Roseville Area Schools
Excellence, Innovation & Equity in All We Do

Agenda
Regular School Board Meeting
Tuesday, November 10, 2026
6:30 PM

1. Call to Order, Roll Call
2. Agenda Adjustments
3. Announcements, Comments, Recognitions
   3.a. Land Acknowledgment
   3.b. Voices Publication Coordinators
4. Summary of Community Input Received for Action Items
5. Consent Agenda
   5.a. Minutes - Board Meeting of October 27, 2026
   5.b. Payment of Bills
   5.c. Personnel - Resignations, Appointments, Reductions
   5.d. Gifts
6. Reports and Non-Action Items
7. Action Items
   7.a. Policy 406: Drug Free Workplace Drug Free Schools (revised) Second Reading
   Speaker(s): Delon Smith
   7.b. Policy 404: Chemical Use and Abuse - Students and Staff (revised) Second Reading
   Speaker(s): Delon Smith
8. Board Reports
   Speaker(s): Board Members
9. Superintendent's Report
   Speaker(s): Superintendent Jenny Loeck
10. Adjournment

MINUTES OF THE REGULAR MEETING, SCHOOL BOARD, INDEPENDENT SCHOOL DISTRICT NO. 623, 1251 West County Road B2, Roseville, MN 55113

October 27, 2026

Clerk/Acting Chair Mannix Clark called the school board meeting to order at 6:30 p.m. in the Fairview Room at Aŋpétu Téča Education Center. Board members present: Mike Boguszewski, Mannix Clark, Geida Cleveland, Michelle Morse-Wendt. Rose Chu participated in the meeting via interactive technology because she was traveling outside the country. Board members absent: Todd Anderson. Also present: Dr. Jenny Loeck, superintendent of schools, and approximately nine other visitors or staff who attended all or part of the meeting.

(20) Agenda Adjustments. Boguszewski moved, Morse-Wendt seconded a motion to add an action item adopting Minnesota State High School League Foundation Form A and Form B resolutions. A roll call vote was adopted. Ayes: Boguszewski, Chu, Clark, Cleveland, Morse-Wendt. Nays: none. Motion carried unanimously.

Summary of Community Input Received for Action Items. The board did not receive any community input regarding the evening's action items.

(21) Consent Agenda. Morse-Wendt moved, Cleveland seconded acceptance of the consent agenda, including the minutes of the regular school board meeting on October 13, 2026; payment of bills; personnel changes; and gifts. A roll call vote was adopted. Ayes: Boguszewski, Chu, Clark, Cleveland, Morse-Wendt. Nays: none. Motion carried unanimously.

Achievement Report. Jake Von De Linde, executive director of teaching and learning, presented proficiency results and trends from the 2026 Minnesota Comprehensive Assessments in math, reading and science, as well as growth data in reading and math. While overall district proficiency rates on the new MCA-IV reading assessment were about 3.5 percentage points below statewide proficiency rates, data from FastBridge reading assessments showed increases in aggressive reading growth and decreases in flat reading growth. District proficiency rates on the MCA-III math assessment showed improvement from 2025 but remained about 5 percentage points lower than statewide proficiency rates. However, FastBridge math assessment data showed increases in aggressive and typical growth. Proficiency on the MCA-IV science assessment decreased from the previous year.

Policy 406: Drug Free Workplace Drug Free Schools (revised) First Reading. Associate Superintendent Delon Smith presented revisions to policy 406: Drug Free Workplace Drug Free Schools. Proposed revisions reflect the district's current practices for conducting event-entry alcohol screenings for some district-sponsored events. New language around the implementation of a comprehensive education program on cannabis and substance use also reflects new legislative requirements for school districts.

Policy 404: Chemical Use and Abuse – Students and Staff (revised) First Reading. Associate Superintendent Smith presented revisions to policy 404: Chemical Use and

Abuse – Students and Staff. Proposed revisions reflect the district's current practices for conducting event-entry alcohol screenings for some district-sponsored events.

(22) Roseville Nutrition Services Association Contract 2026-2028. Boguszewski moved, Cleveland seconded approval of the conditions of employment for nutrition services professionals for 2026-2028. A roll call vote was adopted. Ayes: Boguszewski, Chu, Clark, Cleveland, Morse-Wendt. Nays: none. Motion carried unanimously.

(23) Resolution Stating the Intention of the School Board to Issue General Obligation School Building and Facilities Maintenance Refunding Bonds, Series 2027A. Boguszewski moved, Morse-Wendt seconded adoption of the Resolution Stating the Intention of the School Board to Issue General Obligation School Building and Facilities Maintenance Refunding Bonds, Series 2027A, in the Aggregate Principal Amount of Approximately $106,865,000; and Taking Other Actions With Respect Thereto. A roll call vote was adopted. Ayes: Boguszewski, Chu, Clark, Cleveland, Morse-Wendt. Nays: none. Motion carried unanimously.

(24) Minnesota State High School League Foundation Form A and Form B Resolutions. Roseville Area High School plans to submit a Form A and Form B application to the Minnesota State High School League Foundation for grants to support student participation in activities and athletics. Cleveland moved, Morse-Wendt seconded adoption of the Form A and Form B resolutions. A roll call vote was adopted. Ayes: Boguszewski, Chu, Clark, Cleveland, Morse-Wendt. Nays: none. Motion carried unanimously.

Study Session Report. Director Cleveland provided a summary of the October 13 work study session. The board discussed the process for its annual self-evaluation.

Board Reports. Director Cleveland attended an American Indian Parent Advisory Committee meeting. Clerk Clark visited Central Park Elementary School, Brimhall Elementary School, and Edgerton Elementary School.

Superintendent's Report. Superintendent Loeck thanked the community for its support.

The Acting Chair declared the meeting adjourned at 8:04 p.m.

Signed _____
Clerk

Approved _____
Chair

October 27, 2026

Roseville Area Schools-- ISD #623

Meeting Date: November 10, 2026

PAYMENT OF BILLS:

-October 1 - October 15, 2026

That bills in the amount of: **$9,593,235.33** by the following funds be approved:

GENERAL	$6,812,040.79
FOOD SERVICE	$237,774.22
COMMUNITY SERVICE	$305,701.00
BUILDING FUND	$2,170,519.56
DEBT FUND	$0.00
READING RECOVERY	$146.75
AMSD	$14,633.86
OPEB DEBT	$0.00
DENTAL INS FUND	$34,336.49
NO SUBURBAN COLLABORATIVE	$0.00
EXTRA CURRICULAR-STU ACTIVITY	$18,082.66

RECOMMENDATION: That above payments are included in check numbers:

WIRE TRANSFERS	202600175	through	202600225
CHECKS	373067	through	373379
CAPITAL ONE AP CHECKS	9824	through	9850
ACH A/P	262700298	through	262700421

PAYMENT DISTRIBUTION BY FUND:

	GENERAL	FOOD SERVICE	COMMUNITY SERVICE	BUILDING CONSTRUCT	DEBT FUND	HP Dental Self Insured	18-Custodial Food Shelf	29-AMSD Fiscal Agent	OPEB	N SUB COLL/ SCHLSHP	EXTRA CURR-STU ACTIVITY	TOTAL DISBURSEMENTS
WIRE TRANSFERS	$3,467,110.36	$38,255.74	$117,540.89			$34,336.49	$146.75	$4,021.22			$256.25	$3,661,667.70
CHECKS	$1,077,749.59	$89,012.89	$11,577.36	$2,170,519.56				$741.41			$12,599.91	$3,362,200.72
CAPITAL ONE A/P	$50,509.02	$11,532.16	$10,201.51									$72,242.69
ACH A/P	$21,354.00	$22,731.50	$4,578.00								$5,226.50	$53,890.00
TRANSFER TO PAYROLL	$2,197,267.82	$76,241.93	$161,803.24					$9,871.23				$2,445,184.22
VOID CHECKS	($1,950.00)											($1,950.00)
TOTAL	**$6,812,040.79**	**$237,774.22**	**$305,701.00**	**$2,170,519.56**	**$0.00**	**$34,336.49**	**$146.75**	**$14,633.86**	**$0.00**	**$0.00**	**$18,082.66**	**$9,593,235.33**

BOND CONSTRUCTION FUNDS	October 31, 2026 Cash & Investments Balance	Revenue 10/1 to 10/31	Disbursements 10/1 to 10/31	Balance Remaining as of 10/31/26
	$8,189,337.74	$0.00	$12,399.53	$8,176,938.21

RECOMMENDATION: The above disbursements include check numbers:

CHECKS October 1 - October 31, 2026	through	$0.00	*next check 102748
CHECK PAID OUT OF GENERAL ACCT	through	$0.00	
VOID CHECKS		$0.00	

Human Resources Information

5-C

Meeting Date

11/10/2026

Change in Continuing Contract

Theilacker, Roxanne Effective Date 08/31/2026

Roseville Area Middle School World Language Teacher

Was working 1.0 FTE and will now be working .93 FTE effective August 31, 2026.

Hired-New Licensed

Malonev, Gratia Effective Date 09/01/2026

Anpétu Téča Education Center Pre-K Teacher

Hired working 1,198.75 hours for the 2026-2027 school year effective September 01, 2026.

Hired-New Licensed Long Term Substitute

Harris, Jane Effective Date 11/23/2026

Anpétu Téča Education Center Pre-K Teacher

Hired as a Long Term Substitute effective November 23, 2026 through March 31, 2027.

Uenopaz, Tracie Effective Date 11/06/2026

Little Canada Elementary School English Language Teacher

Hired as a 1.0 FTE Long Term Substitute effective November 06, 2026 through February 13, 2027.

Hired-Non-Licensed

Jamons, Behwah Effective Date 11/02/2026

Roseville Area Middle School Custodial Services

Hired working 8 hours per day effective November 02, 2026.

Phelps, Kristyna Effective Date 11/16/2026

Falcon Heights Elementary School Nutrition Services

Hired working 3.25 hours per day effective November 16, 2026.

Vhaa, Destinie Effective Date 10/27/2026

Harambee Elementary School — Special Education Paraprofessional

Hired working 7 hours per day effective October 27, 2026.

Resignation-Non-Licensed

Lardy, Alan Effective Date 11/13/2026

Districtwide — Custodial Services

Resigned effective November 13, 2026.

Omar, Fardowsa Effective Date 10/21/2026

Emmet D Williams Elementary School — Special Education Paraprofessional

Resigned effective October 21, 2026.

Zaun, Rachel Effective Date 10/13/2026

Edgerton Elementary School — Nutrition Services Assistant

Resigned effective October 13, 2026.

Termination

Mendez, Rosa Effective Date 10/16/2026

Roseville Area High School — Nutrition Services Assistant

Terminated effective October 16, 2026.

Unpaid Leave

Schultz, Miranda Effective Date 12/07/2026

Roseville Area High School — Science Teacher

Requesting unpaid leave effective December 07, 2026 through March 05, 2027.

Member _____ introduced the following resolution and moved its adoption:

Resolution Accepting Gifts

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or for the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full."

THEREFORE, BE IT RESOLVED that the School Board of Roseville Area Schools, Independent School District 623, accepts with appreciation the following gifts received by the School District:

Donor	**Gift**	**Use**	**School/Building**
Paul Geffre	$200.00	Media center	Brimhall Elementary School
Jon Traver	$1,000.00	Books for media centers	Central Park Elementary School & ED Williams Elementary School
Jennifer Ikoma-Motzko	$20.00	Books for media center	ED Williams Elementary School
Rebecca Neamy	$140.00	School needs	Little Canada Elementary School
David Schrader	$600.00	New piano for choir program	Parkview Center School
Nancy Vang	$100.00	Girls volleyball program	Roseville Area High School
Jonathan Beck	$150.00	Volleyball program	Roseville Area High School
Bradley Kirscher	$300.00	Girls tennis program	Roseville Area High School
Eli Sagor & Amy Kerber Sagor	$540.00	Girls tennis program	Roseville Area High School

Bruce France	$100.00	Community Pantry	Roseville Area High School
Frank Konstantinides	$4,000.00	Art department	Roseville Area High School
Lauderdale Lions Club	$2,000.00	Music department	Roseville Area High School
American Online Giving on behalf of Anonymous	$25.25	Boys cross country program	Roseville Area High School
Jill Paddock	$16.00	School needs	Roseville Area High School
American Online Giving on behalf of Anonymous	$19.42	School needs	Roseville Area High School
Jill Paddock	$16.00	School needs	Roseville Area Middle School
Staples	Office supplies	School use	Roseville Area Schools

The motion for the adoption of the foregoing resolution was duly seconded by Member _____.

The following voted in favor:

and the following voted against:

whereupon said resolution was declared duly passed and adopted.

_____

School Board Clerk

Roseville Area Schools
Excellence, Innovation & Equity in All We Do

Agenda Item: 7a

Agenda Topic: Policy 406: Drug Free Workplace Drug Free Schools (revised) Second Reading
Meeting Date: November 10, 2026
Contact Person: Delon Smith

Background:

Delon Smith, associate superintendent, will review Policy 406: Drug Free Workplace Drug Free Schools. Requested changes from the first reading on October 27, 2026, have been incorporated into the attached draft. This will be the second reading of the policy.

Recommendation:

It is recommended that the board approve Policy 406: Drug Free Workplace Drug Free Schools as presented.

__X__ Action Required _____ Informational – No Board Action Requested

ROSEVILLE AREA SCHOOLS
Independent School District No. 623

Policy 406: Drug Free Workplace Drug Free Schools

1.0 Purpose

The purpose of this policy is to maintain a safe and healthful environment for employees and students by prohibiting the use and possession of alcohol, toxic substances, medical cannabis, nonintoxicating cannabinoids (including edible cannabinoid products), and controlled substances without a physician's prescription.

2.0 General Statement of Policy

2.1. Use or possession of alcohol, toxic substances, medical cannabis, and nonintoxicating cannabinoids (including edible cannabinoid products), and controlled substances before, during, or after school hours, at school or in any other school location, is prohibited as general policy. Paraphernalia associated with controlled substances is prohibited.

2.2 It shall be a violation of this policy for any student, teacher, administrator, other school district personnel, or member of the public to use or possess alcohol, toxic substances, cannabis products, lower-potency hemp edibles, hemp-derived consumer products, medical cannabis, nonintoxicating cannabinoids (including edible cannabinoid products), or controlled substances in any school location, including all facilities whether owned, rented, or leased, and all vehicles that the school district owns, leases, rents, contracts for, or controls.

2.3 The school district will implement a comprehensive education program on cannabis use and substance use, including but not limited to the use of fentanyl or mixtures containing fentanyl, for students in middle school and high school in accordance with Minnesota Statutes, section 120B.215, subdivision 1 and subdivision 2. This comprehensive education program will:

2.3.1 respect community values and encourage students to communicate with parents, guardians, and other trusted adults about cannabis use and substance use, including but not limited to the use of fentanyl or mixtures containing fentanyl; and

2.3.2 refer students to local resources where students may obtain medically accurate information about cannabis use and substance use, including but not limited to the use of fentanyl or mixtures containing fentanyl, and treatment for a substance use disorder.

~~2.3 The School District will act to enforce this policy and to discipline or take appropriate action against any student, teacher, administrator, school personnel, or member of the public who violates this policy.~~

3.0 Definitions

3.1 "Alcohol" includes any alcoholic beverage containing more than one-half of one percent alcohol by volume.

3.2 "Controlled substances" include narcotic drugs, hallucinogenic drugs, amphetamines, barbiturates, marijuana, anabolic steroids, or any other controlled substance as defined in Schedules I through V of the Controlled Substances Act, 21 United States Code section 812, including analogues and look-alike drugs.

3.3 "Edible cannabinoid product" means any product that is intended to be eaten or consumed as a beverage by humans, contains a cannabinoid in combination with food ingredients, and is not a drug.

3.4 "Nonintoxicating cannabinoid" means substances extracted from certified hemp plants that do not produce intoxicating effects when consumed by any route of administration.

3.5 "Medical cannabis" means any species of the genus cannabis plant, or any mixture or preparation of them, including whole plant extracts and resins, and is delivered in the form of: (1) liquid, including, but not limited to, oil; (2) pill; (3) vaporized delivery method with use of liquid or oil but which doesn't require the use of dried leaves or plant form; (4) combustion with use of dried raw cannabis; or (5) any other method approved by the commissioner.

3.6 "Toxic substances" includes: (1) glue, cement, aerosol paint, containing toluene, benzene, xylene amyl nitrate, butyl nitrate, nitrous oxide, or containing other aromatic hydrocarbon solvents, but does not include glue, cement, or paint in a packaged kit for the construction of a model automobile, airplane, or similar item; (2) butane or a butane lighter; or (3) any similar substance declared to be toxic to the central nervous system and to have a potential for abuse, by a rule adopted by the commissioner of health.

3.7 "Use" includes: the sale, purchase, manufacture, distribution, dispensation, possession, use of, or to be under the influence of alcohol and/or controlled substances, whether or not for the purpose of receiving remuneration or consideration.

3.8 "Possess" means to have on one's person, in one's effects, or in an area subject to one's control.

3.9 "School location" includes any school building or on any school premises; in any school-owned vehicle or in any other school-approved vehicle used to transport students to and from school or school activities; off school property at any school-sponsored or school-approved activity, event, or function, such as a field trip or athletic event, where students are under the jurisdiction of the school district; or during any period of time such employee is supervising students on behalf of the school district or otherwise engaged in school district business.

4.0 Violations of Policy

4.1 The School District will act to enforce this policy and to discipline or take appropriate action against any student in accordance with Policy 520: Student Discipline.

4.2 Discipline for any violation of this policy by any teacher, administrator, or school personnel will be consistent with requirements of applicable collective bargaining agreements, Minnesota or federal law, and school district policies.

4.3 A member of the public who violates this policy shall be informed of the policy and asked to leave. If necessary, law enforcement officials will be notified and asked to provide an escort.

5.0 Exceptions

It shall not be a violation of this policy for a person to bring onto a school location, for such person's own use, a controlled substance which has a currently accepted medical use in treatment in the United States and the person has a physician's prescription for the substance. The person shall comply with the relevant procedures of this policy.

6.0 Event-Entry Alcohol Screen for Students

6.1 Attendance at designated School District-sponsored events, such as prom, homecoming and other dances, graduation celebrations, and extracurricular events are voluntary. As a condition of attendance, upon arrival at a School District-sponsored event, students may be required to undergo alcohol screening using a passive alcohol sensor device administered by School District personnel. A student who tests positive for alcohol or declines the screening will be denied admission and will be released to their family. If a student's family is unavailable to transport a student, the School District personnel may contact law enforcement for transportation to the student's residence.

6.2 The purpose of event-entry screening is to promote the health and safety of students by deterring the use of alcohol and to prevent impaired students from presenting a risk of harm to themselves or others. A student who tests positive may be referred to student support services or chemical health

resources, as appropriate. Students who test positive are subject to the mandatory penalties under the Minnesota High School League Bylaws. Also, while a positive test result will not automatically result in disciplinary action against a student, the School District may impose disciplinary action pursuant to Policy 520 when warranted by the student's misconduct.

6.3 Information obtained through screening shall be treated as private student data to the extent required by the Minnesota Government Data Practices Act and the Family Educational Rights and Privacy Act. Results shall be disclosed only to individuals within the School District with a legitimate educational interest or as otherwise permitted by law.

6.4 The School District shall provide notice to students and their families of the events at which students will be subject to event-entry alcohol screening. Such notice shall include the purpose of screening; the screening procedures; and the consequences of declining the screening or a positive test result.

6.5 Event-entry alcohol screening does not limit the authority of School District personnel to act, including utilization of a passive alcohol sensor device, during a School District-sponsored event when there is a reasonable suspicion that a student is under the influence of alcohol or another controlled substance.

Adopted: 10/27/15
Revised: 10/13/20
11/15/22

Roseville Area Schools
Excellence, Innovation & Equity in All We Do

Agenda Item: 7b

Agenda Topic: Policy 404: Chemical Use and Abuse – Students and Staff (revised) Second Reading
Meeting Date: November 10, 2026
Contact Person: Delon Smith

Background:

Delon Smith, associate superintendent, will review Policy 404: Chemical Use and Abuse – Students and Staff. Requested changes from the first reading on October 27, 2026, have been incorporated into the attached draft. This will be the second reading of the policy.

Recommendation:

It is recommended that the board approve Policy 404: Chemical Use and Abuse – Students and Staff as presented.

__X__ Action Required _____ Informational – No Board Action Requested

ROSEVILLE AREA SCHOOLS
Independent School District No. 623

Policy 404 – Chemical Use and Abuse – Students and Staff

1.0 Purpose

The purpose of this policy is to assist the school district in its goal to prevent chemical use and abuse by providing for education and intervention. The district realizes that alcohol or other chemical abuse has the potential to adversely affect the performance of students and staff members, and that the district has a role in education, intervention, and prevention of chemical use and abuse.

2.0 General Statement of Policy

2.1. The use of chemicals, including but not limited to alcohol, toxic substances, medical cannabis, nonintoxicating cannabinoids (including edible cannabinoid products) and controlled substances, is prohibited in the school setting in accordance with the school district Policy 406: Drug Free Workplace Drug Free Schools. Violations of this policy will be addressed in accordance with Policy 406: Drug Free Workplace Drug Free Schools, section 4.0 Violations of Policy.

2.2 The school district will educate and assist employees, students, and others in understanding this policy and the goals of achieving drug-free schools and workplaces.

2.3 The school district will provide instructional programs in all schools on chemical abuse and the prevention of chemical dependency. The school district will support employees by providing information regarding available assessment and treatment options.

~~2.3.1 "Chemical abuse" means the use of any psychoactive or mood-altering chemical substance, without compelling medical reason, in a manner that induces mental, emotional, or physical impairment and causes socially dysfunctional or socially disordering behavior, to the extent that the student's normal function in academic, school, or social activities is chronically impaired.~~

2.4 The school district will establish and maintain student assistance pre-assessment teams. The teams are responsible for addressing reports of chemical abuse problems and making recommendations for appropriate responses regarding the reported individual cases.

2.5 The school district may have a school and community advisory team to address chemical abuse problems in the district.

2.6 As a condition of attendance, students arriving at a School District-sponsored event may be subject to alcohol screening using a passive alcohol sensor device administered by School District personnel. All screening shall be conducted in accordance with School District Policy 406: Drug Free Workplace Drug Free Schools.

3.0 Definitions

3.1 "Chemical abuse" means the use of any psychoactive or mood-altering chemical substance, without compelling medical reason, in a manner that induces mental, emotional, or physical impairment and causes socially dysfunctional or socially disordering behavior, to the extent that the student's normal function in academic, school, or social activities is chronically impaired.

Adopted: 12/16/76
Revised: 1/22/91
11/10/16
11/15/22