November Finance/Facilities Committee Meeting

Friday, November 13, 2026 9:00 AM
Remote Session

I. **Update of Facilities and Grounds Maintenenance**

II. **FY27 Monthly Financial Update (through October) Including Internal Services**

III. **Review of Recent RFPs**

IV. **Review of the FY28 Budget Calendar Updates**

V. **Approval of the October Financial, Facilities and Operations Committee Minutes**

VI. **Other Business**

WESTON PUBLIC SCHOOLS

FYE 27 FINANCIAL REPORT

As of October 31, 2026

Period: 4 of 12

2023-2024	2024-2025	2025-2026			2026-2027							
Year-End Expense	Year-End Expense	Year-End Expense	Object Code	Description	Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				Salaries & Wages (1000s)								
3,375,352	3,487,109	3,517,804	1110	Administrators	3,765,450	-	3,765,450	1,275,870	2,438,440	51,140	3,765,450	-
15,169,704	15,671,065	15,716,617	1111	General Ed. Teachers	16,259,928	120,097	16,380,025	3,787,837	12,384,970	207,218	16,380,025	-
2,359,825	2,584,821	2,720,082	1112	Special Ed. Teachers	3,055,618	-	3,055,618	666,228	2,215,267	174,122	3,055,618	-
948,323	984,850	1,018,653	1113	Guidance	1,051,174	-	1,051,174	234,808	822,648	(6,282)	1,051,174	-
418,788	432,187	468,481	1114	Psychologist	496,418	-	496,418	114,558	381,860	-	496,418	-
410,444	485,393	486,327	1115	Social Worker	504,307	-	504,307	123,256	395,302	(14,251)	504,307	-
510,769	530,574	553,807	1116	Speech & Hearing	582,034	-	582,034	147,645	458,503	(24,113)	582,034	-
1,261,271	1,275,481	1,201,535	1117	Academic Assistants	1,258,103	(120,097)	1,138,006	259,363	835,541	43,102	1,138,006	-
59,724	61,217	-	1118	Talented & Gifted	-	-	-	-	-	-	-	-
455,475	456,095	505,044	1119	Library/Media	521,459	-	521,459	111,103	391,399	18,957	521,459	-
51,774	43,514	93,866	1135	Transition Coordinator	99,762	-	99,762	23,022	76,740	-	99,762	-
877,957	899,825	956,086	1139	Certified Stipends	1,016,774	-	1,016,774	144,813	198,860	673,101	1,016,774	-
969,094	1,015,169	942,598	1140	Academic Leader (CIL's)	989,369	-	989,369	231,915	758,245	(791)	989,369	-
2,571	1,532	2,132	1141	Mentor Teacher	2,420	-	2,420	-	-	2,420	2,420	-
0	78,000.00	160,713.55	1142	Behavioral Analyst	180,400	-	180,400	22,584	75,281	82,534	180,400	-
68,897	66,541	85,742	1145	Multilingual Learner	89,902	-	89,902	27,700	69,921	(7,719)	89,902	-
$ 26,939,968	**$ 28,073,373**	**$ 28,429,487**		**Sub-Total Certified Salaries**	**$ 29,873,118**	**$ -**	**$ 29,873,118**	**$ 7,170,702**	**$ 21,502,977**	**$ 1,199,439**	**$ 29,873,118**	**$ -**
								24.0%	72.0%	4.0%	100.0%	0.0%
				Other Certified Salaries								
25,138	24,735	9,735	1131	Homebound Tutor	20,000	-	20,000	489	-	19,511	20,000	-
-	-	-	1136	Degree Level Change	88,780	-	88,780	132,147	-	(43,367)	88,780	-
216,491	239,946	179,177	1137	Substitute Teacher	178,801	-	178,801	31,346	43,197	104,258	178,801	-
194,739	167,395	170,522	1138	Summer Work -Certified Staff	202,908	-	202,908	102,792	-	100,116	202,908	-
152,490	140,966	175,013	1143	Building Substitutes	203,175	-	203,175	35,280	141,400	26,495	203,175	-
215,245	251,666	264,256	1144	Long term Substitute	118,000	-	118,000	38,999	40,190	38,811	118,000	-
-	-	-	1160	Turnover Savings	(370,000)	-	(370,000)	-	-	(370,000)	(370,000)	-
$ 804,103	**$ 824,707**	**$ 798,702**		**Sub-Total Other Certified Salaries**	**$ 441,664**	**$ -**	**$ 441,664**	**$ 341,053**	**$ 224,787**	**$ (124,176)**	**$ 441,664**	**$ -**
								77.2%	50.9%	-28.1%	100.0%	0.0%

WESTON PUBLIC SCHOOLS

FYE 27 FINANCIAL REPORT

As of October 31, 2026

Period: 4 of 12

2023-2024	2024-2025	2025-2026			2026-2027							
Year-End Expense	Year-End Expense	Year-End Expense	Object Code	Description	Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				Non-Certified Salaries								
496,658	497,025	555,172	1210	Non-Cert. Supervisors	578,096	-	578,096	188,193	385,791	4,112	578,096	-
238,317	223,285	212,735	1211	Nurses	250,912	7,070	257,982	67,653	190,329	-	257,982	-
279,358	338,189	304,383	1215	Occupational & Physical Therapists	345,422	-	345,422	78,743	266,430	250	345,422	-
1,328,818	1,361,800	1,361,460	1221	Administrative Support	1,388,117	20,336	1,408,453	442,055	1,026,290	(59,893)	1,408,453	-
1,828,311	1,865,189	1,875,508	1231	Para Educators	1,945,960	20,072	1,966,032	491,064	1,480,399	(5,432)	1,966,032	-
141,394	108,135	89,454	1234	Bus Aides	122,297	-	122,297	19,388	-	102,909	122,297	-
505,325	523,857	516,289	1235	Technicians	467,359	19,618	486,977	163,182	326,296	(2,500)	486,977	-
46,914	69,477	69,545	1237	Vocational Specialist	69,229	1,936	71,165	24,978	50,831	(4,644)	71,165	-
276,448	301,659	314,037	1241	Safety Monitors	316,063	9,947	326,010	86,914	239,096	-	326,010	-
514,241	538,892	580,185	1251	Custodians	570,282	14,026	584,308	179,405	404,903	-	584,308	-
543,741	568,199	584,936	1261	Maintenance Mechanics & Grounds	585,183	20,984	606,167	185,798	420,369	-	606,167	-
103,682	107,218	106,996	1269	Athletic Support Staff	143,719	-	143,719	26,073	50,909	66,737	143,719	-
188,200	199,708	197,996	1280	Non Certified Stipends	204,550	10,126	214,676	44,220	121,577	48,878	214,676	-
$ 6,491,408	**$ 6,702,634**	**$ 6,768,696**		**Sub-Total Non-Certified Salaries**	**$ 6,987,189**	**124,115**	**$ 7,111,304**	**$ 1,997,665**	**$ 4,963,220**	**$ 150,418**	**$ 7,111,304**	**$ -**
								28.1%	69.8%	2.1%	100.0%	0.0%
				Other Non-Citified Salaries								
39,305	34,159	49,355	1233	Non-Certified Substitutes	42,000	-	42,000	7,651	3,180	31,168	42,000	-
230,025	241,665	260,595	1262	Overtime	226,700	-	226,700	87,647	-	139,053	226,700	-
101,739	102,616	113,342	1268	Summer Work-Non-Cert.	120,952	-	120,952	100,742	-	20,210	120,952	-
-	-	-	1270	Salary Differential	263,872	(124,115)	139,757	-	-	139,757	139,757	-
$ 371,069	**$ 378,440**	**$ 423,292**		**Sub-Total Other Salaries**	**$ 653,524**	**$ (124,115)**	**$ 529,409**	**$ 196,041**	**$ 3,180**	**$ 330,188**	**$ 529,409**	**$ -**
								37.0%	0.6%	62.4%	100.0%	0.0%
$ 34,606,548	***$ 35,979,154***	***$ 36,420,177***		**TOTAL SALARIES**	***$ 37,955,495***	**$ -**	***$ 37,955,495***	***$ 9,705,461***	***$ 26,694,164***	***$ 1,555,869***	***$ 37,955,495***	**$ -**
								25.6%	70.3%	4.1%	100.0%	0.0%

WESTON PUBLIC SCHOOLS

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2023-2024	2024-2025	2025-2026			2026-2027							
Year-End Expense	Year-End Expense	Year-End Expense	Object Code	Description	Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				Benefits (2000's)								
8,798,742	9,093,058	10,619,555	2000	Health Insurance	11,913,992	-	11,913,992	5,044,176	7,229,134	(359,318)	11,913,992	-
(1,410,661)	(1,554,889)	(1,943,629)	2022	Premium Cost Share	(2,206,341)	-	(2,206,341)	(709,801)	(1,646,934)	150,394	(2,206,341)	-
1,032,102	1,067,168	1,092,388	2001	Social Security & Medicare	1,199,643	-	1,199,643	303,414	896,229	-	1,199,643	-
180,451	186,333	191,383	2003	Workers Compensation	191,436	-	191,436	196,161	-	(4,725)	191,436	-
2,496	35,171	13,082	2004	Unemployment Compensation	20,000	-	20,000	16,207	-	3,793	20,000	-
1,192,864	1,325,069	1,337,003	2007	Pension Contributions	1,411,325	-	1,411,325	392,709	1,018,616	-	1,411,325	-
101,963	54,001	80,196	2010	Tuition Reimbursement	90,500	-	90,500	-	90,500	-	90,500	-
71,543	72,641	78,861	2011-12	Life & Disability Insurance	76,956	-	76,956	26,233	53,227	(2,504)	76,956	-
22,381	27,148	95,988	2014	Sick Bank	45,000	-	45,000	-	-	45,000	45,000	-
$9,991,881	***$10,305,700***	***$11,564,827***		**TOTAL BENEFITS**	***$ 12,742,511***	***$ -***	***$ 12,742,511***	***$ 5,396,895***	***$ 7,640,773***	***$ (295,157)***	***$ 12,742,511***	***$ -***
								42.4%	60.0%	-2.3%	100.0%	0.00%
				Professional & Technical Services (3000s)								
525,441	174,021	184,909	3210	Contracted Services Educational	198,500	-	198,500	96,244	149,739	(47,483)	198,500	-
176,454	154,137	167,960	3220-21	Consulting Services	184,310	-	184,310	45,801	96,832	41,677	184,310	-
94,342	94,477	83,457	3235	Testing	128,371	-	128,371	33,559	69,275	25,537	128,371	-
260,876	302,332	306,833	3239	Other Pupil Services	300,200	-	300,200	48,331	257,469	(5,600)	300,200	-
34,711	37,221	67,714	3303	Management Services	70,964	-	70,964	29,587	41,009	368	70,964	-
3,145	2,048	5,897	3304	License Fees-Facilities	3,500	-	3,500	1,905	620	975	3,500	-
183,838	339,334	212,374	3306	Legal Fees-SPED	240,000	-	240,000	48,955	191,046	-	240,000	-
162,916	148,456	155,935	3306	Legal Fees- Districtwide	150,000	-	150,000	23,954	126,887	(840)	150,000	-
109,322	118,358	133,802	3308	Police/Fire	122,646	-	122,646	2,418	112,583	7,646	122,646	-
155,452	123,318	91,355	3309	Professional & Technical Services	117,397	-	117,397	19,956	23,475	73,965	117,397	-
41,210	54,136	57,987	3310	Sports Officials	61,231	-	61,231	-	-	61,231	61,231	-
$ 1,747,705	***$ 1,547,836***	***$ 1,468,220***		***TOTAL PROF. & TECH SERVICES***	***$ 1,577,118***	***$ -***	***$ 1,577,118***	***$ 350,709***	***$ 1,068,933***	***$ 157,476***	***$ 1,577,118***	***$ -***
								22.2%	67.8%	10.0%	100.0%	0.0%

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2023-2024	2024-2025	2025-2026			2026-2027							
Year-End Expense	Year-End Expense	Year-End Expense	Object Code	Description	Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				Property Services (4000s)								
969,175	991,847	993,653	4200	Cleaning Services	1,020,762	-	1,020,762	248,413	784,519	(12,171)	1,020,762	-
66,687	65,839	66,605	4202	Rubbish Removal	67,797	-	67,797	12,761	60,336	(5,300)	67,797	-
171,370	181,873	163,376	4302	Equipment Repairs	154,769	-	154,769	8,859	70,270	75,640	154,769	-
189,525	199,670	212,459	4400	Equipment Rental	208,845	-	208,845	73,550	139,441	(4,146)	208,845	-
210,800	224,644	220,118	4500	Repair Allowance	150,000	-	150,000	6,350	31,746	111,904	150,000	-
40,740	49,171	57,394	4514	Fire Alarm System	44,400	-	44,400	33,540	13,860	(3,000)	44,400	-
191,606	169,137	366,999	4518	Sewer System Plant Maintenance	184,795	-	184,795	65,646	120,064	(915)	184,795	-
247,875	187,095	255,205	4520	Service Contracts	194,724	-	194,724	41,859	96,359	56,506	194,724	-
74,982	82,676	69,395	4530	Parks & Recreation	105,226	-	105,226	-	34,000	71,226	105,226	-
31,644	107,951	94,492	4540	Athletic Facilities Repairs	59,500	-	59,500	19,022	35,225	5,253	59,500	-
74,974	111,169	83,161	4541	Contracted Services	102,300	-	102,300	1,396	25,604	75,300	102,300	-
6,377	-	11,624	4604	Snow Plowing	-	-	-	-	-	-	-	-
35,100	5,869	4,158	4701	Security System Monitoring	3,240	-	3,240	4,679	-	(1,439)	3,240	-
$ 2,310,853	***$ 2,376,940***	***$ 2,598,638***		**TOTAL PROPERTY SERVICES**	***$ 2,296,358***	***$ -***	***$ 2,296,358***	***$ 516,076***	***$ 1,411,424***	***$ 368,858***	***$ 2,296,358***	***$ -***
								22.5%	61.5%	16.1%	100.0%	0.0%

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2023-2024	2024-2025	2025-2026			2026-2027							
Year-End Expense	Year-End Expense	Year-End Expense	Object Code	Description	Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				Other Services (5000s)								
1,737,496	1,724,934	1,798,316	5100	Regular Transportation	1,852,476	-	1,852,476	1,838,530	13,946	-	1,852,476	-
935,160	869,290	919,613	5101	SPED Transportation	818,844	-	818,844	366,001	528,945	(76,102)	818,844	-
100,391	113,287	140,161	5104	Athletic Transportation	121,600	-	121,600	1,415	88,585	31,600	121,600	-
4,237	4,524	14,071	5105	Extra-Curricular Transportation	11,397	-	11,397	-	1,924	9,473	11,397	-
107,032	107,125	97,402	5112	Diesel & Gasoline	108,165	-	108,165	-	80,485	27,680	108,165	-
136,003	134,609	129,547	5200	General Liability Insurance	142,803	-	142,803	134,830	16,275	(8,302)	142,803	-
15,008	15,008	15,008	5202	Athletic Insurance	15,758	-	15,758	15,008	-	751	15,758	-
106,579	109,196	112,350	5205	Property Insurance	117,967	-	117,967	116,626	-	1,341	117,967	-
89,711	96,937	104,188	5300	Communications	94,106	-	94,106	28,931	77,608	(12,433)	94,106	-
27,030	31,991	27,550	5400	Postage	29,383	-	29,383	11,744	13,189	4,450	29,383	-
1,626	2,417	3,916	5500	Advertising	3,500	-	3,500	1,124	1,505	871	3,500	-
19,046	18,519	18,688	5501	Printing	26,487	-	26,487	9,745	6,669	10,073	26,487	-
2,232,934	2,045,796	1,484,719	5600	Out of District Tuition	1,296,077	-	1,296,077	341,833	1,080,592	(126,349)	1,296,077	-
1,162,396	1,098,685	944,983	5601	Tuition Settlements	951,686	-	951,686	46,660	715,720	189,306	951,686	-
39,352	44,431	46,214	5800	Travel & Conference	63,650	-	63,650	5,091	9,817	48,742	63,650	-
3,282	2,901	7,521	5801	Mileage Reimbursement	9,055	-	9,055	2,000	-	7,055	9,055	-
3,905	12,670	4,671	5900	Other Purchased Services	7,568	-	7,568	738	4,712	2,118	7,568	-
$ 6,721,189	***$ 6,432,319***	***$ 5,868,919***		***TOTAL OTHER SERVICES***	***$ 5,670,522***	***$ -***	***$ 5,670,522***	***$ 2,920,276***	***$ 2,639,972***	***$ 110,273***	***$ 5,670,522***	***$ -***
								51.5%	46.6%	1.9%	100.0%	0.0%
				Supplies & Materials (6000's)								
897,948	532,944	617,761	6110	Materials	632,484	-	632,484	142,770	227,886	261,829	632,484	-
32,940	29,480	43,438	6120	Office Materials	35,859	-	35,859	9,949	21,368	4,543	35,859	-
183,027	192,226	257,078	6130	Maintenance Materials	181,624	-	181,624	36,678	110,863	34,083	181,624	-
98,925	132,842	95,414	6131	Custodial Materials	99,600	-	99,600	15,170	51,411	33,019	99,600	-
43,776	14,895	9,534	6132	Security Materials	26,284	-	26,284	937	3,413	21,934	26,284	-
570,459	642,148	693,113	6140	Software	738,229	-	738,229	591,822	76,608	69,799	738,229	-
104,926	105,727	132,119	6410	Books	103,777	-	103,777	66,097	15,568	22,112	103,777	-
467,063	496,828	519,040	6510	Natural Gas	486,995	-	486,995	27,570	456,228	3,197	486,995	-
644,985	1,085,613	936,562	6520	Electricity	1,074,204	-	1,074,204	197,093	840,774	36,337	1,074,204	-
2,377	2,870	2,410	6530	Propane	3,000	-	3,000	1,417	1,583	-	3,000	-
$ 3,046,427	***$ 3,235,574***	***$ 3,306,471***		***TOTAL SUPPLIES & MATERIALS***	***$ 3,382,057***	***$ -***	***$ 3,382,057***	***$ 1,089,503***	***$ 1,805,702***	***$ 486,852***	***$ 3,382,057***	***$ -***
								32.2%	53.4%	14.4%	100.0%	0.0%

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2023-2024	2024-2025	2025-2026			2026-2027							
Year-End Expense	Year-End Expense	Year-End Expense	Object Code	Description	Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				Equipment (7000's)								
265,378	413,486	530,997	7300	Equipment	375,863	-	375,863	1,461	374,402	-	375,863	-
$ 265,378	***$ 413,486***	***$ 530,997***		***TOTAL EQUIPMENT***	***$ 375,863***	***$ -***	***$ 375,863***	***$ 1,461***	***$ 374,402***	***$ -***	***$ 375,863***	***$ -***
								0.4%	99.6%	0.0%	100.0%	0.0%
				Other Objects (8000's)								
89,475	76,267	102,166	8100	Dues, Fees and Memberships	109,983	-	109,983	57,469	19,407	33,107	109,983	-
39,246	32,768	30,995	8900	Other Objects	34,345	-	34,345	15,823	13,239	5,283	34,345	-
$ 128,721	***$ 109,035***	***$ 133,161***		***TOTAL OTHER OBJECTS***	***$ 144,328***	***$ -***	***$ 144,328***	***$ 73,292***	***$ 32,646***	***$ 38,390***	***$ 144,328***	***$ -***
								50.8%	22.6%	26.6%	100.0%	0.0%
				Revenue Offset (9000's)								
(29,903)	(31,457)	(33,030)	9200	Technology Revenue	(36,725)	-	(36,725)	-	-	(36,725)	(36,725)	-
(78,660)	(75,600)	(76,320)	9201	Participation Fees, Athletics	(70,894)	-	(70,894)	(30,400)	8,480	(48,974)	(70,894)	-
(13,475)	-	(10,176.00)	9202	Gate Receipts, Athletics	(14,000)	-	(14,000)	-	-	(14,000)	(14,000)	-
(25,495)	(22,425)	0	9204	Transportation Credits	-	-	-			-	-	-
(839,156)	(733,726)	(515,713)	9205	Excess Cost Reimbursement	(400,643)	-	(400,643)	-	-	(400,643)	(400,643)	-
(156,288)	(192,195)	(260,844)	9206	Pre School Tuition	(445,296)	-	(445,296)	(173,345)	-	(271,951)	(445,296)	-
(141,162)	(121,752)	(88,359)	9207	Non-Resident Tuition	(42,046)	-	(42,046)	(39,902)	-	(2,144)	(42,046)	-
(42,681)	(35,111)	(72,712)	9208	Parks & Rec Portion of Field Maintenance	(72,712)	-	(72,712)	-	-	(72,712)	(72,712)	-
-	(24,075)	(24,075)	9209	Parking Fees	(21,240)	-	(21,240)	-	-	(21,240)	(21,240)	-
(53,727)	(16,870)	(41,565)	9210	Theater Receipts	(23,625)	-	(23,625)	-	-	(23,625)	(23,625)	-
-	(27,500)	(37,500)	9212	Facility Use Rental	(27,500)	-	(27,500)	-	-	(27,500)	(27,500)	-
(50,764)	(13,513)	(13,272)	9215	Medicaid Revenue	(18,060)	-	(18,060)	(4,238)	-	(13,822)	(18,060)	-
($1,431,311)	***($1,294,225)***	***($1,173,566)***		***Total Revenue Offset***	***$ (1,172,741)***	***$ -***	***$ (1,172,741)***	***$ (247,885)***	***$ 8,480***	***$ (933,336)***	***$ (1,172,741)***	***$ -***
								21.1%	-0.7%	79.6%	100.0%	0.0%
$ 57,387,390	***$ 59,105,820***	***$ 60,717,844***		***GRAND TOTAL***	***$ 62,971,510***	***$ -***	***$ 62,971,510***	***$ 19,805,789***	***$ 41,676,496***	***$ 1,489,225***	***$ 62,971,510***	***$ -***
								31.45%	66.18%	2.36%	100.00%	0.00%

November 13, 2026

TO: BOE Finance & Operations Committee

FROM: Phillip Cross, Chief Financial & Operations Officer

SUBJECT: Financial Report for Period Ending October 31, 2026

Summary

There are no significant month over month changes.

Category Summary

FY 2026-27 CATEGORY SUMMARY								
Object Series	**Adjusted Budget**	**YTD Actuals**	**Encumbrance**	**Anticipated**	**Total Expenditures**	**Projected Balance**	**Previous Month Balance**	**Month Over Month Change**
Salaries (1000's)	*37,955,495*	*9,705,461*	26,694,164	1,555,869	*37,955,495*	-	-	-
		25.57%	*70.33%*	*4.10%*	*100.00%*	*0.00%*	*0.00%*	*0.00%*
Benefits (2000's)	*12,742,511*	*5,396,895*	*7,640,773*	(295,157)	*12,742,511*	-	-	-
		42.35%	*59.96%*	-2.32%	*100.00%*	*0.00%*	*0.00%*	*0.00%*
Professional Services (3000's)	*1,577,118*	*350,709*	1,068,933	157,476	*1,577,118*	-	-	-
		22.24%	*67.78%*	*9.99%*	*100.00%*	*0.00%*	*0.00%*	*0.00%*
Property Services (4000s)	*2,296,358*	*516,076*	1,411,424	368,858	*2,296,358*	-	-	-
		22.47%	*61.46%*	*16.06%*	*100.00%*	*0.00%*	*0.00%*	*0.00%*
Other Services (5000s)	*5,670,522*	*2,920,276*	2,639,972	110,273	*5,670,522*	-	-	-
		51.50%	*46.56%*	*1.94%*	*100.00%*	*0.00%*	*0.00%*	*0.00%*
Supplies (6000s)	*3,382,057*	*1,089,503*	1,805,702	486,852	*3,382,057*	-	-	-
		32.21%	*53.39%*	*14.40%*	*100.00%*	*0.00%*	*0.00%*	*0.00%*
Equipment (7000s)	*375,863*	*1,461*	374,402	-	*375,863*	-	-	-
		0.39%	*99.61%*	*0.00%*	*100.00%*	*0.00%*	*0.00%*	*0.00%*
Other Objects (8000s)	*144,328*	*73,292*	32,646	38,390	*144,328*	-	-	-
		50.78%	*22.62%*	*26.60%*	*100.00%*	*0.00%*	*0.00%*	*0.00%*
Revenue (9000s)	*(1,172,741)*	*(247,885)*	8,480	(933,336)	*(1,172,741)*	-	-	-
		21.14%	*-0.72%*	*79.59%*	*100.00%*	*0.00%*	*0.00%*	*0.00%*
Total	***$ 62,971,510***	***$19,805,789***	***$ 41,676,496***	***$ 1,489,225***	***$ 62,971,510***	***$ -***	***$ -***	***$ -***
Total %		***31.45%***	***66.18%***	***2.36%***	***100.00%***	***0.00%***	***0.00%***	***0.00%***

Internal Service Fund - Dental

Year to date dental claims are slightly higher than expected.

WESTON PUBLIC SCHOOLS INTERNAL SERVICES FUND FOR HEALTH BENEFITS PROGRAM	
Fiscal Year Ended	2027
STATEMENT OF REVENUES AND EXPENDITURES	
Fund Balance -July 1, 2026	$ 418,466
Revenues:	
General Fund	$ 363,913
Reimbursements	
Total Contributions	$ 363,913
Total Revenues (A)	$ 363,913
Projected Claims:	
Delta Dental:	
Claims	$ 340,529
Administrative Fees	$ 23,384
Total Dental Claims (B)	$ 363,913
Net Change (A-B)	-
Projected Fund balance June 30, 2027	$ 418,466

Dental- Actual Claims & Fees	
Month	**Claims & Fees**
July	38,978
August	35,917
September	28,069
October	32,183
Total	**$135,147**
Actual YTD Spend Rate	37.1%
Theoretical YTD Spend Rate	33.3%
YTD Theoretical variance %	3.8%

November 13, 2026

TO: BOE Finance & Operations Committee

FROM: Phillip Cross, Chief Financial & Operations Officer

SUBJECT: Recommendation for Middle School Project Communications Consultant

On October 26 we went out to bid for a middle school project communications consultant. The bid was sent to nine consultants directly, posted on our website as well as the state procurement site, and ran in the New Haven Register. We received responses from five consultants, including DDR PR, Syntax, HYA, TMK Communicate and Donovan Group.

Following our review of the proposals, TMK Communicate and Donovan Group are both strong candidates. Both firms offer relevant Connecticut school facilities experience and a familiarity with engaging residents and garnering community participation.

Donovan Group provides the most detailed proposed scope and extensive experience in public-school facilities communications, including current work in East Windsor and Vernon. Additionally, they have reported positive outcomes with several school districts where they were instrumental in achieving referendums passed by margins of 67% and 80%. They will provide a dedicated strategist and production team, supported by a community survey, two captioned videos, and inquiry tracking. Donovan Group's services feature a $60,000 fixed fee for 415-465 staff hours of work.

Separately, they are also partnering with CAPSS (Connecticut Association of Public School Superintendents) to provide statewide crisis and urgent communications support to member school districts.

TMK Communicate offers a strong combination of Connecticut school and municipal experience. Their work includes Mansfield school-building engagement and town/Board of Education planning, along with public meetings and survey work for Hebron's public-works facility. TMK also proposes tools to measure outreach and community feedback. TMK's cost is an estimated $38,500 for an 11 month contract period (308 total hours), January 2027 – November 2027.

As a next step, we recommend meeting with both firms prior to making a final decision.

Weston Public Schools
Budget Calendar -- FY 2028 - DRAFT

KEY:
Board of Education Meetings are underlined

10/16/2026 (Friday)	Leadership Team receives draft copy of Budget Calendar.
10/16/2026 (Friday)	Board of Education Financial, Facilities & Operations Committee Meeting Review of Budget Calendar
10/19/2026 (Monday)	BOE Monthly Meeting (7:00PM) Board reviews and votes on Budget Calendar
10/21/2026 (Wednesday)	Chief Financial & Operations Officer opens MUNIS budget module to schools and departments.
10/21/2026 - 11/6/2026	Schools and departments work on budgets and meet with the Chief Financial & Operations Officer if necessary.
11/6/2026 (Friday)	School and program budget requests are due to Chief Financial & Operations Officer from administrative staff (to be submitted earlier, if available).
11/9/2026 - 11/13/2026	Schools and Programs meet individually with Superintendent, Asst. Superintendent and Chief Financial & Operations Officer.
11/13/2026 (Friday)	Board of Education Financial, Facilities & Operations Committee Meeting
11/13/2026 (Friday)	Central Office Leadership Team discusses budget **(11:00 AM – 1:00 PM)**
11/16/2026 (Monday)	BOE Monthly Meeting (7:00 PM) - Remote Meeting
11/18/2026 (Wednesday)	Building principals and central office Administrator discuss budget drafts **(12:00 PM - 4:00 PM)**
12/3/2026 (Thursday)	District Leadership Team finalizes budget request and prepares presentation, **(8:45 AM– 9:45 AM)**

1/4/2027 (Monday)	Budget request delivered to Board of Education.
1/6/2027 (Wednesday)	BOE Meeting (7:00 PM) – Remote Meeting Formal Presentation of Requested Operating & Capital Budgets
1/12/2027 (Tuesday)	BOE questions submitted to Superintendent by end-of-day.
1/14/2027 (Thursday)	BOE Workshop to discuss Budget Request (9:00 AM – 12:00 PM) Remote Meeting.
1/15/2027 (Friday)	Board of Education Financial, Facilities & Operations Committee Meeting
1/19/2027 (Tuesday)	BOE Monthly Meeting (7:00 PM.) – Remote Meeting Public Forum #1 with Administration This will include an open forum for parents and the community to share comments and ask questions regarding the requested budget.
1/20/2027 (Wednesday)	Deadline for all written responses to Board of Education questions distributed.
1/25/2027 (Monday)	BOE Workshop to discuss Budget Request (9:00 AM – 1:00 PM) – Remote Meeting
1/25/2027 (Monday)	BOE Meeting – Public Forum #2 with Administration on Budget Request (7:00 PM.) – Remote Meeting This will be an open forum for parents and the community to share comments and ask questions regarding the requested budget.
1/26/27 (Tuesday)	BOE Meeting –(7:00 PM) – Remote Meeting Approval and Adoption of FY 2028 Recommended Operating and Capital Budgets
1/28/27 (Thursday)	BOE Meeting – if necessary (7:00 PM) – Remote Meeting Approval and Adoption of FY 2028 Recommended Operating and Capital Budgets, if Necessary.
1/29/27 (Friday)	Board of Education transmits Operating and Capital Budgets request to the Board of Selectmen (Charter requires by February 3rd).
2/11/26 (Wednesday)	Board of Selectmen reviews Board of Education budget recommendation. 6:00 PM.

2/24/26 (Tuesday)	Board of Selectmen review Proposed Budgets, if needed. Time TBD
2/25/26 (Wednesday)	BOS votes on and transmits First Selectwoman's and Board of Education budgets to Board of Finance. 6:00 PM.
2/27/26 (Friday)	Deliver Budget Books to Board of Finance – if haven't already been delivered.
3/4/26 (Wednesday)	Board of Finance reviews Board of Education budget request 6:00 PM
3/12/26 (Thursday)	Board of Finance reviews Board of Education budget request (if necessary) 6:00 PM.
3/20/26 (Friday)	Publish Notice of Public Hearing on budget (Charter requires 10 days prior to Public Hearing)
3/31/26 (Tuesday)	Board of Finance holds Public Hearing on budget request. (Charter requires at least two weeks prior to Annual Budget Meeting) 6:00 PM.
4/9/26 (Thursday)	Board of Finance Budget Deliberation Meeting 6:00 PM
4/17/26 (Friday)	Publish and Post Notice of Annual Town Budget Meeting (Charter requires at least five days prior to meeting)
4/22/26 (Wednesday)	Annual Town Budget Meeting 8:00 PM. - Weston High School Auditorium
5/2/26 (Saturday)	Proposed Referendum 12:00 PM. to 8:00 PM
Prior to 5/11	Board of Finance meets after Town Meeting to set mill rate.

Copy in Red was changed since last meeting.

Highlighted Dates Determined by Town

Minutes
Financial, Facilities & Operations Committee
October 16, 2026

Present:
Michael Guido, Committee Chair
Deborah Low, Committee Member
Erica Forti, Superintendent of Schools
Phil Cross, Chief Finance and Operations Officer
Michael DelMastro, Director of Facilities

Absent:
Sharon Ferraro, Committee Member

Guests:
Ted Tio, Pennoni
Tom Nichols, Pennoni
Steven Carlson, Pennoni

The meeting was called to order by Mr. Guido at 9:16 a.m.

The Committee discussed the following regarding the WMS IAQ report:

• Mr. DelMastro introduced representatives from Pennoni, the contractor which recently performed the District's state mandated five-year IAQ (indoor air quality) assessment and HVAC inventory report for the middle school in August. Mr. Nichols and Mr. Carlson focused their discussion on ventilation, aging equipment, monitoring limitations, and immediate long-term improvements. Some of the deficiencies they noted included classroom unit ventilators that need to remain running to provide outdoor air and are largely manually controlled, limited historical data for central air handlers due to a lack of automated system monitoring, a lack of airflow measurement and room CO2 monitoring devices, and fans and dampers that were not working properly. Additionally, they added that the equipment is beyond its useful life, with HVAC equipment usually having a 20 year lifespan.

• Mr. DelMastro reported that the District tests air quality annually in representative spaces, with no extremely elevated results found, and staff perform frequent on-site checks and maintenance. Additionally, Mr. DelMastro will contact the building automation contractor to evaluate CO2 sensors and system integration, obtain a proposal for air balancing, and begin coordinating improvements.

• Committee members requested broader and more frequent CO2 monitoring, as well as progress updates for the CO2 system integration and air balancing.

• Mr. Cross reported that the District will shortly be sending out a facilities condition assessment RFP which will include more robust planning for the middle school HVAC system.

The Committee discussed the following regarding facilities and grounds maintenance:

• Mr. DelMastro reported that all outstanding equipment has arrived and was installed in Hurlbutt's two boiler rooms, with start-up anticipated for October 17, pending confirmation from the installer. Mr. DelMastro added that the Working Grounds Foreman submitted his resignation, effective October 30. The position is expected to be posted within the next few weeks. Staff will cover seasonal work while applicants are evaluated.

The Committee discussed the following regarding the FY27 monthly financial update (through September) including internal services:

• Mr. Cross reviewed two proposed budget transfers: the allocation of funds held for salary negotiations to the appropriate salary accounts, and the reallocation associated with an anticipated high school staffing reduction.

• Mr. Cross reported that the fiscal year is off to a relatively good start. In general, most accounts are trending as expected. As is typical at this time of year, there are some accounts that will require close monitoring, including health insurance. Enrollment changes resulted in a projected overage of approximately $293,000. This is due to eight more enrolled members to the plan as compared to budget, including two retirees. The District will request additional funding of $86,695 from the OPEB trust to cover the net premium for the new retirees. Additionally, the initial estimate for turnover savings is approximately $220,000.

• Mr. Cross added that electricity and natural gas prices are contracted through 2027, but distribution chargers remain variable, and contract expirations could affect the latter part of FY28. Special education and pupil personnel services costs will continue to be monitored because of student-specific needs.

The Committee discussed the following regarding the non-lapsing account:

• Mr. Cross reported that the Board of Finance approved adding funds to the non-lapsing account, with a preliminary pre-audit amount of approximately $535,000. Intended uses include purchasing a new multi-use tractor for maintenance, funding the ERIP,

conducting the facilities condition assessment, and possibly covering the cost of middle school HVAC needs if the operating budget can't accommodate them.

The Committee discussed the following regarding the FY28 budget calendar:

- The Committee reviewed and approved the proposed calendar. It will be brought forward to the full Board of Education for approval.

The Committee discussed the following regarding approval of the September minutes:

- The September minutes were approved without changes.

There being no further business to discuss, the meeting adjourned at 10:38 a.m.

Respectfully submitted,

Andrew Galli
Administrative Assistant to the Chief Finance and Operations Officer

DRAFT