Charterholder Board Meeting
Friday, November 13, 2026 12:00 PM

GCTA Classroom
1015 Norwood Park Blvd.
Austin, TX 78753

Agenda

I. CALL TO ORDER
- Establish Quorum

II. PUBLIC COMMENT

III. CONSENT AGENDA
- Prior Meeting Minutes — September 25, 2026

IV. SUPERINTENDENT UPDATE
- Expansion Portfolio Projects Update
- Strategic Plan Update – Year One
- Education Legislative Initiatives Update

V. DISCUSSION/ACTION ITEMS
- 2025-2026 School Year Audit
- 2027-2028 School Year Calendars(s)
- Consideration and Approval of Houston Washington Campus MOU and Lease
- Consideration and Approval of Expansion Amendment(s)
- Enrollment Cap Waiver and Maximum Enrollment Expansion Amendment Resolution

VI. EXECUTIVE SESSION
- Consultation with legal counsel and deliberation regarding real estate matters related to the Houston Washington Campus MOU and Lease Agreement, pursuant to Texas Government Code §§ 551.071 and 551.072.

VII. RECONVENE IN OPEN SESSION
- Consider and take possible action on matters discussed in executive session regarding the Houston Washington Campus Memorandum of Understanding and Lease Agreement.

VIII. ADJOURN CHARTERHOLDER BUSINESS MEETING

Meeting Agenda | November 13, 2026
Charterholder Meeting: 12:00PM – 1:00PM
1015 Norwood Park Blvd. Austin, TX 78753
GCTA Classroom 130

This meeting shall be conducted in accordance with Texas Open Meetings Act.

In accordance with applicable law, including 19 Tex. Admin. Code 100.1101(b)(1), GCT, as the governing body of the charter holder, shall, acting as a body corporate in meetings posted in compliance with Texas Gov't Code Chapter 551, oversee the management of the charter school. The items listed on this agenda are matters over which the GCT Board and/or the Goodwill Education Board (GEB) may deliberate and/or take action regarding the business and operations of The Goodwill Excel Center for Adults. If, during the course of the meeting covered by this agenda, the GCT Board or GEB Board should determine that a closed session of the Board should be held or is required in relation to any item included on this agenda, then such closed session as authorized by Section 551.001, et seq of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this agenda or as soon after the commencement of the meeting covered by this agenda as the Board may conveniently meet in such closed session concerning any and all subjects and for any and all purposes permitted by Sections 551.071 – 551.084, inclusive, of the Texas Open Meetings Act. The subjects to be discussed or considered or upon which any formal action may be taken are listed below.

Time	Duration	Item	Presenter
12:00 PM	2 mins	**Call Charterholder Business Meeting to Order** ○ Establish Quorum	Richard Shields
12:02 PM	2 mins	**Public Comment**	Public
12:04 PM	2 mins	**Consent Agenda** ○ Prior Meeting Minutes – September 25, 2026 ***Motion:*** *Approve consent agenda*	Richard Shields
12:06 PM	15 mins	**Superintendent Update** ○ Expansion Portfolio Projects Update ○ Strategic Plan Update – Year One ○ Education Legislative Initiatives Update	Theresa Rappaport
12:21 PM	30 mins	**Discussion/Action Items** 2025-2026 School Year Audit ***Motion:*** *Approve the 2025–2026 school year audit as recommended by the Goodwill Education Board.* ○ 2027-2028 SY Calendar(s) ***Motion:*** *Approve the 2027–2028 school year calendars and authorize the Superintendent to make modifications as needed, as recommended by the Goodwill Education Board.* ○ Consideration and Approval of Houston Washington Campus MOU & Lease ***Motion:*** *Authorize the GCT President & CEO, Chief Legal and Corporate Affairs Officer, Chief Financial Officer, and Superintendent to negotiate, finalize, and execute the Memorandum of Understanding for the Houston Washington Campus as recommended by the Goodwill Education Board.*	Theresa Rappaport, Richard Shields

		Motion: *Approve the Lease Agreement for the Houston Washington Campus as a contract exceeding $50,000 and authorize the Superintendent, Chief Financial Officer, and Chief Legal and Corporate Affairs Officer to negotiate, finalize, and execute the agreement as recommended by the Goodwill Education Board.* ○ Consideration and Approval of Expansion Amendment(s) ***Motion:*** *Approve the resolutions authorizing the expansion amendment for the Houston Campus, San Antonio Campus, and Additional Austin campus as recommended by the Goodwill Education Board.* ○ Enrollment Cap Waiver & Maximum Enrollment Expansion Amendment Resolution ***Motion****: Approve the enrollment cap waiver as recommended by the Goodwill Education Board.* ***Motion:*** *Approve the accompanying expansion amendment resolution increasing maximum enrollment to 4,000 students.*	
12:51 PM	5 mins	Executive Session *As authorized by Texas Government Code § 551.074 & § 551.071* ○ Consultation with legal counsel and deliberation regarding real estate matters related to the Houston Washington Campus MOU and Lease Agreement, pursuant to Texas Government Code §§ 551.071 and 551.072.	Richard Shields, Aaron Moncibaiz
12:56 PM	2 mins	Reconvene in Open Session ○ Consider and take possible action on matters discussed in executive session regarding the Houston Washington Campus Memorandum of Understanding and Lease Agreement.	Richard Shields
12:58 PM		Adjourn Charterholder Meeting ***Motion:*** *To adjourn the meeting*	Richard Shields

Charterholder Board Meeting
Friday, September 25, 2026, | 11:00AM-12:00PM
Goodwill Community Center, 1015 Norwood Park Blvd., Austin, TX 78753
Room 3340

Board Members Present: Richard Shields, Mike Clifford, Delbert Bray, Corky Logue, Joanne Corum (12:10PM), Elizabeth Gunter, Jenny Everett, Mark Daley Johnson, Rob Neville, Cheryl Koury (11:16AM), Bril Flint, Katina Kenyon, Fred Hand
Absent: Wes Burke, Russell Lowery-Hart
Education Board Members: Kirsten Hund, Margaret Moten
Staff Present: Theresa Rappaport, Craig Wright, Aaron Moncibaiz, Carlos Garcia, Lisa Dennis, Heather Briscoe (minutes)

CALL TO ORDER
Charterholder Board Chair Richard Shields called the meeting to order at 11:02AM.

ESTABLISH A QUORUM
Roll call was conducted and a quorum was established with eleven (11) voting members present. It was noted that Cheryl Koury and Joanne Corum would be joining later.

PUBLIC COMMENT
No members of the public were present to address the Board.

CONSENT AGENDA
The Board approved the June 12, 2026, and August 7, 2026, meeting minutes as presented.

- Motion: Corky Logue
- 2nd: Jenny Everett
- In favor - All
- Opposed - None
- Abstain - None

SUPERINTENDENT UPDATE
Ms. Rappaport reviewed academic and financial performance, the annual Bilingual/ESL report, enrollment recovery efforts, and expansion priorities. She also reported progress on the Charter School Growth Fund funding request. Updated scorecard results were expected in November.

Houston Financials
Ms. Rappaport reviewed Houston expansion planning and financial considerations. The business case, proposed agreements, and expansion amendment were expected to return for Board consideration in November. No action was taken.

DISCUSSION / ACTION ITEMS
Senate Bill 12 Annual Certification of Compliance

These Board meeting minutes were certified and approved by the Board of Directors on November 13, 2026, and serve as the official record.

DRAFT

The Board approved the Senate Bill 12 Annual Certification of Compliance under Texas Education Code §39.008 and authorized the Superintendent or designee to submit the required documentation to the Texas Education Agency.

- Motion: Corky Logue
- 2nd: Cheryl Koury
- In Favor: All
- Opposed: None
- Abstain: None

Vendor Selection for CSP 001A
Following joint review, the Goodwill Education Board and Finance & Audit Committee recommended Trimbuilt Construction, Inc. for the Exploration Center portion of CSP #001A.

The Board approved the selection and authorized the Superintendent, General Counsel, and Chief Financial Officer to negotiate final contract terms under Government Code §2269.155. If satisfactory terms could not be reached, the designees were authorized to end negotiations in writing, proceed through the Board-approved proposer ranking, and execute a contract within the approved project budget.

- Motion: Corky Logue
- 2nd: Jenny Everett
- In Favor: All
- Opposed: None
- Abstain: None

Contracts Greater Than $50,000 for Exploration Center Expansion
The Board approved the expenditure for the selected Exploration Center contractor as required by Board policy.

- Motion: Katina Kenyon
- 2nd: Delbert Bray
- In Favor: All
- Opposed: None
- Abstain: None

Non-Expansion Amendment Related to Bylaws Changes
The Board approved the non-expansion amendment reflecting previously approved bylaws changes and adopted the resolution authorizing submission to the Texas Education Agency.

- Motion: Cheryl Koury
- 2nd: Katina Kenyon
- In Favor: All
- Opposed: None
- Abstain: None

EXECUTIVE SESSION
At 12:11PM, the Board convened in closed session under Texas Government Code §§551.074 and 551.071 to consider the Level III grievance appeal. The Board heard presentations from the grievant and administration, then deliberated with legal counsel. No final action was taken in closed session

RECONVENE IN OPEN SESSION

These Board meeting minutes were certified and approved by the Board of Directors on November 13, 2026, and serve as the official record.

DRAFT

The Board reconvened in open session at 12:30PM. After the grievant rejoined, the presiding officer reconfirmed open session at 12:32PM before the Board considered action on the appeal.

Action Regarding Level III Grievance Appeal
The Board voted in open session to uphold the Superintendent's June 12, 2026, grievance decision and deny the grievant' s appeal.

- Motion: Cheryl Koury
- 2nd: Corky Logue
- In Favor: All
- Opposed: None
- Abstain: None

ADJOURN MEETING
There being no further business, Board Chair, Richard Shields called for a motion to adjourn the meeting at 12:33PM. The motion to adjourn was made by Corky Logue and seconded by Bril Flint.

DRAFT

These Board meeting minutes were certified and approved by the Board of Directors on November 13, 2026, and serve as the official record.

RESOLUTION OF THE BOARD OF DIRECTORS OF GOODWILL INDUSTRIES OF CENTRAL TEXAS

Approval and Submission of Expansion Amendment Request

Regarding the Addition of an Austin Campus

The Excel Center for Adults – CDN 227-827

WHEREAS, Goodwill Industries of Central Texas (the "Corporation" or "GICT") is the charter holder and sponsoring entity for The Excel Center for Adults;

WHEREAS, the Board of Directors of GICT (the "Board") has reviewed the proposed amendment for The Excel Center for Adults' to include the addition of another Austin campus;

WHEREAS, the proposed amendment would request the addition of an Austin campus, to be located at an address in Austin to be submitted to Texas Education Agency ("TEA") at a later date;

WHEREAS, changes to charter geographic area served and addition of campuses requires approval through an expansion amendment request submitted to the TEA; and

WHEREAS, this Resolution is being considered at a lawfully called meeting conducted in compliance with the Texas Open Meetings Act, at which a quorum of the Board is present.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board approves the proposed amendment to the geographical area served by The Excel Center for Adults as presented to the Board and approves an expansion amendment request to amend the charter holder's service areas accordingly.
2. The Board authorizes and directs the GICT President and Chief Executive Officer, the Superintendent of The Excel Center for Adults, and their respective designees to prepare, execute, and submit the amendment request and all required supporting materials to TEA.
3. The expansion amendment shall become effective for charter purposes only upon TEA's written approval, or on a later effective date approved by TEA, and shall not be implemented retroactively.

ADOPTED by the Board of Directors of Goodwill Industries of Central Texas on November 13, 2026.

DRAFT

BOARD MEMBER APPROVAL AND SIGNATURE PAGE

Expansion Amendment – Additional Austin Campus

The Excel Center for Adults – CDN 227-827

By signing below, each director confirms that the director attended the lawfully called Board meeting on November 13, 2026, and voted in favor of the foregoing Resolution. The signatures below must demonstrate approval by a quorum of the Board members in attendance.

Printed Name	Signature
Richard Shields	
Mike Clifford	
Elizabeth Gunter	
Corky Logue	
Delbert Bray	
Cheryl Koury	
Jenny Everett	
Katina Kenyon	
Bril Flint	
Mark Daley Johnson	
Rob Neville	
Fred Hand	
Russell Lowery-Hart	

DRAFT

Board Secretary Certification

I certify that the foregoing Resolution was adopted at a lawfully called meeting of the Board, that the directors signing above were in attendance and voted in favor, and that their signatures constitute a quorum of the Board members in attendance.

_____ _____

Board Secretary Signature Date

THEGOODWILL EXCEL CENTER
ADULT HIGH SCHOOL

2027-2028 School Calendar - Community School Campuses

Central Office - 1015 Norwood Park Blvd. Austin, Texas 78753

DRAFT - Shorter breaks between terms

Legend

- Student / Staff Holiday
- Staff Planning & Development / Student Holiday
- New Staff Orientation
- [ ] Term Start and End Periods
- Student Open House
- Graduation
- State Testing Window

Friday mornings: required student tutorials.

Important Dates

Jul 5	Independence Day observed
Jul 5 - 9	Independence week closure
Jul 26 - 30	New staff orientation
Aug 2 - 13	Staff planning / student holiday
Aug 13	Student open house
[Aug 16	Term 1 begins
Sep 6	Labor Day
Oct 8	Staff planning / student holiday
Oct 13	Student open house
] Oct 13	Term 1 ends
Oct 14 - 15	Staff planning / student holiday
[Oct 18	Term 2 begins
Nov 11	Veterans Day
Nov 22 - 26	Thanksgiving break
Dec 6 - 17	STAAR EOC testing
] Dec 16	Term 2 ends
Dec 17	Staff planning / student holiday
Dec 20 - 31	Winter break
Jan 3 - 7	Staff planning / student holiday
Jan 7	Student open house
[Jan 10	Term 3 begins
Jan 17	Martin Luther King Jr. Day
Feb 14 - Mar 24	TELPAS / TELPAS Alternate
Feb 21	Presidents Day
Mar 10	Staff planning / student holiday
Mar 13 - 17	Spring break
Mar 22	Student open house
] Mar 22	Term 3 ends
Mar 23 - 24	Staff planning / student holiday
[Mar 27	Term 4 begins
Apr 3 - 14	SST EOY: constructed response
Apr 14	Good Friday
May 1 - 19	SST EOY: RLA and other subjects
] May 18	Last day of school
May 19 - 26	Staff planning / student holiday
May 27	Community Schools graduation
May 29	Memorial Day
Jun 12 - 23	SST June assessments
Jul 3 - 7	Independence week closure
Jul 24 - 28	New staff orientation (2028-2029)

Draft considerations

Oct 11-13 and Mar 20-22: students attend.
Oct 14-15 and Mar 23-24: staff only; no classes.
Open houses moved to student days: Oct 13 and Mar 22.
Final week in May: pending decision.
Existing May dates retained, including May 19-26 staff planning, May 27 graduation and May 29 Memorial Day.

July 2027

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August 2027

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October 2027

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February 2028

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March 2028

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April 2028

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May 2028

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June 2028

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July 2028

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Student days by term (Mon-Thu)

Term 1: Aug 16 - Oct 13 **34 days**	Term 3: Jan 10 - Mar 22 **37 days**
Term 2: Oct 18 - Dec 16 **31 days**	Term 4: Mar 27 - May 18 **32 days**
Total student days - 134 (Mon-Thu)	
Total staff days - 190	

Friday tutorials: 28 (excluded from term totals)

THEGOODWILL EXCEL CENTER
ADULT HIGH SCHOOL

2027-2028 School Calendar - Community Schools

Central Office - 1015 Norwood Park Blvd. Austin, Texas 78753

COMMON CALENDAR - DISCUSSION DRAFT

Legend

- Student / Staff Holiday
- Staff Planning / Student Holiday
- New Staff Orientation
- [ ] Term Start and End
- Student Open House
- Graduation / Graduation Hold
- Testing Window - Reference Dates

Friday mornings: required student tutorials.

Important Dates

Jul 5	Independence Day observed
Jul 5 - 9	Independence week closure
Jul 26 - 30	New staff orientation
Aug 2 - 13	Staff planning / student holiday
Aug 13	Student open house
[Aug 16	Term 1 begins
Sep 6	Labor Day
Oct 6	Student open house
] Oct 6	Term 1 ends
Oct 7 - 8	Staff planning / student holiday
[Oct 11	Term 2 begins
Nov 11	Veterans Day
Nov 22 - 26	Thanksgiving break
Dec 6 - 17	STAAR EOC testing
] Dec 17	Term 2 ends
Dec 20 - 31	Winter break
Jan 3 - 4	Staff planning / student holiday
Jan 5	Student open house
[Jan 5	Term 3 begins
Jan 17	Martin Luther King Jr. Day
Feb 14 - Mar 24	TELPAS / TELPAS Alternate
Feb 21	Presidents Day
Mar 13 - 17	Spring break
Mar 22	Student open house
] Mar 22	Term 3 ends
Mar 23 - 24	Staff planning / student holiday
[Mar 27	Term 4 begins
Apr 3 - 14	SST EOY: constructed response
Apr 14	Good Friday
May 1 - 19	SST EOY: RLA and other subjects
] May 24	Term 4 ends
May 25 - 26	Staff planning / student holiday
May 27	Community Schools graduation
May 29	Memorial Day
Jun 12 - 23	SST June assessments
Jul 3 - 7	Independence week closure
Jul 24 - 28	New staff orientation (2028-2029)

For review

Proposed dates: see the accompanying assumptions page.
Testing windows retained from the prior draft; recheck before publication. Program participation still requires confirmation.
Summer student break begins May 25; staff work May 25-26.
May 27 graduation retained as a draft event.

July 2027

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August 2027

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September 2027

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December 2027

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February 2028

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March 2028

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April 2028

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May 2028

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June 2028

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July 2028

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Student days by term (Mon-Thu)

Term 1: Aug 16 - Oct 6 **30 days**	Term 3: Jan 5 - Mar 22 **39 days**
Term 2: Oct 11 - Dec 17 **35 days**	Term 4: Mar 27 - May 24 **35 days**
Student days - 139 (Mon-Thu)	
Proposed staff duty days - 190	

Friday tutorials: 33 (excluded from student total)

THE GOODWILL EXCEL CENTER ADULT HIGH SCHOOL

2027-2028 School Calendar - Justice Education

Central Office - 1015 Norwood Park Blvd. Austin, Texas 78753

COMMON CALENDAR - DISCUSSION DRAFT

Legend

- Student / Staff Holiday
- Staff Planning / Student Holiday
- Campus / Teacher Break
- [ ] Term Start and End
- Closure / Make-up Reserve
- Graduation / Graduation Hold
- Testing Window - Reference Dates

Friday mornings: required student tutorials.

Important Dates

Jul 5	Independence Day observed
Jul 5 - 9	JE campus break
Jul 12 - 16	Campus administration PD
Jul 19 - 23	All staff PD
[Jul 26	Term 1 begins
Sep 6	Labor Day
] Oct 6	Term 1 ends
Oct 7 - 8	Staff planning / student holiday
[Oct 11	Term 2 begins
Nov 11	Veterans Day
Nov 22 - 26	Thanksgiving break
Dec 6 - 17	STAAR EOC testing
] Dec 17	Term 2 ends
Dec 20 - 31	Winter break
Jan 3 - 4	Staff planning / student holiday
[Jan 5	Term 3 begins
Jan 17	Martin Luther King Jr. Day
Feb 14 - Mar 24	TELPAS / TELPAS Alternate
Feb 21	Presidents Day
Mar 6 - 10	Spring break: Billy Moore, Connally, Stiles
Mar 13 - 17	Spring break: Coleman, Diboll
] Mar 22	Term 3 ends
Mar 23 - 24	Staff planning / student holiday
[Mar 27	Term 4 begins
Apr 3 - 14	SST EOY: constructed response
Apr 14	Good Friday
May 1 - 19	SST EOY: RLA and other subjects
] May 24	Term 4 ends
May 25 - 26	Staff planning / student holiday
May 29	Memorial Day
May 30 - Jun 2	Closure / make-up reserve (proposed)
[Jun 5	Term 5 begins
Jun 12 - 23	SST June assessments
Jul 3 - 7	Independence week / campus break
Jul 10 - 14	Campus administration PD
Jul 10 - 14	JE teacher break
] Jul 19	Term 5 ends
Jul 20 - 21	Staff planning / student holiday
Jul 21 - 22	Hold for JE graduations
Jul 28 - 29	Hold for JE graduations

For review

Proposed dates: see the accompanying assumptions page.
Testing windows retained from the prior draft; recheck before publication. Program participation still requires confirmation.
A: Billy Moore / Connally / Stiles. B: Coleman / Diboll.
Only the assigned campus-group spring break applies.
Jul 26 start confirmed; later Windham alignment is pending.

July 2027

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August 2027

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September 2027

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October 2027

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November 2027

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December 2027

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January 2028

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February 2028

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March 2028

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April 2028

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May 2028

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June 2028

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July 2028

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16	17	18	**19]**	20	21	22
23	24	25	26	27	28	29
30	31					

Student days by term (Mon-Thu)

Term 1: Jul 26 - Oct 6 **42 days**	Term 4: Mar 27 - May 24 **35 days**
Term 2: Oct 11 - Dec 17 **35 days**	Term 5: Jun 5 - Jul 19 **19 days**
Term 3: Jan 5 - Mar 22 **39 days**	

Student days - 210 (includes Fridays)

Proposed teacher duty days - 225

Friday tutorials: 40 | Admin duty days: 235

RESOLUTION OF THE BOARD OF DIRECTORS OF GOODWILL INDUSTRIES OF CENTRAL TEXAS

Approval and Submission of Waiver for 19 TAC §100.1035(c)(5)(A)(i)

The Excel Center for Adults – CDN 227-827

WHEREAS, Goodwill Industries of Central Texas (the "Corporation" or "GICT") is the charter holder and sponsoring entity for The Excel Center for Adults;

WHEREAS, the Board of Directors of GICT (the "Board") has reviewed the proposed waiver of 19 TAC §100.1035(c)(5)(A)(i) which provides that, for Subchapter G charter schools, maximum enrollment not exceed 2,000 students, as that limit applies to the total enrollment of The Excel Center for Adults across all of its campuses (the "Waiver");

WHEREAS, the Waiver, if approved, would permit enrollment of The Excel Center for Adults, across all campuses, to exceed 2,000 students as the educational programs grow, including through the proposed Houston campus, which the Board is considering by separate Resolution at this meeting;

WHEREAS, the Board has reviewed the proposed Waiver request and related enrollment projections and finds that submitting the Waiver request is consistent with the charitable and educational purposes of the Corporation;

WHEREAS, under 19 TAC §100.1035, a charter holder may request a waiver of a Commissioner rule by submitting a written request to the Texas Education Agency ("TEA"); and

WHEREAS, this Resolution is being considered at a lawfully called meeting conducted in compliance with the Texas Open Meetings Act, at which a quorum of the Board is present.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board approves the proposed Waiver request to permit the total enrollment of The Excel Center for Adults, across all campuses, to exceed 2,000 students.
2. The Board finds that a Waiver of 19 TAC §100.1035(c)(5)(A)(i) is in the best interests of the Corporation and The Excel Center for Adults.
3. The Board authorizes and directs the GICT President and Chief Executive Officer, the Superintendent of The Excel Center for Adults, and their respective designees to prepare, execute, and submit the waiver request and all required supporting materials to TEA.
4. The waiver shall become effective for charter purposes only upon TEA's written approval, or on a later effective date approved by TEA, and shall not be implemented retroactively.

ADOPTED by the Board of Directors of Goodwill Industries of Central Texas on November 13, 2026.

BOARD MEMBER APPROVAL AND SIGNATURE PAGE

DRAFT

Approval and Submission of Waiver for 19 TAC §100.1035(c)(5)(A)(i)

The Excel Center for Adults – CDN 227-827

By signing below, each director confirms that the director attended the lawfully called Board meeting on November 13, 2026, and voted in favor of the foregoing Resolution. The signatures below must demonstrate approval by a quorum of the Board members in attendance.

Printed Name	Signature
Richard Shields	
Mike Clifford	
Elizabeth Gunter	
Corky Logue	
Delbert Bray	
Cheryl Koury	
Jenny Everett	
Katina Kenyon	
Bril Flint	
Mark Daley Johnson	
Rob Neville	
Fred Hand	
Russell Lowery-Hart	

DRAFT

Board Secretary Certification

I certify that the foregoing Resolution was adopted at a lawfully called meeting of the Board, that the directors signing above were in attendance and voted in favor, and that their signatures constitute a quorum of the Board members in attendance.

_____ _____

Board Secretary Signature Date

RESOLUTION OF THE BOARD OF DIRECTORS OF GOODWILL INDUSTRIES OF CENTRAL TEXAS

Approval and Submission of Expansion Amendment Request

Regarding the Addition of a Houston Campus

The Excel Center for Adults – CDN 227-827

WHEREAS, Goodwill Industries of Central Texas (the "Corporation" or "GICT") is the charter holder and sponsoring entity for The Excel Center for Adults;

WHEREAS, the Board of Directors of GICT (the "Board") has reviewed the proposed amendment to The Excel Center for Adults' geographic boundaries to include a Houston campus;

WHEREAS, the proposed amendment would request the addition of a Houston campus, to be located at an address in Houston to be submitted to Texas Education Agency ("TEA") at a later date;

WHEREAS, changes to charter geographic area served and addition of campuses requires approval through an expansion amendment request submitted to the Texas Education Agency; and

WHEREAS, this Resolution is being considered at a lawfully called meeting conducted in compliance with the Texas Open Meetings Act, at which a quorum of the Board is present.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board approves the proposed amendment to the geographical area served by The Excel Center for Adults as presented to the Board and approves an expansion amendment request to amend the charter holder's service areas accordingly.
2. The Board authorizes and directs the GICT President and Chief Executive Officer, the Superintendent of The Excel Center for Adults, and their respective designees to prepare, execute, and submit the amendment request and all required supporting materials to TEA.
3. The expansion amendment shall become effective for charter purposes only upon TEA's written approval, or on a later effective date approved by TEA, and shall not be implemented retroactively.

ADOPTED by the Board of Directors of Goodwill Industries of Central Texas on November 13, 2026.

DRAFT

BOARD MEMBER APPROVAL AND SIGNATURE PAGE

Expansion Amendment – Addition of a Houston Campus

The Excel Center for Adults – CDN 227-827

By signing below, each director confirms that the director attended the lawfully called Board meeting on November 13, 2026, and voted in favor of the foregoing Resolution. The signatures below must demonstrate approval by a quorum of the Board members in attendance.

Printed Name	Signature
Richard Shields	
Mike Clifford	
Elizabeth Gunter	
Corky Logue	
Delbert Bray	
Cheryl Koury	
Jenny Everett	
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Mark Daley Johnson	
Rob Neville	
Fred Hand	
Russell Lowery-Hart	

DRAFT

Board Secretary Certification

I certify that the foregoing Resolution was adopted at a lawfully called meeting of the Board, that the directors signing above were in attendance and voted in favor, and that their signatures constitute a quorum of the Board members in attendance.

_____ _____

Board Secretary Signature Date

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Expansion Business Case

Houston Community Campus | Houston, Texas | Standard campus

Field	Entry
Prepared by	Superintendent
Audience	Goodwill Education Board and Charterholder Board
Presented on	Education Board November 6, 2026; Charterholder Board vote November 13, 2026
TEA pathway	Add a campus
Target effective date	August 2027

1. Decision requested

Internal | Requested action

We ask the Board to approve an expansion amendment request to TEA to add a campus at 1316 Washington Ave, Houston, opening August 2027, serving up to 1,214 students at capacity (735 average daily enrollment). Peak funding need is $2.35 million in Year 1. Operating break-even comes in Year 3, after depreciation and with Goodwill Houston support. On a cash basis it comes in Year 2.

Item	Detail
Project type	Add a campus
Location and school district(s)	1316 Washington Ave, Houston, TX 77002 | Houston ISD (other districts in Section 5)
Campus model	Standard 20,000 SF (site is 37,268 SF)
Target enrollment at capacity	1,214 total enrolled | 1,214 in tested grades (all students are in grades 9-12)
Opening date and one-time investment	August 2027 | $2.37M gross: $1.85M build-out and furniture and equipment, plus $524K pre-opening operating cost. Goodwill Houston's $1.0M start-up grant covers part.
Peak funding need and break-even	$2,347,953 in Year 1 | Operating break-even in Year 3 (after depreciation, with Goodwill Houston support)
Greenlight scorecard result	7 of 8 criteria Go, 1 Discuss (Finance) (Section 2)

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Why now

- Strategic alignment: Goodwill Central Texas's 2027 focus areas include launching one community campus, ahead of the Excel strategic plan's goal to open one additional Community School by 2029. Houston is the only project on track to meet it.
- Houston demand: about 39,314 adults without a diploma live within a 15-minute drive of the proposed campus, twice the Norwood-area pool. The Year 1 target of 600 students is 1.5% of that pool.
- Competition: BakerRipley is applying for its own adult charter in Houston, and TexasWorks already has four small campuses. Opening in August 2027 lets Excel build enrollment early, with on-site childcare, a coach for every student, and employer placement through Goodwill Houston.
- Funding: The Houston expansion proposal helped secure the Charter School Growth Fund investment. Goodwill Houston is committing $1.0M for start-up and up to $500K a year, only to cover a campus deficit, for a 10-year term.

Top risks

- Cash flow: Each year we book a large receivable for TEA revenue, the gap between TEA's estimated monthly payments and the year-end settle-up. Houston adds a $2.35M peak cash need on top of that timing gap.

  We have four actions to reduce this risk:

  1. Discussions with TEA to improve its estimates and reduce the year-end receivable, which would let us reach our cash earlier;
  2. Setting up a revolving line of credit for the school;
  3. Clarifying options for Goodwill Central Texas to provide end-of-year cash so we keep the required days of cash on hand; and
  4. Continuing to pursue funding to increase revenue.
- Enrollment: at 80% of plan the peak need grows to about $5.7M with staffing held at plan. We limit it by hiring to actual sections and pausing the project below 70% of plan for two checkpoints in a row.

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Requested Board Action

- Review the updated Houston financials (agenda item VI, Finance and Audit Committee and Education Board joint meeting, November 6).
- Education Board motions:
  - Recommend approval to the Charterholder Board for the expansion amendment related to the Houston Washington Campus and adopt the resolution authorizing submission of the amendment to the Texas Education Agency. The Charterholder Board votes on November 13, 2026.
  - Authorize the CEO and Superintendent to finalize negotiations and sign the MOU and lease. The MOU and the Charter School Growth Fund agreement are signed before the lease.
- Authorize the Superintendent to submit a waiver request to TEA for the 2,000-student enrollment cap for adult charter schools (separate resolution).

2. Greenlighting scorecard

Internal | Vision 2035 expansion greenlighting criteria

Criterion	Test question	Evidence	Rating
Need	Is demand proven by data and partner input?	About 39,314 adults without a diploma live within a 15-minute drive (14.2% of adults), twice the Norwood area's 18,928 (13.4%). The Houston metro has about 630,000 (14.5%). Downtown, next door, has about 168,600 employees. TexasWorks has four small Houston campuses, and BakerRipley is applying for its own adult charter. Goodwill Houston and Goodwill Education Initiatives support the campus, and we will identify local supporting organizations with Goodwill Houston.	**Go**
Partner readiness	Is the local partner committed in writing?	The Goodwill Houston MOU and the lease are in near-final form, pending final negotiation and signature.Terms: $1.0M start-up, up to $500K a year to cover any campus deficit, and a 10-year initial term with no without-cause termination. Goodwill Houston does not guarantee the lease. The MOU is signed before the lease. Partner risk is in Section 13. The service agreements (shared services, student services, certifications, Exploration Center) are still to be finalized before opening.	**Go, Pending signed MOU**

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Criterion	Test question	Evidence	Rating
Finance	Does the budget break even on realistic enrollment?	Operating break-even is expected in Year 3 after depreciation and with Goodwill Houston support (Year 2 on cash; about Year 5 on cash without that support). Year 1 loss of $1.2M and peak funding need of $2.35M. Cash flow is the open issue: the yearly TEA receivable and Houston's start-up cost pressure cash until the actions in Section 1 are in place (better TEA estimates, a revolving line of credit, Goodwill Central Texas year-end cash, and more funding).	**Discuss**
Model fidelity	Can we deliver every core element of the model here?	Same model as the seven current campuses, including night program, Exploration Center, and coaching. Childcare licensing (4 to 5 months), the certification agreement, and the Growth Playbook are scheduled to be complete before opening.	**Go**
Talent	Can we hire and train the team on schedule?	Opening Campus Director posted after Board approval and hired February to March 2027; 38 FTE hired April to July, on the launch timeline. No Houston leadership bench, so the Director is likely an external hire.	**Go**
Systems and partnerships	Do central systems and local partners support the site?	Goodwill Houston offers mission support, to be written into the service agreements before opening. Central systems are being updated to support growth, with added cost captured in the Shared Services Agreement allocation.	**Go**
Facilities and community conditions	Does the site meet the criteria in Section 11?	The lease is near-final, pending signature. The site meets all required standards (37,268 SF, 14+ classrooms, 104 parking spaces, E occupancy, bus stop) but is not in an Opportunity Zone or Qualified Census Tract. A second site (1905 Jacquelyn Dr) was evaluated and did not meet our minimum standards (Section 11). The entry cross cannot be removed or covered, so the lease includes safeguards and counsel will provide a written opinion before signing. Church use of the parking lot is limited during school hours. We will identify local organizations that support Excel in the community in partnership with Goodwill Houston.	**Go**
Growth capital	Is the capital secured or committed?	Goodwill Houston's $1.0M start-up and up to $500K a year (to cover any campus deficit) are in the near-final MOU. The Charter School Growth Fund is expected to apply about $1.67M to Houston (one-time, $2,275 per seat of capacity for 735 seats; agreement being finalized), and Excel Center fund balance would cover the remaining $0.68M of the $2.35M peak need, to be reflected in a spring 2027 budget amendment.	**Go**

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3. TEA expansion eligibility requirements

TEA required | 19 TAC §100.1035(b)(7), (c)(5)(A) to (C)

Requirement	Rule	Status	Evidence and date
Accreditation status is Accredited	(c)(5)(C)(ii)	Met	Accredited.
Most recent district rating is A, B, or C	(c)(5)(C)(iii)	Not applicable	Not Rated under alternative education accountability provisions (2024-25 TAPR). TEA tied adult charter expansion to the ACSPF tier in its 2025 rule changes.
Most recent FIRST financial rating is satisfactory	(c)(5)(C)(iv)	Met	Superior.
Most recent ACSPF designation is Tier 1 or Tier 2	(c)(5)(C)(vi); §100.1033	Pending	Preliminary Tier 1, pending TEA's final rating.
90% of rated campuses are A, B, or C (75% to 89% needs extra information; Not Rated excluded)	(c)(5)(C)(v)	Not applicable	No campus has an A to F rating, and Not Rated campuses are excluded by rule.
Effective no earlier than the fourth full school year, unless the A, B, or C multi-campus exception applies	(c)(5)(C)(i)	Met	Effective August 2027. Campuses have operated since 2014 (Norwood).
Charter has operated at least one Texas campus for 3 consecutive years	(c)(5)(A)(iii)(I)	Met	Norwood has operated since 2014.
New site is within 25 miles of its associated campus (sites only)	(c)(5)(A)(iii)(II)	Not applicable	New campus, not a site under an existing campus.
Total enrollment after expansion stays at or under 2,000 (adult charters)	(c)(5)(A)(i)	Waiver requested	Our current approved maximum is 2,000, the cap. Average daily enrollment is projected to pass 2,000 in Year 3 (FY2030), so the request includes a waiver. See below.
No nepotism, conflict, or ineligible criminal history findings in 3 years of Governance Reporting Forms	(c)(5)(B)(xii)	Met	Reported in the annual Governance Reporting Forms submitted to TEA.
No notice from TEA of intent to expire or revoke the charter	(b)(7)	Met	The charter is accredited with a Superior FIRST rating and has received no notice of intent to expire or revoke. 2025 Special Education Determination: Meets Requirements.

Requirement	Rule	Status	Evidence and date
Filed no later than March 1 before the school year, and within 36 months of the effective date	(c)(1)	Met	Board votes November 6 and 13. File as soon as the Charterholder approves on November 13. Deadline March 1, 2027. August 2027 is within 36 months.

Note: How the cap is counted.

The rule caps an adult charter's maximum allowable enrollment, the number in the charter contract, at 2,000 students (19 TAC §100.1035(c)(5)(A)(i)). Our current approved maximum is 2,000. TEA has said adult charters can request a waiver through its regular process, and the amendment includes that request. The Board authorizes it in a separate resolution. We expect snapshot enrollment to be the measure TEA uses. Enrollment today is 1,010. In the district model, which starts from average daily enrollment of 1,211, enrollment reaches about 1,946 with Houston at capacity and passes 2,000 in Year 3 (FY2030, at 2,237), reaching 2,529 by FY2032.

4. Need and rationale

TEA required | Growth Analysis Plan, Part 1 | Narrative limit: 500 words

About 630,000 adults age 25 and older in the Houston metro (14.5%) lack a high school diploma or equivalent, including 302,341 (20.5%) inside the city.

The campus at 1316 Washington Ave is adjacent to downtown. About 39,314 adults without a diploma live within a 15-minute drive (14.2% of adults 25 and older) and 85,692 within 20 minutes (17.0%). The five ZIP codes around our Norwood campus hold 18,928 (13.4%), and Norwood serves about 600 students. The largest nearby pools are Near Northside (5,127 adults, 30.3%), Denver Harbor and Port Houston (4,525, 45.2%), Magnolia Park (4,298, 43.4%), Fifth Ward (3,910, 30.1%), East Houston (3,802, 30.9%), and Trinity and Houston Gardens (3,446, 31.9%).

We plan 600 enrolled students in Year 1 and 1,214 at capacity, which is 1.5% and 3.1% of the 15-minute pool. New Heights High School in Fort Worth opened in September 2024 with 500 adults against a plan of 350 and reported more than 1,400 more in its pipeline.

The site's own census tract is not identified as an Opportunity Zone or Qualified Census Tract, and because of its proximity to downtown, few adults without a diploma live right around it

(446, or 1.5%). Students will come from the high-need neighborhoods nearby. METRO route 85 stops at Washington and Houston Ave.

Goodwill Houston and Goodwill Education Initiatives both support Excel coming to Houston. Goodwill Houston would fund $1.0 million of start-up and up to $500,000 a year to cover any campus deficit and provide workforce services, employer connections, recruitment support, and community outreach. With Goodwill Houston, we will identify local organizations that support Excel coming to the community.

Word count: 261 of 500.

Evidence	Figure	Source	Date
Adults in the service area without a high school diploma	About 39,314 within a 15-minute drive (14.2%); 85,692 within 20 minutes (17.0%)	City of Houston Planning; ACS 2018-2022	2022
Opportunity Zone or Qualified Census Tract status	Site tract 5101 is not an OZ or QCT (poverty 1.5%). Nearby tract 1000 is an OZ.	Census geocoder; IRS OZ list; ACS	2024; Nov 2026
Labor market demand for diploma-plus-credential graduates	Houston forecast: +29,900 jobs in 2026, led by health care (+8,900), professional and business services (+8,500), construction (+5,600), and leisure and hospitality (+4,200). Unemployment 4.2% (Q1 2026), with more job seekers than openings. Employers increasingly hire for roles that need certifications.	Workforce Solutions Gulf Coast	Feb and Aug 2026
Partner agency feedback (housing, reentry, workforce, childcare)	Goodwill Houston (MOU: $1.0M start-up, up to $500K a year to cover any campus deficit, workforce and recruitment support) and Goodwill Education Initiatives support the campus. Local supporting organizations will be identified with Goodwill Houston.	Houston MOU term sheet	2026
Current waitlist or inquiry volume nearby	No campus yet, so no waitlist. 5,746 dropouts in 2024-25 across 92 Harris County high schools with 10 or more. New Heights (Fort Worth) opened 43% above plan.	TEA dropout data; Fort Worth Report	2025; Sept 2024
Other adult education options within reach and their gaps	TexasWorks offers a free adult diploma plus certification at four Houston campuses; the two with federal data had 5 and 17 students in 2024-25. San Jacinto College has a competency-based diploma with career training, the only college	Provider websites; NCES; Houston Landing (Mar 2025)	Nov 2026

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Evidence	Figure	Source	Date
	program of its kind in the region. BakerRipley is applying for its own adult charter (BakerRipley Pathways Academy, per an April 2026 job posting) and already offers free GED preparation, ESL, and job training in the East End and other sites. HCDE, Houston City College, and the county library offer GED preparation, ESL, workforce classes, or limited online diploma scholarships. Only TexasWorks has a comparable on-site diploma model today, and none we found offers on-site childcare or coaching like ours.		

5. Expansion details

TEA required | Expansion form and checklist, Step 3

TEA field	Entry
Charter name and county-district number	The Excel Center for Adults (Goodwill Industries of Central Texas) | CDN 227827
Charter holder name	Goodwill Industries of Central Texas (GICT)
Requested effective date	August 2027 (first day follows the 2027-28 calendar)
New campus or new site under an existing campus	New campus
If a site, campus number it will join	Not applicable (new campus)
If a campus, evaluated under standard accountability?	No. Evaluated under the Adult Charter School Performance Framework (ACSPF), not A to F ratings. The 2025 result is Not Rated.
Residential facility?	No
Proposed address or area	1316 Washington Ave, Houston, Texas 77002
School districts students will come from	Houston ISD. Likely draw also from Aldine, Galena Park, Pasadena, and Spring ISDs, the next largest dropout feeders (TEA 2024-25).
Grade levels at capacity	Adult high school
Target enrollment at capacity	1,214 total enrolled (735 average daily enrollment)
Target enrollment in tested grades at capacity	1,214 (all students are in grades 9 to 12)
Proposed campus name	The Excel Center for Adults, Houston Washington Campus
Certificate of occupancy with an E occupant code	Existing educational (E) occupancy per the Facility Assessment. Certificate to be attached before serving students.
Multiple locations in one request?	No

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ADULT HIGH SCHOOL

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6. Model fidelity and student supports

TEA required | Growth Analysis Plan, Part 2 | Adult charter supports, 19 TAC §100.1017(c)(4)

Core element	How it will be delivered at this site	Evidence
Diploma pathway (Foundation High School Program requirements)	Same curriculum, credit pathway, and graduation requirements as the seven current campuses. Day and night sessions.	All schools met topline goals in 2025-26
Teacher-led, interactive instruction	Day and night teachers in English, math, STEM, social studies, ESL, CTE, special education, and bridge: 15 teachers and 2 paraprofessionals in Year 1.	Section 7
Career and technology courses leading to industry certification	CTE teachers day and night; Career Academy certifications. The certification agreement with Goodwill Houston is still to be written.	MOU
Career readiness training	Goodwill Houston's workforce team provides career coaching and employer connections; Excel coordinates.	MOU
Postsecondary counseling	College and career coordinator and navigators (1 day and 1 night in Year 1, 5 by Year 5).	Section 7
Job placement services	Goodwill Houston provides job placement and financial coaching; two of its staff co-locate on site.	MOU
Child care at no cost to students	Drop-in center from opening (8 positions in Year 1), then the Exploration Center, licensed and operated by Excel. Licensing takes 4 to 5 months, March to July 2027.	Launch timeline; $540,000 allocation in Year 1
Life coaching	Student success coaches: 3 day and 1 night in Year 1, 7 by Year 5, plus a coordinator.	Section 7
Mental health counseling	One mental health counselor in Year 1, two by Year 3.	Section 7
Instructional support for students with disabilities	Special education teacher day (Year 1) and night (Year 2). Special programs evaluations budgeted at $18,000 a year. IDEA-B revenue.	Financial model
Transportation assistance	Bus passes, as at other campuses. METRO route 85 stops at Washington and Houston Ave, about 0.1 mile from the door.	Facility Assessment

Curriculum, credit pathway, coaching, night program, childcare, data requirements, and brand are the same at every campus. Locally, Goodwill Houston adds workforce services and employer connections. The first-year check is a district review of attendance, credits, coaching contacts,

and childcare licensing at each six-week checkpoint, led by the Sr. Director of Academics and School Leadership.

7. Talent: capacity, sourcing, and training

TEA required | Growth Analysis Plan, Part 2

Role	Year 1 FTE	Year 2 FTE	Year 3 FTE	At capacity	Notes
Campus Director	1	1	1	1	
Teachers	15	20	25	30	Board ratio: 1 teacher per 25 average daily enrollment. Year 1 is 24.
Program coordinator(s): coaching and special programs	2	2	2	2	Student success coordinator; night program coordinator
Admissions and recruitment / success coach / college and career	6	9	11	13	Coaches, college and career coordinator and navigators
Mental health counselor	1	1	2	2	Reports to Director of Student Wellness
Childcare staff	8	2	3	0	Drop-in team in Years 1 to 3; the Exploration Center is funded by allocation
Front office and operations	3	3	3	3	Administrative assistants and student records specialist
Paraprofessionals (day and night)	2	2	3	3	Classroom support
Total FTE	38	40	50	54	Night and drop-in positions are part-time, counted as one each

Hiring and training activity	Start	Complete	Owner
Post and recruit campus leadership	Nov 2026 (posted after Board approval)	Feb to Mar 2027 (Campus Director hired)	Director of HR; Sr. Director of Academics and School Leadership
Recruit and hire teachers and support staff	Apr 2027	Jun 2027	Campus Director; Director of HR
Background checks and certification review	Apr 2027	Jul 2027 (fingerprinting required for Excel employees)	Director of HR

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Hiring and training activity	Start	Complete	Owner
Onboarding and model training	Jul 2027	Aug 2027	Sr. Director of Academics and School Leadership

8. District office support

TEA required | Growth Analysis Plan, Part 2 | Central office support

Function	Current capacity	Added capacity for this expansion	Annual cost
Academics and instruction	Sr. Director of Academics and School Leadership supervises the seven Campus Directors.	Houston Campus Director added. Managing Director of Schools planned for Spring 2027. Houston's share of the central office allocation is mostly existing cost spread across more campuses, unless headcount grows.	In central office allocation
Finance, payroll, and human resources	Director of Finance and Excel finance staff; Skyward payroll. Two full-time Excel HR staff plus the HR shared service.	No added capacity planned. We are evaluating services and mapping capacity, and some may be outsourced. Systems will be updated to support growth. These services come through the Shared Services Agreement with the Charterholder, so any increase is captured in the service allocation.	In the service allocation
Information technology	Goodwill Central Texas IT shared service.	Systems will be updated to support growth; added cost is captured in the Shared Services Agreement allocation.	Set in the service agreement
Facilities	Part of the 2026-27 review of operational services.	Goodwill Houston's facilities lead coordinates lease, build-out, and security.	Set in the service agreement
Marketing and recruitment	Goodwill Central Texas marketing shared service.	Launch marketing: $100,000 in Year 0 and $80,000 in Year 1. Goodwill Houston adds local advertising and outreach. Marketing plan outline in progress.	In allocation and Year 0 and 1 budget
Compliance, data, and reporting	Sr. Director of Strategic Operations & Governance.	Student records specialist on site; Houston added to TEA reporting.	In allocation
Special programs and student services	Senior Director of Student Supports; Directors of Student Wellness and Student Pathways.	Mental health counselor, coaches, and special programs evaluations on site.	Exploration Center allocation, $540,000 in Year 1

THE GOODWILL EXCEL CENTER
ADULT HIGH SCHOOL

1015 Norwood Park Blvd
Austin, Texas 78753

9. Community engagement

TEA required | Growth Analysis Plan, Part 2

Audience	Approach	Timing	Owner
Community leaders and neighborhood groups	Campus Director hosts on-site events	Apr to Aug 2027	Campus Director; Goodwill Houston communications lead
Partner agencies: housing, reentry, workforce, childcare	Goodwill Houston connects students to its own and community partner services. Partners to be identified with Goodwill Houston.	Dec 2026 to Jun 2027	Goodwill Houston marketing lead; Sr. Director of Strategic Operations & Governance
School district superintendents and boards (named in Section 5)	Brief the Houston ISD superintendent and any other district in Section 5 before filing.	Before filing (November 2026)	Superintendent
Elected officials for the service area	Brief state legislators for the service area before filing.	Before filing (November 2026)	Superintendent
Employers and college partners	Approach, with Goodwill Houston: Houston City College workforce training, UpSkill Houston (Greater Houston Partnership employer pathways), and Gulf Coast Workforce Solutions.	Jan to Jul 2027	Goodwill Houston workforce lead
Prospective students: advertising, social media, events	Marketing plan January to March 2027: social and digital, print, events, website. Pre-opening marketing budget $100,000.	Jan to Aug 2027	Goodwill Houston marketing lead; Excel marketing

10. Student equity

TEA required | Growth Analysis Plan, Part 3 | Three narratives, 500 words each

Did the charter receive a C, D, or F on its most recent Domain III rating?

No. The charter's 2025 district result is Not Rated (alternative education accountability provisions).

10.1 Projected student population

Current population (2024-25, 1,196 students): 58.6% Hispanic, 21.8% African American, 13.5% White, 3.8% Asian, 2.3% other; 95.7% economically disadvantaged; 9.7% emergent bilingual;

7.4% Section 504; 0.6% special education; 99.9% at risk (TEA TAPR). Houston should look similar, with a larger Hispanic share: 32% of Hispanic adults in Harris County lack a diploma against 17% of all adults (Understanding Houston, 2024). All students get day and evening sessions (8:30 am to 9:30 pm), subsidized childcare, bus passes, a coach, a mental health counselor, and Goodwill Houston workforce and wraparound services. The Houston staffing plan also has an ESL teacher and a special education teacher from Year 1.

Student group	Current %	Expansion area estimate %	Source
Race and ethnicity groups	Hispanic 58.6%; African American 21.8%; White 13.5%; Asian 3.8%; other 2.3%	Hispanic share likely higher (32% of Hispanic adults in Harris County lack a diploma vs 17% of all adults)	TEA TAPR 2024-25; Understanding Houston 2024
Economically disadvantaged	95.7%	About 95%, similar to today	TEA TAPR 2024-25
Students receiving special education services	0.6% (7 students); Section 504: 7.4%	Same intake and identification process as current campuses (see 10.2)	TEA TAPR 2024-25
Emergent bilingual students and English learners	9.7%	Likely higher than 9.7%	TEA TAPR 2024-25
At-risk and immigrant students	At risk: 99.9%; immigrant: 4.2%	Similar to today	TEA TAPR 2024-25

10.2 Students with disabilities and Section 504 students

Seven students (0.6%) receive special education services, against 15.3% statewide, and 7.4% have Section 504 plans. The charter's 2025 Special Education Determination is Meets Requirements. Counts are too small for published STAAR results. Identification is our area for growth: adult learners often arrive without records, so intake screening, records requests, and referral need to be routine. Houston plans a special education teacher (day in Year 1, night in Year 2), special programs evaluations budgeted at $18,000 a year, a mental health counselor, and about $41,400 of IDEA-B funding in Year 1. The Senior Director of Academics and School Leadership owns this with the special programs team, and the training plan will be set before opening.

10.3 Emergent bilingual students and English learners

116 students (9.7%) are emergent bilingual, and 7.6% are in a bilingual or ESL program. In 2024 end-of-course tests, emergent bilingual students scored 57% at Approaches and 14% at Meets

in English II, and 71% at Approaches and 0% at Meets in Algebra I (small groups). Reaching Meets in both is the area for growth. Algebra I is the focus of our 2026-27 curriculum adoption, and our goal is 15% of students at Masters on end-of-course tests by 2029. Houston plans an ESL teacher on day and evening sessions from Year 1.

11. Facilities and site

Internal | Site and Campus Facility Criteria | TEA: certificate of occupancy before serving students

Criterion	Standard	Micro	This site	Meets?
Total square feet	20,000	12,000	37,268 (2 floors, 3.77 acres)	Yes
Classrooms (700 SF each)	12 (8,400 SF)	5 (3,500 SF)	18 on floor plans; at least 14 are 700 SF or more	Yes
Administrative offices (120 SF each)	8	5	By converting rooms; space plan in design (December 2026 to January 2027)	Yes, by conversion
Science lab	At least 1, 700 to 1,000 SF, 6 to 8 lab tables, dual-basin sink, eye-wash, adequate ventilation	Same	No lab today; a sink in every classroom. Convert a 700 SF room and add eye-wash, storage, and ventilation.	Yes, after work
Computer lab	1,000 SF, 25 stations	Same	Convert a classroom	Yes, after conversion
Support spaces	Lobby with reception and security, student lounge, lactation room, workroom, conference room, restrooms, janitor closet	Same	Large multi-purpose room with kitchen, gym-style hall, lobby, staff rooms. Add a metal detector and lactation room.	Yes
Childcare	At least 1,000 SF licensed drop-in room; 35 SF indoor and 75 SF outdoor usable space per child; restroom per classroom; lactation room; staff breakroom	Same	Existing preschool rooms, covered playground, and large field; the Facility Assessment rates them as exceeding the standard.	Yes
Parking	50 on-site spaces	Same	104 spaces (6 accessible). The church lets visitors park in this lot, so the lease must limit church use during school hours (classes end 9:30 pm).	Yes
Transit access	Within 0.25 miles of a bus route or stop	Same	METRO 85 stop at Washington and Houston Ave, about 0.1 mile	Yes

THE GOODWILL EXCEL CENTER ADULT HIGH SCHOOL

1015 Norwood Park Blvd
Austin, Texas 78753

Criterion	Standard	Micro	This site	Meets?
Location priority	Priority region on the site map; Opportunity Zone or Qualified Census Tract; high concentration of adults without a diploma	Same	External region; site chosen with Goodwill Houston as the criteria require. Houston is in the darkest teal region of the strategic plan's Growth Zones map. Not in an OZ or QCT. 39,314 adults without a diploma within 15 minutes.	Yes
Code and safety	TAC Title 19 Part 2, TEA safety and security standards, ADA, restroom ratios, HVAC, plumbing, electrical	Same	Built 2011 as a school with E occupancy; ADA elevator. TAC Title 19 and TEA review during design.	Yes
Technology	Dedicated circuits, data drops everywhere, secure server space	Same	To be verified at the design walkthrough	Yes
Lease or ownership term	10 years or more preferred (state funding)	Same	10-year initial term; lease near-final, pending signature	Pending
Retrofit cost	Cost-effective retrofit of an existing building	Same	$1.0M build-out plus $850K furniture and equipment; no bid yet	Yes, estimate

For 1316 Washington Ave (Site A), 19 of 23 criteria are met, 1 is not met (OZ or QCT), and 3 are not scored (the childcare measurements, which the Facility Assessment rates as exceeding the standard). Year 1 occupancy cost is $1,111,695 (rent $17/SF, triple net $5/SF, utilities, services, and security), and build-out plus furniture and equipment is $1.85M. The lease has a 10-year initial term and is near-final. The landlord is Trinity Lutheran Church. General Counsel will complete the related-party check under 19 TAC §100.1001(25) before lease signing.

Site comparison

Factor	Site A: 1316 Washington Ave	Site B: 1905 Jacquelyn Dr
Address	1316 Washington Ave, Houston, TX 77002	1905 Jacquelyn Dr, Houston, TX 77055 (Spring Branch East; the Mabee WholeLife Service Center today)
Space	37,268 SF on 3.77 acres, two floors	About 30,326 SF on 1.01 acres: 24,931 SF available now and 5,935 SF in early 2027. The owner prefers one tenant for the whole building.
Classrooms (standard needs 12)	18 on floor plans; at least 14 at 700 SF or more	10 classrooms with potential for more, plus 3 outdoor classrooms

THE GOODWILL EXCEL CENTER
ADULT HIGH SCHOOL

1015 Norwood Park Blvd
Austin, Texas 78753

Factor	Site A: 1316 Washington Ave	Site B: 1905 Jacquelyn Dr
Building	Built 2011 as a school; E occupancy	Built 2016; E occupancy; existing computer room, children's rooms, courtyard playground, and kitchen
Parking	104 spaces	79 spaces in a separate lot across the street (2.6 per 1,000 SF)
Adults without a diploma within a 15-minute drive	About 39,314 (14.2% of adults)	About 35,100 (12.5% of adults), below the Norwood area's 13.4%. The area is more affluent: median household income $95,403 and 58.2% of households with a bachelor's degree.
Transit	METRO 85 stop at Washington and Houston Ave, about 0.1 mile	Not checked because the site did not meet the minimum standards
Annual occupancy cost	$1,111,695 in Year 1 (rent $17/SF, triple net $5/SF, utilities, services, security)	NNN lease; rent not requested because the site did not meet the minimum standards
Build-out cost	$1.85M including furniture and equipment	Not estimated because the site did not meet the minimum standards
Lease term and options	10-year initial term; two 5-year renewal options; near-final	Not pursued
Owner and related-party check	Trinity Lutheran Church; check pending	Owner represented by InSite EFS; not pursued
Criteria met (Facility Scoring tab)	19 of 23 met, 1 not met, 3 not scored	6 of 23 met, 2 not met, 15 not scored. Not met: the classroom minimum (10 against 12) and the concentration of adults without a diploma.
Recommendation	Preferred: larger building, more classrooms, a larger pool of adults without a diploma, and a near-final Goodwill Houston MOU and lease.	Not recommended: it does not meet the minimum classroom standard (10 classrooms against 12) and its reach has a smaller share of adults without a diploma. Newer building with childcare-style rooms, but no cost data was gathered.

Site B facts come from the InSite EFS brochure (March 2026). We did not pursue more information because the site did not meet our minimum standards. Adults without a diploma are estimates by the same method used for Site A, with the Spring Branch East neighborhood center standing in for the address.

THE GOODWILL EXCEL CENTER
ADULT HIGH SCHOOL

1015 Norwood Park Blvd
Austin, Texas 78753

12. Financial plan

TEA required | Business plan, 19 TAC §100.1035(c)(5)(B)(ii) to (xi)

12.1 Current and projected financial condition

The charter's FY2027 budget shows revenue of $16.4M and expenses of $17.1M, a net loss of $0.67M. Net assets were $8.5M at June 30, 2026. Enrollment is 1,010 students on seven campuses. Houston adds a $1.2M loss in Year 1 on an accrual basis and a cash need that peaks at $2.35M at the end of Year 1, after $1.85M of build-out and furniture. Goodwill Houston's $1.0M start-up and up to $500K a year count as revenue; the annual amount is paid only to cover a campus deficit. In the financial model, Houston reaches operating break-even in Year 3 after depreciation and with Goodwill Houston support. On a cash basis it reaches break-even in Year 2 and then earns about the cost of its own depreciation, so the cumulative cash need is still $1.58M in Year 5. Without Goodwill Houston support, Houston would cover its cash operating costs only by about Year 5. Charter-wide, days cash falls to 37 in FY2028 and recovers to 91 in FY2030 and 118 in FY2032. These results include the South Austin move, the Exploration Center expansion, and $5.49M of Charter School Growth Fund investment that is not yet contracted. They leave out San Antonio and a third Community School in Austin because those projects do not have clear dates yet. The financial workbook includes only active or imminent projects. As discussed during the September board presentations, the Houston build-out is not in the FY2027 budget; a budget amendment will come to the Board in spring 2027.

12.2 Current-year unaudited statements

The unaudited statement of financial position, statement of financial activities, and statement of cash flows for the current fiscal year are attached (Attachments 1 to 3).

12.3 Multi-year budget projection (pro forma)

Line item	Year 0	Year 1	Year 2	Year 3	Year 4	Year 5
Operating results (district model basis)						
Enrollment	0	600	810	1,013	1,113	1,214
State funding	0	3,726	5,030	6,293	6,914	7,607
Goodwill Houston support	1,000	500	500	473	249	167
Other revenue	8	416	710	818	996	1,095
Total revenue	**1,008**	**4,642**	**6,240**	**7,584**	**8,159**	**8,869**

THEGOODWILL EXCEL CENTER
ADULT HIGH SCHOOL

1015 Norwood Park Blvd
Austin, Texas 78753

Line item	Year 0	Year 1	Year 2	Year 3	Year 4	Year 5
Personnel	524	2,494	2,741	3,463	3,761	4,148
Facility and occupancy	0	1,112	1,145	1,179	1,215	1,251
Childcare and student supports	0	540	451	581	657	745
District office allocation	0	882	1,065	1,221	1,298	1,380
Other operating cost	0	595	739	919	1,007	1,123
Depreciation (non-cash)	0	221	221	221	221	221
Total expenses	**524**	**5,844**	**6,363**	**7,584**	**8,159**	**8,869**
Net income after depreciation	**483**	**(1,203)**	**(123)**	**0**	**0**	**0**
From net income to cash						
Add back: depreciation	0	221	221	221	221	221
Less: build-out and furniture, when spent	(1,850)	0	0	0	0	0
Net cash flow	**(1,367)**	**(981)**	**99**	**221**	**221**	**221**
Cumulative cash flow	**(1,367)**	**(2,348)**	**(2,249)**	**(2,028)**	**(1,806)**	**(1,585)**

This projection follows the district model and is for the Houston campus alone, not the whole charter. Dollars in thousands. Year 0 personnel is all pre-opening operating cost: staff $256,429, rent and utilities $167,956, and launch marketing $100,000. Net income is after depreciation. Year 0 net income is positive because Goodwill Houston's $1.0M start-up counts as revenue while the $1.85M of build-out and furniture is capitalized and depreciated from Year 1, at about $221K a year ($1.0M build-out over 10 years and $850K furniture and equipment over 7 years). The second block adds depreciation back and subtracts the build-out and furniture when spent, which gives the cash flow and the cash funding need. It matches the model's Houston cash flow. Goodwill Houston support is included in revenue.

12.4 State funding assumptions

Assumption	Value	Source
Enrollment ramp by year	600, 810, 1,013, 1,113, 1,214 enrolled (49%, 67%, 83%, 92%, 100% of capacity)	District model; New Heights opened 43% above plan
Average daily attendance rate	Refined average daily attendance is 45% of enrolled (270 in Year 1, 551 in Year 5). Average daily enrollment is 60% of enrolled.	District model
Funding per student	$13,800 per refined ADA, held flat	District model ($13,838 on its assumptions tab)
Other state revenue	Performance formula: $0 in Year 1, $478K in Year 2, $887K in Year 5 (assumes every graduate earns a	District model

Assumption	Value	Source
	certification). One-time state grant: $270K in Year 1, $94.5K in Year 2. Also TRS on-behalf, IDEA-B ($41K to $85K), and $30K of family services in Year 1.	

12.5 Debt and financing

None for Houston. No loan or bond is assumed for the campus. The school is working to establish a revolving line of credit to smooth the timing of TEA payments (see Section 1). The Charter School Growth Fund board approved an investment in October 2026, a phased, multi-million-dollar investment in the five-year expansion plan. It funds growth, not daily operations, and the agreement is being finalized. The cash forecast assumes $5.49M from FY2027 to FY2030 for the growth projects in the model. A portion is expected to apply to Houston as a one-time $2,275 per seat of capacity for 735 seats, about $1.67M, and is not included in the campus budget in 12.3. Goodwill Houston's support is a contribution.

12.6 Incremental cost of facilities, furniture, and equipment

Item	One-time cost	Annual cost	Basis for estimate
Build-out and retrofit	$1,000,000	$0	Interior build-out, depreciated over 10 years; includes childcare room work. No bid yet.
Furniture, equipment, technology, and security	$850,000	$0	Depreciated over 7 years. Includes supplies, technology, and Raptor and other security hardware. The model carries one line, with no item-by-item split yet. Science lab work (eye-wash, storage, ventilation) is minor per the Facility Assessment.
Total	$1,850,000	$0	

12.7 Incremental on-site personnel

Year 1 adds 38 positions at $2,494,425 including a 34.1% payroll load, rising to 54 positions and $4,148,490 in Year 5. Year 0 adds five pre-opening positions: Campus Director, administrative assistant, student records specialist, student success coordinator, and drop-in coordinator. Exploration Center cost is carried as an allocation ($540,000 in Year 1), not as positions.

THE GOODWILL EXCEL CENTER
ADULT HIGH SCHOOL

1015 Norwood Park Blvd
Austin, Texas 78753

12.8 Financial health measures

Measure	FY2027 budget year	Target	With expansion: Year 1	Year 3	Year 5
Net margin	-4.1%	0% or above	-6.2%	4.1%	4.4%
Days cash on hand	78.7	60 (75 if net assets fall more than 25%)	36.5	90.9	118.4
Philanthropy raised	n/a	Up to $500,000 a year from Goodwill Houston (MOU), only to cover a campus deficit	$500,000	$473,292	$167,236

The philanthropy row shows Goodwill Houston support only. The expected Charter School Growth Fund funding for Houston is shown in 12.9. Days cash on hand counts the TEA receivable as cash.

12.9 Sources and uses of funds

Sources	Amount	Status	Uses	Amount
Excel Center funding: Charter School Growth Fund (expected, one-time)	$1,672,125	Expected; agreement being finalized	Year 0 start-up cost, net of Year 0 revenue	$1,366,736
Excel Center funding: fund balance	$675,828	Available; budget amendment in spring 2027	Operating shortfall after opening	$981,217
Total	$2,347,953		Total	$2,347,953

Funded, but dependent on agreements not yet signed. Through Year 1 the campus needs about $3.85M. Goodwill Houston provides $1.5M ($1.0M of start-up and up to $500K in Year 1 to cover the campus deficit), about 40%, under the MOU, which is pending signature. Excel Center covers the other $2.35M shown above. The Charter School Growth Fund pays a one-time $2,275 per seat of capacity, for 735 seats, and that agreement is being finalized. The Excel Center fund balance is available and will be reflected in a budget amendment in spring 2027. Goodwill Houston's $1.0M start-up and up to $500K a year (the annual amount only to cover a campus deficit) are counted as revenue in 12.3, not shown here.

THE GOODWILL EXCEL CENTER
ADULT HIGH SCHOOL

1015 Norwood Park Blvd
Austin, Texas 78753

12.10 What if enrollment falls short

Scenario	Enrollment at capacity	Year of break-even (after depreciation)	Peak funding need	Cash on hand low point
Plan (100%)	1,214	Year 3	$2,347,953	$2,047
80% of plan	971	Beyond Year 5	$5,666,864	($3,316,864)
60% of plan	728	Beyond Year 5	$9,748,773	($7,398,773)

Staffing is held at plan in these runs, which overstates the loss because hiring follows actual sections. Cash low point assumes $2.35M of funding is committed (Charter School Growth Fund plus fund balance). We track the pipeline at 90, 60, and 30 days before opening, then at each six-week checkpoint. If enrollment stays below 70% of plan for two checkpoints in a row, a restructured plan (slower ramp, smaller footprint, or later date) goes to the Board.

12.11 Statement on financial prudence

The growth proposed is financially prudent relative to the financial and operational strength of the charter school. The $2.35M peak need is about 28% of audited net assets of $8.5M, Houston reaches operating break-even in Year 3 after depreciation with Goodwill Houston support (Year 2 on cash), and Goodwill Houston's MOU covers $1.0M of start-up and up to $500K a year, only to cover a campus deficit, for ten years. Charter-wide days cash falls to about 37 in FY2028 before recovering to 91 by FY2030, so this depends on the funding plan in 12.9 and the cash flow actions in Section 1.

13. Risks and how we limit them

Internal

Risk	Likelihood	Impact	How we limit it
Enrollment ramps slower than plan	Medium	High	Track the pipeline at 90, 60, and 30 days; hire to actual sections; redirect marketing with Goodwill Houston; Board review below 70% of plan for two checkpoints.
Competition: BakerRipley is applying for its own adult charter, and TexasWorks has four Houston campuses	Medium	Medium	Open early and recruit before opening day. Lead with on-site childcare, a coach for every student, and employer placement through Goodwill

THE GOODWILL EXCEL CENTER
ADULT HIGH SCHOOL

1015 Norwood Park Blvd
Austin, Texas 78753

Risk	Likelihood	Impact	How we limit it
			Houston. Track applications monthly. Monitor TEA's list of awarded adult charters.
Lease, permit, or build-out delay	Medium	High	Gates 1 to 3 in the partnership review; lease signed after the MOU and TEA approval. Open lease items (operating expenses, 4% management fee, roof, HVAC, elevator, and parking costs) settled before signing. Access at signing; base rent and operating expenses start four months later (about April 2027); delivered as is, no tenant improvement allowance, one-month deposit.
Church ownership: the entry cross is built into the facade and cannot be removed or covered	Medium	High	Counsel advises that negotiating with the landlord should be acceptable, and a written opinion will be obtained before signing. Safeguards: separate student entrance, nonsectarian and exclusive-use lease terms, no church use of school space or the lot during school hours, no landlord alterations without consent, and a documented non-religious reason for choosing the site. Security guard on site for evening sessions.
Building condition and insurance cost	Low	Medium	The site is not in a flood zone. Insurance cost and building systems will be confirmed at inspection before signing.
Hiring falls behind schedule	Medium	Medium	Post the Campus Director in November; external hire; Year 1 hiring April to July; staged onboarding.
Childcare licensing or occupancy approval delay	Medium	High	Exploration Center setup starts as soon as the space is available; the drop-in center bridges until licensed; licensing takes 4 to 5 months at most.
TEA payment timing: the year-end receivable from the gap between estimated payments and settle-up	High	Medium	Four actions: talks with TEA to improve estimates; a revolving line of credit; Goodwill Central Texas options for year-end cash; continued fundraising. Houston's $2.35M peak need adds to this.
Partner commitments: the Goodwill Houston MOU is unsigned, annual support is paid only against a deficit up to $500K a year, and the service agreements are not yet written	Medium	Medium	Sign the MOU before the lease. The MOU bars without-cause termination for 10 years and treats failure to fund as a material breach after a 60-day cure period. GCT sends Goodwill Houston a usage report 14 days before each 2027 start-up installment, because a missing report can delay payment. Semi-annual coordination meetings. Shared services, student services, and certification

THE GOODWILL EXCEL CENTER
ADULT HIGH SCHOOL

1015 Norwood Park Blvd
Austin, Texas 78753

Risk	Likelihood	Impact	How we limit it
			agreements signed before opening. Goodwill Houston does not guarantee the lease, so the lease must include a right to end it without penalty if the campus loses legal authority or state funding.
Philanthropy or financing falls short	Medium	High	The MOU bars without-cause termination for 10 years and treats failure to fund as a material breach after notice and cure. Goodwill Houston does not guarantee the lease. The Charter School Growth Fund is expected to cover about $1.67M of the $2.35M peak need and fund balance covers the rest. The Growth Fund agreement is being finalized and the MOU is pending signature; both are signed before the lease.
TEA delay or conditions on approval, or concern from school districts or the community	Low	High	File as soon as the Charterholder approves on November 13; TEA decides within 60 days, likely sooner; open eligibility lines in Section 3 will be confirmed with the TEA coordinator. Brief Houston ISD and legislators before filing and identify local supporters with Goodwill Houston.
Results fall below the model, including the assumption that every graduate earns an industry certification ($568K in Year 5)	Medium	Medium	District fidelity reviews at each six-week checkpoint; Growth Playbook; certification agreement with Goodwill Houston; test lower certification rates in the model.

14. Timeline

TEA required dates marked | Internal dates are targets

Milestone	Target date	Depends on
Board reviews business case	November 6, 2026 (Education Board)	
Board vote and signed resolution	November 13, 2026 (Charterholder Board)	Quorum at a public meeting; Approval of Charterholder
File TEA expansion request	As soon as the Charterholder approves on November 13; deadline March 1, 2027	Board vote on November 13
Submit TEA waiver request for the 2,000-student cap	With the amendment filing; separate Board resolution	Signed waiver resolution; TEA's regular waiver process

THE GOODWILL EXCEL CENTER
ADULT HIGH SCHOOL

1015 Norwood Park Blvd
Austin, Texas 78753

Milestone	Target date	Depends on
TEA decision	Within 60 days of filing, likely sooner	Within 60 calendar days of a complete request
Charter School Growth Fund agreement signed	Before the lease is signed	Agreement being finalized.
Goodwill Houston MOU signed by both organizations	Before the lease is signed	Needs approval of both governing boards (Charterholder vote 11/13).
Lease signed	Following a signed MOU and TEA approval	MOU and Charter School Growth Fund agreement signed first. Contingent on TEA approval of the expansion.
Certificate of occupancy (E code) submitted to TEA	Before the first day; target July 2027	Build-out February to May
Childcare licensing complete	June 2027	We plan to be in the space in or around January. Licensing takes 4 to 5 months at most.
Hiring complete	July 2027	Campus Director hired Feb to Mar
Enrollment opens	April 2027	On-site events begin
First day of classes	August 2027 (ribbon cutting late July or early August)	Growth playbook milestones complete

15. Governance and compliance

TEA required | Supplemental requirements, 19 TAC §100.1035(c)(5)(B)(xii)

Item	Needed	Status	Attachment
a. Any board member's substantial interest in a business or real property related to charter business	Document, or state none	Complete: reported in the annual Governance Reporting Forms	None needed
b. Board member abstentions on potential conflicts	Document	Complete: reported in the annual Governance Reporting Forms	None needed
c. Family members, employees, and contractors of the charter (other than Annual Governance Reporting Forms)	Document	Complete: reported in the annual Governance Reporting Forms	None needed

THE GOODWILL EXCEL CENTER
ADULT HIGH SCHOOL

1015 Norwood Park Blvd
Austin, Texas 78753

Item	Needed	Status	Attachment
d. Removal of any board member or employee whose criminal history check made them ineligible	Document	Complete: reported in the annual Governance Reporting Forms	None needed
e. Or: superintendent's signed statement of no nepotism, conflicts, or ineligible criminal history findings in the last 3 years	Signature	Not needed: covered by the Governance Reporting Forms	
Bylaws current and on file with TEA	Confirm	Complete: bylaws are current and on file with TEA	
Business plan ready to send within 10 business days of a TEA request	Confirm	Ready: this document and workbook	

16. Submission checklist

TEA required

Attachment	Item	Owner	Status
	TEA Expansion Amendment form, completed	Sr. Director of Strategic Operations & Governance	Planned for filing as soon as the Charterholder approves on November 13
	Attestations, signed by the Superintendent and Board president	Superintendent; Board president	Planned after the Board vote
A	Board resolution (separate document): mirrors the amendment request; date matches the agenda; effective date does not come before it	Superintendent; Board secretary	Drafted separately; Charterholder vote November 13, 2026
B	Board agenda and minutes (draft minutes are acceptable)	Board secretary	November 6 and 13 meetings
	Narratives: need, model, talent, district office, community, three equity responses	Superintendent	Drafted (Sections 4 to 10)
F	Compliance information (Section 15)	Sr. Director of Strategic Operations & Governance	Complete (Section 15)
	Certificate of occupancy, if available	Facilities lead	To be obtained before opening

THE GOODWILL EXCEL CENTER
ADULT HIGH SCHOOL

1015 Norwood Park Blvd
Austin, Texas 78753

Attachment	Item	Owner	Status
	Business plan, held ready for TEA (Section 12)	CFO	Section 12
	TEA waiver request for the 2,000-student enrollment cap (TEAL Waivers), with its own Board resolution	Superintendent	Resolution drafted separately; filed with the amendment

RESOLUTION OF THE BOARD OF DIRECTORS OF GOODWILL INDUSTRIES OF CENTRAL TEXAS

Approval and Submission of Expansion Amendment Request

Regarding the Addition of a San Antonio Campus

The Excel Center for Adults – CDN 227-827

WHEREAS, Goodwill Industries of Central Texas (the "Corporation" or "GICT") is the charter holder and sponsoring entity for The Excel Center for Adults;

WHEREAS, the Board of Directors of GICT (the "Board") has reviewed the proposed amendment to The Excel Center for Adults' geographic boundaries to include a San Antonio campus;

WHEREAS, the proposed amendment would request the addition of a San Antonio campus, to be located at an address in San Antonio to be submitted to Texas Education Agency ("TEA") at a later date;

WHEREAS, changes to charter geographic area served and addition of campuses requires approval through an expansion amendment request submitted to the Texas Education Agency; and

WHEREAS, this Resolution is being considered at a lawfully called meeting conducted in compliance with the Texas Open Meetings Act, at which a quorum of the Board is present.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board approves the proposed amendment to the geographical area served by The Excel Center for Adults as presented to the Board and approves an expansion amendment request to amend the charter holder's service areas accordingly.
2. The Board authorizes and directs the GICT President and Chief Executive Officer, the Superintendent of The Excel Center for Adults, and their respective designees to prepare, execute, and submit the amendment request and all required supporting materials to TEA.
3. The expansion amendment shall become effective for charter purposes only upon TEA's written approval, or on a later effective date approved by TEA, and shall not be implemented retroactively.

ADOPTED by the Board of Directors of Goodwill Industries of Central Texas on November 13, 2026.

DRAFT

BOARD MEMBER APPROVAL AND SIGNATURE PAGE

Expansion Amendment – Addition of a San Antonio Campus

The Excel Center for Adults – CDN 227-827

By signing below, each director confirms that the director attended the lawfully called Board meeting on November 13, 2026, and voted in favor of the foregoing Resolution. The signatures below must demonstrate approval by a quorum of the Board members in attendance.

Printed Name	Signature
Richard Shields	
Mike Clifford	
Elizabeth Gunter	
Corky Logue	
Delbert Bray	
Cheryl Koury	
Jenny Everett	
Katina Kenyon	
Bril Flint	
Mark Daley Johnson	
Rob Neville	
Fred Hand	
Russell Lowery-Hart	

DRAFT

Board Secretary Certification

I certify that the foregoing Resolution was adopted at a lawfully called meeting of the Board, that the directors signing above were in attendance and voted in favor, and that their signatures constitute a quorum of the Board members in attendance.

_____ _____

Board Secretary Signature Date

RESOLUTION OF THE BOARD OF DIRECTORS OF GOODWILL INDUSTRIES OF CENTRAL TEXAS

Approval and Submission of Expansion Amendment Request

Regarding the Increase of Maximum Enrollment

The Excel Center for Adults – CDN 227-827

WHEREAS, Goodwill Industries of Central Texas (the "Corporation" or "GICT") is the charter holder and sponsoring entity for The Excel Center for Adults;

WHEREAS, the Board of Directors of GICT (the "Board") has reviewed the proposed amendment to increase The Excel Center for Adults' maximum enrollment;

WHEREAS, the proposed amendment would request the addition of 2,000 seats for a maximum enrollment total of 4,000 to be submitted to Texas Education Agency ("TEA");

WHEREAS, changes to maximum enrollment require approval through an expansion amendment request submitted to the Texas Education Agency; and

WHEREAS, this Resolution is being considered at a lawfully called meeting conducted in compliance with the Texas Open Meetings Act, at which a quorum of the Board is present.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board approves the proposed amendment to maximum enrollment of students served by The Excel Center for Adults as presented to the Board and approves an expansion amendment request to amend the charter holder's enrollment capacity.
2. The Board authorizes and directs the GICT President and Chief Executive Officer, the Superintendent of The Excel Center for Adults, and their respective designees to prepare, execute, and submit the amendment request and all required supporting materials to TEA.
3. The expansion amendment shall become effective for charter purposes only upon TEA's written approval, or on a later effective date approved by TEA, and shall not be implemented retroactively.

ADOPTED by the Board of Directors of Goodwill Industries of Central Texas on November 13, 2026.

DRAFT

BOARD MEMBER APPROVAL AND SIGNATURE PAGE

Expansion Amendment – Increase to Maximum Enrollment

The Excel Center for Adults – CDN 227-827

By signing below, each director confirms that the director attended the lawfully called Board meeting on November 13, 2026, and voted in favor of the foregoing Resolution. The signatures below must demonstrate approval by a quorum of the Board members in attendance.

Printed Name	Signature
Richard Shields	
Mike Clifford	
Elizabeth Gunter	
Corky Logue	
Delbert Bray	
Cheryl Koury	
Jenny Everett	
Katina Kenyon	
Bril Flint	
Mark Daley Johnson	
Rob Neville	
Fred Hand	
Russell Lowery-Hart	

DRAFT

Board Secretary Certification

I certify that the foregoing Resolution was adopted at a lawfully called meeting of the Board, that the directors signing above were in attendance and voted in favor, and that their signatures constitute a quorum of the Board members in attendance.

_____ _____

Board Secretary Signature Date