

Board of Education Regular Meeting

Monday, November 15, 2021 6:00 PM

Zoom Meeting

I. CALL TO ORDER, VERIFICATION OF QUORUM

II. EXECUTIVE SESSION

III. RESUME PUBLIC SESSION

IV. PLEDGE OF ALLEGIANCE

V. ELECTION OF BOARD MEMBERS

V.A. Board of Education Chairperson

V.B. Board of Education Vice Chairperson

V.C. Board of Education Secretary/Treasurer

VI. RECOGNITION

VI.A. Consent Agenda (new hires, resignations and retirements)

VII. APPROVAL OF MINUTES

VIII. PUBLIC COMMENT:

We ask that only Weston residents who want to participate in public comment click on the Zoom link and join the Zoom meeting no earlier than 10 minutes before the meeting begins.

- Join Zoom Meeting
 - Link:
<https://us02web.zoom.us/j/89886932372?pwd=WkJSVDc0aGZ2Vmg2SWlKbnpFd1hPdz09>
 - Meeting ID: 898 8693 2372
 - Passcode: DOB8m9E2
 - One tap mobile
+16465588656,,89886932372#,,,,*4228
2607# US (New York)
+16699009128,,89886932372#,,,,*4228
2607# US (San Jose)
- Weston residents who wish to comment will be placed in a "waiting room" until the meeting officially starts.
- At that point, all participants will be let into the meeting, and the meeting will be locked.
- We ask that all participants make sure that their Zoom display names are correct and that their microphones are muted until called upon to speak.
- When residents are called, they should

state their name and address prior to making their comment.

- Once public comment has concluded, all participants should disconnect from the Zoom meeting and continue watching the meeting via the YouTube stream.

IX. STUDENT BOARD OF EDUCATION REPRESENTATIVE COMMENTS

X. NEW BUSINESS

X.A. Town of Weston First Selectwoman Samantha Nestor

X.B. Class of 2021 Post-Secondary Outcomes Report & Advanced Placement Scores by Course-Class of 2020 & 2021

X.C. 4th FY 22 Financial Update

XI. OLD BUSINESS

XI.A. Weston Board of Education Policies, Regulations, and Bylaws

XI.A.1. Second read, discussion and vote on Policy/Regulation 6146 Graduation Requirements

XI.B. 2022-2023 WPS District Calendar

XII. SUPERINTENDENT UPDATE

XII.A. COVID-19 Pool Testing

XII.B. Vaccination Clinic

XII.C. Middle School/High School Survey

XII.D. Enrollment

XII.E. Budget Update

XIII. COMMITTEE REPORTS

XIII.A. Communications Committee

XIII.B. Curriculum Committee

XIII.C. Facilities Committee

XIII.D. Finance Committee

XIII.E. Policy Committee

XIII.F. Negotiations Committee

XIII.G. CES

XIII.H. CABE

XIII.I. Weston Education Foundation

**XIV. NEXT SCHEDULED MEETINGS OF THE BOARD OF
EDUCATION**

XIV.A. Regular Session on December 20, 2021 at
6:00 p.m.

XIV.B. Review of Pending Agenda Items for Next
Meeting

XV. ADJOURNMENT



Weston Board of Education
Weston, Connecticut 06883

Meeting Date: 11/15/2021

Information Only

Action Requested

Agenda Item Subject: Consent Agenda

Submitted by: Lisa Wolak

Document Summary/Purpose and or Recommended Action:

Approve the items on the Consent Agenda as recommended (new hires, resignations, retirements).

CONSENT AGENDA

NEW HIRES:

- Amanda DBernardo, (.4) Lunch/Recess Monitor at WIS. Effective 11/1/2021.
- Craig Mudie, (1.0) Spanish Teacher at WMS/WHS. Effective 11/29/2021. Replacing M. Valendra who resigned.
- Nicole Proffitt, (1.0) Float nurse. Effective 11/1/2021. Replacing K. Rader who resigned.
- Barbara Rahmanan, (1.0) Building Substitute at WIS. Effective 11/1/2021
- Jacqueline Troxell, (1.0) Para Professional. Effective 11/1/2021. Replacing K. Vimini who resigned.

RESIGNATIONS:

- Jodi Hanna, (1.0) PPS Secretary. Effective 11/12/2021. Took a position in another CT School district.
- Kristen Rader, (1.0) WPS District Float Nurse. Effective 10/18/2021. Relocating out of Connecticut.
- Melissa Valendra, (1.0) Spanish Teacher at WMS and WHS. Effective 10/27/2021. Took a position in another CT School district

RETIREMENTS:

- Hernando Ocampo, (1.0) Custodian at WMS. Effective 12/31/2021 after 17 years with Weston Public Schools.

Board of Education Regular Meeting
Monday, October 18, 2021 6:00 PM
Zoom, 24 School Road, Weston, CT 06883-1623

I. CALL TO ORDER, VERIFICATION OF QUORUM

Meeting called to order at 6:03 PM

II. PLEDGE OF ALLEGIANCE

I pledge allegiance to the Flag of the United States of America and to the Republic for which it stands, one nation, indivisible, with liberty and justice for all.

III. APPROVAL OF MINUTES

Motion: Move that the Weston Board of Education approve the September 20, 2021 Meeting Minutes; Melissa Walker/David Felton

Yay: 7

Nay: 0

IV. PUBLIC COMMENT

Members of the public can view the meeting by watching the live stream on the WPS YouTube channel. Please view the Google Calendar on the District website for link and agenda, YouTube live stream link and link to the Public Comment Forum, which is only open for 24-hours before the start of the meeting. Individual public comments are limited to five minutes unless modified by the Board of Education.

Link to Public Comment Form (open 24-hours prior to the start of meeting):

https://docs.google.com/forms/d/1qpaAV3qhjqkTAKH5YZnm9zJ-hp8clGVpI9EANT_cw2g/edit

Discussion: The following are public comments submitted and read aloud.

"Leslie Stetter

157 Godfrey Rd E When will BOE meetings be public again seeing as how all surrounding towns have returned to public meetings?

Elena Haliulin

144 Steep Hill Road, Weston CT "

•When will the Board hold live, public and interactive meetings? As the Board is aware, several surrounding towns have reinstated in-person meetings.

•Please post/publish all comments received from the public for this meeting immediately prior to the meeting to allow individuals to see what is being posed to the Board.

•The WPS Covid Dashboard as of 10/15 has a total of 10 individuals (9 students and 1 staff) who tested positive, and these positive cases have been declining from week to week. CT ""cases"" are also declining. When will the mask mandate for WPS be lifted (or made optional)? If the Board will not lift the mask mandate, please state why not? If not, please add the topic of mask mandate in WPS to the agenda for the next Board meeting."

Dana Repka

15 Twin Walls Lane

Good Evening BOE, My family and I have lived in Weston for eight years now. I have a daughter in Grade 1 and a son in Grade 3. I'd like to see the return of in-person meetings and parent volunteer opportunities at Hurlbutt and WIS. Specifically and most time-sensitive are the November Parent-Teacher Conferences. These meetings do not work as well for both parent and teacher when held virtually. Our surrounding towns have been allowing in-person parent meetings since the school year began and it is time we offer the same choice. I am happy to submit a vaccination card and wear a mask if the mandate continues. If necessary, the meetings could be held outdoors. I'm sure many parents would wear their winter hats and gloves to be able to speak to their child's teacher in person. The same idea applies to volunteer opportunities, specifically allowing parents to once again volunteer in the LRC. This was such a nice way to be involved in school and strengthen the parent-teacher connection. We can and should be able to easily implement these options as soon as possible. Thank you.

Regina Machnicki

2 Graylock Road

When is the date for "Open to the Public" in person BOE meetings? Mostly all School Districts have already returned to in person meetings, when will Weston? It's very important that the BOE see and hear Parent concerns.

Maksim Mitrafanau

21 Treadwell Ln

We have been advised by Tracy Edwards that the WPS Nurse Supervisor (in conjunction with the District Medical

Advisor), has the authority to review, approve and reject mask exemptions submitted by parents pursuant to Executive Order 13A. Please advise who has granted these individuals this authority and pursuant to what documentation? It is my understanding that neither WPS Nurse Supervisor nor District Medical Advisor ever saw or examined my child. Do you think it is reasonable that they can overrule the mask exemption and recommendations provided by the child's pediatrician. Will these individuals, WPS, school administrators and the Board take full responsibility and liability for chronic illness and other adverse medical and psychological conditions resulting from the forced prolonged mask wearing for my child?

Anne Joyce
5 LedgeWood Drive

"Dear Members of the Weston Board of Education:
I'll preface my comments by stating that all of my children are or were part of Weston's National Honor Society. Yet, as a parent and public educator in Fairfield County for many years, I am embarrassed that this honor came with the message to my children that "you are only a leader if you have a title."

Last spring, I formally asked administration and our then-superintendent to modify the leadership requirements of the Weston's National Honor Society, to match those of our surrounding districts. Dr. McKersie denied my request and I then sent an appeal to you.

As you know, Weston currently defines leadership roles worth National Honor Society recognition as "elected or appointed positions held in school, community, or work activities." We are the only district with a narrow definition of little breadth or width. We are the only district that, for example, will not consider sports positions, or roles in the classroom, or roles in cyberspace as leadership ones.

I was informed last spring that establishing "elected or appointed" positions as requirements "helps provide clarity in what can be a highly subjective aspect of the application process." There is no doubt in my mind that the current requirements make it "easy" for our deciding committee. But "easy" should never replace thoughtfulness, or an understanding of the true meaning of leadership. Students who prove to be influential, who lead by example, who delegate responsibilities, and who show the utmost integrity, courage, and charisma - whether it be in

the classroom, on the fields or courts or rinks, in the community, in a club, on a job, or during an internship or volunteer experience - title or not - are all deserving of a place in the National Honor Society.

Our surrounding chapters, including those of Greenwich, Darien, New Canaan, Westport, Wilton, Joel Barlow, and Ridgefield, have successfully found ways to provide clarity, by broadening their definition of leadership. And, they also encourage student applicants to support their leadership roles with letters from teachers, coaches, employers, or other supervising adults. This certainly reduces and/or removes subjectivity.

In closing, leadership roles worth recognizing should never be part of a checklist. Rather, they should be ones in which students have demonstrated influence on others in the most positive and productive ways. Weston's National Honor Society's leadership criteria is flawed, and our students deserve better. Please support our students by broadening Weston's definition of leadership. As always, I appreciate the time you give our community."

Katsiaryna Usenia
Treadwell Ln

Hello, There are many studies on adverse health outcomes from prolonged mask wearing for kids. Here is a recent example from Connecticut: ""The number of children seeking urgent behavioral health care at Connecticut Children's has tripled since the summer, forcing families to wait hours on end for an emergency department bed""

<https://ctsenaterepublicans.com/2021/10/courant-this-is-our-covid-surge/?fbclid=IwAR2BW7Qg0GSF8hvrw5yKA0Fcj2CfFIWNwvP7IkTENldVHFkYYEGFRWi-45Y>.

When will the Weston Board of Education review the latest scientific data and recognize the risks of prolonged mask wearing for kids and have a meaningful pros and cons discussion on this topic in the upcoming preferably in-person BOE meetings? The policies like this should be made in the best interest of our children and not be conditioned upon federal or state funding to our schools.

Here is a great article summarizing the policies and the reasons for not mandating masks in schools in Europe:
<https://ajlamesa.medium.com/as-the-school-year-progresses->

some-european-countries-are-ditching-school-mask-mandates-and-strict-d61152025207 . Several highlights:

- Ireland: Ireland's main public health body is concerned that masking primary school students may interfere with language development.*
- France: From October 4th, primary school students will no longer have to mask in the country's "level one" (green) departments that have "fewer than 50 COVID-19 cases per 100,000 citizens for five consecutive days."*
- Germany: students in three states will no longer have to mask starting next week. Berlin's state senator for education noted that extended masking "has an impact on speech development, proper writing, reading skills, and their English instruction."*
- Norway: has never recommended face masks at any level of schooling. Indeed, the Norwegian Institute of Public Health explicitly advises against masking primary school-aged children.*
- Sweden: masks have never been recommended or required in the country's schools*

In addition, there is no scientific evidence that mask wearing in school settings prevents or has any impact on covid outbreaks:

https://www.dailymail.co.uk/health/article-10070121/Millions-children-head-schools-England-unmasked-unvaccinated.html?fbclid=IwAR2_Jt-Z0Wrcz0uG-emPj-savOWn4kWK1cFpFNO-RImWpQpCX2eoZZUwIjQ.

*Thank you for your time,
Katsiaryna"*

V. STUDENT BOARD OF EDUCATION REPRESENTATIVE COMMENTS

Discussion: Carly Rutsky and Jake Rutsky talked about homecoming week activities, spirit is very high! New system aimed at uniting the grades by pairing freshman with juniors and sophomores with seniors, student body initiative working with Person to Person, students are eager to get back out and do things. Talk about bringing spirit activities down to lower schools.

VI. NEW BUSINES

a. Resignations

Discussion: Lisa Wolak read the list of resignations

Motion: Move that the Weston Board of Education accept the resignations of Stephanie Gallo and Kaitlin Vimini; Melissa Walker/ Sharon Ferraro

Yay: 7

Nay: 0

b. Weston Board of Education Policies, Regulations, and Bylaw

i. WHS Portrait of a Graduate/Graduation Policy

Discussion: First read of revised policy relating to state requirements redefining how credits are distributed and addition of Portrait of A Graduate beginning with the Class of 2023.

c. Summative Assessment Report

Discussion: Kenneth Crow reviewed the Summative Assessment Report for 2021, which contained results for the school day SAT, ACT AP, SBA, NGSS and Writing Portfolio assessments. Lisa Wolak mentioned there would be mid-year updates to see where we are based on established goals

d. WPS Accomplishments 2020-2021

Discussion: Kenneth Crow highlighted accomplishments across the district during 2022-2021

e. Board of Education Meetings

- Recording of committee meetings
- Public comment period

Discussion: meetings will remain virtual, committee meetings will now be recorded, and available for public viewing, we will look into options for live public comment be live during virtual Board of Education meetings and hope to have something available for the November meeting.

f. Financial Update

i. Discussion and Vote on Laptop Purchase vs. Lease Option

Discussion: Discussion around laptop purchase vs. lease option, further discussion needed, not vote at this time.

ii. Approval of FY23 Budget Calendar

Motion: Move that the Weston Board of Education approve the FY23 Budget Calendar: Melissa Walker/Taffy Miller

Yays: 7

Nays: 0

iii. Approval of FY23 Budget Assumptions

Motion: Move that the Weston Board of Education approve the FY23 Budget Assumptions: Melissa Walker/Taffy Miller

Yays: 7

Nays: 0

VII. OLD BUSINESS

a. Weston Board of Education Policies, Regulations, and Bylaws

b. Sustainability Policy

Motion: Move that the Weston Board of Education approve the Sustainability Policy (3527); Taffy Miller/Sharon Ferraro

Yays: 7

Nays: 0

VIII. SUPERINTENDENT'S REPORT

a. Enrollment Update

Discussion: Lisa Wolak gave state reporting update from 2020-2021. Important to note, outplaced students are included in state reporting, however, building enrollment does not include outplaced students. Discussed new firm to work with for enrollment projections.

b. COVID-19 Update

Discussion: Lisa Wolak discussed mask exemption requirements and mask mandate for schools, executive order for mask mandate will continue until February 15, 2022.

We will be participating in a weekly COVID-19 pool-testing program for unvaccinated students in Pre-K through Grade 6. This is a voluntary program. Families must sign their students up for this program. No cost to families or school.

COVID-19 dashboard is updated daily and we send emails with links to dashboard and trend charts for families to review.

c. Proposed 2022-2023 WPS District Calendar

Discussion: Calendar for 2022-2023, as proposed by Calendar Committee, was not voted on. We now did a

comparison of other DRG-A schools with regard to start/end dates and breaks. It was noted that all but one DRA-A school included a February break. Lisa Wolak was shared this new information with the Calendar committee. Vote will be postponed as Lisa Wolak goes back to Calendar Committee and unions to get their opinion on February break option.

IX. COMMITTEE REPORTS

- a. CES
- b. Communications Committee
- c. Curriculum Committee
- d. Facilities Committee
- e. Finance Committee
- f. Negotiations Committee
- g. Policy Committee
- h. Weston Education Foundation

X. NEXT SCHEDULED MEETINGS OF THE BOARD OF EDUCATION

- a. Regular Session on November 15, 2021 at 6:00 p.m. via Zoom
- b. Review of Pending Agenda Items for Next Meeting

XI. ADJOURNMENT

Acknowledgement of Victor Escandon. Tonight was his last meeting as a Board of Education member.
Motion to adjourn; Taffy Miller.
Meeting adjourned at 10:26 PM



Weston Board of Education
Weston, Connecticut 06883

Meeting Date: 11/15/2021

Information Only

Action Requested

Agenda Item Subject: Post-Secondary Outcomes Report

Submitted by: Kenneth Craw & Meredith Starzyk

Document Summary/Purpose and or Recommended Action:

Class of 2021 Post-Secondary Outcomes Report



Weston High School

**Class of 2021
Post-Secondary Outcomes
Report
November 2021**

Purpose of the Report

- *To provide an overview of the Class of 2021.*
- *To provide an analysis of the college admission process and acceptances.*
- *To share results with the Weston Board of Education and community.*

Weston High School School Counseling Department

Meredith Starzyk, Director of School Counseling

Eric Horton, Counselor

Arielle Luksberg, Counselor

Michael Parlanti, Counselor

Meg Sullivan, Counselor

Randi Green, College and Career Counselor

Looking Back on Freshmen Year

Freshmen Year - “What now?”

September: Students and parents were introduced to the School Counseling Department and discuss the transition to high school.

February: Reviewed teacher recommendations in PowerSchool for sophomore year and the Program of Studies for course descriptions. Attended a course selection meeting with their school counselor.

Spring: Students attended a school counseling seminar to become reacquainted with Naviance and complete a Personality Profile Test.

Looking Back on Sophomore Year

Sophomore Year - “Who am I?”

October: All sophomores took the PSAT in-school in October.

November: Students attended a school counseling seminar that reacquainted them with Naviance. They also completed personality and career assessments in order to gain more perspective on who they are and where their strengths lie.

December: PSAT scores were released by College Board and uploaded into Naviance. Students were encouraged to create a College Board account and review their results in detail. The website contains numerous resources for future test preparation.

February: Reviewed teacher recommendations in PowerSchool for junior year and consulted the Program of Studies for course descriptions. Attend a course selection meeting with their school counselor in order to check on graduation requirements.

Looking Back on Junior Year

Junior Year - “How can I be in the moment?”

September: Students were able to attend in-person college representative visits in the CCC.

October: All juniors took the PSAT in-school in October. This year students could qualify for the National Merit Scholarship Program based on their scores.

December: Students and parents attended an in-person “College Kick-off” seminar presented by the school counseling department. Individual junior college planning appointments with Ms. Green in the CCC and their school counselor began after this seminar took place.

February: Reviewed teacher recommendations in PowerSchool for senior year and consulted the Program of Studies for course descriptions. Attended a course selection meeting with their school counselor to check on graduation requirements.

March: School Day SAT was cancelled due to Covid.

May: In late May juniors attended a virtual seminar by the school counseling department reviewing the documents necessary to start the post-secondary planning process.

*College Kickoff:
Beginning the College Search and Admissions
Process*

November 2019 - In-Person



May 2020 Virtual Junior Seminars



Post-Secondary Education

PLANNING FOR AFTER HIGH SCHOOL

金額の見方

800円
500円
200円

Camp College - August 2020

Virtual (101 Students)

Day 1: Admissions Representative Day

Meg Swift- Associate Dean of Admissions, Bowdoin College

Becky Bybel- Assistant Director of Admission, Eckerd College

Larry Alterman- Manager of East Coast Recruitment, Michigan State University

Daly Simpson, Villanova- Assistant Director of Admission, Villanova University

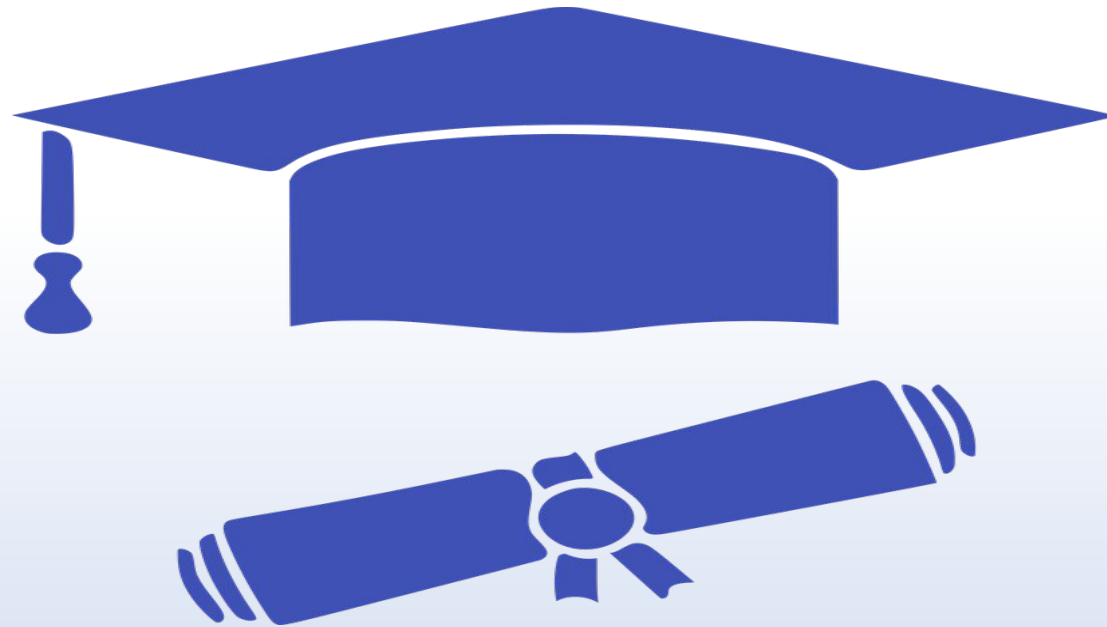
Day 2: Common Application and Naviance Day

Day 3: The Essay, School Forms and Processes

Day 4 and 5: Individual 20-Minute Meetings with Counselor

Class of 2021

Senior Year & Student Outcomes



Fall 2020

Senior Parent Coffee Zoom

Talking Points:

- Pieces Required to Complete College Admissions Applications
- Teacher Letters of Recommendation
- Application Submission
- Standardized Testing
- Transcripts/ First Quarter Grades
- Early Action/ Early Decision - Timelines
- Scholarships
- Financial Planning Seminar

Virtual College Representative Visits Fall 2020

- 239 Virtual Visits during the 2020 - 2021 School Year.
- Visits were scheduled after 12pm in order to not interfere with in-person class time.
- Since college admission representatives were not traveling, our visit total was the highest it's ever been!

Application Statistics

	# of Applications	% of all Applications
Total Number of Acceptances	930	53%
Total Number of Denials	434	25%
Total Number of Waitlist/ Deferrals	259	15%
Total Number of Withdrawn	196	11%
Total Number of Unknown	29	2%
Average Number of Applications per Student	7.6	
Total Number of Students Submitting Applications	195	98%
Total Number of Different Schools Applied	372	
Total Number of Applications Processed	1735	

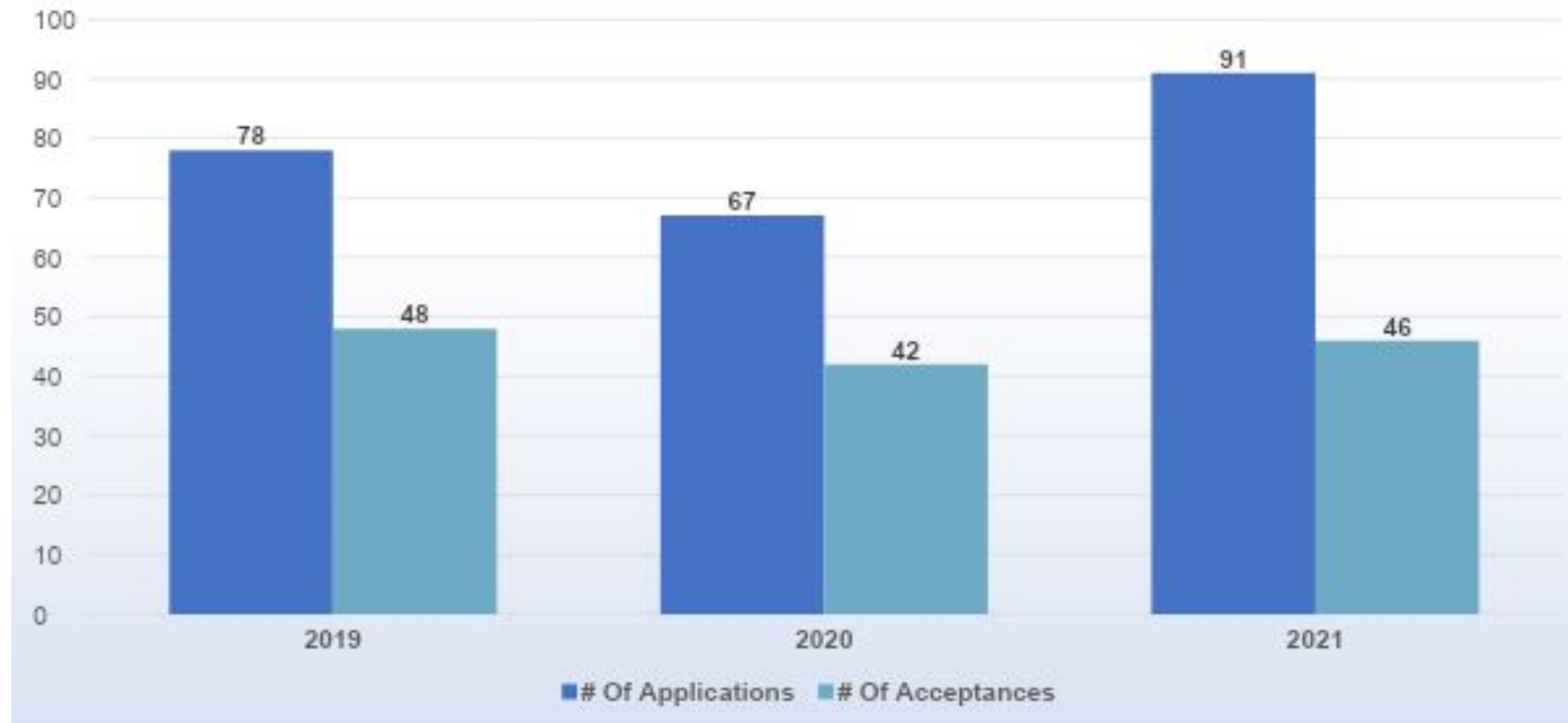
Student Outcomes Class of 2021

Out of 200 Students:

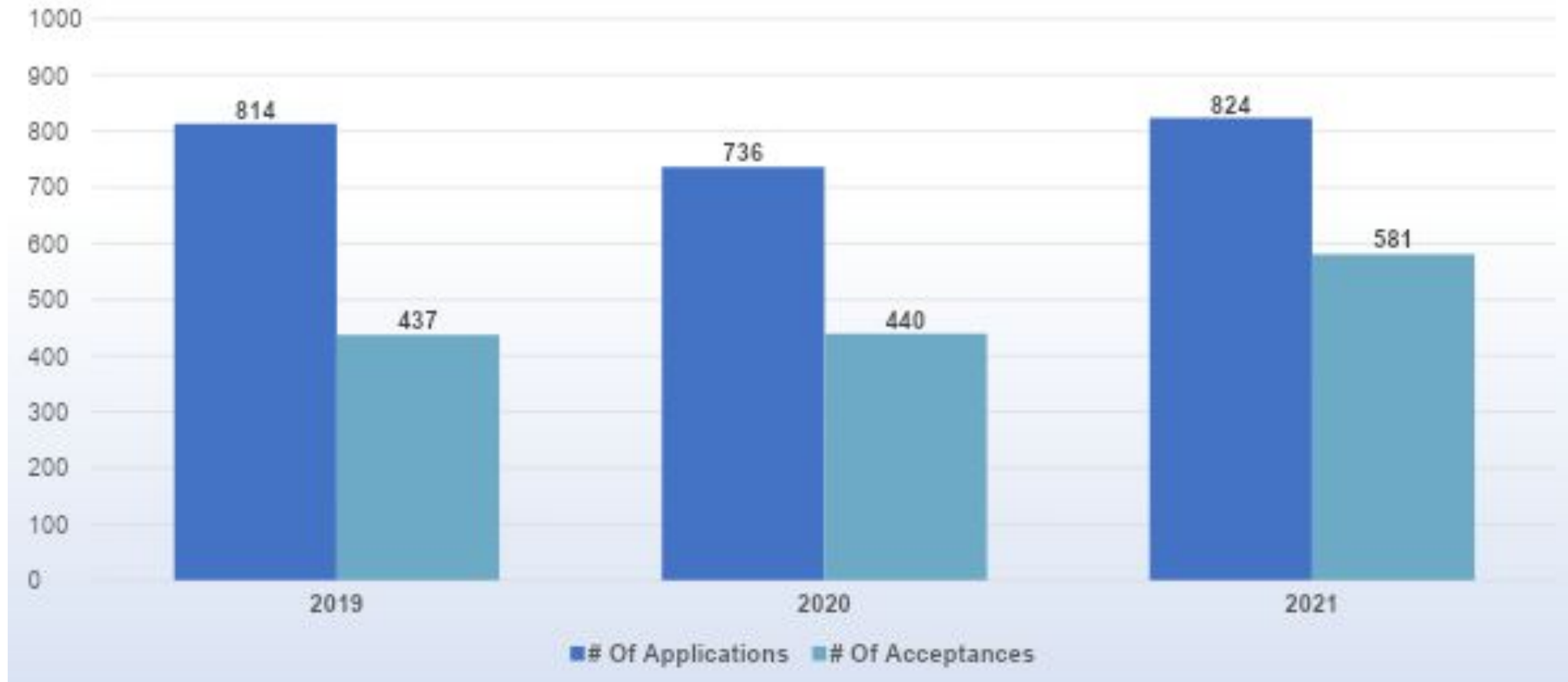
Outcome	# Of Students	% Of Class
2 Year College	2	1%
4 Year College	183	92%
In-State College	21	11%
Out of State College	167	84%
International Colleges	5	2.5%
Public Institution	65	33%
Private Institution	139	70%
PG Year	1	.5%
Military	0	
Gap Year	1	.5%
Undecided	12	6%

Restrictive Programs

ED I, ED II, and REA



Non-Restrictive Programs EA, Rolling, Priority



Barron's Selectivity Rankings

Barron's *College Admissions Selector Rating* groups the colleges and universities listed in *Profiles of American Colleges* according to the degree of admissions competitiveness. The selector is not a rating of colleges by academic standards of quality of education; it is rather an attempt to describe, in general terms, the situation a prospective student will meet when applying for admission. The factors used when determining the category for each college is comprised of college entrance exams (SAT, ACT), rank in class, and GPA (Barron, *Profile of American Colleges*, 29th Edition).

Most Competitive: These colleges require high school rank in the top 10% – 20% and grade averages of A – B+. Median freshman test scores at these schools are generally between 655 and 800 on the SAT and 29 and above on the ACT. Admittance is generally less than one third.

Highly Competitive: Colleges in this group generally look for students with grade averages of B+ – B and accept most of their students from the top 20% – 35% of the high school class. Median freshman test scores at these schools generally range from 620 to 654 on the SAT and 27 to 28 on the ACT. Acceptance to these schools is generally between one third and one half of their applicants.

Remaining Categories: Very Competitive, Competitive, Less Competitive

Acceptances Based on Selectivity

Most Competitive Colleges

Year	# of Applications	# of Acceptances	% Admitted
2019	501	153	31%
2020	301	99	33%
2021	439	194	44%

Highly Competitive Colleges

Year	# of Applications	# of Acceptances	% Admitted
2019	414	192	49%
2020	202	108	53 %
2021	367	229	62%

Class of 2021 Matriculation List

WHS Class of 2021 College Matriculation List

Adelphi University
American University (4)
Amherst College (2)
Appalachian State University
Bard College
Binghamton University (2)
Boston University (2)
Bowdoin College
Brandeis University
Brown University (2)
Bucknell University
Butler University
Case Western Reserve University
Chapman University
Coastal Carolina University
Colgate University
College
College of Charleston
College of the Holy Cross
College of William and Mary
Columbia University in the City of New York
Cornell University
Dartmouth College (2)
Denison University
Dickinson College
Drexel University
Durham University
Elon University (3)
Emerson College
Endicott College
Fairfield University
Florida State University
Frost School Of Music
Furman University
George Washington University (2)
Grand Canyon University-Traditional
Campus
Hartwick College
Harvard University
High Point University
Hobart William Smith Colleges
Hope College
Indiana University-Bloomington (2)
Ithaca College
Lafayette College (2)
Lesley University
Longwood University
Loyola University Maryland
Marist College (3)
Middlebury College
Muhlenberg College
New York University (2)
North Carolina State University at Raleigh
Northeastern University (8)
Norwalk Community College
Occidental College
Onondaga Community College
Otis College of Art and Design
Pratt Institute-Main
Princeton University
Providence College (2)
Purdue University-Main Campus
Quinnipiac University (4)
Rensselaer Polytechnic Institute (2)
Rice University
Rochester Institute of Technology
Sacred Heart University
Saint Leo University
San Diego State University
Skidmore College
Smith College (3)
Southern Methodist University (2)
St. John's University-New York
Stevens Institute of Technology
Stony Brook University
SUNY at Purchase College
Syracuse University (2)
Temple University
The New School (2)
The University of Arizona
The University of North Carolina at Chapel
Hill
The University of Tampa
The University of Tennessee-Knoxville
Trinity College
Trinity College Dublin
Tufts University
Union College

United States Military Academy (2)
University of California-Los Angeles
University of Colorado Boulder (2)
University of Connecticut (8)
University of Connecticut-Avery Point
University of Connecticut-Stamford (2)
University of Delaware
University of Denver
University of Florida (2)
University of Illinois at Urbana-Champaign
University of Maine
University of Maryland-College Park (7)
University of Massachusetts-Amherst
University of Miami
University of Michigan-Ann Arbor (3)
University of New Hampshire-Main Campus
University of Rochester
University of San Diego
University of South Carolina-Columbia
University of Southern California
University of St Andrews (2)
University of Toronto
University of Vermont (3)
University of Virginia-Main Campus
University of Washington-Seattle Campus
University of Wisconsin-Madison (3)
Vanderbilt University (4)
Villanova University
Virginia Polytechnic Institute and State
University (4)
Wake Forest University (2)
Washington and Lee University
Washington University in St Louis
Wellesley College (2)
Wesleyan University (2)
Worcester Polytechnic Institute



Questions?



Weston Board of Education
Weston, Connecticut 06883

Meeting Date: 11/15/2021

Information Only

Action Requested

Agenda Item Subject: Advanced Placement Scores by Course

Submitted by: Kenneth Craw & Meredith Starzyk

Document Summary/Purpose and or Recommended Action:

Advanced Placement Scores by Course - Class of 2020 and 2021

Advanced Placement Scores by Course Classes of 2020 and 2021

Course	# of Students Sitting for Test	Weston Average	CT Avg.	Global Avg.	Scores				
					5	4	3	2	1
Biology	53	3.43	3.13	2.83	4	20	24	5	0
Calculus AB	51	4.49	2.89	2.77	33	12	4	2	0
Calculus BC	20	4.8	3.73	3.63	17	2	1		0
Chemistry	9	4	2.92	2.66	3	4	1	1	0
Computer Science	17	4.24	3.29	3.12	8	5	4	0	0
Economics – Macro	38	3.45	3.37	2.74	6	14	11	5	2
Economics - Micro	35	3.23	3.45	2.97	3	15	7	7	3
English Language	84	3.82	3.21	2.86	18	39	22	4	1
English Literature	37	3.51	2.7	2.47	7	9	17	4	0
Environmental Sci	26	3.58	2.98	2.67	4	13	4	4	1
French Language	2	3.5	3.2	3.12	0	1	1	0	0
Human Geography	22	4.27	3.29	2.69	11	8	1	2	0
Psychology	64	3.78	2.74	2.71	22	22	9	6	5
Physics C: Mechanics	10	4.3	3.65	3.38	6	3	0	0	1
Physics I	19	3.79	2.69	2.41	3	11	3	2	0
Spanish Language	26	4.23	3.49	3.39	10	12	4	0	0
Statistics	30	3.27	2.91	2.85	0	14	11	4	1
Studio Art	10	3.33	3.54	3.41	2	2	5	1	0
US Government	50	3.84	2.77	2.62	18	13	12	7	0
US History	65	3.91	2.87	2.52	24	17	19	4	1
Totals					199	236	160	58	15



Weston Board of Education
Weston, Connecticut 06883

Meeting Date: 11/15/2021

Information Only

Action Requested

Agenda Item Subject: Approval of the October 2021 Financial Report

Submitted by: Phillip Cross

Document Summary/Purpose and or Recommended Action:

Following is the 4th FY22 (October 2021) Financial Report including Internal Services Fund (for Dental). We are recommending approval of the report.



November 12, 2021

TO: BOE Finance Committee

FROM: Phillip Cross, Director of Finance and Operations

SUBJECT: October Financial Report for FY 21-22

Below is a summary report of the FY 22 Budget through October 31, 2021.

SUMMARY:

There are no month to month changes or new trending issues to report for the period ending October 31, 2021.

Object Series	FY 22 Adjusted Budget	FY 22 YTD Actuals	FY 22 Encumbrance	FY 22 Anticipated	FY 22 Projected to EOY	FY 22 Balance Available	Previous Month Balance
Salaries (1000's)	33,625,349	7,278,636	23,865,858	2,215,748	33,360,242	265,107	265,107
Benefits (2000's)	10,005,820	3,267,574	6,057,353	830,612	10,155,539	(149,718)	(149,719)
Professional Services	1,570,858	286,645	858,782	425,431	1,570,858	-	-
Property Services	2,218,193	518,768	1,156,111	543,315	2,218,193	-	-
Other Services (5000s)	6,202,448	1,701,887	3,551,522	949,038	6,202,448	-	-
Supplies (6000s)	2,500,140	787,933	1,275,208	436,999	2,500,140	-	-
Equipment (7000s)	127,750	293,928	9,740	(8,966)	294,702	(166,952)	(166,952)
Other Objects (8000s)	122,205	73,786	20,034	28,386	122,205	-	-
Revenue (9000s)	(1,302,675)	(118,032)	-	(1,184,643)	(1,302,675)	-	-
Total	55,070,090	14,091,124	36,794,608	4,235,920	55,121,652	(51,564)	(51,564)

**WESTON PUBLIC SCHOOLS
INTERNAL SERVICES FUND
FOR HEALTH BENEFITS PROGRAM**

11/12/2021

Fiscal Year Ended	2022
STATEMENT OF REVENUES AND EXPENDITURES	
Fund Balance -July 1, 2021 (Unaudited)	\$ 810,666
Revenues:	
General Fund Appropriation	\$ -
Reimbursements	\$ -
Total Contributions	\$ -
Total Revenues (A)	\$ -
Budgeted Expenditures	
Delta Dental:	
Claims	\$ 397,726
Administrative Fees	\$ 23,954
Total Health Plan Costs (B)	\$ 421,680
Net Change (A-B)	\$ (421,680)
Fund balance June 30, 2022 (Estimated)	\$ 388,986

Delta Dental- Actual Claims

Month	Claims & Fees
July	28,735
August	32,487
September	37,735
October	27,212
Total	\$ 126,169
Actual YTD Spend Rate	29.9%
Theoretical YTD Spend Rate	33.3%
YTD Theoretical variance %	-3.4%
YTD Theoretical variance \$	\$ 14,427

WESTON PUBLIC SCHOOLS
FY22 FINANCIAL REPORT

October 31, 2021

Period: 4 of 12

2018-2019	2019-2020	2020-2021	Object Code	Description	2021-2022 Adopted Budget	2021-2022 Budget Transfers	2021-2022 Adjusted Budget	2021-2022 YTD Expended	2021-2022 Encumbered	2021-2022 Anticipated	2021-2022 Projected To EOY	2021-2022 Balance Available
2,958,120	2,940,692	2,721,241	1110	Salaries & Wages (1000s)	2,884,435		2,884,435	962,924	1,954,517		2,917,441	(33,006)
14,000,983	14,458,759	13,975,352	1111	Regular Ed. Teachers	14,672,295		14,672,295	2,896,041	11,675,109	101,145	14,672,295	-
2,261,144	2,279,850	2,372,055	1112	Special Ed. Teachers	2,431,872		2,431,872	459,559	1,884,113	88,200	2,431,872	-
1,100,515	1,020,707	1,031,899	1113	Guidance	1,059,981		1,059,981	192,116	807,429	-	999,545	60,436
441,883	472,621	503,136	1114	Psychologist	512,216		512,216	101,218	410,998	-	512,216	-
146,140	193,946	162,383	1115	Social Worker	240,713		240,713	49,007	191,709	-	240,716	(3)
544,236	517,368	555,781	1116	Speech & Hearing	586,443		586,443	107,800	361,594	72,192	541,586	44,857
766,769	758,161	1,046,642	1117	Academic Assistants	1,237,002		1,237,002	230,272	916,184	62,430	1,208,887	28,115
201,820	205,471	210,287	1118	Talented & Gifted	201,026		201,026	35,036	134,650	-	169,686	31,340
508,457	399,004	412,193	1119	Library/Media	419,199		419,199	81,812	321,765	-	403,577	15,622
117,832	59,505	47,413	1135	Transition Coordinator	51,760		51,760	8,959	37,628	-	46,587	5,173
827,912	824,102	785,011	1139	Certified Stipends	864,406		864,406	114,906	145,397	604,103	864,406	-
557,734	584,428	577,980	1140	Academic Leader (CIL's)	596,640		596,640	120,395	466,595	-	586,990	9,650
1,136	371	1,779	1141	Mentor Teacher	3,000		3,000	0	3,000	3,000	3,000	-
260,096	272,612	277,908	1142	Behavioral Analyst	283,330		283,330	48,043	183,631	0.00	231,674	51,656
-	44,359	45,069	1145	English Language Learner	45,855		45,855	8,814	37,020	0	45,835	20
\$ 24,694,776	\$ 25,031,956	\$ 24,676,129		Sub-Total Certified Salaries	\$ 26,090,173	\$ -	\$ 26,090,173	\$ 5,416,901	\$ 19,528,342	\$ 931,070	\$ 25,876,313	213,860
					5.73%			20.8%	74.8%	3.6%	99.2%	0.8%
				Other Certified Salaries								
78,442	55,905	28,996	1131	Homebound Tutor	114,500		114,500	9,586	-	104,914	114,500	-
-	-	-	1136	Degree Level Change	63,520		63,520	-	-	15,560	15,560	47,960
235,636	147,029	164,963	1137	Substitute Teacher	178,801		178,801	29,595	-	149,206	178,801	-
174,525	185,735	243,990	1138	Summer Work - Certified Staff	164,800		164,800	14,063	-	68,897.27	180,897	(16,097)
137,378	136,838	106,600	1143	Building Substitutes	203,175		203,175	181,606	-	21,569	203,175	-
108,364	208,344	608,730	1144	Long term Substitute	118,000		118,000	11,830	-	106,170	118,000	-
-	-	-	1160	Turnover Savings	(115,000)		(115,000)	-	-	-	-	(115,000)
\$ 734,345	\$ 733,851	\$ 1,153,278		Sub-Total Other Certified Salaries	\$ 727,796	\$ -	\$ 727,796	\$ 246,679	\$ 97,938	\$ 466,316	\$ 810,933	(\$83,137)

WESTON PUBLIC SCHOOLS
FY22 FINANCIAL REPORT

October 31, 2021

Period: 4 of 12

2018-2019	2019-2020	2020-2021	Object Code	Description	2021-2022 Adopted Budget	2021-2022 Budget Transfers	2021-2022 Adjusted Budget	2021-2022 YTD Expended	2021-2022 Encumbered	2021-2022 Anticipated	2021-2022 Projected To EOY	2021-2022 Balance Available
				Non-Certified Salaries								
402,812	406,422	373,111	1210	Non-Cert. Supervisors	381,306		381,306	115,835	265,671	-	381,506	(200)
165,325	215,220	234,060	1211	Nurses	226,804		226,804	46,227	180,577	-	226,804	-
282,664	295,567	297,217	1215	Occupational Therapist	312,724		312,724	60,656	251,566	502	312,724	-
1,385,590	1,267,185	1,199,438	1221	Secretarial	1,302,616		1,302,616	316,004	840,705	56,657	1,213,366	89,250
1,681,669	1,761,865	1,837,631	1231	Para Educators	1,896,850		1,896,850	372,375	1,344,889	179,585	1,896,850	-
185,209	165,721	129,307	1234	Bus Aides	200,000		200,000	33,176	-	166,824	200,000	-
523,875	525,426	600,663	1235	Technicians	501,502		501,502	142,873	331,967	(268)	474,572	26,930
58,429	61,021	61,157	1237	Vocational Specialist	62,421		62,421	10,100	52,468	-	62,567	(146)
236,482	239,373	246,331	1241	Safety Monitors	251,742		251,742	51,679	195,717	-	247,395	4,347
483,773	476,898	509,851	1251	Custodians	511,351		511,351	134,932	362,212	-	497,143	14,208
538,862	455,850	492,769	1261	Maintenance Mechanics & Grounds	469,629		469,629	133,153	336,480	-	469,633	(4)
80,700	72,573	74,781	1269	Athletic Support Staff	91,963		91,963	16,566	-	75,397	91,963	-
151,098	168,675	182,698	1280	Non-Certified Stipends	184,299		184,299	28,310	77,327	78,662	184,299	-
\$ 6,176,488	\$ 6,111,794	\$ 6,239,015		Sub-Total Non-Certified Salaries	\$ 6,393,207	\$ -	\$ 6,393,207	\$ 1,461,885	\$ 4,239,579	\$ 557,359	\$ 6,258,822	\$ 134,384
				Other Non-Certified Salaries				22.9%	66.3%	8.7%	97.9%	2.1%
			1213/1223/	Non-Certified Substitutes	47,500		47,500	5,106	-	42,394	47,500	-
77,702	50,209	28,910	1233	Non-Certified Substitutes								
			1212/22/38	Overtime	203,700		203,700	25,584	-	178,116	203,700	-
217,202	163,643	135,970	/42/52/62	Summer Work-Non-Cert.	162,974		162,974	122,481	-	40,493	162,974	-
121,616	155,964	104,948	1268	Salary Differential	-		-	-	-	-	-	-
			1270	School Van Drivers	-		-	-	-	-	-	-
264,365	202	-	1295	Sub-Total Other Salaries	\$ 414,174	\$ -	\$ 414,174	\$ 153,171	\$ -	\$ 261,003	\$ 414,174	\$ 0
\$ 680,885	\$ 370,019	\$ 269,828						37.0%	0.0%	63.0%	100.0%	0.0%
				TOTAL SALARIES	\$ 33,625,349	\$ -	\$ 33,625,349	\$ 7,278,636	\$ 23,865,858	\$ 2,215,748	\$ 33,360,242	\$ 265,107
\$ 32,286,495	\$ 32,247,621	\$ 32,338,250						21.6%	71.0%	6.6%	99.2%	0.8%

WESTON PUBLIC SCHOOLS
FY22 FINANCIAL REPORT
October 31, 2021

Period: 4 of 12

2018-2019	2019-2020	2020-2021	Object Code	Description	2021-2022 Adopted Budget	2021-2022 Budget Transfers	2021-2022 Adjusted Budget	2021-2022 YTD Expended	2021-2022 Encumbered	2021-2022 Anticipated	2021-2022 Projected To EOY	2021-2022 Balance Available
				Benefits (2000's)								
7,478,831	7,790,363	8,324,773	2000	Health Insurance	8,982,394		8,982,394	2,852,073	5,782,833	347,488	8,982,394	-
(1,302,538)	(1,361,419)	(1,438,037)	2022	Premium Cost Share	(1,599,744)		(1,599,744)	(325,596)	-	(1,274,148)	(1,599,744)	-
575,004	552,072	562,991	2001	Social Security	493,274		493,274	137,001	-	356,273	493,274	-
465,995	460,986	464,653	2002	Medicare	496,891		496,891	104,007	-	392,883	496,891	-
248,136	205,411	175,279	2003	Workers Compensation	190,868		190,868	175,275	-	15,594	190,868	-
7,395	60,043	56,973	2004	Unemployment Compensation	49,066		49,066	604	48,462	-	49,066	-
247,561	315,665	468,582	2005	Early Retirement Incentive	-		-	-	149,718	-	149,718.18	(149,718)
922,605	1,088,303	1,072,696	2007	Pension Contributions	1,200,471		1,200,471	299,034	30,290	871,147	1,200,471	-
70,000	58,565	75,005	2010	Tuition Reimbursement	80,000		80,000	-	-	80,000	80,000	-
63,868	64,926	63,528	2011-12	Life Insurance	67,600		67,600	21,102	46,050	448	67,600	-
-	24,556	86,591	2014	Sick Bank	45,000		45,000	4,073	-	40,927	45,000	-
8,776,857	\$9,259,470	\$9,913,035		TOTAL BENEFITS	\$10,005,820	\$0	\$10,005,820	\$3,267,574	\$6,057,353	\$830,612	\$10,155,539	(\$149,718)
					0.94%			32.7%	60.5%	8.3%	101.5%	
				Professional & Technical Services (3000s)								
271,992	195,184	174,773	3210	Contracted Services Educational	335,700		335,700	111,000	285,860	(61,160)	335,700	-
141,932	265,218	139,888	3220/3221	Consulting Services	216,268		216,268	29,110	96,025	91,133	216,268	-
92,231	80,956	93,201	3235	Testing	84,250		84,250	29,252	5,103	49,895	84,250	-
183,616	217,617	210,355	3239	Other Pupil Services	182,085		182,085	-	-	182,085	182,085	-
75,010	72,230	220,134	3303	Management Services	69,370		69,370	23,494	41,640	4,237	69,370	-
4,615	2,335	2,015	3304	License Fees-Facilities	3,500		3,500	1,435	1,140	925	3,500	-
197,578	237,145	204,996	3306	Legal Fees-SPED	240,000		240,000	57,303	182,697	-	240,000	-
95,587	186,270	164,948	3306	Legal Fees- Districtwide	150,000		150,000	15,696	134,304	-	150,000	-
88,934	68,638	83,425	3308	Police/Fire	109,007		109,007	12,791	88,991	7,225	109,007	-
169,754	148,442	72,208	3309	Professional Technical Services	128,314		128,314	6,564	23,023	98,727	128,314	-
48,649	52,049	21,917	3310	Sports Officials	52,364		52,364	-	-	52,364	52,364	-
1,369,896	\$ 1,526,084	\$ 1,387,859		TOTAL PROF. & TECH SERVICES	\$ 1,570,858	\$ -	\$ 1,570,858	\$ 286,645	\$ 858,782	\$ 425,431	\$ 1,570,858	\$ -
								18.2%	54.7%	27.1%	100.0%	

WESTON PUBLIC SCHOOLS
FY22 FINANCIAL REPORT

October 31, 2021
Period: 4 of 12

2018-2019	2019-2020	2020-2021	Object Code	Description	2021-2022 Adopted Budget	2021-2022 Budget Transfers	2021-2022 Adjusted Budget	2021-2022 YTD Expended	2021-2022 Encumbered	2021-2022 Anticipated	2021-2022 Projected To EOY	2021-2022 Balance Available
				Property Services (4000s)								
597,775	746,875	848,529	4200	Cleaning Services	883,031		883,031	275,796	597,887	9,348	883,031	-
49,293	40,741	39,855	4202	Rubbish Removal	49,825		49,825	11,079	38,746	-	49,825	-
106,598	95,688	68,366	4302	Equipment Repairs	151,239		151,239	14,845	36,886	99,507	151,239	-
386,336	260,100	150,940	4400	Equipment Rental	153,963		153,963	27,495	124,188	2,280	153,963	-
4,277	4,397	4,924	4401	Rental of Facilities	4,675		4,675	1,089	99	3,487	4,675	-
210,868	198,222	123,415	4500	Repair Allowance	200,000		200,000	2,710	14,788	182,503	200,000	-
571,695	122,560	70,923	4509	Septic Cleaning	-		-	-	-	-	-	-
41,369	30,540	64,302	4514	Fire Alarm System	32,000		32,000	2,574	5,526	23,900	32,000	-
89,579	93,262	96,889	4518	Sewer System Plant Maintenance	160,764		160,764	16,794	93,970	50,000	160,764	-
50,316	120,757	121,482	4520	Service Contracts	142,688		142,688	51,183	65,379	26,126	142,688	-
64,609	60,393	58,389	4530	Parks & Recreation	67,579		67,579	13,933	53,646	-	67,579	-
8,550	2,010	-	4533	Glass Replacement	-		-	-	-	-	-	-
13,330	-	-	4534	Roof Repair	12,000		12,000	-	-	12,000	12,000	-
21,020	21,756	23,746	4539	Energy Management System	24,724		24,724	23,562	326	836	24,724	-
13,366	145,134	6,956	4540	Athletic Facilities Repairs	20,000		20,000	1,041	1,495	17,464	20,000	-
125,157	181,299	143,652	4541-42/4550	Contracted Services	186,270		186,270	50,470	59,218	76,582	186,270	-
10,500	4,800	-	4543	Paving	9,800		9,800	-	-	9,800	9,800	-
39,151	17,370	53,702	4600	Special Projects	-		-	-	-	-	-	-
9,456	12,730	3,475	4602	Tree Service	7,500		7,500	-	-	7,500	7,500	-
-	9,052	9,450	4604	Snow Plowing	10,500		10,500	-	-	10,500	10,500	-
1,178	1,081	1,252	4605	Signage	1,500		1,500	802	-	698	1,500	-
(1,351)	8,011	6,880	4606	Sprinkler Repairs	9,500		9,500	2,248	3,552	3,700	9,500	-
334	7,398	-	4610	Playground Repairs	-		-	-	-	-	-	-
20,031	81,552	81,552	4701	Security System Monitoring	82,135		82,135	22,647	58,905	583	82,135	-
5,620	9,966	5,936	4702	Locks/Keys	8,500		8,500	500	1,500	6,500	8,500	-
2,439,077	2,275,674	1,984,614		TOTAL PROPERTY SERVICES	\$ 2,218,193	\$ -	\$ 2,218,193	\$ 518,768	\$ 1,156,111	\$ 543,315	\$ 2,218,193	\$ -
								23.4%	52.1%	24.5%	100.0%	

WESTON PUBLIC SCHOOLS
FY22 FINANCIAL REPORT
October 31, 2021

Period: 4 of 12

2018-2019	2019-2020	2020-2021	Object Code	Description	2021-2022 Adopted Budget	2021-2022 Budget Transfers	2021-2022 Adjusted Budget	2021-2022 YTD Expended	2021-2022 Encumbered	2021-2022 Anticipated	2021-2022 Projected To EOY	2021-2022 Balance Available
				Other Services (5000's)								
1,305,393	1,252,415	1,509,158	5100	Regular Transportation	1,582,458		1,582,458	773,439	809,019	-	1,582,458	-
85,138	685,161	490,473	5101	SPED Transportation	778,444		778,444	250,539	527,905	-	778,444	-
90,340	61,557	54,105	5104	Athletic Transportation	101,546		101,546	4,291	88,055	9,200	101,546	-
11,237	6,816	-	5105	Extra-Curricular Transportation	17,020		17,020	-	51	16,969	17,020	-
103,121	91,051	67,457	5112	Diesel & Gasoline	83,988		83,988	3,744	67,630	12,615	83,988	-
93,719	70,605	89,784	5200	General Liability Insurance	103,389		103,389	22,899	57,939	22,551	103,389	-
22,529	16,650	16,650	5202	Athletic Insurance	17,483		17,483	15,525	-	1,958	17,483	-
110,645	96,485	97,536	5205	Property Insurance	102,413		102,413	100,707	-	1,706	102,413	-
115,430	91,922	87,620	5300	Communications	91,355		91,355	23,445	64,165	3,745	91,355	-
28,676	32,786	30,801	5400	Postage	33,144		33,144	8,327	24,817	-	33,144	-
4,099	5,964	2,592	5500	Advertising	6,000		6,000	615	-	5,385	6,000	-
14,991	16,281	14,386	5501	Printing	29,989		29,989	7,915	3,434	18,640	29,989	-
1,224,097	1,143,427	1,528,352	5600	Out of District Tuition	2,048,562		2,048,562	456,242	1,341,953	250,368	2,048,562	-
1,560,894	1,242,870	1,044,742	5601	Tuition Settlements	1,150,000		1,150,000	25,575	559,595	564,831	1,150,000	-
280,500	286,110	286,110	5605	Tuition - ESS Contract	(5,860)		(5,860)	-	-	(5,860)	(5,860)	-
			5800,5802-									
41,687	44,827	29,716	5880	Travel & Conference	44,312		44,312	7,473	3,012	33,827	44,312	-
12,868	8,258	6,106	5801	Mileage Reimbursement	11,365		11,365	800	-	10,565	11,365	-
15,172	2,528	3,190	5900	Other Purchased Services	6,840		6,840	352	3,949	2,540	6,840	-
5,120,537	\$ 5,155,714	\$ 5,358,780		TOTAL OTHER SERVICES	\$ 6,202,448	\$ -	\$ 6,202,448	\$ 1,701,887	\$ 3,551,522	\$ 949,038	\$ 6,202,448	\$ -
								27.4%	57.3%	15.3%	100.0%	
				Supplies & Materials (6000's)								
490,336	449,521	418,014	6110	Materials	482,112		482,112	101,828	155,200	225,083	482,112	-
26,770	21,452	17,064	6120	Office Materials	33,465		33,465	2,951	18,810	11,704	33,465	-
183,156	143,209	144,591	6130	Maintenance Materials	181,624		181,624	36,120	67,267	78,237	181,624	-
59,514	88,739	38,155	6131	Custodial Materials	78,348		78,348	15,677	37,953	24,718	78,348	-
18,616	16,200	12,891	6132	Security Materials	17,184		17,184	3,455	1,325	12,404	17,184	-
463,940	467,463	489,133	6140	Software	517,976		517,976	416,827	61,962	39,187	517,976	-
153,849	163,396	324,134	6410	Books	105,220		105,220	18,019	41,735	45,466	105,220	-
379,379	338,642	358,623	6510	Heating Oil	402,574		402,574	28,884	373,690	-	402,574	-
646,742	619,849	705,182	6520	Electricity	678,638		678,638	163,900	514,738	-	678,638	-
1,988	1,745	1,431	6530	Propane gas	3,000		3,000	273	2,527	200	3,000	-
2,424,290	\$ 2,310,217	\$ 2,509,218		TOTAL SUPPLIES & MATERIALS	\$ 2,500,140	\$ -	\$ 2,500,140	\$ 787,933	\$ 1,275,208	\$ 436,999	\$ 2,500,140	\$ -
								31.5%	51.0%	17.5%	100.0%	



Weston Board of Education
Weston, Connecticut 06883

Meeting Date: 11/15/2021

Information Only

Action Requested

Agenda Item Subject: Policy/Regulation 6146 - Graduation Requirements

Submitted by: Lisa Wolak

Document Summary/Purpose and or Recommended Action:

Second read and vote on Policy/Regulation 6146 - Graduation Requirements

InstructionGraduation Requirements

Graduation from Weston Public Schools implies (1) that students have satisfactorily completed the prescribed courses of study for the several grade levels in accordance with their respective abilities to achieve; (2) that they have satisfactorily passed any examinations and/or standards established by the faculty and approved by the Board of Education; and (3) that they have fulfilled the legally mandated number and distribution of credits required to graduate from high school.

The Board of Education's standards for graduation meet or exceed the state law regarding credits for graduation from high school at all times.

Legal Reference: Connecticut General Statutes
10-221a High School Graduation Requirements

Policy adopted: March 5, 1991

Revised : February 25, 2014

WESTON PUBLIC SCHOOLS
WESTON, CONNECTICUT

InstructionGraduation RequirementsHigh School

I.	To meet the requirements for a diploma from Weston High School, a student must successfully complete a minimum of twenty-five (25) credits in grades nine through twelve as outlined below, unless otherwise determined by a student's PPT in accordance with state and federal law	
A.	Humanities, Including World Language and the Arts	10.0
	i. English (See Section II)	4.0
	ii. Social Studies	3.0
	• 1.0 US History	
	• 0.5 American Government	
	• 1.5 Other	
	iii. Visual and Performing Arts	1.0
	iv. World Language	1.0
	v. Humanities Elective	1.0
B.	Science, Technology, Engineering and Mathematics	9.0
	i. Mathematics	3.0
	ii. Science	3.0
	• 1.0 Lab life science	
	• 1.0 Lab physical science	
	• 1.0 Other	
	iii. STEM Electives	3.0
C.	Physical Education and Wellness	1.0
D.	Health and Safety	1.0
E.	Electives – any area	3.0
F.	Mastery Based Assessment – Portrait of the Graduate (See Section III)	1..0
	TOTAL	25.0

- II. Every student must successfully complete the Weston High School Writing Portfolio.
- III. Every student must successfully complete the Weston High School Portrait of the Graduate.
- IV. In addition to other graduation requirements, seniors must pass a minimum of three credits during the senior year, including one credit in English, to qualify for graduation.
- V. Full-Time Status – The course load expectations for full-time status are:
 - A. Freshmen and Sophomores: Seven courses each semester, all of which must be graded “A” – “F”.
 - B. Juniors and Seniors: Six courses each semester, all of which must be graded “A” – “F”.

Notwithstanding the foregoing, the minimum number of credits required for graduation is 25.
- VI. Credits awarded by accredited secondary public and private high schools will be accepted toward fulfillment of the twenty-five (25) required credits.
 - A. Courses completed prior to enrollment at Weston High School will be documented by attaching the official transcript from the previous institution, reflecting course completion and earned credit, to the Weston High School transcript. Grades awarded for such courses shall not be included in the student’s GPA.
 - B. Courses completed for credit recovery while enrolled at Weston High School will be reflected on the Weston High School transcript.
- VII. Credit for courses taken online will be subject to Policy 6146.2
- VIII. All exceptions, including any courses taken pursuant to paragraphs VI and VII above, must be specifically pre-approved in writing by the principal.

Regulation approved	March 5, 1991
Regulation revised	February 25, 2014
	June 6, 2016
	February 28, 2017
	May 20, 2019

WESTON PUBLIC SCHOOLS
Weston, Connecticut



Weston Board of Education
Weston, Connecticut 06883

Meeting Date: 11/15/2021

Information Only

Action Requested

Agenda Item Subject: 2022-2023 WPS District Calendar Proposal

Submitted by: Lisa Wolak

Document Summary/Purpose and or Recommended Action:

Discussion and vote on 2022-2023 District Calendar proposal

2022-2023 School Calendar (Proposed to BOE on 5/17/2021)

Weston Public Schools

Proposal #1

July 4, 2021	Independence Day Observed
Aug 29-31, 2021	Professional Development
September 1, 2021	First Day of School
September 5, 2021	Labor Day
September 26, 2021	Rosh Hashanah
October 5, 2021	Yom Kippur
October 10, 2021	Columbus Day/Professional Development
November 3, 2021	K-5 Delayed Opening/Parent Conferences
November 4, 2021	K-5 Delayed Opening/Parent Conferences
November 7, 2021	K-5 Early Dismissal/Parent Conferences
November 8, 2021	Election Day/Professional Development
November 11, 2021	Veterans Day
November 23-25, 2021	Thanksgiving Recess
December 7, 2021	K-12 Early Dismissal/Professional Development
December 23, 2021	K-12 Early Dismissal
December 24, 2021-January 2, 2022	Winter Recess
January 2, 2022	New Year's Day
January 16, 2022	Martin Luther King, Jr. Day
January 26, 2022	Professional Development
February 16-17, 2022	February Recess
February 20, 2021	Presidents' Day
March 15, 2022	K-5 Delayed Opening/Parent Conferences
March 16, 2022	K-5 Early Dismissal/Parent Conferences
March 17, 2022	K-5 Early Dismissal/Parent Conferences
March 20, 2022	Professional Development
April 7, 2022	Good Friday/Passover
April 10-14, 2022	Spring Recess
May 29, 2022	Memorial Day
June 14, 2022	Early Dismissal: WMS/WHS 11:55 am HES/WIS 12:45 pm
June 15, 2022	District's Projected Last Day of School - Early Dismissal: WMS/WHS 10:00 am HES/WIS 10:45 pm
June 16, 2021	District Teacher Day

Scheduled Early Dismissals: WMS/WHS: 11:45am , HES/WIS: 12:35pm

Scheduled Delayed Openings: WMS/WHS: 9:45 am , HES/WIS: 10:30am

180 School Days

187 Teacher Days

July 2022						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August 2022						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September 2022 ⁽²⁰⁾						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October 2022 ⁽¹⁹⁾						
Su	Mo	Tu	We	Th	Fr	Sa
						1
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November 2022 ⁽¹⁸⁾						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3 ^{DO}	4 ^{DO}	5
6	7 ^{ED}	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December 2022 ⁽¹⁷⁾						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7 ^{ED}	8	9	10
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18	19	20	21	22	23 ^{ED}	24
25	26	27	28	29	30	31

January 2023 ⁽²⁰⁾						
Su	Mo	Tu	We	Th	Fr	Sa
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22	23	24	25	26 ^{ED}	27	28
29	30	31				

February 2023 ⁽¹⁷⁾						
Su	Mo	Tu	We	Th	Fr	Sa
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26	27	28				

March 2023 ⁽²²⁾						
Su	Mo	Tu	We	Th	Fr	Sa
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12	13	14	15 ^{ED}	16 ^{ED}	17 ^{ED}	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April 2023 ⁽¹⁴⁾						
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23	24	25	26	27	28	29
30						

May 2023 ⁽²²⁾						
Su	Mo	Tu	We	Th	Fr	Sa
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June 2023 ⁽¹¹⁾						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14 ^{ED}	15 ^{ED}	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

 First Day of School	 No Students or Teachers, BOE Offices Open
 Projected Last Day for Students	 No Students or Teachers, BOE Offices Closed
 District Teacher Day - No Students	DO Delayed Opening
	ED Early Dismissal

**For each lost school day due to inclement weather, we add an additional school day to the end of the year up until June 23, 2023. If additional school days are required, the Superintendent will recommend a solution to the Board of Education that may entail holding school in the last week of June, but only after considering the merits of reducing Professional Development Days or Spring Vacation Days. The Weston Board of Education reserves the right to modify this calendar. Approved by the Board of Education on _____, 2021.

2022-2023 School Calendar (Aug 30 Start w/Feb Break)

Weston Public Schools

Proposal #2

July 4, 2021	Independence Day Observed
August 25-29, 2021	Professional Development
August 30, 2021	First Day of School
September 5, 2021	Labor Day
September 26, 2021	Rosh Hashanah
October 5, 2021	Yom Kippur
October 10, 2021	Columbus Day/Professional Development
November 3, 2021	K-5 Delayed Opening/Parent Conferences
November 4, 2021	K-5 Delayed Opening/Parent Conferences
November 7, 2021	K-5 Early Dismissal/Parent Conferences
November 8, 2021	Election Day/Professional Development
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June 15, 2022	District's Projected Last Day of School - Early Dismissal: WMS/WHS 10:00 am HES/WIS 10:45 pm
June 16, 2021	District Teacher Day

Scheduled Early Dismissals: WMS/WHS: 11:45am , HES/WIS: 12:35pm
Scheduled Delayed Openings: WMS/WHS: 9:45 am , HES/WIS: 10:30am

180 School Days
187 Teacher Days

July 2022						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August 2022 ⁽²⁾						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September 2022 ⁽²⁰⁾						
Su	Mo	Tu	We	Th	Fr	Sa
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October 2022 ⁽¹⁹⁾						
Su	Mo	Tu	We	Th	Fr	Sa
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November 2022 ⁽¹⁸⁾						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3 ^{DO}	4 ^{DO}	5
6	7 ^{ED}	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December 2022 ⁽¹⁷⁾						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7 ^{ED}	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23 ^{ED}	24
25	26	27	28	29	30	31

January 2023 ⁽²⁰⁾						
Su	Mo	Tu	We	Th	Fr	Sa
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26 ^{ED}	27	28
29	30	31				






February 2023 ⁽¹⁵⁾						
Su	Mo	Tu	We	Th	Fr	Sa
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19	20	21	22	23	24	25
26	27	28				

March 2023 ⁽²²⁾						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15 ^{ED}	16 ^{ED}	17 ^{ED}	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April 2023 ⁽¹⁴⁾						
Su	Mo	Tu	We	Th	Fr	Sa
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May 2023 ⁽²²⁾						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June 2023 ⁽¹¹⁾						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14 ^{ED}	15 ^{ED}	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

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	Projected Last Day for Students		No Students or Teachers, BOE Offices Closed
	District Teacher Day - No Students	DO	Delayed Opening
		ED	Early Dismissal

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2022-2023 District Calendar

Initial proposal

September 1 start date
February long weekend

New proposal

August 30 start date
February full week

Hurlbutt PTO

- Board discussion re calendar, in favor of full week in February with a Tuesday start

WIS PTO

- Board discussion, in favor of a full February week break, Monday), August 29 start

WMS PTO

- Board discussion, mixed feedback, working parents prefer long weekend

WHS PTO

- Board discussion, in favor of full week for February break, start on Tuesday, August 30

AFSCME

- Members in favor of full February break

WTA

- General consensus, no real vote taken, prefer original proposal – long weekend

WTA

- Members neutral/in favor of February break, no clear preference for start/end date

This feedback was gathered from different stakeholders for consideration by the board.



Weston Board of Education
Weston, Connecticut 06883

Meeting Date: 11/15/2021

Information Only

Action Requested

Agenda Item Subject: Enrollment Update

Submitted by: Lisa Wolak

Document Summary/Purpose and or Recommended Action:

Building enrollment as of 11/12/2021

Grade	Building Enrollment as of 9/17/2021	Building Enrollment (as of 10/18/2021)	Sections (based on current enrollment)	Average Class Size (based on current enrollment)	Building Enrollment (as of 10/29/2021)	Building Enrollment (as of 11/05/2021)	Building Enrollment (as of 11/12/2021)
K	126	126	7	18.0	127	127	127
1	146	146	8	18.3	147	147	147
2	154	154	7	22.0	154	154	154
Hurlbutt Total	426	426			428	428	428
3	140	140	7	20.0	140	141	142
4	151	150	7	21.4	150	150	150
5	179	179	8	22.4	181	181	181
WIS Total	470	469			471	472	473
6	177	176	8	22.0	177	177	178
7	174	176	8	22.0	175	175	175
8	190	189	9	21.0	189	189	189
WMS Total	541	541			541	541	542
9	184	184	n/a	n/a	184	184	184
10	185	185	n/a	n/a	184	184	184
11	184	184	n/a	n/a	184	184	184
12	207	207	n/a	n/a	207	207	207
WHS Total	760	760			759	759	759
In-District Total (K-12)	2197	2196	-	-	2199	2200	2202
Pre-School Total	30	30	3	-	31	30	32
Total WPS Building Enrollment	2227	2226	-	-	2230	2230	2234

**Minutes
Facilities Committee
November 5, 2021**

Present:

Tony Pesco, Committee Chair
David Felton, Committee Member
Lisa Wolak, Superintendent of Schools
Phil Cross, Director of Finance and Operations
Mike DelMastro, Director of Facilities

Guests:

Richard Wolf, Weston Building Committee

The meeting was called to order by Mr. Pesco at 9:04 a.m.

The Committee discussed the following items regarding an update of facilities and grounds maintenance:

- Mr. DelMastro reported that the heat has been turned on in all buildings and everything is operating normally. There was an uptick of low voltage actuator motors failing, but they have been repaired. One drive did go down, and he is working on getting a price for a replacement. All the sound panels in both the middle school and high school band rooms have been installed, and Mr. DelMastro will now look into installing carpet in a couple of the rooms to further dampen the sound. He will also be looking into hiring a consultant to analyze the sound to see what else can be done to improve the acoustics.
- Mr. DelMastro informed the Committee that an air handler unit located on C wing at the high school went down. The unit is from the 70s, and the ductwork was built around it, making it impossible to get to it to repair. Mr. DelMastro is working on getting pricing for replacing it, and this may be a capital project for next year. If the temperature in the classroom can be maintained, he will hold off as long as possible on the repair. If it can't wait until next year's capital budget, then it will need to be an emergency repair for this year.
- Regarding the Zenon plant, Mr. DelMastro reported that Veolia has started using sugar, instead of enzymes to break down the material in the plant, which is more cost efficient. There are some maintenance issues inside the tank itself which Veolia is looking to take care of. Additionally, rainwater from a drain is going into the plant. It's still uncertain

from which drain it's coming from, but this needs to be found and then diverted from the plant.

- Regarding other capital projects for this year, Mr. DelMastro reported that he is still trying to find a plow truck, but due to supply issues, this may not occur until after Christmas. Regarding cutting an operable window in the nurse's office at the high school, due to supply issues for this project as well, it will need to rollover into next year.
- Mr. Wolf reported that there are currently some leaks in the Senior Center located at the elementary school. He added that when the building was constructed, there were no secondary drains installed and that the District may want to bring in a roofer to give pricing on installing a secondary drain system. Mr. DelMastro reported that he has already been in contact with a roofer to look at it.
- Mr. DelMastro informed the Committee that he is currently awaiting pricing from Hinding Tennis for repairs to the tennis courts. He is expecting two quotes, one for a short-term repair and one for a long-term solution.

The Committee discussed the following items regarding capital projects:

- Mr. Cross shared with the Committee guidelines for capital projects moving forward, and how the Board of Education will work with the Building Committee to ensure completion of all capital projects. Approximately 18-20 months prior to the project start-up, the Board of Education will bring forth a list of possible projects to the Building Committee for discussion. The list will include a set of end goals and major deliverables. A consultant will be hired to create job specifications and cost estimates, create a schedule, and bid documents, etc. Mr. Wolf added that any project that would impact in a significant manner the appearance of a building should be brought to the Building Committee. Mr. Cross added that any project that the Board was uncertain of would be brought to the Building Committee, and the Board will continue to have open discussions with the Building Committee about projects.
- Regarding the FY23 capital list, Mr. DelMastro would like to keep it as listed in the current budget, but would like to add some parking lot paving, rooftop and duct cleaning and some cupola repairs.

The Committee discussed the following items regarding the Town of Weston Optimization Committee:

- Mr. Pesco informed the Committee that the Town's new First Selectwoman would like to look strategically at all Town and Board of Education assets and come up with an overall strategic master plan. Community meetings will be starting in November and will look at the current state of the facilities and how they're being utilized. Consultants will be working closely with District Administration to look at viable options for the future. Mr. Felton added that regarding the intermediate school, the Optimization Committee

should see if there is excess capacity there, and look to see what the school's capacity as designed is, and not just as it's currently being used.

The Committee discussed the following items regarding approval of the September minutes:

- The Committee approved the September minutes.

There being no further business to discuss, the Committee adjourned at 10:04 a.m.

Respectfully submitted,

Andrew Galli

Administrative Assistant to the Director of Finance and Operations

DRAFT

Minutes
Finance Committee
October 15, 2021

Present:

Victor Escandon, Committee Chair
Sharon Ferraro, Committee Member
Anthony Pesco, Committee Member
Lisa Wolak, Superintendent of Schools
Phil Cross, Director of Finance and Operations

The meeting was called to order by Mr. Escandon at 10:04 a.m.

The Committee discussed the following items regarding the un-audited FY21 year-end report including internal services fund (for dental):

- Mr. Cross reported that while there is some fluidity in the salary accounts, they currently have a combined favorable balance of \$265,107. He will make further refinements as needed and provide updates as they arise.
- Regarding ERIP savings, Mr. Cross informed the Committee that initially the projected savings before payment was \$290,571. The actual savings for this round of ERIP was \$150,296. After the incentive payment, the net savings for year 1 will be \$10,265.
- Mr. Cross reported that at the previous evening's Board of Finance meeting, the Board of Finance did not approve the creation of a non-lapsing account. Among other things, the account would have enabled the District to cover the cost of the new staff laptops which have already been purchased. This would have allowed the District to pay for the laptops without entering into a lease. The account would have been funded with the remaining balance from the Board of Education's FY21 budget and would also have been used to pay for non-recurring expenditures and capital expenses. Since the Board of Finance did not approve the creation of the account, the District can either enter into a lease to cover the cost or wait to see how the year progresses and if the laptops can be paid for out right. The Committee agreed to wait and see. If for some reason the District can not cover the purchase of the laptops, the District can ask the Town for a special appropriation, as the Board of Finance suggested.
- Regarding the ISF, Mr. Cross reported that the account is right on target as to where it should be at this time.

The Committee discussed the following items regarding the FY23 Budget Calendar

- The Committee reviewed the budget calendar for FY23 and agreed to move it forward to the entire Board of Education for review and approval.

The Committee discussed the following items regarding the FY23 Budget Assumptions:

- The Committee reviewed the budget assumptions for FY23 and agreed to move it forward to the entire Board of Education for review and approval. The Committee also agreed to remove the enrollment information from the assumptions, for the time being, as the District is going to be using a new vendor going forward which will feature more accurate information.

The Committee discussed the following regarding approval of the September minutes:

- The September minutes were approved without changes.

There being no further business to discuss, the meeting adjourned at 11:01 a.m.

Respectfully submitted:

Andrew Galli

Administrative Assistant to the Director of Finance and Operations

Policy Committee Meeting

Tuesday, October 5, 2021 8:30 AM

Google Meet/Dial-in: (413) 438-4056 - PIN #: 976 893 587#

Members Present:

Melissa Walker

Sharon Ferraro

Members Absent:

Taffy Miller

1. Call to Order

Melissa Walker called the meeting to order at 8:43am. In attendance, Lisa Wolak - Superintendent of Schools, Jodi Sacchetta - Executive Assistant to Superintendent, Juliane Givoni - Interim Principal Weston High School

2. Approval of Minutes

Motion to approve the October 5, 2021 Policy Committee Meeting minutes:
Sharon Ferraro; second Melissa Walker

Yays: 2

Nays: 0

3. Discussion of policies, regulations, and bylaws:

Discussion A: Policy/Regulation 6146 - Graduation Requirements.

Givoni gave an overview of Policy/Regulation 6146 with suggested revisions to align with current practice. First read at October 18, 2021 Board of Meeting and a second read at November 15, 2021 Board of Education Meeting.

Discussion B: Policy 3257 - Sustainability

Policy 3257 is complete and ready for second read at the October 18, 2021 Board of Education Meeting.

4. Discussion of policies, regulations, and bylaws in future meetings

Discussion: Policy 6146.2 - Credit for Online Courses

5. Adjourn

Motion to adjourn: Sharon Ferraro at 9:10am