



Agenda
School Board Work Study
Session
Tuesday, May 12, 2026
4:30 PM

1. Teacher Development and Evaluation System and Equity Professional Development
Speaker(s): Delon Smith

Agenda Topic: Teacher Development and Evaluation System and Equity Professional Development
Meeting Date: May 12, 2026
Contact Person: Delon Smith

Background:

During the 2023 legislative session, new requirements for teacher development and evaluation (TDE) were passed which require local TDE models to include rubrics of performance standards for teacher practice that i) are based on professional teaching standards established in Minnesota Rules 8710.2000; (ii) include culturally responsive methodologies; and (iii) provide common descriptions of effectiveness using at least three levels of performance. As a result of the updated changes to TDE requirements, teacher instructional frameworks or rubrics must include culturally responsive teaching practices by the 2025-2026 school year.

Delon Smith, associate superintendent, will review Roseville Area Schools' TDE rubric and provide an example of the equity professional development provided to staff.

Recommendation:

Action Required

Informational – No Board Action Requested