

Southington Board of Education Meeting

Thursday, September 26, 2019 6:30 PM

John Weichsel Municipal Center Public Assembly Room 200 North Main Street Southington, CT 06489 COMMITTEE OF THE WHOLE ~

OPERATIONS

200 North Main Street

Southington, CT 06489



SOUTHINGTON BOARD OF EDUCATION MEETING

1. CALL TO ORDER
2. Executive Session
 - a. Student Matter
 - b. Personnel Matters
3. Reconvene Meeting ~ Regular Session ~ 7:00 p.m.
4. Pledge of Allegiance
5. CELEBRATION OF EXCELLENCE
 - a. 2019-2020 Southington's Teacher of the Year ~ Heather Allenback
 - b. STEPS to recognize Southington students for their artwork featured in the 2019-2020 STEPS Calendar
6. Approval of Minutes ~ September 12, 2019
7. Committee Reports
 - a. Finance Committee Meeting ~ September 16, 2019
 1. Bid Award: Bid-2020-09 - Replacement of Water Heat Pumps (SHS)
 2. Bid Award: Bid-2020-10 - Boiler Replacement (SHS)
 3. Bid Award: Bid-2020-12 - Snow Removal & Sanding Services (SHS, JFK, KES, SES, OES, TES)
8. New Business
 - a. Bid Award: Bid-2020-14 - Snow Removal & Sanding (DES & HES)
 - b. Ratification of Southington Administrators Association (SAA) Contract
9. Public Communications
 - a. Communications from Public
 - b. Communications from Board of Education
 - c. Communications from Administration
 1. Collaborative Learning Process PowerPoint Presentation
 - d. Communications from Student Representatives
10. Adjournment



“Growing Great Kids”

September 26, 2019

Dear Southington Board of Education Members,

The STEPS Coalition is proud to recognize the following students for their artwork featured in the 2019-2020 STEPS Calendar:

Olivia Bedard
Samantha Barrows
Katia Betros
Isabella Carbone
Carissa Cayer
Joseph Edwards
Adaline Fisher
Tryston Lester
Rachel Martins
Ryan Nicoletti
Morgan Pastor
Thomas Sabino
Sophia Sciascia
Rachel Stumpf
Gianna Wadowski

This calendar is displayed throughout the District and the Southington community, highlighting the Asset Building Classrooms’ ‘Assets of the Month’. Asset Building Classrooms has been a partnership between STEPS and the Southington Public School District for the past ten years and through the data we have collected, we are making a difference in the lives of our students. Thank you for having us here tonight and supporting the continued work of STEPS.

Warm regards,

Kelly Leppard
Prevention Coordinator
Town of Southington

The minutes presented within this document provide a summary of the discussion that took place at the Board of Education meeting. For the complete discussion of the agenda items, please view the video of the Board meeting on our website at www.southingtonschools.org. These minutes are considered a draft until approved at the following regular Board of Education meeting.

SOUTHINGTON BOARD OF EDUCATION

SOUTHINGTON, CONNECTICUT

REGULAR MEETING

SEPTEMBER 12, 2019

The regular meeting of the Southington Board of Education (Committee of the Whole-Operations) was held on Thursday, September 12, 2019 at 7:00 p.m. in the John Weichsel Municipal Center Public Assembly Room, 200 North Main Street, Southington, Connecticut and an Executive Session was held at 6:30 p.m.

1. CALL TO ORDER

Mrs. Terri Carmody, Vice-Chairperson, called the meeting to order at 6:32 p.m.

Board members present: Mrs. Terri Carmody, Mr. Joseph Baczewski, Mr. Robert Brown, Ms. Lisa Cammuso, Mrs. Colleen Clark, Mr. David Derynoski, Mr. Zaya Oshana and Mrs. Patricia Queen. Absent was Mr. Brian Goralski.

Administration present: Mr. Timothy Connellan, Superintendent of Schools and Mrs. Sherri DiNello, Director of Business & Finance.

2. EXECUTIVE SESSION – SAA CONTRACT NEGOTIATIONS UPDATE

MOTION: by Mr. Derynoski, seconded by Mr. Brown:

"Move to go into Executive Session, excluding the public and the press, for the purpose of discussing Southington Administrators Association Contract Negotiations, and upon conclusion reconvene to public session."

Motion carried unanimously by voice vote.

Mrs. Carmody declared Executive Session ended at 6:45 p.m.

3. RECONVENE MEETING ~ REGULAR SESSION

Mr. Goralski, Chairperson, reconvened the Board of Education Regular Session at 7:00 p.m.

Board members present: Mrs. Terri Carmody, Mr. Baczewski, Mr. Robert Brown, Ms. Lisa Cammuso, Mrs. Colleen Clark, Mr. David Derynoski, Mr. Brian Goralski, Mr. Zaya Oshana, and Mrs. Patricia Queen.

Administration present: Mr. Timothy Connellan, Superintendent of Schools; Mrs. Sherri DiNello, Director of Business and Finance; and Ms. Margaret Walsh, Director of Special Services.

Student representatives present were Trevor Messina, Amrit Kaur and Brett Sheldrick.

4. PLEDGE OF ALLEGIANCE

The student representatives led in reciting the Pledge of Allegiance.

Mr. Goralski called for a moment of silence in memory of the lives lost and affected by 9/11 and for high school student, Julie Bruno, who recently tragically passed away.

5. CELEBRATION OF EXCELLENCE

The Board of Education recognized the members of Bread for Life for their partnership in support of the children in the community. Bread for Life and Youth Services partnered with the Southington Board of Education to create a PTO serving the Alternative Program (ALTA) and the Food for Fuel Program to provide healthy snacks in the school counseling departments during the day for students who need a snack. Ms. Donna Ayer, Director of Bread for Life, spoke briefly about the Summer Lunch Program that served 2,970 lunches to children in need. She noted that 22% of students in the Southington Public Schools receive free or reduced meals. She also highlighted their partnership with Southington Youth Services and many other Southington agencies that support the children in the community. The Board presented Bread for Life with a Certificate of Excellence.

Mr. Goralski called for a recess at 7:10 p.m.

Mr. Goralski reconvened the regular meeting at 7:24 p.m.

6. APPROVAL OF MINUTES ~ August 15, 2019

MOTION: by Mr. Derynoski, seconded by Mr. Brown:

“Move to approve the regular Board of Education minutes of August 15, 2019, as submitted.”

Motion carried unanimously by voice vote.

7. COMMUNICATIONS

a. Communications from Public

There was no public communication.

b. Communication from Board of Education Members

Mr. Brown addressed 9/11 and thought foreign languages, social studies, emotional intelligence and education, as a whole, are things that the Southington students need to be productive, global students who understand the rest of the world.

MOTION: by Mrs. Carmody, seconded by Mr. Oshana:

“Move to move Agenda Item #11.a ‘Approval of Out of State/Overnight Field Trips’ to Agenda Item #7.e.”

Motion carried unanimously by voice vote.

Mr. Goralski announced that STEPS was offering a Parent University on September 21, 2019, from 8:15 a.m. – 12:00 p.m. at DePaolo Middle School, which is an opportunity for parents to attend a workshop regarding suicide prevention, vaping, underage drinking, Internet safety, asset building, mindfulness, Emotional Intelligence and how to effectively talk to their children. More information and registration can be found at www.southingtonsteps.org.

Mr. Goralski stated that the Convocation for the 2019-2020 school year was the best that he attended because of the guest speaker, Dr. Marc Brackett, from Yale University, who addressed Emotional Intelligence and motivated all in attendance. A few days after Convocation, Mr. Goralski saw Dr. Brackett on the television show ‘Good Morning America’ and planned to read his book.

c. Communication from Administration

1. Extended School Year (ESY): Ms. Walsh distributed an outline of the mandated Extended School Year program (*Attachment #1*) that served 164 identified students during the summer. She spoke at length and in detail regarding the special education programs served for students with Individual Education Plans (IEP), the focused instruction to meet the students’ goals and objectives for students to not regress during the summer from the advances made during the school year, staffing, and program venues. The STELLAR program (for students aged 19-21) was offered for the first time this year. Attendance was decided at the student’s PPT (Planning Placement Team) meeting, and in order not to overstaff, letters were sent home to parents to see if they were planning to go on vacation or decided not to send their child to ESY. Mrs. Clark questioned students who were recommended to attend, but never attended.

2. Summer School Report: Mr. David DeStefano gave a PowerPoint presentation (*Attachment #2*) highlighting courses and data from the Summer School programs that were offered to students in July 2019. He discussed in detail the school enrichment programs and high school and middle school credit recovery programs including enrollment over the past 10 years, and recommendations for the summer of 2020. Southington Community Services provided financial assistance to 10 families totaling \$2,950. Mr. DeStefano also addressed the highlights of Camp Invention that was held at Strong Elementary School and the programs that were offered. There were 120 participants with a wait list of 44 students. Southington was the first in the region of 125 districts in New England and Long Island to reach full enrollment. Four scholarships of \$470 were offered. Mr. DeStefano requested that Camp Invention be held at a different venue in 2020 and to rotate among all the elementary schools.

3. Operations Projects Update: Mr. Connellan gave an update from Mr. Romano, Director of Operations, highlighting operations/maintenance/custodial work completed during the summer of 2019 in addition to the 498 work orders received over the summer.

Mr. Connellan praised the maintenance and custodial staff and noted all the work that they accomplished over the summer. Mr. Romano was able to save money on many of the projects by using the talented in-house maintenance employees instead of going to bid on these projects. On behalf of the Board, Mr. Goralski asked Mr. Connellan to inform Mr. Romano and the maintenance and custodial staff how appreciative the Board is of their expertise. Mr. Connellan pointed out Mr. Romano's great leadership and working relationship that he has built with the collective bargaining units.

For the next Board meeting, Mr. Connellan asked Ms. Walsh to give a presentation on the Collaborative Learning (CLP) Program formerly called Therapeutic Education Program (TEP) and how this was restructured in partnership and collaboration with Wheeler Clinic.

Mrs. Queen addressed Maker Space and requested a presentation on this at a future Board meeting. Mr. Connellan stated that this year his goal was to do a better job sharing and communicating with the community on the good things that are happening in the school district.

d. Communications from Student Representatives

Trevor Messina reported the following:

- Senior Sunrise was held on Tuesday before the first day of school. The seniors gather on Fontana field to view the sunrise and then go to breakfast. On the last day of school, they hold a senior sunset.
- On Sunday, September 3, there was a vigil held for Julia Bruno with a large turnout by the community. Many high school groups were holding fundraisers to raise money for a scholarship fund in her memory.
- On Friday, September 13, the Marching Band will perform their preview show at 8:00 p.m. with the first competition to be held at Maloney High School on Saturday, September 14.

Amrit Kaur reported the following:

- Freshman orientation was held on August 20, 2019 at 9:00 a.m. and 6:00 p.m.
- The high school Open House will be held on September 19 at 6:00 p.m. with Key Club attending to help parents find classrooms and answer questions.

Brett Sheldrick reported the following:

- The girls' soccer team had an away scrimmage that they won.
- The Southington High School College and Career Fair will be held on September 17 at 6:30 p.m. with over 100 colleges represented.
- The boys' varsity football game will be held on Friday, September 13 at Conard.

e. **Approval of Out of State / Overnight Field Trips**

The teacher co-advisors for DECA, Theresa Brooks and Sandy Spinello, introduced the DECA officers who spoke about their past experiences with the DECA field trip conferences and the value that the students receive in attending them. Brian Egan, co-president of DECA, addressed the New York City field trip. Avery Korp, co-president of DECA, spoke about her experience at Nationals last year in Orlando, Florida. This year, the International Career

Development Conference will be held in Nashville, Tennessee. Brianna Harris, Vice President of Competitive Events, spoke about her experience last year in Orlando.

MOTION: by Mrs. Carmody, seconded by Mr. Derynoski:

“Move to approve the SHS DECA field trip requests, as presented.”

Motion carried unanimously by voice vote.

MOTION: by Mr. Derynoski, seconded by Mr. Baczewski:

“Move to approve the SHS Wrestling Team field trip to Tsongas Arena in Lowell, Massachusetts and Plaistow, New Hampshire, as submitted.”

Mr. Goralski announced that wrestling Coach Dion informed him that the SHS wrestling team student-athletes achieved Academic All American more than any other school in the country and in the history of the SHS wrestling team.

Motion carried unanimously by voice vote.

8. COMMITTEE REPORTS

a. Finance Committee Meeting – August 27, 2019

Mrs. Clark reported that the Self Insurance Report showed that claims were less this year, which shows the High Deductible Health Plan had been successful. Mrs. DiNello reminded the Board that last year the Southington Middle School Athletic Association (SMSAA) had covered the full cost of the program; however, they had a difficult time with the fundraising the past school year. The SMSAA ended the year with a shortfall of \$2,500 to cover all the costs. The Finance Committee questioned how sustainable the SMSAA would be moving forward. The SMSAA had a meeting in August and elected new leadership and planned fundraisers. The Board budgeted a contribution of \$15,000 this year from the operating budget for middle school sports. There will be enough funds available to cover the fall sports season; however, to date, there has not been any type of contribution from the SMSAA. The expectation was that the Board would receive a check prior to the start of each season. The Finance Committee was looking for a consensus from the full Board that the SMSAA must pay the anticipated winter coaching salaries by November 1 and spring salaries by April 1, prior to team tryouts taking place. If the Board agrees, then there would be a meeting with the SMSAA leadership to communicate the timeline expectations.

Mr. Goralski questioned why the Board would take a consensus instead of making it a motion. After lengthy discussion by the Board and administration, the Board agreed to take a consensus. However, in the future, the Board would take a vote to make November 1 and April 1 firm timelines for the SMSAA to pay the anticipated coaching salaries.

Consensus: To give the administration the directive to share these dates with the leadership of the SMSAA and to continue the collaboration and partnership with the work that they are doing.

The Board members unanimously agreed with the consensus.

Mrs. Clark reported on the Unexpended Education Fund account timelines and that administration plans to meet in mid-September to review the current Capital Plan and prioritize a list of projects to bring before the full Board for approval before submitting to the Town Board of Finance.

Mrs. DiNello explained the Board is currently in a five-year contract with New Britain Transportation (NBT) that would expire on June 30, 2020. The Finance Committee discussed the pros and cons of bidding the transportation contract and the reasons not to go to bid far outweighed the reasons to bid. Administration is very satisfied with the current services and management at New Britain Transportation.

MOTION: by Mr. Derynoski, seconded by Mrs. Clark:

“Move to waive the bidding process and authorize the administration to begin negotiations on a contract extension.”

Mr. Baczewski questioned if any thought was given for Southington to develop their own transportation fleet for students. Mrs. DiNello stated that during her tenure with the Southington Public Schools, the Board never entertained making that type of capital investment of buying their own fleet of buses and employing the drivers. Getting viable drivers would be a big challenge. In order for Mr. Baczewski to agree to a contract extension, whenever there is any issue with New Britain Transportation staff, he wanted the Board of Education members to be notified immediately. Mr. Connellan confirmed that there is a state law that it is a requirement that if a driver is reported to the Department of Children and Families (DCF) then administration is notified immediately. Mr. Derynoski shared that when he first was elected to the Board, they looked into owning a fleet of buses and the cost was prohibitive. Mr. Goralski added that in the past there was an audit that showed the Board was getting valuable bus services for their money. Miss Cammuso added that on the first day of school she was at the high school where there were two NBT representatives making sure that the buses were running smoothly. Mrs. DiNello complimented Mr. Romano and his office for the relationship that they have with New Britain Transportation and their management.

Motion carried unanimously by voice vote.

MOTION: by Mrs. Clark, seconded by Mr. Derynoski:

“Move to approve the Year End Close-out of the 2018-2019 Operating Budget.”

Mr. Goralski hoped that the new energy company will do better with their projections moving forward. There were factors out of the Board’s control in the 2018-19 budget.

Motion carried unanimously by voice vote.

9. SUPERINTENDENT’S REPORTS

a. Personnel Report

MOTION: by Mr. Derynoski, seconded by Mrs. Carmody:

“Move to approve the Personnel Report, as submitted.”

Motion carried unanimously by voice vote.

Mrs. Carmody thanked the Human Resources Department for all the work that was done over the summer with so much turnover. The Board liked the changes made with postings now emailed to all internal staff.

10. OLD BUSINESS

a. Town Government Communications

Mr. Baczewski addressed that he had stopped at the Grosky Farm Stand, which is run by students, to buy flowers and produce on his way home. He thought it would be a great spot to sell Christmas trees. Mrs. Queen added that there is a student at the farm stand who is very helpful and has very knowledgeable about the produce and how to cook it.

Mr. Goralski reported that the Committee of the Chairs recently met and that Planning and Zoning shared information regarding a Washing Station that is being built by the Bowling Alley, which will be savings for the community because of the environmental laws that were passed regarding washing trucks and buses in a containment area.

Mr. Goralski reported that the Board of Education was partnering with the Town to make presentations to PTOs about the referendum this fall regarding the town of Southington buying back the Municipal Center building, which was the former North Center School, instead of leasing the building. Mr. Connellan has already made presentations to two PTOs (Flanders and Kelley) regarding the referendum.

11. NEW BUSINESS

a. Approval of Out of State/Overnight Field Trips (*Moved to Agenda Item 7.e*)

12. ADJOURNMENT

MOTION: by Mr. Derynoski, seconded by Mr. Oshana:

“Move to adjourn.”

Motion carried unanimously by voice vote.

The meeting adjourned at 8:41 p.m.

Respectfully submitted,
Linda Blanchard
Recording Secretary

ESY Summary - 2019

This summer the Extended School Year program serviced 164 identified students. The program was structured into specialized district programs with the introduction of the STELLAR program into ESY this year. Additionally, there were 11 classrooms broken down by students grade level, two Jumpstart classrooms servicing typically peers as well as our students with IEPs and the district tutoring as part of ESY. The STELLAR, ACHIEVE, EASE, Launch, Lids and lids primary were all run over the summer as well as the ABA room that was supervised by the BCBA's. We were able to provide a wide spectrum of programming and even had one student attend the enrichment program for the second year. This proved to be a great success! Students attended the program Monday through Thursday from 8:30 to 12:00. During their time with us instruction focused on maintaining skills learned throughout the school year to meet students' goals and objectives. Occupational therapy, physical therapy and speech and language services were also provided. Students in the National Honors Society volunteered in the program and proved great peer role models for our students. With the smiles on students faces it was easy to see that the relationship between the students attending and the student volunteers was mutually beneficial.

Staffing

Certified Teachers 19 - addition of STELLAR and tutoring program

Paraprofessionals: 48

ABA Therapists: 13

BCBA: 2

Paraprofessionals working in our specialized programs (EASE, ACHIEVE, LIDS, LAUNCH): 27 about 56%

Total Students

Identified Students enrolled in ESY: 164

Students in specialized program: 47

Students who never attended: 13

* This year a form was sent to parents and prior to the start of the program 19 students who were IEPed into ESY declined the opportunity to attend. The number listed above is the number of students who did not attend but did not let us know prior to the start of the program.

Hatton School Location

Number of Identified Students: 128

Number of students attending enrichment: 1

Number of Students in Launch: 14

Number of Students in Lids/Lids Primary: 12

Students Receiving Speech Only: 3

Students Recommended Who never attended: 12

Middle/ High School Location

Number of Students: 36

Number of Students in EASE: 8

Number of Students in ACHIEVE: 10

Number of Students not attending: 1

Southington Summer Programs



2019

Presented by:
Dave DeStefano

Program Highlights



- Summer school relocated to DePaolo Middle School.
 - Very accommodating and location was ideal.
- 55 students enrolled in the high school enrichment program. Up 52% from last year.
- Middle school enrichment featured 7 courses to choose from.
 - 42 middle school students enrolled
- The Southington Community Services provided financial assistance to 10 families totaling \$2,950 in coverage.

Elementary Enrichment Data

	# of students	Vs. LY
Elementary	71	-9
Pre-K	6	+2
Kindergarten	8	-6
Grade 1	21	+8
Grade 2	12	-7
Grade 3	11	±0
Grade 4	7	-6
Grade 5	6	±0

	# of sessions	Vs. LY
Elementary	126	-7
Pre-K	9	+3
Kindergarten	16	-7
Grade 1	37	+14
Grade 2	19	-13
Grade 3	20	+9
Grade 4	13	-9
Grade 5	12	+4

Elementary Enrichment Photos



Elementary Enrichment Photos



Middle School Remediation

Representing Schools	Number Enrolled	Versus 2018
DePaolo	14	+7
Kennedy	14	+7
Tyrell MS	1	+1
S. Catholic	1	+1
Total	30	+16

	# of students	Vs. LY
Middle School	30	+16
Grade 5 (audit)	1	-1
Grade 6	0	-3
Grade 7	13	+8
Grade 8	16	+12

	# of sessions	Vs. LY
	48	+26
Grade 5 (audit)	2	-1
Grade 6	0	-5
Grade 7	17	+9
Grade 8	29	+23

High School Credit Recovery

- At the high school level, low enrollment was attributed to student success during the school year by successfully earning credit.
 - As a result there were less students eligible for summer school.
- Class sizes were relatively low.
 - As a result there was greater one-on-one instruction
- Several computer rooms and a chrome cart were available.
 - Teachers were able to use Google documents and classroom. Work was monitored and allowed for immediate feedback.
- Four students earned their diploma at the conclusion of the program.

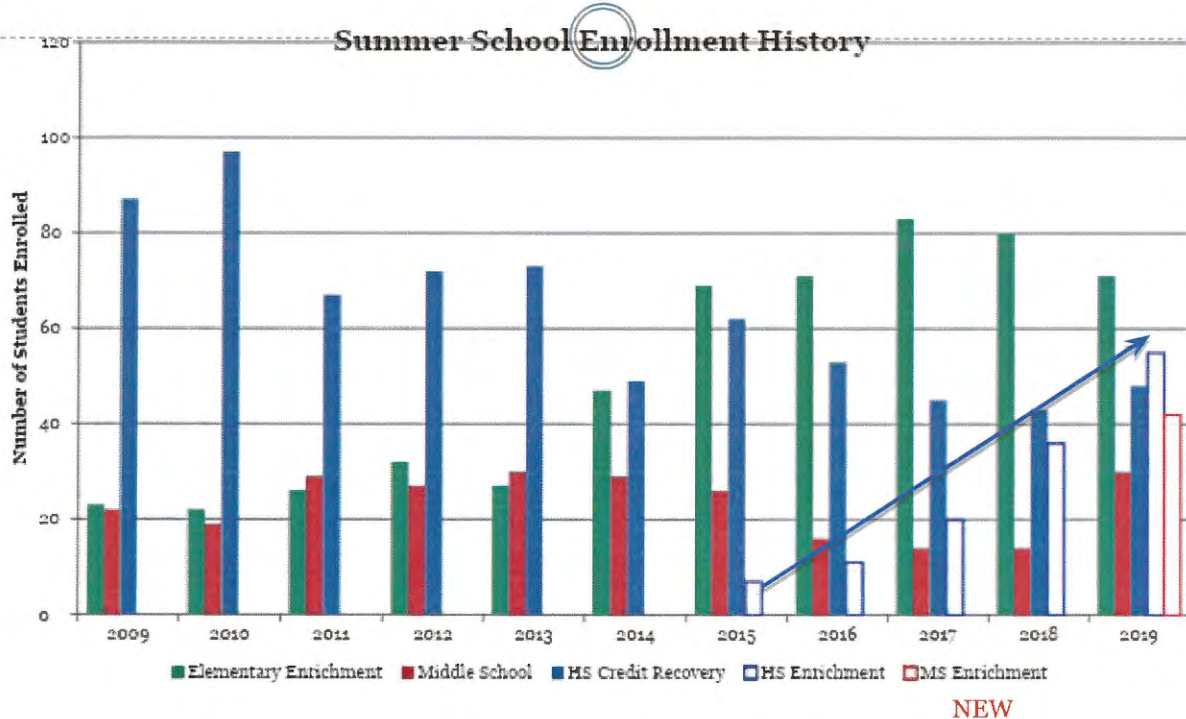
High School Credit Recovery

Sessions	# Enrolled	Vs. 2018
English 9	8	+4
English 10	3	-1
English 11	11	+4
English 12	3	+2
Algebra I	6	-7
Algebra II	5	+2
Geometry	5	-2
Earth Science	2	-2
Biology	2	-2
Modern U.S. History (NEW)	4	+4
World History	2	+2
Health	0	-2
P.E.	7	+4
Total	58	-5

High School Credit Recovery

	# of students	Vs. LY	# of sessions	Vs. LY
High School	48	+5	58	+6
Grade 8 (audit)	1	+1	1	+1
Grade 9	17	+1	21	+4
Grade 10	8	-5	10	-7
Grade 11	18	+7	21	+7
Grade 12	4	+1	5	+1

Enrollment – Past Ten Years



Note: Elementary enrichment program began in 2005

Grades 6 - 12 Enrichment



	# of students	Vs. LY
HS Enrichment	55	+19
Grade 9	5	±0
Grade 10	14	+5
Grade 11	35	+17
Grade 12	1	+1

	# of sessions	Vs. LY
	72	+23
	6	-1
	22	+7
	43	+20
	1	+1

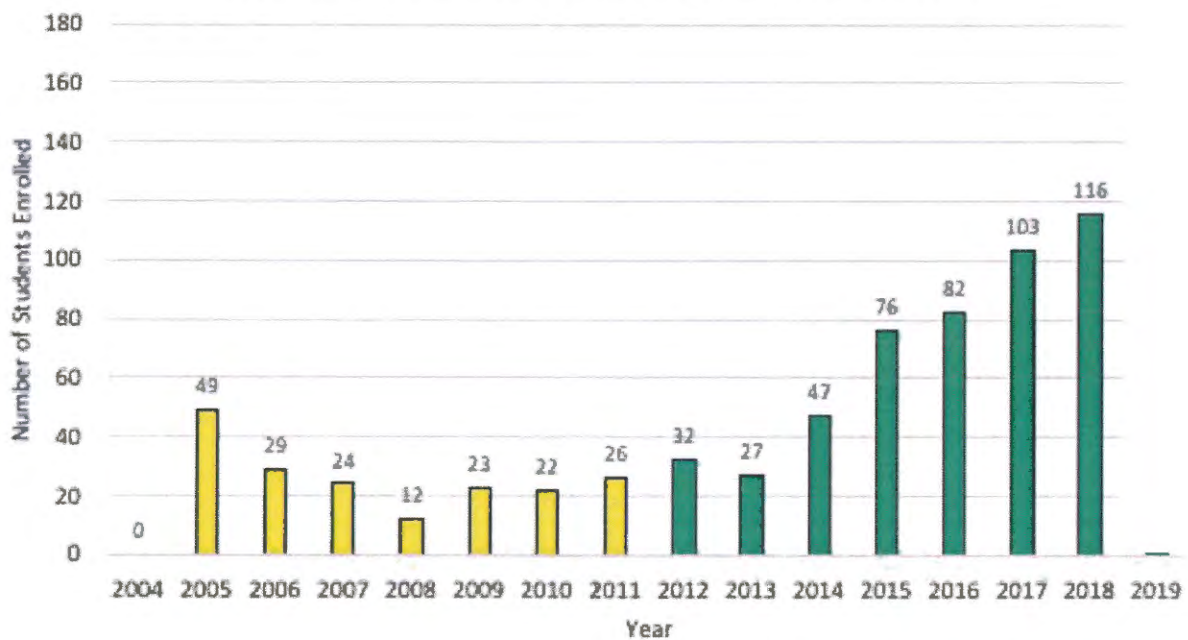
	# of students	Vs. LY
MS Enrichment	42	+42
Grade 5	2	New
Grade 6	20	New
Grade 7	6	New
Grade 8	14	New

	# of sessions	Vs. LY
	61	+61
	2	New
	33	New
	8	New
	18	New

Students Enrolled in Enrichment Courses



Total Number of Students Enrolled in Enrichment Courses



Recommendations for 2020



- Prepare for the increased number of credits needed for graduation.
 - Meet with school admin and guidance regarding credit concerns
- Advertise the middle school enrichment courses
 - Consider making JAD a permanent home
 - Redesign the tech courses to make a STEM academy
- Restructure the credit recovery senior English courses (0.5 credits)
 - Potentially meet 9-10 days and pay a reduced tuition.



Camp Invention®



Strong Elementary School

July 29th – August 2nd, 2019

Presented by:
Dave DeStefano

2019

“Supercharged”



Camp Invention®

Snapshots

Camp Invention: Games™



Farm Tech™



Deep Sea Mystery™



Innovation Force™



DIY Orbit™



Moving Forward

2019 Highlights

- 120 participants (Full enrollment –all six years)
 - First in region (125 districts participating in New England + Long Island) to reach full enrollment
 - 44 wait-listed
- Four scholarships offered totaling \$470 in tuition reduction.

2020 Suggestions

- Consider new venue to mix things up.
 - Possibly rotate among elementary schools
- Continue to offer scholarships.

Six Years and Going Strong!!





SOUTHINGTON BOARD OF EDUCATION
Southington, Connecticut

FINANCE COMMITTEE MEETING

Monday, September 16, 2019, 7:30 a.m.

John Weichsel Municipal Center

Conference Room #2

200 North Main Street

Southington, CT 06489

Board Members Present: Colleen Clark, Chair; Joe Baczewski (*arrived 7:40 a.m.*); David Derynoski and Zaya Oshana
Present from Administration: Sherri DiNello, Director of Business & Finance; Jennifer Mellitt, Accounting Manager; and Peter Romano, Director of Operations (*left meeting 8:00 a.m.*)

The Finance Committee meeting was called to order at 7:34 a.m.

1. **SELF INSURANCE:**

Mrs. DiNello reviewed Self Insurance report.

2. **TRANSFER OF FUNDS:**

There were no transfer requests.

3. **BID AWARDS**

a. **Bid-2020-12: SNOW REMOVAL & SANDING SERVICES (SHS, JFK, KES, SES, OES, TES):**

Mrs. Mellitt reviewed the bid compilation results for snow removal and sanding services at six (6) sites and shared the struggle with the award because of the limited number of vendors bidding. Mr. Romano shared that due to the poor performance by SM Lawncare at the high school for the past three (3) years, the low bid vendor could not be recommended to continue at SHS. Our custodial and maintenance staff regularly had to perform snow removal because the work did not meet our standards. We are willing to let them have a small elementary school site and monitor their performance. The committee recommends the following awards:

Southington High School	Ali's Nursery	\$74,900	3 Years
Kennedy Middle School	Ali's Nursery	\$34,320	3 Years
Kelley Elem. School	Ali's Nursery	\$11,088	3 Years
Oshana Elem. School	SM Lawncare	\$13,000	3 Years
Strong Elem. School	Cheshire Concrete	\$18,000	1 Year
Thalberg Elem. School	Father & Son Services	\$17,640	2 Years

The recommendation is \$40,938 over the 2019-2020 budget for these six (6) sites.

Schmidt currently has Derynoski and Hatton Schools; however, they were bought out by Affiliated Grounds Maintenance and are now located in Pennsylvania. Mr. Romano requested to inspect their equipment and see where it was being stored. The owner did not provide the address of the equipment location. In addition, we were informed that they are selling off equipment.

A new bid Bid-2020-14 for Snow Removal and Sanding Services at Derynoski and Hatton Elementary Schools is currently out to bid because the administration is ending their contract with Schmidt.

Mr. Oshana questioned how they would find the funds. Mrs. DiNello explained the funds would be from turnover and two (2) teaching positions currently vacant.

b. Bid 2020-10: Boiler Replacement at SHS

Mr. Romano explained that Sav-Mor Heating and Cooling was not the low bidder on this project; however, they were within the 10% Town of Southington business preferential bid ordinance and agreed to do the project for the low bid price of \$153,126. This is \$48,826 over budget. The committee agrees with the recommendation. Mr. Romano confirmed references and is comfortable that they can complete the work in the timeframe.

c. Bid 2020-09: Replacement of Water Heat Pumps at SHS

Mr. Romano is recommending that we do not award this bid. The boiler and heat pump combined would have been \$9,157 over budget. In an effort to stay within budget, Mr. Romano plans to purchase the heat pumps at the material bid price of \$32,110 from Swan Associates in Newington. Our maintenance staff will do the installation. Sav-Mor Heating & Cooling, the low bid vendor, had no issues with us performing the work in-house. This recommendation will allow both projects (boiler and heat pumps) to be completed under budget leaving \$5,633 for contingencies.

4. DEBIT CARD:

Mrs. DiNello reviewed the memo regarding the debit card history. The committee agreed that having a debit card makes sense for online purchases when purchase orders or checks are not accepted. A brief discussion took place about credit cards and the committee agreed that we did not want a district credit card.

After discussion, the consensus was to open a debit card linked to the elementary activity account. However, a new account would be open by transferring a small balance so that it limits the exposure of the entire fund.

5. MISCELLANEOUS:

There were no miscellaneous items.

The meeting adjourned at 8:13 p.m.

Respectfully submitted,



Sheri DiNello, Director of Business & Finance
SPD/lb #4.1920.09-16-19.minutes.docx

**Southington Public Schools
Purchasing Department
BID AWARD REQUEST**


BID 2020-09 Replacement of Water Heat Pumps at Southington High School

The above bid is not being AWARDED by the Superintendent of Schools, Board of Education Finance Committee and the Board of Education.

PROPOSED SUMMARY: This bid sought pricing for the Replacement of Water Source Heat Pumps at Southington High School. This project is being funded through the Town of Southington Capital Improvement Plan and will complete the (Noresco) upgrade on Water Source Heat Pumps at Southington High School. Please refer to the internal memo dated September 12, 2019, prepared by Mr. Peter Romano, Director of Operations, regarding the combined budget constraints between the water heat pump and the boiler replacement projects. **SPS Administration recommends BID 2020-09 not be awarded to an outside vendor.**

SPS Administration recommends the funds budgeted for the water heat pump replacement be used to purchase the materials from Swan Associates at the material bid price of \$32,110. (Note: The labor will be performed by the SPS maintenance staff as noted in the attached memo.)

Beginning Date of Project:	September 2019	Ending Date of Project:	December 2019
Funding Sources:	Town of Southington Capital Plan	Proposed Amount 2019-20	\$32,110 Swan Associates
		Budgeted Amount 2019-20	\$86,569

 _____
 Signature of Accounting Manager 9/17/19
Date

Superintendent's Direction:

Approved As Submitted
 Hold (pending future action as noted)
 Rejected _____ all _____ part (adjust as directed below)

Direction: _____

 _____
 Signature of Superintendent of Schools 9-17-19
Date

Finance Committee's Direction:

Approved As Submitted
 Hold (pending future action as noted)
 Rejected _____ all _____ part (adjust as directed below)

Direction: _____

 Signature of Finance Committee Chairperson Date

Board of Education's Direction:

Approved As Submitted
 Hold (pending future action as noted)
 Rejected _____ all _____ part (adjust as directed below)

Direction: _____

 Signature of Board of Education Chairperson Date

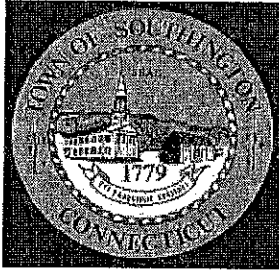
SOUTHINGTON PUBLIC SCHOOLS
 BID 2020-09 Replacement of Water Heat Pumps at Southington High School
 Bid Compilation
 Opened on 09/05/2019 at 1:00 pm

Vendor Name (in order of receipt)	Base Bid Price	Vendor Street	Vendor Town
Air Temp Mechanical Services, Inc.	\$ 65,850	360 Captain Lewis Dr	Southington,CT 06489
Sav-Mor Cooling & Heating, Inc.	\$ 46,900	231 Captain Lewis Dr	Southington, CT 06489
Saucier Mechanical	\$ 51,025	148 Norton St	Plantsville, CT 06479
All State Construction, Inc.	\$ 51,160	449 Cooke Street, PO Box 805	Farmington, CT 06034
McKenney Mechanical	\$ 47,100	15 Commerce Road	Newtown, CT 06470
Perfectemp Inc	\$ 59,512	125 Robert Jackson Way, Unit A	Plainville, CT 06062

NOTE: See memo prepared by Mr. Peter Romano, Director of Operations, dated September 12, 2019.

Bid 2020-09 will not be awarded to an outside vendor due to combined budget constraints on the Boiler Replacement BID 2020-10.

NOTE: The low bid vendor (Sav-Mor, see above) was also the low bidder on the boiler project at the high school. The combined budget issue was discussed with the vendor and they had no concerns with us performing the work in house on the water heat pump project. Sav-Mor also shared their material pricing from their BID 2020-09. Their materials were being sourced from Swan Associates. Swan has agreed to allow Southington to purchase the materials at the bid pricing of \$32,110.



SOUTHTINGTON PUBLIC SCHOOLS

Peter J. Romano, Jr.
Director of Operations

INTERNAL MEMO

To: Sherri DiNello
CC: Jennifer Mellitt

Date: September 12, 2019

Re: 2020 BID-09 SHS Heat Pumps Award Recommendation
2020 BID-10 SHS Freshman Boilers Award Recommendation

The above referenced projects were bid as (2) separate projects. The same company was the low bidder for both projects. Unfortunately, the combined bids were (\$9,157) above the \$190,869 budget that we submitted to the town on the Capital Improvement Plan. As outlined below, we can get both projects completed within the budget dollars with \$5,633 for contingencies based on the following recommendations:

2020 BID-09 SHS Heat Pumps Award Recommendation

My recommendation is that we do not award this project to an outside vendor. I spoke with our maintenance staff about the over budget concern. They have agreed to provide the labor to install these units on normal business hours. There will be coordination necessary with SHS for installation during normal business hours, but this will not be an issue. I have the material pricing of \$32,110 from Swan Associates in Newington CT for the heat pumps. I have also spoken with the low bidder, Sav-Mor Cooling & Heating, which is the recommended low bidder on the boiler project as well. I explained the over budget issue. They understood the budget issue and have no concerns about us performing this work in-house. ***Therefore, my recommendation is that we award the purchase of the materials to Swan Associates for \$32,110.*** Work would be performed by our staff a.s.a.p. The equipment is 6-8 week lead time.

2020 BID-10 SHS Freshman Boilers Award Recommendation

Although Sav-Mor Heating & Cooling was not the low bidder, they were within the 10% Town of Southington business preferential ordinance. Sav-Mor has agreed to complete the work for the low bid proposal of \$153,126. I met with the president, Troy Karkowski, for a bid review. Four of our SPS maintenance staff were in attendance. I am

comfortable that Sav-Mor have the complete scope. We also discussed their potential designers, subcontractors and time frame for installation, and I am comfortable with the information provided.

I spoke with two of their three provided references who had positive comments about them. The third never returned my calls. I checked with the Wallingford School System, where they also provide services. I spoke with their competitors and a supply house. All provided positive feedback.

My recommendation is that the project be awarded to Sav-Mor Cooling & Heating, Inc. of Southington, CT for \$153,126. Design work would begin upon the award, equipment ordered in early spring and installation next summer 2020.

**Southington Public Schools
Purchasing Department
BID AWARD REQUEST
BID 2020-10 Replacement of Boiler at Southington High School**

The above bid is submitted for AWARD by the Superintendent of Schools, Board of Education Finance Committee and the Board of Education.

PROPOSED SUMMARY: This request sought pricing for a boiler replacement in the Freshman wing of Southington High School. Nine vendors responded to our bid invitation. The low bidder was not a Southington vendor. A Southington vendor's bid was within the Town's preferred bidder ordinance range of 10% and has agreed to meet the low bid price of \$153,126. The Administration recommends awarding the bid to Sav-Mor Cooling & Heating in the amount of \$153,126.

The recommended boiler bid award is \$48,826 in excess of the budgeted amount. The funding shortfall is being addressed through savings achieved under BID 2020-09 Water Source Heat Pumps and by having the BOE's maintenance staff perform the labor for the Water Heat Pump replacements. (See separate award request).

Beginning Date of Project:	September 2019	Ending Date of Project:	Summer 2020
Funding Sources:	Town of Southington Capital Plan	Proposed Amount 2019-20	\$153,126
		Budgeted Amount 2019-20	\$104,300

Jennifer Mellett _____ 9/16/19 _____
 Signature of Accounting Manager Date

Superintendent's Direction:

Approved As Submitted
 Hold (pending future action as noted)
 Rejected _____ all _____ part (adjust as directed below)

Direction: _____

Timothy J. Cornell _____ 9-17-19 _____
 Signature of Superintendent of Schools Date

Finance Committee's Direction:

Approved As Submitted
 Hold (pending future action as noted)
 Rejected _____ all _____ part (adjust as directed below)

Direction: _____

 Signature of Finance Committee Chairperson Date

Board of Education's Direction:

Approved As Submitted
 Hold (pending future action as noted)
 Rejected _____ all _____ part (adjust as directed below)

Direction: _____

 Signature of Board of Education Chairperson Date

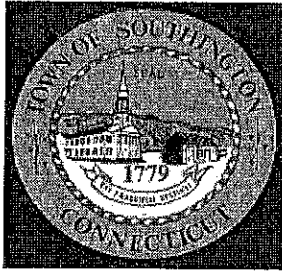
SOUTHINGTON PUBLIC SCHOOLS
 BID 2020-10 Replacement of Boiler at Southington High School
 Opened on 09/05/2019 at 10:00 am

Vendor Name	10% Bid Bond Included?	Base Bid Price	Less: Deduct/Alt #1	Vendor Street	Vendor Town	Low Bidder	Southington Bidders within 10% of low bidder
Air Temp Mechanical Services, Inc.	Yes	194,544	(4,269)	360 Captain Lewis Dr	Southington, CT 06489		
Warren Brothers, LLC	Yes	153,126	(8,727)	342 Monson Road	Stafford Springs, CT 06076	153,126	
Sav-Mor Cooling & Heating, Inc.	Yes	156,400	(6,000)	231 Captain Lewis Dr	Southington, CT 06489		2.14%
Saucier Mechanical	Yes	208,090	(1,000)	148 Norton St	Plantsville, CT 06479		
All State Construction, Inc.	Yes	205,778	(8,746)	449 Cooke Street, PO Box 805	Farmington, CT 06034		
Perfect Temp Inc	Yes	162,829	N/A	125 Robert Jackson Way, Unit A	Plainville, CT 06062		
Connecticut Boiler Repair	Yes	223,700	N/A	694 Oakwood Avenue	West Hartford, CT 06110		
McKenney Mechanical	Yes	202,200	N/A	15 Commerce Road	Newtown, CT 06470		
Funk Boiler Works, Inc.	Yes -but only 5%	335,790	(1,000)	18 Norwalk Street	West Haven, CT 06516		

RECOMMENDATION:

The Alt #1 is not being considered by Administration as part of this award.

Warren Brothers, from Stafford Springs, has the lowest BASE BID PRICE. One Southington bidder was within the 10% and was willing to match the low bid price. Therefore, the bid award is recommended to Sav-Mor from Southington at \$153,126.



SOUTHINGTON PUBLIC SCHOOLS

Peter J. Romano, Jr.
Director of Operations

INTERNAL MEMO

To: Sherri DiNello
CC: Jennifer Mellitt

Date: September 12, 2019

Re: 2020 BID-09 SHS Heat Pumps Award Recommendation
2020 BID-10 SHS Freshman Boilers Award Recommendation

The above referenced projects were bid as (2) separate projects. The same company was the low bidder for both projects. Unfortunately, the combined bids were (\$9,157) above the \$190,869 budget that we submitted to the town on the Capital Improvement Plan. As outlined below, we can get both projects completed within the budget dollars with \$5,633 for contingencies based on the following recommendations:

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I spoke with two of their three provided references who had positive comments about them. The third never returned my calls. I checked with the Wallingford School System, where they also provide services. I spoke with their competitors and a supply house. All provided positive feedback.

My recommendation is that the project be awarded to Sav-Mor Cooling & Heating, Inc. of Southington, CT for \$153,126. Design work would begin upon the award, equipment ordered in early spring and installation next summer 2020.

**Southington Public Schools
Purchasing Department**

**BID AWARD REQUEST
BID 2020-12 Snow Removal and Sanding Services**

The above bid is submitted for AWARD by the Superintendent of Schools, Board of Education Finance Committee and the Board of Education.

PROPOSED SUMMARY: This bid sought pricing for snow removal services at six school sites. The bid was advertised in three newspapers and listed on both the Town of Southington website and the Southington Schools website. Notices of the bid were mailed to vendors on record.

The recommendation of the Administration is to award BID 2020-12 as follows:

Ali's Nursery: Southington High School, JF Kennedy Middle School and Kelley Elementary School (three-year award)

Cheshire Concrete: Strong Elementary School (one- year award)

SM Lawn Care: Oshana Elementary School (three-year award)

Father & Son Services, LLC: Thalberg Elementary School (two-year award)

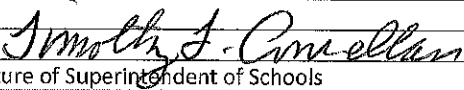
Beginning Date of Project:	November 2019	Ending Date of Project:	April 2020
Funding Sources:	Account 32910	Proposed Amount 2019-20	\$168,948
		Budgeted Amount 2019-20	\$128,000

 _____ Date 9/13/19
 Signature of Accounting Manager

Superintendent's Direction:

Approved As Submitted
 Hold (pending future action as noted)
 Rejected _____ all _____ part (adjust as directed below)

Direction: _____

 _____ Date 9-17-19
 Signature of Superintendent of Schools

Finance Committee's Direction:

Approved As Submitted
 Hold (pending future action as noted)
 Rejected _____ all _____ part (adjust as directed below)

Direction: _____

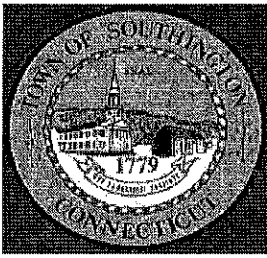
 Signature of Finance Committee Chairperson Date

Board of Education's Direction:

Approved As Submitted
 Hold (pending future action as noted)
 Rejected _____ all _____ part (adjust as directed below)

Direction: _____

 Signature of Board of Education Chairperson Date



SOUTHTON PUBLIC SCHOOLS

*JENNIFER MELLITT
ACCOUNTING MANAGER
PURCHASING DEPARTMENT*

MEMO

TO: Board of Education Finance Committee

Date: September 13, 2019

RE: **Recommendation for Bid Award for BID 2020-12**
Snow Removal and Sanding Services

BID 2020-12 sought pricing for Snow Removal services at six school sites. The bids were opened on August 29, 2019. Four vendors submitted timely bids, however three of the vendors did not bid on all six sites.

Several factors need to be considered when awarding the bid for Snow Removal Services, including:

- Due to the firm school opening times, it is important for the award to consider the likelihood of the vendor(s) successfully being able to complete the work to our satisfaction in a timely fashion.
- Given the school opening time constraints, it is difficult for a vendor to perform services at more than three sites. This limits our ability to award based solely on the lowest bids.
- Our vendors are not willing to accept more work than they can responsibly handle.

One vendor was the low bidder at all six sites, however we had issues with their services at one large site for the last three years. Therefore, the recommendation at five of the sites is not the lowest bidder.

For sites over \$10,000, the Town's newly revised Preferred Bidder Ordinance was considered. However, the low bidder and all other bidders are Southington companies. Therefore, the Ordinance was not applicable.

Attached please find the following:

1. Summary of Recommended Snow Bid Award by Vendors for BID 2020-12
2. Bid Compilation for BID 2020-12

Southington Public Schools
Summary of Snow Removal Sites by Vendor for the 2019-20 Season

BID 2020-12		Bid Amount	Length of Award
Ali's Nursery	Southington High School	74,900	Three Year
	Kennedy Middle School	34,320	Three Year
	Kelley Elementary School	11,088	Three Year
		120,308	
Cheshire Concrete	Strong Elementary	18,000	One Year
SM Lawn Care	Oshana Elementary School	13,000	Three Year
Father & Son Services	Thalberg Elementary School	17,640	Two Year

EXISTING CONTRACTORS ON REMAINING SITES (NOT PART OF THIS BID)

Green Meadow			
	JA DePaolo Middle	16,950	Year 2 of 3
	Flanders Elementary	7,950	Year 2 of 3
	South End Elementary	15,750	Year 2 of 3
	TOTAL	40,650	
BID 2020-14			
		2018-19 Pricing Currently out to bid	
	Derynoski Elementary/JV Pyne	23,950	TBD
	Hatton Elementary	7,139	TBD
	TOTAL	31,089	

BID COMPILATION
Snow Removal and Sanding Services - BID-2020-12
Opened August 29, 2019 at 1:00pm

(Vendors shown in order of receipt)

Southington High School	2019-20	2020-21	2021-22
Vendor	Per Season Cost	Per Season Cost	Per Season Cost
SM LAWN CARE & MAINT LLC	\$38,500	\$38,500	\$38,500
FATHER & SON SERVICES, LLC	No Bid	No Bid	No Bid
CHESIRE CONCRETE PROP MAINT INC	No Bid	No Bid	No Bid
ALI'S NURSERY, LLC.	\$78,000	\$78,000	\$78,000

LOW BID VENDOR	RECOMMENDED VENDOR	RECOMMENDED AWARD AMOUNT
X		
	X	\$74,900 (a)

JF Kennedy Middle School	2019-20	2020-21	2021-22
Vendor	Per Season Cost	Per Season Cost	Per Season Cost
SM LAWN CARE & MAINT LLC	\$25,000	\$25,000	\$25,000
FATHER & SON SERVICES, LLC	No Bid	No Bid	No Bid
CHESIRE CONCRETE PROP MAINT INC	No Bid	No Bid	No Bid
ALI'S NURSERY, LLC.	\$35,320	\$35,320	\$35,320

LOW BID VENDOR	RECOMMENDED VENDOR	RECOMMENDED AWARD AMOUNT
X		
	X	\$34,320 (a)

Kelley Elementary School	2019-20	2020-21	2021-22
Vendor	Per Season Cost	Per Season Cost	Per Season Cost
SM LAWN CARE & MAINT LLC	\$9,500	\$9,500	\$9,500
FATHER & SON SERVICES, LLC	No Bid	No Bid	No Bid
CHESIRE CONCRETE PROP MAINT INC	No Bid	No Bid	No Bid
ALI'S NURSERY, LLC.	\$11,088	\$11,088	\$11,088

LOW BID VENDOR	RECOMMENDED VENDOR	RECOMMENDED AWARD AMOUNT
X		
	x	\$11,088

Oshana Elementary School	2019-20	2020-21	2021-22
Vendor	Per Season Cost	Per Season Cost	Per Season Cost
SM LAWN CARE & MAINT LLC	\$13,000	\$13,000	\$13,000
FATHER & SON SERVICES, LLC	No Bid	No Bid	No Bid
CHESIRE CONCRETE PROP MAINT INC	\$17,000	No Bid	No Bid
ALI'S NURSERY, LLC.	\$17,880	\$17,880	\$17,880

LOW BID VENDOR	RECOMMENDED VENDOR	RECOMMENDED AWARD AMOUNT
X	X	\$13,000

Strong Elementary School	2019-20	2020-21	2021-22
Vendor	Per Season Cost	Per Season Cost	Per Season Cost
SM LAWN CARE & MAINT LLC	\$16,500	\$16,500	\$16,500
FATHER & SON SERVICES, LLC	No Bid	No Bid	No Bid
CHESIRE CONCRETE PROP MAINT INC	\$18,000	No Bid	No Bid
ALI'S NURSERY, LLC.	\$21,187.50	\$21,187.50	\$21,187.50

LOW BID VENDOR	RECOMMENDED VENDOR	RECOMMENDED AWARD AMOUNT
X		
	X	\$18,000

Thalberg Elementary Schools	2019-20	2020-21	2021-22
Vendor	Per Season Cost	Per Season Cost	Per Season Cost
SM LAWN CARE & MAINT LLC	\$17,500	\$17,500	\$17,500
FATHER & SON SERVICES, LLC (NEW VENDOR)	\$17,640	\$18,000	No Bid
CHESIRE CONCRETE PROP MAINT INC	\$19,800	No Bid	No Bid
ALI'S NURSERY, LLC.	\$22,500	\$22,500	\$22,500

LOW BID VENDOR	RECOMMENDED VENDOR	RECOMMENDED AWARD AMOUNT
X		
	X	\$17,640

Total Award **\$168,948**

RESPONDING VENDORS		
SM Lawn Care	157 Meriden Ave	Southington
Father & Son Services, LLC	129 Fox Run Dr	Southington
Cheshire Concrete	87 Chapel Hill	Plantsville
All's Nursery LLC	421 Buckland St	Southington

(a) Price negotiated with vendor after bid opening.

**BOARD OF EDUCATION
SOUTHINGTON, CONNECTICUT**

Informational Only _____ Board Meeting Date September 26, 2019
Decision Requested X Agenda Code 8.a

AGENDA REPORTING FORM

Agenda Topic: Bid Award: BID-2020-14 – Snow Removal & Sanding (DES & HES)

Summary of Issue: Two (2) sites, Derynoski and Hatton Elementary Schools went out to bid for Snow Removal and Sanding Services. The attachment includes the recommendation based on price, past performance, and the total number of sites for which a vendor will be responsible.

Background: The vendor that had these two (2) sites has been sold and the new owner has not provided details on their equipment list. Administration chose to go out to bid since they did not have confidence the services would be provided.

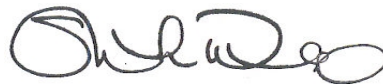
Alternative Strategies: N/A

Cost (if applicable): \$44,500 Minimum
\$58,000 Maximum **Funding Source:** Operating Budget

Beginning Date of Program or Project: November 2019

Ending Date of Program or Project: April 2020

Recommendation or Comment: Move that the Board of Education award Bid-2020-14, Snow Removal and Sanding Services at Derynoski and Hatton Schools, as recommended by the administration.



Signature of Staff Member Submitting Report



Signature of Superintendent of Schools

Titles of Attachments:

1. Bid Award Request
2. _____

Board of Education

Administrative Report

September 26, 2019



- 1. Connecticut Department of Education and the Office of Veterans Affairs**
 - a. "Remembering Our Heroes: Teaching About Veterans School Recognition Program" - awards to Derynoski Elementary School and DePaolo Middle School**
- 2. Coalition for Social Justice – October 22, 2019**
- 3. Collaborative Learning Program Presentation**

CLP

Collaborative Learning Program



Whose Program is it?

A collaborative partnership between Wheeler and the school district.

“A school within a school”

- CLP staff meeting everyday period 1
- Most students will begin period 2
- All students will hand their phones upon arrival
- Period 2 is a daily morning meeting/social skills with the students as well essential life skills
- Students will have lunch, PE, and Health within the program
- Daily check out at end of day to review progress

Philosophy

All aspects of the program address the clinical needs to create a pro active environment to assist students

Intervention methods are based on the notion the students are treated with respect, dignity, and compassion.

Focus on crisis prevention rather than crisis intervention

Provide the tools for the student to manage his/her own behavior

Highly trained, compassionate, relationally focused staff make the difference

Who are the students?

Designed for at risk Southington High School students:

- Emotional and mental health issues which significantly impact their ability to access education in the mainstream (trauma, major depression, oppositional, truant)
- These students are typically considered for outplacement

Objectives

Provide proactive and immediate services to address mental health needs

Mitigate the impact of students' mental health issues on academic performance

Reduce the need for out of district placement

Reduce truancy

Reduce discipline referrals

Create positive partnerships between the district and parents

Core Model

Trauma informed relational approach

Transdisciplinary teaming model

Individual group and family counseling

Differentiated instruction based on student need

Student and family engagement; developing meaningful relationships

Integrated classroom based therapeutic learning environment

Administrative Role

Supportive role to the program and students to foster positive relationships

Be a familiar presence to reduce anxiety

Restorative Relationships

Discharge plan is developed upon entry into program