

Southington Board of Education Meeting

Thursday, September 11, 2025 6:30 PM
John Weichsel Municipal Center Public Assembly Room
200 North Main Street
Southington, CT 06489



COMMITTEE OF THE WHOLE

1. CALL TO ORDER
2. Executive Session
 - a. SAA Negotiations
 - b. AFSCME Negotiations
 - c. Discussion of Written Attorney Client Communication Concerning Update on Recent Administrative Resignation.
3. Reconvene Meeting - Regular Session 7:00 p.m.
4. Pledge of Allegiance - Moment of Silence
5. Celebration of Excellence
 - a. Invention Convention Awards and Recognitions
6. Approval of New Board of Education Member
7. Nomination and Vote for Vice Chair
8. Approval of Minutes - August 21, 2025
9. Public Communications
 - a. Communications from Student Board Representatives
 - b. Communications from Board of Education
 - c. Communications from Administration
 - d. Communications from Public - Agenda Items Only
10. Committee Reports
 - a. Finance Committee Meeting - September 8, 2025
 1. Approval of Bid 2026-04 Snow Removal and Sanding Services
 2. Approval of FY25 Non-lapsing Account
 3. Approval of SHS Upper Athletic Field and Walkways Project
11. Superintendent's Report
 - a. Personnel Report
12. Old Business
 - a. Town Government Communications
13. New Business
 - a. Ratification of AFSCME (Custodial and Maintenance) Contract
14. Public Communications
 - a. Public
15. Adjournment

**BOARD OF EDUCATION
SOUTHINGTON, CONNECTICUT**

Informational Only _____

Board Meeting Date September 11, 2025

Decision Requested X

Agenda Code 7.

AGENDA REPORTING FORM

Agenda Topic: Nomination and Vote for Vice Chair

Summary of Issue: Southington Board of Education Vice Chairperson, Jasper Williams resigned his position effective August 22, 2025.

Background: _____ N/A _____


Alternative Strategies: _____ N/A _____

Cost (if applicable): _____ N/A _____ **Funding Source:** _____ N/A _____

Beginning Date of Program or Project: _____

Ending Date of Program or Project: _____

Recommendation or Comment: Nomination of and vote for Vice Chairperson for the Board of Education.



Signature of Superintendent of Schools

The minutes presented within the document provide a summary of the discussion that took place at the Board of Education Meeting. For the complete discussion of the agenda items, please view the video of the Board meeting on our website at <https://www.southingtonschools.org>. These minutes are considered a draft until approved at the following Regular Board of Education Meeting.

SOUTHINGTON BOARD OF EDUCATION, SOUTHINGTON, CT

Regular Meeting

Committee of the Whole

August 21, 2025, at 7:00 p.m.

John Weichsel Municipal Center Public Assembly Room

200 North Main Street Southington, CT 06489

1. CALL TO ORDER

Board Members Present: Mr. Joseph Baczewski, Mr. Robert Brown, Mr. Sean Carson, Mrs. Terri Carmody, Mrs. Colleen Clark, Mr. Zaya Oshana, Mr. Cecil Whitehead, Mr. Jasper Williams

Board Members Absent: Mr. David Derynoski

Cabinet Members Present: Mr. Madancy, Superintendent; Mr. Frank Pepe, Assistant Superintendent

2. Regular Session 7:00 p.m.

Mrs. Clark, Board Chairperson, called the meeting to order at 7:05 p.m.

3. Pledge of Allegiance - Moment of Silence

Gary Dayton passed away on November 18, 2024. Mr. Dayton was hired on September 1, 1965, as an elementary school teacher and retired in June of 2002.

4. Approval of Minutes - June 26, 2025

MOTION by Mr. Brown and seconded by Mr. Oshana, "Move to approve the BOE Minutes from June 26, 2025." Motion carried 8-0.

Attachments: (1)

5. Public Communications

a. Communications from Board of Education

Mr. Brown reminded everyone about the Wall of Honor Ceremony that will take place at the High School on October 22, 2025, at 6:00 p.m. The inductees will be Bill Pesce and Chris Palmieri.

Mr. Brown also wanted to highlight that each generation has its own challenges but believes students today face more challenges than ever before and they need to be supported with resources by the Board of Education and Educators.

Mr. Williams gave his resignation from the Southington Board of Education effective August 22, 2025. His letter of resignation is attached. The other Board members commented on the contributions and service he has given to the community; he was on the Board for the right reasons. Mr. Williams was committed to the education of the students, and he will be missed.

Attachments: (1)

b. Communications from Administration

Mr. Madancy informed that Krzysztof Kolodziejczyk gave a donation this summer for computer monitors, portable drives, PDU's and server equipment. A letter of thanks is attached.

Attachments: (1)

Mr. Madancy gave the back-to-school update. The administrators returned on Monday August 11, 2025. New teacher orientation was held on August 18 and 19, 2025; a special thanks was given to Mrs. Zappone, Mr. Pepe, Mrs. Passamano, and the Technology Department for all their hard work regarding the onboarding process. All the certified staff return Monday, August 25, 2025, and the student will start Thursday, August 28, 2025. Thanks to everyone for their hard work this summer and another special thanks to Mr. Romano and his team for all the capital work done across the buildings to get them ready.

On Monday August 11, 2025, the Town Council authorized the Bond Ordinance; September 5, 2025, will be the last day to set the question for the referendum. The referendum for the roofs will take place on November 4, 2025.

Mr. Madancy will be publishing a complete list of dates for everyone to be aware of regarding the Elementary Schools Referendum and the different meetings that will be available to attend.

The results of the annual Tools for Schools Air Quality Documents are posted for public viewing on the district site. Special thanks to Mr. Romano and Ms. Pocock for their work.

Mr. Madancy then highlighted the summer lunch program. He mentioned the WTNH channel 8 news story that took place on Tuesday, August 19, 2025. Thank you to Missy Cipriano, Jennifer Christian, Jennifer Mellitt, Nicole Maxellon, and Suzan Lonczak for making this program a tremendous success.

Missy Cipriano, from Bread for Life gave a presentation on how the summer lunch program went. She had a poster board displaying all the sponsors for the program and an example of the lunch bags that were given out to every family who attended the program. Bread For life has been doing summer lunch for the last 17 years but this year on Mondays, Wednesdays, and Fridays the program took place at DePaolo Middle School. She noted that Southington is meeting the food insecurity needs of the students and families by making them feel comfortable and safe. Thank you to Jennifer Christian, John Sperduti and all the High School Teams that got the families involved in activities and for being mentors to the kids. A total of 5,000 meals were distributed in the town of Southington, for free, from Bread for Life.

Mrs. Cipriano shared the feedback she received from Ms. Christian about the program. Some highlights were seeing school-aged kids volunteering and seeing the staff bring so much joy to each family that attended. She indicated it was an amazing experience, and she would do it over and over again.

Mr. Sperduti wanted the Board to know hosting the programing at DePaolo was a big part of the success for the program. The kids and the parents got to eat lunch together and participate in free, enriching fun.

Mrs. Cipriano indicated this was a great program and that it will continue for years to come. Bread For Life is able to do the summer lunch program and other programs like it for free through local funding, grant writing, and local donations; they do not receive town, state, or government funding. Mrs. Cipriano thanked the Board for partnering with Bread For Life.

Mrs. Carmody and Mrs. Clark recognized Mrs. Cipriano and Bread For Life for how much they help the community and thanked them for everything they do.

Attachments (1)

- c. Communications from Public - Agenda Items Only
No comment made.

6. Committee Reports

No comment made.

7. Superintendent's Report

- a. Personnel Report

MOTION made by Mrs. Carmody and seconded by Mr. Williams, "Recommend that the Board of Education approve the Personnel Report as submitted by the Human Resource Department." Motion carried 8-0.

Attachments: (1)

8. Old Business

- a. Town Government Communications

No comment made.

9. New Business

- a. Approval of Out of State / Overnight Field Trip

- 1. SHS - FFA/Agriscience - Indianapolis, IN

MOTION made by Mr. Jasper Williams and seconded by Mr. Joseph Baczewski, "Move to approve the out of state/overnight field trip for the SHS - FFA/Agriscience as presented." Motion carried 8-0.

Attachments: (1)

- b. Approval of Disposal of Additional Obsolete Textbooks

MOTION made by Mr. Baczewski and seconded by Mr. Oshana, "Move that the Board approves the disbursement or disposal of outdated textbooks that are no longer useful to the educational program according to Board of Education policy #3260." Motion carried 8-0.

Attachments: (1)

- c. SHS International Relations - Revised - Second Reading
MOTION made by Mr. Williams and seconded by Mr. Brown, “Move to approve the SHS International Relations- Revised - as presented by the Curriculum Committee.” Motion carried 8-0.
Attachments: (1)

- d. SHS Algebraic Concepts- Revised - Second Reading
MOTION made by Mr. Williams and seconded by Mr. Brown, “Move to approve SHS Algebraic Concepts - Revised - as presented by the Curriculum Committee.” Motion carried 8-0.
Attachments: (1)

- e. SHS Equipment and Power Systems - Unit 1: Equipment Use - Personal Safety - Revised - Second Reading
MOTION made by Mr. Williams and seconded by Mr. Brown, “Move to approve SHS Equipment and Power Systems - Unit 1 - Equipment Use - Personal Safety as presented by the Committee.” Motion carried 8-0.
Attachments: (1)

- f. SHS Equipment and Power Systems - Unit 2: Equipment Use - Machine and Shop Safety - Revised - Second Reading
MOTION made by Mr. Williams and seconded by Mr. Brown, “Move to approve SHS Equipment and Power Systems - Unit 2 - Equipment Use - Machine and Shop Safety as presented by the Curriculum Committee.” Motion carried 8-0.
Attachments: (1)

- g. SHS Equipment and Power Systems - Unit 3: Equipment Use - Tractor and Loader Safety - Revised - Second Reading
MOTION made by Mr. Williams and seconded by Mr. Brown, “Move to approve SHS Equipment and Power Systems - Unit 3-Equipment Use- Tractor and Loader Safety as presented by the Curriculum Committee.” Motion carried 8-0.
Attachments: (1)

- h. SHS Equipment and Power Systems - Unit 4: Equipment Use - Tractor Attachment and Mower Safety - Revised - Second Reading
MOTION made by Mr. Williams and seconded by Mr. Brown, “Move to approve the Equipment and Power Systems - Unit 4-Equipment Use-Tractor Attachment and Mower Safety as presented by the Curriculum Committee.” Motion carried 8-0.
Attachments: (1)

- i. Class Size Report
Mr. Madancy indicated the Class Size Report is posted as an annual tradition. There were some enrollment jumps in places that were unexpected, particularly 3rd grade. All of the class sizes are at or below Board guidelines except one at Strong

Elementary School. This exception does have additional adult support added to the classroom. Mr. Seltzer, District Registrar, is still encountering new registrations but an increase in withdrawals is also expected to happen in the first week of school. An updated report will be given at the next Board Meeting.

Attachments: (1)

j. Approval of SHS Rooftop Solar Photovoltaic Project Manual and Professional Cost Estimate

Mr. Madancy explained this agenda item is a requirement for the State reimbursement. He called up Mr. Romano to introduce two representatives from the CSW Energy company to give a brief overview of the project.

Mr. Romano indicated the Town Building Committee is doing the Solar portion of the SHS Roof. A project engineer company was hired to oversee the project. He introduced Robert Klee and Sam Dziekan from CSW Energy.

Mr. Klee introduced himself and Mr. Dziekan as the legal and technical consultants who will be helping with many steps of the project. He congratulated Southington for being the first school district to successfully navigate through Eversource's Clean Energy Incentive Program. He spoke about the manual for the Grant RFP bidding process. The solar system will be about a 600KW system and will generate about 840,000KW hours of electricity each year for the next 20 to 25 years. The total cost for the grant is \$2.5 million but by going out to bid it will most likely bring the cost down. The DAS Grant will cover about 55% of the project and federal incentives that may cover about 30% of the cost. The Eversource Incentive will receive \$150,000 a year in revenue to the district so overall the project will be revenue positive over the course of the next 20 years. It is a positive project that pays back very quickly. Mr. Klee indicated the next steps to be taken if the Board votes yes for the project.

Mr. Baczewski asked who would own the system and the response was that the Town of Southington would own it.

MOTION made by Mr. Baczewski and seconded by Mr. Oshana, "Move that the Board of Education approve the Project Manual as prepared for bidding and dated 06/05/2025, and associated Professional Cost Estimate, for CT DAS Office of School Construction Grants & Review Project Number 131-0131 PV, for the rooftop solar photovoltaic project at Southington High School, and authorize the Chair of the Southington Board of Education and the Superintendent of Southington Public Schools to sign State Form SCG-042-REQUEST FOR REVIEW OF FINAL PLANS, and submit these documents to the CT DAS Office of School Construction Grants & Review for their approval prior to release of the Project Manual to the market." Motion carried 8-0.

Attachments: (1)

10. **Public Communications**

a. Public

Philip Thibodeau, 53 Oakland Road, Southington, CT 06489.

Mr. Thibodeau spoke about growing up in Southington and expressed the need for a town newspaper. He indicated that himself and his wife are starting an online news site for the Town of Southington called “The Southington Outsider.” It launched at the beginning of August 2025. It is organized as nonprofit and nonpartisan; they will be doing some fundraising for it. The website is www.southingtonoutsider.org.

11. **Adjournment**

MOTION made by Mr. Williams and seconded by Mr. Baczewski, “Move to adjourn.” Motion carried 8-0.

Meeting adjourned at 7:42 p.m.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Justice Hudson".

Recording Secretary

Board of Education
Administrative Report
September 11, 2025



1. Opening of schools, thanks to all staff for being ready
2. New STELLAR location
3. Ms. Erica Kuchyt – Donation of three boxes of 25-26 weekly planners for students (see attached memo)
4. Chris & Natalia Belden, owners of Fancy Bagel Express – Donation of school supplies
5. Elizabeth Bergeron, Store Mgr for Walmart Vision Center – Donation of eyeglass care kits to the nursing office of each school.
6. Three Youth Council Leaders presented a Workshop at the state-wide Prevention Summit on Sept 9th
7. SHS Tennis Court and Parking Lot Project, presentation at next meeting



SOUTHINGTON

Public Schools

Steven G. Madancy
Superintendent of Schools

Frank M. Pepe
*Assistant Superintendent
of Schools*

Jennifer S. Mellitt
*Director of Business &
Finance*

Peter J. Romano, Jr.
Director of Operations

Rebecca J. Cavallaro, EdD
Director of Pupil Services

Michelle Passamano
Human Resource Manager

Kyle R. Fickel
Accounting Manager

September 2, 2025

Ms. Erica Kuchyt
35 Lavender Lane
Southington, CT 06489

Dear Ms. Kuchyt:

On behalf of Southington Public Schools, I would like to thank you for the donation of 3 boxes of 2025-2026 weekly planners for our students.

We appreciate your support and interest in our students in the Southington Public Schools.

Sincerely,

Jennifer Mellitt
Director of Business and Finance
Southington Public Schools

200 North Main St.
Southington, CT 06489

www.southingtonschools.org

OFFICE TELEPHONE
(860) 628-3200

HUMAN RESOURCE FAX
(860) 628-3211

GENERAL FAX
(860) 628-8056



SOUTHINGTON

Public Schools

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Amy L. Aresco
Interim Director of Pupil
Services

Michelle Passamano
Human Resource Manager

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September 8, 2025

Fancy Bagel Express
309 Buckland Street
Plantsville, CT 06479

Dear Chris and Natalia Belden:

On behalf of Southington Public Schools, I would like to thank you for the generous donation of school supplies for our students.

We appreciate your support and interest in our students in the Southington Public Schools.

Sincerely,

Jennifer Mellitt
Director of Business and Finance
Southington Public Schools



SOUTHINGTON

Public Schools

September 8, 2025

Walmart Vision Center
STORE 02897
235 Queen Street
Southington, CT 06489

Dear Elizabeth Bergeron:

On behalf of Southington Public Schools, I would like to thank you for the generous donation of eyeglass kits for each of our school locations.

We appreciate your support and interest in our students in the Southington Public Schools.

Sincerely,

Jennifer Mellitt
Director of Business and Finance
Southington Public Schools

Steven G. Madancy
Superintendent of Schools

Frank M. Pepe
*Assistant Superintendent
of Schools*

Jennifer S. Mellitt
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SOUTHINGTON

Public Schools

FINANCE COMMITTEE MEETING

Monday, September 8, 2025, 7:00 p.m.
Conference Room 2, Municipal Center

Steven G. Madancy
Superintendent of Schools

Frank M. Pepe
Assistant Superintendent of
Schools

Jennifer S. Mellitt
Director of Business &
Finance

Peter J. Romano, Jr.
Director of Operations

Amy L. Aresco
Interim Director of Pupil
Services

Michelle Passamano
Human Resource Manager

Kyle R. Fickel
Accounting Manager

200 North Main St.
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OFFICE TELEPHONE
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(860) 628-3211

GENERAL FAX
(860) 628-8056

Board Members Present: Mr. Zaya Oshana, Mr. Sean Carson, chair (joined electronically).

Present from Administration: Mrs. Jennifer Mellitt, Director of Business & Finance, Mr. Steven Madancy, Superintendent of Schools (joined electronically), Mr. Kyle Fickel, Accounting Manager and Mr. Peter Romano, Director of Operations

The Finance Committee meeting was called to order at 7:07 pm.

1. BID 2026-04 Snow Removal and Sanding Service Bid Award:

Mr. Fickel reviewed the results of the snow removal bid for the High School, Kennedy, Derynoski and Kelley. Nine vendors submitted pricing in response to the bid. The bid award was impacted by the Town's preferred bidder ordinance at two locations.

Mr. Romano, Director of Operations and Mr. Lombardo, Maintenance Foreman, reviewed the award recommendations and confirmed vendors have the equipment and workforce to handle the awards. The committee agreed to the award as recommended by the administration for a three-year term. The total award for the 2025-2026 season is \$159,210.

2. FY 2024-25 Financials and Unexpended Funds Summary:

Mrs. Mellitt reviewed the results of the operating budget for the FY 2024-25. As had been noted throughout the year, the district closely monitored spending during the year and was not projecting to have a surplus at year end. However, in May the district was notified by the state that a supplemental Special Education Excess Cost grant revenue payment would be provided. The increase in reimbursement revenue for special education excess costs was due to the state legislative action approving an additional \$40 million statewide. February's special education excess cost reimbursement rate of 59.98% increased to a final rate of 73.24% with the supplemental payment of \$606,404. The reimbursement funds were received on June 18th.

As a result of the June grant reimbursement payment, the district ended the fiscal year with an unexpended balance of \$453,780. As allowed by the Connecticut General Statute 10-248a, the Finance Committee reached a consensus to deposit the full amount into the new FY25 Nonlapsing account at the Town.

The committee also discussed projects recommended by the administration to be funded by the FY25 nonlapsing funds. The administration requested \$60,000 for the shortfall from the award of the rubbish removal bid (Bid 2026-02) from June. The administration also requested funds be set aside for continued repairs of sidewalks and walkways (\$25,000), contract painting services (\$20,000) and a repair of the energy management system at one of the elementary schools (\$17,600). After allocating funds to the projects above, the FY 25 nonlapsing account will have an unallocated balance of \$331,180.

The committee agreed to bring the recommendations above to the full board for approval.

3. SHS Upper Athletic Field and Walkways project:

Mr. Fickel shared a proposal with the committee from FieldTurf to restore and improve the condition of the upper field at the high school. This proposal consists of a deep tine aeration and sand mastering injection to address the field's drainage issues. Mr. Madancy noted the importance of the project's timing to coincide with the growing season.

The proposal also includes two add alternates for ADA accessible, stone dust walkways that would join the existing pavement from the varsity softball gate and provide access to the bleachers on the JV Softball field and the upper field. This pathway would follow the fence line of both fields.

The committee approved the award request to FieldTurf for work on the upper field in the amount of \$68,350. The stone dust ADA accessible walkway add-alternates 1 & 2 were also approved by the committee in the amount of \$72,250. The total combined cost of this project is \$140,600. The committee recommended using FY25 nonlapsing funds for this project.

4. Miscellaneous:

Mr. Carson inquired about the status of the STELLAR program's move to its new location. Mr. Romano provided an update noting that the space has been well received by the students and staff.

The meeting adjourned at 7:37 pm.

Respectfully submitted,



Jennifer Mellitt
Director of Business & Finance

**Southington Public Schools
Purchasing Department**

**BID AWARD REQUEST
BID 2026-04 Snow Removal and Sanding Services**


The above bid is submitted for AWARD by the Superintendent of Schools, Board of Education Finance Committee and the Board of Education.

PROPOSED SUMMARY: This bid sought pricing for snow removal services at four school site. The bid was advertised in the newspaper, listed on the Southington Schools website, and on the online portal, Planet Bids. Notices of the bid were mailed to vendors on record.

The recommendation of the Administration is to award BID 2026-04 as follows:

<u>Vendor Awarded</u>	<u>Location</u>	<u>Awarding Term</u>
DSJ Landscaping, LLC	Southington High School	3-year
Ali's Nursery, LLC	J.F. Kennedy Middle School	3-year
Father & Son Services, LLC	Derynoski Elementary School	3-year
Ali's Nursery, LLC	Kelley Elementary School	3-year

Beginning Date of Project:	November 2025	Ending Date of Project:	April 2029
Funding Sources:	Account 32910	Proposed Amount 2025-26	\$159,210
		Budgeted Amount 2025-26	\$182,225



9/4/25

 Signature of Accounting Manager Date

Superintendent's Direction:

Approved As Submitted
 Hold (pending future action as noted)
 Rejected _____ all _____ part (adjust as directed below)

Direction: _____


9/5/25

 Signature of Superintendent of Schools or his designee Date

Finance Committee's Direction:

Approved As Submitted
 Hold (pending future action as noted)
 Rejected _____ all _____ part (adjust as directed below)

Direction: _____

 Signature of Finance Committee Chairperson Date

Board of Education's Direction:

Approved As Submitted
 Hold (pending future action as noted)
 Rejected _____ all _____ part (adjust as directed below)

Direction: _____

 Signature of Board of Education Chairperson Date



MEMO

TO: Finance Committee, Board of Education
DATE: 09/04/2025
RE: Bid Award Recommendation for BID 2026-04
Snow Removal and Sanding Services at: SHS, JFK, DES, KES

Bid 2026-04 sought pricing for snow removal services at four schools. The bids were opened August 22, 2025. Nine vendors submitted timely bids; however, not all vendors bid on all sites. Only one vendor provided both fixed season pricing as well as per storm pricing.

Several factors need to be considered when awarding the bid for Snow Removal Services, including:

- Due to the firm school opening times, it is important for the award to consider the likelihood of the vendor(s) successfully being able to complete the work to our satisfaction in a timely fashion.
- Given the school opening time constraints, it is difficult for a vendor to perform services at more than three sites, particularly for elementary schools. This limits our ability to award based solely on the lowest bids.
- Our vendors are not willing to accept more work than they can responsibly handle.

In the best interest of both the district and the vendors, the administration recommends awarding all four locations for three-year seasonal terms. Years two and three of the term will be subject to a successful performance of the first year of the award. The Town's Preferred Bidder Ordinance was considered for all locations with an impact on the awards for Southington High School and Derynoski Elementary schools. The in-town vendor recommended for award at these locations has agreed to honor the price submitted by the lowest bidder.

Based on the above criteria, support from the Director of Operations, Mr. Romano and Maintenance Foreman, Mr. Lombardo, the Administration recommends awarding the Snow Removal and Sanding Services for a three-year term period based on the following chart.

Site	Recommended Award
Southington High School	DSJ Landscaping, LLC
JFK Middle School	Ali's Nursery, LLC
Derynoski Elementary School	Father & Son Services, LLC
Kelley Elementary School	Ali's Nursery, LLC

Attached please find the following:

1. Bid Compilation for BID 2026-04
2. Summary of Snow Removal Sites by Vendor for the 2025-26 Season

BID COMPILATION
Snow Removal and Sanding Services - BID-2026-04
Opened August 22, 2025 at 10:00am

(Vendors shown in order of receipt)

Southington High School		Seasonal			
		2025-26	2026-27	2027-28	Three Year Total
Vendor	Town	Per Season Cost	Per Season Cost	Per Season Cost	
MD Inspection Group (formerly Waypoint Property Solutions)	Southington	No bid	No bid	No bid	\$0.00
JJS Tree & Lawn Service, LLC	Southington	\$79,500.00	\$81,500.00	\$81,500.00	\$242,500.00
DSJ Landscaping LLC	Southington	\$73,500.00	\$73,500.00	\$73,500.00	\$220,500.00
Ali's Nursery, LLC	Plantsville	\$80,000.00	\$80,000.00	\$80,000.00	\$240,000.00
Father & Son Services LLC	Southington	\$84,890.00	\$84,890.00	\$84,890.00	\$254,670.00
Green Meadow Landscaping	Cheshire	No bid	No Bid	No Bid	\$0.00
Netts of CT LLC	North Franklin	\$68,478.74	\$68,478.74	\$68,478.74	\$205,436.22
J&J Brothers LLC	Meriden	\$68,200.00	\$71,610.00	\$74,474.40	\$214,284.40
Mountain View	Cromwell	\$117,500	\$120,000	\$124,773	\$362,273.00

PREFERRED BID AWARD	LOW BID VENDOR	RECOMMENDED VENDOR	RECOMMENDED AWARD AMOUNT
DSJ (a)		DSJ	\$68,479
	Netts		

Kennedy Middle School		Seasonal			
		2025-26	2026-27	2027-28	Three Year Total
Vendor	Town	Per Season Cost	Per Season Cost	Per Season Cost	
MD Inspection Group (formerly Waypoint Property Solutions)	Southington	\$45,000.00	\$45,000.00	\$45,000.00	\$135,000.00
JJS Tree & Lawn Service, LLC	Southington	\$39,900.00	\$41,000.00	\$41,000.00	\$121,900.00
DSJ Landscaping LLC	Southington	\$38,250.00	\$38,250.00	\$38,250.00	\$114,750.00
Ali's Nursery, LLC	Plantsville	\$35,000.00	\$35,000.00	\$35,000.00	\$105,000.00
Father & Son Services LLC	Southington	\$38,710.00	\$39,700.00	\$40,690.00	\$119,100.00
Green Meadow Landscaping	Cheshire	No Bid	No Bid	No Bid	\$0.00
Netts of CT LLC	North Franklin	\$35,435.48	\$35,435.48	\$35,435.48	\$106,306.44
J&J Brothers LLC	Meriden	\$36,600.00	\$38,430.00	\$39,967.20	\$114,997.20
		\$9,104.00	\$9,559.00	\$9,942.00	n/a
		2.50/yd	2.63/yd	2.73/yd	n/a
Mountain View	Cromwell	\$60,096	\$62,230	\$65,380	\$187,706

Per Season
Per Storm
Salt/Ice Melt

PREFERRED BID AWARD	LOW BID VENDOR	RECOMMENDED VENDOR	RECOMMENDED AWARD AMOUNT
	Ali's	Ali's	\$35,000

Kelley Elementary School		2025-26	2026-27	2027-28	
Vendor	Town	Per Season Cost	Per Season Cost	Per Season Cost	Three Year Total
MD Inspection Group (formerly Waypoint Property Solutions)	Southington	\$17,500.00	\$17,500.00	\$17,500.00	\$52,500.00
JJS Tree & Lawn Service, LLC	Southington	\$17,500.00	\$17,500.00	\$17,500.00	\$52,500.00
DSJ Landscaping LLC	Southington	\$17,800.00	\$17,800.00	\$17,800.00	\$53,400.00
Ali's Nursery, LLC	Plantsville	\$16,000.00	\$16,000.00	\$16,000.00	\$48,000.00
Father & Son Services LLC	Southington	\$18,500.00	\$18,960.00	\$19,430.00	\$56,890.00
Green Meadow Landscaping	Cheshire	\$18,550.00	\$19,665.00	\$20,850.00	\$59,065.00
Netts of CT LLC	North Franklin	\$18,007.16	\$18,007.16	\$18,007.16	\$54,021.48
J&J Brothers LLC	Meriden	\$ 17,680.00	\$ 18,564.00	\$ 19,307.00	\$55,551.00
		\$4,240.63	\$4,453.00	\$4,631.00	n/a
		2.50/yd	2.63/yd	2.73/yd	n/a
Mountain View	Cromwell	\$34,055	\$35,107	\$36,340	\$105,502

Per Season
Per Storm
Salt/Ice Melt

PREFERRED BID AWARD	LOW BID VENDOR	RECOMMENDED VENDOR	RECOMMENDED AWARD AMOUNT
	Ali's	Ali's	\$16,000

Derynoski Elementary School/JV Pyne Center		2025-26	2026-27	2027-28	
Vendor	Town	Per Season Cost	Per Season Cost	Per Season Cost	Three Year Total
MD Inspection Group (formerly Waypoint Property Solutions)	Southington	\$47,000.00	\$47,000.00	\$47,000.00	\$141,000.00
JJS Tree & Lawn Service, LLC	Southington	\$41,975.00	\$42,500.00	\$42,500.00	\$126,975.00
DSJ Landscaping LLC	Southington	\$40,500.00	\$40,500.00	\$40,500.00	\$121,500.00
Ali's Nursery, LLC	Plantsville	\$45,000.00	\$45,000.00	\$45,000.00	\$135,000.00
Father & Son Services LLC	Southington	\$40,510.00	\$41,930.00	\$43,340.00	\$125,780.00
Green Meadow Landscaping	Cheshire	\$42,400.00	\$44,945.00	\$47,640.00	\$134,985.00
Netts of CT LLC	North Franklin	\$39,730.64	\$39,730.64	\$39,730.64	\$119,191.92
J&J Brothers LLC	Meriden	\$39,000.00	\$40,950.00	\$42,588.00	\$122,538.00
		\$9,693.00	\$10,177.00	\$10,585.00	n/a
		2.50/yd	2.63/yd	2.73/yd	n/a
Mountain View	Cromwell	\$69,087	\$71,223	\$73,436	\$213,746

Per Season
Per Storm
Salt/Ice Melt

PREFERRED BID AWARD	LOW BID VENDOR	RECOMMENDED VENDOR	RECOMMENDED AWARD AMOUNT
Father & Son (a)		Father & Son	\$39,731
	Netts		

RESPONDING VENDORS

MD Inspection Group (formerly Waypoint Property Solutions)	Southington, CT
JJS Tree & Lawn Service, LLC	Southington, CT
DSJ Landscaping LLC	Southington, CT
Ali's Nursery, LLC	Plantsville, CT
Father & Son Services LLC	Southington, CT
Green Meadow Landscaping	Cheshire, CT
Netts of CT LLC	North Franklin, CT
J&J Brothers LLC	Meriden, CT
Mountain View	Cromwell, CT

(a) Town-based bidder is within 10% of low bidder and has agreed to match low bidder price.

Total Award	\$159,209
2025-26 Budget	\$182,225

Southington Public Schools

Summary of Snow Removal Sites by Vendor for the 2025-26 Season

BID 2026-04		<u>Bid Amount</u>	<u>Length of Award</u>
DSJ Landscaping LLC	Southington High School	<u>68,479</u>	Three Year
Father & Son Services	Derynoski Elementary School	<u>39,731</u>	Three Year
Ali's Nursery	JF Kennedy Middle School	35,000	Three Year
	Kelley Elementary School	<u>16,000</u>	Three Year
		<u>51,000</u>	

EXISTING CONTRACTORS ON REMAINING SITES: (NOT PART OF THIS BID)			
Father & Son's			
	Flanders Elementary School	\$ 19,800.00	Year 2 of 3
	Municipal Center	\$ 25,000.00	Year 2 of 3
	TOTAL	<u>\$ 44,800.00</u>	
Cheshire Concrete			
	Oshana Elementary School	\$ 22,000.00	Year 2 of 3
	Strong Elementary School	\$ 22,279.00	Year 2 of 3
	Thalberg Elementary School	\$ 22,279.00	Year 2 of 3
	TOTAL	<u>\$ 66,558.00</u>	
Green Meadow			
	DePaolo Middle School	\$ 25,462.00	Year 2 of 3
	South End Elementary School	\$ 22,279.00	Year 2 of 3
	TOTAL	<u>\$ 47,741.00</u>	
JJs Tree & Lawn Service			
	Hatton Elementary School	\$ 21,500.00	Year 2 of 3
	TOTAL	<u>\$ 21,500.00</u>	



MEMO

TO: Board of Education Finance Committee
DATE: September 5, 2025
RE: FY 2024-25 Financial Results and Unexpended Funds Summary

A summary financial update will be provided during the Finance Committee meeting on September 8th. However, as previously reported during the March-May Finance Committee meetings, the district closely monitored the overall spending. In May the district was notified of the legislative change allocating an additional \$40 million for the special education excess cost grant. This additional allocation provided \$606,404 in special education supplement grant funds. The funds were paid to the district on June 18th.

As allowed by Connecticut General Statute 10-248a, the administration requests approval by the Board of Education to deposit \$453,780 into a FY 25 nonlapsing account at the town. The amount represents the unexpended balance of FY 2024-25 approved operating budget of \$115,960,489 or 0.39%.

At the June 26th BOE meeting, the committee approved using anticipated unexpended FY 25 funds to offset the shortfall from BID 2026-02 for Rubbish Removal and Recycling Services in the amount of \$60,000. As a result, the unallocated FY 25 funds are:

Unexpended Operating Funds Balance for FY 2024-25	\$ 453,780
Use of funds for BID 2026-02 Rubbish Removal	\$ (60,000)
Unallocated FY 25 Funds	<u>\$ 393,780</u>

The administration is also requesting approval to allocate funds for two ongoing projects and for the repair of the Energy Management System (EMS) at one elementary school:

Contracted Painting	\$ (20,000)
Repairs of Sidewalks and Walkways	\$ (25,000)
Repair of EMS Controller and Expanders	\$ (17,600)
Additional Use of FY 25 Funds Requested	<u>\$ (62,600)</u>

The administration recommends approval of the above projects with funding provided by the FY25 Nonlapsing Account. This would leave an unallocated balance of FY 25 Nonlapsing funds of \$331,180.



MEMO

TO: Finance Committee, Board of Education
DATE: 09/05/2025
RE: Award Recommendation to FieldTurf for Southington High School
Upper Field Restoration and Walkway Access.

In May 2025, FieldTurf was hired to develop a design plan and cost estimate for the Tennis Court replacement project at Southington High School. This design provides the district with tailored plans for the relocation and replacement of the tennis courts and adds a new parking lot area along Pleasant Street.

- The first step of the project is the restoration of the upper field, used by both school and town sporting leagues. This field has drainage issues, which sometimes limits the playability of the field. FieldTurf has proposed a plan to improve drainage by adding storm drainage trenching to decrease water in the low areas. They will also conduct a deep tine aeration and sand mastering injection in order to provide additional playing stability of field. These services will ensure the field's durability for the anticipated increase in its usage. The proposed cost for the upper field restoration, including the drainage trenching and sand mastering is \$68,350.

The Administration requests approval to award FieldTurf the work for upper field restoration, as described in their attached proposal in the amount of \$68,350 using FY25 non-lapsing funds.

This proposal also includes add-alternates for walkway access to the upper fields. (see attached diagram for details)

- Alternate 1 would add a new stone dust ADA accessible path along the existing fence line and join the existing pavement from the softball gate to the new stone dust ADA pathway. The cost for Alternate 1 is \$56,500.
- Alternate 2 is an ADA accessible stone dust pathway that would branch from the pathway in Alternate 1 and follow the existing fence line separating the JV softball and upper field. The cost for Alternate 2 is \$15,750.

The Administration recommends improving the accessibility of the upper fields by awarding Add-Alternatives 1&2 to FieldTurf at a total project cost of \$72,250. Funding for these alternatives is also being requested using the FY25 non-lapsing funds.

The total combined cost of the upper fields proposal and alternates 1&2 is \$140,600.

FieldTurf is an awarded vendor with the CREC purchasing consortium. All pricing obtained through FieldTurf is provided using the CREC contract approved pricing.

SOUTHINGTON HIGH SCHOOL ATHLETICS IMPROVEMENTS

Rev. Sept 4, 2025

Prepared For: Steven Madancy – Superintendent of Southington Public Schools

Prepared By: Andrew Dyjak – Regional Vice President, New England

Chris Hulk, PE – Director of Design and Construction, New England

Address: Southington High School, 720 Pleasant Street, Southington, CT

FieldTurf USA, Inc. is pleased to present the following proposal. FieldTurf pricing is based on the Capital Region Education Council (CREC) program. CREC is a member of The Association of Educational Purchasing Agencies (AEPA) program. The AEPA is a purchasing co-op that provides member schools with pre-determined preferential pricing by approved vendors. Since the product has already been bid at the national level, individual schools do not have to duplicate the formal bid process. AEPA IFB #024-A.



Click on the following AEPA hyperlink for more information: [AEPA IFB #24-A.](#)

All pricing includes prevailing wage rates.

Project Description:

This project proposal is based upon FieldTurf conceptual design, existing site conditions, review meetings of the site with the Town and School and Fall '25 construction. This pricing proposal is based and CREC Cooperative Purchasing Agreement and assumes FieldTurf will supply a turnkey design build approach with all necessary engineering plans, site construction, and project oversight.

The project proposes to renovate the existing upper grass field at Southington High School. The field has been reported to have drainage issues, limiting the playability of the field. The existing field will have restoration improvements implemented to improve drainage and addition storm drainage trenching added to decrease water in low areas. The process of deep tine aeration, sand mastering and injection of sand into the soils will be conducted.

Each portion of the project is anticipated to be constructed in approximately a 1 month timeframe pending field availability. If projects are developed concurrently the overall project timeline will decrease.

BUDGET PROPOSAL

PRICING SUMMARY

SITE NAME	Southington High School
Upper Field Restoration	\$ 68,350.00

Upper Grass Field Restoration:

- Furnish and install new stone lined 4" perforated storm drainage trench along tree line of main field area
 - Bring stone to surface. Trench approximately 3' wide
- Tie new drain line into existing storm drainage manholes
- Deep tine aerate upper field using 1" tines
- Perform sand mastering of field area and inject sand into soil. Approximately 100 tons of sand to be added to field
- Shim and top dress extreme high and low areas
- Top dress with 3mm sand
- Demobilize and restore site to preconstruction conditions

ALTERANTES:

ALTERNATE NO. 1	Stone Dust ADA Pathway
Along Fence Line	\$56,500.00

ALTERNATE NO. 2	Stone Dust ADA Pathway
Along Third Base Line	\$ 15,750.00

ALTERNATE NO. 3	Paved ADA Pathway
Paved ADA Pathway	\$ 89,350.00

BUDGET PROPOSAL

EXCLUSIONS:

- Any costs associated with necessary charges relating to the delineation of the field
- Any Town or Owner requested alteration or deviation from FieldTurf plans or specifications involving extra costs, which alteration or deviation will be provided only upon executed change orders, and will become an extra charge over and above the offered price
- Soil stabilization or remediation of any type
- Rock excavation or removal
- Full time on site superintendent and field office
- Excavation or disposal of unsuitable or contaminated soils
- Site security or site security fencing
- 3RD Party Testing or Inspection Fees
- Towing or driving machine for pulling maintenance equipment
- Site restoration, sodding, landscaping or grow-in beyond disturbed areas
- Repair or resurfacing existing asphalt parking lot if damaged by truck traffic
- Any work not listed in the inclusions
- Permits and Permit Fees

Please feel free to reach out to any member of our project team with questions about our offer:

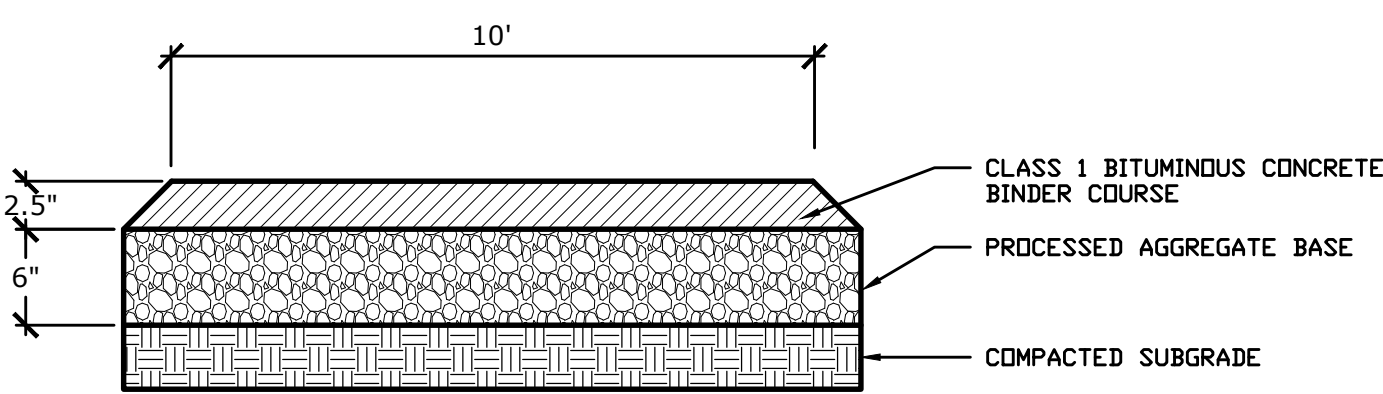
Christopher Hulk
Director of Design and Construction
203-676-4445
Christopher.hulk@fieldturf.com

Andrew Dyjak
Regional Vice President - New England
860-333-7839
Andrew.Dyjak@FieldTurf.com

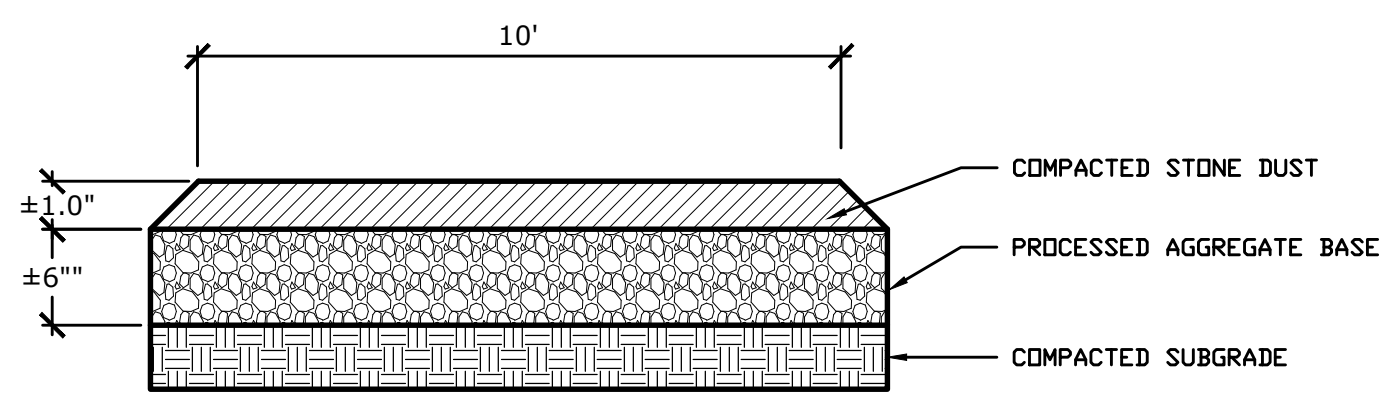
Thank you again for your interest in FieldTurf, we look forward to working with you.

Per: 

Marie-Christine Raymond, Director of Operations
FieldTurf USA, Inc. / Tarkett Sports Canada, Inc.



BITUMINOUS CONCRETE WALK
NOT TO SCALE



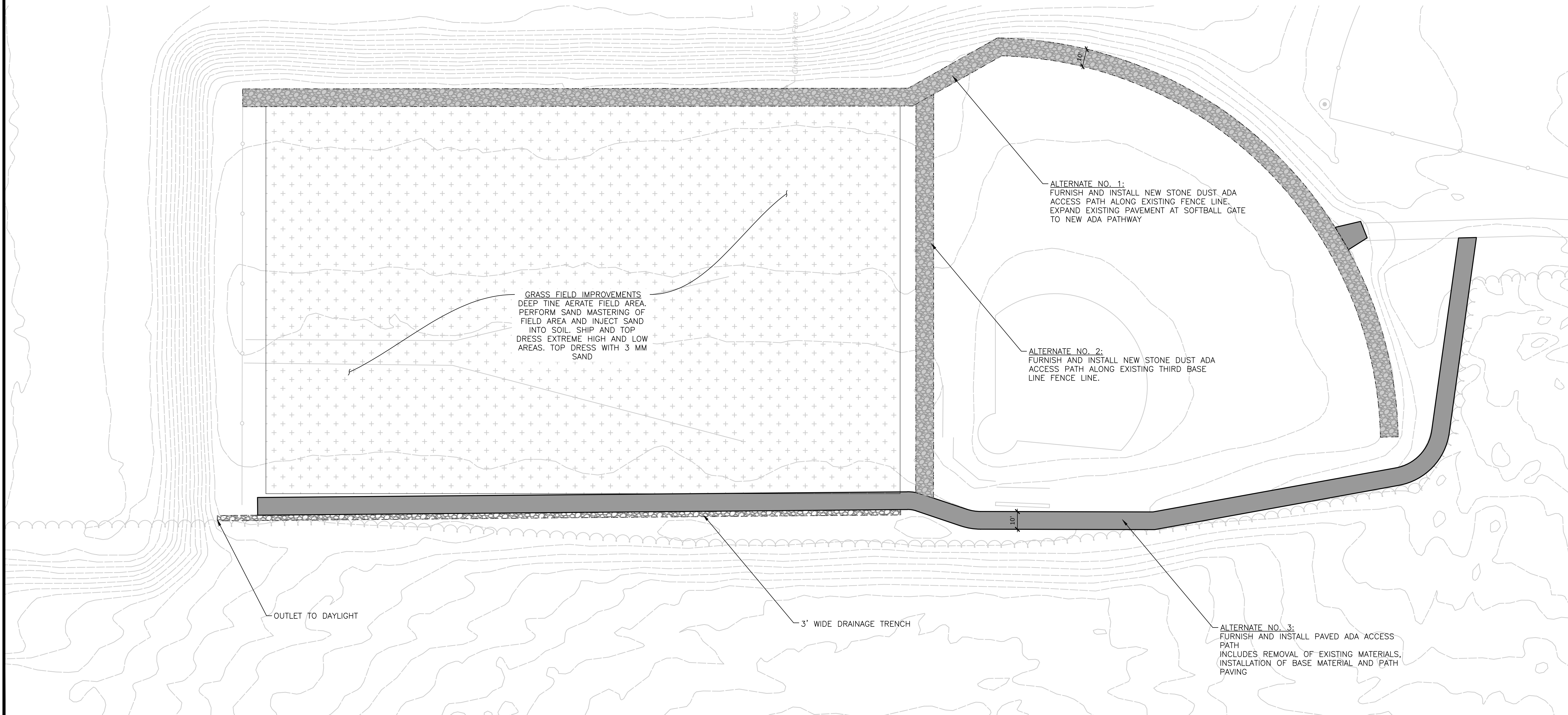
STONE DUST PATHWAY
NOT TO SCALE

SITE DEVELOPMENT PLAN LEGEND

- SYNTHETIC TURF FIELD
- TRACK SURFACING
- BITUMINOUS CONCRETE
- LIMITS OF EXISTING SEPTIC FIELD
- PERIMETER COLLECTOR PIPE
- PROPOSED CONTOUR
- ELECTRICAL CONDUIT
- ELECTRICAL HANDHOLE/BOX
- FIELD GOAL POST
- 20' HT. BALL SAFETY NETTING
- ACO SLOT DRAIN
- STORM STRUCTURE
- FIELD CENTERLINE

SITE DEVELOPMENT PLAN NOTES

1. ALL MAPPING IS BASED UPON SURVEY TITLED "DATA ACCUMULATION PLAN, VALLEY REGIONAL HIGH SCHOOL" DATED: APRIL 16, 2024 AT A SCALE 1"=30' BY BERECKZY LAND SURVEYING AERIAL MAPPING.



Contractor Name

Prepared By

CEH ENGINEERING AND CONSULTING
580 SHEPARD AVENUE
HAMDEN, CT 06514

General Notes

SCALE: 1"=30'

No.	Revision/Issue	Date

Project Name and Address

**SOUTHINGTON HIGH SCHOOL
ATHLETIC FIELD
IMPROVEMENTS**

720 PLEASANT ST
SOUTHINGTON, CONNECTICUT

Sheet Name

**SITE DEVELOPMENT
PLAN**

Drawn JDL	Sheet SP
Checked CEH	
Date SEPT. 4, 2025	

Project No: 202204 | 30 West Main Street, Hamden, CT 06514 | 2024 | CEH ENGINEERING & CONSULTING | 580 SHEPARD AVENUE, HAMDEN, CT 06514 | 2024





DAKOTA TURF TENDER 440

KUBOTA

MS-425

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2516

**BOARD OF EDUCATION
SOUTHINGTON, CONNECTICUT**

Informational Only _____ Board Meeting Date September 11, 2025

Decision Requested X Agenda Code 11 a

AGENDA REPORTING FORM

Agenda Topic: Personnel Report

Summary of Issue: This Personnel Report includes appointments, resignations, retirements, and transfers for certified and classified personnel for the 2025-2026 school year. This report includes activity for the dates of August 11, 2025 – August 31, 2025.

Background: The human resource department provides the Board of Education with a monthly update of personnel additions/reductions/changes.

Alternative Strategies: _____

Cost (if applicable): N/A **Funding Source:** Board of Education

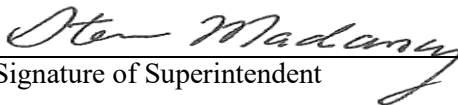
Beginning Date of Program or Project: N/A

Ending Date of Program or Project: N/A

Recommendation or Comment: Recommend that the Board of Education approve the Personnel Report as submitted by the human resource department.



Signature of Staff Member Submitting Report



Signature of Superintendent

Included:

Personnel Report

Agenda – September 2025

Personnel Report
August 11, 2025 – August 31, 2025

APPOINTMENTS

	NAME	POSITION	SCHOOL	FTE	EFFECTIVE	DEGREE	SALARY
CLASS	Abramczyk, Gabriele	Paraeducator, Pre-K	SES	0.88	8-26-2025	N/A	\$19.43
CLASS	Adams, Christopher	Computer Technician	District	1.0	9-8-2025	N/A	\$32.49
CLASS	Arnone, Michelle	Paraeducator	FES	1.0	9-15-2025	N/A	\$19.43
CERT	Barrera, Luz	Special Education Teacher	TES	1.0	8-25-2025	MA	\$73,298
CERT	Dailey, Genevieve	Grade 2 Teacher	KES	1.0	9-18-2025	BA	\$55,504
CLASS	Emmendorfer, Jane	Paraeducator	SES	1.0	8-25-2025	N/A	\$19.43
CLASS	Finke, Amber	Multilingual Tutor	SHS/JFK	1.0	8-25-2025	BA	\$19.43
CERT	Flores, Sarah	Special Education Teacher	FES	1.0	8-25-2025	MA	\$79,970
CLASS	Gawryns, Christine	Paraeducator, Pre-K	SES	1.0	8-25-2025	N/A	\$19.43
CERT	Green, Amanda	Grade 4 Teacher	FES	1.0	8-25-2025	MA	\$66,625
CLASS	Green, Rebecca	Paraeducator, TLC	DES	0.88	8-28-2025	N/A	\$21.07
CLASS	Hernandez, Claudia	Custodian, PT	SHS	0.49	8-25-2025	N/A	\$17.33
CLASS	Jourdain, Tevin	Paraeducator, PT	HES	0.88	8-28-2025	N/A	\$19.43
CERT	Kunzelman, Julie	Library Media Instruct. Tech.	SHS	1.0	8-25-2025	MA	\$98,795
CERT	Malkin, Kim	Grade 3 Teacher	SEES	1.0	9-2-2025	MA	\$83,306
CLASS	Marmol, Julie	Clerk, Pre-K	SES	0.49	8-28-2025	N/A	\$18.39
CLASS	Mele, Kelly	Paraeducator, Pre-K	SES	0.80	9-4-2025	N/A	\$19.43
CLASS	Pare, Nancy	Crossing Guard	JAD	1.0	9-2-2025	N/A	\$20.52
CLASS	Passetti, Ornella	Paraeducator, TLC	DES	1.0	9-8-2025	N/A	\$21.07
CLASS	Quaranta, Elise	Administrative Assistant	KSA	1.0	8-27-2025	N/A	\$29.23
CLASS	Riley, Susan	Paraeducator	SHS	1.0	8-28-2025	N/A	\$19.43
CERT	Somma, Lisa	Special Education Teacher	SEES	1.0	9-18-2025	MA	\$59,952
CLASS	Stewart, Carmela	Paraeducator, CLC	HES	1.0	8-28-2025	N/A	\$21.07
CLASS	Taylor, Kiara	Literacy & Numeracy Tutor	HES	1.0	9-22-2025	N/A	\$25.00
CLASS	Toomey, Jennifer	Paraeducator	SES	1.0	8-25-2025	N/A	\$19.43
CLASS	Wasman, Gina	Paraeducator	JAD	1.0	8-25-2025	N/A	\$22.19

**Blancato, John – Rescinded Acceptance, reported on 8/21/25 Personnel Report*

**Olaniba, Remilekun – Rescinded Acceptance, reported on 8/21/25 Personnel Report*

RESIGNATIONS/RETIREMENTS

	NAME	POSITION	SCHOOL	EFFECTIVE	YRS	RET/RES
CERT	Bernaiche, Deven	Grade 4 Teacher	TES	8-13-2025	5	RESIGN
CLASS	Biafore, Justin	Paraeducator, FT	SHS	8-13-2025	1	RESIGN
CERT	Blackwell, Betty	Grade 4 Teacher	SEES	8-22-2025	17	RESIGN
CLASS	Blaise, William	Paraeducator, FT	OES	8-13-2025	6 mo.	RESIGN
CLASS	Boucher, Lauren	Paraeducator, FT	SES	8-13-2025	1	RESIGN
CERT	Cavallaro, Rebecca	Director of Pupil Services	District	8-15-2025	5	RESIGN
CLASS	Cusson, Theresa	Paraeducator, FT	SHS	8-21-2025	1	RESIGN
CLASS	Garuti, Karen	Paraeducator, PT	SES	8-12-2025	2	RESIGN
CLASS	Kelly, Amy	ABA Therapist, SLC	HES	8-26-2025	3	RESIGN
CLASS	Kovac, Jenisse	Paraeducator, FT	FES	8-18-2025	1	RESIGN
CERT	Roman, Kathryn	Spanish Teacher	JAD	9-20-2025	14	RESIGN
CLASS	Sheridan, Ashley	Paraeducator, FT	DES	8-22-2025	10	RESIGN

Personnel Report
August 11, 2025 – August 31, 2025

ASSIGNMENT CHANGE

	FROM (PREVIOUS ASSIGN)		TO (NEW ASSIGN)		
DeMaria, Jill	ABA Therapist/JAD	1.0	ABA Therapist/SHS	1.0	8-25-2025
Dowd, Erica	Paraeducator/DES	0.88	Paraeducator/DES	1.0	8-25-2025
Porter, Karyn	Paraeducator/KES, TLC	1.0	Paraeducator/KES	1.0	8-25-2025

TRANSFERS

CERT NAME	FROM (PREVIOUS ASSIGN)		TO (NEW ASSIGN)		
	POSITION/SCHOOL	FTE	POSITION/SCHOOL	FTE	EFFECTIVE

None to report

STIPENDS

COACHING

Resignations/Non-Renewals

None to report

Appointments

Dube, Rachel	Assistant Softball Coach	SHS	STIPEND
Luddy, Erin	Freshman Girls Field Hockey Coach	SHS	STIPEND

OTHER

Resignations/Non-Renewals

Eisele, Bethany	Lego Advisor	JAD	RESIGN
Garfinkel, David	Key Club Advisor	SHS	RESIGN
Perry, Amy	Team Leader 8C	JFK	RESIGN
Roarty, Timothy	Open Choice Liaison	JFK	RESIGN
Roman, Kathryn	Lego Advisor	JAD	RESIGN

Appointments

Cusano, Antonio	Interim Lead Security Attendant	SHS	STIPEND
Evenski, Rachael	Team Leader 8B	JFK	STIPEND
Gerrish, Emily	Team Leader 8C	JFK	STIPEND

**BOARD OF EDUCATION
SOUTHINGTON, CONNECTICUT**

Informational Only _____ **Board Meeting Date** September 11, 2025

Decision Requested X **Agenda Code** 13 a.

AGENDA REPORTING FORM

Agenda Topic: Ratification of AFSCME Custodial and Maintenance Contract

Summary of Issue: The Southington Board of Education and the AFSCME have been negotiating a contract for a three (3) year agreement beginning July 1, 2025 through June 30, 2028.

Background: _____ N/A _____

Alternative Strategies: _____ N/A _____

Cost (if applicable): _____ N/A _____ **Funding Source:** _____ N/A _____

Beginning Date of Program or Project: July 1, 2025 _____

Ending Date of Program or Project: June 30, 2028 _____

Recommendation or Comment: Recommend approving the agreement between the Southington Board of Education and the AFSCME.



Signature of Superintendent of Schools