



May Facilities, Finance & Operations

Friday, May 15, 2026

9:00 AM

Zoom Webinar

- I. Update of Facilities and Grounds Maintenance
- II. Lower Field Turf Replacment Discussion
- III. Review of Ed. Specs for NH HVAC Project
- IV. Review of Recent Bid Results
- V. FY26 Monthly Financial Update (through April) Including Internal Services
- VI. Review of FY27 Preschool Tuition Rates
- VII. Review of FY27 Tuition Rates for Non-Residents
- VIII. Review of FY27 Utility and User Fees for Facility Rentals
- IX. Capital Budget Revised Format
- X. Approval of March Financial, Facilities and Operations Committee Minutes
- XI. Other Business

Weston Public Schools



Educational Specifications

For

Upgrades to the Hurlbutt Elementary School North House HVAC System

Erica Forti, Superintendent

Approval by Board of Education: XX/XX/2026

LONG RANGE EDUCATIONAL PLAN:

Weston Public Schools published the 2025-2026 District Improvement Plan that guides the district with the educational goals. The Vision and Mission guided the development of the plan

VISION: Our commitment to excellence and continued, purposeful innovation will make Weston Public Schools the standard in designing educational pathways and environments that cultivate empowered citizens of the global community.

MISSION: The mission of the Weston Public Schools, as a caring and supportive community partnership, is to empower each student to achieve success and contribute to our global society by developing and cultivating character, knowledge and creativity through a dynamic learning experience that challenges each student to continually pursue personal excellence.

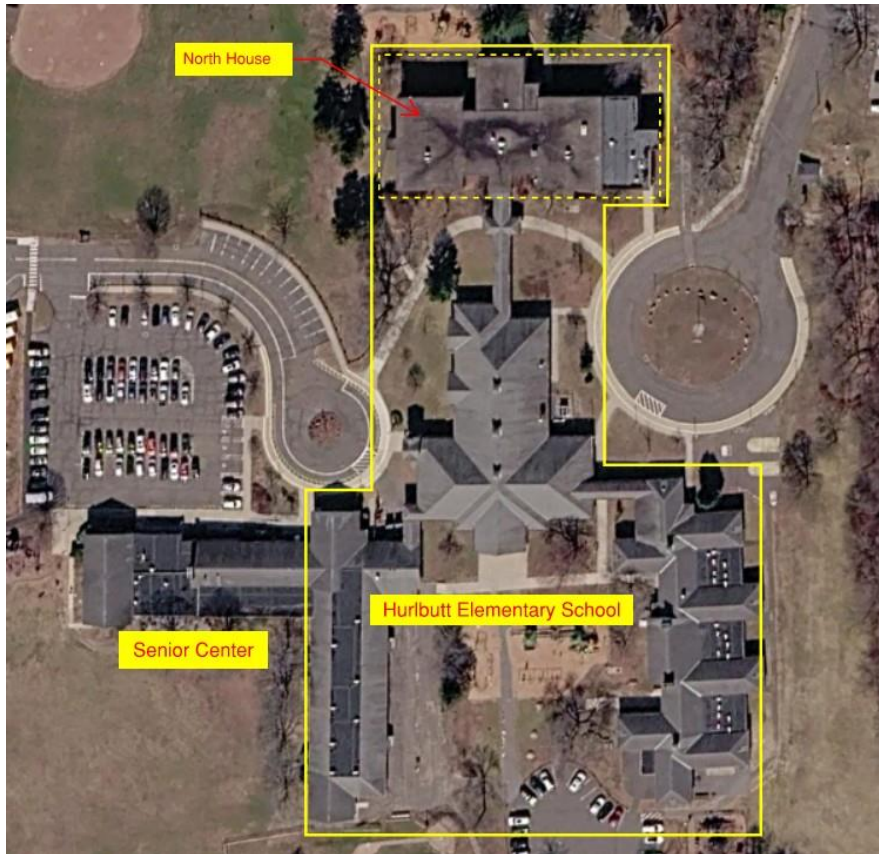
The Weston Public School district is committed to the success of the district mission by:

- Supporting a Pre K-12 program that challenges and inspires students to understand diverse perspectives, to become innovative thinkers, creative problem solvers and empowered learners prepared to thrive in an ever-changing world. These are essential for developing global citizens.
- Maintaining a safe community and inclusive climate that honors the uniqueness of every individual independent of race, skin color, religion, disability, gender identity, sexual orientation or other perceived differences.
- Ensuring that the policies, practices and curricula are designed to be equitable and inclusive.
- Constantly challenging itself to evaluate and refine curricula, policies, practices, setting goals, expecting accountability and allocating the appropriate resources to ensure we embody the vision and mission of the district each and every day.

PROJECT PURPOSE:

On January 28, 2025 the Weston Board of Education approved the FY26 capital improvement plan that includes the upgrades to the heating, ventilation, and air conditioning system of the North House (wing) of the Hurlbutt Elementary School. The project will replace outdated ventilation systems and ad-hoc cooling systems with new systems that will provide filtered and tempered outside air whilst exhausting stale indoor air to provide improved indoor air quality for our students and staff.

The existing building is served by a combination of mechanical systems including air handlers and split system air conditioning units in select rooms that no longer work and are at the end of their useful lives. The existing mechanical systems are controlled by outdated pneumatic controls, stand alone controls and an Allerton building management system.



Hurlbutt Elementary School

The proposed project will install a new VRF (variable refrigerant flow) system providing cooling and backup heating for all spaces in the North House wing. The area will also be fed by two new DOAS (dedicated outside air system) units mounted to the roof. The gymnasium in the wing will be served by a new VRF system as well.

New ductwork will be installed to distribute fresh air from the DOAS units to the classroom and spaces in the wing. The existing Allerton building automation system will be utilized to control the system.

ENROLLMENT DATA:

Enrollment projections were prepared by MP Planning Group in November 2025. Below are the enrollment projections for Hurlbutt Elementary School for the next eight years starting with the 2026-27 academic year.

Hurlbutt E.S.	YEAR							
	26-27	27-28	28-29	29-30	30-31	31-32	32-33	33-34
Enrollment	443	480	497	523	535	535	524	519

Hurlbutt’s enrollment is projected to increase over the next five years, averaging 496 students with a peak of 535 students. Over the next decade, Hurlbutt is projected to average 511 students.

PROJECT SCHEDULE:

The project is anticipated to be bid in late summer or early fall of 2026 with award in the fall so that long-lead material items can be procured in preparation for a summer 2027 installation.



May 15, 2026

TO: BOE Finance Committee

FROM: Michael DelMastro, Director of Facilities

SUBJECT: Capital Project Bid Results

In April we went out to bid for three separate capital projects: WHS Locker Room Replacement of Heating Unit (FY26), HES Core Boiler & Pumps Replacement (FY26), HES East House Boiler Replacement and Piping (FY27). Each bid was posted on the State contracting site, printed in the *New Haven Register*, and sent directly to several contractors.

Here is a summary of the proposals:

Bid 26-005 WHS Locker Room Replacement of Heating Unit					
<i>Vendor</i>		McKenney	Sav-Mor	Budget	Variance
<i>Base Bid</i>		217,300	224,000		
Total		217,300	224,000		
Epoxy Coated Condensing Coil		3,460	Included		
Hinged Access Panels		745	Included		
Stainless Steel Drain Pan		1,500	Included		
Heat Pump		8,770	3,900		
Single Zone VAV		2,550	Included		
High Efficiency (No HP)		4,400	Included		
Total		21,425	3,900		
Grant Total		238,725	227,900	190,000	-37,900

Our recommendation is to award this project to Sav-Mor.

Bid 26-006 HES Core Boiler & Pumps Replacement					
Vendor		Mckenney	Southport	Budget	Variance
<i>Base Bid</i>		204,500	179,500		
<i>Add Alternate for Option 1 Pump Replacement</i>		44,600	30,000		
<i>Add for Option 2 Expansion Tank & CW Feed</i>		13,630	13,250		
Total		262,730	222,750	160,000	-62,750

Our recommendation is to award this project to Southport.

Bid 26-007 HES East House Steam Boiler Replacement					
Vendor		Mckenney	Southport	Budget	Variance
<i>Base Bid</i>		421,000	310,028		
Total		421,000	310,028	390,000	79,972

Our recommendation is to award this project to Southport.

The decision to award these projects was based on the quoted prices above, as well as reference checks.

The combined total cost for all three projects is \$760,678, which is above budget by \$20,678. We will evaluate the need for additional funding based on the costs of other projects.

WESTON PUBLIC SCHOOLS

FYE 25 FINANCIAL REPORT

As of April 30, 2026

Period: 10 of 12

2022-2023	2023-2024	2024-2025	Object Code	Description	2025-2026							
					Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				Salaries & Wages (1000s)								
2,854,614	3,375,352	3,487,109	1110	Administrators	3,593,896	-	3,593,896	2,967,086	550,717	-	3,517,804	76,092
14,827,306	15,169,704	15,671,065	1111	General Ed. Teachers	15,722,608	-	15,722,608	11,878,776	3,864,756	-	15,743,532	(20,924)
2,522,780	2,359,825	2,584,821	1112	Special Ed. Teachers	2,823,721	-	2,823,721	2,033,743	732,327	-	2,766,070	57,652
1,021,018	948,323	984,850	1113	Guidance	1,012,568	-	1,012,568	744,400	274,253	-	1,018,653	(6,085)
397,172	418,788	432,187	1114	Psychologist	468,481	-	468,481	342,352	126,130	-	468,481	-
353,558	410,444	485,393	1115	Social Worker	510,512	-	510,512	356,084	130,243	-	486,327	24,185
539,131	510,769	530,574	1116	Speech & Hearing	548,276	-	548,276	452,535	101,272	-	553,807	(5,531)
887,328	1,261,271	1,275,481	1117	Academic Assistants	1,264,381	-	1,264,381	913,463	288,072	-	1,201,535	62,846
110,854	59,724	61,217	1118	Talented & Gifted	-	-	-	-	-	-	-	-
400,239	455,475	456,095	1119	Library /Media	505,044	-	505,044	369,070	135,974	-	505,044	-
57,886	51,774	43,514	1135	Transition Coordinator	56,320	-	56,320	68,594	25,272	-	93,866	(37,546)
847,138	877,957	899,825	1139	Certified Stipends	991,761	-	991,761	657,480	278,226	-	935,706	56,055
651,668	969,094	1,015,169	1140	Academic Leader (CIL's)	955,516	-	955,516	701,217	232,059	-	933,276	22,240
1,852	2,571	1,532	1141	Mentor Teacher	2,300	-	2,300	1,000	1,300	-	2,300	-
113,090	-	78,000.00	1142	Behavioral Analyst	180,400	-	180,400	132,945	51,727	-	184,672	(4,272)
58,267	68,897	66,541	1145	Multilingual Learner	81,521	-	81,521	67,266	19,789	-	87,055	(5,534)
\$ 25,643,901	\$ 26,939,968	\$ 28,073,373		Sub-Total Certified Salaries	\$ 28,717,306	\$ -	\$ 28,717,306	\$ 21,686,012	\$ 6,812,116	\$ -	\$ 28,498,128	219,178
								75.5%	23.7%	0.0%	99.2%	0.8%
				Other Certified Salaries								
40,788	25,138	24,735	1131	Homebound Tutor	44,500	-	44,500	6,524	4,200	-	10,724	33,776
-	-	-	1136	Degree Level Change	44,390	-	44,390	-	-	-	-	44,390
246,814	216,491	239,946	1137	Substitute Teacher	178,801	-	178,801	128,415	55,693	-	184,108	(5,307)
189,064	194,739	167,395	1138	Summer Work -Certified Staff	212,408	-	212,408	123,246	44,655	-	167,901	44,507
127,403	152,490	140,966	1143	Building Substitutes	203,175	-	203,175	132,568	70,493	-	203,060	115
385,336	215,245	251,666	1144	Long term Substitute	118,000	-	118,000	219,954	45,929	-	265,884	(147,884)
-	-	-	1160	Turnover Savings	(370,000)	-	(370,000)	-	-	-	-	(370,000)
\$ 989,404	\$ 804,103	\$ 824,707		Sub-Total Other Certified Salaries	\$ 431,274	\$ -	\$ 431,274	\$ 610,706	\$ 220,970	\$ -	\$ 831,676	\$ (400,402)
								141.6%	51.2%	0.0%	192.8%	-92.8%

WESTON PUBLIC SCHOOLS

FYE 25 FINANCIAL REPORT

As of April 30, 2026

Period: 10 of 12

2022-2023	2023-2024	2024-2025	Object Code	Description	2025-2026								
					Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available	
				Non-Certified Salaries									
413,013	496,658	497,025	1210	Non-Cert. Supervisors	558,548	-	558,548	459,553	95,619	-	555,172	3,376	
213,706	238,317	223,285	1211	Nurses	250,912	-	250,912	172,772	26,094	27,047	225,912	25,000	
247,373	279,358	338,189	1215	Occupational & Physical Therapists	345,422	-	345,422	231,867	74,420	-	306,287	39,135	
1,156,839	1,328,818	1,361,800	1221	Administrative Support	1,388,117	-	1,388,117	1,103,860	268,090	16,167	1,388,117	-	
1,697,360	1,828,311	1,865,189	1231	Para Educators	1,914,820	-	1,914,820	1,496,939	391,209	26,672	1,914,820	-	
156,413	141,394	108,135	1234	Bus Aides	147,297	-	147,297	71,027	25,000	-	96,027	51,270	
495,877	505,325	523,857	1235	Technicians	537,922	-	537,922	434,334	87,320	-	521,654	16,268	
65,017	46,914	69,477	1237	Vocational Specialist	69,229	-	69,229	53,591	15,638	-	69,229	-	
262,406	276,448	301,659	1241	Safety Monitors	316,063	-	316,063	264,236	48,846	-	313,082	2,981	
513,999	514,241	538,892	1251	Custodians	570,282	-	570,282	477,160	108,488	-	585,648	(15,366)	
477,370	543,741	568,199	1261	Maintenance Mechanics & Grounds	585,183	-	585,183	473,096	112,108	-	585,204	(21)	
90,458	103,682	107,218	1269	Athletic Support Staff	124,751	-	124,751	80,566	32,741	11,444	124,751	-	
192,939	188,200	199,708	1280	Non Certified Stipends	204,550	-	204,550	129,983	67,216	7,352	204,550	-	
\$ 5,982,771	\$ 6,491,408	\$ 6,702,634		Sub-Total Non-Certified Salaries	\$ 7,013,096	\$ -	\$ 7,013,096	\$ 5,448,982	\$ 1,352,788	\$ 88,682	\$ 6,890,452	\$ 122,644	
				Other Non-Certified Salaries				77.7%	19.3%	1.3%	98.3%	1.7%	
39,524	39,305	34,159	1213/1 223/12 33	Non-Certified Substitutes	47,500	-	47,500	38,153	-	9,347	47,500	-	
199,553	230,025	241,665	1212/2 2/38/42 /52/62	Overtime	203,708	-	203,708	206,784	30,000	-	236,784	(33,076)	
114,912	101,739	102,616	1268	Summer Work-Non-Cert.	134,952	-	134,952	113,342	-	-	113,342	21,610	
\$ 353,988	\$ 371,069	\$ 378,440		Sub-Total Other Salaries	\$ 386,160	\$ -	\$ 386,160	\$ 358,279	\$ 30,000	\$ 9,347	\$ 397,625	(11,465)	
								92.8%	7.8%	2.4%	103.0%	-3.0%	
\$ 32,970,064	\$ 34,606,548	\$ 35,979,154		TOTAL SALARIES	\$ 36,547,836	\$ -	\$ 36,547,836	\$ 28,103,978	\$ 8,415,874	\$ 98,028	\$ 36,617,881	\$ (70,045)	
								76.9%	23.0%	0.3%	100.2%	-0.2%	

WESTON PUBLIC SCHOOLS

FYE 25 FINANCIAL REPORT

As of April 30, 2026

Period: 10 of 12

2022-2023	2023-2024	2024-2025	Object Code	Description	2025-2026								
					Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available	
				Benefits (2000's)									
9,202,598	8,798,742	9,093,058	2000	Health Insurance	10,623,056	-	10,623,056	9,139,225	1,520,739	-	10,659,964	(36,908)	
(1,705,489)	(1,410,661)	(1,554,889)	2022	Premium Cost Share	(1,963,364)	-	(1,963,364)	(1,677,972)	(237,468)	-	(1,915,440)	(47,924)	
1,020,503	1,032,102	1,067,168	2001	Social Security & Medicare	1,160,817	-	1,160,817	853,170	290,800	-	1,143,970	16,847	
175,214	180,451	186,333	2003	Workers Compensation	191,436	-	191,436	191,383	-	-	191,383	53	
14,848	2,496	35,171	2004	Unemployment Compensation	20,000	-	20,000	11,432	3,068	-	14,500	5,500	
130,080	-	-	2005	Early Retirement Incentive	-	-	-	-	-	-	-	-	
1,328,122	1,192,864	1,325,069	2007	Pension Contributions	1,356,477	-	1,356,477	1,063,454	278,155	-	1,341,609	14,868	
91,124	101,963	54,001	2010	Tuition Reimbursement	85,500	-	85,500	-	85,500	-	85,500	-	
63,051	71,543	72,641	2011-12	Life & Disability Insurance	76,956	-	76,956	65,640	13,272	-	78,912	(1,956)	
56,400	22,381	27,148	2014	Sick Bank	45,000	-	45,000	76,285	-	-	76,285	(31,285)	
\$10,376,450	\$9,991,881	\$10,305,700		TOTAL BENEFITS	\$ 11,595,878	\$ -	\$ 11,595,878	\$ 9,722,618	\$ 1,954,065	\$ -	\$ 11,676,683	\$ (80,805)	
								83.8%	16.9%	0.0%	100.7%	-0.70%	
				Professional & Technical Services (3000s)									
504,232	525,441	174,021	3210	Contracted Services Educational	238,176	-	238,176	159,116	75,232	-	234,348	3,828	
149,405	176,454	154,137	3220-21	Consulting Services	168,935	-	168,935	137,427	45,368	-	182,796	(13,861)	
75,937	94,342	94,477	3235	Testing	144,421	-	144,421	59,906	47,463	-	107,369	37,051	
106,990	260,876	302,332	3239	Other Pupil Services	301,200	-	301,200	222,830	78,675	-	301,505	(305)	
66,056	34,711	37,221	3303	Management Services	37,714	-	37,714	61,275	11,073	-	72,348	(34,634)	
2,064	3,145	2,048	3304	License Fees-Facilities	3,500	-	3,500	5,657	1,110	-	6,767	(3,267)	
232,999	183,838	339,334	3306	Legal Fees-SPED	240,000	-	240,000	169,710	70,290	-	240,000	-	
187,860	162,916	148,456	3306	Legal Fees- Districtwide	150,000	-	150,000	127,848	22,152	-	150,000	-	
106,091	109,322	118,358	3308	Police/Fire	118,741	-	118,741	77,689	41,052	-	118,741	-	
67,685	155,452	123,318	3309	Professional & Technical Services	114,628	-	114,628	74,129	11,630	-	85,759	28,869	
41,996	41,210	54,136	3310	Sports Officials	57,987	-	57,987	-	57,987	-	57,987	-	
\$ 1,541,316	\$ 1,747,705	\$ 1,547,836		TOTAL PROF. & TECH SERVICES	\$ 1,575,301	\$ -	\$ 1,575,301	\$ 1,095,587	\$ 462,032	\$ -	\$ 1,557,619	\$ 17,682	
								69.5%	29.3%	0.0%	98.9%	1.1%	

WESTON PUBLIC SCHOOLS

FYE 25 FINANCIAL REPORT

As of April 30, 2026

Period: 10 of 12

2022-2023	2023-2024	2024-2025	Object Code	Description	2025-2026							
Year-End Expense	Year-End Expense	Year-End Expense			Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available
				Property Services (4000s)								
907,204	969,175	991,847	4200	Cleaning Services	994,738	-	994,738	828,044	166,694	-	994,738	-
50,825	66,687	65,839	4202	Rubbish Removal	75,877	-	75,877	49,316	12,355	14,206	75,877	-
82,370	171,370	181,873	4302	Equipment Repairs	188,898	-	188,898	87,245	38,849	32,805	158,898	30,000
184,530	189,525	199,670	4400	Equipment Rental	187,115	-	187,115	126,347	80,354	-	206,701	(19,586)
213,171	210,800	224,644	4500	Repair Allowance	150,000	-	150,000	98,895	58,485	-	157,379	(7,379)
30,182	40,740	49,171	4514	Fire Alarm System	44,400	-	44,400	56,165	1,585	-	57,750	(13,350)
201,994	191,606	169,137	4518	Sewer System Plant Maintenance	184,795	-	184,795	180,139	112,729	-	292,868	(108,073)
205,809	247,875	187,095	4520	Service Contracts	194,724	-	194,724	170,280	50,268	-	220,548	(25,824)
93,203	74,982	82,676	4530	Parks & Recreation	86,547	-	86,547	26,449	35,551	24,547	86,547	-
39,271	31,644	107,951	4540	Athletic Facilities Repairs	59,500	-	59,500	62,216	25,090	-	87,306	(27,806)
195,029	74,974	111,169	4541	Contracted Services	102,300	-	102,300	44,444	10,359	29,216	84,019	18,281
109,755	-	-	4600	Special Projects	-	-	-	-	-	-	-	-
11,275	6,377	-	4604	Snow Plowing	10,500	-	10,500	-	9,528	-	9,528	972
35,888	35,100	5,869	4701	Security System Monitoring	10,740	-	10,740	4,158	-	-	4,158	6,582
\$ 2,360,505	\$ 2,310,853	\$ 2,376,940		TOTAL PROPERTY SERVICES	\$ 2,290,134	\$ -	\$ 2,290,134	\$ 1,733,697	\$ 601,846	\$ 100,774	\$ 2,436,317	\$ (146,183)
							75.7%	26.3%	4.4%	106.4%	-6.4%	

WESTON PUBLIC SCHOOLS

FYE 25 FINANCIAL REPORT

As of April 30, 2026

Period: 10 of 12

2022-2023	2023-2024	2024-2025	Object Code	Description	2025-2026								
					Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available	
				Other Services (5000's)									
1,592,600	1,737,496	1,724,934	5100	Regular Transportation	1,777,015	-	1,777,015	1,783,480	2,604	(9,070)	1,777,015	-	
843,911	935,160	869,290	5101	SPED Transportation	815,957	-	815,957	773,266	149,236	-	922,502	(106,544)	
218,024	100,391	113,287	5104	Athletic Transportation	116,093	-	116,093	80,563	30,437	5,093	116,093	-	
12,802	4,237	4,524	5105	Extra-Curricular Transportation	16,360	-	16,360	7,217	150	8,993	16,360	-	
160,181	107,032	107,125	5112	Diesel & Gasoline	101,265	-	101,265	60,172	19,050	-	79,222	22,043	
128,142	136,003	134,609	5200	General Liability Insurance	154,233	-	154,233	113,907	-	-	113,907	40,326	
14,400	15,008	15,008	5202	Athletic Insurance	15,758	-	15,758	15,008	-	-	15,008	751	
104,154	106,579	109,196	5205	Property Insurance	114,250	-	114,250	112,350	-	-	112,350	1,901	
87,714	89,711	96,937	5300	Communications	94,106	-	94,106	78,408	24,050	-	102,457	(8,351)	
27,469	27,030	31,991	5400	Postage	29,383	-	29,383	25,932	2,541	910	29,383	-	
853	1,626	2,417	5500	Advertising	2,000	-	2,000	3,394	341	-	3,736	(1,736)	
16,962	19,046	18,519	5501	Printing	24,078	-	24,078	15,113	4,800	4,166	24,078	-	
2,367,437	2,232,934	2,045,796	5600	Out of District Tuition	1,652,829	-	1,652,829	1,280,612	352,602	-	1,633,214	19,615	
1,063,918	1,162,396	1,098,685	5601	Tuition Settlements	1,223,256	-	1,223,256	527,538	546,975	-	1,074,513	148,743	
41,076	39,352	44,431	5800	Travel & Conference	59,045	-	59,045	39,503	5,646	13,897	59,045	-	
3,803	3,282	2,901	5801	Mileage Reimbursement	14,231	-	14,231	5,006	2,010	2,215	9,231	5,000	
5,684	3,905	12,670	5900	Other Purchased Services	7,310	-	7,310	4,165	1,800	1,345	7,310	-	
\$ 6,689,131	\$ 6,721,189	\$ 6,432,319		TOTAL OTHER SERVICES	\$ 6,217,168	\$ -	\$ 6,217,168	\$ 4,925,631	\$ 1,142,241	\$ 27,549	\$ 6,095,421	\$ 121,747	
								79.2%	18.4%	0.4%	98.0%	2.0%	
				Supplies & Materials (6000's)									
884,656	897,948	532,944	6110	Materials	697,780	-	697,780	423,072	174,901	-	597,973	99,807	
36,390	32,940	29,480	6120	Office Materials	35,328	-	35,328	29,495	15,644	-	45,139	(9,811)	
174,050	183,027	192,226	6130	Maintenance Materials	181,624	-	181,624	153,210	44,120	-	197,330	(15,706)	
95,137	98,925	132,842	6131	Custodial Materials	78,348	-	78,348	66,085	19,042	-	85,127	(6,779)	
21,943	43,776	14,895	6132	Security Materials	26,284	-	26,284	7,109	2,091	-	9,200	17,084	
517,581	570,459	642,148	6140	Software	657,407	-	657,407	664,470	18,303	-	682,773	(25,366)	
98,833	104,926	105,727	6410	Books	186,730	-	186,730	111,612	16,745	-	128,357	58,373	
325,229	467,063	496,828	6510	Heating Oil	515,195	-	515,195	434,513	112,448	-	546,961	(31,766)	
482,463	644,985	1,085,613	6520	Electricity	1,056,067	-	1,056,067	684,242	341,003	-	1,025,244	30,823	
2,890	2,377	2,870	6530	Propane	3,000	-	3,000	2,007	993	-	3,000	-	
\$ 2,639,172	\$ 3,046,427	\$ 3,235,574		TOTAL SUPPLIES & MATERIALS	\$ 3,437,762	\$ -	\$ 3,437,762	\$ 2,575,813	\$ 745,291	\$ -	\$ 3,321,104	\$ 116,657	
								74.9%	21.7%	0.0%	96.6%	3.4%	

WESTON PUBLIC SCHOOLS
FYE 25 FINANCIAL REPORT
As of April 30, 2026
Period: 10 of 12

2022-2023 Year-End Expense	2023-2024 Year-End Expense	2024-2025 Year-End Expense	Object Code	Description	2025-2026								
					Adopted Budget	Budget Transfers	Adjusted Budget	YTD Expended	Encumbered	Anticipated	Expended & Encumbered To EOY	Balance Available	
				<i>Equipment (7000's)</i>									
192,826	265,378	413,486	7300	Equipment	413,932	-	413,932	356,321	7,193	31,448	394,961	18,971	
\$ 192,826	\$ 265,378	\$ 413,486		TOTAL EQUIPMENT	\$ 413,932	\$ -	\$ 413,932	\$ 356,321	\$ 7,193	\$ 31,448	\$ 394,961	\$ 18,971	
				<i>Other Objects (8000's)</i>				86.1%	1.7%	7.6%	95.4%	4.6%	
87,938	89,475	76,267	8100	Dues, Fees and Memberships	110,106	-	110,106	74,470	27,467	-	101,937	8,169	
32,434	39,246	32,768	8900	Other Objects	34,345	-	34,345	21,782	4,854	7,709	34,345	-	
\$ 120,372	\$ 128,721	\$ 109,035		TOTAL OTHER OBJECTS	\$ 144,451	\$ -	\$ 144,451	\$ 96,252	\$ 32,321	\$ 7,709	\$ 136,282	\$ 8,169	
				<i>Revenue Offset (9000's)</i>				66.6%	22.4%	5.3%	94.3%	5.7%	
(29,462)	(29,903)	(31,457)	9200	Technology Revenue	(31,946)	-	(31,946)	-	-	(31,946)	(31,946)	-	
(74,800)	(78,660)	(75,600)	9201	Participation Fees, Athletics	(70,475)	-	(70,475)	(58,200)	8,740	(21,015)	(70,475)	-	
(21,689)	(13,475)	-	9202	Gate Receipts, Athletics	(14,000)	-	(14,000)	-	-	(14,000)	(14,000)	-	
(89,987)	(25,495)	(22,425)	9204	Transportation Credits	-	-	-	-	-	-	-	-	
(928,213)	(839,156)	(733,726)	9205	Excess Cost Reimbursement	(526,014)	-	(526,014)	(435,257)	-	(80,456)	(515,713)	(10,301)	
(121,242)	(156,288)	(192,195)	9206	Pre School Tuition	(249,209)	-	(249,209)	(248,678)	-	(531)	(249,209)	-	
(119,873)	(141,162)	(121,752)	9207	Non-Resident Tuition	(28,755)	-	(28,755)	(75,158)	-	(15,575)	(90,733)	61,978	
(61,203)	(42,681)	(35,111)	9208	Parks & Rec Portion of Field Maintenance	(72,712)	-	(72,712)	(39,846)	-	(32,866)	(72,712)	-	
(30,800)	-	(24,075)	9209	Parking Fees	(24,075)	-	(24,075)	-	-	(24,075)	(24,075)	-	
(42,223)	(53,727)	(16,870)	9210	Theater Receipts	(51,025)	-	(51,025)	-	-	(35,250)	(35,250)	(15,775)	
-	-	(27,500)	9212	Facility Use Rental	(37,500)	-	(37,500)	-	-	(37,500)	(37,500)	-	
(14,336)	(50,764)	(13,513)	9215	Medicaid Revenue	(18,060)	-	(18,060)	(3,406)	-	(11,654)	(15,060)	(3,000)	
(\$1,533,828)	(\$1,431,311)	(\$1,294,225)		Total Revenue Offset	(\$1,123,771)	\$ -	(\$1,123,771)	(\$860,544)	\$8,740	(\$304,869)	(\$1,156,673)	\$32,902	
								76.6%	-0.8%	27.1%	102.9%	-2.9%	
\$ 55,356,008	\$ 57,387,390	\$ 59,105,820		GRAND TOTAL	\$ 61,098,689	\$ -	\$ 61,098,689	\$ 47,749,353	\$ 13,369,604	\$ (39,360)	\$ 61,079,596	\$ 19,095	
								78.15%	21.88%	-0.06%	99.97%	0.03%	



May 15, 2026

TO: BOE Finance & Operations Committee

FROM: Phillip Cross, Chief Financial & Operations Officer

SUBJECT: April Financial Report for FY 25-26

Financial Summary

Below is the financial summary for the period ending April 30, 2026 including key trends and highlights.

FY 2025-26 CATEGORY SUMMARY								
Object Series	Adjusted Budget	YTD Actuals	Encumbrance	Anticipated	Total Expenditures	Projected Balance	Previous Month Balance	Month Over Month Change
Salaries (1000's)	36,547,836	28,103,978	8,415,874	98,028	36,617,881	(70,045)	(38,636)	(31,409)
		76.90%	23.03%	0.27%	100.19%	-0.19%	-0.11%	-0.09%
Benefits (2000's)	11,595,878	9,722,618	1,954,065	-	11,676,683	(80,805)	(87,227)	6,422
		83.85%	16.85%	0.00%	100.70%	-0.70%	-0.75%	0.02%
Professional Services (3000's)	1,575,301	1,095,587	462,032	-	1,557,619	17,682	5,502	12,180
		69.55%	29.33%	0.00%	98.88%	1.12%	0.35%	0.03%
Property Services (4000s)	2,290,134	1,733,697	601,846	100,774	2,436,317	(146,183)	(35,701)	(110,482)
		75.70%	26.28%	4.40%	106.38%	-6.38%	-1.56%	-0.30%
Other Services (5000s)	6,217,168	4,925,631	1,142,241	27,549	6,095,421	121,747	24,027	97,720
		79.23%	18.37%	0.44%	98.04%	1.96%	0.39%	0.27%
Supplies (6000s)	3,437,762	2,575,813	745,291	-	3,321,104	116,657	4,126	112,531
		74.93%	21.68%	0.00%	96.61%	3.39%	0.12%	0.31%
Equipment (7000s)	413,932	356,321	7,193	31,448	394,961	18,971	-	18,971
		86.08%	1.74%	7.60%	95.42%	4.58%	0.00%	0.05%
Other Objects (8000s)	144,451	96,252	32,321	7,709	136,282	8,169.22	-	8,169
		66.63%	22.38%	5.34%	94.34%	5.66%	0.00%	0.02%
Revenue (9000s)	(1,123,771)	(860,544)	8,740	(304,869)	(1,156,673)	32,902	46,203	(13,301)
		76.58%	-0.78%	27.13%	102.93%	-2.93%	-4.11%	-0.39%
Total	\$ 61,098,691	\$47,749,353	\$ 13,369,604	\$ (39,360)	\$ 61,079,596	\$ 19,095	\$ (81,707)	\$ 100,803
Total %		78.15%	21.88%	-0.06%	99.97%	0.03%	-0.13%	0.16%

Key Highlights

Earlier this calendar year a soft expenditure freeze was implemented to improve projections and mitigate the previously reported projected deficit. As a result of this, and along with improving trends, it is now projected that the fiscal year will end with a balanced budget.

It should be noted that account balances will fluctuate for the remainder of the fiscal year.

Salary - For the first time since Juneteenth was designated a federal holiday, the school year will end after June 19th. Historically, this paid holiday is not encumbered for ten month employees (paras, security staff, nurses). The projection includes an estimated \$19,000 for this obligation.

Property Services - The town's sidewalk expansion project at Revson Field is currently underway. Due to the proximity of the sidewalk to the field, a safety fence is required to prevent player injury. This cost was not included in the original scope and is not expected to be included by the grant. The estimated cost is \$10,200.

In addition, there are several facilities repairs and preventive maintenance e.g. boilers and pumps, that are planned for the remainder of the year.

Internal Services Fund

No unusual trend data.

**WESTON PUBLIC SCHOOLS
INTERNAL SERVICES FUND
FOR HEALTH BENEFITS PROGRAM**

Fiscal Year Ended		2026
STATEMENT OF REVENUES AND EXPENDITURES		
Fund Balance -July 1, 2025		\$ 418,466
Revenues:		
General Fund		\$ 385,919
Reimbursements		\$ -
Total Contributions		\$ 385,919
Total Revenues (A)		<u>\$ 385,919</u>
Projected Claims:		
Delta Dental:		
Claims		\$ 362,535
Administrative Fees		\$ 23,384
Total Dental Claims (B)		<u>\$ 385,919</u>
Net Change (A-B)		<u>-</u>
Projected Fund balance June 30, 2026		<u>\$ 418,466</u>

Dental- Actual Claims & Fees

Month	Claims & Fees
July	27,402
August	44,585
September	26,669
October	29,837
November	23,970
December	25,640
January	34,987
February	28,067
March	31,599
April	27,664
Total	<u>\$ 300,419</u>
Actual YTD Spend Rate	77.8%
Theoretical YTD Spend Rate	83.3%
YTD Theoretical variance %	-5.5%



May 15, 2026

TO: Weston Board of Education
FROM: Phillip Cross, Chief Finance and Operations Officer
SUBJECT: Recommended 2026-27 Pre-School Tuition Rates

The full rates for our integrated pre-school are established by the Pupil Services Department in collaboration with the Business Office. Periodically, we compare our tuition rates with our DRG A counterparts and local private pre-schools to ensure that our tuition remains competitive. Since this comparison was just made two years ago, it is our recommendation that the FY27 Pre-K tuition for Weston residents' children without special needs be increased by \$1,000. This will increase the tuition rate to \$9,277 for FY27. Per Federal mandate, Weston residents with special needs are admitted to the program tuition free.



May 15, 2026

TO: Weston Board of Education

FROM: Phillip Cross, Chief Finance and Operations Officer

SUBJECT: FY26/27 Non-Resident Tuition Rates

Each year we increase the District's Non-Resident Tuition Rates by that year's approved budget increase. We are recommending that the FY26/27 tuition rate for non-resident students be increased by 3.07%.

**WESTON PUBLIC SCHOOLS
FY26/27 NON-RESIDENT TUITION RATES**

Description	FY26-27 Recommended		FY26 Rates	
<u>ELEMENTARY GRADES K-5</u>				
	<u>Total</u>	<u>Semester</u>		<u>Semester</u>
KINDERGARTEN	\$22,831.78	\$11,415.89	\$22,151.72	\$11,075.86
REGULAR	\$22,831.78	\$11,415.89	\$22,151.72	\$11,075.86
GIFTED	Actual Cost		Actual Cost	
SPECIAL EDUCATION	Actual Cost		Actual Cost	
<u>MIDDLE SCHOOL GRADES 6-8</u>				
REGULAR	\$23,005.43	\$11,502.72	\$22,320.20	\$11,160.10
GIFTED	Actual Cost		Actual Cost	
SPECIAL EDUCATION	Actual Cost		Actual Cost	
<u>HIGH SCHOOL GRADES 9-12</u>				
REGULAR	\$24,763.81	\$12,381.91	\$24,026.21	\$12,013.11
GIFTED	Actual Cost		Actual Cost	
SPECIAL EDUCATION	Actual Cost		Actual Cost	
<u>CERTIFIED STAFF NON-RESIDENT PUPILS</u>				
<u>ELEMENTARY GRADES K-5</u>				
	<u>Total</u>	<u>Semester</u>	<u>Total</u>	<u>Semester</u>
KINDERGARTEN	\$5,707.95	\$2,853.98	\$5,537.94	\$2,768.97
REGULAR	\$5,707.95	\$2,853.98	\$5,537.94	\$2,768.97
GIFTED	Actual Cost		Actual Cost	
SPECIAL EDUCATION	Actual Cost		Actual Cost	
<u>MIDDLE SCHOOL GRADES 6-8</u>				
REGULAR	\$5,751.36	\$2,875.68	\$5,580.05	\$2,790.03
GIFTED	Actual Cost		Actual Cost	
SPECIAL EDUCATION	Actual Cost		Actual Cost	
<u>HIGH SCHOOL GRADES 9-12</u>				
REGULAR	\$6,190.95	\$3,095.48	\$6,006.55	\$3,003.28
GIFTED	Actual Cost		Actual Cost	
SPECIAL EDUCATION	Actual Cost		Actual Cost	

Rates are increased annually by the approved budget percentage increase. The approved FY 27 budget increase is 3.07%

For approval by Weston Board of Education at the May BOE Meeting.

Weston Board of Education Policy 5118



May 15, 2026

TO: Weston Board of Education

FROM: Phillip Cross, Chief Finance and Operations Officer

SUBJECT: FY26/27 Building/Facility Use – Hourly Rates

We are recommending that the FY26/27 utility and user fees be increased by the FY27 budget increase of 3.07%.

WESTON PUBLIC SCHOOLS
FY 26-27 BUILDING/FACILITY USE – HOURLY RATES

Building	Capacity	Group I School/Town	Group II Community		Group III Private		Energy Rates	
			2026-2027	2025-2026	2026-2027	2025-2026	2026-2027	2025-2026
Hourly Building Rental Fees								
High School								
Auditorium & Stage	602 seated	No Fee	\$84.37	\$81.86	\$168.77	\$163.74	\$21.53	\$20.89
Gymnasium	577 seated, 1,320 standing	No Fee	\$96.79	\$93.91	\$194.82	\$189.02	\$21.53	\$20.89
New Gymnasium	1,100 seated, 1,603 standing	No Fee	\$96.79	\$93.91	\$191.10	\$185.41	\$21.53	\$20.89
Cafeteria/Kitchen	250 seated, 600 standing	No Fee	\$84.37	\$81.86	\$168.77	\$163.74	\$21.53	\$20.89
Middle School								
New Gymnasium	360 seated, 770 standing	No Fee	\$96.79	\$93.91	\$194.82	\$189.02	\$21.53	\$20.89
Old Gymnasium	360 seated, 780 standing	No Fee	\$96.79	\$93.91	\$194.82	\$189.02	\$21.53	\$20.89
Cafeteria Kitchen	236 seated, 507 standing	No Fee	\$84.37	\$81.86	\$168.77	\$163.74	\$21.53	\$20.89
Library		No Fee	\$84.37	\$81.86	\$168.77	\$163.74	\$21.53	\$20.89
Intermediate School								
Gymnasium	398 (no bleachers)	No Fee	\$96.79	\$93.91	\$194.82	\$189.02	\$21.53	\$20.89
Cafetorium/Kitchen	626/stage 63	No Fee	\$84.37	\$81.86	\$168.77	\$163.74	\$21.53	\$20.89
Elementary School								
Gymnasium	300	No Fee	\$50.67	\$49.16	\$99.27	\$96.31	\$21.53	\$20.89
South House All Purpose	100 seated, 225 standing	No Fee	\$45.17	\$43.82	\$86.87	\$84.28	\$21.53	\$20.89
South Cafeteria/Kitchen	112 seated, 240 standing	No Fee	\$42.96	\$41.68	\$86.87	\$84.28	\$21.53	\$20.89
East Cafeteria/Kitchen	99 seated, 212 standing	No Fee	\$45.17	\$43.82	\$86.87	\$84.28	\$21.53	\$20.89
Classrooms								
All Buildings	25	No Fee	\$45.20	\$43.85	\$86.87	\$84.28	\$14.34	\$13.91
Fields								
*Turf I		No Fee	N/A	N/A	N/A	N/A	N/A	N/A
*Turf II		No Fee	N/A	N/A	N/A	N/A	N/A	N/A
*All Other Fields		No Fee	N/A	N/A	N/A	N/A	N/A	N/A

Rate increase based on the approved FY27 budget increase of 3.07%.

WESTON PUBLIC SCHOOLS 2027 CAPITAL BUDGET
Weston Public Schools, Weston, CT

		Year 1	Year 2	Year 3	Year 4
	<u>Project by Priority</u>	<u>FY 2027</u>	<u>FY 2028</u>	<u>FY 2029</u>	<u>FY 2030</u>
1	HES North House HVAC Replacement	2,425,200			
2	District Wide Security Initiatives				
	Radio Upgrade	150,000			
3	District Wide Parking Lot Paving	120,000			
4	WHS Lower Field Turf Replacement	700,000			
	Turf Replacement Fund	(370,000)			
5	District Wide Energy Efficiency & Indoor Air Quality Upgrades				
	A) Building Management System - Global Controller Upgrades	100,000			
	B) Central Office HVAC Replacement	110,000			
	C) HES South House Boiler Replacement & Piping	390,000			
	D) WHS/WIS Duct Cleaning	175,000			
6	WMS & WHS Flexible Furniture Purchase	110,000			
7	District Wide Clock Replacement	75,000			
8	Aerial Lift Purchase	35,000			
9	HES Core Asphalt Roof Replacement	700,000			
10	District Wide Security Initiatives		100,000		
11	HES Core Asphalt Roof Replacement		700,000		
12	District Wide Parking Lot Paving		120,000		
13	HES Core Oil Tank Replacement		100,000		
14	Bus Garage Oil Tank Removal & Replace Gas/Diesel Tank		310,000		
15	HES North House Bathroom Renovation with ADA Compliance		600,000		
16	District Wide Energy Efficiency & Indoor Air Quality Upgrades				
	WHS Eversource Energy Efficiency Retro Commissioning Repairs		170,000		
	HES East House Boiler Replacement & Piping		390,000		
	WMS & HES Duct Cleaning		170,000		
	WHS C-Wing Renovation Consulting/Engineering		50,000		
17	District Wide Security Initiatives			100,000	
18	District Wide Parking Lot Paving			120,000	
19	District Wide Furniture Purchase			100,000	

	Year 1	Year 2	Year 3	Year 4
<u>Project by Priority</u>	<u>FY 2027</u>	<u>FY 2028</u>	<u>FY 2029</u>	<u>FY 2030</u>
20 WHS D-Wing Renovation			4,375,000	
21 District Wide Energy Efficiency & Indoor Air Quality Upgrades (HVAC Portion of WHS D-Wing Renovation Can be Included Here)				
22 District Wide Security Initiatives				100,000
23 District Wide Parking Lot Paving				120,000
24 Stadium Field Turf Replacement				1,400,000
25 WIS Main Hallway & Café Floor Replacement				150,000
26 WHS Removal of UST (Oil) Tank				80,000
27 HES East House Replacement of Cabinetry & Sinks/Faucets				TBD
28 District Wide Energy Efficiency & Indoor Air Quality Upgrades				
BOE APPROVED TOTAL - 1/27/26	\$ 4,720,200	\$ 2,710,000	\$ 4,695,000	\$ 1,850,000

Board of Selectmen FY27 Recommended Adjustments	
Item 1: HES North House HVAC Project - Fund from Unassigned Fund Balance	(2,425,200)
Item 9: HES Asphalt Roof Replacement Project - Defer by One Year	(700,000)

Board of Education FY27 Recommended Adjustments	
Item 5D: WHS/WIS Duct Cleaning - Defer Project	(175,000)
Item 6: WMS & WHS Flexible Furniture Purchase - Defer Project	(110,000)
Item 8: Aerial Lift Purchase - Defer Project	(35,000)

Revised Requested Capital Budget - 4/15/26 **\$1,275,000**

Minutes
Financial, Facilities & Operations Committee
March 13, 2026

Present:

Michael Guido, Committee Chair

Deborah Low, Committee Member

Sharon Ferraro, Committee Member

Erica Forti, Superintendent of Schools

Phil Cross, Chief Finance and Operations Officer

Mike DelMastro, Director of Facilities

The meeting was called to order by Mr. Guido at 9:02 a.m.

The Committee discussed the following regarding Facilities and Grounds Maintenance:

- Mr. DelMastro reported that the final cost for the Annex sewer line repair was higher than anticipated due to unforeseen site conditions, lack of drawings for the system, and extended labor. The cost will be absorbed within the facilities repair budget, but the District will explore potential cost-sharing with the Town consistent with existing utility-sharing arrangements.
- Mr. DelMastro also reported that winter snow removal resulted in minor infrastructure damage, including curbs and soil displacement, but repairs and cleanup are currently underway.
- Mr. DelMastro informed the Committee that there are ongoing structural issues with the tennis courts due to their location on wetlands. All of the temporary repairs that were implemented last year, which were more cosmetic than permanent, have proven ineffective, and the cracking and heaving have returned. The thought is to not keep spending money on a yearly basis and to come up with a permanent solution. The Committee discussed the need for a long term strategy, which may include relocation of the courts, full reconstruction, or a partnership with external facilities. Preliminary estimates for a full reconstruction are over \$700,000, so the District will explore using local tennis and racquet clubs for the upcoming season. Additionally, the District will work with the Town to identify alternative locations for the courts.

The Committee discussed the following regarding the FY26 monthly financial update (through February) including internal services:

- Mr. Cross reported that while a year-end deficit is still projected, the District remains on track to end the year with a balanced budget. One key financial impact to keep an eye on is the Zenon plant. Issues at the plant were noted last month, and since that time Veolia has continued to assess all aspects of the plant to determine the cause. The early consensus is that there has been a failure of the membrane. The cost for a new membrane is approximately \$65,000, but there is a 6-8 week lead time for delivery. In the interim, the waste will need to be hauled away, which will result in additional costs. Additionally, the District has asked Veolia to utilize the services of another firm for further analysis and to determine what factors may have contributed to the membrane failure. This will cost approximately \$10,000.
- Mr. Cross informed the Committee that natural gas prices are trending higher year-over-year, but electricity savings are expected to offset these increases. And while delivery costs can't be controlled, the District has fixed contract pricing, so the supply pricing will remain stable in the short term.
- Regarding the Internal Services Fund, Mr. Cross informed the Committee that based on current and historical trends, total dental claims are projected to be lower than budgeted.

The Committee discussed the following regarding an FY27 Budget Update:

- Mr. Cross reported that based on recent developments, the Administration is proposing a \$519,128 or 0.87% reduction to the FY27 requested operating budget. After this reduction, the requested operating budget will total \$62,971,511, an increase of \$1,872,822 or 3.07%. Recommended operating budget adjustments included reductions in the following accounts, salary, health insurance, and pension contribution. Additionally, there will be reductions to equipment repairs, professional services, supplies and equipment. Mr. Cross added that the current balance in the non-lapsing account is \$211,728, and he recommended utilizing this balance to fund the first installment of the ERIP, and to purchase non-recurring music instruments, supplies, and textbooks.
- The Committee did express some concern over using the non-lapsing account for these items, especially in light of recent unexpected repairs, and wanted to ensure that adequate reserves are maintained for unforeseen expenses.
- Mr. Cross expressed the fact that using the non-lapsing account would demonstrate to the Board of Finance, and the Town in general, that the District truly utilizes the account for these type of needs. And if the District required additional funds, the Board of Finance has always said that a special appropriation can always be requested. Additionally, Mr. Cross added that unused encumbered funds can be used to fund the non-lapsing account.

- Regarding the capital budget, Mr. Cross reported that the District is recommending reducing the capital budget by \$320,000. This will be accomplished by deferring the duct cleaning, as well as the furniture and aerial lift purchases to a later year. These adjustments, in addition to the Board of Selectmen recommendations to move the HES North House HVAC to the general fund, and deferring the HES roof replacement, will reduce the FY27 capital budget request by \$3,445,200, to a total request of \$1,275,000.
- The Committee agreed to move forward with all the adjustments, and this will now be brought forward to the entire Board for approval.

The Committee discussed the following regarding the technology lease bid results:

- Mr. Cross reported that the District is in the fourth year of its multi-year technology lease plan. The amount to be financed is \$390,586.40. On February 26, 2026 the District issued a request for proposal (RFP) with a return date of March 10, 2026. Four financial institutions responded to the RFP, Cogent Bank, TD Bank, Municipal Asset Management, and First American. Based on the submitted proposals, Mr. Cross recommended awarding the lease to Cogent Bank, as they had the lowest annual rate (3.50%) and overall payment. The District's FY25 lease is currently with Cogent as well.
- The Committee agreed to move forward with Cogent Bank, and this will now be brought forward to the entire Board for approval.

The Committee discussed the following regarding approval of the February minutes:

- The February minutes were approved without changes.

There being no further business to discuss, the meeting adjourned at 10:11 a.m.

Respectfully submitted,

Andrew Galli

Administrative Assistant to the Chief Finance and Operations Officer