



Safety & Security Committee Meeting
Tuesday, December 9, 2025
8:30 AM
Zoom Webinar

- I. CALL TO ORDER, VERIFICATION OF QUORUM
- II. COMMITTEE INTRODUCTION / OPENING REMARKS
 - A. Committee Purpose and Ethos
- III. APPROVAL OF MINUTES
 - A. Approval of minutes from the September 16, 2025 Safety & Security Committee Meeting.
- IV. DISCUSSION OF SAFETY & SECURITY TOPICS
 - A. Announcements
 - 1. Safety & Security Presentation
 - B. Physical Security & Threat Prevention
 - 1. Emergency Communication System Update
 - 2. Radio Infrastructure Project Update
 - 3. Door Prop Chime Update
 - C. Cybersecurity / IT
 - 1. Anonymous Reporting System
 - 2. SmartPass System
- V. DISCUSSION OF FUTURE MEETING TOPICS
 - A. Outstanding WPS Safety & Security Topics
 - B. Trends in Safety & Security
- VI. NEXT SCHEDULED MEETING OF THE SAFETY & SECURITY COMMITTEE
 - A. January 13, 2026, 8:30 AM, via Zoom Webinar
- VII. ADJOURNMENT



Safety & Security Committee Meeting

Tuesday, September 16, 2025

8:30 AM

Zoom Webinar

Present: Steven Ezzes, David Felton, Michael Guido. Present: 3.

I. CALL TO ORDER, VERIFICATION OF QUORUM

Additional Attendees:

Erica Forti, Superintendent of Schools; Daniel DiVito, Director of Digital Learning and Technology; James Wiltsie, Director of Safety and Security

The meeting began at 8:35 AM

Move that the Safety & Security Committee begin the September 16, 2025 committee meeting. Unseconded with a motion by Guido, Michael.

II. COMMITTEE INTRODUCTION / OPENING REMARKS

A. Committee Purpose and Ethos

III. APPROVAL OF MINUTES

A. June 10, 2025

Motion to approve passed unanimously without comment.

Move that the Safety & Security Committee approve the minutes from the June 10, 2025 meeting. Carried with a motion by Ezzes, Steven and a second by Felton, David.

Steven Ezzes: Yea, David Felton: Yea, Michael Guido: Yea
Yea: 3, Nay: 0

IV. DISCUSSION OF SAFETY & SECURITY TOPICS

A. Announcements

1. WPS Campus Restrictions
Weston Public Schools remain a closed campus from 7 AM-4 PM., Restrictions apply to track, tennis courts, playgrounds, and other facilities. The goal is to reduce disruptions and maintain student/staff safety. Staff are trained to watch for community members improperly using facilities. Compliance is improving thanks to signage and town newsletter communications.
2. Visitor Check in Procedures
Raptor System requires ID scanning for all visitors, vendors, and contractors. Visitor stickers must be worn and returned at checkout. Parents reminded to schedule appointments in advance. Teachers also sign in/out when moving between schools.
3. E-bike Safety and Usage
Rising use by students prompted restrictions: no riding on campus 7 AM-4 PM except direct transit. No charging stations available due to lithium battery fire risks. New Connecticut state laws (effective Oct 1) classify e-bikes (Class 1, 2, 3) based on wattage and pedals. Weston PD created a flowchart explaining the classes-planned for community distribution.

B. Physical Security & Threat Prevention

1. Safety & Security Presentation
Review of progress made in key areas, summer work completed, technology and cybersecurity enhancements, and IT infrastructure outage.
2. Swatting Incidents
Training provided to office staff with quick reference guides for responding to swatting calls.
3. Bus Depot
CT mandates electrification of school bus fleets by 2035. The current depot is insufficient for EV infrastructure. The town is studying relocation options.

V. DISCUSSION OF FUTURE MEETING TOPICS

A. Outstanding WPS Safety & Security Topics

B. Trends in Safety & Security

VI. NEXT SCHEDULED MEETING OF THE SAFETY & SECURITY COMMITTEE

A. October 14, 2025, 8:30 AM, via Zoom Webinar

VII. ADJOURNMENT

The meeting adjourned at 8:35 AM.

Move that the Safety & Security Committee adjourn the September 16, 2025 committee meeting. Carried with a motion by Ezzes, Steven and a second by Felton, David.

Steven Ezzes: Yea, David Felton: Yea, Michael Guido: Yea

Yea: 3, Nay: 0

Respectfully submitted by:
Jodi Sacchetta, Board Clerk

DRAFT



Safety & Security

A Summary of Highlights and Next Steps

Safety & Security Committee Meeting
December 9, 2025

A Comprehensive View to Safety and Security



Weston Public School district employs a comprehensive approach to ensuring the safety and well being of our students, teachers, and administrative staff that includes key elements focused on:

- **Physical Security & Threat Prevention**
- **Cybersecurity**
- **Mental Well-being**

Key Elements of School Safety & Security

Physical Security & Prevention



Committed to building and maintaining a best-in-class security posture for the Weston school district through the implementation of various measures to support both physical security and threat prevention

- **Physical Security:** Safeguarding the school environment through measures, such as controlled access points, surveillance systems & secure building designs, implementing physical barriers, monitoring systems, and emergency preparedness plans
- **Threat Prevention:** Identifying & mitigating potential threats before they materialize. This includes conducting threat assessments, establishing reporting mechanisms, and fostering a culture where students and staff feel empowered to report concerns



The Five D's of Perimeter Security

The Weston school district implements a layered approach for its campus, adhering to **Homeland Security's 5 D's of Perimeter Security**

- **Deter** potential threats from happening
 - Signage, fencing
- **Detect** a threat as far on the outside of building as possible
 - Cameras, lighting, communication (radio), identification systems
- **Deny** a threat via restricting access
 - Single points of entry, gates/closed access, bollards
- **Delay** the threat from gaining entry into a building
 - Reinforced/Locked points of entry, vestibules, ballistic glass, window film
- **Defend** against / Respond to threats that are active security incidents
 - Door & window alarms, panic buttons, security personnel, police proximity, public address (PA) and communication systems



Summary of Progress Made During the 2024-25 School Year

Personnel	<ul style="list-style-type: none">• Hired new Director of Safety & Security• Created new Safety & Security Committee to enhance transparency, understanding and communication with the community• Enhanced communication with the community through Director Meet-and-Greets• Strengthened partnerships with key stakeholders, including staff & educators, police, committees, and the Town
Perimeter	<ul style="list-style-type: none">• Restricted campus access, including the installation of signage and enhanced communication through school district newsletters and town communications
Buildings	<ul style="list-style-type: none">• Installed auto-locking mechanisms of school doors at WIS• Installed additional access control points in WHS• Installed security doors isolating the athletic wing of WHS
Technology	<ul style="list-style-type: none">• Upgraded and enhanced security equipment, including cameras and radios• Deployed the Alertus Emergency Notification FOBS in the School District
Training	<ul style="list-style-type: none">• Enhanced the professional development for security personnel and administrators (CIRMA)



Summary of Progress Made During the Summer of 2025

Perimeter

- **Restricted access to HES campus** (Jul 7 – Aug 8) due to the ESY summer program
- **Enhanced Camera Coverage:** Added cameras to field / playground areas

Building

- **Alertus Enhancements in WHS:** Repositioned Alertus beacon in the cafeteria for better visibility, added LED Alertus beacons to the three music rooms, and redesigned locations of Alertus lock down buttons for tactical advantage
- **FOB-accessible entrances in WHS:** Began installation to add access control points
(Expected completion by year end 2025)
- **Repositioned Security Desks & Updated Monitors for Security Officer Stations in WIS & WMS**

Technology

- **Sandy Hook Promise Anonymous Reporting System:** Completed set up and training of the faculty *(Expected to go 'live' at the end of Sept. to allow for education of WMS & WHS students)*
- **Contracted with Gaggle** (IT monitoring service) to flag safety / mental health concerns
- **Updated District Radios**

Training

- **Continued professional development** for guards and administrators (NASRO)

2025-26 School Year: Early Progress



**Emergency
Communication
System Update**

**Anonymous
Reporting System
Live**

**Radio Infrastructure
Project Update**

**Door Prop Chime
Update**

**SmartPass System
Rollout**

Looking Ahead to the Remainder of the 2025-26 School Year



- **Continue to promote a proactive approach to communication** with parents and the community
- **Further evaluate / enhance security at points of entry to school buildings**
- **Explore enhancements to security ecosystem with upgraded radio technology, including video capabilities**
- **Continue professional development training and drill preparedness** for security personnel and key stakeholders in school district
- **Assess potential solutions to reinforce security measures along School Road**