

Board of Education Regular Meeting

Monday, November 20, 2023 6:00 PM

Remote Session

I. CALL TO ORDER, VERIFICATION OF QUORUM

II. PLEDGE OF ALLEGIANCE

III. BOARD ELECTION

III.A. Nomination and vote on Board Chairperson

III.B. Nomination and vote on Board Vice
Chairperson

III.C. Nomination and vote on Board Secretary

IV. APPROVAL OF MINUTES

IV.A. Meeting minutes from the October 16, 2023
Weston Board of Education Regular Meeting

V. STUDENT BOARD OF EDUCATION REPRESENTATIVE COMMENTS

V.A. Discussion with WHS Student Board of Education
Representatives

VI. PUBLIC COMMENT

VII. OLD BUSINESS

VII.A. Weston Board of Education Policies,
Regulations, and Bylaws (second read)

VII.A.a. Discussion and vote on 4112.4: Health
Examinations for Employees

VIII. NEW BUSINESS

VIII.A. Class of 2023 Statistical Report

IX. DISTRICT UPDATES

IX.A. Consent Agenda

IX.B. Superintendent Report

IX.C. Pupil Personnel Services and Special
Education

IX.D. Finance and Operations

X. COMMITTEE REPORTS (approved committee minutes and committee chair update, if any)

X.A. Communications Committee

X.B. Connecticut Association of Boards of Education
(CABE)

X.C. Cooperative Educational Services (CES)

X.D. Curriculum Committee

X.E. Educational Optimization Committee (EOC)

X.F. Finance & Operations Committee

X.G. Negotiations Committee

X.H. Policy Committee

X.I. Weston Education Foundation (WEF)

**XI. NEXT SCHEDULED MEETINGS OF THE BOARD OF
EDUCATION**

XI.A. There will be a special meeting of the Weston Board of Education on December 4, 2023 at 6:00 PM to discuss enrollment projections. This meeting will be remote and will be live streamed.

XI.B. The next regular session of the Weston Board of Education will be December 18, 2023 at 6:00 PM. This meeting will be remote and will be live streamed.

XI.C. Review of Pending Agenda Items for Next Meeting

XII. ADJOURNMENT

Board of Education Regular Meeting

Monday, October 16, 2023 6:00 PM
Remote Session

Absent: Sharon Ferraro, Peter Gordon, **Present:** Steven Ezzes, David Felton, Melissa Walker, Chad Hoepfner, Bernie Kingsley. **Present:** 5, **Absent:** 2.

Absent: Sharon Ferraro, **Present:** Steven Ezzes, David Felton, Peter Gordon, Melissa Walker, Chad Hoepfner, Bernie Kingsley. **Present:** 6, **Absent:** 1. (Board Member Peter Gordon joined the meeting at 6:57 PM)

I. CALL TO ORDER, VERIFICATION OF QUORUM

Additional Attendees:

Lisa Barbiero, Superintendent of Schools; Tina Henckel, Assistant Superintendent; Phillip Cross, Director of Finance; Tracy Edwards, Director of Pupil Personnel Services; Daniel DiVito, Director of Digital Learning and Technology; Paul Rasmussen, Director of Human Resources; Joe Rios, Director of Safety and Security; Meghan Conetta, Dan Doak, Laura Kaddis, Building Principals, Jianna Blunski and Nivedita Morris, WHS Student Representatives

II. PLEDGE OF ALLEGIANCE

III. APPROVAL OF MINUTES

A. Meeting minutes from the September 20, 2023 Weston Board of Education Executive Session

Move that the Weston Board of Education approve the September 20, 2023 Weston Board of Education Executive Session meeting minutes. Carried with a motion by Walker, Melissa and a second by Ezzes, Steven.

David Felton: Abstain (With Conflict), Steven Ezzes: Yea, Chad Hoepfner: Yea, Bernie Kingsley: Yea, Melissa Walker: Yea
Yea: 4, Nay: 0, Abstain (With Conflict): 1

B. Meeting minutes from the September 27, 2023 Weston Board of Education Executive Session

Move that the Weston Board of Education approve the September 27, 2023 Weston Board of Education Executive Session meeting minutes. Carried with a motion by Walker, Melissa and a second by Ezzes, Steven.

Steven Ezzes: Yea, David Felton: Yea, Chad Hoepfner: Yea, Bernie Kingsley: Yea, Melissa Walker: Yea
Yea: 5, Nay: 0

C. Meeting minutes from the October 5, 2023 Weston Board of Education Executive Session

Move that the Weston Board of Education approve the October 5, 2023 Weston Board of Education Executive Session meeting minutes. Carried with a motion by Walker, Melissa and a second by Kingsley, Bernie.

Chad Hoepfner: Abstain (With Conflict), Steven Ezzes: Yea, David

Felton: Yea, Bernie Kingsley: Yea, Melissa Walker: Yea
Yea: 4, Nay: 0, Abstain (With Conflict): 1

IV. STUDENT BOARD OF EDUCATION REPRESENTATIVE COMMENTS

A. Discussion with WHS Student Board of Education Representatives

Jianna Blunsch and Nivedita Morris gave an update on activities taking place at WHS. Homecoming week was a great success and everyone showed a lot of school spirit. There was deck the doors, the homecoming dance, a powder puff game, float decorating and a football game. A fundraiser sold pink t-shirts and donated a portion of the money collected to Sloan Kettering and had a pink-out dress up day. Another fundraiser was a penny drive (penny war) with donations going to Person to Person. The annual Halloween Haunt concert was also a lot of fun for the younger students in Weston.

V. PUBLIC COMMENT

No members of the public asked to speak.

VI. OLD BUSINESS

A. Discussion and vote on the revised Board of Education 2023-2024 regular meeting calendar

The dates for the first semester were initially set and additional dates for the remainder of the year were proposed. During the meeting, a date change for the April meeting was proposed and the meeting was moved to May 1. All other dates remain the same. Move that the Weston Board of Education approve the revised 2023-2024 meeting calendar. Carried with a motion by Walker, Melissa and a second by Felton, David.

Steven Ezzes: Yea, David Felton: Yea, Chad Hoepner: Yea, Bernie Kingsley: Yea, Melissa Walker: Yea
Yea: 5, Nay: 0

B. Weston Board of Education Policies, Regulations, and Bylaws (second read)

1. Discussion and vote on 5131.911: Bullying Prevention and Intervention

This was the second read of 5131.911 Bullying Prevention and Intervention. No questions or comments came in after the first read.

Move that the Weston Board of Education approve the updates to 5131.911: Bullying Prevention and Intervention Carried with a motion by Walker, Melissa and a second by Felton, David.

Steven Ezzes: Yea, David Felton: Yea, Chad Hoepner: Yea, Bernie Kingsley: Yea, Melissa Walker: Yea
Yea: 5, Nay: 0

VII. NEW BUSINESS

A. Weston Board of Education Policies, Regulations, and Bylaws (first read)

1. Discussion of 4112.4: Health Examinations for Employees

A first read of 4112.4 Health Examinations for Employees was brought to the board for a first-read. Changes had to do with tuberculous testing. The policy was initially reviewed by our Nursing Supervisor and Director of Pupil Personnel Services.

B. Recognition

1. Acceptance of the WHS PTO donation for a 3-day self-defense training for all WHS seniors to be conducted during their physical education class. This donation has a value of \$2,000.00

A self-defense course was introduced to Meghan Conetta by a parent and it was determined that it would be a positive fit and we should implement the program.

Move that the Weston Board of Education accept the WHS PTO donation for self-defence training in the amount of \$2,000.00 Carried with a motion by Walker, Melissa and a second by Hoepfner, Chad.

Steven Ezzes: Yea, David Felton: Yea, Chad Hoepfner: Yea, Bernie Kingsley: Yea, Melissa Walker: Yea
Yea: 5, Nay: 0

C. 2023-2024 District Improvement Plan (DIP)

Superintendent Barbiero presented the District Improvement Plan. It was a group effort in conjunction with administration and building principals to present the details of the plan. The school district plans will be posted on the website by Wednesday of this week. All plans have action steps, data points, start and end dates and evidence indicators.

D. Discussion and vote on 2024-2025 WPS District Calendar

Superintendent Barbiero presented the proposed 2024-2025 district calendar and asked that the Board approve the calendar.

Move that the Weston Board of Education approve the 2024-2025 WPS District Calendar Carried with a motion by Walker, Melissa and a second by Gordon, Peter.

Steven Ezzes: Yea, David Felton: Yea, Peter Gordon: Yea, Chad Hoepfner: Yea, Bernie Kingsley: Yea, Melissa Walker: Yea
Yea: 6, Nay: 0

E. Discussion and vote on approval of a Performing Arts field trip to Nashville, TN.

Tina Henckel, Assistant Superintendent, presented the Performing Arts field trip to Nashville. This trip will be open to 120 students who are currently members in band orchestra and choral.

Move that the Weston Board of Education approve the Performing Arts field trip to Nashville, TN. Carried with a motion by Walker, Melissa and a second by Felton, David.

Steven Ezzes: Yea, David Felton: Yea, Peter Gordon: Yea, Chad Hoepfner: Yea, Bernie Kingsley: Yea, Melissa Walker: Yea
Yea: 6, Nay: 0

F. Recognition of Melissa Walker for her years of service.

The board and administration personally thanked Melissa Walker for her years of service on the Weston Board of Education. Ms. Walker has been a member of the board since 2019.

G. Vote on Superintendent's incentive compensation for the 2022-2023 school year

Steven Ezzes, Chairma, presented Superintendent Barbiero's incentive compensation.

Move that the Weston Board of Education vote to award the Superintendent an incentive compensation of 6% of the 2022-2023 base salary as outlined in the July 1, 2022 through June 30, 2024 employment agreement Carried with a motion by Walker, Melissa and a second by Gordon, Peter.

Steven Ezzes: Yea, David Felton: Yea, Peter Gordon: Yea, Chad Hoepfner: Yea, Bernie Kingsley: Yea, Melissa Walker: Yea
Yea: 6, Nay: 0

H. Vote on the Superintendent's term of employment for the period July 1, 2023 to June 30, 2025.

Steven Ezzes, Chairman, presented Superintendent Barbiero's terms of employment for July 1, 2023 to June 30, 2025.

Move that the Weston Board of Education: 1) approve the term of employment of Ms. Lisa Barbiero (Superintendent of Schools) from July 1, 2023 to June 30, 2025; 2) establish base salary of \$286,624.00 along with an additional amount of \$13,312.00, and 3) authorize the Chairperson to negotiate and execute a revised contract with the Superintendent of Schools incorporating these changes. Carried with a motion by Walker, Melissa and a second by Gordon, Peter.

Steven Ezzes: Yea, David Felton: Yea, Peter Gordon: Yea, Chad Hoepfner: Yea, Bernie Kingsley: Yea, Melissa Walker: Yea
Yea: 6, Nay: 0

VIII. DISTRICT UPDATES

A. Consent Agenda

Paul Rasmusen, Director of Human Resources, presented the consent agenda.

Move that the Weston Board of Education accept the consent agenda as presented. Carried with a motion by Walker, Melissa and a second by Felton, David.

Steven Ezzes: Yea, David Felton: Yea, Peter Gordon: Yea, Chad Hoepfner: Yea, Bernie Kingsley: Yea, Melissa Walker: Yea
Yea: 6, Nay: 0

B. Superintendent Report

Superintendent Barbiero gave an overview of an upcoming partnership with a sister school in Guatemala. Teachers from Guatemala will be coming to spend time in the Weston Public Schools. They will be visiting our schools focusing specifically on numeracy and literacy strategies. This partnership was made possible through a grant from the Rotary Club. The trip was initially planned for November but due to issues with obtaining visas, the trip has been postponed to January.

C. Pupil Personnel Services and Special Education

Tracy Edwards, Director of Pupil Personnel Services, gave an overview of what has been happening. On October 4 there was a presentation for parents on DBT. A recording can be found on our website. There are now SPED liaisons on the PTO and Ms. Edwards will be meeting with them monthly; the goal is to increase communication and collaboration between families. On October 18 there will be a SPED parent meeting. Parents will have an opportunity to meet our directors, there will be a review of communication protocols, how we support students as they transition between buildings, and discuss gratitude and mindfulness practices. This particular meeting will not be recorded.

D. Finance and Operations

1. Discussion and vote on the FY24 Monthly Financial Update (through September) Including Internal Services Fund (for Dental)

Phillip Cross, Director of Finance, presented the FY24 monthly financial update (through September).

Move that the Weston Board of Education approve the FY24 Monthly Financial Update (through September) Carried with a motion by Walker, Melissa and a second by Gordon, Peter.

Steven Ezzes: Yea, David Felton: Yea, Peter Gordon: Yea, Melissa Walker: Yea, Chad Hoepfner: Yea, Bernie Kingsley: Yea
Yea: 6, Nay: 0

2. Review and Approval of the FY25 Budget Calendar

Mr. Cross presented the FY25 budget calendar.

Move that the Weston Board of Education approve the FY25 budget calendar Carried with a motion by Walker, Melissa and a second by Felton, David.

Steven Ezzes: Yea, David Felton: Yea, Peter Gordon: Yea, Melissa Walker: Yea, Chad Hoepfner: Yea, Bernie Kingsley: Yea
Yea: 6, Nay: 0

3. Discussion and Approval of the FY25 Budget Assumptions

Mr. Cross presented the FY25 budget assumptions.

Move that the Weston Board of Education approve the FY25 budget assumptions Carried with a motion by Walker, Melissa and a second by Gordon, Peter.

Steven Ezzes: Yea, David Felton: Yea, Peter Gordon: Yea,

Melissa Walker: Yea, Chad Hoepfner: Yea, Bernie Kingsley: Yea
Yea: 6, Nay: 0

4. **Discussion on the 2023 School Competitive School Security
Competitive Grant Program Award Results**

Mr. Cross reviewed the results of the 2023 security grant
awards.

**IX. COMMITTEE REPORTS (approved committee minutes and committee chair
update, if any)**

- A. Communications Committee
- B. Connecticut Association of Boards of Education (CABE)
- C. Cooperative Educational Services (CES)
- D. Curriculum Committee
- E. Educational Optimization Committee (EOC)
- F. Finance & Operations Committee
- G. Negotiations Committee
- H. Policy Committee
- I. Weston Education Foundation (WEF)

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- A. There will be a special meeting of the Weston Board of Education on December 4, 2023 at 6:00 PM to discuss enrollment projections. This meeting will be remote and will be live streamed.
- B. The next regular session of the Weston Board of Education will be December 18, 2023 at 6:00 PM. This meeting will be remote and will be live streamed.
- C. Review of Pending Agenda Items for Next Meeting

XI. ADJOURNMENT

Move that the Weston Board of Education adjourn the October 16, 2023 meeting at 9:38 PM. Carried with a motion by Walker, Melissa and a second by Gordon, Peter.

Steven Ezzes: Yea, David Felton: Yea, Peter Gordon: Yea, Chad Hoepner: Yea, Bernie Kingsley: Yea, Melissa Walker: Yea
Yea: 6, Nay: 0

Respectfully submitted by:

Jodi Sacchetta, Board Clerk

DRAFT

Health Examinations for Employees Health Examination Regulation

I. ~~Initial Hiring or~~ Returning from Leaves of Absence: all Certified and Non-Certified Staff

~~Upon initial hiring, all certified and non-certified employees shall be screened for tuberculosis, have their immunizations reviewed, and be screened for physical capability when applicable. This examination shall be provided by the school district in conjunction with the Westport/Weston Health District. Vaccines and Immunizations that are not complete are required to be updated and shall be made available through the Health District.~~

~~All employees returning to regular employment after Medical Leaves of Absence must present to Human Resources an acceptable health statement from a licensed medical physician that the employee is able to perform the duties of his/her position..~~

~~These screenings and/or examinations are a condition of employment. Verification of completion must be provided at the superintendent's office in a timely manner prior to the commencement of employment with the Weston Public Schools. In the event that a tuberculosis test is positive, the employee must have a licensed physician submit a statement that the employee is free from communicable tuberculosis.~~

II. ~~Examinations for Food Service Workers~~

~~Food service workers shall undergo tuberculosis screening annually. This screening shall be provided by the school district. Hepatitis A vaccine is recommended and will be made available through the Westport/Weston Health District.~~

III. ~~Ongoing Employees~~

~~Standard adult immunizations are required to be updated as needed and shall be available from the Health District. Personal physicians have discretion to require additional tuberculosis screening.~~

IV-II. Superintendent May Require Examinations

The Superintendent may require a physical or psychological examination by a licensed physician of any certified or non-certified employee whenever the Superintendent has grounds to believe that the performance of the employee is adversely affected and may involve illness of any kind. The cost of the examination shall be borne by the school district. All exams shall be conducted in the manner consistent with state and federal law, including the American with Disabilities Acts.

V-III. Examination Results

~~Results of all health examinations will only be released to the employee, his/her family physician and the school physician. All records will be kept in the Central Office. All records will be kept in a confidential location at Central Office. When the protection of an employee's health or that of the pupils' requires employee absence or some other~~

Health Examinations for Employees

Health Examination Regulation

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Standard adult immunizations are required to be updated as needed and shall be available from the Health District. **Personal physicians have discretion to require additional tuberculosis screening.**

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V. Examination Results

Results of all health examinations will only be released to the employee, his/her family physician and the school physician. All records will be kept in the Central Office. When the protection of an employee's health or that of the pupils' requires employee absence or some other adjustment, the school system's medical advisor, acting in consultation with the employee's physician, shall indicate to the superintendent the necessary action.

VI. Exceptions

Exceptions shall exist for employees who, for religious and/or medical reasons, do not receive immunizations or other treatments as is required by law. Such employees shall provide verification of their religious affiliation.

Regulation: Revised :April 18, 2006

WESTON PUBLIC SCHOOLS
Weston, Connecticut



WESTON HIGH SCHOOL
CLASS OF 2023

STATISTICAL REPORT
ANALYSIS OF COLLEGE APPLICATIONS

Principal – Meghan Conetta
Director of School Counseling – Meredith Starzyk
College and Career Counselor - Randi Green

November 17, 2023

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INTRODUCTION

The purpose of this annual report to the Weston Board of Education is to:

1. Provide statistics on the standardized testing trends for the Class of 2023.
2. Provide an analysis of the college admission process and acceptances.

This report is a compilation of data that is monitored through the “Naviance/Weston High School Data Center” which tracks college applications for each student in the class beginning their senior year. The program enables a comparison of students’ academic credentials against those of former students in examining notification patterns (e.g. admit, deny) specific to each college. All future information will be stored in our new data center, *SchoolLinks*.

Summaries of previous Weston High School graduating classes reveal the trends in our graduates’ post-secondary plans, SAT performance, Advanced Placement exams, and the processing and notification statistics.

***Weston High School
School Counseling Department***

Meredith Starzyk, Director of School Counseling

Michael Parlanti, Counselor

Meg Sullivan, Counselor

Arielle Luksberg, Counselor

Eric Horton, Counselor

Randi Green, College and Career Counselor

STANDARDIZED TESTING STATISTICS

Definitions:

- PSAT:** Practice version of the SAT I – Administered in October each year at WHS to all 10th and 11th grade students.
- SAT:** A standardized examination of a student's academic skills used for admission to US colleges, and the Connecticut State Assessment for all 11th grade students.
- ACT:** “American College Testing”– College readiness assessment.
- AP:** Advanced Placement Exam – Administered at the end of a college-level course (May).

Cohort Statistics (Class of 2023)

PSAT Cohort Summary—October 2021

Section	Mean
Evidence-Based Reading and Writing (EBRW)	590
Math	542
Total	1133

* 178 Unique Students

SAT Cohort Summary – College Board Means—3-year trend (reflects most recent score)

Class of	# of Students	EBRW	Math	Total
2023	179	616	594	1210
2022	196	613	608	1222
*2021	64	662	656	1317

* SAT School Day canceled during their junior year

Average ACT Scores -- 3-year trend

Class of	# of Students	English	Math	Reading	Science	Composite
2023	56	30.5	28.2	30.9	28.9	29.5
2022	55	30.5	27.1	31.2	28.7	29.3
2021	44	28.5	27.7	29.8	28.1	29.1

SAT School Day Snapshot

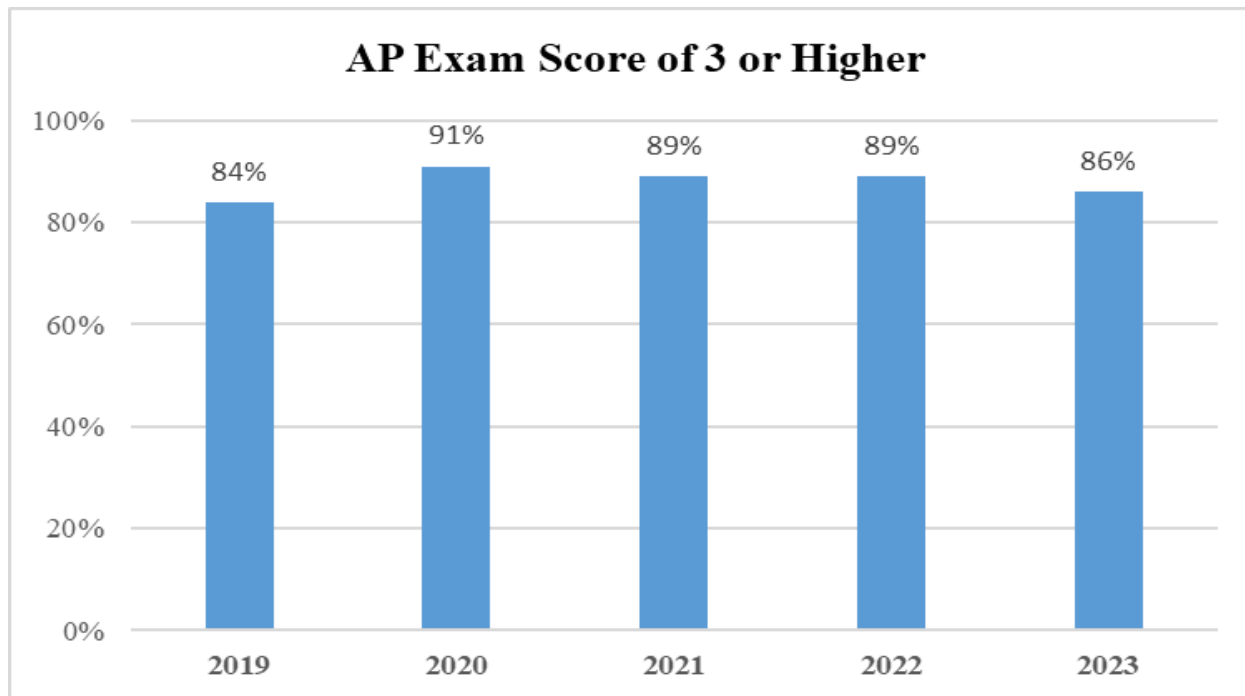
SAT School Day Summary - 4-year trend

Test Year	Class of	# of Students	EBRW	Math	Total
2023	2024	165	598	578	1176
2022	2023	181	607	587	1194
2021	2022	179	612	607	1219
*2020	2021	NA	NA	NA	NA

* SAT School Day canceled

Advanced Placement Classes of 2023 and 2024

The **percentage** of students scoring a 3 or higher on AP exams over the past five years is as follows:



AP Scholar Awards

- **AP Scholar:** Granted to students who receive scores of 3 or higher on three or more APs.
- **AP Scholar with Honor:** Granted to students who receive an average score of at least 3.25 on all APs and scores of 3 or higher on four or more of these exams.
- **AP Scholar with Distinction:** Granted to students who receive an average score of at least 3.5 on all APs and scores of 3 or higher on five or more of these exams.
- **AP International Diploma:** Students must score a 3 or higher on 5 or more AP Exams.

In the class of 2023 and 2024, we had **60 AP Scholars**, **32 AP Scholars with Honors**, **67 AP Scholars with Distinction**, and **1 AP International Diploma**.

**Advanced Placement Scores by Course
Classes of 2023 and 2024
May Administration**

Subject	Average	# of Exams at Each Score Level					Total
	Score	1	2	3	4	5	Exams
2-D Art and Design	2.82		4	5	2		11
Biology	3.64	3	8	16	23	17	67
Calculus AB	4.21			11	11	20	42
Calculus BC	4.47		1	2	1	11	15
Chemistry	4.08			3	6	4	13
Chinese Language and Culture*	5.00					1	1
Computer Science A	4.35		1	2	4	10	17
Computer Science Principles*	2.00		1				1
English Language and Composition	3.66	2	16	18	33	24	93
English Literature & Composition	4.07		1	10	18	15	44
Environmental Science	3.80		7	3	15	10	35
French Language and Culture	3.67			3	6		9
German Language and Culture*	5.00					1	1
Human Geography	4.00	3	2	6	13	19	43
Italian Language and Culture*	5.00					1	1
Latin	1.78	5	2	1	1		9
Macroeconomics	3.51	1	8	16	13	11	49
Microeconomics	3.49	4	3	10	17	7	41
Music Theory*	3.00			1			1
Physics 1	3.24	1	5	10	12	1	29
Physics C: Mechanics	3.73		1	3	5	2	11
Psychology	3.73	5	4	5	23	14	51
Spanish Language and Culture	4.60			2	6	17	25
Statistics	3.21	5	3	13	15	3	39
United States Gvmnt. & Politics	3.63	2	9	17	16	18	62
United States History	3.77	1	3	15	27	11	57

* These students were not enrolled in a class at WHS

Total WPS AP Students: 287

Totals for this View	Counts at Each Score Level					Total
	1	2	3	4	5	Exams
Number of Exams	32	79	172	267	217	767
Percentage of Total Exams	4%	10%	22%	35%	28%	100%
Number of AP Students	28	68	128	176	110	NA

Application Statistics

Classes of 2021, 2022 and 2023

Class of 2021

	# of Applications	% of all Applications
Total Number of Acceptances	930	53
Total Number of Denials	434	25
Total Number of Waitlist/Deferrals	259	15
Total Number of Withdrawn	196	11
Total Number of Unknown	29	2
Average Number of Applications per Student	7.6	NA
Total Number of Different Schools Applied	372	NA
Total Number of Students Submitting Applications	195	98
Total Number of Applications Processed	1735	NA

Class of 2022

	# of Applications	% of all Applications
Total Number of Acceptances	825	55
Total Number of Denials	521	34
Total Number of Waitlist/Deferrals	272	18
Total Number of Withdrawn	309	17
Total Number of Unknown	34	2.5
Average Number of Applications per Student	7.3	NA
Total Number of Different Schools Applied	348	NA
Total Number of Students Submitting Applications	194	97
Total Number of Applications Processed	1813	NA

Class of 2023

	# of Applications	% of all Applications
Total Number of Acceptances	873	46
Total Number of Denials	446	23
Total Number of Waitlist/Deferrals	340	18
Total Number of Withdrawn	313	16
Total Number of Unknown	81	4
Average Number of Applications per Student	10	N/A
Total Number of Different Schools Applied	368	N/A
Total Number of Students Submitting Applications	188	98
Total Number of Applications Processed	1895	N/A

Student Outcomes - Classes of 2020, 2021 and 2022

Class of 2021 (200 Students)

Outcome	# of Students	% of Class
2 Year College	2	1
4 Year College	183	92
In-State College	21	11
Out of State College	167	84
Public Institution	65	13
Private Institution	139	70
PG Year	1	.5
Military	0	0
Gap Year	1	.5
Undecided	12	6

Class of 2022 (205 Students)

Outcome	# of Students	% of Class
2 Year College	3	1.5
4 Year College	184	90
In-State College	16	8
Out of State College	160	78
Public Institution	78	38
Private Institution	104	51
PG Year	0	0
Military	1	.5
Gap Year	4	2
Undecided	9	4

Class of 2023 (174 Students)

Outcome	# of Students	% of Class
2 Year College	1	.5
4 Year College	159	91
In-State College	9	5
Out of State College	129	74
Public Institution	46	26
Private Institution	83	45
PG Year	1	.5
Military	1	.5
Gap Year	1	.5
Undecided	2	1

Barron's Selectivity Rankings

Barron's *College Admissions Selector Rating* groups the colleges and universities listed in *Profiles of American Colleges* according to the degree of admissions competitiveness. The selector is not a rating of colleges by academic standards of quality of education; it is rather an attempt to describe, in general terms, the situation a prospective student will meet when applying for admission. The factors used when determining the category for each college is comprised of college entrance exams (SAT, ACT), rank in class, and GPA (Barron, *Profile of American Colleges*, 29th Edition).

Description of the College Admissions Selector

Most Competitive: These colleges require high school rank in the top 10% – 20% and grade averages of A – B+. Median freshman test scores at these schools are generally between 655 and 800 on the SAT and 29 and above on the ACT. Admittance is generally less than one-third.

Highly Competitive: Colleges in this group generally look for students with grade averages of B+ – B and accept most of their students from the top 20% – 35% of the high school class. Median freshman test scores at these schools generally range from 620 to 654 on the SAT and 27 to 28 on the ACT. Acceptance to these schools is generally between one-third and one-half of their applicants.

Remaining Categories: Very Competitive, Competitive, and Less Competitive

Class of 2023 Acceptances based on Selectivity

Most Competitive Colleges

Year	# of Applications	# of Acceptances	% Admitted
2023	446	121	27%
2022	368	109	30%
2021	439	194	44%

Highly Competitive Colleges

Year	# of Applications	# of Acceptances	% Admitted
2023	270	172	63%
2022	316	205	65%
2021	367	229	62%

Class of 2023 Senior Exit Survey

It is imperative to reflect on the collective experiences and insights gained throughout the college application process. This Class of 2023 senior exit survey serves as a qualitative tool that captures challenges and triumphs encountered by our graduating students as they navigated the college application process. Through the candid responses of our seniors, we hope to gain valuable insights that will not only benefit future graduating classes but also foster a sense of shared accomplishment and growth within our academic community. Below are some of the takeaways from last years survey (171 respondents):

Were you admitted to one of your top choice colleges?

Yes- 140 (82%)

Please rate on a scale of 1 to 5 (with 5 being the most excited) your level of enthusiasm for the college you will be attending.

5- 89 (52%)

4- 62 (36.25%)

This totals over 88% of students reporting a high level of enthusiasm for the school they will be attending. On another note, one respondent who was admitted to a top-choice school indicated that they opted not to enroll in college and take a GAP Year.

Interesting Statistics

- Eight students in the Class of 2023 are pursuing higher education abroad
- One student is pursuing the military by attending the US Air Force Academy Prep School
- Of the students who could recall- 2023 grads were awarded approximately \$6.219 million in first-year merit-scholarships
- 66% of students reported selecting schools based on majors/ programs, size and fit while 47% reported selecting schools based on prestige

Weston High School

Class of 2023

College Matriculation

Adelphi University	Loyola University New Orleans
American University	Manhattanville College
Amherst College	Marist College**
Ball State University	McGill University*
Bentley University*	Miami University, Oxford
Berklee College of Music	Montana State University
Boston College	Muhlenberg College*
Boston University*	New York University
Brandeis University	Northeastern University**
Bucknell University	Norwalk Community College
Champlain College	Ohio State University-Main Campus**
Chapman University*	Pace University, New York City Campus
Clark University	Pennsylvania State University-Penn State Main Campus*
Clemson University	Pitzer College
Colby College	Providence College*
College of Charleston	Purdue University-Main Campus***
College of the Holy Cross*	Quinnipiac University
Colorado College*	Rensselaer Polytechnic Institute
Columbia University in the City of New York	Roger Williams University**
Cornell University**	Sacred Heart University
Dartmouth College	Salve Regina University
Denison University	School of Visual Arts
Drexel University	Smith College
Duke University	Southern Methodist University
Elon University	St. Lawrence University
Fashion Institute of Technology	State University of New York at New Paltz
Fordham University	Stony Brook University*
Gettysburg College	SUNY Oneonta
Indiana University-Bloomington	Syracuse University****
Ithaca College	The George Washington University
Johns Hopkins University	The University of Montana
Kenyon College*	The University of Tampa
Lasell University	Trinity College Dublin**
Lehigh University**	Tufts University
Lincoln Tech	Tulane University of Louisiana****
Loyola Marymount University	

Union College (NY)
United State Air Force Academy Prep School
University at Albany, SUNY
University of Arizona
University of California-San Diego
University of California-Santa Cruz**
University of Colorado Boulder*
University of Connecticut*****
University of Delaware
University of Denver
University of Florida*
University of Kentucky
University of Massachusetts-Boston
University of Miami**
University of Michigan-Ann Arbor*
University of Mississippi
University of New Hampshire-Main Campus
University of Nottingham
University of Pennsylvania
University of Pittsburgh-Pittsburgh Campus
University of Rhode Island*
University of Richmond
University of Southern California
University of St Andrews*
University of Toronto
University of Vermont*
University of Virginia-Main Campus
University of Wisconsin-Madison*
Vanderbilt University
Villanova University
Virginia Tech
Washington University in St Louis*
Wesleyan University
Western Connecticut State University
William & Mary
Williams College
Worcester Polytechnic Institute
Xavier University

* Represents additional students attending the institution

INTEROFFICE MEMORANDUM

To: Lisa Barbiero

From: Paul Rasmussen, Ed.D. - Director of Human Resources

Subject: Consent Agenda – BOE MTG 11/20/2023

Date: 11/15/2023

NEW HIRES:

- Jeremy Pujalte (HES) Paraeducator. Effective October 27, 2023.
- Zachary Rossi (WMS) Building Substitute. Effective November 1, 2023
- Samantha Sterck (WMS) Building Substitute. Effective November 13, 2023

RETIREMENTS:

- Robert Hudak (WHS) Security Specialist. Effective November 10, 2023

RESIGNATIONS:

- Alison Minor (WMS) Building Substitute. Effective November 1, 2023

REDUCTION IN FORCE (RiF):

- None