



May Facilities, Finance & Operations

Friday, May 16, 2025

9:30 AM

Zoom Webinar

- I. Update of Facilities and Grounds Maintenance
- II. Review of Recent Bid Results
- III. Discussion on Healthy Building Initiative
- IV. FY25 Monthly Financial Update (through April) Including Internal Services
- V. Review of Preschool Tuition Rates
- VI. Review of FY26 Tuition Rates for Non-Residents
- VII. Review of Utility and User Fees for Facility Rentals
- VIII. Discussion on Site Feasibility for Electric Buses
- IX. Approval of March Financial, Facilities and Operations Committee Minutes
- X. Other Business



May 16, 2025

TO: BOE Finance Committee

FROM: Michael DelMastro, Director of Facilities

SUBJECT: District Wide Paving

In April we went out to bid for a district wide paving project, which is part of the FY26 capital project budget. The RFP was sent to 18 paving companies, with nine companies attending the mandatory walk-thru, and we received bids from seven companies.

Here is a summary of the proposals:

| District Wide Paving - Bid 26-002 - Results | | | | | | | | |
|---|----------------|-------------------|--------------------|-----------------|---------------------|----------------|------------------|----------------|
| Lot | J. Metcalf | American Pavement | Burns Construction | All Star Paving | All Star Paving #2* | H&L Paving | A&J Construction | B&W Paving |
| Lot 1, Revson Field Parking Lot | 36,858 | 41,500 | 39,726 | 51,750 | 51,750 | 57,995 | 55,950 | 52,000 |
| Lot 2, WHS Junior Lot | 38,224 | 42,750 | 42,833.70 | 53,000 | 72,430 | 54,895 | 59,115 | 45,800 |
| Lot 3, WIS Basketball Court | 25,493 | 30,000 | 25,400 | 34,955 | 34,955 | 39,595 | 45,645 | 31,200 |
| Lot 4, HES North House Playground | 34,698 | 36,250 | 39,964 | 38,530 | 38,530 | 32,995 | 38,700 | 39,500 |
| Lot 5, Central Office Parking Lot | 8,800 | 13,100 | 21,518 | 6,860 | 6,860 | 6,995 | 11,250 | 68,000 |
| Total | 144,073 | 163,600 | 169,442 | 185,095 | 204,525 | 192,475 | 210,660 | 236,500 |

* All Star recommends a full depth replacement to the Junior Lot to ensure proper drainage.

Our RFPs stipulate that the Board reserves the right to award a contract to the bidder deemed to be in the best interest of the Board and is under no obligation to accept the lowest financial bid if it is in the best interest of the District. Based on several factors, we recommend awarding the project to American Pavement. They have done work for the District in the past, specifically the main parking lot at the high school, and the front lot of the middle school, and we are very happy with the quality of their work and their flexibility. American Pavement has also done road paving for the Town.

Their pricing per lot is on average only \$4,500 more than the lowest bidder, and their overall total pricing is the second lowest of those received.



May 16, 2025

TO: BOE Finance Committee

FROM: Michael DelMastro, Director of Facilities

SUBJECT: HES North House HVAC Replacement – Phase 1

In April we went out to bid for Phase 1 of the HES North House HVAC replacement project, which is part of the FY26 capital project budget. The RFP was sent directly to 13 HVAC design firms, posted on the State’s contracting portal, and posted in the New Haven Register, we received bids from two companies: Landmark Facilities Group and Southport Engineering.

The RFP requested two options. The first consists of developing a lean solution that addresses the deficiencies noted in the Silver Petrucelli report as well as proposing any other immediate needs the firm may discover during their field investigations. The second option consists of preparing a holistic system that addresses current indoor air quality requirements for schools. Ideally it will provide a full ventilation, heating, cooling and dehumidification system with updated directed digital controls. Here is a summary of the proposals:

| HES North House HVAC Upgrades Total Cost | | |
|--|------------------|------------------|
| Phase | Vendor | |
| | Landmark | Southport |
| OPTION 1 | | |
| Feasibility Phase Fee (Lump Sum Fee) | \$34,120 | \$85,000 |
| Bidding Phase (Applicable to Option 1 and 2) | \$2,200 | \$11,000 |
| Construction Documents Phase (Option 1 – Design Only) | \$36,650 | \$105,000 |
| Construction Administration Phase (Option 1) | \$8,000 | \$47,500 |
| Total Option 1 | \$80,970 | \$248,500 |
| OPTION 2 | | |
| Feasibility Phase Fee (Lump Sum Fee) | \$34,120 | \$85,000 |
| Bidding Phase (Applicable to Option 1 and 2) | \$2,200 | \$11,000 |
| Construction Documents Phase (Option 2 – Design Only) | \$91,090 | \$200,000 |
| Construction Administration Phase (Option 2) | \$32,500 | \$89,000 |
| Total Option 2 | \$159,910 | \$385,000 |
| Cost for additional meetings beyond those specified for the feasibility phase. | \$180/hr | \$1,000 |

Based upon the submitted costs, as well as reference checks and a review with Colliers Engineering, we recommend awarding the project to Landmark Facilities Group.



May 16, 2025

TO: BOE Finance & Operations Committee

FROM: Phillip Cross, Director of Finance and Operations

SUBJECT: April Financial Report for FY 24-25

Financial Summary

Below is the financial summary for the period ending April 30, 2025 as well as trends and highlights.

| FY 2024-25 CATEGORY SUMMARY | | | | | | | | |
|--------------------------------|----------------------|---------------------|----------------------|-------------------|----------------------|-------------------|------------------------|-------------------------|
| Object Series | Adjusted Budget | YTD Actuals | Encumbrance | Anticipated | Total Expenditures | Projected Balance | Previous Month Balance | Month Over Month Change |
| Salaries (1000's) | 36,444,080 | 26,285,635 | 9,478,017 | 312,925 | 36,076,576 | 367,504 | 223,770 | 143,734 |
| | | 72.13% | 26.01% | 0.86% | 98.99% | 1.01% | 0.61% | 0.39% |
| Benefits (2000's) | 10,643,788 | 8,573,911 | 1,810,227 | 44,392 | 10,428,530 | 215,258 | 179,347 | 35,910 |
| | | 80.55% | 17.01% | 0.42% | 97.98% | 2.02% | 1.68% | 0.10% |
| Professional Services (3000's) | 1,584,714 | 1,171,284 | 416,760 | 86,670 | 1,674,714 | (90,000) | (90,000) | - |
| | | 73.91% | 26.30% | 5.47% | 105.68% | -5.68% | -5.68% | 0.00% |
| Property Services (4000s) | 2,266,696 | 1,626,333 | 529,334 | 76,026 | 2,231,693 | 35,003 | 35,003 | - |
| | | 71.75% | 23.35% | 3.35% | 98.46% | 1.54% | 1.54% | 0.00% |
| Other Services (5000s) | 6,635,775 | 4,891,940 | 1,482,046 | 93,096 | 6,467,082 | 168,693 | 149,439 | 19,254 |
| | | 73.72% | 22.33% | 1.40% | 97.46% | 2.54% | 2.25% | 0.05% |
| Supplies (6000s) | 2,881,453 | 2,434,645 | 613,841 | 90,198 | 3,138,684 | (257,231) | (257,231) | - |
| | | 84.49% | 21.30% | 3.13% | 108.93% | -8.93% | -8.93% | 0.00% |
| Equipment (7000s) | 274,579 | 259,873 | 4,672 | 71,697 | 336,242 | (61,663) | - | (61,663) |
| | | 94.64% | 1.70% | 26.11% | 122.46% | -22.46% | 0.00% | -0.17% |
| Other Objects (8000s) | 133,013 | 95,949 | 31,547 | 5,518 | 133,013 | - | - | - |
| | | 72.13% | 23.72% | 4.15% | 100.00% | 0.00% | 0.00% | 0.00% |
| Revenue (9000s) | (1,524,396) | (884,123) | 8,740 | (397,823) | (1,273,206) | (251,191) | (284,329) | 33,138 |
| | | 58.00% | -0.57% | 26.10% | 83.52% | 16.48% | 18.65% | 1.15% |
| Total | \$ 59,339,701 | \$44,455,447 | \$ 14,375,183 | \$ 382,698 | \$ 59,213,328 | \$126,373 | (\$44,001) | \$ 170,374 |
| Total % | | 74.92% | 24.23% | 0.64% | 99.79% | 0.21% | -0.07% | 0.29% |

TRENDS AND HIGHLIGHTS

As of April 30, 2025 the projected year-end balance is \$126,273, representing an increase of \$170,374 since February. It is important to note that the projected year-end balance is highly variable during the final quarter.

Salaries - \$143,734

Turnovers & Savings:

- CIL– The former 6-12 English CIL resigned at the end of November and was replaced by an internal candidate in March. This resulted in cumulative turnover savings of \$63,795 across multiple lines (CIL, General Education and Academic Assistants).
- Other turnover savings - \$80,568
- FML & Sick bank transfer - \$42,643
- Bus Aides - \$30,355 –This year, fewer aides were needed on fewer buses as determined by IEPs.
- Acting Superintendent – (\$73,627)

Benefits - \$35,911

- Health Insurance – Final reduction due to changes in total census - \$76,694.
- Unemployment Claims - Projected to be over budget by (\$10,171). This year’s claims are significantly higher than in recent years. Claims as of March 31 totaled \$35,171. An additional \$5,000 has been encumbered for anticipated claims through year-end.
- Pension Contribution- Projected to be over budget by (\$30,612).

Other Services – \$19,254

- Out of District Tuition/Settlement & Transportation - Adjustment related to IEP services

Equipment – \$61,663

- Ongoing roll out of flexible furniture for two classrooms at the Middle School.

Revenue Offset - \$33,138

- Non-Resident Tuition - Two students were added mid –year.

Internal Service Fund

Dental claims and fees are trending slightly lower than historical averages. As a result, total dental claims are expected to be lower than previously anticipated.

**WESTON PUBLIC SCHOOLS
INTERNAL SERVICES FUND
FOR HEALTH BENEFITS PROGRAM**

| | | | | | | |
|---|--|--|--|--|--|--------------------------|
| Fiscal Year Ended | | | | | | 2025 |
| STATEMENT OF REVENUES AND EXPENDITURES | | | | | | |
| Fund Balance -July 1, 2024 | | | | | | \$ 418,466 |
| Revenues: | | | | | | |
| General Fund | | | | | | \$ 385,918 |
| Reimbursements | | | | | | \$ - |
| Total Contributions | | | | | | \$ 385,918 |
| Total Revenues (A) | | | | | | \$ 385,918 |
| Projected Claims: | | | | | | |
| Delta Dental: | | | | | | |
| Claims | | | | | | \$ 362,534 |
| Administrative Fees | | | | | | \$ 23,384 |
| Total Dental Claims (B) | | | | | | \$ 385,918 |
| Net Change (A-B) | | | | | | - |
| Projected Fund balance June 30, 2025 | | | | | | \$ 418,466 |
| Dental- Actual Claims & Fees | | | | | | |
| Month | | | | | | Claims & Fees |
| July | | | | | | 37,461 |
| August | | | | | | 33,544 |
| September | | | | | | 22,959 |
| October | | | | | | 26,780 |
| November | | | | | | 22,392 |
| December | | | | | | 31,927 |
| January | | | | | | 24,689 |
| February | | | | | | 27,402 |
| March | | | | | | 31,575 |
| April | | | | | | 25,787 |
| Total | | | | | | \$ 284,515 |
| | | | | | | |
| | | | | | | |
| Actual YTD Spend Rate | | | | | | 73.7% |
| Theoretical YTD Spend Rate | | | | | | 83.3% |
| YTD Theoretical variance % | | | | | | -9.6% |

WESTON PUBLIC SCHOOLS

FYE 25 FINANCIAL REPORT

As of April 30, 2025

Period: 10 of 12

| 2021-2022 Year-End Expense | 2022-2023 Year-End Expense | 2023-2024 Year-End Expense | Object Code | Description | 2024-2025 | | | | | | | |
|----------------------------------|----------------------------------|----------------------------------|----------------|---|----------------------|---------------------|----------------------|----------------------|---------------------|------------------|------------------------------------|----------------------|
| | | | | | Adopted Budget | Budget Transfers | Adjusted Budget | YTD Expended | Encumbered | Anticipated | Expended & Encumbered To EOY | Balance Available |
| | | | | <i>Salaries & Wages (1000s)</i> | | | | | | | | |
| 2,881,354 | 2,854,614 | 3,375,352 | 1110 | Administrators | 3,471,863 | - | 3,471,863 | 2,802,156 | 670,011 | - | 3,472,167 | (304) |
| 14,465,388 | 14,827,266 | 15,169,704 | 1111 | General Ed. Teachers | 15,789,653 | - | 15,789,653 | 11,193,044 | 4,475,934 | - | 15,668,978 | 120,675 |
| 2,303,563 | 2,522,780 | 2,359,825 | 1112 | Special Ed. Teachers | 2,731,016 | - | 2,731,016 | 1,816,755 | 774,538 | - | 2,591,293 | 139,723 |
| 983,206 | 1,021,018 | 948,323 | 1113 | Guidance | 993,064 | - | 993,064 | 681,819 | 303,031 | - | 984,850 | 8,214 |
| 468,881 | 397,172 | 418,788 | 1114 | Psychologist | 437,475 | - | 437,475 | 297,656 | 134,531 | - | 432,187 | 5,288 |
| 202,927 | 353,558 | 410,444 | 1115 | Social Worker | 490,714 | - | 490,714 | 341,179 | 144,214 | - | 485,393 | 5,321 |
| 543,134 | 539,131 | 510,769 | 1116 | Speech & Hearing | 636,232 | - | 636,232 | 417,363 | 113,211 | - | 530,574 | 105,658 |
| 1,184,208 | 887,328 | 1,261,271 | 1117 | Academic Assistants | 1,281,047 | - | 1,281,047 | 925,884 | 352,942 | - | 1,278,826 | 2,221 |
| 169,686 | 110,854 | 59,724 | 1118 | Talented & Gifted | 61,217 | - | 61,217 | 42,381 | 18,836 | - | 61,217 | - |
| 403,577 | 400,239 | 455,475 | 1119 | Library/Media | 477,800 | - | 477,800 | 310,799 | 145,296 | - | 456,095 | 21,705 |
| 46,587 | 57,886 | 51,774 | 1135 | Transition Coordinator | 68,088 | - | 68,088 | 28,137 | 15,378 | - | 43,514 | 24,574 |
| 832,301 | 847,138 | 877,957 | 1139 | Certified Stipends | 953,162 | - | 953,162 | 619,925 | 333,237 | - | 953,162 | - |
| 574,562 | 651,668 | 969,094 | 1140 | Academic Leader (CIL's) | 1,016,399 | - | 1,016,399 | 723,441 | 291,728 | - | 1,015,169 | 1,230 |
| 2,650 | 1,852 | 2,571 | 1141 | Mentor Teacher | 2,000 | - | 2,000 | 511 | 703 | 786 | 2,000 | - |
| 187,872 | 113,090 | - | 1142 | Behavioral Analyst | 169,321 | - | 169,321 | 50,923 | 28,466 | - | 79,390 | 89,931 |
| 45,835 | 58,267 | 68,897 | 1145 | Multilingual Learner | 85,703 | - | 85,703 | 46,423 | 20,632 | 18,648 | 85,703 | - |
| \$ 25,295,731 | \$ 25,643,861 | \$ 26,939,968 | | Sub-Total Certified Salaries | \$ 28,664,754 | \$ - | \$ 28,664,754 | \$ 20,298,396 | \$ 7,822,687 | \$ 19,434 | \$ 28,140,517 | 524,237 |
| | | | | | 6.40% | | | 70.8% | 27.3% | 0.1% | 98.2% | 1.8% |
| | | | | <i>Other Certified Salaries</i> | | | | | | | | |
| 45,700 | 40,788 | 25,138 | 1131 | Homebound Tutor | 44,500 | - | 44,500 | 18,555 | - | 25,945 | 44,500 | - |
| - | - | - | 1136 | Degree Level Change | 44,390 | - | 44,390 | - | - | - | - | 44,390 |
| 278,078 | 246,814 | 216,491 | 1137 | Substitute Teacher | 178,801 | - | 178,801 | 176,822 | 13,065 | (11,086) | 178,801 | - |
| 212,521 | 189,064 | 194,739 | 1138 | Summer Work -Certified Staff | 190,408 | - | 190,408 | 95,299 | - | 95,109 | 190,408 | - |
| 99,315 | 127,403 | 152,490 | 1143 | Building Substitutes | 203,175 | - | 203,175 | 108,405 | 50,260 | 44,510 | 203,175 | - |
| 295,291 | 385,336 | 215,245 | 1144 | Long term Substitute | 118,000 | - | 118,000 | 149,433 | 99,443 | (57,249) | 191,627 | (73,627) |
| - | - | - | 1160 | Turnover Savings | (170,000) | - | (170,000) | - | - | - | - | (170,000) |
| \$ 930,904 | \$ 989,404 | \$ 804,103 | | Sub-Total Other Certified Salaries | \$ 609,274 | \$ - | \$ 609,274 | \$ 548,513 | \$ 162,768 | \$ 97,230 | \$ 808,511 | \$ (199,237) |
| | | | | | | | | 90.0% | 26.7% | 16.0% | 132.7% | -32.7% |

WESTON PUBLIC SCHOOLS

FYE 25 FINANCIAL REPORT

As of April 30, 2025

Period: 10 of 12

| 2021-2022 | 2022-2023 | 2023-2024 | Object Code | Description | 2024-2025 | | | | | | | |
|----------------------|----------------------|----------------------|-----------------------------|---|----------------------|------------------|----------------------|----------------------|---------------------|-------------------|------------------------------|-------------------|
| | | | | | Adopted Budget | Budget Transfers | Adjusted Budget | YTD Expended | Encumbered | Anticipated | Expended & Encumbered To EOY | Balance Available |
| | | | | <i>Non-Certified Salaries</i> | | | | | | | | |
| 381,506 | 413,013 | 496,658 | 1210 | Non-Cert. Supervisors | 503,427 | - | 503,427 | 380,821 | 116,542 | - | 497,363 | 6,064 |
| 223,520 | 213,706 | 238,317 | 1211 | Nurses | 244,816 | - | 244,816 | 178,135 | 66,254 | - | 244,389 | 427 |
| 306,924 | 247,373 | 279,358 | 1215 | Occupational & Physical Therapists | 337,013 | - | 337,013 | 256,803 | 78,848 | - | 335,651 | 1,362 |
| 1,140,104 | 1,156,839 | 1,328,819 | 1221 | Administrative Support | 1,350,863 | - | 1,350,863 | 1,028,462 | 318,992 | 4,656 | 1,352,110 | (1,247) |
| 1,767,360 | 1,697,360 | 1,828,311 | 1231 | Para Educators | 1,856,507 | - | 1,856,507 | 1,441,960 | 427,380 | (12,834) | 1,856,507 | - |
| 146,862 | 156,413 | 141,394 | 1234 | Bus Aides | 147,297 | - | 147,297 | 81,003 | - | 35,939 | 116,942 | 30,355 |
| 485,773 | 495,877 | 505,325 | 1235 | Technicians | 524,782 | - | 524,782 | 413,896 | 109,961 | - | 523,857 | 925 |
| 61,996 | 65,017 | 46,914 | 1237 | Vocational Specialist | 67,540 | - | 67,540 | 54,254 | 16,044 | - | 70,298 | (2,758) |
| 247,175 | 262,406 | 276,448 | 1241 | Safety Monitors | 308,860 | - | 308,860 | 241,122 | 60,538 | - | 301,659 | 7,201 |
| 506,491 | 513,999 | 514,241 | 1251 | Custodians | 553,611 | - | 553,611 | 416,540 | 123,843 | 13,227 | 553,611 | - |
| 460,027 | 477,370 | 543,741 | 1261 | Maintenance Mechanics & Grounds | 568,374 | - | 568,374 | 439,711 | 128,488 | - | 568,199 | 175 |
| 84,861 | 90,458 | 103,682 | 1269 | Athletic Support Staff | 122,205 | - | 122,205 | 76,730 | 19,963 | 25,512 | 122,205 | - |
| 197,442 | 192,939 | 188,200 | 1280 | Non Certified Stipends | 198,605 | - | 198,605 | 132,749 | 25,708 | 40,148 | 198,605 | - |
| \$ 6,010,040 | \$ 5,982,771 | \$ 6,491,407 | | Sub-Total Non-Certified Salaries | \$ 6,783,900 | \$ - | \$ 6,783,900 | \$ 5,142,186 | \$ 1,492,561 | \$ 106,648 | \$ 6,741,396 | \$ 42,504 |
| | | | | | | | | 75.8% | 22.0% | 1.6% | 99.4% | 0.6% |
| | | | | <i>Other Non-Certified Salaries</i> | | | | | | | | |
| 47,199 | 39,524 | 39,305 | 1213/122 3/1233 | Non-Certified Substitutes | 47,500 | - | 47,500 | 17,232 | - | 30,268 | 47,500 | - |
| 176,085 | 199,553 | 230,025 | 1212/22/ 38/42/52/ 62 | Overtime | 203,700 | - | 203,700 | 176,704 | - | 26,996 | 203,700 | - |
| 127,252 | 114,912 | 101,739 | 1268 | Summer Work-Non-Cert. | 134,952 | - | 134,952 | 102,602 | - | 32,350 | 134,952 | - |
| \$ 350,536 | \$ 353,988 | \$ 371,068 | | Sub-Total Other Salaries | \$ 386,152 | \$ - | \$ 386,152 | \$ 296,539 | \$ - | \$ 89,613 | \$ 386,152 | - |
| | | | | | | | | 76.8% | 0.0% | 23.2% | 100.0% | 0.0% |
| \$ 32,587,211 | \$ 32,970,025 | \$ 34,606,546 | | TOTAL SALARIES | \$ 36,444,080 | \$ - | \$ 36,444,080 | \$ 26,285,635 | \$ 9,478,017 | \$ 312,925 | \$ 36,076,576 | \$ 367,504 |
| | | | | | 5.31% | | | 72.1% | 26.0% | 0.9% | 99.0% | 1.0% |

WESTON PUBLIC SCHOOLS

FYE 25 FINANCIAL REPORT

As of April 30, 2025

Period: 10 of 12

| 2021-2022 Year-End Expense | 2022-2023 Year-End Expense | 2023-2024 Year-End Expense | Object Code | Description | 2024-2025 | | | | | | | |
|----------------------------------|----------------------------------|----------------------------------|----------------|--|----------------------|---------------------|----------------------|---------------------|---------------------|------------------|------------------------------------|----------------------|
| | | | | | Adopted Budget | Budget Transfers | Adjusted Budget | YTD Expended | Encumbered | Anticipated | Expended & Encumbered To EOY | Balance Available |
| | | | | <i>Benefits (2000's)</i> | | | | | | | | |
| 8,412,125 | 9,202,598 | 8,801,704 | 2000 | Health Insurance | 9,440,933 | - | 9,440,933 | 7,806,092 | 1,344,391 | - | 9,150,482 | 290,451 |
| (1,508,844) | (1,705,489) | (1,410,661) | 2022 | Premium Cost Share | (1,580,090) | - | (1,580,090) | (1,321,336) | (222,708) | - | (1,544,044) | (36,046) |
| 1,006,469 | 1,020,503 | 1,032,102 | 2001 | Social Security & Medicare | 1,079,635 | - | 1,079,635 | 785,481 | 280,173 | 13,981 | 1,079,635 | - |
| 175,275 | 175,214 | 180,451 | 2003 | Workers Compensation | 189,473 | - | 189,473 | 186,333 | 1,503 | - | 187,836 | 1,637 |
| 25,494 | 14,660 | 1,644 | 2004 | Unemployment Compensation | 30,000 | - | 30,000 | 35,171 | - | 5,000 | 40,171 | (10,171) |
| 149,718 | 130,080 | - | 2005 | Early Retirement Incentive | - | - | - | - | - | - | - | - |
| 1,177,822 | 1,328,122 | 1,192,864 | 2007 | Pension Contributions | 1,276,861 | - | 1,276,861 | 1,002,231 | 305,242 | - | 1,307,473 | (30,612) |
| 83,227 | 91,124 | 101,963 | 2010 | Tuition Reimbursement | 85,500 | - | 85,500 | - | 85,500 | - | 85,500 | - |
| 63,952 | 63,051 | 71,543 | 2011-12 | Life & Disability Insurance | 76,476 | - | 76,476 | 60,327 | 16,126 | 23 | 76,476 | - |
| 105,506 | 56,400 | 22,381 | 2014 | Sick Bank | 45,000 | - | 45,000 | 19,612 | - | 25,388 | 45,000 | - |
| \$9,690,744 | \$10,376,262 | \$9,993,990 | | TOTAL BENEFITS | \$ 10,643,788 | \$ - | \$ 10,643,788 | \$ 8,573,911 | \$ 1,810,227 | \$ 44,392 | \$ 10,428,530 | \$ 215,258 |
| | | | | | 6.50% | | | 80.6% | 17.0% | 0.4% | 98.0% | 2.02% |
| | | | | <i>Professional & Technical Services (3000s)</i> | | | | | | | | |
| 545,611 | 504,232 | 525,441 | 3210 | Contracted Services Educational | 285,176 | - | 285,176 | 134,804 | 90,002 | 60,371 | 285,176 | - |
| 128,921 | 149,405 | 176,454 | 3220-21 | Consulting Services | 186,777 | - | 186,777 | 134,380 | 28,703 | 23,694 | 186,777 | - |
| 123,549 | 75,937 | 94,342 | 3235 | Testing | 96,565 | - | 96,565 | 71,624 | 55,094 | (30,153) | 96,565 | - |
| 6,158 | 106,990 | 260,876 | 3239 | Other Pupil Services | 294,100 | - | 294,100 | 229,489 | 56,714 | 7,897 | 294,100 | - |
| 64,991 | 66,056 | 34,711 | 3303 | Management Services | 37,169 | - | 37,169 | 32,187 | 7,902 | (2,920) | 37,169 | - |
| 1,775 | 2,064 | 3,145 | 3304 | License Fees-Facilities | 3,500 | - | 3,500 | 2,048 | 690 | 763 | 3,500 | - |
| 245,731 | 232,999 | 183,838 | 3306 | Legal Fees-SPED | 240,000 | - | 240,000 | 293,104 | 36,896 | - | 330,000 | (90,000) |
| 167,193 | 187,860 | 162,916 | 3306 | Legal Fees- Districtwide | 150,000 | - | 150,000 | 108,778 | 24,335 | 16,888 | 150,000 | - |
| 95,138 | 106,091 | 109,322 | 3308 | Police/Fire | 124,101 | - | 124,101 | 79,781 | 27,443 | 16,877 | 124,101 | - |
| 67,382 | 67,685 | 155,452 | 3309 | Professional & Technical Services | 113,190 | - | 113,190 | 85,089 | 34,847 | (6,746) | 113,190 | - |
| 49,966 | 41,996 | 41,210 | 3310 | Sports Officials | 54,136 | - | 54,136 | - | 54,136 | - | 54,136 | - |
| \$ 1,496,415 | \$ 1,541,315 | \$ 1,747,705 | | TOTAL PROF. & TECH SERVICES | \$ 1,584,714 | \$ - | \$ 1,584,714 | \$ 1,171,284 | \$ 416,760 | \$ 86,670 | \$ 1,674,714 | \$ (90,000) |
| | | | | | | | | 73.9% | 26.3% | 5.5% | 105.7% | -5.7% |

WESTON PUBLIC SCHOOLS

FYE 25 FINANCIAL REPORT

As of April 30, 2025

Period: 10 of 12

| 2021-2022 Year-End Expense | 2022-2023 Year-End Expense | 2023-2024 Year-End Expense | Object Code | Description | 2024-2025 | | | | | | | |
|----------------------------------|----------------------------------|----------------------------------|----------------|----------------------------------|---------------------|---------------------|---------------------|---------------------|-------------------|------------------|------------------------------------|----------------------|
| | | | | | Adopted Budget | Budget Transfers | Adjusted Budget | YTD Expended | Encumbered | Anticipated | Expended & Encumbered To EOY | Balance Available |
| | | | | <i>Property Services (4000s)</i> | | | | | | | | |
| 859,036 | 907,204 | 969,175 | 4200 | Cleaning Services | 1,034,776 | - | 1,034,776 | 826,238 | 167,415 | - | 993,653 | 41,123 |
| 48,405 | 50,825 | 66,687 | 4202 | Rubbish Removal | 72,934 | - | 72,934 | 50,483 | 10,320 | 12,131 | 72,934 | - |
| 122,591 | 82,370 | 171,370 | 4302 | Equipment Repairs | 188,805 | - | 188,805 | 84,613 | 62,868 | 41,325 | 188,805 | - |
| 164,029 | 184,530 | 189,525 | 4400 | Equipment Rental | 175,767 | - | 175,767 | 131,489 | 57,813 | (13,535) | 175,767 | - |
| 74,770 | 213,171 | 215,350 | 4500 | Repair Allowance | 150,000 | - | 150,000 | 53,531 | 56,913 | 39,555 | 150,000 | - |
| 29,913 | 30,182 | 40,740 | 4514 | Fire Alarm System | 37,430 | - | 37,430 | 54,697 | 10,953 | (22,100) | 43,550 | (6,120) |
| 172,720 | 201,994 | 191,606 | 4518 | Sewer System Plant Maintenance | 159,795 | - | 159,795 | 117,265 | 42,530 | - | 159,795 | - |
| 171,669 | 205,809 | 247,875 | 4520 | Service Contracts | 194,724 | - | 194,724 | 141,267 | 25,395 | 28,062 | 194,724 | - |
| 61,247 | 93,203 | 66,984 | 4530 | Parks & Recreation | 82,425 | - | 82,425 | 38,525 | 23,475 | 20,425 | 82,425 | - |
| 16,959 | 39,271 | 31,644 | 4540 | Athletic Facilities Repairs | 59,500 | - | 59,500 | 77,299 | 39,777 | (57,576) | 59,500 | - |
| 186,270 | 195,029 | 74,974 | 4541 | Contracted Services | 89,300 | - | 89,300 | 46,138 | 30,793 | 12,369 | 89,300 | - |
| 122,304 | 109,755 | - | 4600 | Special Projects | - | - | - | - | - | - | - | - |
| 2,366 | 11,275 | 6,377 | 4604 | Snow Plowing | 10,500 | - | 10,500 | - | - | 10,500 | 10,500 | - |
| 138,631 | 35,888 | 35,100 | 4701 | Security System Monitoring | 10,740 | - | 10,740 | 4,789 | 1,081 | 4,870 | 10,740 | - |
| \$ 2,170,908 | \$ 2,360,505 | \$ 2,307,405 | | TOTAL PROPERTY SERVICES | \$ 2,266,696 | \$ - | \$ 2,266,696 | \$ 1,626,333 | \$ 529,334 | \$ 76,026 | \$ 2,231,693 | \$ 35,003 |
| | | | | | | | | 71.7% | 23.4% | 3.4% | 98.5% | 1.5% |

WESTON PUBLIC SCHOOLS

FYE 25 FINANCIAL REPORT

As of April 30, 2025

Period: 10 of 12

| 2021-2022 Year-End Expense | 2022-2023 Year-End Expense | 2023-2024 Year-End Expense | Object Code | Description | 2024-2025 | | | | | | | |
|----------------------------------|----------------------------------|----------------------------------|----------------|--|---------------------|---------------------|---------------------|---------------------|---------------------|------------------|------------------------------------|----------------------|
| | | | | | Adopted Budget | Budget Transfers | Adjusted Budget | YTD Expended | Encumbered | Anticipated | Expended & Encumbered To EOY | Balance Available |
| | | | | <i>Other Services (5000s)</i> | | | | | | | | |
| 1,589,157 | 1,592,600 | 1,737,496 | 5100 | Regular Transportation | 1,848,365 | - | 1,848,365 | 1,689,029 | 2,041 | - | 1,691,069 | 157,296 |
| 729,788 | 843,911 | 935,160 | 5101 | SPED Transportation | 1,045,512 | - | 1,045,512 | 709,703 | 153,659 | - | 863,362 | 182,150 |
| 96,953 | 218,024 | 100,391 | 5104 | Athletic Transportation | 174,168 | - | 174,168 | 79,762 | 8,361 | 26,045 | 114,168 | 60,000 |
| 1,537 | 12,802 | 4,237 | 5105 | Extra-Curricular Transportation | 14,060 | - | 14,060 | 4,203 | 2,717 | 7,139 | 14,060 | - |
| 104,190 | 160,181 | 107,032 | 5112 | Diesel & Gasoline | 116,710 | - | 116,710 | 65,492 | 42,707 | 8,511 | 116,710 | - |
| 103,321 | 128,142 | 136,003 | 5200 | General Liability Insurance | 142,803 | - | 142,803 | 134,609 | - | 8,194 | 142,803 | - |
| 15,525 | 14,400 | 15,008 | 5202 | Athletic Insurance | 15,758 | - | 15,758 | 15,008 | - | 751 | 15,758 | - |
| 100,707 | 104,154 | 106,579 | 5205 | Property Insurance | 109,776 | - | 109,776 | 109,196 | - | 580 | 109,776 | - |
| 89,975 | 87,714 | 89,414 | 5300 | Communications | 94,106 | - | 94,106 | 67,824 | 20,800 | 5,482 | 94,106 | - |
| 30,990 | 27,469 | 27,030 | 5400 | Postage | 29,383 | - | 29,383 | 26,715 | 367 | 2,301 | 29,383 | - |
| 4,440 | 853 | 1,626 | 5500 | Advertising | 4,000 | - | 4,000 | 2,199 | 307 | 1,494 | 4,000 | - |
| 17,176 | 16,962 | 18,356 | 5501 | Printing | 23,987 | - | 23,987 | 15,267 | 2,613 | 6,107 | 23,987 | - |
| 2,007,688 | 2,367,437 | 2,232,934 | 5600 | Out of District Tuition | 1,929,128 | - | 1,929,128 | 1,553,340 | 473,951 | - | 2,027,292 | (98,164) |
| 923,345 | 1,063,918 | 1,147,396 | 5601 | Tuition Settlements | 1,006,152 | - | 1,006,152 | 378,752 | 759,988 | - | 1,138,741 | (132,589) |
| 15,346 | 41,076 | 39,352 | 5800 | Travel & Conference | 58,317 | - | 58,317 | 33,479 | 8,580 | 16,258 | 58,317 | - |
| 3,163 | 3,803 | 3,282 | 5801 | Mileage Reimbursement | 10,703 | - | 10,703 | 2,162 | (24) | 8,565 | 10,703 | - |
| 2,349 | 5,684 | 3,905 | 5900 | Other Purchased Services | 12,847 | - | 12,847 | 5,199 | 5,978 | 1,671 | 12,847 | - |
| \$ 5,835,649 | \$ 6,689,130 | \$ 6,705,201 | | TOTAL OTHER SERVICES | \$ 6,635,775 | \$ - | \$ 6,635,775 | \$ 4,891,940 | \$ 1,482,046 | \$ 93,096 | \$ 6,467,082 | \$ 168,693 |
| | | | | | | | | 73.7% | 22.3% | 1.4% | 97.5% | 2.5% |
| | | | | <i>Supplies & Materials (6000's)</i> | | | | | | | | |
| 395,832 | 884,656 | 889,057 | 6110 | Materials | 542,614 | - | 542,614 | 360,507 | 109,512 | 72,595 | 542,614 | - |
| 22,091 | 36,390 | 32,719 | 6120 | Office Materials | 34,009 | - | 34,009 | 20,517 | 10,706 | 2,786 | 34,009 | - |
| 184,684 | 174,050 | 173,801 | 6130 | Maintenance Materials | 181,624 | - | 181,624 | 109,363 | 47,623 | 24,638 | 181,624 | - |
| 71,587 | 95,137 | 98,514 | 6131 | Custodial Materials | 78,348 | - | 78,348 | 87,283 | 17,764 | (26,699) | 78,348 | - |
| 16,815 | 21,943 | 43,776 | 6132 | Security Materials | 26,284 | - | 26,284 | 8,499 | 7,068 | 10,717 | 26,284 | - |
| 522,319 | 517,581 | 570,217 | 6140 | Software | 629,926 | - | 629,926 | 610,959 | 8,431 | 10,536 | 629,926 | - |
| 196,324 | 98,833 | 104,825 | 6410 | Books | 61,450 | - | 61,450 | 33,872 | 26,114 | 1,463 | 61,450 | - |
| 388,111 | 325,229 | 467,063 | 6510 | Heating Oil | 492,452 | - | 492,452 | 385,162 | 113,128 | (5,837) | 492,452 | - |
| 722,884 | 482,463 | 644,985 | 6520 | Electricity | 831,746 | - | 831,746 | 815,981 | 272,996 | - | 1,088,977 | (257,231) |
| 2,079 | 2,890 | 2,377 | 6530 | Propane | 3,000 | - | 3,000 | 2,502 | 498 | - | 3,000 | - |
| \$ 2,522,725 | \$ 2,639,172 | \$ 3,027,334 | | TOTAL SUPPLIES & MATERIALS | \$ 2,881,453 | \$ - | \$ 2,881,453 | \$ 2,434,645 | \$ 613,841 | \$ 90,198 | \$ 3,138,684 | \$ (257,231) |
| | | | | | | | | 84.5% | 21.3% | 3.1% | 108.9% | -8.9% |

WESTON PUBLIC SCHOOLS

FYE 25 FINANCIAL REPORT

As of April 30, 2025

Period: 10 of 12

| 2021-2022 Year-End Expense | 2022-2023 Year-End Expense | 2023-2024 Year-End Expense | Object Code | Description | 2024-2025 | | | | | | | |
|----------------------------------|----------------------------------|----------------------------------|----------------|--|----------------------|---------------------|----------------------|----------------------|----------------------|--------------------|------------------------------------|----------------------|
| | | | | | Adopted Budget | Budget Transfers | Adjusted Budget | YTD Expended | Encumbered | Anticipated | Expended & Encumbered To EOY | Balance Available |
| | | | | <i>Equipment (7000's)</i> | | | | | | | | |
| 541,176 | 192,826 | 262,615 | 7300 | Equipment | 274,579 | - | 274,579 | 259,873 | 4,672 | 71,697 | 336,242 | (61,663) |
| \$ 541,176 | \$ 192,826 | \$ 262,615 | | TOTAL EQUIPMENT | \$ 274,579 | \$ - | \$ 274,579 | \$ 259,873 | \$ 4,672 | \$71,697 | \$ 336,242 | \$ (61,663) |
| | | | | | | | | 94.6% | 1.7% | 26.1% | 122.5% | -22.5% |
| | | | | <i>Other Objects (8000's)</i> | | | | | | | | |
| 87,211 | 87,938 | 89,670 | 8100 | Dues, Fees and Memberships | 105,668 | - | 105,668 | 75,376 | 21,424 | 8,867 | 105,668 | - |
| 24,317 | 32,434 | 38,529 | 8900 | Other Objects | 27,345 | - | 27,345 | 20,572 | 10,123 | (3,350) | 27,345 | - |
| \$ 111,528 | \$ 120,372 | \$ 128,199 | | TOTAL OTHER OBJECTS | \$ 133,013 | \$ - | \$ 133,013 | \$ 95,949 | \$ 31,547 | \$5,518 | \$ 133,013 | \$ - |
| | | | | | | | | 72.1% | 23.7% | 4.1% | 100.0% | 0.0% |
| | | | | <i>Revenue Offset (9000's)</i> | | | | | | | | |
| (29,042) | (29,462) | (29,903) | 9200 | Technology Revenue | (29,903) | - | (29,903) | (31,457) | - | - | (31,457) | 1,554 |
| (73,800) | (74,800) | (78,660) | 9201 | Participation Fees, Athletics | (64,133) | - | (64,133) | (60,700) | 8,740 | (12,173) | (64,133) | - |
| (18,350) | (21,689) | (13,475) | 9202 | Gate Receipts, Athletics | (14,000) | - | (14,000) | - | - | (14,000) | (14,000) | - |
| (77,445) | (89,987) | (25,495) | 9204 | Transportation Credits | (14,805) | - | (14,805) | (22,425) | - | - | (22,425) | 7,620 |
| (812,440) | (928,213) | (839,156) | 9205 | Excess Cost Reimbursement | (711,339) | - | (711,339) | (468,448) | - | (156,149) | (624,597) | (86,742) |
| (79,561) | (121,242) | (156,288) | 9206 | Pre School Tuition | (188,361) | - | (188,361) | (163,327) | - | (45,687) | (209,014) | 20,653 |
| (75,981) | (119,873) | (141,162) | 9207 | Non-Resident Tuition | (116,623) | - | (116,623) | (98,062) | - | (22,169) | (120,231) | 3,608 |
| (19,878) | (61,203) | (42,681) | 9208 | Parks & Rec Portion of Field Maintenance | (42,681) | - | (42,681) | (35,111) | - | (31,577) | (66,688) | 24,007 |
| (40,000) | (30,800) | - | 9209 | Parking Fees | (24,075) | - | (24,075) | - | - | (24,075) | (24,075) | - |
| (46,050) | (42,223) | (53,727) | 9210 | Theater Receipts | (51,025) | - | (51,025) | - | - | (51,025) | (51,025) | - |
| - | - | - | 9212 | Facility Use Rental | (27,500) | - | (27,500) | - | - | (27,500) | (27,500) | - |
| (4,768) | (14,336) | (50,764) | 9215 | Medicaid Revenue | (18,060) | - | (18,060) | (4,592) | - | (13,468) | (18,060) | - |
| | | | | Board of Finance Reduction - TBD | (221,891) | - | (221,891) | - | - | - | - | (221,891) |
| (\$1,277,316) | (\$1,533,828) | (\$1,431,311) | | Total Revenue Offset | (\$1,524,396) | \$ - | (\$1,524,396) | (\$884,123) | \$8,740 | (\$397,823) | (\$1,273,206) | (\$251,191) |
| | | | | | | | | 58.0% | -0.6% | 26.1% | 83.5% | 16.5% |
| \$ 53,679,039 | \$ 55,355,779 | \$ 57,347,685 | | GRAND TOTAL | \$ 59,339,701 | \$ - | \$ 59,339,701 | \$ 44,455,447 | \$ 14,375,183 | \$ 382,698 | \$ 59,213,328 | \$ 126,373 |
| | | | | | | | | 74.92% | 24.23% | 0.64% | 99.79% | 0.21% |



May 16, 2025

TO: Weston Board of Education
FROM: Phillip Cross, Director of Finance and Operations
SUBJECT: Recommended 2025-26 Pre-School Tuition Rates

The full rates for our integrated pre-school are established by the Pupil Services Department in collaboration with the Business Office. Periodically, we compare our tuition rates with our DRG A counterparts and local private pre-schools to ensure that our tuition remains competitive. Since this comparison was just made last year, it is our recommendation that the FY26 Pre-K tuition for Weston residents' children without special needs be increased by the approved budget increase of 2.96%. This will increase the tuition rate to \$8,277 for FY26. Per Federal mandate, Weston residents with special needs are admitted to the program tuition free.



May 16, 2025

TO: Weston Board of Education

FROM: Phillip Cross, Director of Finance and Operations

SUBJECT: FY25/26 Non-Resident Tuition Rates

Each year we increase the District's Non-Resident Tuition Rates by that year's approved budget increase. We are recommending that the FY25/26 tuition rate for non-resident students be increased by 2.96%.

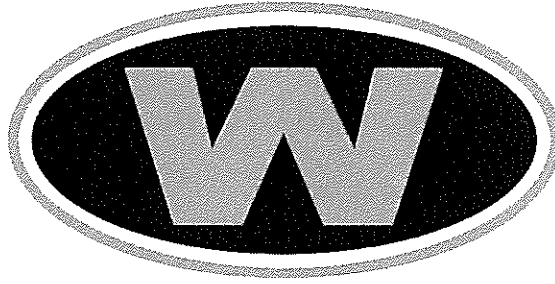
**WESTON PUBLIC SCHOOLS
FY25/26 NON-RESIDENT TUITION RATES**

| Description | FY25-26 Recommended | | FY25 Rates | |
|---|---------------------|-----------------|--------------|-----------------|
| <u>ELEMENTARY GRADES K-5</u> | | | | |
| | <u>Total</u> | <u>Semester</u> | <u>Total</u> | <u>Semester</u> |
| KINDERGARTEN | \$22,151.72 | \$11,075.86 | \$21,514.88 | \$10,757.44 |
| REGULAR | \$22,151.72 | \$11,075.86 | \$21,514.88 | \$10,757.44 |
| GIFTED | Actual Cost | | Actual Cost | |
| SPECIAL EDUCATION | Actual Cost | | Actual Cost | |
| <u>MIDDLE SCHOOL GRADES 6-8</u> | | | | |
| REGULAR | \$22,320.20 | \$11,160.10 | \$21,678.52 | \$10,839.26 |
| GIFTED | Actual Cost | | Actual Cost | |
| SPECIAL EDUCATION | Actual Cost | | Actual Cost | |
| <u>HIGH SCHOOL GRADES 9-12</u> | | | | |
| REGULAR | \$24,026.21 | \$12,013.11 | \$23,335.48 | \$11,667.74 |
| GIFTED | Actual Cost | | Actual Cost | |
| SPECIAL EDUCATION | Actual Cost | | Actual Cost | |
| <u>CERTIFIED STAFF NON-RESIDENT PUPILS</u> | | | | |
| <u>ELEMENTARY GRADES K-5</u> | | | | |
| | <u>Total</u> | <u>Semester</u> | <u>Total</u> | <u>Semester</u> |
| KINDERGARTEN | \$5,537.94 | \$2,768.97 | \$5,378.73 | \$2,689.37 |
| REGULAR | \$5,537.94 | \$2,768.97 | \$5,378.73 | \$2,689.37 |
| GIFTED | Actual Cost | | Actual Cost | |
| SPECIAL EDUCATION | Actual Cost | | Actual Cost | |
| <u>MIDDLE SCHOOL GRADES 6-8</u> | | | | |
| REGULAR | \$5,580.05 | \$2,790.03 | \$5,419.63 | \$2,709.82 |
| GIFTED | Actual Cost | | Actual Cost | |
| SPECIAL EDUCATION | Actual Cost | | Actual Cost | |
| <u>HIGH SCHOOL GRADES 9-12</u> | | | | |
| REGULAR | \$6,006.55 | \$3,003.28 | \$5,833.87 | \$2,916.94 |
| GIFTED | Actual Cost | | Actual Cost | |
| SPECIAL EDUCATION | Actual Cost | | Actual Cost | |

Rates are increased annually by the approved budget percentage increase. The approved FY 26 budget increase is 2.96%

For approval by Weston Board of Education at the May BOE Meeting.

Weston Board of Education Policy 5118



May 16, 2025

TO: Weston Board of Education

FROM: Phillip Cross, Director of Finance and Operations

SUBJECT: FY25/26 Building/Facility Use – Hourly Rates

We are recommending that the FY25/26 utility and user fees be increased by the FY26 budget increase of 2.96%.

WESTON PUBLIC SCHOOLS
FY 25-26 BUILDING/FACILITY USE – HOURLY RATES

| Building | Capacity | Group I School/Town | Group II Community | | Group III Private | | Energy Rates | |
|------------------------------------|------------------------------|------------------------|--------------------|-----------|-------------------|-----------|--------------|-----------|
| | | | 2025-2026 | 2024-2025 | 2025-2026 | 2024-2025 | 2025-2026 | 2024-2025 |
| Hourly Building Rental Fees | | | | | | | | |
| High School | | | | | | | | |
| Auditorium & Stage | 602 seated | No Fee | \$81.86 | \$79.51 | \$163.74 | \$159.03 | \$20.89 | \$20.29 |
| Gymnasium | 577 seated, 1,320 standing | No Fee | \$93.91 | \$91.21 | \$189.02 | \$183.59 | \$20.89 | \$20.29 |
| New Gymnasium | 1,100 seated, 1,603 standing | No Fee | \$93.91 | \$91.21 | \$185.41 | \$180.08 | \$20.89 | \$20.29 |
| Cafeteria/Kitchen | 250 seated, 600 standing | No Fee | \$81.86 | \$79.51 | \$163.74 | \$159.03 | \$20.89 | \$20.29 |
| Middle School | | | | | | | | |
| New Gymnasium | 360 seated, 770 standing | No Fee | \$93.91 | \$91.21 | \$189.02 | \$183.59 | \$20.89 | \$20.29 |
| Old Gymnasium | 360 seated, 780 standing | No Fee | \$93.91 | \$91.21 | \$189.02 | \$183.59 | \$20.89 | \$20.29 |
| Cafeteria Kitchen | 236 seated, 507 standing | No Fee | \$81.86 | \$79.51 | \$163.74 | \$159.03 | \$20.89 | \$20.29 |
| Library | | No Fee | \$81.86 | \$79.51 | \$163.74 | \$159.03 | \$20.89 | \$20.29 |
| Intermediate School | | | | | | | | |
| Gymnasium | 398 (no bleachers) | No Fee | \$93.91 | \$91.21 | \$189.02 | \$183.59 | \$20.89 | \$20.29 |
| Cafetorium/Kitchen | 626/stage 63 | No Fee | \$81.86 | \$79.51 | \$163.74 | \$159.03 | \$20.89 | \$20.29 |
| Elementary School | | | | | | | | |
| Gymnasium | 300 | No Fee | \$49.16 | \$47.75 | \$96.31 | \$93.54 | \$20.89 | \$20.29 |
| South House All Purpose | 100 seated, 225 standing | No Fee | \$43.82 | \$42.56 | \$84.28 | \$81.86 | \$20.89 | \$20.29 |
| South Cafeteria/Kitchen | 112 seated, 240 standing | No Fee | \$41.68 | \$40.48 | \$84.28 | \$81.86 | \$20.89 | \$20.29 |
| East Cafeteria/Kitchen | 99 seated, 212 standing | No Fee | \$43.82 | \$42.56 | \$84.28 | \$81.86 | \$20.89 | \$20.29 |
| Classrooms | | | | | | | | |
| All Buildings | 25 | No Fee | \$43.85 | \$42.59 | \$84.28 | \$81.86 | \$13.91 | \$13.51 |
| Fields | | | | | | | | |
| *Turf I | | No Fee | N/A | N/A | N/A | N/A | N/A | N/A |
| *Turf II | | No Fee | N/A | N/A | N/A | N/A | N/A | N/A |
| *All Other Fields | | No Fee | N/A | N/A | N/A | N/A | N/A | N/A |

Rate increase based on the approved FY26 budget increase of 2.96%.

Minutes
Financial, Facilities & Operations Committee
March 14, 2025

Present:

Steve Ezzes, Committee Chair
Peter Gordon, Committee Member
Michael Guido, Committee Member
Phil Cross, Director of Finance and Operations
Mike DelMastro, Director of Facilities

Absent:

Lisa Barbiero, Superintendent of Schools

The meeting was called to order by Mr. Ezzes at 9:01 a.m.

The Committee discussed the following items regarding an update of facilities and grounds maintenance:

- Mr. DelMastro reported that everything has been going smoothly with no issues to report. The grounds department has started to make the transition over to spring by preparing the athletic fields. Clay has been added to both Revson field and the North House softball field, and the windscreens have been installed on the tennis courts.

The Committee discussed the following regarding the Healthy Building Initiative:

- Mr. DelMastro informed the Committee that the initial report regarding the LED lighting has been received, and the next step is to determine where exactly the project will start. Regarding the IAQ study, the initial study has been completed, and over the summer the District will perform the next phase of the study, which is ensuring that all the HVAC equipment is working properly.

The Committee discussed the following items regarding the FY25 (through February) financial report including internal services fund (for dental):

- Mr. Cross reported that no adjustments have been made since February, and there are no significant trending items.

- Regarding the Internal Services Fund, aggregate dental claims and fees remain in line with historical averages.

The Committee discussed the following regarding the FY26 budget update:

- Mr. Cross reported that all bargaining groups have agreed to move forward with the State Partnership Plan for health insurance beginning in FY26, and the District's application has been accepted by the State.
- Mr. Cross also reported that there have been some adjustments to the FY26 budget since February that would raise the budget from 3.05% to 3.14%. These adjustments include salary and tax adjustments, increases to the electricity distribution rate, and also changes in SPED tuition, settlements and transportation, as well as excess cost. Mr. Cross informed the Committee that the budget can be increased, or he can reduce the electricity distribution line to a more conservative estimate and keep the budget at 3.05%. The Committee agreed to maintain a 3.05% budget.
- Mr. Cross informed the Committee that the District is going to issue an RFP for a firm to design the HVAC system for the North House. Mr. Cross reached out to SLAM, the architectural firm that has been chosen for the middle school renovation status evaluation, for estimated pricing for the North House project. They provided a couple of estimates, and based on the average of these, the total project, including design, equipment and installation would range from \$2,024,703 to \$2,350,715. Mr. Cross added that the District has approximately \$100,000 from various North House project requests dating back to 2021 that can be applied to this project which will conceivably lower the amount needed.
- Mr. Ezzes noted that he will speak to the Board of Finance Chairman to see how they would like to handle it. Mr. Guido asked what next steps would be if the Town decides not to bond. Mr. Ezzes reported that in that case the District would need to request a special appropriation.

The Committee discussed the following regarding the bid results for the intermediate school standby generator:

- Mr. DelMastro reported that the District went out to bid for the intermediate school back-up generator and recommended moving forward with Tower Generator. Not only were they the lowest bidder for a Kohler generator, but they also offered a 5-year warranty for only \$1,200. Mr. Cross added that the District already has a service plan with Cannondale and plans to remain with them to service the other generators on campus.

The Committee discussed the following regarding approval of the February minutes:

- The Committee approved the February minutes without any changes.

There being no further business to discuss, the meeting adjourned at 9:45 a.m.

Respectfully submitted:

Andrew Galli

Administrative Assistant to the Director of Finance and Operations

DRAFT