Fee	\$545.00
Amount Financed	\$98,345.00
Number of Payments	5
Payment Timing	Annual
Rate	7.99%
Payment Amount	\$22,802.71

This quote was prepared assuming the lease qualifies for Federal Income Tax Status for Ford Credit Company LLC under Section 103 of the IRS Code and is not a commitment by Ford Credit Municipal Finance. Financing is subject to credit review.

Thank you for the opportunity to provide this quote. If you have any questions, need additional options, or would like to proceed with the application process, please contact by using the information below.

Sincerely,

[Rachel Zimprich](#)

Rachel Zimprich
Marketing Coordinator

1-800-241-4199, press 1

Financing Quote # 105275

September 15, 2025

Municipality: City of Ouray Police
 Dealer: Ken Garff Ford Greeley

Ford Credit Municipal Finance is pleased to provide the following quote for your consideration.
 Expiration Date: 11/8/2025

Description	Unit Price
2026 Ford Police Interceptor Utility w/equipment	\$42,397.00
2026 Ford Police Interceptor Utility w/equipment	\$42,397.00
2026 Ford Police Interceptor Utility w/equipment	\$42,397.00
2026 Ford Police Interceptor Utility w/equipment	\$42,397.00
2026 Ford Police Interceptor Utility w/equipment	\$42,397.00

Total Asset Cost	\$211,985.00
Underwriting Fee	\$545.00
Amount Financed	\$212,530.00
Number of Payments	5
Payment Timing	Annual
Rate	7%
Payment Amount	\$48,443.07

This quote was prepared assuming the lease qualifies for Federal Income Tax Status for Ford Credit Company LLC under Section 103 of the IRS Code and is not a commitment by Ford Credit Municipal Finance. Financing is subject to credit review.

Thank you for the opportunity to provide this quote. If you have any questions, need additional options, or would like to proceed with the application process, please contact by using the information below.

Sincerely,

Rachel Zimprich

Rachel Zimprich
 Marketing Coordinator

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Community Development Department City Council Update October 20, 2025

Members of the City Council,

The Community Development Department is maintaining strong momentum as the first snow of the season begins to fall. Our team remains dedicated to advancing the City's goals and ensuring we continue to meet the needs of our residents through the changing seasons.

Noteworthy updates are outlined below:

- Community Development Director attended the DOLA-hosted “Colorado Wildfire Resiliency Code Implementation Peer Exchange Training 2” on October 1st.
 - Additional training/peer exchanges are scheduled throughout the fall and winter, which I will attend to better understand the newly proposed code language.
 - Next training is scheduled for November 5, 2025.
 - Code work to be completed winter 2025/spring 2026.
- Community Development Director finalized the *Building Capacity to Streamline and Incentivize Affordable Housing Solutions* grant to the Department of Local Affairs (DOLA):
 - **Local Planning Capacity (LPC) Grant:**
 - This program provides funding to help local governments expand their planning capacity for land use, permitting, and zoning of housing projects. Funds may support staff wages, consultant services, new technologies, code updates, regional coordination, and efforts to track and achieve Prop 123 housing goals.
 - Grant contract was executed by DOLA on September 29, 2025.
 - **Grant Award Amount:** \$160,000.00
 - **City of Ouray Match:** \$40,000.00 or 20%
 - **Project Description of Grant:**
 - The project consists of advancing affordable housing initiatives by implementing software solutions, including an updated Geographic Information System (GIS) platform that will assist in streamlining development review and permitting, and drafting code amendments that support compliance and implementation of new state laws related to land use and housing affordability in Ouray, Colorado.
 - **Final Project Report due July, 29, 2027.**
- Community Development Director met with DOLA regarding the identification of the required nine (9) units to fulfill additional Prop 123 requirements.
 - The Swiss Village community will be utilized to fulfill the nine (9) units the City of Ouray is affordable housing commitment.
 - City of Ouray will have a surplus of seven (7) units, excess of the requirement.

- Community Development Director has been in contact with the Colorado Water Conservation Board to obtain pertinent updated Federal Emergency Management Agency (FEMA) documents.
 - Once all finalized documents are obtained, staff will work with marketing/IT to have webpage updated with most recent reports and maps.
- Established a new email account to be used as a central repository for application submittals and general community development inquiries. planning@cityofouray.com
 - The account is live, and a formal notice has been posted on the website.
- Please welcome, Melissa Martin, to the Community Development Department under her new title of Planner Technician!
- Started drafting code amendments for the introduction of the following sections:
 - Non-conformities
 - First review by the Planning Commission was on October 14, 2025
 - Special Events
 - First draft will be sent for legal review prior to Planning Commission consideration in November.
 - Lighting Ordinance
 - Audit of code 'bugs'
- The City of Ouray's Planning Commission met on October 14, 2025 for their regularly scheduled meeting. Items discussed of note were:
 - Items discussed of note was the Colorado Wildfire Resiliency Code
 - Non-conformities first draft review
 - Fall/Winter updates

Thank you for your commitment to the City of Ouray and its constituents.

Sincerely,



Daniel J. Murphy
Community Development Director

Future Agenda Items/Work Sessions

- Fees and Fine Schedule/Enforcement – Budget Season
- Definition of Light Industrial EQR
- City Council Budget Work Session (Oct 27)
- Discussion: Graywater Act – Nov, 2025
- 2nd Ice Park Meeting; City Fund Management & Operational Costs - TbD
- Ordinance for no bikes on Riverwalk Trail – TbD
- Work Session; Via Ferrata – Feb 2026
- Nonconformity Code Updates
- Parking Plan Follow-up
- Bed & Breakfast Discussion – 2026