

## Southington Board of Education Meeting



Thursday, September 24, 2020 7:00 PM

John Weichsel Municipal Center 200 North Main Street Southington, CT 06489 The meeting will be held in-person. Mask/face coverings must be worn inside the Municipal Center. The limit for indoor meeting attendance is 25 including Board members and administration. The meeting will be live streamed to the public. Members of the public wishing to make public comments can attend up to the limit of 25 and comment in-person or may send public comments to [tconnellan@southingtonschools.org](mailto:tconnellan@southingtonschools.org)  
200 North Main Street  
Southington, CT 06489

### SOUTHINGTON BOARD OF EDUCATION REGULAR MEETING

1. CALL TO ORDER
2. Pledge of Allegiance
3. Approval of Minutes ~ September 10, 2020
4. Public Communications
  - a. Communications from Public
  - b. Communications from Board of Education
  - c. Communications from Administration
  - d. Communications from Student Board Representatives
5. Committee Reports
  - a. Finance Committee Meeting ~ September 17, 2020
    1. Abby Park Inc. ~ 3-year lease extension
6. Old Business
  - a. Town Government Communications
  - b. Update - School Reopening
7. New Business
  - a. Ratification of AFSCME - Nurses Union, Local 1303-140 of Council #4 Contract, 2020-2024
8. Adjournment

*The minutes presented within this document provide a summary of the discussion that took place at the Board of Education meeting. For the complete discussion of the agenda items on the video recording of the Board meeting, please contact the Superintendent of Schools. These minutes are considered a draft until approved at the following regular Board of Education meeting.*

## **SOUTHINGTON BOARD OF EDUCATION**

### **SOUTHINGTON, CONNECTICUT**

#### **REGULAR MEETING**

**SEPTEMBER 10, 2020**

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The regular meeting of the Southington Board of Education (Committee of the Whole – Operations) was held on Thursday, September 10, 2020, at 7:00 p.m. in the John Weichsel Municipal Center Public Assembly Room, 200 Main Street, Southington.

#### **1. CALL TO ORDER**

Mrs. Terri Carmody, Chairperson, called the meeting to order at 7:00 p.m.

Board members present were Mr. Joseph Baczewski, Mr. Robert Brown, Mrs. Terri Carmody, Mrs. Colleen Clark, Mr. David Derynoski, and Mr. Zaya Oshana.

Absent were Mr. James Chrzanowski, Mrs. Missy Cipriano, and Mr. David Falvo.

Administrators present were Mr. Timothy Connellan, Superintendent of Schools; Mrs. Sherri DiNello, Director of Business & Finance; and Ms. Rebecca Cavallaro, Director of Pupil Personnel Services.

Student Representatives present were Miss Amrit Kaur and Mr. Brett Sheldrick.

Mrs. Carmody explained that after the last two Board meetings she received criticism for allowing a Board member to not wear a mask while in attendance. She explained that as chairperson, she did not have the authority to mandate enforcement of Governor Lamont's Executive Order. Personally, she believed that a Board member had the responsibility to set an example since the Board was requiring the students and staff to wear masks. Mrs. Carmody agreed with others that it was a safety measure. She made this statement to publicly clarify her viewpoint to the people who contacted her and the other Board members through email and telephone calls on this matter.

#### **2. PLEDGE OF ALLEGIANCE**

The Student Representatives led in reciting of the Pledge of Allegiance.

#### **3. APPROVAL OF MINUTES – August 13, 2020 – Regular Meeting**

**MOTION:** by Mr. Derynoski, seconded by Mr. Brown:

**“Move to approve the regular Board of Education minutes of August 13, 2020, as submitted.”**

**Motion carried unanimously by voice vote.**

**4. APPROVAL OF MINUTES – September 3, 2020 – Special Meeting**

**MOTION:** by Mr. Brown, seconded by Mr. Baczewski:

**“Move to approve the special Board of Education minutes of September 3, 2020, as submitted.”**

**Motion carried unanimously by voice vote.**

**5. PUBLIC COMMUNICATION**

**a. Communications from Public**

There was no communication from the public.

**b. Communications from Board Members**

The Board members reported the following:

- Mr. Baczewski stated that it was exciting to have the students back in school and that his children were happy to be back and to see their friends. He read a prepared statement into the record due to the criticism that Mrs. Carmody spoke about because he did not wear a mask (Attachment #1). He explained in the statement that he was following the Governor’s Executive Order regarding mask wearing.
- Mr. Brown reported that on Tuesday he visited the high school and middle schools. He explained that he had made earlier statements about delaying in-person school for several reasons. However, because the administrators and staff worked very hard to prepare and open school as safely as possible, he hoped that they could all move forward together. He noted that there would be glitches and bumps in the road but asked for everyone to make it work and move forward instead of criticizing and tearing down what was being done. The educators from the top down had worked hard, considered every possibility in order to be prepared. Suggestions are always welcome and should be made in the spirit of moving forward to making this work academically, socially, and emotionally. He thanked all school employees for their dedication and doing their best to educate Southington students. He was very impressed when he visited the schools.
  - Mr. Brown stated that he wore a mask because he believed the Board’s role was to set a positive example for teachers and students. Every legitimate medical and scientific source that he read stated that the number one way for individuals to prevent potentially separating COVID to others was by wearing a mask. He understood that by wearing a mask it prevented him from possibly spreading COVID to others rather than to protect himself because not everyone who carries COVID displays symptoms. His wife has health issues and has a compromised immune system. It would probably kill her if he came into contact with COVID and brought it home to his wife. They do not live in fear but live cautiously.

**c. Communication from Administration**

Administration reported on the following:

1. Pupil Personnel Services Director: Mr. Connellan formally introduced the new Director of Pupil Personnel Services, Ms. Rebecca Cavallaro, who thanked the Board for the opportunity to be a part of the Southington Public Schools and looked forward to being a part of the community.

2. Seamless Summer Meal Options: Mrs. DiNello announced that as of Wednesday, September 16, 2020, all meals for all students would be free. The USDA (United States Department of Agriculture) extended their “Seamless Summer Option”, which is the waiver that was received in the spring when the school district began to serve the “Grab N’ Go” to all individuals. This program is now expanded through December 31, 2020 or until the funding runs out. The Food Service Department is in the process of gearing up for what they hope would be a very large increase in participation in the food service program. A press release would be sent out on Friday, September 11, 2020 and communication to all parents would be sent regarding this option for every single individual 18 years old and under (whether they are enrolled in Southington Public Schools or preschool-age) they could participate in the free, remote “Grab N’ Go” pickup. The remote “Grab N’ Go” pickup would be able to serve the remote distance learners, hybrid high school students and preschool population. The news arrived after administration had already encouraged parents to set-up MyPaymentPlus Accounts and put money on their child(ren) accounts. The district would still sell items such as snacks and ice cream. Students would be able to use those funds to purchase these additional food items. Regardless of income, students would be fed breakfast and lunch for free.

Mr. Brown assumed that there would be an increase in the number of students who would want a free lunch and questioned the need for additional staff. Mrs. DiNello explained that it would be a per meal fee that the district receives back as a reimbursement.

3. School Opening Observations: Mr. Connellan reported that the universal feeling between the administrators, teachers, and students that he spoke to was that it was wonderful to be back in school. He thanked everyone for all their hard work. Numerous staff members worked very hard and every time they received a recommendation from the state for a modification or adjustment, employees made them without question. Custodial and maintenance staff did amazing work providing for the students’ safety. Mr. Connellan noted that he was lobbied by the elementary administrators for the orientation days to become a permanent part of the school calendar. It had been a different school reopening than in the past, but it went well. He thanked the Board members for their support.

Mrs. Clark questioned how the new elementary school Remote Learning Academy was working. Mr. Connellan stated that he met with Mrs. Kelly Nichols, Remote Learning Academy Coordinator; Mrs. Stephanie Lawlor, Coordinator of Language Arts; and Mrs. Amy Zappone, Math Coordinator, and they had dedicated a tremendous amount of time to organize the Remote Learning Academy. They provided professional development (curricular and technology-based) for staff. At the last moment, there was a staffing issue when teachers decided they did not want to participate in the Remote Learning Academy, and they had to back fill with Learning Specialists filling the gaps. The Learning Specialists are very experienced teachers. Device pick-up for elementary remote learners was at the high school on Tuesday. There was a “Meet n’ Greet” at DePaolo Middle School for the over 400 remote learners to meet their remote teachers and receive needed materials. On Friday, September 11, 2020, in the morning, there would be Virtual Open Houses via Zoom. The K-Grade 1 Virtual Open House was scheduled for 9:00 a.m.; Grades 2-3 at 10:00 a.m.; and Grades 4-5 at 11:00 a.m. Adjustments to remote

learning to make it better would continue to be made, as needed, because there was no perfect plan anywhere. Mr. Connellan explained that there was not one school district in the state of Connecticut that was not experiencing some technology-related issues. Southington was doing their best to deal with that and were using a support company, ADNET, to help with the stability of the network. The school district technology team were putting in a tremendous amount of time to get everything up and running. Over the Labor Day weekend, Mr. Connellan, the technology team, and employees from ADNET unboxed, affixed asset tags, coded, and set-up approximately 370 laptops so students would have them for the start of school. There are three levels of Technology Help Desks on the school district website for high school, middle schools and elementary school technology support with remote learners receiving priority. The technology piece of learning was something that they could practice before implementing on such a large scale because they have not had students in school since March 13, 2020. There would be some “lumps and bumps” with technology that would be addressed with teachers providing contingency plans for remote learners who cannot access their remote learning class with their device on any given day. Mrs. Clark reported that there was a CABA (Connecticut Association of Boards of Education) meeting with Board members from all over the state and everyone who spoke indicated that technology was the struggle for their school district.

Mr. Oshana noted the stress on the Internet now was causing crashes because of many people working at home and now with some students learning remotely. He asked parents not to throw stones, to come up with suggestions and to be positive because the teachers, staff and administrators were creating a system that was never there before. It was like “building an airplane while flying.” He noted that the state was constantly making changes and that it was smart of administration to not put out the final Learning Plan until the last minute because the numerous daily changes would have caused confusion. He congratulated administration for a job well done.

Mr. Derynoski agreed that everyone should be congratulated for a job well done because information that he received from parents and staff members was about communication being right on target, even though they might not like what was communicated. He recommended that communication from administration continues between staff and parents. Mr. Connellan agreed that communication was important and that they would be using a new software application called, “Parent Square”. Right now, communication has been through “School Messenger.” Parent Square would allow administration to communicate more effectively and quickly. A parent could choose to receive the communication in whatever language that they wanted. However, the Parent Square application was not currently up and running.

**c. Communications from Student Board Representatives**

Miss Amrit Kaur reported on the following:

- She was happy to back to serve another year on the Board of Education.
- She explained that the new student representative, Miss Jhalissa Vincent, was not able to attend the meeting in-person but was watching the Board meeting online.
- She and Brett Sheldrick attended the Freshmen Orientation as SHS mentors and gave tours. Miss Kaur noted that it was a shock to them when they first entered SHS because of the layout and having to follow arrows and the changed staircases. There was some confusion when giving the tours because the staircase could be used only to go upstairs and not downstairs or vice versa.

- She spoke to Miss Vincent, who is a remote learner and had some technology issues that was to be expected without any test practice.
- Her first day of in-person classes went well and there were some remote learners who attended classes online. Most of the teachers talked and covered in-class learning information until the bell rang.

Mr. Brett Sheldrick reported the following:

- He gave six tours for the Freshmen Orientation on Tuesday and he noted the anxiety of the freshmen. He addressed the maps in the hallways, arrows on the floor, and arrows on staircases that he found overwhelming at first. He also was confused of where he was going on some of the tours.
- He explained that besides everyone happy to be back in school, he noticed the patience and mutual feelings of understanding between teachers and students on the first day of school. There was a calmness. Mr. Brown stated that what he was hearing was of the compassion by everyone because they were all in the same boat together. He thought that it was a good start to the school year.
- Brett was very happy with the Canvas application because he liked that it was one page where everything was condensed and could be easily viewed. He was happy to have all his classes moved to Canvas.

## 6. SUPERINTENDENT’S REPORT

### a. Personnel Report

**MOTION:** by Mr. Derynoski, seconded by Mr. Oshana:

**“Move to approve the Personnel Report, as submitted.”**

**Motion carried unanimously by voice vote.**

## 7. OLD BUSINESS

### a. Town Government Communications

There was no Town Government Communication.

### b. Update – School Reopening

Mr. Connellan stated that he had nothing else to add and that he addressed this under the Administrative Report on the agenda.

### c. Award of RFP 2020-109 Replacement of High School Auditorium Lighting System

Mr. Oshana explained that this agenda item was discussed at the last regular Board of Education meeting and tabled.

**MOTION:** by Mr. Oshana, seconded by Mrs. Clark:

**“Move to award RFP 2020-109 Replacement of High School Auditorium Lighting System to Supertech, Inc. in the amount of \$241,777.**

Mr. Derynoski questioned if the Board was still in the same positive monetary position as reported at the special Board of Education meeting held last Thursday. Mrs. DiNello replied that there was limited change to the report that she gave on September 3, 2020. Mr. Oshana explained that this was replacing the original lighting system at the high school and that it was a safety issue because it was falling apart. There were academic events held in the auditorium that were credit courses. Mrs. Clark questioned if students were currently using the auditorium. Mr. Connellan replied that it was being used for music classes. Mr. Derynoski felt comfortable with expending the funds because they did their due diligence making sure they were financially in a good position to move forward with this expense. It was something that needed to be done for many years. Mr. Baczewski noted that he was vocal about awarding the bid at last Board meeting and thought it made sense now to award the bid because they were using the space for curriculum. He questioned where the Board was with finances with the reopening of schools. Mrs. DiNello explained that nothing had changed since the last meeting and that they were under the \$1.9 million that the Board had given the administration the authority to spend in addition to receiving more grant funds. She reminded the Board that this expenditure was coming from the non-lapsing account from the closeout of the 2019-2020 school year. Where the funds are currently located was a place that administration did not have access to for reopening of school or the operating budget.

ROLL CALL VOTE: YES – Mr. Baczewski, Mr. Brown, Mrs. Clark, Mr. Derynoski, Mr. Oshana, Mrs. Carmody. **Motion carried unanimously.**

**8. NEW BUSINESS**

**a. Ratification of the NIPSEU – Southington Clerical & Food Service Workers Union Contract**

**MOTION:** Mr. Oshana, seconded by Mr. Baczewski:

**“Move to approve the tentative agreement between the NIPSEU – Southington Clerical & Food Service Workers Union and the Southington Board of Education.”**

**Motion carried unanimously by voice vote.**

Mr. Derynoski noted that a very nice job was done on the high school parking lot. He was not sure who designed it, but he saw a problem when the area needed to be plowed in the winter because of the two peninsulas in the middle of the parking lot. In the snowplowing contract there was a caveat that the plow company was responsible for any curb damage. He could not see how anybody could plow that area without hitting the curb. Mr. Connellan explained that the parking lot was designed inhouse by the Town Engineering Department. He will ask why the peninsulas were included in the design. Mr. Derynoski thought that they looked nice but were not functional for water drainage and plowing.

**9. ADJOURNMENT**

**MOTION:** by Mr. Derynoski, seconded by Mr. Oshana:

**“Move to adjourn.”**

**Motion carried unanimously by voice vote.**

The meeting adjourned at 7:55 p.m.

Respectfully submitted,

*Linda Blanchard*

Recording Secretary

**Attachment #1**

From Mr. Joseph Baczewski, Vice Chair of the Board of Education

It always seems that we are to follow a path of least resistance. To blindly accommodate others at the expense of staying true to ourselves. I sit here, at this moment, a board member. But my character is made up of being a husband, a dad, a nurse, a small business owner, and the list goes on. I do my best, every day to be kind, concerned, helpful, dependable, and above all, a role model to my children. I am responding to those of you who have accused me of not being a role model.

During the end of 2019 and into the beginning of 2020, we started talking more about “this new virus.” That there were concerns that it could potentially be more deadly than what we have seen before. As the year was underway, we began to shut down our society. Large swathes of the work force went home to work, our teachers were faced with the challenge of trying to engage our youngsters through an electronic device, and the life that we had grown accustomed to had become a skeleton in order to flatten a curve. I was not afforded such an opportunity. For me [as a nurse], it was different.

Our healthcare workers speculate that we had been taking care of patients with this new virus since January. Our healthcare system was on high alert and ready, but not sure what to expect. We began seeing patients that had COVID. Some did well, others did not. The CDC changed their minds multiple times during these 6 months about the proper care for those patients. Some of them adversely caused more issues, others helped tremendously. I constantly had to don and doff PPE [Personal Protective Equipment] before walking into patient rooms. Even with PPE, I caught the virus. I had to deal with the fact that local and national news assumed that this infection was a death sentence. So now I was sick, at home with my family, trying to figure out what the next step is. All that kept going through my head was the news reports. The patients that I had taken care of and how sick they were. The thought that this would end my story. Days began to pass, I started to feel better. I focused on taking care of myself. In just about 2 weeks, I felt better and went back to work. I continued to see patients and the evolution of how we took care of them. Fast forward to the present, Connecticut went from being ravaged by this virus to having the lowest infection rates in the country. Metrics were set to begin the process of coming back to life, and then would change in the eleventh hour. More metrics were set, consultants were hired, we would hit metrics and choose not to follow them because of “the risk” of another wave that may or may not come. Perhaps we helped to save people, but I can tell you, from my own experience, that there were other demons that came with it. Depression, suicides, people avoiding hospitals for medical treatment, isolation, abuse, and other unforeseen issues. We need to keep pressing on from the shutdown, to pick up these pieces.

I am choosing to follow the governor’s executive order. I wear my mask only when I NEED to. I wear my mask into this [Municipal] building because I like to talk with people. I take it off when I am seated and spaced appropriately from others. If I need to get up or when I leave, I put my mask back on. Why do I do this? Because I want to model the behavior I expect from our students in this town. To follow rules that have arguably helped us make a comeback. To model where we NEED to be rather than any other form of a “new normal.” Having been hard of hearing as a child and relying on seeing mouths move, being a nurse and having to read nonverbal cues that can help me better take care of patients and help others is why it is important to me. I model the behavior I want to see. I also model my expectations of respect (even when you disagree), Dependability, and Kindness (something that seems to be in short supply as of late). We have missed out on a lot

of time with our students, my kids seeing their friends and being able to socialize with them as they continue to learn and grow. Distance learning was not a good fit for my family. I am invested in the success of our 2020-2021 school year. I follow the rules that Mr. Connellan and our administration has set forth when I visit schools, and will continue to follow the governor's order while taking part in public meetings like this to model where we need to be. I would suggest to those that are upset with me, reach out directly next time. Here is to a new school year of perseverance!

**Board of Education**

**Administrative Report**

**September 24, 2020**



**1. Parking Lot -SHS – follow up**

**2. Food Service – Meal pick up**

**3. General Feedback on School Opening**

**4. SPS Coalition for Social Justice COVID Community Support Network**



# SOUTHINGTON PUBLIC SCHOOLS



**TIMOTHY F. CONNELLAN**  
SUPERINTENDENT  
OF SCHOOLS

**STEVEN G. MADANCY**  
ASSISTANT SUPERINTENDENT  
FOR CURRICULUM &  
INSTRUCTION

**REBECCA CAVALLARO**  
DIRECTOR OF PUPIL SERVICES

**SHERRILIN P. DiNELLO**  
DIRECTOR OF BUSINESS  
& FINANCE

**PETER J. ROMANO**  
DIRECTOR OF OPERATIONS

**JAMIE OLANDER**  
DIRECTOR OF TECHNOLOGY

**MICHELLE PASSAMANO**  
HUMAN RESOURCE MANAGER

**JENNIFER S. MELLITT**  
ACCOUNTING MANAGER

## BOARD OF EDUCATION FINANCE COMMITTEE MEETING

Thursday, September 17, 2020, 7:30 a.m.

Video Conference

This meeting will convene as a combined video and teleconference. Instructions to access the BOE Finance Committee Meeting in real time via teleconference are noted below:

1. Call 1-740-303-2581
2. Follow the prompts.
3. The PIN is 431 006 217#
4. Please mute your phone.
5. Refrain from using the "speaker phone".

### AGENDA

1. Lease extension - Abby Park Inc.  
Stellar Program
2. Food Service Program Update
3. Miscellaneous

200 NORTH MAIN STREET  
SOUTHINGTON, CT  
06489

[WWW.SOUTHINGTONSCHOOLS.ORG](http://WWW.SOUTHINGTONSCHOOLS.ORG)

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OPERATIONS FAX  
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PERSONNEL FAX  
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GENERAL FAX  
(860) 621-8056

SD/jp



SOUTHINGTON BOARD OF EDUCATION  
Southington, Connecticut

**FINANCE COMMITTEE MEETING**  
Thursday, September 17, 2020, 7:30 a.m.  
Video Conference

Board Members Present: Zaya Oshana, Chair; Joseph Baczewski; James Chrzanowski  
Present from Administration: Sherri DiNello, Director of Business & Finance; Jennifer Mellitt,  
Accounting Manager

The Finance Committee meeting was called to order 7:30 a.m.

**1. LEASE EXTENSION – ABBY PARK INC:**

The committee reviewed the current one-year lease document for the space utilized by our Stellar Program at Abby Park along with the language for the three (3) year extension. There was some discussion regarding the utility costs and the length of the lease extension. The extension locks in the rate through September 30, 2020, and would increase annually by the Consumer Price Index (CPI-U). After discussing the pros and cons of a five-year versus three-year lease, there was conversation about locking in a monthly rental amount for three (3) years.

The committee was comfortable with the lease extension; however, they recommended that Mrs. DiNello follow up with Florian Properties with a counteroffer to lock in the monthly rent at \$3,500 for a three (3) year period. Mrs. DiNello will follow up with the committee prior to the September 25, 2020 Board of Education meeting.

**2. FOOD SERVICE PROGRAM UPDATE:**

Mrs. DiNello began by recognizing the work Mrs. Mellitt has done preparing the financial statement for the Food Service Program. She continues to improve the accounting practices and reporting capabilities within our financial software program.

Mrs. Mellitt reminded the committee that, in May, she reported that the Food Service Program was running a significant loss. Mrs. DiNello shared that the BOE/Town may need to assist with a contribution to the program, which could be structured as a loan versus a contribution with a payback plan.

Mrs. Mellitt reviewed the income statement for the fiscal year ending June 30, 2020, showing a loss of \$337,000. This program has always been sustained by the income generated through sales and federal and state meal reimbursements. Due to the COVID-19 pandemic, schools closed on March 16th through the end of the school year, which prevented the district from selling meals. The program did receive a Seamless Summer Option (SSO) to provide free meals during the shutdown and received federal reimbursement per meal distributed. However, the Executive Order from Governor Lamont to continue paying staff resulted in a

large overhead with limited income creating a large deficit.

Mrs. Mellitt then reviewed the balance sheet which shows a cash balance of \$360,232 on June 30, 2020. She explained that \$111,256 of the cash represents the Student Prepaid balances shown in the liability section of the statement. Therefore, the true Food Service Cash nets to less than \$250,000. She explained that this will create a cash flow issue this fall to meet payroll and food expense payments to start the school year. The USDA's extension of the SSO means that breakfast and lunches are free and the program will not receive their first federal reimbursement check until mid-November for September sales.

Mrs. DiNello also reminded the committee that the customer base has been reduced significantly because of K-12 remote learners and the High School operating in the hybrid model. She shared that they still need to fill vacancies due to the cleaning requirements between lunch waves and delivering food to other spaces in the building for social distancing.

The committee understood the need for an influx of cash to the program and felt that an amount should be included in the expense listing provided to the Board of Finance for the \$1.9 million Non-lapsing Account. Mrs. DiNello mentioned an estimate of \$200,000; however, that amount will be fine-tuned once payroll and food expenses are estimated.

### 3. **MISCELLANEOUS:**

Mrs. DiNello shared that the next Board of Finance Meeting is scheduled for October 14, 2020, which means the agenda and backup information will need to be provided to the Finance Director, Emilia Portelinha, before October 9th. The funding of the \$1.9 million Non-lapsing Account is on the agenda and the Board of Finance is requesting an update on the Board of Education's plans to utilize the \$1.9 million. Mrs. DiNello does not expect that there will be many changes to the draft reopening expense report previously provided to the BOE.

The committee members agreed that there was no need to schedule another committee meeting and that the BOE can be updated during their regularly scheduled meeting on October 8th as to the information that will be shared with the BOF.

The meeting adjourned at 8:07 a.m.

Respectfully submitted,



Sheri DiNello  
Director of Business & Finance

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only  Board Meeting Date September 24, 2020

Decision Requested \_\_\_\_\_ Agenda Code 6 a.

**AGENDA REPORTING FORM**

**Agenda Topic:** Town Government Communications

**Summary of Issue:** Communications (when applicable) will be discussed.

**Background:** N/A

**Alternative Strategies:** N/A

**Cost (if applicable):** N/A      **Funding Source:** N/A

**Beginning Date of Program or Project:** N/A

**Ending Date of Program or Project:** N/A

**Recommendation or Comment:** N/A

*Timothy J. Connellan*

\_\_\_\_\_  
Signature of Superintendent of Schools

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only  Board Meeting Date September 24, 2020

Decision Requested \_\_\_\_\_ Agenda Code 6 b.

**AGENDA REPORTING FORM**

**Agenda Topic:** Update – School Reopening

**Summary of Issue:** Continued discussion from previous meetings.

**Background:** N/A

**Alternative Strategies:** N/A

**Cost (if applicable):** N/A **Funding Source:** N/A

**Beginning Date of Program or Project:** N/A

**Ending Date of Program or Project:** N/A

**Recommendation or Comment:** N/A

*Timothy J. Connellan*

\_\_\_\_\_  
Signature of Superintendent of Schools

**BOARD OF EDUCATION  
SOUTHINGTON, CONNECTICUT**

Informational Only \_\_\_\_\_ Board Meeting Date September 24, 2020  
Decision Requested X Agenda Code 7 a.

**AGENDA REPORTING FORM**

**Agenda Topic: Ratification of AFSCME Nurses Union Local 1303-140 of Council #4 Contract 2020-2024**

**Summary of Issue:** The AFSCME Nurses Union Local 1303-140 of Council #4 and the Southington Board of Education have been negotiating a contract for a four (4) year agreement beginning July 1, 2020 through June 30, 2024.

**Background:** N/A

**Alternative Strategies:** N/A

**Cost (if applicable):** N/A      **Funding Source:** N/A

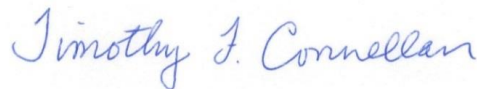
**Beginning Date of Program or Project:** July 1, 2020

**Ending Date of Program or Project:** June 30, 2024

**Recommendation or Comment:** Recommend approving the tentative agreement between the AFSCME Nurses Union Local 1303-140 of Council #4 and the Southington Board of Education.



\_\_\_\_\_  
Signature of Staff Member Submitting Report



\_\_\_\_\_  
Signature of Superintendent of Schools

Titles of Attachments:

1. AFSCME Nurses Contract
2. \_\_\_\_\_