

## Southington Board of Education Meeting



Thursday, February 25, 2021 6:30 PM

This meeting will convene virtually. Instructions to access the BOE meeting in real time via teleconference are noted below: 1. Call 1-646-558-8656 2.

Follow the prompts. 3. The Meeting ID: 869 0411 4644 4. Passcode:

800683 5. Please mute your phone. 6. Refrain from using the "speaker

phone". 7. Public comments on the agenda items may be submitted via email and will be read into the record. Email comments to: [tconnellan@southingtonschools.org](mailto:tconnellan@southingtonschools.org) COMMITTEE OF THE WHOLE ~ OPERATIONS

200 North Main Street

Southington, CT 06489

### SOUTHINGTON BOARD OF EDUCATION MEETING

1. CALL TO ORDER
  
2. Executive Session - 6:30 p.m.
  - a. Contract Negotiations - NIPSEU
3. Reconvene Meeting - Regular Session - 7:00 p.m.
  
4. Pledge of Allegiance
  
5. Appointment of Superintendent of Schools
6. STEPS Presentation
  
7. Approval of Minutes - January 28, 2021
  
8. Public Communications
  - a. Communications from Public

b. Communications from Board of Education

c. Communications from Administration

d. Communications from Student Representatives

9. Committee Reports

a. Elementary Facilities Committee - Collier's Presentation

10. Superintendent's Report

a. Personnel Report

11. Old Business

a. Town Government Communications

12. New Business

a. Leonard & Gladys Joll Scholarship Committee Appointment

13. Adjournment

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only \_\_\_\_\_ Board Meeting Date February 25, 2021

Decision Requested X Agenda Code 5.

**AGENDA REPORTING FORM**

**Agenda Topic:** Appointment of Superintendent of Schools

**Summary of Issue:** The Board must appoint a new Superintendent of Schools, effective July 1, 2021

**Background:** Due to a retirement, the position will be vacant after June 30, 2021

**Alternative Strategies:** N/A

**Cost (if applicable):** \_\_\_\_\_ **Funding Source:** Operating Budget

**Beginning Date of Program or Project:** July 1, 2021

**Ending Date of Program or Project:** TBD

**Recommendation or Comment:** Move to appoint a new Superintendent of Schools

*Timothy J. Connellan*

\_\_\_\_\_  
Signature of Superintendent of Schools

# STEPS Prevention Coalition

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A Brief Presentation of the Success of the STEPS Substance Misuse Prevention Coalition

Making substance abuse prevention a priority in the Southington community!



Since 2009, Southington's Town-wide Effort to Promote Success (STEPS) is our community's substance misuse prevention coalition. We strive to make prevention a priority here in the Southington community through education, limiting access and policy change. Our work specifically focuses on **underage drinking, tobacco, marijuana and prescription drug prevention**. In addition, we follow the **Search Institute's 40 Developmental Asset Model**. The more assets youth have, the more likely they will grow up to be caring, competent and successful individuals.

## STEPS Current Initiatives/Prevention Efforts:

- ❖ Alcohol Misuse Prevention
- ❖ Tobacco/Vaping Misuse Prevention
- ❖ Prescription Misuse Prevention
- ❖ Marijuana Misuse Prevention
- ❖ Asset Building Community



# Where do we get our data?

With the help of the Southington Board of Education and Southington School District, STEPS surveys Southington youth in grades 7, 9 & 11, every two years.

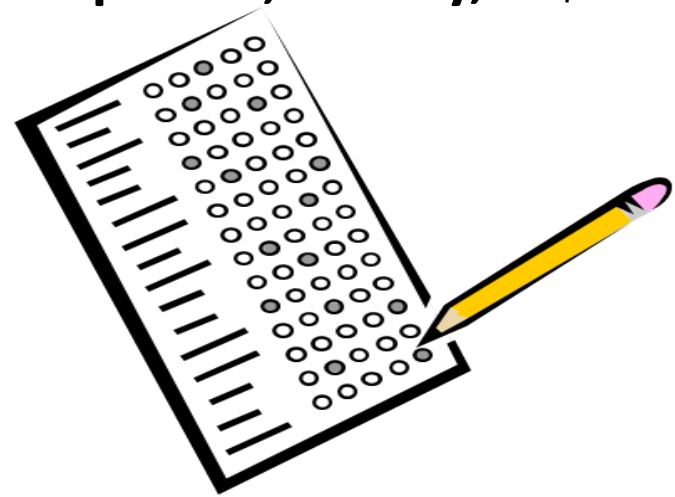
# What survey do we use?

## The Search Institute's Attitudes and Behaviors Survey

- ✓ 160 questions
- ✓ Snapshot of the current experiences and perspectives of adolescent youth in Southington
- ✓ 40 Developmental Asset check-list as well as substance use and misuse

## Additional Supplemental, Southington Specific, Survey, 14 questions

- Additional substances (vaping)
- Access & Location of Use
- Frequency of use
- Stress
- Trusted Adult



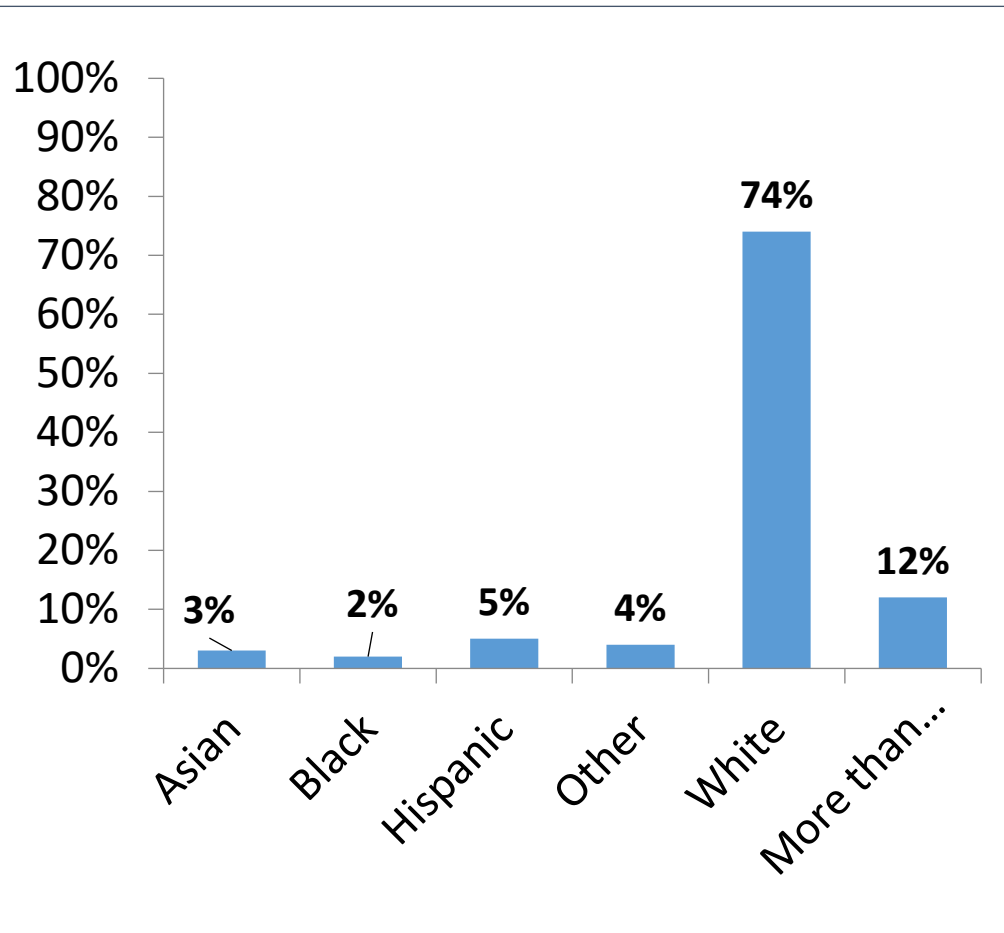
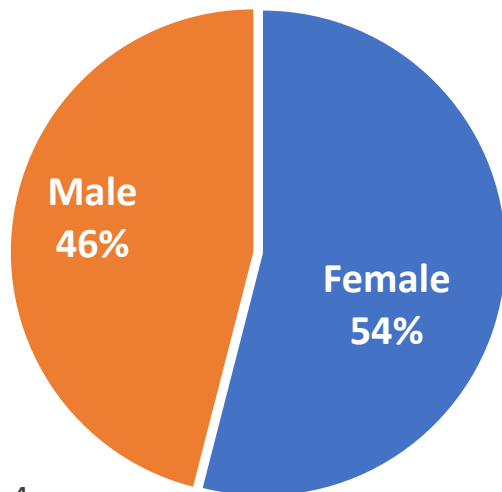
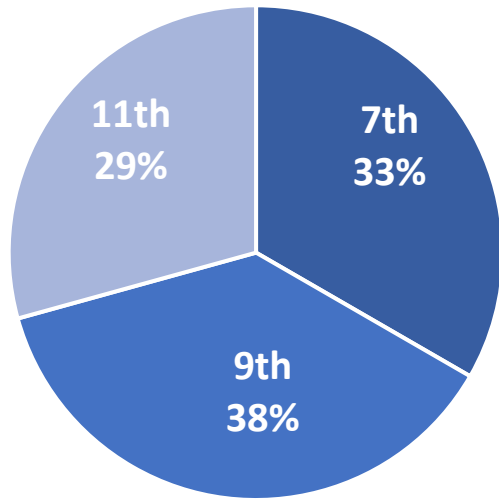
# The Survey...

- Gives a **snapshot** of substance use, other risk-taking behaviors, and current social norms among Southington youth in middle and high school. With this snapshot, STEPS is able to **update working action plans** for reducing access, education and policy change.
- **Monitors trends** in substance abuse and other risk-taking behaviors over time through use of 2009 baseline data.
- **Helps Inform** our efforts to educate the community on current trends and norms.



# Survey Demographics

Total sample February 2020, n=1,256



## Remember those Developmental Assets we mentioned?

- Assets are positive experiences, opportunities and personal qualities that all youth need to be healthy, responsible, successful, and caring.
- A research-based framework that identified basic human development – including skills, experiences, relationships, and behaviors

### EXTERNAL ASSETS



Support



Empowerment



Boundaries &  
Expectations



Contructive Use of Time

### INTERNAL ASSETS



Commitment to Learning



Positive Values

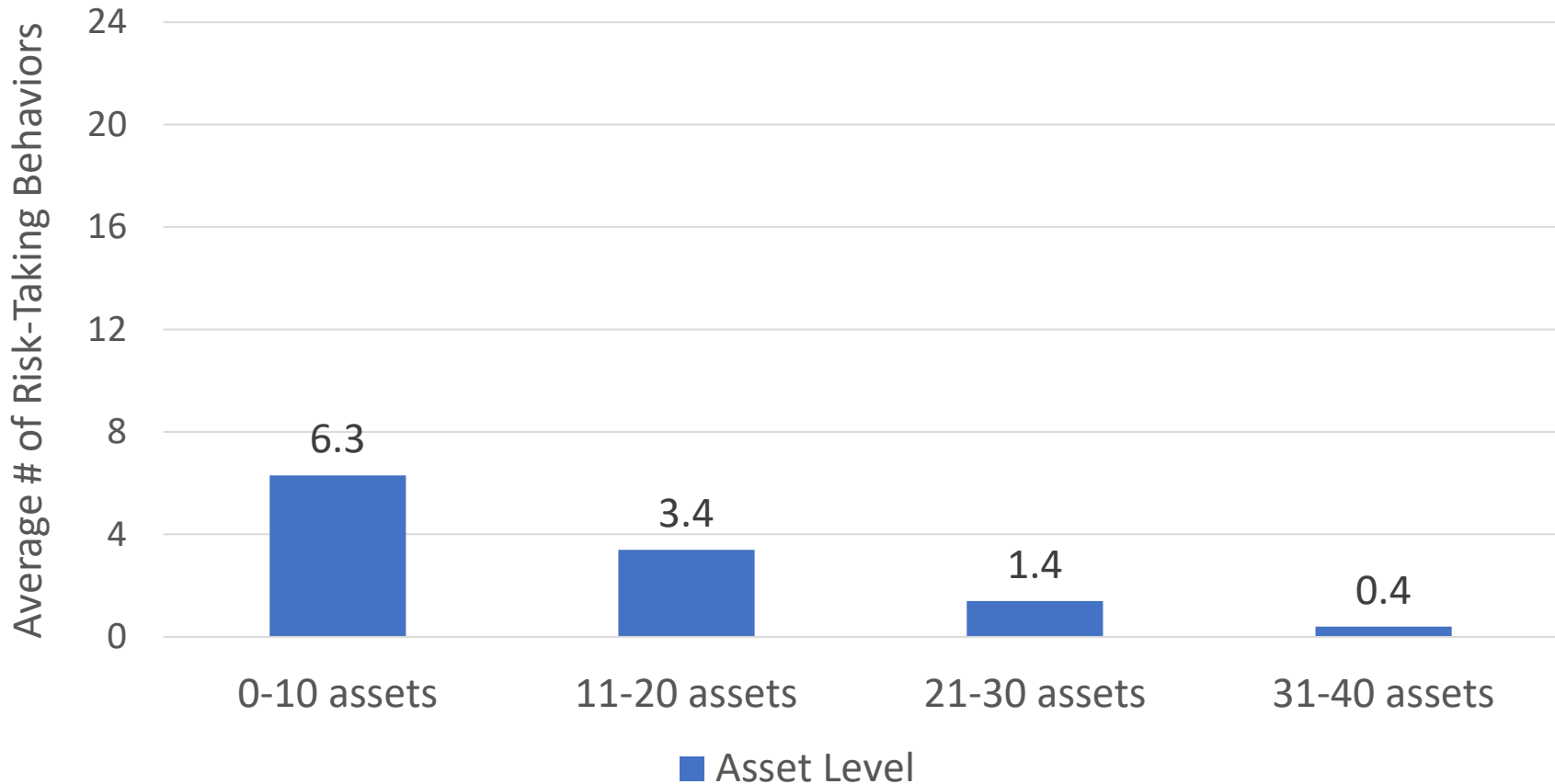


Social Competencies



Positive Identity

# Developmental Assets PROTECT against risk-taking behaviors...



All students, n=1256



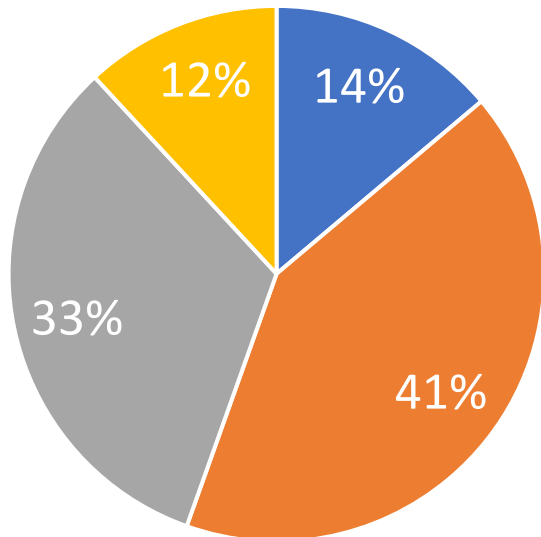
# Developmental Asset Levels

as reported by Southington youth

2009 n=1399; 2020 n=1256

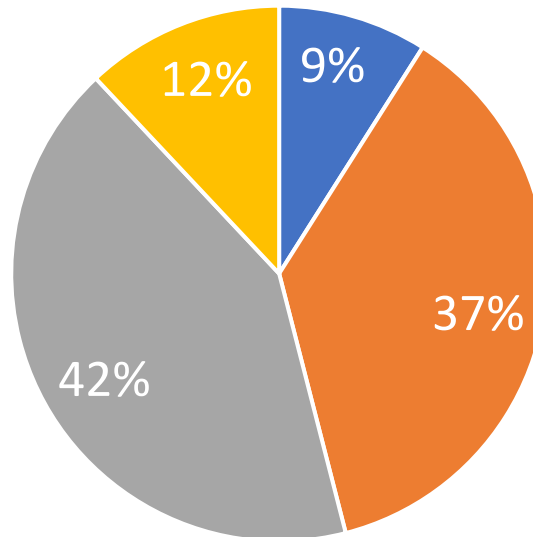
2009

Southington Average

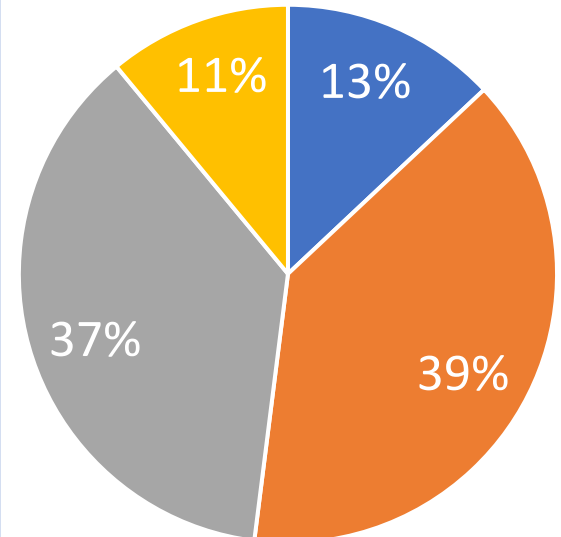


2020

Southington Average



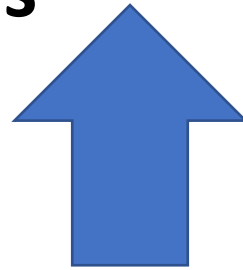
National Average



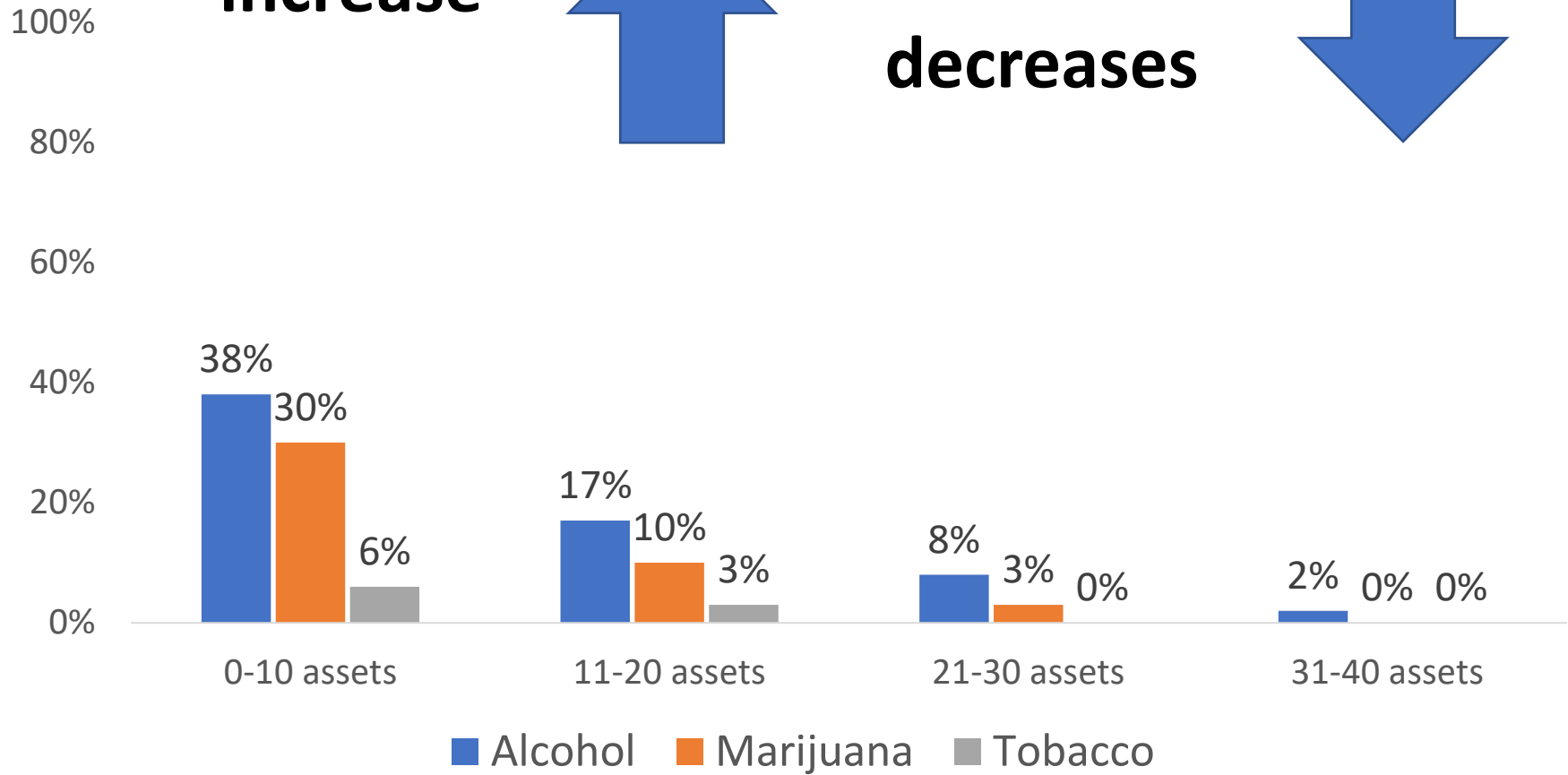
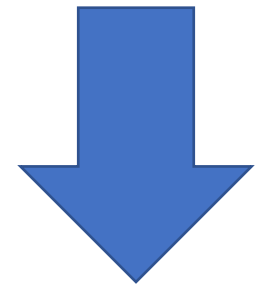
- 0-10 assets
- 11-20 assets
- 21-30 assets
- 31-40 assets



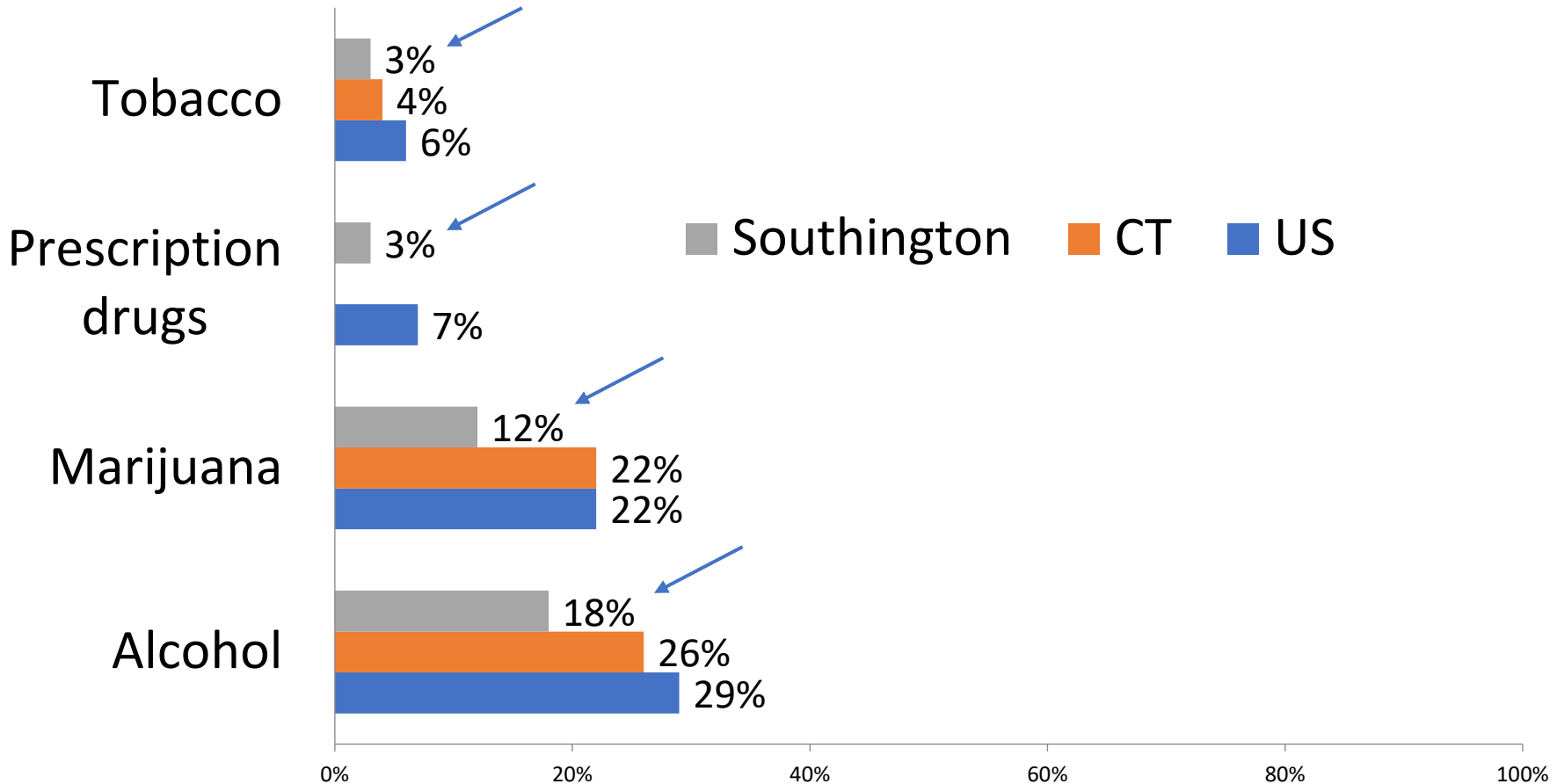
**Asset levels  
increase**



**Past 30-day  
substance use  
decreases**



# Past 30-day substance use rates among youth



Southington, n=1256; CT, n=2015; US, n=13,677



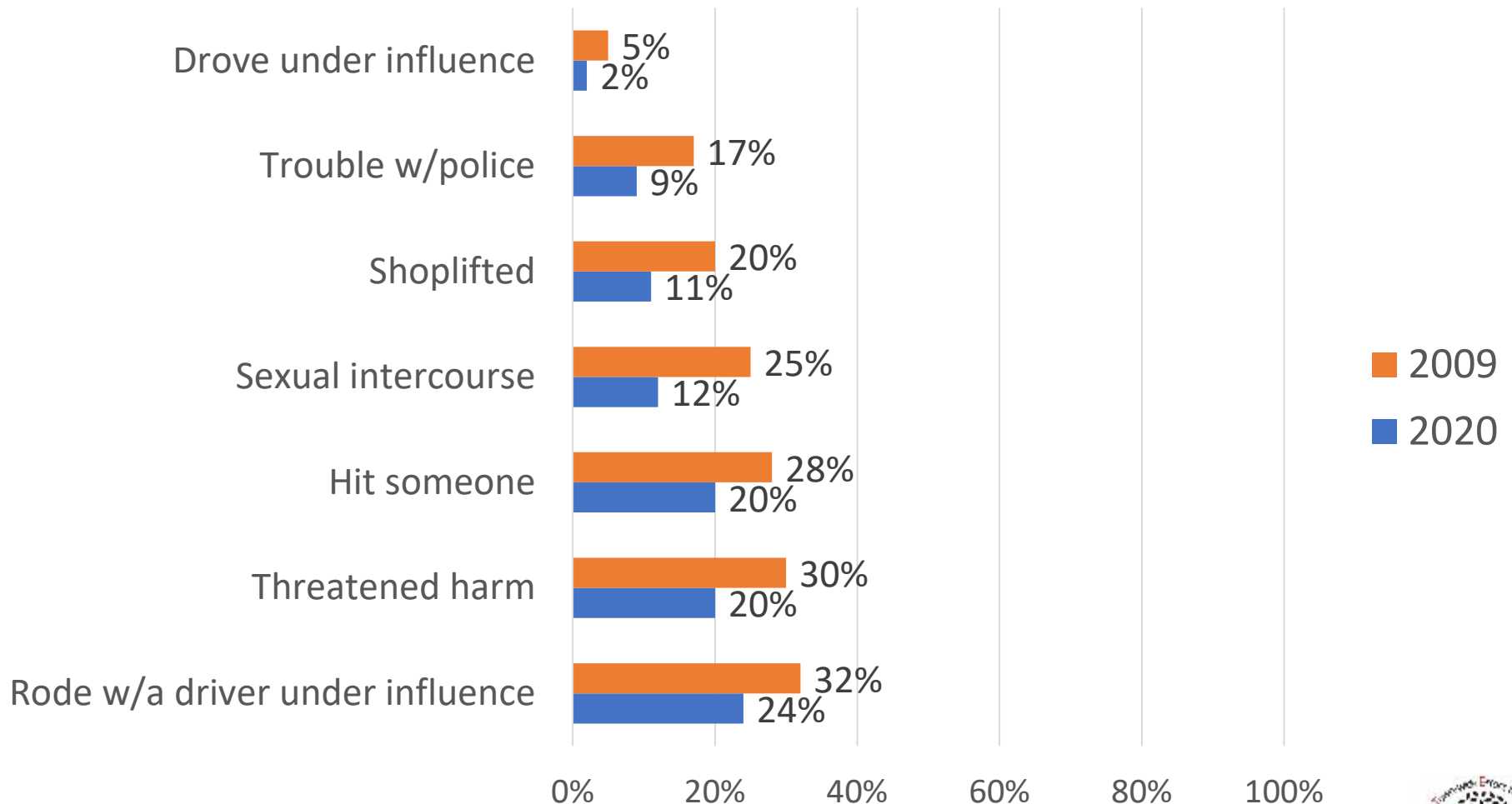
# Prevention Reduces Risk-Taking Behavior!

**The STEPS Coalition is happy to report:**  
Because Southington has made prevention a priority,  
youth are making healthier choices!

PREVENTION



# Most risk-taking behaviors are **decreasing** among Southington youth.



2009, n=1399; 2020, n=1256



# Students who report...

- having a trusted adult
- feel they could go to a parent for help
- succeeding in school, resisting danger, and delaying gratification
- low to moderate stress levels around academics
- their parents disapprove of substance use

**Have LOWER past 30-day substance use rates**

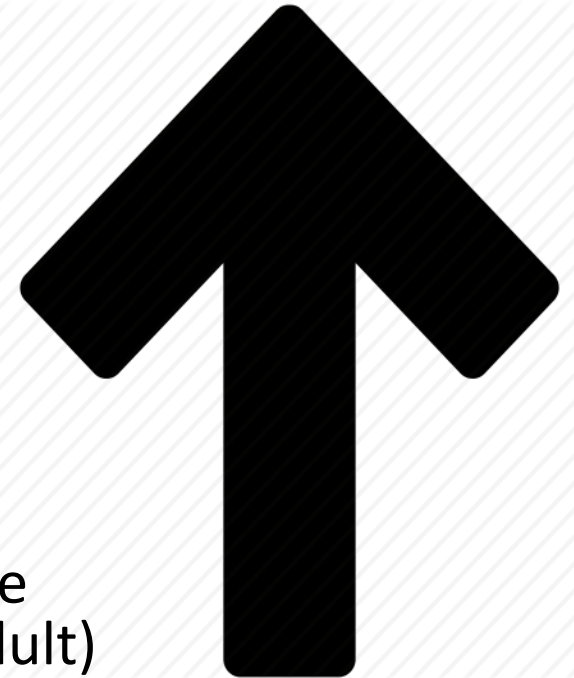


# Higher 30-day use rates around found among students who...

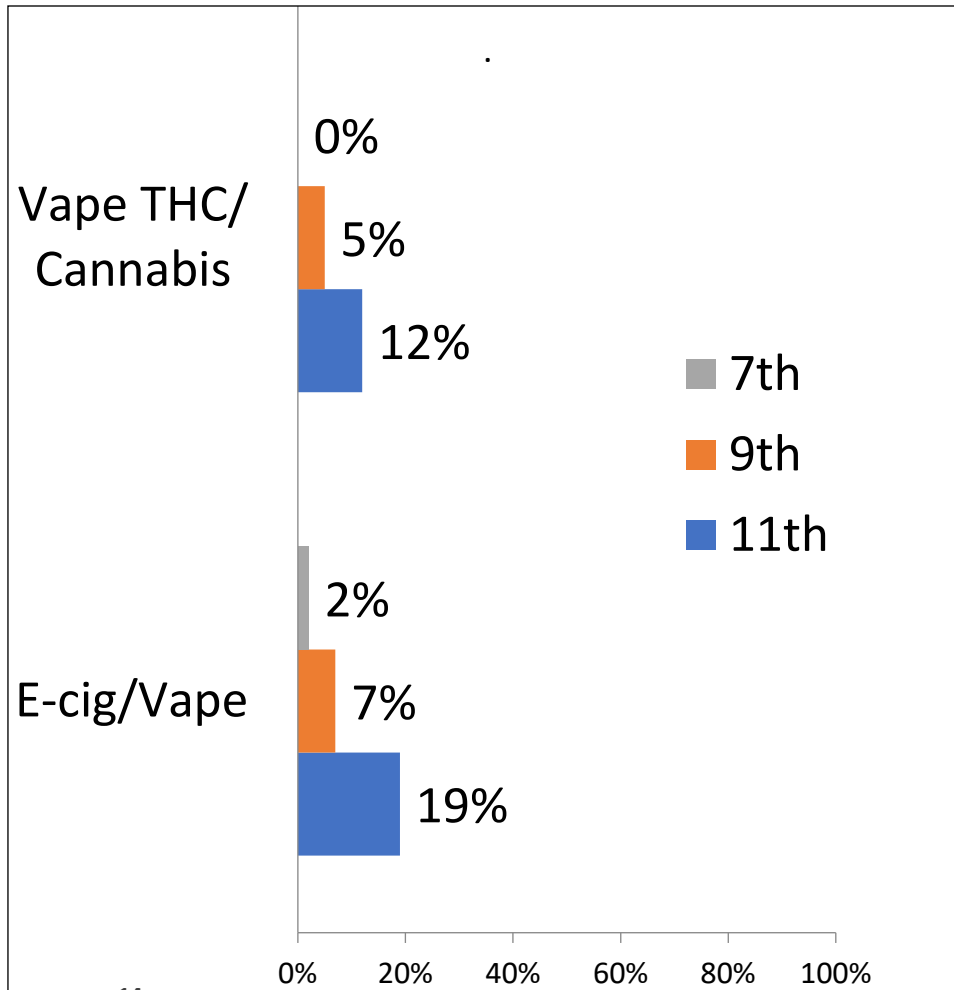
- Identify as bisexual, gay or lesbian
- Identify as Hispanic or Latino/Latina+

## And report:

- feeling sad or depressed
- attempting suicide
- that they did not have an adult in their life that they would go to for help (trusted adult)
- have an eating disorder, gamble, ditch school, steal, fight, have sex, or vandalize



# 30-day use rates of **vaping devices** among Southington youth.



Among 11<sup>th</sup> graders who reported use: (n=66)

- 29% vaping nicotine 1 to 2 times/week
- 71% vaping nicotine everyday

Among 11<sup>th</sup> graders who reported use: (n=39)

- 62% vaping cannabis 1 to 2 times/week
- 39% vaping cannabis everyday



# VAPING IS POPULAR AMONG YOUTH

- Southington is not alone
- Forefront of school-based prevention efforts
- State funding received specifically focuses on vaping prevention initiatives
- Southington is a state leader in Vape Education and Intervention

Important measure taken in the Survey:

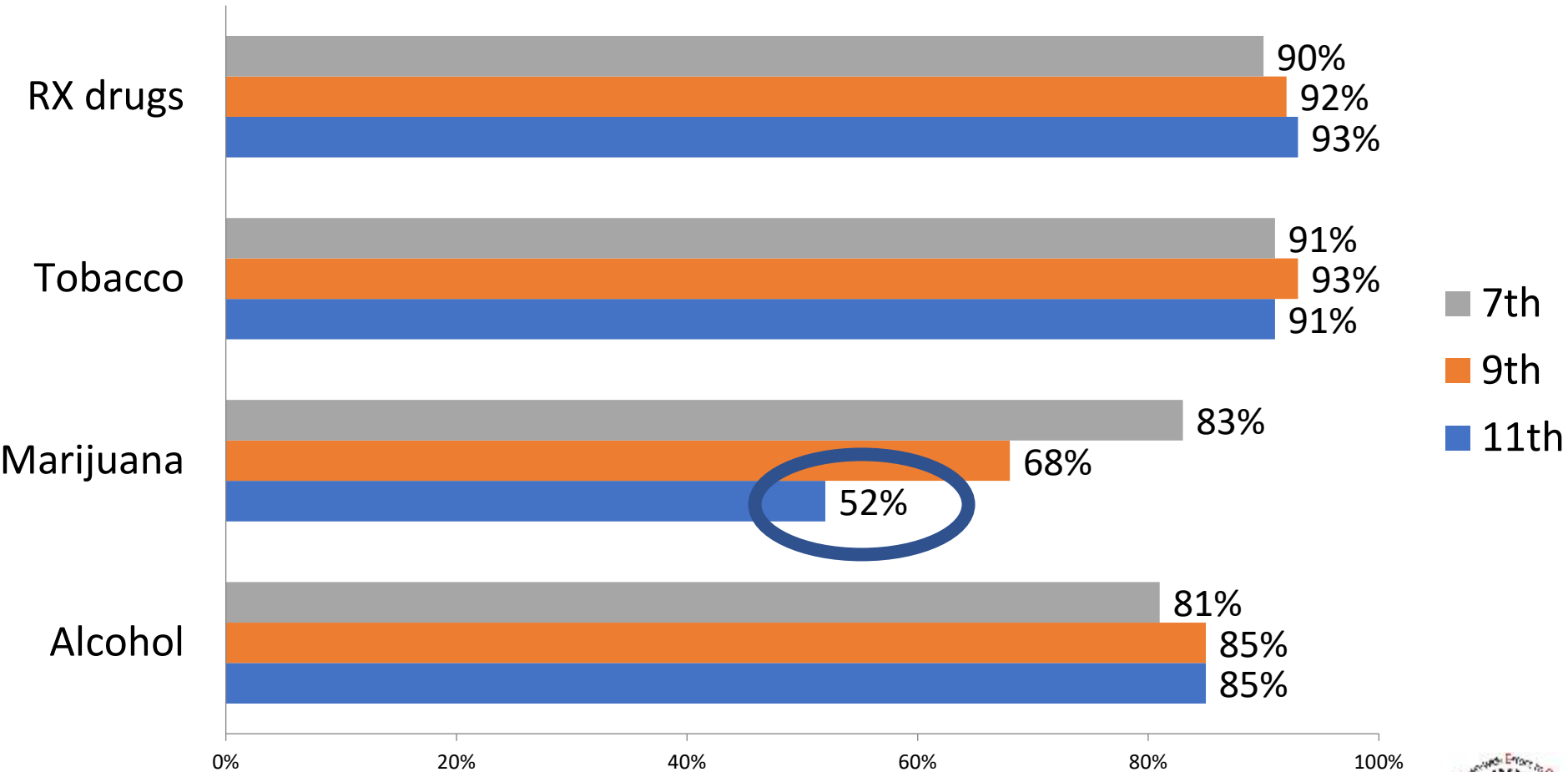
# Perceived Risk of Harm =

A person's evaluation of his or her **risk** of danger or an adverse outcome.

- Helps measure how dangerous youth think certain behaviors or substances are.



# Perceived risk of harm is lowest around marijuana use...



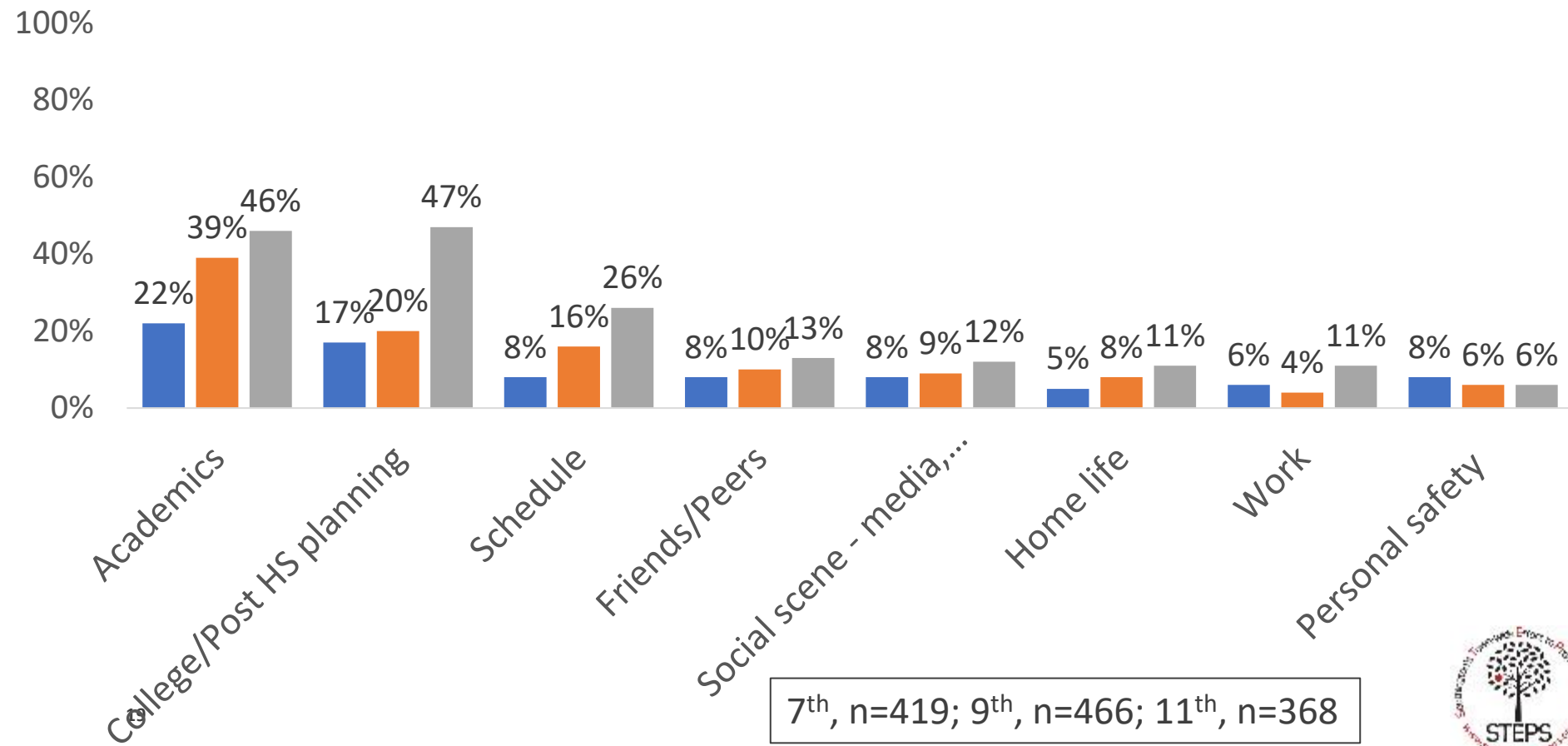
7<sup>th</sup>, n=419; 9<sup>th</sup>, n=466; 11<sup>th</sup>, n=368



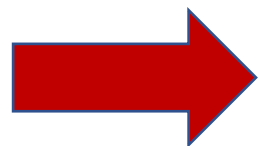


# Academics causes the most day-to-day stress among students.

■ 7th grade ■ 9th grade ■ 11th grade



# Youth Need Trusted Adults



**56%** Southington youth reported feeling they have a **trusted adult in their life.**



**44% DO NOT HAVE  
A TRUSTED ADULT**



All students, n=1256



## Alcohol is still a factor..



- Alcohol is still the main substance of consumption by youth.
- Because of our prevention efforts, past 30-day use of alcohol by Southington students has gone down 11 percentage points in the past 10 years.
- Southington students report alcohol is the easiest substance to obtain.
- Of the students that reported drinking alcohol, 31% obtained the liquor from their homes without adult permission.



**Our work is NOT done!**

Prevention is a marathon – not a sprint!

*The minutes presented within this document provide a summary of the discussion that took place at the Board of Education meeting. For the complete discussion of the agenda items, please view the video of the Board meeting on our website at [www.southingtonschools.org](http://www.southingtonschools.org). These minutes are considered a draft until approved at the following regular Board of Education meeting.*

## **SOUTHINGTON BOARD OF EDUCATION**

### **SOUTHINGTON, CONNECTICUT**

#### **REGULAR MEETING**

**JANUARY 28, 2021**

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The regular meeting of the Southington Board of Education (Committee of the Whole – Operations) was held on Thursday, January 28, 2021, at 7:00 p.m. as a Zoom and teleconference meeting with an Executive Session held prior as a Zoom video meeting at 6:30 p.m.

#### **1. CALL TO ORDER**

Mrs. Terri Carmody, Chairperson, called the meeting to order at 6:33 p.m.

Board members present were Mr. Joseph Baczewski, Mr. Robert Brown, Mrs. Terri Carmody, Mr. James Chrzanowski, Mrs. Missy Cipriano, Mrs. Colleen Clark, Mr. David Derynoski, Mr. David Falvo, and Mr. Zaya Oshana.

Administration present were Mr. Timothy Connellan, Superintendent of Schools, Mr. Steven Madancy, Assistant Superintendent; Mrs. Sherri DiNello, Director of Business and Finance; and Mr. Peter Romano, Director of Operations.

#### **2. EXECUTIVE SESSION ~ SCHOOL SAFETY AND SECURITY**

**MOTION:** by Mr. Derynoski, seconded by Mr. Oshana:

**"Move to go into Executive Session, excluding the public and the press, for the purpose of discussing School Safety and Security, and upon conclusion reconvene to public session."**

**Motion carried unanimously by voice vote.**

*Mrs. Carmody declared Executive Session ended at 7:11 p.m.*

#### **3. RECONVENE MEETING ~ REGULAR SESSION**

*Mrs. Carmody reconvened the Board of Education Regular Session at 7:14 p.m.*

Board members present were Mr. Joseph Baczewski, Mr. Robert Brown, Mrs. Terri Carmody, Mr. James Chrzanowski, Mrs. Missy Cipriano, Mrs. Colleen Clark, Mr. David Derynoski, Mr. David Falvo, and Mr. Zaya Oshana.

Administration present: Mr. Timothy Connellan, Superintendent of Schools; Mr. Steven Madancy, Assistant Superintendent; Mrs. Sherri DiNello, Director of Business and Finance, and Ms. Rebecca Cavallaro, Director of Special Services.

Student representatives present were Mr. Brett Sheldrick, Miss Amrit Kaur and Miss Jhalissa Vincent

#### **4. PLEDGE OF ALLEGIANCE**

The student representatives led in reciting of the Pledge of Allegiance.

Mrs. Carmody called for a moment of silence in memory of Richard “Dick” Lorenzo, who retired in 1995 after 34 years of teaching mathematics at J. F. Kennedy Junior High School and business at Southington High School and passed away on January 13, 2021.

#### **5. APPROVAL OF MINUTES ~ January 14, 2021**

**MOTION:** by Mr. Derynoski, seconded by Mr. Baczewski:

**“Move to approve the regular Board of Education minutes of January 14, 2021, as submitted.”**

**Motion carried unanimously by voice vote.**

#### **6. PUBLIC COMMUNICATION**

##### **a. Communications from Public**

There was no communication from the public.

##### **b. Communications from Board Members**

Board members discussed the following:

- Mr. Baczewski thanked the administration for their hard work putting together a budget that reflected the values of the town and school system and handling the ongoing COVID-19 and staff issues. He noted that in February the Board would be meeting with the Board of Finance and Town Council on the 2021-2022 budget.
- Mrs. Cipriano thanked the STEPS (Southington Town-wide Effort to Promote Success) Youth Council who prepared a presentation to the Town Council on Monday, January 25. They will also give a presentation to the Board of Education in February. Despite the COVID-19 pandemic, they have done a great job building relationships with one another and keeping in line with the goals of STEPS with emotional integrity and building support for students. She praised Meghan Albanese who was the new STEPS Coordinator.

##### **c. Communication from Administration**

Administration reported on the following:

1. Positive Student Activities – Key Club Food Drive: Mr. Connellan deferred this item to the student representatives to address in their report.

2. Alpha Delta Kappa Organization: Mr. Madancy thanked this organization consisting of former educators who still support the mission of education and sent a donation to the Southington Community Services on behalf of the Southington teachers to thank them for their work through the pandemic. He noted that Mrs. Joyce McAloon informed administration about the donation.
3. Teacher's College Workshop: Mr. Madancy reported that the Teacher's College Workshop was held over the past three Saturdays titled "Black History is American History" and how to integrate that history into everyday lessons and assignments and integrate into the curriculum, which was voluntary for staff to attend. Southington had 33 teachers and administrators attend these virtual Saturday workshops on their own time, which was impressive compared to attendance by other districts. He thanked Mrs. Stephanie Lawlor, Language Arts Coordinator, for coordinating the workshop.
4. Technology Update: Mr. Madancy reported that all classrooms should have one-to-one devices by Friday, January 29.

#### **d. Communication from Students Representatives**

Mr. Brett Sheldrick reported on the following:

- The second semester ended on Friday, January 29, 2021 and that all new classes would be pushed out on Canvas.
- On Saturday, January 23, the Key Club held a Food Drive at Southington High School. Key Club members Kevin Lee and Amanda Thompson organized the advertising and Key Club President Gabe LeBlanc ensured that the event followed safety protocols for Covid.
- The Key Club manufactured PPE (Personal Protective Equipment) face shields by reproducing two-liter bottles, which were distributed to all Southington public schools.

Miss Jhalissa Vincent reported on the following:

- Spirit Week was held in the beginning of January with teachers and staff dressed thematically each day competing for valuable prizes.
- In the spring, the Drama Club production will take place outside at the YMCA Camp Sloper amphitheater.

Miss Amrit Kaur reported on the following:

- The Connecticut High School Art Premier Competition was held with three (3) Southington students winning.
- Student, Emily Bracket, created homemade masks and distributed them to her teachers. Mr. Frank Pepe, Principal, will be modeling his masks during traffic duty.

Mr. Brown suggested adding a student representative from the middle schools and from an elementary school to the Board in the future because he enjoyed hearing directly from the students.

Mr. Baczewski stated they he enjoyed having the chance to complete Mr. Sheldrick's Capstone survey online regarding reducing carbon footprint.

## **7. COMMITTEE REPORTS**

**a. Finance Committee Meeting ~ January 25, 2021**

Mr. Oshana reported that the committee met virtually and discussed updated information including a credit for the current community peer tuition for student remote learners.

**MOTION:** by Mr. Oshana, seconded by Mrs. Clark:

**“Move to approve the recommendation for the 20% reduction in tuition for the current Community Peer Student Remote Learner’s.”**

**Motion carried unanimously by voice vote.**

Mr. Oshana reported that the committee received an update on the Non-lapsing Account and asked Mrs. DiNello to update the full Board on specifics. Mrs. DiNello explained in detail the expenses incurred related to COVID-19 through December, which was close to \$1.4 million for reopening schools, the available Education Non-lapsing funds from last year’s operating budget, and the Coronavirus Relief Fund (CRF) grant and projected costs January through June. She estimated that \$1.3 million would not be covered by the CRF and possibly would need to come from the Non-lapsing fund. She discussed the potential that the Food Service Program may need an additional \$300,000 loan from the Non-lapsing fund besides the \$300,000 already provided if there is no federal funding relief received, which would leave less than \$100,000 in the Non-lapsing Account. However, she anticipated a surplus in the current year operating budget. At some point, the Board would have to decide whether to use the funds from the Non-lapsing fund or to keep those funds intact and do projects down the road and use any current budget surplus to cover the operating expenses first.

Mrs. DiNello explained that the ESSER I (Elementary and Secondary School Emergency Relief) grant funds that were received last spring were used for the purchase of Chromebooks for the students for the one-to-one plan. She stated that the ESSER II grant funds, which is another round of funding, could possibly be more than \$1.2 million with the purpose of those funds yet to be determined on what could be covered under that grant and the specific criteria. Mr. Oshana thought it would be great to have the extra funding coming in and then be able to use the Non-lapsing fund to do the things that it was set up to do.

Mrs. DiNello provided the Board with a financial update through December 2020 and spoke at length regarding funds not utilized in the operating budget due to the reduced fall athletic schedule, transportation for cancelled field trips, cancelled student activities, and special education unknowns at this time since the district does not receive the first Excess Cost Grant payment until late February. There could be a potential surplus of \$600,000 depending on grant funding. The Finance Committee would update the full Board in the spring with recommendations of how to move forward once there is more information about funding and the overall special education costs.

Mr. Oshana reported that there was new Federal Uniform Guidance Procurement Standards that would require a policy update and that Mrs. DiNello and Mrs. Jennifer Mellitt, Accounting Manager, would be bringing these changes before the Personnel & Policy Committee.

Mr. Oshana questioned who the Board could reach out to at the Town regarding the Board of Education recorded budget workshops discussions and meetings because they had not been posted on the Town’s website yet and other Town Board’s had their meetings posted. Mr.

Connellan stated that he would look into it. Mrs. Clark stated that she had called the town and they were in the process of transferring everything over to the new YouTube channel. Mr. Madancy pointed out that the Superintendent's PowerPoint and budget voice presentation was on the front page of the Southington Public School's website.

## **8. OLD BUSINESS**

### **a. Town Government Communications**

Mrs. Carmody stated that she spoke to Ms. Vicky Triano, Town Council Chairperson and Mr. Mark Sciota, Town Manager, who asked for the Board of Education's support for the proposed Town purchase of the Southington Country Club property for open space and that she told them the Board members would support the proposal because of the impact that it would have on the school system if the golf course was developed with homes. Mrs. Carmody planned to speak at a public hearing that the Town Council is having in February. She stated that the Board would need to inform the public on the importance of the referendum that would be held on May 4<sup>th</sup> or 6<sup>th</sup> and to get the information out to the community. Mr. Oshana addressed the referendum, the initial and long-term return on the investment by the Town, the per pupil costs of the additions to the schools, overall redistricting that would be needed, and number of new students that could potentially attend South End School if the golf course were to be developed. He thought it was a good investment for the Town and noted that the potential purchase had been on the books for quite some time and was not a snap decision. He requested to focus on the facts, not the emotion of the purchase. Mrs. Carmody added that there would be presentations forthcoming. Mrs. Clark stated that she attended the Town Council meeting on Monday where an excellent presentation was given strictly on the facts, which covered all areas including education, road maintenance, and required services. She thanked the Open Space Committee for a presentation that was unemotional, and all data related. She noted that it was estimated that if the property were to be developed with over 100 houses there could be approximately 108 school-aged children added to the school district. Mr. Christopher Palmieri, Town Council member, stated that the PowerPoint presentation was a stand-alone item on the Town Website to view.

Mr. Brown questioned if a motion was needed so the Board could take a position on their support because no vote was taken. Mr. Oshana requested for a consensus to be taken.

**CONSENSUS: The Southington Board of Education is 100% behind the purchasing of the property rights for Southington Country Club.**

ROLL CALL VOTE: YES - Mr. Baczewski, Mr. Brown, Mr. Chrzanowski, Mrs. Cipriano, Mrs. Clark, Mr. Derynoski, Mr. Falvo, Mr. Oshana, and Mrs. Carmody.

**Consensus was unanimous to support the purchase.**

Mr. Baczewski stated that he serves on the Open Space Committee and noted that the Town of Southington was trying to preserve a good track of land for the foreseeable future and it also provided the ability for private ownership to continue to use the property.

## **9. NEW BUSINESS**

### **a. Review / Adoption of 2021-2022 Board of Education Operating Budget**

**MOTION:** by Mrs. Clark, seconded by Mr. Oshana:

**“Move that the Board of Education adopt the 2021-2022 Operating Budget at \$103,613,171 for an increase of 3.30%.**

ROLL CALL VOTE: YES - Mr. Baczewski, Mr. Brown, Mr. Chrzanowski, Mrs. Cipriano, Mrs. Clark, Mr. Derynoski, Mr. Falvo, Mr. Oshana, and Mrs. Carmody.

**Motion carried unanimously by voice vote.**

Mrs. Carmody thanked the Board members for unanimously approving the budget, and administration and, staff for a fair and equitable budget and doing what is needed to be done to keep the schools as great as they are. Mr. Brown added that the increase in the budget involved things that are needed such as nurses and psychologists and other essentials due to the COVID-19 pandemic. Mrs. Clark thanked Mrs. DiNello for all the work she did on the budget and making it look so easy. Mrs. DiNello noted that it was a team effort with many people involved in the process. Mr. Oshana added there was no fluff in the budget. He urged the community to look at the bare bones budget with only the essentials.

## **10. ADJOURNMENT**

**MOTION:** by Mr. Derynoski, seconded by Mr. Oshana:

**“Move to adjourn.”**

**Motion carried unanimously by voice vote.**

The meeting adjourned at 7:58 p.m.

Respectfully submitted,  
*Linda Blanchard*  
Recording Secretary

Board of Education  
Administrative Report  
February 25, 2021



## 1. Blue Knights Marching Band

- a. The Southington High School Blue Knights Marching Band has been nominated by the Lincoln Memorial Centennial Committee to represent Connecticut in the Lincoln Memorial Centennial Celebration. This Historic Program commemorates the 100th Anniversary of the dedication of the Lincoln Memorial.

## 2. Southington DECA

- a. Southington DECA Recognized for Outstanding School-Based Enterprise (SBE)

## 3. District-base vaccine distribution



## PRESS RELEASE

### FOR IMMEDIATE RELEASE

February 8, 2021

Contact: Teresa Brooks; Sandy Spinello

Southington DECA

[tbrooks@southingtonschools.org](mailto:tbrooks@southingtonschools.org); [sspinello@southingtonschools.org](mailto:sspinello@southingtonschools.org)

860-628-3229 x 11348

## Southington DECA Recognized for Outstanding School-Based Enterprise (SBE)

Southington, CT –Southington DECA Store, the school-based enterprise at Southington High School, was among 246 school-based enterprises achieving Gold-Level Certification for the 2020-2021 school year and will be recognized during DECA's Virtual International Career Development Conference this April 19-23, 2021.

A school-based enterprise (SBE) is an entrepreneurial operation in a school setting that provides goods and services to meet the needs of the market. SBEs are managed and operated by students as hands-on learning laboratories that integrate National Curriculum Standards in marketing, finance, hospitality and management. DECA advisors have utilized this effective educational tool for over four decades to provide their students with realistic and practical learning experiences that reinforce classroom instruction, enhance 21st century skill development, and prepare students for college and careers.

The Southington DECA members who contributed to the certification were led by AJ Colwick, President of Store Operations and Cooper Burdette, Chapter President, with the assistance of their DECA chapter advisors, Teresa Brooks and Sandy Spinello. The SBE at Southington High School has operated for decades, but this year was the first time the store went online and focused on selling school spirit apparel.

"DECA's School-based Enterprise Certification Program is a rigorous process designed to help DECA members demonstrate their classroom learning in a practical, learning laboratory, and then translate that into meaningful outcomes," said Christopher Young, CAE, Chief Program Officer at DECA Inc. "These DECA members are practicing important workplace readiness skills while preparing for college and careers."

DECA's School-based Enterprise Certification Program provides recognition for outstanding achievement by school-based enterprises and to motivate SBEs to strive for excellence and growth. SBEs can be certified at three levels: bronze, silver or gold. In order to apply for the certification, SBEs must submit extensive documentation that explains how the SBE demonstrates the practice of various marketing and retail standards. A review committee evaluates the documentation to determine which level of certification has been achieved. DECA's School-based Enterprise programs are sponsored by Intuit and Otis Spunkmeyer Inc.

### About DECA Inc.

DECA is a career and technical student organization that prepares emerging leaders and entrepreneurs who are interested in careers in marketing, finance, hospitality, and management. DECA enhances the preparation for college and careers by providing co-curricular programs that integrate into classroom instruction, apply learning, connect to business and promote competition. DECA student members leverage their DECA experience to become academically prepared, community oriented, professionally responsible, experienced leaders. DECA is a 501(c)(3) nonprofit with more than 225,000 members in 4,000 high school and college chapters in all 50 United States, Canada, Guam, Puerto Rico and Germany.

For more information about DECA, visit <http://www.deca.org>.

###

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only \_\_\_\_\_ Board Meeting Date February 25, 2021

Decision Requested X Agenda Code 10 a

**AGENDA REPORTING FORM**

**Agenda Topic:** Personnel Report

**Summary of Issue:** This Personnel Report includes appointments, resignations, retirements, and transfers for certified and classified personnel for the 2020-2021 school year. This report includes activity for the month of January 2021.

**Background:** The human resource department provides the Board of Education with a monthly update of personnel additions/reductions/changes.

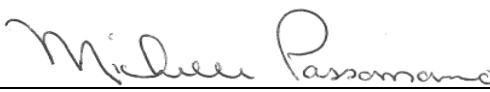
**Alternative Strategies:** \_\_\_\_\_

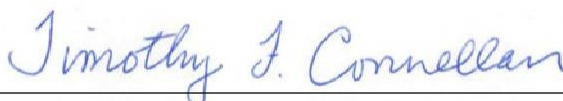
**Cost (if applicable):** N/A **Funding Source:** Board of Education

**Beginning Date of Program or Project:** N/A

**Ending Date of Program or Project:** N/A

**Recommendation or Comment:** Recommend that the Board of Education approve the Personnel Report as submitted by the human resource department.

  
\_\_\_\_\_  
Signature of Staff Member Submitting Report

  
\_\_\_\_\_  
Signature of Superintendent of Schools

**Included:**

8. Personnel Report

Agenda –January 2021

**APPOINTMENTS**

	NAME	POSITION	SCHOOL	FTE	EFFECTIV E	DEGRE E	SALARY
CLASS	Bonilla, Zuleyka	Paraeducator-EASE	JFK	.88	1-4-2021	N/A	\$17.03

## Personnel Report

### January 2021

CLASS	Brennan, Amanda	Lit & Numeracy Tutor	TES	1.0	1-19-2021	N/A	\$20.93
CLASS	Bruzik, Sara	Paraeducator	HES	.80	1-11-2021	N/A	\$17.03
CERT	DiNello, James	Assoc Athletic Director	SHS-JAD-JFK	Seasonal	1-19-2021	N/A	\$5,000 p/s
CLASS	Elezi, Fatime	Paraeducator-LAUNCH	HES	.88	1-11-2021	N/A	\$17.03
CERT	Graff, Abigail	Math Teacher	JAD	1.0	1-4-2021	MA	\$51,065
CLASS	Martins, Samantha	ABA therapist	SES	1.0	1-4-2021	N/A	\$17.03
CLASS	Oliva, Tianna	Paraeducator	DES	.88	1-4-2021	N/A	\$17.03

## RESIGNATIONS/RETIREMENTS

	NAME	POSITION	SCHOOL	EFFECTIVE	YRS	RET/RES
CLASS	Corazzini, Olivia	Sp Ed/Bookkeeper/Sec	CO	1-4-2021	3 days	RESIGN
CLASS	Costello, Hyla	ABA therapist	HES/SES	1-20-2021	2 yrs.	RESIGN
CLASS	Dominguez, Zuleyka	Paraeducator	HES	1-23-2021	2 yrs.	RESIGN
CLASS	Najarian, Irene	Paraeducator	DES	1-5-2021	9 yrs.	RETIRE
CERT	Smith, David H.	World Lang Teacher	SHS/KSA	1-9-2021	19 yrs.	RESIGN
CLASS	VanLinter, Gilbert	Carpenter, Tech I	District	1-30-2021	27 yrs.	RETIRE

## ASSIGNMENT CHANGE

NAME	FROM (PREVIOUS ASSIGN)		TO (NEW ASSIGN)		
	POSITION/SCHOOL	FTE	POSITION/SCHOOL	FTE	EFFECTIVE
Dube, Rachel	Paraeducator-HES	.88	Paraeducator-HES	1.0	1-4-2021
Holst-Grubbe, Dianne	Asst. Principal-SHS	1.0	Dir Teaching & Learning for Secondary Education-CO	1.0	TBD
Patla, Andrea	Paraeducator-DES	.88	Paraeducator-DES	1.0	1-25-2021
Poon, Jessica	Software Specialist	1.0	Information Systems Manager	1.0	1-4-2021
Savelkoul, Rebecca	Instructional Technology Coord	1.0	Digital Learning Coordinator-	1.0	1-4-2021

## TRANSFERS

CERT NAME	FROM (PREVIOUS ASSIGN)		TO (NEW ASSIGN)		
	POSITION/SCHOOL	FTE	POSITION/SCHOOL	FTE	EFFECTIVE

*None to report*

## COACHING / STIPENDS

*Coaching Stipends*

DiNello, James	Head Varsity Golf Coach	RESIGN	SHS
McAloon, James	Asst. Boys' Baseball Coach	RESIGN	SHS
Meccariello, Tyler	Freshman Boys' Baseball Coach	RESIGN	SHS
Sterner, Elizabeth	Stock Market Club Advisor	RESIGN	JFK

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**Informational Only** \_\_\_\_\_

**Board Meeting Date** February 25, 2021

**Decision Requested**     X    

**Agenda Code**     11 a.    

**AGENDA REPORTING FORM**

**Agenda Topic:** Leonard and Gladys Joll Scholarship Committee Appointment

**Summary of Issue:** The Leonard and Gladys Joll Scholarship applications will be reviewed prior to the April 22, 2021 Board of Education meeting, and a recipient will be selected to be recommended for Board approval.

**Background:** Annually the chairperson of the Board of Education appoints a committee of the Board to select a recipient for the Leonard and Gladys Joll Scholarship.

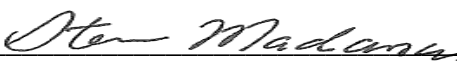
**Alternative Strategies:** Reject

**Cost (if applicable):** \$300.00      **Funding Source:** Joll Scholarship Fund

**Beginning Date of Program or Project:**     N/A    

**Ending Date of Program or Project:**     N/A    

**Recommendation or Comment:** The Chairperson of the Board will appoint a committee to select a recipient for the Joll Scholarship.

  
\_\_\_\_\_  
*Signature of Staff Member Submitting Report*

  
\_\_\_\_\_  
*Signature of Superintendent of Schools*