

Southington Board of Education Meeting

Thursday, September 25, 2025 6:30 PM
John Weichsel Municipal Center Public Assembly Room
200 North Main Street
Southington, CT 06489



COMMITTEE OF THE WHOLE

1. CALL TO ORDER
2. Executive Session
 - a. UPSEU Negotiations
 - b. Superintendent's Proposed Goals 2025-2026
3. Reconvene Meeting - Regular Session 7:00 p.m.
4. Pledge of Allegiance
 - a. National Anthem Performed by SHS Chamber Singers
5. Celebration of Excellence
 - a. Teacher of the Year - Kimberly Padroff
6. Approval of Minutes - September 11, 2025
7. Public Communications
 - a. Communications from Student Board Representatives
 - b. Communications from Board of Education
 - c. Communications from Administration
 - d. Communications from Public - Agenda Items Only
8. Committee Reports
 - a. Finance Committee Meeting - September 22, 2025
9. Old Business
 - a. Town Government Communications
10. New Business
 - a. Approval of Superintendent's Proposed Goals 2025-2026
 - b. Ratification of SAA Contract
 - c. Ratification of UPSEU (Para/ABA/ML Tutor) Contract
 - d. Field Turf Presentation - SHS Tennis Courts and Additional Parking
11. Public Communications
 - a. Public
12. Adjournment

The minutes presented within the document provide a summary of the discussion that took place at the Board of Education meeting. For the complete discussion of the agenda items, please view the video of the Board meeting on our website at <https://www.southingtonschools.org>. These minutes are considered a draft until approved at the following regular Board of Education Meeting.

**SOUTHINGTON BOARD OF EDUCATION, SOUTHINGTON, CT
Regular Meeting**

Committee of the Whole – Operations

September 11, 2025, at 6:30 PM

John Weichsel Municipal Center Public Assembly Room
200 North Main Street Southington, CT 06489

1. CALL TO ORDER

Mrs. Clark, Board Chairperson, called the meeting to order at 6:34 p.m.

Board Members Present: Mr. Joseph Baczewski, Mr. Robert Brown,
Mrs. Terri Carmody, Mrs. Colleen Clark, Mr. Zaya Oshana, Mr. Cecil Whitehead
Board Members Absent: Mr. Sean Carson, Mr. David Derynoski,

2. Executive Session

MOTION made by Mr. Oshana and seconded by Mr. Baczewski, “Move to go into Executive Session, excluding the public and the press, for the purpose of discussing SAA Negotiations, AFSCME Negotiations and Discussion of Written Attorney Client Communication Concerning Update on Recent Administrative Resignation; upon conclusion reconvene to public session.” Motion carried 6-0.

Mr. Madancy and Mr. Pepe were invited to attend the meeting

Mr. Carson attended the meeting at 6:44 p.m.

- a. SAA Negotiations
- b. AFSCME Negotiations
- c. Discussion of Written Attorney Client Communication Concerning Update on Recent Administrative Resignation.

3. Reconvene Meeting - Regular Session

Mrs. Clark called the regular meeting to order at 7:03 p.m.

Board Members Present: Mr. Joseph Baczewski, Mr. Robert Brown,
Mrs. Terri Carmody, Mr. Sean Carson, Mrs. Colleen Clark, Mr. Zaya Oshana,
Mr. Cecil Whitehead

Board Members Absent: Mr. David Derynoski

Cabinet Members Present: Mr. Steven Madancy, Superintendent; Mr. Frank Pepe,
Assistant Superintendent; Mrs. Jennifer Mellitt, Director of Business & Finance;
Mrs. Amy Aresco, Interim Pupil Services Director

Student Board Representatives Present: Mr. Ethan Hoffman, Ms. Arshi Roy,
Mr. Samrath Singh

4. Pledge of Allegiance - Moment of Silence

Mrs. Clark asked for a moment of silence to remember everyone who was lost and affected by September 11, 2001. May we never forget the tragedy of that day and continue to do better for our country.

5. Celebration of Excellence

a. Invention Convention Awards and Recognitions

Mr. Madancy indicated this is a great opportunity to showcase and celebrate students in the district for their innovation. He called up Mrs. Alicia Naleway, K-5 District Science Coordinator, to introduce the students.

Mrs. Naleway expressed her excitement to introduce everyone to some very innovative students. The students are recognized for their invitation to compete in the 2025 Connecticut Invention Convention State Final this past spring. Some of the students have also gone on to receive additional recognition for their inventions. Mrs. Naleway read each student's name along with the name of their inventions. All the students were called up to receive their certificate and be congratulated.

At 7:16 p.m. Mrs. Clark called for a brief recess for parents to take pictures of the students and for Board Members to congratulate them.

At 7:25 p.m. the meeting resumed.

6. Approval of New Board of Education Member

MOTION made by Mr. Baczewski and seconded by Mr. Carson "Move to appoint Mr. Zachary Foti to replace Mr. Jasper Williams on this Board of Education."

Roll Call:

Mr. Brown – Yes

Mrs. Carmody – Yes

Mr. Oshana – Yes

Mr. Baczewski – Yes

Mr. Carson - Yes

Mr. Whitehead – Yes

Mrs. Clark – Yes

Motion carried 7-0.

Mr. Foti was welcomed to the Board and took a seat with the other Board Members.

Attachments: (1)

7. Nomination and Vote for Vice Chair

Mr. Whitehead nominated Mr. Baczewski as the new Vice Chair of the Town of Southington Board of Education. Mrs. Carmody seconded the nomination.

Mr. Clark asked for any other nominations; there were none.

Roll Call:

Mr. Brown – Yes

Mrs. Carmody – Yes

Mr. Oshana – Yes

Mr. Foti - Yes

Mr. Baczewski – Yes

Mr. Carson - Yes

Mr. Whitehead – Yes

Mrs. Clark – Yes

Mr. Baczewski was voted unanimously to be the new Vice Chair on the Board.

Attachments: (1)

MOTION made by Mr. Oshana and seconded by Mr. Carson, “Move to add item 7.a. Nomination of a new Secretary for the Southington Board of Education.”

Motion carried 8-0.

a. Approval of New Board of Education Secretary

Mr. Baczewski nominated Mr. Whitehead as the new Secretary of the Southington Board of Education. Mr. Foti seconded the nomination. Mrs. Clark asked for any other nominations; there were none.

Roll Call:

Mr. Brown – Yes

Mrs. Carmody – Yes

Mr. Oshana – Yes

Mr. Foti – Yes

Mr. Baczewski – Yes

Mr. Carson – Yes

Mr. Whitehead – Yes

Mrs. Clark – Yes

Mr. Whitehead was voted unanimously to be the new Secretary on the Board.

8. Approval of Minutes - August 21, 2025

MOTION made by Mrs. Carmody and seconded by Mr. Brown, “Move to approve the BOE Minutes from August 21, 2025.” Motion carried 8-0.

Attachments: (1)

9. Public Communications

a. Communications from Student Board Representatives

For the first official meeting of the year, the student representatives introduced themselves and gave a brief overview of their extracurricular activities.

Mr. Hoffman –

Second year serving on the Board – Senior Class President – Captain of the Cross Country and Indoor/Outdoor Team – National Honor Society Officer – Member of SHS American Computer Science League Team and the Model UN Team

Ms. Roy –

Junior at SHS - Member of Project Lead the Way – Member of Team 195 – Vice President of Students for Progress – Member of Women in STEM and Engineering

Mr. Singh –

Senior at SHS – Senior Class Vice President - A Lead for Team 195 – Captain of the Varsity Tennis Team – Red Cross Founder/President at SHS – Math Club President – Member of the Science Bowl

Mr. Hoffman gave the School Report:

- Over the summer the cafeteria began its remodeling; it is designed to improve eating and social space. High-top tables are being added along the side for flexible seating.
- BKAP underwent another change; students are now grouped into their advisory classes based on their 2nd-period teacher. This new structure has reduced continuity from last year but aims to better align students with supportive advisory groups.
- Parking spaces are numbered and assigned to students and teachers; this is a privilege reserved for seniors. Juniors have expressed frustration. In response, 55 junior parking spots will be available via raffle, temporarily.
- Photography Lab was rebuilt. It is now double the size, providing students with a modern, spacious environment for creative projects.
- The West Gym was resurfaced.
- Door alarms were improved at SHS; this creates a safer environment.

Ms. Roy gave the District Report:

- Staff at JFK middle school have begun exploring Restorative Circle work and classroom practices to help create a more supportive and connected school community. This has led to increased student engagement.
- Tryouts for fall sports continue this week; cross-country runners have already started practicing.
- JFK's and DePaolo's Open House were well attended. Parents had an opportunity to meet their children's teachers and learn about the new schedule.

- Students at JFK will participate in monthly advisory lessons beginning next week. Advisory meetings build connections between students and staff; they also contribute to a positive school climate and culture.
- At DePaolo the Blue Team, Silver Team, and Yellow Team had a team building field trip to Camp Sloper.
- Over 100 students signed up to take part in DePaolo's Leadership Program so far. Students will be trained in leadership skills such as communication and team-building next Saturday at Camp Sloper.
- DePaolo is getting ready for Alex's Lemonade Stand at the Apple Harvest Festival. Students will be running the booth for the 6 days of the festival.
- Oshana's Welcome Back Ice Cream social was a success
- Oshana also welcomed their second certified emotional support dog, Cooper. Cooper shares his responsibilities with our beloved 'therapug' Aria. Both provide love and support for students and staff when needed.

Mr. Singh gave the Sports Report:

- Southington High School teams have kicked off the fall season
- Boys Soccer earned an impressive 3–0 victory over Bristol Central in their second game of the season.
- Girls Soccer, Volleyball, Swimming & Diving, and Golf are competing hard and have celebrated key early wins, including volleyball's 3–0 sweep of South Windsor and Swim & Dive's 102–82 win over Plainville.
- Field Hockey secured a 2–1 victory over South Windsor.
- Boys and Girls Cross Country are both undefeated at 4–0, with the boys also winning first place at the Stratton Brook Invitational.
- The Football Team opened their season on September 11, 2025, at Brien McMahon.

Mr. Oshana wanted the students to know they should all be proud of their accomplishments. He reminded the students to not only provide positive things but also include problems. They can then present the Board with suggestions and solutions for the problems.

b. Communications from Board of Education

Mr. Brown reminded everyone about the Wall of Honor Ceremony that will take place at the High School on October 22, 2025, at 6:00 p.m. The honorees will be Bill Pesce and Chris Palmieri.

Mr. Bown also commented on how positive things should be celebrated on the news like the accomplishments of the Student Board Ambassadors and the Students Inventors who were recognized earlier in the meeting instead of all the negativity.

Mr. Carson noted he learned during the recess for the Invention Convention Celebration, one of the students invented a card device that allows her grandmother to view the cards better. The student is going onto Nationals where some Shark Tank Investors will be in attendance.

Mr. Carson referred to the Student Representative's report and stated it is great to hear about emotional support animals in the district.

Mr. Foti introduced himself. He expressed his privilege to be on the Board and be able to give back to the community. He is looking forward to working with the other members of the Board. Mr. Foti was then sworn for Board.

Mrs. Carmody expressed how wonderful it is to see the students and their creativity. She cannot wait to see what they do in the future.

Mr. Whitehead gave a quick thank you to all the Teachers, Administrator and all Employees who have gotten the school year off to a fantastic start. He gave a shout out to Mr. Pepe for helping with parking. It is nice to see the administrator out in the field helping to make our schools safe.

c. Communications from Administration

Mr. Madancy spoke about his and Mrs. Clark's visit to every school on opening day. Thanks to the custodial and maintenance staff for making all the buildings looked great. Thank you to the front office staff for being welcoming and every employee for what they do and a great start to the school year.

Mr. Madancy invited the Board Members to see the new STELLAR location.

Mr. Madancy informed the Board of some donations that were given to the district.

- Erica Kuchyt donated three boxes of 25-26 weekly planners.
- Chris and Natalia Belden, owners of Fancy Bagel Express, donated school supplies.
- Elizabeth Bergeron, Store Manager for Walmart Vision Center, donated eyeglass car kits for the nursing offices at each school.
- Thank you to everyone who has given donations.

Mr. Madancy informed everyone that three Youth Council Leaders from STEPS presented at a workshop at the State-Wide Prevention Summit on September 9, 2025. They also received an award for excellence relative to the presentation they gave and the work they are doing with STEPS. Mr. Madancy would like to bring them to a future meeting for a Celebration of Excellence.

Mr. Madancy mentioned the SHS Tennis Court and Parking Lot Project. He will be inviting the engineer and design team for Field Turf to come to the next Board Meeting and present on the conceptual plan as a whole. They will talk about getting 7 regulation tennis courts and additional parking.

Mr. Oshana asked about putting up no parking signs on the roads. Mr. Madancy indicated there are no parking signs on one side of the road. This allows for emergency vehicles, garbage and mail trucks, and residents to be able to park. The law changed a few years ago, limiting passengers in cars. More students take their own cars as the law limits carpooling.

Mr. Brown presented the idea of building a parking garage at the High School with solar panels on the top level. Students could be charged a fee to park.

Mr. Whitehead asked about the number of cars parked on the streets. Mr. Madancy indicated there were about 53 cars parked on Mandel Drive and Annelise Ave.

Attachments: (4)

d. Communications from Public - Agenda Items Only

No comment made.

10. Committee Reports

a. Mrs. Clark mentioned Mr. Williams was the Chair of the Curriculum Committee. Mrs. Clark then appointed Mrs. Carmody as the new Chair of the Curriculum Committee.

b. Finance Committee Meeting - September 8, 2025

Mr. Carson reviewed the minutes from the Finance Committee Meeting and spoke about the following three topics.

Attachments: (1)

1. Approval of Bid 2026-04 Snow Removal and Sanding Services

MOTION made by Mr. Carson and seconded by Mr. Oshana, "Move to award BID 2026-04 Snow Removal and Sanding Service Bid Award as recommended by the administration for a three-year term." Motion carried 8-0.

Attachments: (1)

2. Approval of FY25 Non-lapsing Account

MOTION made by Mr. Carson and seconded by Mr. Oshana, "Move to approve \$453,780 of unexpended funds from FY24-25 be deposited into a new FY25 non-lapsing account with the town." Motion carried 8-0.

Attachments: (1)

3. Approval of SHS Upper Athletic Field and Walkways Project
MOTION made by Mr. Carson and seconded by Mr. Oshana, “Move to award SHS Upper Field and Walkways project to Field Turf of Waterford, CT in the amount of \$140,600 as recommended by the administration.”
Motion carried 8-0.
Attachments: (1)

11. Superintendent's Report

- a. Personnel Report
MOTION made by Mrs. Carmody and seconded by Mr. Baczewski, “Recommend that the Board of Education approve the Personnel Report as submitted by the Human Resource Department.” Motion carried 8-0.
Attachments: (1)

12. Old Business

- a. Town Government Communications
Mr. Madancy stated, once the conceptual plan of the tennis courts and parking at the SHS, his next goal would be to bring it to the Town Council. If there is any Capital Outlay or a Grant that is available, he would hopefully like to use that for funding on the project.

13. New Business

- a. Ratification of AFSCME (Custodial and Maintenance) Contract
MOTION made by Mr. Oshana and seconded by Mr. Brown, “Move to approve the agreement between the Southington Board of Education and the AFSCME Union as presented.” Motion carried 8-0.
Attachments: (1)

14. Public Communications

- a. Public
Jillian Carlson, 62 Old Turnpike Road, Southington, CT 06489.
Ms. Carlson spoke about our community needing accountability, transparency, and higher standards for leadership in Southington Public Schools. She spoke about the Board suspending its own hiring policy by recommendation of the previous Superintendent. That move allowed him to hire a new Director of Pupil Services without vetting other candidates; there have been significant consequences that followed such as ethical violations and professional misconduct. Legal fees increased as an attorney was picked without a bidding process. Ms. Carlson stated, Board Policy remains outdated, and inconsistent with State and Federal Laws. She called for a chance to do things differently so the community can be confident the new candidate will be able to start to repair that damage that has been done; the students deserve nothing less.

15. Mrs. Clark called to go back into Executive Session

Executive session went back into session at 8:09 p.m.

Mr. Madancy and Mr. Pepe were invited to attend the meeting.

Attorney Mark Sommaruga was invited to attend the meeting.

Executive session ended at 9:06 p.m.

16. Adjournment

MOTION made by Mr. Foti and seconded by Mr. Baczewski, "Move to adjourn."

Motion carried 8-0.

Meeting adjourned at 9:06 p.m.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Jackie Hudson". The signature is written in a cursive, flowing style.

Recording Secretary

Board of Education
Administrative Report
September 25, 2025



1. Barnes Foundation, \$11,000 Grant, Coding with VEX
2. Family Consumer Science Career Advisory Luncheon on 9/24
3. Strategic Plan Update and next steps
4. Operation Stay Warm, Open House 10/1 (10:30-11:30)
5. Statewide Dyslexia Awareness Collaborative Kickoff [Oct. 7, 2025] 5:30-8:00, SERC, UCONN Waterbury
6. SHS Livestream



SOUTHINGTON

Public Schools

FINANCE COMMITTEE MEETING

Monday, September 22, 2025, 6:00 p.m.
Conference Room 2, Municipal Center

Steven G. Madancy
Superintendent of Schools

Frank M. Pepe
Assistant Superintendent of Schools

Jennifer S. Mellitt
Director of Business & Finance

Peter J. Romano, Jr.
Director of Operations

Amy L. Aresco
Interim Director of Pupil Services

Michelle Passamano
Human Resource Manager

Kyle R. Fickel
Accounting Manager

200 North Main St.
Southington, CT 06489

www.southingtonschools.org

OFFICE TELEPHONE
(860) 628-3202

HUMAN RESOURCE FAX
(860) 628-3211

GENERAL FAX
(860) 628-8056

Board Members Present: Mr. Zaya Oshana, Mr. Sean Carson, chair and Mr. David Derynoski

Present from Administration: Mrs. Jennifer Mellitt, Director of Business & Finance and Mr. Kyle Fickel, Accounting Manager

The Finance Committee meeting was called to order at 6:16 pm.

1. **Proposal to modify parking lot at Strong Elementary:**

Mr. Fickel reviewed a proposal from the administration to modify the parking lot at Strong School. The proposal would grade and pave an area at the end of the existing parking area on the left side of the school entrance to add 9-10 parking spaces. The committee agreed there is a need to add additional parking but questioned if the existing island could also be extended. The committee also inquired if an area on the side of the building could also be modified to add more parking spaces. The committee supported the project, but requested updated pricing based on the expanded project. The administration will bring the revised proposal to the full board for approval. The source of funding for this project will be the FY 25 nonlapsing account.

2. **FY 2024-25 Food Service Unaudited Financial Report:**

Mrs. Mellitt reviewed the unaudited financial results for the 2024-25 Food Service Program. The net income was \$71,479. As expected, the volume of meals served decreased over the prior year when all students were provided with breakfast at no cost. In 2024-25 students eligible for reduced priced meals were provided breakfast and lunch at no cost through a state funded STAR grant which provided \$13,600 for 2024-25.

For the 2025-26 SY, student meal costs will be based on their eligibility (free, reduced or full pay). There is no state funding to provide meals at no cost for the students eligible for reduced or full pay meals.

3. **Miscellaneous:**

a. **Testing and Balancing Services for IAQ Assessment at three schools:**

An informational item was shared by Mr. Fickel regarding the Indoor Air Quality inspections required at all schools from July 1, 2026, through June 30, 2031, under C G S 10-220(d)(3). The statute allows districts to perform inspections on 20% of the schools each year. In 2023 the district obtained budget pricing to perform the air balancing portion of the work at an estimated cost of \$276,000. However, the price did not include the air quality component which is also needed. The district currently has \$110,400 of approved funds at the Town to address IAQ inspections. We believed these funds would cover the first two years of inspections.

Last week, the district received a quote of \$97,900 to perform the inspection on three schools. The quote was based on state contract for Professional Engineering services, but the quote far exceeded the original budget. Based on a calculated per square foot price, the district believes the testing of all schools over the five years will be approximately \$530,000 at the current rates. The district will be seeking an additional quote for the first three schools and will bring the information to the full board for an award.

The district will need to address the full cost needed to comply with the requirements during the budget season.

The meeting adjourned at 7:20 pm

Respectfully submitted,



Jennifer Mellitt
Director of Business & Finance

SOUTHINGTON PUBLIC SCHOOL DISTRICT

Office of the Superintendent
Steven G. Madancy

SQM

To: Board of Education Members

Date: September 25, 2025

Re: Superintendent's Goals 2025-2026

Within, you will find the superintendent's goals and their alignment with [Board of Education Policy 2131 \(adopted May 2013\)](#) and accompanying regulations.

Key priorities and responsibilities are tagged to each of the specified areas identified in **Policy 2131**, which may include one or more of the following:

- Implementation of Board Policies and Procedures (A1)
- Administration of the Southington Public Schools (A2)
- Ongoing Improvement of the Southington Public Schools (A3)
- Relationship with Board of Education (A4)
- Community Relations (A5)
- Fiscal Management (A6)
- Personal Qualities (A7)
- Staff and Personal Relationships (A8)
- Plant Management (A9)
- Instructional Leadership (A10)

Areas identified are meant to bring about organizational progress and improved student achievement while intentionally focusing on the “whole child” beyond test scores and academic indicators.

- 1. In collaboration with the administration, teaching staff, and the Board of Education, the superintendent of schools will focus on the following areas to promote ongoing improvement of the Southington Public Schools.(A1, A3, A10)**
 - a. District-wide training and implementation of State School Climate Legislation.
 - b. Collaborate with a District Literacy Leadership Team to improve literacy outcomes for all students with a focus on students with dyslexia.
 - c. Improve Efficiency and Effectiveness of District Special Education Operations, Services, and Instruction.
- 2. In collaboration with the administration, Board of Education, and town officials, the superintendent of schools will work to establish a budget that recognizes the**

financial challenges associated with the current fiscal situation at the town, state, and federal levels, yet meets the needs of students in the district. (A2, A3, A4, A5, A6)

a. Develop a budget that accounts for:

- Increased costs associated with new transportation and trash removal contracts.
- Decreases in federal grant funds.
- Increases associated with recently settled bargaining unit contracts

b. Work closely with the Board of Education, town manager, and elected officials of the Board of Finance and Town Council to promote a shared understanding of the district's needs and strategies in finalizing the budget.

3. The superintendent of schools, in collaboration with the administration, Board of Education, town officials, staff, and community members, will work to improve district facilities, including elementary buildings and athletic facilities. (A3, A5, A6, A8, A9)

Address buildings and grounds projects, including:

- a.** Elementary facilities, including a submitted application for a new KES and South End build-out for a June 2026 state submission, a May 2026 referendum, and a November 2025 Elementary Roof Project referendum.
- b.** Athletic facility projects, including upper field restoration, bleachers, and press box, and potentially, a tennis court and parking lot expansion project.
- c.** Work towards the groundbreaking of the Pleasant Street Barn Project with a target completion date of summer 2026.

4. The superintendent will continue to work collaboratively with Board of Education members, with a focus on improved regular communication between the Superintendent and Board members. (A1, A2, A4, A8)

- a.** Deliver a weekly update to Board members that serves the dual purpose of providing information and following up on outstanding items.
- b.** Provide administrative reports informing the Board of upcoming opportunities, accomplishments, and announcements relative to district operations and engagement.
- c.** Work towards the adoption of a strategic plan to guide future work.
- d.** Continue serving on the CAPSS Legislative, Teaching and Learning, and Assessment and Accountability Committees to understand, testify, and bridge legislative needs and priorities between our state delegates and the Board of Education.



WHY FIELDTURF IS THE BEST CHOICE SOUTHINGTON

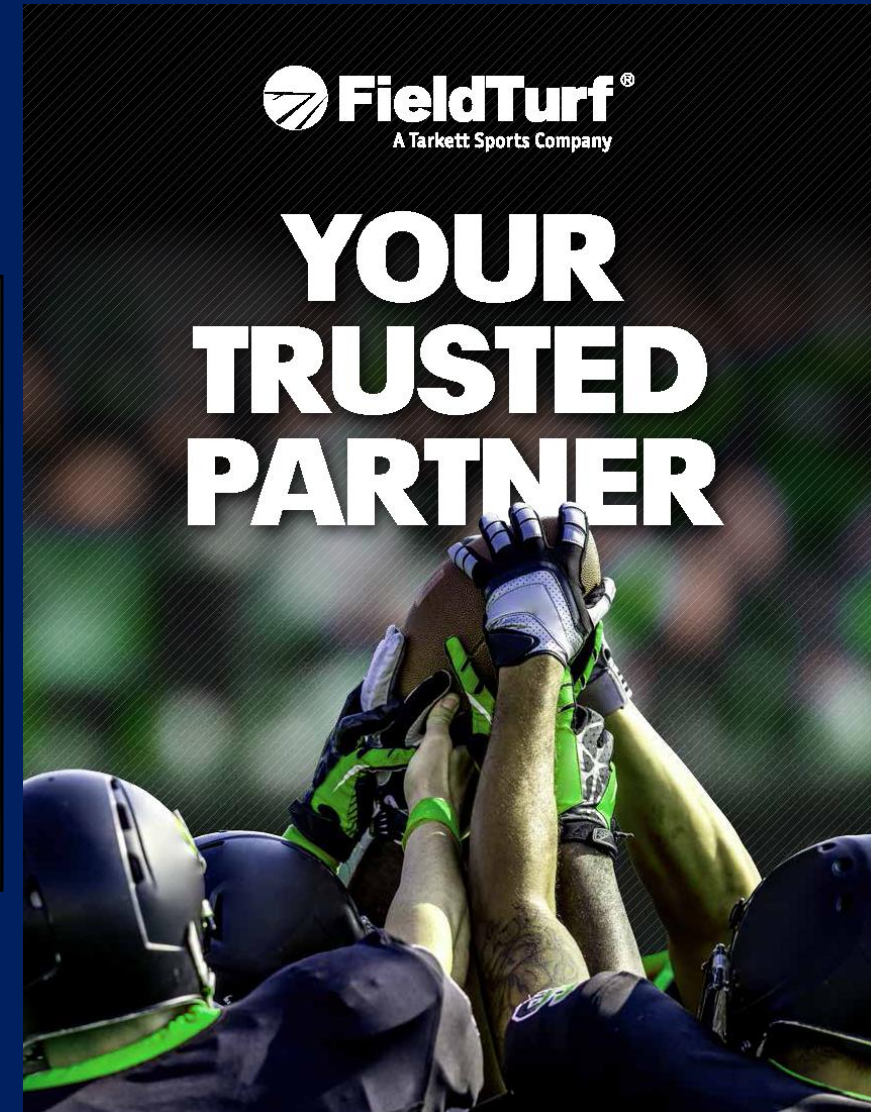


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RECENTLY COMPLETED SIMILAR PROJECTS




Cooperative Purchasing Project List: Connecticut




PROJECT NAME	YEAR	OWNER	CITY	PRODUCT	CO-OP
Newington High School Track	2024	Newington Public Schools	Newington	BSS 100 + site work	CREC
West Haven HS Stadium	2024	West Haven Public Schools	West Haven	FTVTP2 w/ BSS 100 + site work	CREC
EO Smith High School	2024	Regional School District #19	Storrs	FTVT57 w/ EPDM + site work	CREC
USCGA Soccer Replacement	2024	United States Coast Guard	New London	Core57 w/ BSS 2000 + site work	GSA
Coginchaug High School LABOR	2024	BOE Regional School District 13	Durham	FieldTurf Classic HD 2.5" Labor Only	CREC
Enfield High School	2023	Town of Enfield	Enfield	FTVTP1 w/ BSS 100 + site work	Sourcewell
Buckingham Park Infield	2023	Town of Avon	Avon	import screen sand and topsoil, lasergrade resod	CREC
Windermere Soccer Field	2023	Town of Vernon	Vernon	Regrade topsoil, deep seed bed, fertilize	CREC
Wolcott Park - Field Renovation	2023	Town of West Hartford	West Hartford	New sod on playing surfaces + site work	CREC
Coginchaug HS REPL	2023	BOE Regional School District 13	Durham	FTHD1 - Materials Only	CREC
Wilbur Cross High School	2023	City of New Haven	New Haven	FTHD1 w/ CoolPlay + site work & Track	CREC
Joel Barlow HS Design	2023	Joel Barlow High School	Redding	Design work	CREC
SCSU Stadium Field	2023	Southern Connecticut State University	New Haven	FTVTP57 w/ Track + site work	CREC
Griswold High School	2023	Town of Griswold	Griswold	FTHD1 w/ BSS 100 + site work	CREC
CCSU Soccer REPL	2023	Central Connecticut State University	New Britain	FTVTP1 + site work	CREC
West Haven HS Design	2023	City of West Haven	West Haven	Design work	CREC
Brien McMahon Track	2023	City of Norwalk	Norwalk	BSS 100	CREC
Clem Lemire Rec Complex	2023	Town of Newington	Newington	FTHD57 + site work	CREC
Burr Elementary Gymnasium	2023	Fairfield Public Schools	Fairfield	Omnisports Active Plus 8.1 flooring	OMNIA
Brookfield HS Part II	2023	Town of Brookfield	Brookfield	FTVTP1 w/ BSS 100 + site work	CREC
Joel Barlow HS	2023	Regional School District 9	Redding	FTVTP57 + site work	CREC
South Windsor HS Design	2023	South Windsor Public Schools	New Canaan	Design work on field and tennis courts	CREC
Wallop School Park Basketball Court	2023	Town of Enfield	Enfield	Concrete slab and Novasurface acrylic resurfacer	Sourcewell
Ellsworth Park LL	2023	City of Bridgeport	Bridgeport	EasyField + site work	CREC
Wolcott High School	2022	Wolcott High School	Wolcott	FTHD1, Track + site work	CREC
Brien McMahon High School Softball	2022	City of Norwalk	Norwalk	FTHD57 w/ CoolPlay	CREC
Buena Vista Tennis & Pickleball Courts	2022	West Hartford Town Hall	West Hartford	(2) post tension tennis courts (6) pickleball courts	CREC
Newtown HS Field 2	2022	Town of Newtown	Newtown	XT57 + site work	CREC




Cooperative Purchasing Project List: Connecticut



PROJECT NAME	YEAR	OWNER	CITY	PRODUCT	CO-OP
Malborough Elementary School Community Room	2022	Town of Marlborough	Marlborough	Omnisports Active Plus 8.1 flooring	OMNIA
Stepney Elementary School	2022	Monroe Public Schools	Monroe	Omnisports Active Plus 8.1 flooring	Sourcewell
Suffield High School Stadium	2022	Town of Suffield Connecticut	West Suffield	FTVTP1 + site work	CREC
King Phillip BB Reno	2021	Town of West Hartford	West Hartford	Field renovation	CREC
Whiting Lane Field Renovation	2021	Town of West Hartford	West Hartford	Field renovation	CREC
West Rocks School	2021	City of Norwalk	Nowalk	FTVTP2 w/ CoolPlay	CREC
Old Lyme Tennis	2021	Old Lyme Schools	Old Lyme	2 post tension concrete tennis courts	CREC
Newtown High School	2021	Town of Newtown	Sandy Hook	FTVTP1 w/ BSS 100 + site work	CREC
Brookfield HS	2021	Town of Brookfield	Brookfield	FTHD1 + site work	CREC
Amity Regional High School	2021	Amity Regional High School District	Woodbridge	FTHD1 w/ CoolPlay + site work	CREC
Portland High School Tennis Court Repair	2020	Town of Portland	Portland	Pressure wash, repair, and resurface 6 existing tennis courts	Sourcewell
Waterford High School Softball	2020	Town of Waterford	Waterford	Vertex + site work	CREC
Killingly High School	2020	Killingly Public Schools	Dayville	Vertex Prime 2.5" + site work & bleachers	CREC
Tomlinson Middle School Tennis	2020	Fairfield Parks & Recreation Department	Fairfield	four (4) tennis courts	CREC
Darien HS Tennis	2020	Town of Darien	Darien	5 Tennis Courts	CREC
Frank Scott Bunnell High School	2020	Town of Stratford	Stratford	FTVTP1 + site work	CREC
Whiting Lane Park Tennis Courts	2020	Town of West Hartford	West Hartford	2 post tension tennis courts + site work	CREC
Bunnell Baseball	2020	Town of Stratford	Stratford	FTVTP57 + site work	CREC
Wolcott Park Tennis	2019	Town of West Hartford	West Hartford	Post tension concrete & court surfacing	CREC
New FairfieldTennis	2019	New Fairfield Public Schools	New Fairfield	5 Tennis Courts (Post Tension)	CREC
Darien HS Baseball	2019	Darien Public Schools	Darien	FTHD 2	CREC
Treadwell Park	2019	Town of Newton	Newton	FTHD - 1	NJP
Hall High School Turf Replacement	2019	Town of West Hartford	West Hartford	FieldTurf Vertex FTVT-57 + site work	CREC
Ludlowe HS Tennis Court Reconstruction	2019	Town of Fairfield	Fairfield	Installation of post tension concrete system -6 courts	CREC
Norwalk HS Tennis	2019	City of Norwalk	Norwalk	Tennis court installation-6 Tennis Courts	CREC
Foran HS Softball	2019	Milford BOE	Milford	XTHD50 + site work	CREC
Burton Family Football Complex	2018	University of Connecticut	Storrs	FTRV 360	NJP



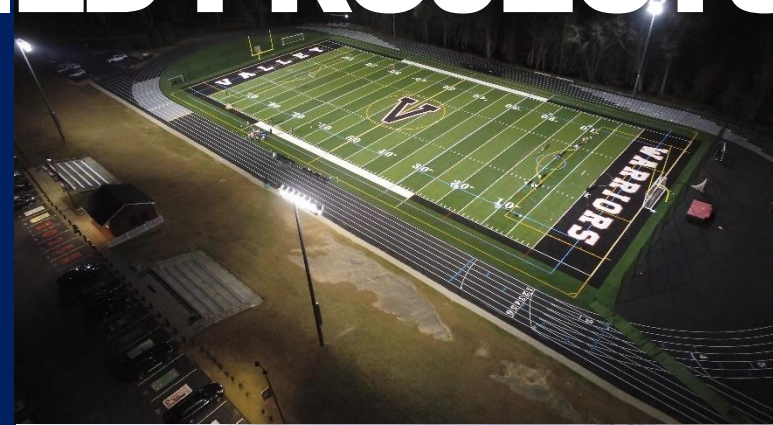
Cooperative Purchasing Project List: Connecticut



PROJECT NAME	YEAR	OWNER	CITY	PRODUCT	CO-OP
Glastonbury High School	2018	Town of Glastonbury	Glastonbury	FTRV 360 2.5"	CREC
Darien High School Stadium	2018	Town of Darien	Darien	FTHD 57	CREC
Darien High School Track	2018	Town of Darien	Darien	Blue BSS 5 Spray Coat	CREC
Indian Ledge Park	2018	Town of Trumbull	Trumbull	Vertex Prime + site work	CREC
Norwalk HS Replacement	2018	City of Norwalk	Norwalk	FT Rev 360 + site work	CREC
ESCU Field Hockey	2018	Eastern Connecticut State University	Mansfield	FieldTurf Multi40 + site work	Sourcewell
Brien McMahon HS Baseball	2017	City of Norwalk	Norwalk	XTHD57	CREC
Lyman HS Track	2017	Lebanon Public Schools	Lebanon	Red Plexitrac	CREC
Bittner Park Skate Park	2017	Town of Guilford	Guilford	Hinding Post Tension concrete skate park	CREC
Trumbull High School	2017	Town of Trumbull	Trumbull	Vertex Prime 2"	CREC
Cheshire HS Tennis	2016	Town of Cheshire Parks and Recreation	Cheshire	(6) Tennis Courts	CREC
Rocky Hill High School	2015	The Town of Rocky Hill	Rocky Hill	XTHD 65	CREC
Brien McMahon High School	2015	City of Norwalk	Norwalk	XTHD 65 and Site Work	CREC
Westside Missdie School	2015	City of Danbury	Danbury	Vertex 2.25"	CREC
Nathan Hale Middle School	2014	City of Norwalk	Norwalk	FieldTurf XT-57, XT 65	CREC
Granby High School Stadium	2013	Town of Granby	Granby	XM6-65 & BSS 200	CREC
Granby High School Soccer	2013	Town of Granby	Granby	XM6-50 2"	CREC
Treadwell Park	2013	Town of Newtown	Newtown	XT HD 65 + site work	CREC
Farmington High School	2013	Town of Farmington	Farmington	Poly-4000	CREC
Weed Beach	2013	Town of Darien	Darien	(6) Post Tensioned Concrete Courts	CREC
Jonathan Law	2013	Milford Board of Education	Milford	(4) New Tennis Courts	CREC
Bloomfield High School	2012	Bloomfield Board of Education	Bloomfield	Poly-4000 - 1/2" depth BLUE	CREC
Cherry Lawn Park	2012	Town of Darien	Darien	Resurface 3 Courts, 1 New Court	CREC
Joseph A. Foran HS	2012	Milford Board of Education	Milford	4 Tennis Courts	CREC
Robert E. Fitch High School	2012	Groton Public Schools	Groton	3 Tennis Courts & Crack Repair	CREC
New Fairfield High/Middle	2011	Town of New Fairfield	New Fairfield	Atlas Poly 4000	CREC
Danbury High School	2011	City of Danbury	Danbury	Vertex 2.25" + site work	CREC
New Canaan High School	2011	Town of New Canaan	New Canaan	BSS 1000 FP Top	CREC



RECENT SIMILAR DESIGN BUILD PROJECTS



RECENT SIMILAR DESIGN BUILD PROJECTS



EXCELLENCE OF FIELDTURF



NORTHEAST FEATURED INSALLATIONS



MERRIMACK COLLEGE
North Andover, MA - Prestige Vertax



MONMOUTH UNIVERSITY
West Long Branch, NJ - Revolution 360Core



OHIO STATE UNIVERSITY
Columbus, OH - Vertax Prime Core



QUINNIPIAC UNIVERSITY
Hartford, CT - Revolution 360



RUTGERS UNIVERSITY
Piscataway, NJ - Core



SAINT JOSEPH'S UNIVERSITY
Philadelphia, PA - Prestige Vertax



ST. JOHN'S UNIVERSITY
Jersey, NY - Revolution 360



STONY BROOK UNIVERSITY
Stony Brook, NY - Revolution 360



SYRACUSE UNIVERSITY
Syracuse, NY - Classico HD



TOWSON UNIVERSITY
Towson, MD - Revolution 360



CENTRAL CONNECTICUT STATE UNIVERSITY
Soccer/Football



FAIRFIELD UNIVERSITY
Rafferty Stadium



QUINNIPIAC UNIVERSITY
Baseball



QUINNIPIAC UNIVERSITY
Soccer/Lax



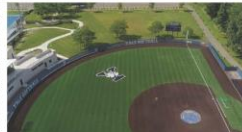
YALE UNIVERSITY
Baseball



YALE UNIVERSITY
Yale Bowl



YALE UNIVERSITY
Reese Stadium



YALE UNIVERSITY
Softball



SACRED HEART UNIVERSITY
Football



SOUTHERN CONNECTICUT STATE UNIVERSITY
Multipurpose



UNIVERSITY OF NEW HAVEN
Football



UNIVERSITY OF BRIDGEPORT
Baseball



UNIVERSITY OF BRIDGEPORT
Soccer



ROBERT MORRIS UNIVERSITY
Multipurpose



DUQUESNE UNIVERSITY
Football



MERCYHURST UNIVERSITY
Multipurpose



UNIVERSITY OF MASSACHUSETTS LOWELL
Lowell, MA - Vertax Prime Core



UNIVERSITY OF MICHIGAN
Ann Arbor, MI - Revolution 360



UNIVERSITY OF UTAH
Salt Lake City, UT - Vertax Prime



UNIVERSITY OF VERMONT
Burlington, VT - Vertax Prime



US AIR FORCE ACADEMY
Colorado Springs, CO - Classico HD



US MILITARY ACADEMY
West Point, NY - Revolution 360



UNIVERSITY OF VERMONT



UNIVERSITY OF VERMONT



CORNELL UNIVERSITY
Ithaca, NY - Prestige Vertax



DARTMOUTH COLLEGE
Hanover, NH - Prestige Vertax

PARTNERSHIPS WITH FIELDTURF




INSTALLATIONS





INSTALLATIONS

 <p>ATLANTA FALCONS Mercedes-Benz Stadium Product: CORE 2024</p> <p>Flowery Branch Practice Facility Product: Revolution 360 2016</p>	 <p>CAROLINA PANTHERS Bank of America Stadium Product: Vertex CORE 2024</p> <p>Indoor Practice Facility Product: Classic HD 2019</p>	 <p>CINCINNATI BENGALS Paycor Stadium Product: CORE 2024</p>	 <p>DETROIT LIONS Ford Field Product: CORE 2023</p> <p>Allen Park Training Facility Product: CORE 2023</p>
 <p>GREEN BAY PACKERS Don Hutson Center Product: CORE 2024</p>	 <p>NEW ENGLAND PATRIOTS Gillette Stadium Product: CORE 2024</p> <p>Gillette Practice Facility Product: Grassmaster 2017</p>	 <p>NEW YORK GIANTS MetLife Stadium Product: CORE 2023</p> <p>Meadowlands Sports Complex Product: CORE 2022</p>	 <p>NEW YORK JETS MetLife Stadium Product: CORE 2023</p> <p>Atlantic Health Jets Training Center Product: Prestige XT 2021</p>
 <p>PITTSBURGH STEELERS UPMC Rooney Sports Complex Product: Vertex CORE 2021</p>	 <p>SEATTLE SEAHAWKS Lumen Field Product: CORE 2024</p> <p>Virginia Mason Athletic Center Product: Classic HD 2019</p>	 <p>TAMPA BAY BUCCANEERS AdventHealth Training Center Product: Classic HD 2017</p>	

FIELDTURF NEW ENGLAND TEAM

PROJECT TEAM

Andrew Dyjak

Regional Vice President
North Carolina State University
andrew.dvyak@fieldturf.com
Located: Salem, CT

Christopher Hulk, PE

Director of Design and Construction, New England
Licensed Professional Engineer:
CT, RI, ME, VT, NH
University of Connecticut
christopher.hulk@fieldturf.com
Located: Hamden, CT

Jonathan Luster, PE

Regional Construction Manager
Licensed Professional Engineer:
CT and MA
Rensselaer Polytechnic Institute
jonathan.luster@fieldturf.com
Located: Boston, MA

Ethan Trout

Project Manager
University of Maryland – College Park
ethan.trout@fieldturf.com
Located: Bridgeville, ML

10+ Years with FieldTurf

- Overall Management of Sales & Operations in New England
- Ensure optimal product selection based on the sporting nature of the facility.
- Provide overall value-added FieldTurf assistance to clients in the overall planning of their project.
- Ensure high quality customer service after installation.

18+ Years Design and Construction Experience

- Overall Management of Design and Construction in New England
- Develop plans with Owner to meet programmatic needs.
- Assist with local permitting and coordination with design team.
- Develop pricing and coordination with sub-contractors
- Ensure high quality customer service through design and construction process

8+ Years Design and Construction

- Assist with overall management of design and construction.
- Review installation of on-site construction practices
- Attend and report on construction meeting
- Assist in development of pay requisitions and overall construction activities
- Develop final close out documents.

3+ Years with FieldTurf

- Overall Management of turf related project aspects
- Development and coordinate of submittals.
- Coordination with owner on products
- Coordination on project schedule and timing

INSTALLATION CREWS FOR NEW ENGLAND

Acevedo, Dylan A
Adams, Branson J
Almanza, Manuel Jose
Almaraz, Cristian
Askin, William O
Bernier, Jacob T
Brown, Adam
Burnette, Peyton R
Carver, Adam
Chapman, Thomas E
Coffey, Jason P
Contreras, Edgar E
Correll, Justin
Cruz III, Trinidad
Cruz Martinez, Gerardo
Dennis, Wesley Jason
Fowler, William
Gaddis, Carson T
Garcia Ferreira, Alejandro
Garcia Moreno, Jose Leonel
Garcia Rodriguez, Roger R
Garrison, Robert Jacob
Gayton, Eric Cooper
Gleason, Daniel
Goddard, Cody M
Gomez Arias, Pier
Gomez, Rafael
Guerrero, Jose A
Hamilton, Andrew
Hernandez Martinez, Osvaldo
Holmes, Hunter J
Hovorka, Nicholas Kiefer
Howard, David R
Jungo, Javier
Jungo, Luis
Keener, Sean N
Knowles, John M
Lavoie, Phillip

Lopez Perez, Gonzalo
Lugo, Eduardo
Lugo, Erick
Lugo, Meliton Rubio
Mabe, Tandon Lee
Magallanes, Gabriel
Martinez, Martin
Martinez, Osbaldo
Mata, Armando
Mazariegos Perez, Carlos D
McGovern, Sean
McMahan, Cody
Menne, Carson William
Mohney, Brett
Mohney, Matthew C
Morales-Hernandez, Jose Luis
Myers, Jarrid Scott
Newell, Lucas R
Nichols, Tyler A
Nunez Gonzalez, Juan M
Parmenter, Aidan
Perez, Rogelio
Proctor, Micheal L
Reyes Gonzalez, Jose M
Salazar Almaraz, Leonardo Lorenzo
Schwender, Phillip B
Sisson, Ashton Elijah
Soldevilla, Jonathan
Soldevilla, Stephen
Tucker, Payton Eric
Uppleger, Lance D
Villalobos Moreno, Fernando
Villalobos Moreno, Yovany
Villalobos, Jose C
Wahr, Nicholas Casey
Walls, Adam
Waltiere, Richard A
Waltiere, Trent J
Williams, Arik

QUALITY

WHY FIELDTURF

OUR PROOF IS IN THE GROUND

With over 25,000 installations worldwide, FieldTurf has been the surface of choice for over 20 years. We're trusted - at every level. From professional franchises (NFL, MLS, CFL, MLB, and more); NCAA Division I, II and III programs; to schools & municipalities.



INSTALLATION IS OUR SECRET SAUCE

Don't underestimate the value of an experienced installation crew. Quality materials can only go so far. The success of your field greatly relies on their execution.

You will get one of the most experienced and knowledgeable teams in the industry. You'll access ASBA Certified Installers, in-house architects, expert project managers, and a team with thousands of years' experience in artificial turf.

EXPERIENCE

+15,000,000
HOURS OF EXPERIENCE

THAT'S ENOUGH TIME TO FLY AROUND THE WORLD
+4,500 TIMES

“
Absolutely amazing effort! These guys worked nights, weekends, holidays, in the rain and in the cold to finish the schedule as they promised. Like our team, they are committed to excellence!

Christopher Crenshaw
ASSOCIATE VP FOR FACILITIES PLANNING & MANAGEMENT
SOUTHERN MISSISSIPPI UNIVERSITY

+5

ASBA CERTIFIED BUILDERS

+65

FIELDTURF CERTIFIED INSTALLATION CREWS

+10

FIELDTURF CERTIFIED TURF PARTNERS

+40

FIELDTURF CERTIFIED CIVIL PARTNERS

WHY FIELDTURF

WE CONTROL QUALITY

WE CONTROL THE ENTIRE PROCESS

We're in control of your field from start to finish. We manage all aspects of the manufacturing value chain, which allows us to deliver products with proven leading quality.

A supplier that doesn't have full control over manufacturing has to purchase elements or outsource aspects of the process, increasing the chance of issues or finger-pointing and potentially leaving you out in the cold.

Ask the right questions to ensure your supplier has full control.



MANUFACTURING

+660M
SQ. FT. MANUFACTURED SINCE 2009

WORKFORCE

+500
FULL-TIME U.S. EMPLOYEES

+700
TOTAL U.S. EMPLOYEES DURING PEAK SEASON

WE DON'T CUT CORNERS BECAUSE WE UNDERSTAND WHAT'S ON THE LINE

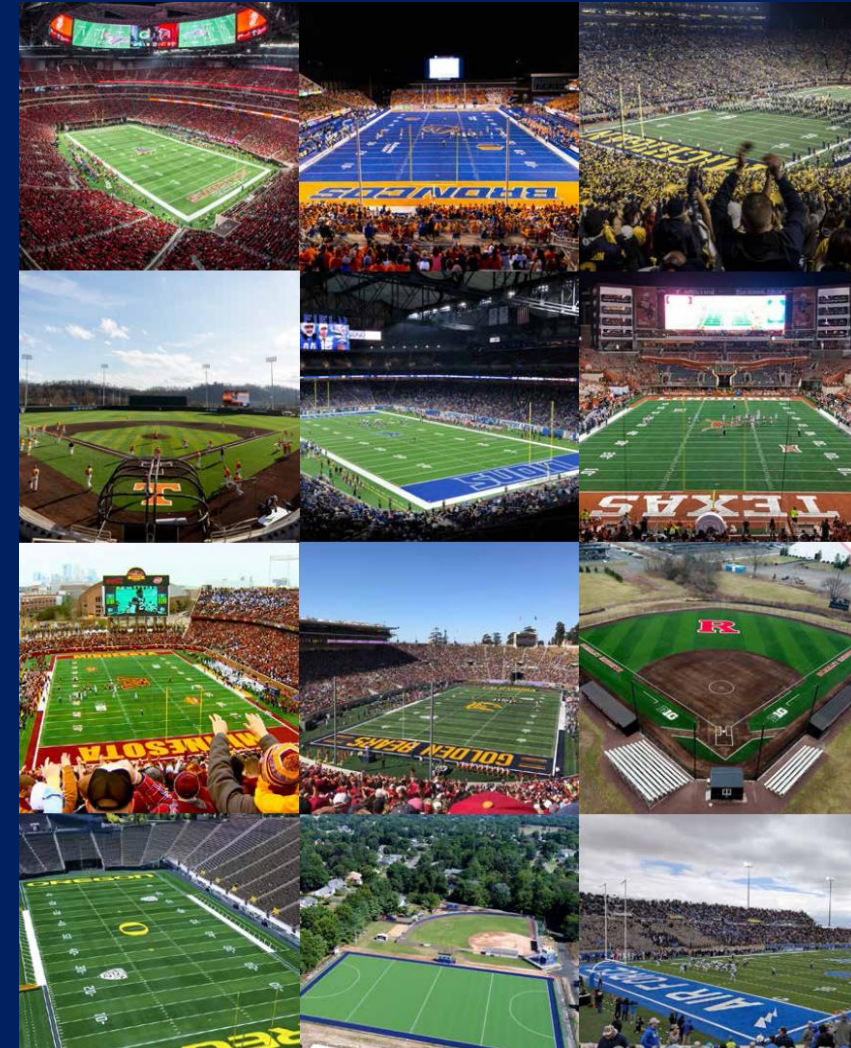
When you choose FieldTurf, you're choosing quality. That's why we invest in quality materials, manufacturing and teams.

Our Calhoun manufacturing facility is one of the most advanced in North America, and one of the only in the industry to have their quality management systems certified to ISO 9001-2015, ISO 14001-2015 and health & safety management system certified to ISO 45001-2018.



MADE IN AMERICA

WITH LOCAL AND GLOBAL MATERIALS





It was absolutely the best customer service I think I've ever had. And that's what sold me from the very beginning. We met with several companies but when I met FieldTurf, it was evident that these guys were ahead of the game. Their research, their customer service and everyone I spoke to, they all said their experience on the front end was outstanding, but it was even better on the back end.



Scott Berry
HEAD COACH
UNIVERSITY OF SOUTHERN MISSISSIPPI

FINANCIAL STABILITY

□ Longevity in the business

- FieldTurf is the inventor of the infilled artificial turf system and has been installing turf systems for over 25 years.
- Through Tarkett, FieldTurf enjoys the strongest equity base in the entire industry, with over 130 years of experience in the surfacing business.

□ Financial stability

- Division of Tarkett Sports
- Bonding capability of over 75 million dollars.
- Capacity to provide the worldwide demand for sports turf.
- Over \$233 Million in General Contracting work last year
- Over 25,000 Installations worldwide

WHY FIELDTURF

WE'RE NOT GOING ANYWHERE

If you need us, we'll be here. As part of the Tarkett Group, a global leader in flooring solutions, FieldTurf has unmatched financial support and stability. With over 140 years of history, Tarkett has proved its strength having successfully weathered the toughest economic, social and commercial challenges.

You can be confident that we'll be around if you need us. We're not only with you for this field, but for the next one, the one after, and beyond.



FINANCIALLY STRONG



TARKETT SA
EPA: TKTT

TARKETT GROUP NET SALES

\$3.5B USD

TARKETT GROUP ADJUSTED EBITDA

\$250M USD

Results per December 31, 2022

SUPPORTED BY GLOBAL STRENGTH & HISTORY



12,500
EMPLOYEES



140 YEARS
COMPANY HISTORY

AND FOR ADDED SECURITY, YOUR FIELD COMES WITH THE BEST WARRANTY

We're not scared to back up what we preach. You'll probably never need to use our premier warranty, but if you do, you can rest easy knowing you're protected.

We were the first company in the industry to offer a third-party insured warranty, and we continue to lead the way.

Don't jeopardize your energy, time, and investment; protect it.

PREPAID FOR 8-YEARS

You should never have to pay for a warranty. Make sure yours doesn't have a buy-in cost.

NO DEDUCTIBLE, \$0 OUT OF YOUR POCKET

Because if there is an issue, you shouldn't have to pay.

PER CLAIM & AGGREGATE LIMIT OF \$33,000,000

What's a warranty good for if there are no funds remaining when you need it. Make sure you're actually covered.

EXCLUSIVE 10-YEAR WARRANTY ON OUR CORE SYSTEM



RECYCLING CERTIFICATE

Certifies that FieldTurf delivered and received 24 truckloads of post-consumer field turf between January 10-12, 2024 for the purpose of recycling. Material was received by Tarkett Sports Recycling Facility located at 360 Stewart Road, Wilkes Barre, PA.

Gillette Stadium
1 Patriot Place, Foxborough, MA

THIS MATERIAL WAS RECEIVED FROM THIS PROJECT LOCATION

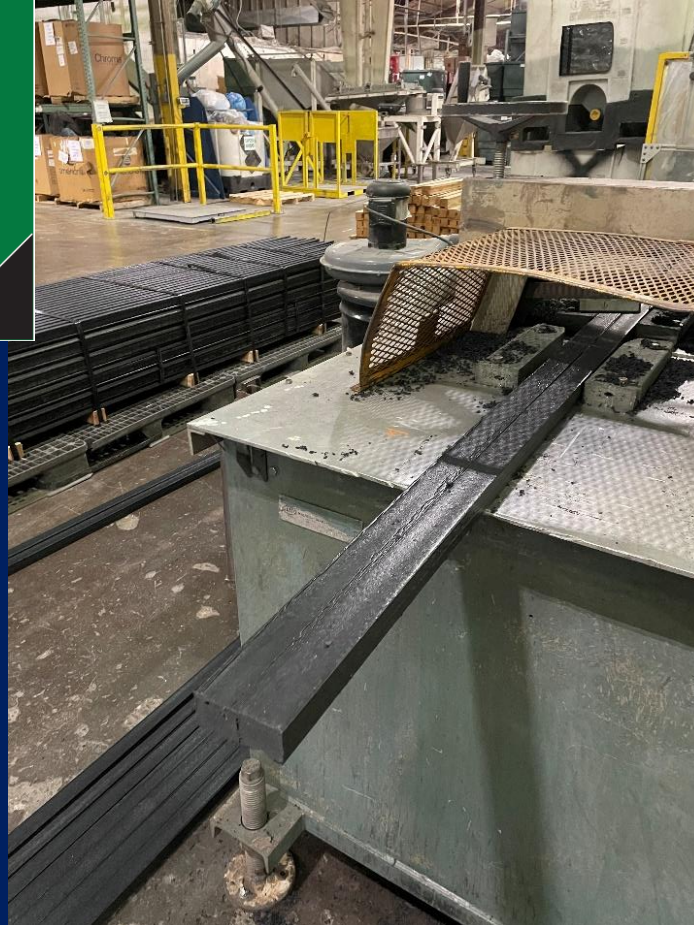
Jeremy Michel

SIGNED

JEREMY MICHEL, VICE-PRESIDENT PAD COMPONENTS, TARKETT SPORTS

Recycling into Plastic Lumber

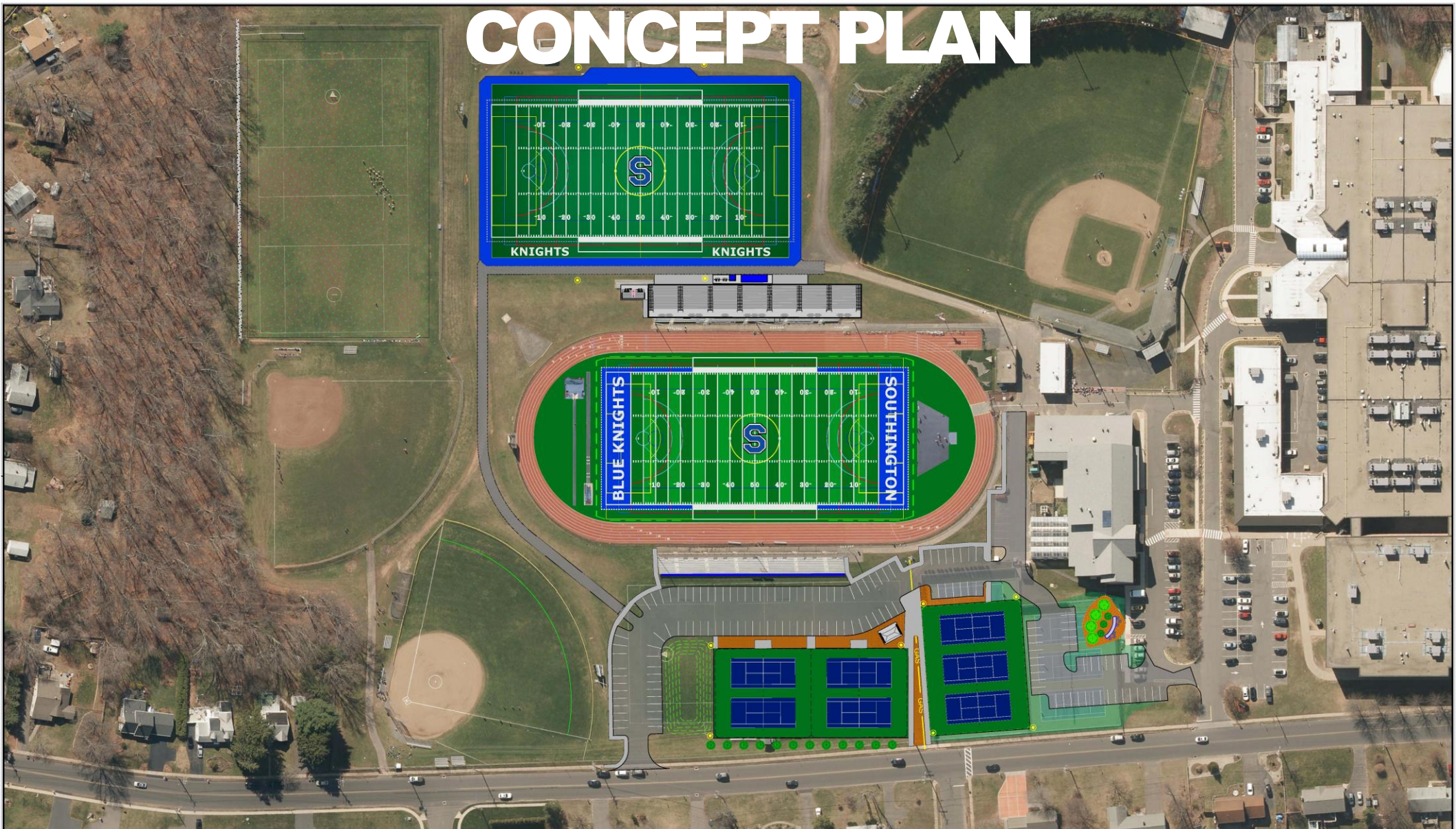
Carpet rolls are cut, processed and manufactured into plastic lumber materials.



REVIEWING YOUR FACILITIES



CONCEPT PLAN

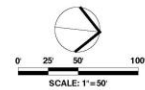


- NOTES:
- 1) ALL DESIGN AND EXISTING CONDITIONS MAPPING BASED ON AVAILABLE MAPPING AND SHOULD BE CONSIDERED APPROXIMATE.
 - 2) THIS DESIGN IS THE SOLE PROPERTY OF FIELDTURF, USA AND REQUIRES A CERTIFIED FIELDTURF INSTALLER AND BUILDER TO IMPLEMENT THE PROPOSED CONDITIONS.
 - 3) THIS DESIGN IS THE SOLE PROPERTY OF FIELDTURF, USA AND NO ATTEMPTS SHALL BE MADE TO DUPLICATE OR REPLICATE WITHOUT THE PERMISSION OF FIELDTURF.



SOUTHINGTON HIGH SCHOOL ATHLETIC FACILITIES

39 SCHOOL STREET
SOUTHINGTON, CONNECTICUT 06488



APRIL 25, 2025

FULL SITE

